

Statistical bulletin

# Public sector employment, UK: September 2021

Estimates of people employed in the public and private sectors in the UK.



Release date: 14 December 2021 Next release: 15 March 2022

### **Table of contents**

- 1. Main points
- 2. Public sector employment data
- 3. Measuring the data
- 4. Related links

### 1. Main points

- Total public sector employment increased in September 2021 compared with the previous quarter and the previous year; the increase from a year ago is largely because of the ongoing response of the National Health Service (NHS) and the Civil Service to the coronavirus (COVID-19) pandemic.
- There were an estimated 5.70 million employees in the public sector for September 2021, which was 22,000 (0.4%) more than for June 2021 and 137,000 (2.5%) more than for September 2020.
- Employment in central government was an estimated 3.50 million for September 2021, a rise of 22,000 (0.6%) compared with June 2021 and 146,000 (4.4%) compared with September 2020; the main contributors to this increase were the NHS, the Civil Service and local authority schools becoming academies.
- The NHS employed an estimated 1.85 million people in September 2021, an increase of 2,000 (0.1%) compared with June 2021 and an increase of 73,000 (4.1%) compared with September 2020; the ongoing response to the coronavirus pandemic has driven the increase on the previous year.
- There were 505,000 employees in the Civil Service for September 2021, up 7,000 (1.4%) compared with June 2021 and 42,000 (9.1%) more than for September 2020; the increase on the previous year was partly driven by the response to the coronavirus pandemic.
- Private sector employment was at an estimated 26.81 million for September 2021, an increase of 127,000 (0.5%) compared with June 2021 and 56,000 (0.2%) more than for September 2020.
- Employment in local government was an estimated 2.01 million and little changed on the previous quarter and previous year; this was up 3,000 (0.1%) compared with June 2021 and up 1,000 (0.0%) compared with September 2020.

### 2. Public sector employment data

#### Public sector employment

Dataset | Released 14 December 2021

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government and public corporations. The estimates also include a breakdown by industry.

#### Public sector employment time series

Dataset | Dataset ID: PSE | Released 14 December 2021

Seasonally adjusted and non-seasonally adjusted quarterly data time series of UK public sector employment, containing the latest estimates.

### 3. Measuring the data

#### Revisions

For this month's release, revisions have been made to the public sector employment estimates back to the start of the quarterly data time series in 1999. We also reviewed the seasonal adjustment process for the public sector employment data series.

#### Coronavirus

View <u>more information</u> about how labour market sources have been affected by the coronavirus (COVID-19) pandemic.

View a comparison of our labour market data sources and the main differences.

#### Impact on production of public sector employment estimates

The collection of the data contained in this release was unaffected by the coronavirus pandemic. Comments provided by survey respondents suggested the estimates were partly affected by coronavirus planning and response.

#### **Sources**

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in the <a href="PSE Quality and Methodology Information">PSE Quality and Methodology Information (QMI)</a>.

### **Full-time equivalents**

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the accompanying PSE datasets.

#### Seasonal adjustment

All <u>PSE data time series</u> in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

#### Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in <u>Tables 5</u>, 6a and 7a of the <u>PSE datasets</u>.

### Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the <u>Public sector employment QMI</u>.

### 4. Related links

#### Civil Service statistics

Statistical release | Released 28 July 2021

Detailed information on the UK Civil Service workforce, including on pay, diversity and location.

Responsibility for the collection and publication of this annual release was transferred from the ONS to the Cabinet Office with effect from 1 October 2018.

#### Public sector employment in Scotland

Statistical release | Released 14 December 2021

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

#### **Quarterly Employment Survey**

Statistical release | Released 14 December 2021

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

#### Local government employment

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES) and published quarterly by the Local Government Association.

# **Index of Tables**

Date of Publication: 14 December 2021 Date of Next Publication: 15 March 2022

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <a href="https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable">https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable</a>

Statistical Bulletin table number	Table description
1	Public sector employment by sector classification: Headcount
2	Public sector employment by industry: Headcount
3	Public sector employment by sector classification: Full-time equivalent
4	Public sector employment by industry: Full-time equivalent
5	Public and private sector employment: Headcount
6	Regional public sector employment
6a	Regional public sector employment excluding major reclassifications
7	Regional private sector employment
7a	Regional private sector employment excluding major reclassifications
8	Civil Service employment by department
9	Civil Service employment by department and agency
10	Employment in Executive NDPBs
11	Employment in Academies (England)

# 1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

_	Ge	neral government				
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2019 Jun	3,216	2,022	5,238	154	5,392	448
Sep	3,247	2,016	5,263	155	5,418	451
Dec	3,273	2,009	5,282	155	5,437	453
2020 Mar	3,300	2,005	5,305	159	5,464	456
Jun	3,342	2,001	5,343	207	5,550	459
Sep	3,351	2,003	5,354	205	5,559	463
Dec	3,390	2,001	5,391	204	5,595	473
2021 Mar	3,472	2,000	5,472	201	5,673	505
Jun	3,475	2,001	5,476	198	5,674	498
Sep	3,497	2,004	5,501	195	5,696	505
Change on quarter:	22	3	25	-3	22	7
Change %:	0.6	0.1	0.5	-1.5	0.4	1.4
Change on year:	146	1	147	-10	137	42
Change %:	4.4	0.0	2.7	-4.9	2.5	9.1

