

## Roundtable correspondence: Part 2

### PO50

**From:** [REDACTED] on behalf of Bell, Iain

**Sent:** 23 June 2020 14:43

**Subject:** Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Hi All,

The agenda for tomorrow's roundtable discussion is:

10.00-10.10: Welcome, introduction and setting the scene – *Iain Bell*

10.10-11.10: Attendees to speak for up to 3 minutes each on their views on the sex question guidance – *All (alphabetical order)*

11.10-11.25: Discussion – *All*

11.25-11.30: Summary and next steps – *Iain Bell*

Confirmed attendees include:

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] NHS England

[REDACTED], LGBT Foundation

[REDACTED] - [REDACTED], LGBT policy & GEO Operations

[REDACTED] – Equality and Human Rights Commission

[REDACTED] - [REDACTED] Anglia Ruskin University

[REDACTED] - LGBT National Health advisor

[REDACTED] - [REDACTED] Stonewall

[REDACTED] - [REDACTED]  
UCL Institute of Education

[REDACTED] - [REDACTED] Imperial College London, Member of  
TIGER in STEM

[REDACTED] - University of Chester

[REDACTED] - [REDACTED], [REDACTED]  
[REDACTED] King's College London

[REDACTED] - [REDACTED] Economics, University of Kent

[REDACTED] - [REDACTED], University  
of Manchester

[REDACTED] - [REDACTED] University  
of Essex

[REDACTED] - [REDACTED] University  
of Edinburgh

[REDACTED] [REDACTED], Fellow of Nuffield  
College, University of Oxford

[REDACTED] - [REDACTED], Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED] [REDACTED], Department of  
Gender Studies, London School of Economics). President of the British  
Society for Population Studies. [REDACTED].

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

Kind Regards,

Iain

PO49

From: [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)  
<[REDACTED]@nhs.net>

Sent: 10 June 2020 17:43

To: Bell, Iain

Subject: RE: Wednesday 24 June 2020 10.00am

Categories: [REDACTED]

Dear Iain,

Thank you for the invite, I would be happy to attend.

Kind regards,

[REDACTED]

From [REDACTED] On Behalf Of Bell, Iain

Sent: 04 June 2020 11:42

To: [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)

Subject: Wednesday 24 June 2020 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am . Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [REDACTED]@ons.gov.uk |

[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](#)

The latest ONS data and statistics on Covid-19 can be found here: [ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

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For more information and to find out how you can switch,  
<https://portal.nhs.net/help/joiningnhsmial>

#### **PO48**

**From:** [REDACTED]@lse.ac.uk>

**Sent:** 10 June 2020 20:56

**To:** Bell, Iain

**Subject:** RE: Roundtable Invitation 24 June 10.00am

**Categories:** [REDACTED]

Dear Iain,

Many thanks for the invitation. I would be happy to participate in the discussion.

With best wishes,

[REDACTED]

**From:** [REDACTED] On Behalf Of Bell, Iain

**Sent:** 04 June 2020 11:58

**To:** [REDACTED]

**Subject:** Roundtable Invitation 24 June 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office

for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

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Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here: [ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**PO47**

**From:** [REDACTED]@imperial.ac.uk>

**Sent:** 24 June 2020 15:40

**To:** Bell, Iain

**Subject:** RE: Roundtable Discussion - Today at 10:00am

**Categories:** Priority response

Dear Iain and colleagues,

Thanks for taking the time to host this meeting.

Regards,

[REDACTED]

--

My working week is likely different to yours. Please reply in your own time.

--

[REDACTED] CEng, CSci, FIMMM

[REDACTED],

Department of Materials, Imperial College London,  
Exhibition Road, London, SW7 2AZ

[REDACTED]

Email: [REDACTED]@imperial.ac.uk

Twitter: [REDACTED]

From: [REDACTED]@ons.gov.uk> On Behalf Of Bell, Iain

Sent: 24 June 2020 09:59

Subject: Roundtable Discussion - Today at 10:00am

This email from [REDACTED]@ons.gov.uk originates from outside Imperial. Do not click on links and attachments unless you recognise the sender. If you trust the sender, add them to your [safe senders list](#) to disable email stamping for this address.

Hi All,

I've found that sometimes the meeting doesn't open when clicking the link. In this instance please could you try cut and pasting the Meeting ID - [REDACTED] into Chrome and that should work.

Should this fail please could you try dialling in; Phone Number to dial is [REDACTED]

Many Thanks,

[REDACTED]

---

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]@ons.gov.uk | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](#)

[REDACTED]

**PO46**

From: [REDACTED]@ed.ac.uk>

Sent: 24 June 2020 10:07

To: Bell, Iain

Cc: [REDACTED]

Subject: RE: Roundtable Discussion - Today at 10:00am (3)

Categories: FYI

Sorry – back in now

\*\*\*\*\*

[REDACTED]

[REDACTED]

Edinburgh University,

22 George Square,

Edinburgh.

EH8 9LD

email: [REDACTED]@ed.ac.uk

From: [REDACTED]

Sent: 24 June 2020 10:06

To: Bell, Iain <[REDACTED]@ons.gov.uk>

Cc: [REDACTED]@ucl.ac.uk>

Subject: RE: Roundtable Discussion - Today at 10:00am

Dear Iain,

I have lost connection with google-meets.

Best wishes,

[REDACTED]

\*\*\*\*\*

[REDACTED]

[REDACTED],

Edinburgh University,

22 George Square,

Edinburgh.

EH8 9LD

email [REDACTED]@ed.ac.uk

**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) **On Behalf Of** Bell, Iain  
**Sent:** 24 June 2020 09:59  
**Subject:** Roundtable Discussion - Today at 10:00am

Hi All,

I've found that sometimes the meeting doesn't open when clicking the link. In this instance please could you try cut and pasting the Meeting ID - [REDACTED] into Chrome and that should work.

Should this fail please could you try dialling in; Phone Number to dial is [REDACTED]

Many Thanks,

[REDACTED]

---

[REDACTED]  
[REDACTED]  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

[REDACTED]

**PO45**

**From:** [REDACTED] on behalf of Bell, Iain  
**Sent:** 24 June 2020 10:14  
**To:** [REDACTED]; Bell, Iain  
**Subject:** RE: Roundtable Discussion - Today at 10:00am (2)

Hi [REDACTED]

Try dialling in on



[REDACTED]

Let me know if you get in on this method

[REDACTED]

[REDACTED]

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[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [\[REDACTED\]@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>  
**Sent:** 24 June 2020 10:12  
**To:** Bell, Iain [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Subject:** Re: Roundtable Discussion - Today at 10:00am

I am really struggling - there is no chrome on my pc which has a camera and mike

---

**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> on behalf of Bell, Iain <[REDACTED]@ons.gov.uk>  
**Sent:** 24 June 2020 10:08  
**To:** [REDACTED] [\[REDACTED\]@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>  
**Subject:** RE: Roundtable Discussion - Today at 10:00am

Hi [REDACTED]

Have you been able to join the meeting?

