

Statistical bulletin

Public sector employment, UK: December 2020

Estimates of people employed in the public and private sectors in the UK.



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Notice

23 March 2021

The effect of the coronavirus (COVID-19) pandemic on our capacity means we have reviewed the existing labour market releases and will be suspending some publications.

This will protect the delivery and quality of our remaining labour market outputs as well as ensuring we can respond to new demands as a direct result of the coronavirus. More details about the <u>impact on labour market</u> <u>outputs</u> can be found in our statement.

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1. Main points

- Total public sector employment continued to rise in December 2020 after increasing throughout the year partly because of the response of the National Health Service (NHS) and the Civil Service to the coronavirus (COVID-19) pandemic.
- There were an estimated 5.60 million employees in the public sector for December 2020, an increase of 30,000 (0.5%) compared with September 2020 and an increase of 160,000 (2.9%) compared with December 2019; excluding the transfer of train operating companies to the public sector in June 2020, total PSE increased by 114,000 (2.1%) compared with December 2019.
- Employment in central government increased to an estimated 3.39 million for December 2020, up 34,000 (1.0%) compared with September 2020 and up 118,000 (3.6%) compared with December 2019; the main contributors to this increase were the NHS, the Civil Service and local authority schools becoming academies.
- The NHS employed an estimated 1.79 million people in December 2020, an increase of 16,000 (0.9%) compared with September 2020 and an increase of 65,000 (3.8%) compared with December 2019; the increase since the previous year was mainly impacted by the initial response to the coronavirus (COVID-19) pandemic between March and June 2020.
- Employment in the Home Civil Service continued to increase in December 2020, partly in response to the coronavirus (COVID-19) pandemic; at 473,000 it was up 10,000 (2.2%) compared with September 2020 and 20,000 (4.4%) compared with December 2019; employment in the Department for Work and Pensions increased by 4,820 to meet demand for Universal Credit during the coronavirus pandemic.
- Employment in local government was an estimated 2.01 million and little changed on the previous quarter and previous year, down 3,000 (0.1%) compared with September 2020 and down 2,000 (0.1%) compared with December 2019.

2. Public sector employment data

Public sector employment Dataset | Released 23 March 2021 Quarterly estimates of UK and regional public sector employment, made up of central government (including Civil Service), local government and public corporations. The estimates also include an industrial breakdown.

Public sector employment time series

Dataset | Dataset ID: PSE | Released 23 March 2021 Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

3. Measuring the data

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details <u>some of the challenges that we have faced in producing</u> <u>estimates</u> at this time.

An article published 11 December 2020 <u>compares our labour market data sources and discusses some of the</u> <u>main differences</u>.

Our latest data and analysis on the impact of the coronavirus on the UK economy and population are available on our dedicated <u>coronavirus web page</u>. This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see <u>COVID-19 and the production of statistics</u>.

Impact on production of public sector employment estimates

For December 2020, the Public Sector Employment Survey received 92% response to all questionnaires, compared with 93% for September 2020. The impact on the survey response and levels of imputation and construction are not statistically significant. Survey contributor-level comments provided to us over the telephone or electronically suggested the estimates were partly affected by coronavirus planning and response.

End of EU exit transition period

As the UK enters into a new Trade and Cooperation Agreement with the EU, the UK statistical system will continue to produce and publish our wide range of economic and social statistics and analysis. We are committed to continued alignment with the highest international statistical standards, enabling comparability both over time and internationally, and ensuring the general public, statistical users and decision-makers have the data they need to be informed.

As the shape of the UK's future statistical relationship with the EU becomes clearer over the coming period, the ONS is making preparations to assume responsibilities that as part of our membership of the EU, and during the transition period, were delegated to the statistical office of the EU, Eurostat. This includes responsibilities relating to international comparability of economic statistics, deciding what international statistical guidance to apply in the UK context and to provide further scrutiny of our statistics and sector classification decisions.

In applying international statistical standards and best practice to UK economic statistics, we will draw on the technical advice of experts in the UK and internationally, and our work will be underpinned by the UK's wellestablished and robust framework for independent official statistics, set out in the Statistics and Registration Service Act 2007. Further information on our proposals will be made available later this year.