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

### 2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public admir	nistration, defence, con social security	npulsory	_	Health and s	ocial work		
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector	Total public sector
	G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
2019 Jun	36	152	249	1,055	1,496	1,694	215	497	5,392
Sep	35	153	252	1,056	1,491	1,710	214	507	5,418
Dec	35	154	253	1,064	1,487	1,728	212	502	5,437
2020 Mar	36	154	258	1,066	1,485	1,746	210	508	5,464
Jun	36	156	261	1,073	1,481	1,782	208	556	5,550
Sep	36	157	263 †	1,081	1,488	1,775	210	550	5,559
Dec	35	158	264	1,095	1,487	1,794	210	549	5,595
2021 Mar	35	159	268	1,125	1,487	1,838	211	549	5,673
Jun	34 †	159	269	1,121	1,491	1,846	208	548	5,674
Sep	35	159	270	1,137	1,500	1,848	203	545	5,696
Change on quarter:	1	0	1	16	9	2	-5	-3	22
Change %:	2.9	0.0	0.4	1.4	0.6	0.1	-2.4	-0.5	0.4
Change on year:	-1	2	7	56	12	73	-7	-5	137
Change %:	-2.8	1.3	2.7	5.2	0.8	4.1	-3.3	-0.9	2.5

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

# 3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Ge	neral government				
		Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
		G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2019	Jun	2,791	1,549	4,340	145	4,485	416
	Sep	2,817	1,547	4,364	146	4,510	419
	Dec	2,840	1,544	4,384	146	4,530	421
2020	Mar	2,867	1,544	4,411	149	4,560	423
	Jun	2,911	1,544	4,455	196	4,651	426
	Sep	2,920	1,549	4,469	194	4,663	431
	Dec	2,960	1,551	4,511	194	4,705	441
2021	Mar	3,032	1,554	4,586	191	4,777	468
	Jun	3,035	1,556	4,591	189	4,780	465
	Sep	3,064	1,559	4,623	186	4,809	473
Change on quarter:		29	3	32	-3	29	8
Change %:		1.0	0.2	0.7	-1.6	0.6	1.7
Change on year:		144	10	154	-8	146	42
Change %:		4.9	0.6	3.4	-4.1	3.1	9.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

<sup>†</sup> Indicates earliest revision

<sup>†</sup> Indicates earliest revision

<sup>†</sup> Indicates earliest revision

# 4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public admir	nistration, defence, con social security	npulsory		Health and so	acial work		
	_			Public	-	National Health	Other health and		Total public
	Construction	HM Forces	Police (including civilians)	administration	Education	Service	social work	Other public sector	Total public sector
	G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR	G7K2	G7G3
2019 Jun	-	152	238	896	1,103	1,482 <sup>†</sup>	160	427	4,485
Sep	-	153	241	896	1,100	1,499	159	436	4,510
Dec	-	154	243	904	1,098	1,512	159	431	4,530
2020 Mar	-	154	248	909 †	1,097	1,532	157	437	4,560
Jun	-	156	250	914	1,096	1,568	154	485	4,651
Sep	-	157	252 <sup>†</sup>	921	1,105	1,564	158	481	4,663
Dec	-	158	254	937	1,105	1,585	159	480	4,705
2021 Mar	-	159	257	967	1,105	1,623	160	479	4,777
Jun	-	159	258	964	1,110	1,625	157	479	4,780
Sep	-	159	259	978	1,115	1,643	151	477	4,809
Change on quarter:	<u>-</u>	0	1	14	5	18	-6	-2	29
Change %:	-	0.0	0.4	1.5	0.5	1.1	-3.8	-0.4	0.6
Change on year:	-	2	7	57	10	79	-7	-4	146
Change %:	-	1.3	2.8	6.2	0.9	5.1	-4.4	-0.8	3.1

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

# 5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

	Public sec	tor	Private se	ctor		Public sector excluding reclassificat	•	Private sector exclude major reclassif	ling effects of
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage	Total employment (thousands)	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2019 Jun	5,392	16.5	27,385	83.5	32,777	5,302	16.2	27,475	83.8
Sep	5,418	16.5	27,383	83.5	32,801	5,330	16.2	27,471	83.8
Dec	5,437	16.5	27,548	83.5	32,985	5,346	16.2	27,639	83.8
2020 Mar	5,464	16.7	27,345	83.3	32,809	5,372	16.4	27,437	83.6
Jun	5,550	17.0	27,009	83.0	32,559	5,404	16.6	27,155	83.4
Sep	5,559	17.2	26,754	82.8	32,313	5,420	16.8	26,893	83.2
Dec	5,595	17.4	26,518	82.6	32,113	5,452	17.0	26,661	83.
2021 Mar	5,673	17.6	26,501	82.4	32,174	5,536	17.2	26,638	82.
Jun	5,674	17.5	26,683	82.5	32,357	5,532	17.1	26,825	82.9
Sep	5,696	17.5	26,810	82.5	32,506	5,556	17.1	26,950	82.9
Change on quarter:	22	0.0	127	0.0	149	24	0.0	125	0.0
Change %:	0.4		0.5		0.5	0.4		0.5	
Change on year:	137	0.3	56	-0.3	193	136	0.3	57	-0.3
Change %:	2.5		0.2		0.6	2.5		0.2	