If you are struggling try copying the below link into Chrome address bar

[REDACTED]

This should take you directly to the call

[REDACTED]

[REDACTED]

[REDACTED]

## Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](#)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [\[REDACTED\]@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>  
**Sent:** 24 June 2020 10:03  
**To:** Bell, Iain <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Subject:** RE: Roundtable Discussion - Today at 10:00am

I am having some hardware problems – will be in in few minutes

**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> **On Behalf Of** Bell, Iain  
**Sent:** 24 June 2020 09:59  
**Subject:** Roundtable Discussion - Today at 10:00am

Hi All,

I've found that sometimes the meeting doesn't open when clicking the link. In this instance please could you try cut and pasting the Meeting ID - [REDACTED] into Chrome and that should work.

Should this fail please could you try dialling in; Phone Number to dial is [REDACTED]

Many Thanks,

[REDACTED]

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[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](#)

[REDACTED]

PO44

**From:** [REDACTED] on behalf of Bell, Iain

**Sent:** 30 June 2020 09:51

**To:** [REDACTED]@fairplayforwomen.com'

**Subject:** RE: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Hi [REDACTED]

Apologies for the delay in replying

Thank you for joining us at the round table and for your contributions.

In approaching the attendees to be invited to the round table, ONS sought to include a broad range of organisations with an interest in the sex question guidance for the 2021 census 2021. Our view was that the invited attendees and organisations would reflect a broad range of views about the guidance and the format would give all the opportunity to make their views clear and contribute to the discussion. No formal criteria was applied to decision making other than an overarching aim to ensure as many areas as possible with an interest were represented, which we consider we achieved. With regard to your question around representatives from the GEO and NHS, these are the topic experts in the sex question and gender topic areas that we considered would be able to provide views at the meeting and represent GEO and NHS.

Kind regards

Iain

[REDACTED]  
[REDACTED]

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[REDACTED] [REDACTED][@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |

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The latest ONS data and statistics on Covid-19 can be found here:

[ONS.gov.uk/coronavirus](https://www.ons.gov.uk/coronavirus)

**From:** [REDACTED] Fair Play For Women <[\[REDACTED\]@fairplayforwomen.com](mailto:[REDACTED]@fairplayforwomen.com)> **On Behalf Of** [REDACTED]

**Sent:** 24 June 2020 15:29

**To:** Bell, Iain <[Iain.Bell@ons.gov.uk](mailto:Iain.Bell@ons.gov.uk)>

**Subject:** Re: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Dear Iain,

Today's roundtable meeting to discuss the guidance to accompany the sex question included both data users and stakeholder group representatives.

As I noted at the meeting, the meeting included 4 LGBT representatives. Two of the LGBT representatives came from public bodies (GEO and NHS). I was the only attendee representing the views and needs of the female sex. I find this odd considering the point of the meeting was to discuss the guidance on the question about sex.

Can you tell me the criteria you used to decide which stakeholder representatives were invited to the meeting and who were not.

And was it ONS who specifically requested the LGBT representatives from the GEO and NHS, in which case why did you not also request representatives for women and girls. Or was it the GEO and NHS decisions to send LGBT representatives and not women's representatives.

Many thanks

[REDACTED]

[REDACTED] [Fair Play For Women](#) Ltd

LGBT representatives:

[REDACTED], LGBT Foundation

[REDACTED], LGBT policy & GEO Operations

[REDACTED] LGBT National Health advisor

[REDACTED] Stonewall

---

**From:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> on behalf of Bell, Iain

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 23 June 2020 13:42

**Subject:** Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Hi All,

The agenda for tomorrow's roundtable discussion is:

10.00-10.10: Welcome, introduction and setting the scene – *Iain Bell*

10.10-11.10: Attendees to speak for up to 3 minutes each on their views on the sex question guidance – *All (alphabetical order)*

11.10-11.25: Discussion – *All*

11.25-11.30: Summary and next steps – *Iain Bell*

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

 NHS England

[REDACTED], LGBT policy & GEO Operations

Anglia Ruskin University

Stonewall

Imperial College London, Member of  
TIGER in STEMM

[REDACTED], King's College London

University  
of Manchester

University  
of Edinburgh

University of Oxford

[REDACTED] Principal Investigator, ESRC Future of Legal Gender Project)

[REDACTED] London School of Economics). [REDACTED] British Society for Population Studies. [REDACTED]

**Susan Mangles** - Deputy Director Census and Transformation Policy, Population and Public Policy

Kind Regards,  
Iain

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**PO43**

**From:** [REDACTED]@imperial.ac.uk>

**Sent:** 23 June 2020 14:54

**To:** Bell, Iain

**Subject:** RE: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am (5)

Many thanks.

--

My working week is likely different to yours. Please reply in your own time.

--

[REDACTED]

[REDACTED]

Department of Materials, Imperial College London,  
Exhibition Road, London, SW7 2AZ

[REDACTED]

Email: [REDACTED]@imperial.ac.uk

Twitter: [REDACTED]

**From:** [REDACTED]@ons.gov.uk> On Behalf Of Bell, Iain  
**Sent:** 23 June 2020 14:51  
**To:** [REDACTED]@imperial.ac.uk>; Bell, Iain <[REDACTED]@ons.gov.uk>  
**Subject:** RE: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Hi [REDACTED]

To confirm the meeting will be minuted and the run will be by Surname.

Look forward to virtually meeting tomorrow

Kind regards

Iain

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [REDACTED]@ons.gov.uk |  
[www.ons.gov.uk](http://www.ons.gov.uk) | @ONS

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[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED]@imperial.ac.uk>  
**Sent:** 23 June 2020 14:46  
**To:** Bell, Iain <[REDACTED]@ons.gov.uk>  
**Subject:** RE: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Hi – thanks for this clarification.

Is this alphabetical by surname?

Is the meeting due to be recorded or minuted, and if so how?

Regards,

[REDACTED]

--

My working week is likely different to yours. Please reply in your own time.

