

From : [REDACTED]
To : [REDACTED]
CC : [REDACTED], Sandy Stewart/NEWPORT/ONS,
Roger.Halliday [REDACTED], Nicola.Edge [REDACTED], [REDACTED]
Date Sent : 29/04/2014 16:10:25
Subject : [Police reform and new organisational structures](#)

Hi [REDACTED]

As you are aware, the policing landscape in Scotland has changed following police reform. Although we have discussed the pre and post reform landscape when we have met previously, I thought it may be helpful to provide some further information in relation to police reform and the governance arrangements relating to the new organisations.

Police reform

A link to the summary page on police reform on the Scottish Government website is available here:

<http://www.scotland.gov.uk/Topics/Justice/policies/police-fire-rescue/police-scotland>

Also, for information, the appendix to the Audit Scotland report sets out a picture of the pre and post reform landscape in Scotland (extract attached)

Police Scotland

Police Scotland structures – senior structure appears in page 4 of the Annual Police Plan and additional detail on the roles that [REDACTED] business area (Corporate Services) has responsibility for appears on page 63 of the Corporate Strategy

Police Scotland Annual Plan -

<http://www.scotland.police.uk/assets/pdf/138327/150739/policescotlandannualpoliceplan2014-15?view=Standard>;

Police Scotland Corporate Strategy -

<http://www.scotland.police.uk/assets/pdf/138327/150739/policescotlandcorporatstrategy2014?view=Standard>;

Scottish Police Authority (SPA)

SPA corporate structure – The proposed SPA structure (which was agreed at the January Board meeting) appears in the following Board paper and is in the process of being populated. The last two Director posts will be filled before the summer (Finance in May and Governance in June/July – interviews are in May) -

<http://www.spa.police.uk/assets/126884/207268/item2>

SPA Strategic Plan - <http://www.spa.police.uk/assets/128635/strategic-police-plan-web>

SPA Governance and Accountability Framework
(<http://www.spa.police.uk/assets/128635/frameworkdocument>).

Could I also offer to arrange for you to meet with policy colleagues in Police Division within the Scottish Government to discuss any aspects related to police reform and the new organisational structures? Would a date early next week be convenient to you?

Regards,

██████████
Safer Communities Analytical Unit
Justice Analytical Services
Scottish Government
██████████

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar

laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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Hashtags