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

<sup>†</sup> Indicates earliest revision

Indicates earliest revision

All array lavas as								Region								
All employees		United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	•	K03000001 E		E12000001 E	12000002	E12000003 I	E12000004 I	E12000005 E	12000006 E	12000007 E	12000008 E	E12000009 W	92000004 \$	S92000003	N92000002
2019 Jun	5,391	5,392	5,162	4,311	231	611	464	351	436	417	732	633	436	293	558	213
Sep	5,408	5,418	5,183	4,330	233	616	464	352	438	419	736	635	439	294	560	211
Dec	5,435	5,437	5,206	4,350	235	617	466	353	439	419	739	638	443	295	561	214
2020 Mar	5,474	5,464	5,246	4,386	235	625	470	354	439	421	747	645	449	297	563	214
Jun	5,551	5,550	5,319	4,444	237	630	473	356	446	427	761	658	456	303	572	217
Sep	5,549	5,559	5,322	4,449	237	630	474	357	447	427	760	661	457	302	570	212
Dec	5,592	5,595	5,360	4,481	237	634	479	359	450	430	766	667	460	306	573	216
2021 Mar	5,684	5,673	5,452	4,562	242	645	485	367	456	438	783	677	468	310	580	217
Jun	5,676	5,674	5,444	4,551	243	644	483	365	453	437	782	676	468	310	583	218
Sep	5,686	5,696	5,457	4,560	245	647	486	366	454	439	783	670	470	311	585	216
Change on year:	137	137	135	111	9	17	12	9	7	12	23	9	13	9	16	4
Change %:	2.5	2.5	2.5	2.5	3.6	2.7	2.4	2.6	1.6	2.8	3.0	1.4	2.8	2.9	2.7	2.0
% of total employment	17.5	17.5	17.4	16.6	21.1	18.8	19.1	16.5	16.3	15.3	15.0	15.4	16.8	22.1	22.2	25.9

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

# Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

									Region								
All employees																	
			United Kingdom					Yorkshire									
		United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
		Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	ŀ	K02000001	K02000001 K	03000001 I	E92000001	E12000001 E1	2000002	E12000003 E	E12000004 I	E12000005 E	12000006 E	12000007 E	12000008 E	12000009 W	92000004	S92000003	N92000002
	2019 Jun	5,303	5,302	5,079	4,246	230	601	458	348	429	412	713	622	432	291	542	208
	Sep	5,319	5,330	5,099	4,264	232	606	458	349	431	414	717	624	434	292	544	206
	Dec	5,347	5,346	5,123	4,284	234	607	461	350	432	414	721	627	439	293	546	209
	2020 Mar	5,380	5,372	5,157	4,312	234	611	462	351	431	416	730	633	445	295	550	209
	Jun	5,407	5,404	5,180	4,329	235	614	464	351	434	417	733	635	446	299	553	212
	Sep	5,409	5,420	5,183	4,334	235	613	465	351	435	418	731	639	447	298	551	211
	Dec	5,453	5,452	5,222	4,366	235	617	469	354	438	421	737	644	450	302	555	214
	2021 Mar	5,543	5,536	5,312	4,445	240	628	475	362	444	429	754	655	458	306	561	215
	Jun	5,535	5,532	5,305	4,434	240	627	473	360	441	428	753	654	458	306	565	216
	Sep	5,545	5,556	5,317	4,444	243	629	476	361	442	430	754	649	460	307	567	215
Change on j	/ear:	136	136	134	110	8	16	11	9	7	12	23	10	13	8	16	4
Chang		2.5	2.5	2.6	2.5	3.6	2.6	2.3	2.6	1.7	2.9	3.1	1.6	2.9	2.8	2.8	2.0
% of total employ	ment	17.1	17.1	16.9	16.2	21.0	18.3	18.7	16.3	15.9	15.0	14.5	14.9	16.4	21.8	21.5	25.7

Source: Quarterly Public Sector Employment Survey;