--

[REDACTED]

[REDACTED]

Department of Materials, Imperial College London,

Exhibition Road, London, SW7 2AZ

[REDACTED]

Email: [REDACTED] [@imperial.ac.uk](mailto:[REDACTED]@imperial.ac.uk)

Twitter: [REDACTED]

From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) > On Behalf Of Bell, Iain

Sent: 23 June 2020 14:43

Subject: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

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Confirmed attendees include:

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

[REDACTED] [Fairplayforwomen.com](https://www.fairplayforwomen.com)



[REDACTED] NHS England

[REDACTED], LGBT Foundation

[REDACTED], LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] Researcher at Anglia Ruskin University

[REDACTED] LGBT National Health advisor

[REDACTED] Stonewall

[REDACTED], IOE - Social Science,  
UCL Institute of Education

[REDACTED] Imperial College London, [REDACTED]  
[REDACTED]

[REDACTED] University of Chester

[REDACTED] [REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

[REDACTED]  
[REDACTED] University of Oxford

[REDACTED], Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED]

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

Kind Regards,

Iain

**PO42**

**From:** [REDACTED] (KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST)  
[REDACTED]@nhs.net>

**Sent:** 23 June 2020 16:19

**To:** Bell, Iain

**Subject:** Re: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am (4)

Many thanks Helen

Best wishes

[REDACTED]

[REDACTED]

[REDACTED]

Kings College Hospital

[REDACTED]

[REDACTED] NHS England

Contact: [REDACTED]@nhs.net

[REDACTED] Terrence Higgins Trust

[REDACTED]

---

**From:** [REDACTED]@ons.gov.uk> on behalf of Bell, Iain <[REDACTED]@ons.gov.uk>

**Sent:** 23 June 2020 16:16

**To:** [REDACTED] (KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST)

**Subject:** RE: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Good evening [REDACTED]

The guidance can be found here

<https://www.ons.gov.uk/census/censustransformationprogramme/questiondevelopment/genderidentity/guidanceforquestionsonsexgenderidentityandsexualorientationforthe2019censusrehearsalforthe2021census>

Please get in touch if we can be of further assistance and look forward to meeting you virtually tomorrow.

Kind regards

[REDACTED]

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](#)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] (KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST)

<[\[REDACTED\]@nhs.net](mailto:[REDACTED]@nhs.net)>

**Sent:** 23 June 2020 16:09

**To:** Bell, Iain [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Subject:** Re: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

Dear [REDACTED]

I have a quick question - have we been sent the sex question guidance? Apologies if I've missed that - but wanted to review before the meeting tomorrow

Best wishes

[REDACTED]

[REDACTED]

[REDACTED]  
Kings College Hospital

[REDACTED]  
National Advisor for LGBT Health, NHS England

Contact: [REDACTED]@nhs.net

[REDACTED] Terrence Higgins Trust  
[REDACTED]

---

From [REDACTED]@ons.gov.uk> on behalf of Bell, Iain

<[REDACTED]@ons.gov.uk>

Sent: 23 June 2020 14:42

Subject: Roundtable Agenda - Wednesday 24 June; 10:00am to 11:30am

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Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] NHS England

[REDACTED] LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] Anglia Ruskin University

[REDACTED] LGBT National Health [REDACTED]

[REDACTED] Stonewall

[REDACTED]  
UCL Institute of Education

[REDACTED] Imperial College London, [REDACTED]  
[REDACTED]

[REDACTED] University of Chester

[REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

[REDACTED]  
[REDACTED] University of Oxford

[REDACTED] Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED].

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

Kind Regards,

Iain

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

\*\*\*\*\*  
\*\*\*\*\*

**PO41**

**From:** [REDACTED]@lgbt.foundation>

**Sent:** 16 June 2020 14:03

**To:** Robards, James

**Cc:** [REDACTED]

**Subject:** RE: Round table

Hi James,

Thanks for your email- I had already rsvp'ed to this roundtable to your colleague Iain Bell but I'm not sure if this has reached you?

I have this in my diary and am able to attend.

Best wishes

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[f @LGBTfdn](#) [t @LGBTfdn](#) [i @LGBTfdn](#)



**LGBT Foundation**

5 Richmond Street,  
Manchester, M1 3HF



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**From:** Robards, James <[REDACTED]@ons.gov.uk>  
**Sent:** 16 June 2020 11:38  
**To:** [REDACTED]@lgbt.foundation>  
**Cc:** [REDACTED]@ons.gov.uk>  
**Subject:** Round table

Hi [REDACTED]

I hope this email finds you well.

I just spoke with [REDACTED] at (LGB&T Partnership) and understand that the invitation we sent to [REDACTED] to attend a round table discussion on 2021 Census guidance may have reached you. My colleague [REDACTED], copied in, is helping with the arrangements for this. Please can you confirm our invitation has reached you.

With best wishes,

James

**Dr James Robards** | Topic Lead for Gender Identity and Sexual Orientation, [Centre for Ageing and Demography](#)

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#### **PO40**

**From:** [REDACTED]@stonewall.org.uk>  
**Sent:** 16 June 2020 14:53  
**To:** Robards, James  
**Cc:** [REDACTED]  
**Subject:** RE: Round table on Wednesday 24 June 2020

Hi James

Sounds good. I'm on [REDACTED].

Thanks

[REDACTED]

**From:** Robards, James <[James.Robards@ons.gov.uk](mailto:James.Robards@ons.gov.uk)>  
**Sent:** 16 June 2020 14:53  
**To:** [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
**Cc:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Subject:** RE: Round table on Wednesday 24 June 2020

Hi [REDACTED]

Great – how about 1pm? What number should I reach you on?

Best wishes

James

**From:** [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
**Sent:** 16 June 2020 14:50  
**To:** Robards, James <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Cc:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Subject:** RE: Round table on Wednesday 24 June 2020

Hi James

Thanks for your email. Sounds good – I'm free any time after midday, so let me know when works for you.

Best wishes

[REDACTED]

**From:** Robards, James <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Sent:** 16 June 2020 14:48  
**To:** [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
**Cc:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
**Subject:** Round table on Wednesday 24 June 2020

Hi [REDACTED]

It would be good to have a quick call over the next few days regarding the round table meeting next week.

What times are good tomorrow and what is the best number to reach you on?

With best wishes,

James

**Dr James Robards** | Topic Lead for Gender Identity and Sexual Orientation, [Centre for Ageing and Demography](#)

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**From:** [REDACTED]@ucl.ac.uk>

**Sent:** 09 June 2020 17:38

**To:** Mangles, Susan <[REDACTED]@ons.gov.uk>

**Cc:** Bell, Iain [REDACTED]@ons.gov.uk>; [REDACTED]@ons.gov.uk>

**Subject:** Re: Round table Invitation 24 June 10.00am

Dear Iain, [REDACTED] and Susan,

I have some concerns and would appreciate clarification on the following points.

Can you give me a clear yes/no response on whether the ONS is willing to meet me and other co-signatories separately from other groups to discuss our specific concerns as specialist expert data users?

2. Will you tell me ahead of the meeting whether any of the other participants or the organisations they represent have already had meetings with ONS in which the sex question and its guidance were discussed?

Best wishes,

[REDACTED]

---

**From:** Mangles, Susan <[REDACTED]@ons.gov.uk>

**Sent:** 05 June 2020 12:41

**To:** [REDACTED]@ucl.ac.uk>

**Cc:** Bell, Iain [REDACTED]@ons.gov.uk>; [REDACTED]@ons.gov.uk>

**Subject:** RE: Round table Invitation 24 June 10.00am

Dear [REDACTED]

Iain asked me to respond in [REDACTED]'s absence – not sure if you recall but I also attended the meeting we had back in January with Iain on the sex question guidance.

