

Policing in Scotland Governance and Accountability

Presentation to UKSA

8 May 2014

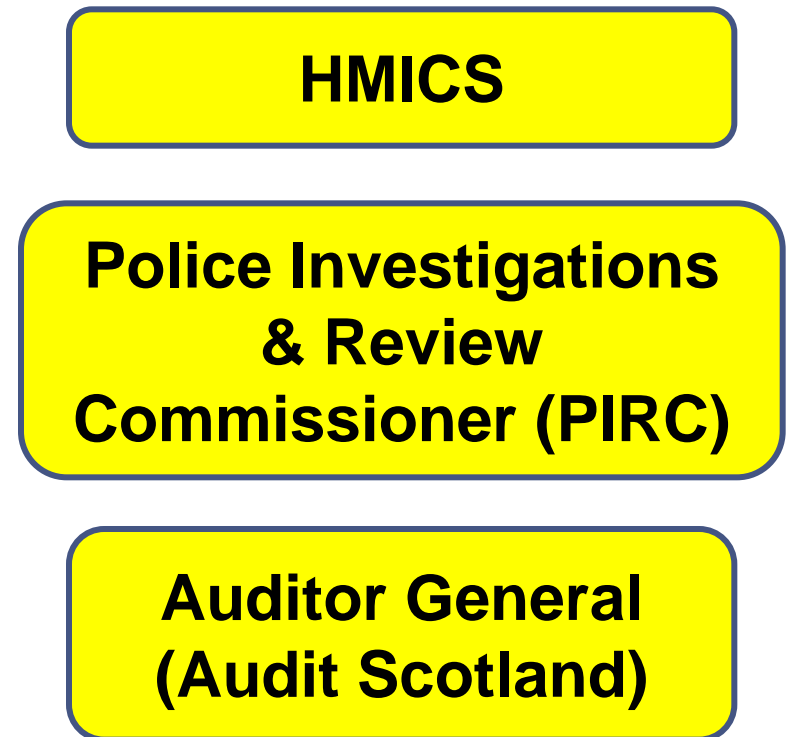
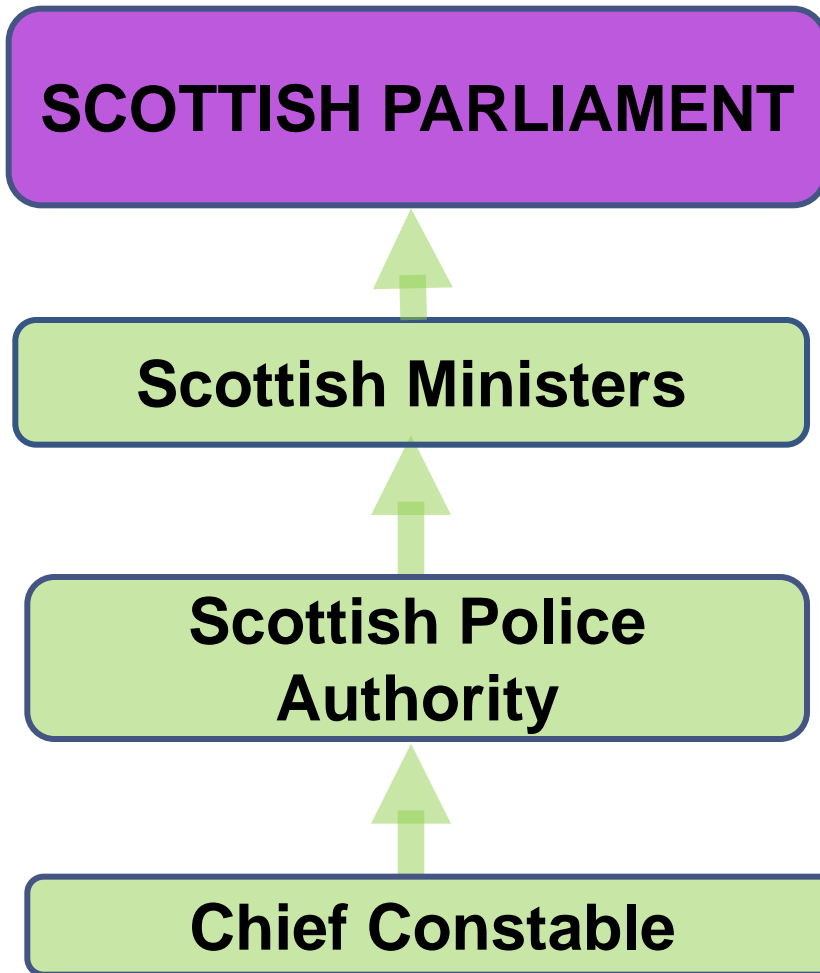
Aims of reform

- **Protect and improve local services**, despite financial cuts; by stopping duplication of support services without cutting the front line
- More equitable access across Scotland to **specialist support and national capacity**;
- **Strengthen the connection between services and communities** - a new direct relationship with all 32 Local Authorities