### Office for National Statistics

# Regional private sector employment

Headcount (thousands), not seasonally adjusted

								Region								
All employees		United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001 K	(03000001	E92000001	E12000001 I	E12000002	E12000003 I	E12000004 E	12000005	E12000006 E	12000007	E12000008 E	E12000009 v	V92000004	S92000003	N92000002
2019 Jun	27,374	27,385	26,512	23,263	942	2,821	2,126	1,897	2,366	2,488	4,478	3,744	2,401	1,142	2,107	639
Sep	27,407	27,383	26,534	23,352		2,893	2,139	1,904	2,359	2,405	4,602	•	2,375	1,125	2,056	641
Dec	27,597	27,548	26,707	23,500	958	2,917	2,118	1,908	2,355	2,399	4,700	3,761	2,386	1,128	2,079	648
2020 Mar	27,333	27,345	26,449	23,266	983	2,906	2,104	1,902	2,296	2,379	4,583	3,792	2,322	1,110	2,073	628
Jun	26,991	27,009	26,187	23,044	954	2,875	2,056	1,850	2,304	2,334	4,630	3,781	2,259	1,089	2,055	620
Sep	26,761	26,754	25,956	22,801	935	2,791	2,054	1,835	2,335	2,313	4,535	3,744	2,260	1,079	2,076	631
Dec	26,574	26,518	25,787	22,672	929	2,759	2,040	1,850	2,290	2,362	4,476	3,703	2,262	1,085	2,030	622
2021 Mar	26,495	26,501	25,712	22,569	921	2,736	2,061	1,854	2,247	2,333	4,473	3,698	2,245	1,092	2,050	617
Jun	26,669	26,683	25,854	22,699	921	2,743	2,059	1,830	2,301	2,392	4,499	3,678	2,277	1,108	2,047	627
Sep	26,826	26,810	25,978	22,830	914	2,791	2,061	1,852	2,330	2,435	4,430	3,685	2,334	1,094	2,054	619
Change on year:	65	56	22	29	-21	0	7	16	-5	121	-106	-58	73	15	-21	-12
Change %:	0.2	0.2	0.1	0.1	-2.2	0.0	0.3	0.9	-0.2	5.3	-2.3	-1.6	3.2	1.4	-1.0	-1.9
% of total employment	82.5	82.5	82.6	83.4	78.9	81.2	80.9	83.5	83.7	84.7	85.0	84.6	83.2	77.9	77.8	74.1

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

# Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

									Region								
All employees		Į	Jnited Kingdom					Yorkshire									
		United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
		Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code		K02000001	K02000001 K	(03000001 E	92000001	E12000001 E	12000002	E12000003	E12000004	E12000005 E	12000006 E	12000007	E12000008 E	12000009 W	92000004 \$	S92000003	N92000002
	2019 Jun	27,462	27,475	26,596	23,329	943	2,831	2,132	1,900	2,373	2,493	4,496	3,755	2,405	1,144	2,123	644
	Sep	27,496	27,471	26,618	23,419	955	2,903	2,145	1,907	2,366	2,410	4,621	3,731	2,380	1,127	2,072	646
	Dec	27,685	27,639	26,791	23,566	959	2,927	2,123	1,911	2,362	2,404	4,718	3,772	2,390	1,130	2,094	653
	2020 Mar	27,427	27,437	26,538	23,340	985	2,920	2,112	1,905	2,304	2,384	4,600	3,803	2,326	1,112	2,086	633
	Jun	27,135	27,155	26,326	23,159	956	2,892	2,066	1,855	2,315	2,343	4,659	3,803	2,269	1,093	2,074	625
	Sep	26,901	26,893	26,095	22,917	937	2,807	2,063	1,840	2,347	2,323	4,564	3,766	2,270	1,083	2,094	632
	Dec	26,713	26,661	25,925	22,787	931	2,776	2,050	1,856	2,302	2,371	4,504	3,725	2,272	1,089	2,049	624
	2021 Mar	26,636	26,638	25,851	22,686	923	2,753	2,071	1,860	2,259	2,342	4,502	3,720	2,255	1,096	2,069	618
	Jun	26,810	26,825	25,993	22,815	923	2,760	2,069	1,835	2,312	2,401	4,528	3,699	2,287	1,112	2,066	629
	Sep	26,967	26,950	26,118	22,947	916	2,808	2,071	1,857	2,342	2,444	4,459	3,706	2,343	1,099	2,073	620
Change on	year:	66	57	23	29	-21	1	8	17	-5	121	-105	-60	73	15	-22	-12
Chang	-	0.2	0.2	0.1	0.1	-2.2	0.0	0.4	0.9	-0.2	5.2	-2.3	-1.6	3.2	1.4	-1.0	-1.9
% of total employ	/ment	82.9	82.9	83.1	83.8	79.0	81.7	81.3	83.7	84.1	85.0	85.5	85.1	83.6	78.2	78.5	74.3

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

				September 202	21			June 2021	on Quarter
		Male			Female				
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Total
All Employees	208,890	21,160	230,050	192,650	82,740	275,380	505,430	497,910	7,530

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

<sup>2</sup> Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

<sup>3</sup> The Ministry for Housing, Communities and Local Government became the Department for Levelling Up, Housing and Communities in September 2021.