The roundtable will hopefully include both data users and other stakeholders with an interest in the guidance. As I think Iain set out in our meeting, we're keen to hear from all those with an interest. We don't have confirmed numbers yet, but other invitees have raised similar questions to yours and we will share the invitee list once everyone has responded. We share your concerns about the usefulness of the meeting if it is too large, but equally want to ensure we have a sensible balance of views.

I hope that helps, and look forward to the discussion on the 24<sup>th</sup>.

Best wishes

Susan

Susan Mangles | Deputy Director Census and Transformation Policy, Population and Public Policy  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

From: [REDACTED] [@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

Sent: 04 June 2020 17:02

To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>; [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

Subject: RE: Round table Invitation 24 June 10.00am

Dear [REDACTED],

Can you clarify what you mean by "across the fields"? It is my view and that of the signatories that the voices that have been overlooked in the discussions and engagement to date are data users, specifically those who work with population level data. If you are intending to invite activist groups or other non data users, my concern is that the voices of data users will be swamped.

I would also appreciate a rough idea of numbers. Online meetings are rarely useful if they are too large.

So, while I appreciate you can't confirm the attendance list as yet, I would like to know which groups you anticipate including, and how many attendees you expect. I think the signatories would appreciate this information when I invite them.

Best wishes,

[REDACTED]

From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> On Behalf Of Bell, Iain

Sent: 04 June 2020 15:35

To: [REDACTED] [@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

Subject: RE: Round table Invitation 24 June 10.00am

Hi [REDACTED]

I would like on Iain's behalf express his gratitude for accepting the invitation.

There are a wide range of invitees across the fields and I will take great pleasure in updating you next week - once we have the full cast list in place.

I hope that this provides you with a little background ahead of the follow up email with joining details for the session.

We look forward to receiving your attendee cast.

Kindest regards

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |

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[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [\[REDACTED\]@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

**Sent:** 04 June 2020 14:27

**To:** Bell, Iain [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>; [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Subject:** Re: Round table Invitation 24 June 10.00am

Dear Iain,

Thanks for your message. I confirm I will attend and will let you know about other attendees.

Just to check, is this meeting purely for data users, or will there be other invitees?

Best wishes,

[REDACTED]

---

**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> on behalf of Bell, Iain [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 04 June 2020 12:02

**To:** [REDACTED] [\[REDACTED\]@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

**Subject:** Round table Invitation 24 June 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am .

Please extend this invitation to join the discussion to no more than five of the other signatories within the letter you issued to ONS on 12 December 2019 (Social statisticians and users of population level data to the directors of UK census authorities’).

Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020 including the names of the signatories as above.

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[Redacted signature block]

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[Redacted contact information] [\[Redacted\]@ons.gov.uk](mailto:[Redacted]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

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[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**PO37**

**From:** [Redacted]@geo.gov.uk

**Sent:** 12 June 2020 15:49

**To:** Bell, Iain

**Subject:** Re: Round table Discussion 24 June 10.00am

**Categories:** [Redacted]

Hi Iain

Thank you for the invite. I can attend the roundtable so look forward to seeing you there.

Best wishes

[REDACTED]

[REDACTED], LGBT policy & GEO Operations

[REDACTED] | GEO, 6th Floor, Sanctuary Buildings, 20 Great Smith Street, London. SW1P 3BT

<https://www.gov.uk/government/organisations/government-equalities-office>

[REDACTED]

[REDACTED]



On Thu, 4 Jun 2020 at 11:38, Bell, Iain <[REDACTED]@ons.gov.uk> wrote:

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am . Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[REDACTED]

[REDACTED]

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[REDACTED] [REDACTED]@ons.gov.uk |  
[www.ons.gov.uk](http://www.ons.gov.uk) | @ONS

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[ONS.gov.uk/coronavirus](http://ONS.gov.uk/coronavirus)

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## **PO36**

**From:** [REDACTED] (KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST)  
<[REDACTED]@nhs.net>

**Sent:** 15 June 2020 14:57

**To:** Bell, Iain

**Cc:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)

**Subject:** Re: Round table 24 June 10.00am

**Categories:** FYI

Dear [REDACTED]

Apologies for the late reply

Yes - I am able to attend the roundtable next week

Also - I was wondering if it's possible for [REDACTED] from my team ([REDACTED]'s the [REDACTED] [REDACTED] LGBT Health) - [REDACTED]'s been doing a lot of the sexual orientation / gender identity monitoring work with me at NHSE

Best wishes

[REDACTED]

[REDACTED]

[REDACTED]

Kings College Hospital

Tel: [REDACTED]

[REDACTED] LGBT Health, NHS England

Contact: [REDACTED] [@nhs.net](mailto:[REDACTED]@nhs.net)

[REDACTED] Terrence Higgins Trust

Tel: [REDACTED]

---

**From:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> on behalf of Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 15 June 2020 14:44

**To:** [REDACTED] (KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST)

**Subject:** Round table 24 June 10.00am

Hi [REDACTED]

I am just pulling the cast list together for the roundtable next week and I have noticed we have not received a reply to Iain Bells invitation (below).

In case you have missed the email – I am resending over. If you would like to attend please could you reply on receipt.

Kindest regards

[REDACTED]

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am .

Please extend this invitation to join the discussion to no more than five of the other signatories within the letter you issued to ONS on 12 December 2019 (Social statisticians and users of population level data to the directors of UK census authorities').



Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020 including the names of the signatories as above.

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[Redacted]  
[Redacted]

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[Redacted] [@ons.gov.uk](mailto:[Redacted]@ons.gov.uk) |

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[ONS.gov.uk/coronavirus](https://www.ons.gov.uk/coronavirus)

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**P035**

**From:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)  
<[REDACTED]@nhs.net>

**Sent:** 17 June 2020 15:43

**To:** [REDACTED]

**Cc:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)

**Subject:** RE: Round table on 24th June 2020

Hi [REDACTED]

Thanks so much for giving me a call earlier, it was great to chat.

It was really helpful to understand the input that will be useful for the round table.

Thanks also for the information below about sex at birth questions, that is very useful to know.

Many thanks,

[REDACTED]

**From:** Patterson, Helen <[REDACTED]@ons.gov.uk>

**Sent:** 17 June 2020 14:42

**To:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24) <[REDACTED]@nhs.net>

**Cc:** [REDACTED] <[REDACTED]@ons.gov.uk>

**Subject:** Round table on 24th June 2020

Hi [REDACTED]

Lovely to e-meet and chat earlier and tell you a little more about the meeting. As I mentioned we are keen to understand the views of a range of stakeholders and data users on how they use the Census data on sex, and how the guidance on the mandatory sex question can best help those few people - for example, those from a trans background - who will be looking for help to answer this question.

You mentioned the GP survey which collects data on sex (with no guidance) and also the NHS records which hold sex at birth data and I thought it might be useful to mention those at the Roundtable and how they are used. Like you and the surveys you run, we want our Census questions to be as inclusive as possible.