2012 Act

- Repealed Police (Scotland) Act 1967 and associated legislation
- Primary aim 9 into 1 but:
- Modernised legislative underpinning - service, policing principles, oath, duties
- Changed accountability relationships
- Reinforced community planning and outcomes based approach
- Framework not prescription

Accountability and Scrutiny



Scottish Police Authority

- Hold the Chief Constable to account for the policing of Scotland, especially but not only s17 duties.
- Keep the policing of Scotland under review
- Support and promote continuous improvement in the policing of Scotland
- Promote the policing principles
- Issue guidance and make recommendations on the policing of Scotland
- Duty of Best Value (s38)
- Maintain the Police Service (s3)
 - must pay constables
 - may provide resources
 - determines budget
- Accountable body for finance
- Appoint (and dismiss) the CC and other senior officers and staff
- Employ police staff
- Provide forensic services (s31)
- Strategic policing plan
- Comment on CC's Annual Plan (s35)
- Annual report and accounts (s40&41)

Governance, Strategic Leadership & Accountability

Chair plus 10-14 members
Skills and expertise
Support Staff

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graph BT; CC[Chief Constable] --> SPA[Scottish Police Authority]
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Scottish Police Authority

Chief Constable

“The chief constable is responsible, and must account to the Authority, for the policing of Scotland.”

- Direction and control of the Police Service
- Day to day admin. of the Service, including allocation and deployment of resources
- Continuous improvement in policing of Scotland – duty of Best Value
- Involved in strategic plan and prepares annual plan
- Designate Local Commanders – consult LA
- Ensure adequate arrangements for the policing of each local authority area
- Must have due regard to recommendations made or guidance issued by the SPA
- Must provide certain types of information (e.g. on expenditure, complaints or any other information that Ministers may reasonably require)
- Must have regard to comments on Annual Plan and report on performance against Plan

SCOTTISH MINISTERS

Scottish Police Authority

Chief Constable

Local Commander

Local Council

- Set budget for and provide funding to SPA
- Set strategic policing priorities for SPA and Service
- Approve Strategic Police Plan
- Appoint SPA Chair and members
- Approve appointment of Chief Constable
- Power of Direction over SPA
- Make regulations
- Fund/sponsor HMICS & PIRC

SCOTTISH PARLIAMENT

Scottish Ministers

Scottish Police Authority

Chief Constable

Local Commander

Local Council

- Hold Ministers to account
- Approve budget for SPA
- (If it wants) considers and scrutinises:
 - Strategic Police Priorities
 - Scottish Policing Plan
 - Annual Report and Accounts
 - Reports from HMICS and PIRC
- Keep Act under Review – dedicated Policing Sub-Committee for more proactive scrutiny

4 Strategic Priorities

- Make communities safer and reduce harm by tackling and investigating crime and demonstrating pioneering approaches to prevention and collaboration at a national and local level.
- Provide an efficient, effective service focused on protecting frontline services, delivering the benefits of police reform and promoting continuous improvement.
- Make communities stronger and improve wellbeing by increasing public confidence and reducing fear of crime, making the new Police Service of Scotland an exemplar of visible, ethical and responsive policing.
- Strengthen Scotland's reputation as a successful and safe country by demonstrating excellence in effectively planning for and responding to major national events and threats.





Scottish Ministers

**Strategic
Priorities**

3 years

Scottish Police
Authority

**Strategic
Plan**

3 years

Chief Constable

Annual Plan

1 year

Local
Commanders

Local Plans

3 years

	Strategic Priorities (s33)	Strategic Plan (s34)	Annual Plan (s35)	Local Plans (s48)
Who?	Scottish Ministers	SPA	Chief Constable	Local Commander
Duration?	3 years	3 years	1 year	3 years
What?	<ul style="list-style-type: none"> • SPA Functions • Policing of Scotland 	<ul style="list-style-type: none"> • Objectives for SPA and policing • Rationale • Actions • Outcomes 	<ul style="list-style-type: none"> • Arrangements for policing • Contribution to Strategic Plan 	<ul style="list-style-type: none"> • Priorities and objectives • Rationale • Actions • Outcomes • CPP outcomes
Informed by	<ul style="list-style-type: none"> • Policing principles 	<ul style="list-style-type: none"> • Principles • Strategic Priorities 	<ul style="list-style-type: none"> • Principles • Priorities • Strategic Plan 	<ul style="list-style-type: none"> • Strategic Plan
Consult'	<ul style="list-style-type: none"> • SPA • Chief • CoSLA • Others 	<ul style="list-style-type: none"> • Involve CC • Councils • HMICS • Others 	<ul style="list-style-type: none"> • SPA 	<ul style="list-style-type: none"> • Staff Assocs • Others
Approval	<ul style="list-style-type: none"> • Publish • Lay before Parl 	<ul style="list-style-type: none"> • Scottish Ministers 	<ul style="list-style-type: none"> • Publish • Lay before Parl 	<ul style="list-style-type: none"> • Local Authority • Publish (in form set by SPA)

Planning, Performance & Scrutiny