Full-time equivalents, Great Britain, not seasonally adjusted Change September 2021 June 2021 Quarter Male Female Total Total Total **Permanent Employees** 80 Attorney General's departments 3,280 5,660 8,950 8,870 Business, Energy and Industrial Strategy 6,840 6,430 13,270 12,930 340 Cabinet Office 9,410 9,270 140 4,450 4,960 30 Other Cabinet Office agencies 490 480 980 940 170 250 420 10 Charity Commission 410 Competition and Markets Authority 410 410 820 810 56,120 Defence 34,500 21,860 56,360 240 80 Digital, Culture, Media and Sport 840 960 1,800 1,720 220 Education 3,270 4,520 7,790 7,570 Environment, Food and Rural Affairs 4,950 5,980 10,930 10,420 510 50 60 110 100 Estyn 260 170 430 410 20 **Export Credits Guarantee Department** Food Standards Agency 770 40 550 1,320 1,280 Foreign, Commonwealth and Development Office 4,230 8,200 8,310 -120 3,960 Health and Social Care 3,690 6,590 10,280 9,950 330 2,510 3,570 6,080 5,810 270 **HM Land Registry** 580 HM Revenue and Customs 30,580 31,260 61,840 61,270 30 **HM Treasury** 1,360 2,630 2,610 1,280 Chancellor's other departments 220 170 390 380 10 Home Office 16,300 16,450 32,750 32,540 210 250 International Trade 2,650 2,400 1,410 1,250 Justice 35,590 44,050 79,640 79,340 300 Levelling Up, Housing and Communities <sup>3</sup> 1,750 1,730 3,480 3,350 130 The National Archives 250 270 530 520 10 National Crime Agency 3,040 2,380 5,420 5,420 -10 Northern Ireland Office 70 100 170 170 Office for Standards in Education, Children's Services and Skills 580 1,120 1,690 1,700 -10 Office of Gas and Electricity Markets 590 490 1,080 1,020 50 Office of Qualifications and Examinations Regulation 110 140 250 240 10 Office of Rail and Road 190 130 320 310 10 Ofwat 120 130 250 240 10 Scotland Office 50 80 130 130 Transport 8,230 6,290 14,530 14,520 10 4,950 50 **UK Statistics Authority** 2,190 2,760 4,910 **UK Supreme Court** 20 20 40 40 Wales Office 30 20 40 40 Work and Pensions 27,000 45,100 72,090 420 71,670 **Central Government Departments Total** 200,370 221,620 421,990 417,740 4,250 Scottish Government 10,500 11,310 21,810 21,030 780 Welsh Government 5,450 5,430 20 2,280 3,170 **TOTAL** 213,150 236,100 449,250 444,200 5,050

					Change or
		tember 202		June 2021	Quarte
	Male	Female	Total	Total	Tota
Temporary/Casual Employees					
Attorney General's departments	110	300	410	380	30
Business, Energy and Industrial Strategy	10	10	10	20	-10
Cabinet Office	10	20	30	10	20
Other Cabinet Office agencies	30	30	50	60	-10
Charity Commission	10		10	10	
Competition and Markets Authority	10	10	20	10	10
Defence	70	20	90	90	
Digital, Culture, Media and Sport	40	40	80	70	20
Education	40	80	120	100	20
Environment, Food and Rural Affairs	160	210	370	370	10
Estyn	0	0	0	0	(
Export Credits Guarantee Department		10	20	10	
Food Standards Agency	10	10	20	20	
Foreign, Commonwealth and Development Office	20	10	30	40	-10
Health and Social Care	630	1,230	1,860	1,740	120
HM Land Registry	10	10	20	30	-10
HM Revenue and Customs	180	100	280	210	60
HM Treasury	20	20	40	30	10
Chancellor's other departments		10	10	10	
Home Office	200	170	360	320	40
International Trade	0	0	0	0	(
Justice	690	1,330	2,020	2,130	-110
Levelling Up, Housing and Communities <sup>3</sup>	20	30	50	30	20
The National Archives	10	10	20	10	
National Crime Agency	0	0	0	0	(
Northern Ireland Office	0	0	0	0	(
Office for Standards in Education, Children's Services and Skills		10	10	10	
Office of Gas and Electricity Markets	60	70	140	150	-10
Office of Qualifications and Examinations Regulation	10	20	30	30	(
Office of Rail and Road			10	10	(
Ofwat			10	10	(
Scotland Office	0	0	0	0	(
Transport	230	170	410	350	60
UK Statistics Authority	60	60	120	400	-280
UK Supreme Court	10	10	10	10	
Wales Office	0			10	
Work and Pensions	6,730	9,540	16,270	13,990	2,280
Central Government Departments Total	9,370	13,550	22,910	20,650	2,260
Scottish Government	210	270	480	450	30
Welsh Government	20	40	60	50	10
TOTAL	9,600	13,850	23,450	21,150	2,300
					Change
	200	tombor 202	1	luno 2024	Or
	Mele	tember 202	Total	June 2021	Quarte

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

**Total** 

465,350

Total

7,350

Total

472,700

All Employees

Male Female

222,750 249,950

<sup>1</sup> Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

<sup>2</sup> Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

<sup>3</sup> The Ministry for Housing, Communities and Local Government became the Department for Levelling Up, Housing and Communities in September 2021.