I also mentioned that there are concerns that a mandatory sex at birth question may contravene people's human rights (the right to privacy under article 8 of the European Convention on Human Rights).

Best wishes and thank you in advance for taking part in the Roundtable.

Helen

**Helen Patterson**

Census and Transformation Policy, Population and Public Policy

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**PO34**

**From:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)

<[REDACTED]@nhs.net>

**Sent:** 22 June 2020 12:13

**To:** Patterson, Helen

**Cc:** [REDACTED]

**Subject:** RE: Round table on 24th June 2020

Hi Helen,

Hope that you had a nice weekend. I don't seem to have an invite for the round table, have they been sent out?

Many thanks,

[REDACTED]

**From:** Patterson, Helen [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 17 June 2020 14:42

**To:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24) [REDACTED] <[\[REDACTED\]@nhs.net](mailto:[REDACTED]@nhs.net)>

**Cc:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Subject:** Round table on 24th June 2020

Hi [REDACTED]

Lovely to e-meet and chat earlier and tell you a little more about the meeting. As I mentioned we are keen to understand the views of a range of stakeholders and data users on how they use the Census data on sex, and how the guidance on the mandatory sex question can best help those few people - for example, those from a trans background - who will be looking for help to answer this question.

You mentioned the GP survey which collects data on sex (with no guidance) and also the NHS records which hold sex at birth data and I thought it might be useful to mention those at the Roundtable and how they are used. Like you and the surveys you run, we want our Census questions to be as inclusive as possible.

I also mentioned that there are concerns that a mandatory sex at birth question may contravene people's human rights (the right to privacy under article 8 of the European Convention on Human Rights).

Best wishes and thank you in advance for taking part in the Roundtable.

Helen

Helen Patterson

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**PO17**

**From:** [REDACTED] [@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>  
**Sent:** 25 June 2020 17:24  
**To:** Bell, Iain <[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>; [REDACTED] [@statistics.gov.uk](mailto:[REDACTED]@statistics.gov.uk)'  
[REDACTED] [@statistics.gov.uk](mailto:[REDACTED]@statistics.gov.uk)>  
**Cc:** [REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>;  
[REDACTED] [@essex.ac.uk](mailto:[REDACTED]@essex.ac.uk)>; [REDACTED] [@manchester.ac.uk](mailto:[REDACTED]@manchester.ac.uk)>; [REDACTED]  
[REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [@sociology.ox.ac.uk](mailto:[REDACTED]@sociology.ox.ac.uk)>  
**Subject:** Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear Iain (cc Ian Diamond),

Thank you for setting up the meeting yesterday, we found it very informative and it was good to clarify the points of difference and convergence.

The meeting was a large one, reflecting different perspectives, and inevitably there was not time for much in the way of an exchange of views. We would therefore still value the opportunity to discuss with you the questions regarding measurement, data accuracy and bias that particularly concern data users. A meeting purely for data users would also provide an opportunity to discuss the technicalities of the sampling to test draft guidance. We suggest that we should plan to meet as soon as possible, given the timeline that ONS will be working to.

I'd like to take the opportunity to reiterate the key points that our group raised regarding the need for accurate data on sex, alongside a separate question on gender identity.

Sex is a fundamental demographic variable, powerfully associated with a range of important outcomes. It is vital for analysis and evidence-based policy.

Sex is distinct from 'gender identity', it is unhelpful to muddle the two concepts.

The usefulness of the gender identity question will be maximized if the integrity of the sex question is maintained.

There is no basis to assume that opposite-sex identification is so uncommon that it will not materially affect the results of statistical analyses. (see for example <https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0204606>)

Bias due to misclassification is likely to be more severe at the subgroup level, taking into account the non-random distribution of trans identification (e.g. by sex, age, geography).

The census sets a precedent for other data collection exercises to follow, therefore we risk losing data on sex more widely. (See <https://murrayblackburnmackenzie.org/2020/06/20/domino-effects-the-implications-of-the-framing-the-sex-question-in-the-2021-census/>)

Maintaining a high total response rate to the census is of course very important, but not to the exclusion of data accuracy. There is currently no evidence that self-id guidance will improve response rates. We agree that guidance must be tested on a population representative sample to assess the risks to the response rate.

We look forward to hearing from you regarding a further meeting.

Best wishes, [REDACTED]

---

**From:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) on behalf of Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)  
**Sent:** 23 June 2020 16:58  
**To:** [REDACTED] [@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk); Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)  
**Cc:** [REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk); [REDACTED] [@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk); [REDACTED] [@essex.ac.uk](mailto:[REDACTED]@essex.ac.uk); [REDACTED] [@manchester.ac.uk](mailto:[REDACTED]@manchester.ac.uk); [REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk); [REDACTED] [@sociology.ox.ac.uk](mailto:[REDACTED]@sociology.ox.ac.uk)  
**Subject:** RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Good evening

Thank you for your suggestions, our intention for the round table has been to seek individual views, and we have not asked any stakeholders to prepare a collective presentation. We appreciate that yourself and your colleagues hold similar views, equally there are other attendees who hold similar views, and others still who hold opposing views. That is the purpose of the roundtable, to hear all of those different voices and hold a respectful conversation and try to see where there is common ground. As you will have seen from the agenda that we sent around earlier, our intention is to go around alphabetically and then we will facilitate a discussion at the end before summing up.

In order to ensure everyone feels comfortable sharing their views, I don't intend to attribute views to named individuals in the notes of the meeting. I'm happy to share a draft note with all attendees for comments before finalising.

And finally yes, ONS is happy to continue further conversations with data users following the round table.

Iain

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**From:** [@ucl.ac.uk](#)

**Sent:** 23 June 2020 09:38

**To:** Bell, Iain <[@ons.gov.uk](#)>

**Cc:** [@ed.ac.uk](#); [@kent.ac.uk](#);

[@essex.ac.uk](#); [@manchester.ac.uk](#);

[@ed.ac.uk](#); [@sociology.ox.ac.uk](#)

**Subject:** Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear Iain,

In order to use the limited time most efficiently, and given that we will be greatly outnumbered in the meeting, we suggest that my five colleagues should present as a block, giving them 15 minutes collectively. We suggest that I should then summarise our position after all the other individuals attending at your invitation have had their allocated speaking slot. I think this would help to avoid misinterpretations of our position and keep the discussion focussed.

On a practical point, we will need you to allow us to share the screen so that we can use visual aids, I assume that will be OK.

I asked whether minutes will be taken, and you replied that "we will take notes". That is not quite the same thing. Please can you confirm that the meeting will be minuted, and that we will be shown the draft minutes before they are finalised.

I have asked more than once which of the individuals and groups represented at this meeting have already been consulted by ONS on the sex question. I should be grateful if you would now clarify this point, so that we do not need to use the meeting itself to establish the position.

Your email mentioned the meeting which [REDACTED] and I attended. For the avoidance of doubt, I and my co-signatories regard that as having been no more than a preliminary meeting about how to take forward further discussions in which the concerns we raised could be properly discussed. Should I interpret your mention of future meetings as offering a further, separate meeting with data users where we can really drill down into the scientific issues? Assuming this is the case, thank-you, and we will certainly take you up on that unless we feel it is unnecessary following Wednesday's meeting.

Finally, [REDACTED] will not be able to attend, [REDACTED] will attend in [REDACTED] place.

Best wishes,

[REDACTED]

---

**From:** [REDACTED]@ons.gov.uk> on behalf of Bell, Iain [REDACTED]@ons.gov.uk>  
**Sent:** 19 June 2020 09:25  
**To:** [REDACTED]@ucl.ac.uk>; Bell, Iain <[REDACTED]@ons.gov.uk>  
**Cc:** [REDACTED]@ed.ac.uk>; [REDACTED]@kent.ac.uk>;  
[REDACTED]@essex.ac.uk>; [REDACTED]@manchester.ac.uk>; [REDACTED]  
[REDACTED]@ed.ac.uk>; [REDACTED]@sociology.ox.ac.uk>  
**Subject:** RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear [REDACTED]

Thank you for your email and for accepting the invitation to the round table next week.

In answer to your questions, yes we will take notes and we will circulate the agenda in advance of the meeting. I am glad you raised your concerns. As we agreed when we met previously with Heather, a meeting only of signatories of the letter, a roundtable discussion of this kind will be helpful to hear a range of the different views, and to aim to build some consensus and shared understanding of the issues. We regularly talk with all our stakeholders on the census questions and guidance, and this roundtable doesn't preclude future meetings under different arrangements with yourself and signatories, other academics interested in data quality and interested stakeholders.

I very much look forward to your contribution next week, and all those who are joining the discussion.



Iain

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

From: [REDACTED] [@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>  
Sent: 17 June 2020 17:36  
To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Cc: [REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>;  
[REDACTED] [@essex.ac.uk](mailto:[REDACTED]@essex.ac.uk)>; [REDACTED] [@manchester.ac.uk](mailto:[REDACTED]@manchester.ac.uk)>; [REDACTED]  
[REDACTED] [@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [@sociology.ox.ac.uk](mailto:[REDACTED]@sociology.ox.ac.uk)>  
Subject: Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear Iain,

Please can you confirm that the meeting will be minuted? And that an agenda will be circulated in advance?

We note with disappointment your refusal to meet with population data users separately from other groups in order to discuss our concerns in detail.

We also note with concern that the meeting will include 19 people. The three minutes allocated for each person to outline their point of view will take up roughly the first hour. Little time will be left for discussion given the size of the group.

It appears that, with perhaps only one exception, the other delegates have been selected to represent the self-id position. We would query the intent behind stacking the meeting in this way.

We would appreciate it if you can tell us which of the individuals and groups represented at this meeting have already been consulted by ONS on the sex question.

Best wishes,

[REDACTED]

---

**From:** [REDACTED] <[REDACTED]@ons.gov.uk> on behalf of Bell, Iain  
[REDACTED] <[REDACTED]@ons.gov.uk>

**Sent:** 17 June 2020 09:17

**Subject:** FW: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

With extreme apologies to clarify the Round Table Discussion is being held Wednesday 24 June 2020 at 10:00am and not July as per the previous email.

Kind Regards,

[REDACTED]

---

[REDACTED]  
[REDACTED]  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] <[REDACTED]@ons.gov.uk> | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

[REDACTED]

**From:** [REDACTED] On Behalf Of Bell, Iain

**Sent:** 16 June 2020 16:17

**Subject:** ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

[REDACTED] Anglia Ruskin University

[REDACTED] Stonewall

[REDACTED] [REDACTED]  
UCL Institute of Education

[REDACTED]  
University of Edinburgh

[REDACTED] Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, [REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED].

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

[REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues  
accessing the meeting via the link please cut and paste into Chrome and  
that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/au-iiebt-tev · Up to 250 participants

[?]

[?]

Meeting ID

[REDACTED]

[?]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[More phone numbers](#)

Kind regards

Iain

**PO16**

**From:** [REDACTED]@kent.ac.uk>  
**Sent:** 23 June 2020 17:07  
**To:** Bell, Iain; [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30) (3)

Thank you Iain

Would it be possible to confirm that we will be able to share the screen for any visual aids we might want to use?

[REDACTED]

---

**From:** [REDACTED]@ons.gov.uk> on behalf of Bell, Iain [REDACTED]@ons.gov.uk>  
**Sent:** 23 June 2020 16:58  
**To:** [REDACTED]@ucl.ac.uk>; Bell, Iain [REDACTED]@ons.gov.uk>  
**Cc:** [REDACTED]@ed.ac.uk>; [REDACTED]@kent.ac.uk>; [REDACTED]@essex.ac.uk>; [REDACTED]@manchester.ac.uk>; [REDACTED]@ed.ac.uk>; [REDACTED]@sociology.ox.ac.uk>  
**Subject:** RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Good evening

Thank you for your suggestions, our intention for the round table has been to seek individual views, and we have not asked any stakeholders to prepare a collective presentation. We appreciate that yourself and your colleagues hold similar views, equally there are other attendees who hold similar views, and others still who hold opposing views. That is

the purpose of the roundtable, to hear all of those different voices and hold a respectful conversation and try to see where there is common ground. As you will have seen from the agenda that we sent around earlier, our intention is to go around alphabetically and then we will facilitate a discussion at the end before summing up.

In order to ensure everyone feels comfortable sharing their views, I don't intend to attribute views to named individuals in the notes of the meeting. I'm happy to share a draft note with all attendees for comments before finalising.

And finally yes, ONS is happy to continue further conversations with data users following the round table.

Iain

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [\[REDACTED\]@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

**Sent:** 23 June 2020 09:38

**To:** Bell, Iain <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Cc:** [REDACTED] [\[REDACTED\]@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [\[REDACTED\]@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>;

[REDACTED] [\[REDACTED\]@essex.ac.uk](mailto:[REDACTED]@essex.ac.uk)>; [REDACTED] [\[REDACTED\]@manchester.ac.uk](mailto:[REDACTED]@manchester.ac.uk)>; [REDACTED]

[REDACTED] [\[REDACTED\]@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [\[REDACTED\]@sociology.ox.ac.uk](mailto:[REDACTED]@sociology.ox.ac.uk)>

**Subject:** Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear Iain,

In order to use the limited time most efficiently, and given that we will be greatly outnumbered in the meeting, we suggest that my five colleagues should present as a block, giving them 15 minutes collectively. We suggest that I should then summarise our position after all the other individuals attending at your invitation have had their allocated speaking

slot. I think this would help to avoid misinterpretations of our position and keep the discussion focussed.

On a practical point, we will need you to allow us to share the screen so that we can use visual aids, I assume that will be OK.