Path		Septemb	er 2021	June 2	2021	Change or	Quarter
All			Full Time	Headcount		-	Full Time
Manny (Accessit Difference   10,0	Attauran Organilla describerante	Houdount	Equivalent	Houdount	Equivalent	Houdount	Equivalent
Content   Cont		50	50	50	50		
Mathematical Stands Inspections   30							
Sense   140							
Description of the fluences. Energy and industrial strategy   1,000	•						
Marting Commission and Additional Service   1,686   2,900   1,000   1,000   2,000							
Company   Comp							
The interfect of the property of of th	·						
March   1,200   2,100   2,100   2,100   2,000   100	The Insolvency Service						
Common							
Cambine Control Cont							
Corner   Commerce   Grows   Corner   Control   Control		9,630	9,440	9,470	9,290	160	150
Coronnecia Service   100	Other Cabinet Office agencies						
Compactition and Markets Authority	Crown Commercial Service						
Defence	-	450	430	430	410	10	20
Defence   Defence (excluding trading funds)	· · · · · · · · · · · · · · · · · · ·			252			40
Ministry Of Defence (exclusing parising funds)   83,400   83,500   83,500   1,200   1,000		860	830	850	820	10	10
Define Descriptors and Compromets Agency		39.460	38.160	39.580	38.260	-120	-110
Defense Searce and Technology Laboratory							
Submarino Delivery Agency   1,230   2,200   2,270   2,170   0,100   10							
Digital, Cutture, Media and Sport   Digital, Cutture, Media and Sport (ancluding agencies)							
Department for Digital, Culture, Media and Sport (excluding agencies)   1,800   1,800   1,800   1,00							
Department for Education (excluding agencies)		1,920	1,890	1,820	1,790	100	100
Education and Skills Funding Agency   1,820   1,760   1,800   1,740   203   20   20   20   20   20   20	Education						
Institution for Apprinticisatings and Technical Education         250         250         240         330         20         20           Standards and Entiron Agency         110         110         70         <							
Salandards and Tealing Agency							
Protection							
Department for Environment, Food and Rural Affairs (excluding agencies)	Teaching Regulation Agency	70	70	70	70		
Animal and Plant Health Agency         2,870         2,520         2,520         1.         0. <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	·						
Centre for Environment. Fisheries and Aquaculture Science							
Ruang Nayments Agency							
Estyn							
Estyn		170	160	170	160		
Export Credits Guarantee Department		110	110	110	100		
Food Standards Agency		450	450	430	420	20	20
Proreign, Commonwealth and Development Office   Foreign, Commonwealth and Development Office (excluding agencies)   7,240   7,100   7,390   7,250   -150   -150   FCDO Services   1,090   1,050   1,060   1,020   30   30   30   30   30   30   30		430	400	400	420	20	20
Foreign	Food Standards Agency	1,380	1,340	1,330	1,300	50	40
FCDO Services	•	7 240	7 100	7 300	7 250	-150	-150
Milton Park Executive Agency							
Department of Health and Social Care (excluding agencies)	Wilton Park Executive Agency	80	70	80	70		
Medicines and Healthcare Products Regulatory Agency         1,280         1,240         1,350         1,300         60         60           Public Health England         7,410         6,790         7,090         6,550         320         240           HM Land Registry         6,680         6,090         6,420         5,840         260         250           HM Revenue and Customs         8         8         8         8         8         8         8         8         8         9         5,840         260         250           HM Revenue and Customs         8         8         8         8         8         8         8         8         8         8         9         5,840         250 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Public Health England   7,410   6,790   7,090   6,550   320   240   240   240   240   240   240   240   240   240   240   250   250   250   24							
HM Land Registry         6,680         6,090         6,420         5,840         260         250           HM Revenue and Customs         HM Revenue and Customs (excluding agencies)         63,600         58,620         63,140         58,070         450         550           Valuation Office Agency         3,750         3,500         3,670         3,410         90         90           HM Treasury         HM Treasury (excluding agencies)         2,080         2,030         2,060         2,010         20         20           Government Internal Audit Agency         470         440         450         430         10         10           National Infrastructure Commission         50         40         40         40          0           Office for Budget Responsibility         40         40         40         40          0           UK Debt Management Office         120         110         120         110         20         20           Chancellor's other departments         220         210         200         190         20         20           National Savings and Investments         190         30         35,270         32,860         390         250							
HM Revenue and Customs (excluding agencies)   63,600   58,620   63,140   58,070   450   550		6,680	6,090	6,420	5,840	260	250
HM Revenue and Customs (excluding agencies)       63,600       58,620       63,140       58,070       450       550         Valuation Office Agency       3,750       3,500       3,670       3,410       90       90         HM Treasury         HM Treasury (excluding agencies)       2,080       2,030       2,060       2,010       20       20         Government Internal Audit Agency       470       440       450       430       10       10         National Infrastructure Commission       50       40       40       40        0         Office for Budget Responsibility       40       40       40       40       0       0         UK Debt Management Office       120       110       120       110       0       0         Chancellor's other departments         Government Actuary's Department       220       210       200       190       20       20         National Savings and Investments       190       190       200       200       -10       -10         Home Office       35,660       33,110       35,270       32,860       390       250         International Trade							
HM Treasury (excluding agencies)       2,080       2,030       2,060       2,010       20       20         Government Internal Audit Agency       470       440       450       430       10       10         National Infrastructure Commission       50       40       40       40       40        0         Office for Budget Responsibility       40       40       40       40       40       0       0         UK Debt Management Office       120       110       120       110       0       0       0         Chancellor's other departments         Government Actuary's Department       220       210       200       190       20       20         National Savings and Investments       190       190       200       20       -10       -10         Home Office         Home Office       35,660       33,110       35,270       32,860       390       250         International Trade	HM Revenue and Customs (excluding agencies)						
Government Internal Audit Agency         470         440         450         430         10         10           National Infrastructure Commission         50         40         40         40          0           Office for Budget Responsibility         40         40         40         40         0         0           UK Debt Management Office         120         110         120         110         0         0           Chancellor's other departments           Government Actuary's Department         220         210         200         190         20         20           National Savings and Investments         190         190         200         200         -10         -10           Home Office         35,660         33,110         35,270         32,860         390         250           International Trade	HM Treasury						
National Infrastructure Commission         50         40         40         40          0           Office for Budget Responsibility         40         40         40         40         0         0           UK Debt Management Office         120         110         120         110         0         0           Chancellor's other departments           Government Actuary's Department         220         210         200         190         20         20           National Savings and Investments         190         190         200         200         -10         -10           Home Office           Home Office         35,660         33,110         35,270         32,860         390         250           International Trade							
Office for Budget Responsibility         40         40         40         40         0         0           UK Debt Management Office         120         110         120         110         0         0           Chancellor's other departments           Government Actuary's Department         220         210         200         190         20         20           National Savings and Investments         190         190         200         -10         -10           Home Office           Home Office         35,660         33,110         35,270         32,860         390         250           International Trade							
Chancellor's other departments           Government Actuary's Department         220         210         200         190         20         20           National Savings and Investments         190         190         200         200         -10         -10           Home Office           Home Office         35,660         33,110         35,270         32,860         390         250           International Trade							
Government Actuary's Department         220         210         200         190         20         20           National Savings and Investments         190         190         200         200         -10         -10           Home Office           Home Office         35,660         33,110         35,270         32,860         390         250           International Trade		120	110	120	110	U	U
Home Office Home Office 35,660 33,110 35,270 32,860 390 250 International Trade	Government Actuary's Department						
Home Office 35,660 33,110 35,270 32,860 390 250  International Trade		190	190	200	200	-10	-10
		35,660	33,110	35,270	32,860	390	250
		2,680	2,650	2,430	2,400	250	250