I asked whether minutes will be taken, and you replied that "we will take notes". That is not quite the same thing. Please can you confirm that the meeting will be minuted, and that we will be shown the draft minutes before they are finalised.

I have asked more than once which of the individuals and groups represented at this meeting have already been consulted by ONS on the sex question. I should be grateful if you would now clarify this point, so that we do not need to use the meeting itself to establish the position.

Your email mentioned the meeting which [REDACTED] and [REDACTED] attended. For the avoidance of doubt, I and my co-signatories regard that as having been no more than a preliminary meeting about how to take forward further discussions in which the concerns we raised could be properly discussed. Should I interpret your mention of future meetings as offering a further, separate meeting with data users where we can really drill down into the scientific issues? Assuming this is the case, thank-you, and we will certainly take you up on that unless we feel it is unnecessary following Wednesday's meeting.

Finally, [REDACTED] will not be able to attend, [REDACTED] will attend in her place.

Best wishes,

[REDACTED]

---

**From:** [REDACTED] <[REDACTED]@ons.gov.uk> on behalf of Bell, Iain <[REDACTED]@ons.gov.uk>  
**Sent:** 19 June 2020 09:25  
**To:** [REDACTED] <[REDACTED]@ucl.ac.uk>; Bell, Iain <[REDACTED]@ons.gov.uk>  
**Cc:** [REDACTED] <[REDACTED]@ed.ac.uk>; [REDACTED] <[REDACTED]@kent.ac.uk>; [REDACTED] <[REDACTED]@essex.ac.uk>; [REDACTED] <[REDACTED]@manchester.ac.uk>; MCVIE [REDACTED] <[REDACTED]@ed.ac.uk>; [REDACTED] <[REDACTED]@sociology.ox.ac.uk>  
**Subject:** RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear [REDACTED],

Thank you for your email and for accepting the invitation to the round table next week.

In answer to your questions, yes we will take notes and we will circulate the agenda in advance of the meeting. I am glad you raised your concerns. As we agreed when we met previously with [REDACTED], a meeting only of signatories of the letter, a roundtable discussion of this kind will be helpful to hear a range of the different views, and to aim to build some consensus and shared understanding of the issues. We regularly talk with all our stakeholders on the census questions and guidance, and this roundtable doesn't preclude

future meetings under different arrangements with yourself and signatories, other academics interested in data quality and interested stakeholders.

I very much look forward to your contribution next week, and all those who are joining the discussion.

Iain

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) |  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From** [REDACTED] [\[REDACTED\]@ucl.ac.uk](mailto:[REDACTED]@ucl.ac.uk)>

**Sent:** 17 June 2020 17:36

**To:** Bell, Iain [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Cc:** [REDACTED] [\[REDACTED\]@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [\[REDACTED\]@kent.ac.uk](mailto:[REDACTED]@kent.ac.uk)>;  
[REDACTED] [\[REDACTED\]@essex.ac.uk](mailto:[REDACTED]@essex.ac.uk)>; [REDACTED] [\[REDACTED\]@manchester.ac.uk](mailto:[REDACTED]@manchester.ac.uk)>; [REDACTED]  
[REDACTED] [\[REDACTED\]@ed.ac.uk](mailto:[REDACTED]@ed.ac.uk)>; [REDACTED] [\[REDACTED\]@sociology.ox.ac.uk](mailto:[REDACTED]@sociology.ox.ac.uk)>

**Subject:** Re: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Dear Iain,

Please can you confirm that the meeting will be minuted? And that an agenda will be circulated in advance?

We note with disappointment your refusal to meet with population data users separately from other groups in order to discuss our concerns in detail.

We also note with concern that the meeting will include 19 people. The three minutes allocated for each person to outline their point of view will take up roughly the first hour. Little time will be left for discussion given the size of the group.

It appears that, with perhaps only one exception, the other delegates have been selected to represent the self-id position. We would query the intent behind stacking the meeting in this way.

We would appreciate it if you can tell us which of the individuals and groups represented at this meeting have already been consulted by ONS on the sex question.

Best wishes,

[REDACTED]



---

**From:** [REDACTED] <[REDACTED]@ons.gov.uk> on behalf of Bell, Iain  
[REDACTED] <[REDACTED]@ons.gov.uk>

**Sent:** 17 June 2020 09:17

**Subject:** FW: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

With extreme apologies to clarify the Round Table Discussion is being held Wednesday 24 June 2020 at 10:00am and not July as per the previous email.

Kind Regards,

[REDACTED]

---

[REDACTED]  
[REDACTED]  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] <[REDACTED]@ons.gov.uk> | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

[REDACTED]

**From:** [REDACTED] On Behalf Of Bell, Iain

**Sent:** 16 June 2020 16:17

**Subject:** ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

[REDACTED] Anglia Ruskin University

[REDACTED] at Stonewall

[REDACTED]  
UCL Institute of Education

[REDACTED]  
University of Edinburgh

[REDACTED]  
[REDACTED] ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, [REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED].

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

[REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/au-iiebt-tev · Up to 250 participants



Meeting ID

[REDACTED]



Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

**PO13**

**From:** [REDACTED]@kcl.ac.uk>

**Sent:** 19 June 2020 11:53

**To:** Bell, Iain

**Cc:** [REDACTED]

**Subject:** Re: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30) (&)

**Categories:** FYI

Dear Iain

Thank you for confirming that this is the latest version of the guidance, and that you are happy for both [REDACTED] and [REDACTED] to attend the roundtable, on the basis that only one of us

speaks on behalf of the project (and the other simply "sits in"). We look forward to taking part in the discussion next week.

Best wishes,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

King's College London

[REDACTED]  
[REDACTED]  
[REDACTED]

[Future of Legal Gender](#)

[Follow us on Twitter:](#) [REDACTED]

---

**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) on behalf of Bell, Iain [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)

**Sent:** Friday, June 19, 2020 11:45 AM

**To:** [REDACTED] [\[REDACTED\]@kcl.ac.uk](mailto:[REDACTED]@kcl.ac.uk)

**Subject:** RE: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Good morning [REDACTED]

Thank you for your email of this morning - I can advise that this is the latest edition of the guidance.

Also to confirm that we are happy for both to attend but politely request that only one person speak on behalf of the project.

I look forward to welcoming you to the roundtable next week.

Iain

[REDACTED]  
[REDACTED]

## Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:

[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

From: [REDACTED] [@kcl.ac.uk](mailto:[REDACTED]@kcl.ac.uk)>

Sent: 19 June 2020 11:16

To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

Cc: [REDACTED] [@kcl.ac.uk](mailto:[REDACTED]@kcl.ac.uk)>

Subject: Re: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Dear Iain and [REDACTED]

Thank you for the details. Please can I confirm that we are discussing the guidance on the sex question that was published on the ONS website for the census rehearsal carried out in 2019, ie. that there isn't a later version we should be working off?

<https://www.ons.gov.uk/census/censustransformationprogramme/questiondevelopment/genderidentity/guidanceforquestionsonsexgenderidentityandsexualorientationforthe2019censusrehearsalforthe2021census>

Also, I wanted to make you aware that [REDACTED] and [REDACTED] are working on the same project, the Future of Legal Gender, at King's College London. [REDACTED] is leading the project, and I am the project's research associate. Are you happy for one of us to speak on behalf of the project, and the other to "sit in"?

Best wishes

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

King's College London

*My usual work days are Tuesday, Thursday and Friday, although I am currently working my hours slightly more flexibly across the week. If I send you an email outside office hours, this is to suit my work pattern. I do not expect you to reply outside office hours yourself.*

[Future of Legal Gender](#)

[Follow us on Twitter:](#) [REDACTED]

---

**From:** [REDACTED] <[REDACTED]@ons.gov.uk> on behalf of Bell, Iain

[REDACTED] <[REDACTED]@ons.gov.uk>

**Sent:** Tuesday, June 16, 2020 4:16 PM

**Subject:** ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

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Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

[REDACTED] Anglia Ruskin University

[REDACTED] Stonewall

[REDACTED]

UCL Institute of Education

[REDACTED],

University of Edinburgh

[REDACTED] Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, [REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED].

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

[REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

Agenda to follow shortly.

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that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/au-iiebt-tev · Up to 250 participants

[?]

[?]

Meeting ID

[REDACTED]

[?]

Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

\*\*\*\*\*  
\*\*\*\*\*

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

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\*\*\*\*\*

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

\*\*\*\*\*  
\*\*\*\*\*

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

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\*\*\*\*\*

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

\*\*\*\*\*  
\*\*\*\*\*

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

\*\*\*\*\*  
\*\*\*\*\*

## **PO12**

**From:** [REDACTED] (NHS ENGLAND & NHS IMPROVEMENT - X24)  
<[REDACTED]@nhs.net>

**Sent:** 17 June 2020 07:43

**To:** Bell, Iain

**Subject:** RE: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30) %)

**Categories:** Priority response

Hi Iain,

I hope you don't mind me asking for a bit of further information about the focus on the meeting so I can prepare appropriately. It'd be great to understand what will be covered and what you are ideally needing from the different organisations.

Many thanks,

[REDACTED]



**From:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> On Behalf Of Bell, Iain

**Sent:** 16 June 2020 16:17

**Subject:** ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

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Confirmed attendees include:

**Iain Bell** – Deputy National Statistician, Population and Public Policy,  
Office for National Statistics

[REDACTED] Fairplayforwomen.com

[REDACTED] LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

[REDACTED] Researcher at Anglia Ruskin University

[REDACTED] Stonewall

[REDACTED]  
UCL Institute of Education

[REDACTED],  
University of Edinburgh

[REDACTED] Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, Member of  
TIGER in STEMM

[REDACTED]  
[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED]

**Susan Mangles** - Deputy Director Census and Transformation Policy,  
Population and Public Policy

[REDACTED]  
[REDACTED] King's College London

[REDACTED] University of Kent

[REDACTED] University  
of Manchester

[REDACTED] University  
of Essex

[REDACTED] University  
of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues  
accessing the meeting via the link please cut and paste into Chrome and  
that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/auj-iebt-tev · Up to 250 participants



Meeting ID

[REDACTED]



Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

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\*\*\*\*\*

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**PO11**

**From:** [REDACTED]@stonewall.org.uk>

**Sent:** 19 June 2020 14:22

**To:** [REDACTED]

**Subject:** RE: [REDACTED] Meeting

No problem, I've just sent that on

Have a great weekend too!

[REDACTED]

[REDACTED]

[REDACTED]

\*\*\*\*\*



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[www.stonewall.org.uk/get-involved/individuals-and-communities](http://www.stonewall.org.uk/get-involved/individuals-and-communities).

\*\*\*\*\*

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Switchboard: [REDACTED]

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**From:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 19 June 2020 14:19

**To:** [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Subject:** RE: [REDACTED] Meeting

Apologies forgot to say send invitation to

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)

■

[REDACTED]  
[REDACTED]  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]  
[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Sent:** 19 June 2020 14:16

**To:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Subject:** RE: [REDACTED] Meeting

Hi [REDACTED]

I'm happy to send it, do you have Microsoft teams or would you use another platform?

Thanks

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

\*\*\*\*\*



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**From:** [REDACTED]@ons.gov.uk>  
**Sent:** 19 June 2020 14:15  
**To:** [REDACTED]@stonewall.org.uk>  
**Subject:** RE: [REDACTED] Meeting

Fabulous – who shall I send the invitation over to or would you prefer to send over?

[REDACTED]

[REDACTED]  
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED]@ons.gov.uk | [www.ons.gov.uk](http://www.ons.gov.uk) | @ONS

The latest ONS data and statistics on Covid-19 can be found here:  
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED]@stonewall.org.uk>  
**Sent:** 19 June 2020 14:12  
**To:** [REDACTED]@ons.gov.uk>  
**Subject:** RE: [REDACTED] Meeting

Hi [REDACTED]

No problem, we can do the meeting from 8.30 – 9.00 next Tuesday morning

Many thanks

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

\*\*\*\*\*



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Switchboard: [REDACTED]

Info Line: [REDACTED]

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**From:** [REDACTED] [\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 19 June 2020 14:08

**To:** [REDACTED] [\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Subject:** RE: [REDACTED] Meeting

Hi [REDACTED]

If it is easier we can do 17.15?

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

**From:** [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Sent:** 19 June 2020 14:04

**To:** [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>; [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Subject:** RE: [REDACTED] Meeting

Hi [REDACTED]

Apologies I've only just seen this, let me look at the diary and I'll get back to you asap

Thanks

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

\*\*\*\*\*



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**From:** [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

**Sent:** 19 June 2020 13:37

**To:** [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Cc:** [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

**Subject:** RE: [REDACTED] Meeting

Thank you [REDACTED] – You too.

[REDACTED] – I have had a quick look at the diary for Tuesday and it's very busy but I can arrange a 30 minute slot in the following times to be made available.

08.30am – 10.00am

12.00 -13.30pm

Please let me know and I will arrange for a call to be set up.

Kindest regards

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> | [www.ons.gov.uk](http://www.ons.gov.uk) | @ONS

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From: [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
Sent: 19 June 2020 13:26  
To: [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Cc: [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
Subject: RE: [REDACTED] Meeting

Hi [REDACTED]

That's great, thank you very much. Just copying in [REDACTED] who's managing [REDACTED]'s diary. Hope you have a lovely weekend.

Best wishes

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Sent: 19 June 2020 13:24  
To: [REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>  
Subject: [REDACTED] Meeting

Hi [REDACTED]

Its nearly that time again for the weekend!

I have been asked to arrange a meeting between Iain Bell and [REDACTED] next Tuesday - if possible ahead of the round table.

Would you be able to enquire when would be convenient time to arrange the call please.

Kindest regards

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

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[REDACTED]

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