# 9 Civil Service employment by department and agency <sup>1</sup>

	Septemb		June 2		Change on	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Justice						
Ministry of Justice (excluding agencies)	5,960	5,810	5,820	5,660	150	150
Criminal Injuries Compensation Authority	310	290	290	270	20	20
HM Courts and Tribunals Service	16,580	15,000	16,670	15,080	-90	-80
HM Prison and Probation Service Legal Aid Agency	61,800 1,190	58,170 1,120	61,700 1,170	58,050 1,100	100 20	110 10
Office of the Public Guardian	1,380	1,120	1,400	1,290	-20	-20
Levelling Up, Housing and Communities						
Department for Levelling Up, Housing and Communities (excluding agencies) $^{2}$	2,790	2,720	2,630	2,570	150	150
Planning Inspectorate  Queen Elizabeth II Centre	840 40	760 40	840 40	770 40		
The National Archives						
The National Archives	570	540	550	530	10	10
National Crime Agency National Crime Agency	5,560	5,420	5,560	5,420		-10
Northern Ireland Office						
Northern Ireland Office	170	170	170	170		
Office for Standards in Education, Children's Services and Skills Office for Standards in Education, Children's Services and Skills	1,770	1,710	1,770	1,710	0	
Office of Gas and Electricity Markets	4.000	4.040	4 400	4.470	40	40
Office of Gas and Electricity Markets	1,230	1,210	1,190	1,170	40	40
Office of Qualifications and Examinations Regulation Office of Qualifications and Examinations Regulation	290	280	280	270	10	10
Office of Rail and Road Office of Rail and Road	340	330	330	320	10	10
Ofwat						
Ofwat	260	250	250	240	10	10
Scotland Office Scotland Office (incl. Office of the Advocate General for Scotland)	140	130	140	130	0	0
Transport Department for Transport (excluding agencies)	3,670	3,580	3,600	3,510	70	70
Driver and Vehicle Licensing Agency	6,120	5,390	6,160	5,430	-40	-40
Driver and Vehicle Standards Agency	4,870	4,600	4,830	4,550	40	40
Maritime and Coastguard Agency Vehicle Certification Agency	1,230 200	1,180 190	1,230 210	1,180 200		
	200	100	210	200		
UK Statistics Authority UK Statistics Authority Census Field <sup>3</sup>	5,680	5,080	5,680	5,080		0
	0	0	230	230	-230	-230
UK Supreme Court UK Supreme Court	50	50	50	50		
Wales Office Wales Office	40	40	50	40		
Work and Pensions			00			
Department for Work and Pensions Health and Safety Executive	95,370 2,630	85,900 2,470	92,690 2,620	83,200 2,470	2,680	2,690 10
•	2,030	2,470	2,020	2,470		10
Scottish Government Scottish Government (excluding agencies)	8,300	7,970	8,000	7,670	300	300
Accountant in Bankruptcy	120	100	110	100		
Crown Office and Procurator Fiscal	2,170	2,030	2,080	1,940	90	90
Disclosure Scotland	330	310	330	310		
Education Scotland Food Standards Scotland	310 270	300 270	310 260	300 260	 10	10
Forestry and Land Scotland	1,040	1,010	1,000	970	40	40
National Records of Scotland	450	420	440	410	10	10
Office of the Scottish Charity Regulator	50	40	50	50		
Registers of Scotland	1,150	1,100	1,160	1,110	-10	-10
Revenue Scotland Scottish Courts and Tribunals Service	70 1,840	70 1 680	70 1 800	70 1 640	 40	 40
Scottish Courts and Tribunals Service Scottish Fiscal Commission	1,840 20	1,680 20	1,800 20	1,640 20		
Scottish Forestry	180	170	190	180		
Scottish Housing Regulator	50	50	50	50		
Scottish Prison Service	4,560	4,280	4,530	4,240	30	40
Scottish Public Pensions Agency	310	280	280	250	30	30
Social Security Scotland Student Awards Agency for Scotland	1,530 230	1,480 220	1,240 250	1,210 240	280 -20	270 -20
Transport Scotland	500	490	500	480	-20 	-20 
Welsh Government	5,760	F 440	F 700	F 400	30	30
Welsh Covernment	5 /60	5,440	5,730	5,420	30	30
Welsh Government Welsh Revenue Authority	70	70	70	70		

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".

<sup>2</sup> The Ministry for Housing, Communities and Local Government became the Department for Levelling Up, Housing and Communities in September 2021.

<sup>3</sup> Census Field staff (not recruited through UKSA) are included from September 2020.

# 10 Employment in Executive NDPBs <sup>123</sup>

	September 2021		June 2021		Change on Quarter	
Permanent Employees	Full Time		Full Time			Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business, Energy and Industrial Strategy	11,690	11,300	11,450	11,070	240	240
Cabinet Office	760	710	770	720	-10	-10
Defence	460	400	470	410	-10	
Digital, Culture, Media and Sport	11,020	10,150	10,890	10,060	130	90
Education	4,720	4,510	4,650	4,450	60	60
Environment, Food and Rural Affairs <sup>4</sup>	14,630	13,740	14,620	13,710	10	30
Foreign, Commonwealth and Development Office	1,300	1,270	1,330	1,290	-20	-20
Health and Social Care	14,660	14,350	12,850	12,300	1,810	2,050
Home Office	2,470	2,320	2,460	2,290	10	20
Justice	2,570	2,440	2,540	2,410	30	30
Levelling Up, Housing and Communities <sup>5</sup>	1,410	1,390	1,400	1,370	10	20
Transport	2,230	2,180	2,120	2,080	110	110
Work and Pensions	1,200	1,160	1,130	1,100	60	60
Central Government Departments Total	69,110	65,920	66,670	63,260	2,440	2,660
Scottish Government	11,420	10,550	11,400	10,530	20	20
Welsh Assembly	3,320	3,070	3,340	3,070	-10	
TOTAL	83,850	79,540	81,400	76,860	2,440	2,680

	September 2021		June 2021		Change on Quarter	
Temporary Employees	Full Time		Full Time			Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business, Energy and Industrial Strategy	150	140	140	140		10
Cabinet Office	20	20	20	20		0
Defence	90	20	90	20	-10	
Digital, Culture, Media and Sport	1,490	660	1,320	530	170	120
Education	190	180	120	120	60	60
Environment, Food and Rural Affairs <sup>4</sup>	680	600	730	650	-50	-50
Foreign, Commonwealth and Development Office						
Health and Social Care	1,870	1,320	1,210	1,070	660	250
Home Office	80	60	70	50	10	10
Justice	60	60	70	60	-10	
Levelling Up, Housing and Communities <sup>5</sup>	120	110	120	120		-10
Transport	20	20	20	20		
Work and Pensions	50	40	70	70	-20	-30
Central Government Departments Total	4,800	3,240	3,990	2,870	820	360
Scottish Government	630	560	560	510	60	50
Welsh Assembly	490	250	470	230	20	20
TOTAL	5,920	4,040	5,020	3,610	900	430
All NDPB Employees	89,760	83,580	86,420	80,470	3,340	3,110

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Includes Executive NDPBs with an employment of greater than 20.

<sup>2</sup> Numbers are rounded to the nearest ten.

These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

<sup>4</sup> Environment Agency includes all regional divisions.

<sup>5</sup> The Ministry for Housing, Communities and Local Government became the Department for Levelling Up, Housing and Communities in September 2021.

### 11 Employment in Academies

England (thousands), not seasonally adjusted

		England (thousands), not seasonally adjusted					
			Headcount	Full-time equivalent			
				_			
	2019	Jun	591	447			
		Sep	597	452			
		Dec	603	456			
	2020	Mar	606	459			
		Jun	611	462			
		Sep	614	467			
		Dec	617	469			
	2021	Mar	622	472			
		Jun	629	477			
		Sep	633	481			
Change on quarter			4	4			
Change %			0.6	0.8			
Change on year			19	14			
Change %			3.1	3.0			

Source: Office for National Statistics

Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.

<sup>2.</sup> More detailed statistics on academies are available from the Department for Education: https://www.gov.uk/government/collections/statistics-school-workforce