We will continue to produce our labour market statistics in line with the UK Statistics Authority's <u>Code of Practice</u> for <u>Statistics</u> and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

Sources

The main source of public sector employment (PSE) is the Quarterly Public Sector Employment Survey, which aims to obtain complete coverage of local authorities and the Civil Service, and coverage of all public bodies with 20 or more employees. The survey data are supplemented by data from external sources. Further information can be found in the <u>Quality and Methodology Information report</u>.

The total employment and private sector series included in this publication are derived from the Labour Force Survey (LFS). LFS responses are weighted to official 2018-based population projections on demographic trends that pre-date the coronavirus pandemic. In our <u>Coronavirus and the impact on payroll employment article</u> we analyse the population totals used in the LFS weighting process and state our intention to make adjustments. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution.

Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the <u>accompanying PSE datasets</u>.

Seasonal adjustment

All PSE <u>data time series</u> in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in <u>Tables 5, 6a and 7a of the PSE datasets</u>.

Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the <u>Public sector employment QMI</u>.

4. Related links

EMP13: Employment by industry

Dataset | Released 23 February 2021

Estimates of public and private sector employment sourced from the Labour Force Survey (LFS). These estimates differ from our headline estimates of public sector employment derived from the Quarterly Public Sector Employment Survey (QPSES), because the QPSES estimates follow national accounts definitions of public and private sector employment, whilst the LFS estimates are based on survey respondents' perceptions of whether they are employed in the public or private sector.

Civil Service statistics

Statistical release | Released 26 August 2020

Detailed information on the UK Civil Service workforce, including on pay, diversity and location. Responsibility for the collection and publication of this annual release was transferred from the ONS to the Cabinet Office with effect from 1 October 2018.

Public sector employment in Scotland

Statistical release | Released 23 March 2021

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

Quarterly Employment Survey

Statistical release | Released 23 March 2021

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

Local government employment

Dataset

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES) and published quarterly by the Local Government Association.

Index of Tables

Date of Publication: 23 March 2021 Date of Next Publication: 15 June 2021

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable

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1 Public sector employment by sector classification; Headcount

				eral government	Gen	
Of whicl Civil Servic	Total public sector	Total public corporations	Total general government	Local government	Central government	
G7D	G7AU	G7AR	G6NW	G6NT	G6NQ	
43	5,343	156	5,187	2,047	3,140	2018 Sep
44	5,360	155	5,205	2,037	3,168	Dec
44	5,375	153	5,222	2,025	3,197	2019 Mar
44	5,393	154	5,239	2,021	3,218	Jun
45	5,417	155	5,262	2,017	3,245	Sep
45	5,435 [†]	154	5,281 [†]	2,011 [†]	3,270 [†]	Dec
45	5,464	154	5,310	2,011	3,299	2020 Mar
45	5,552	202	5,350	2,006	3,344	Jun
46	5,565	199	5,366	2,012	3,354	Sep
47	5,595	198	5,397	2,009	3,388	Dec
1	30	-1	31	-3	34	Change on quarter:
2.	0.5	-0.5	0.6	-0.1	1.0	Change %:
2	160	44	116	-2	118	Change on year:
4.	2.9	28.6	2.2	-0.1	3.6	Change %:

United Kingdom (thousands), seasonally adjusted

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

† Indicates earliest revision

2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		ocial work	Health and so		npulsory	stration, defence, con social security	Public admini		
Total public sector	Other public sector	Other health and social work	National Health Service	Education	Public administration	Police (including civilians)	HM Forces	Construction	
G7AU	G7FM	G7FJ	G7FG	G7F5	G7F2	G7EX	G7EU	G7ER	
5,343	507	215	1,663	1,493	1,032	247	153	34	2018 Sep
5,360	505	215	1,672	1,495	1,039	247	151	35	Dec
5,37	498	214	1,683	1,493	1,050	249	153	36	2019 Mar
5,39	498	215	1,695	1,495	1,054	249	152	36	Jun
5,41	507	214	1,711	1,492	1,055	252	153	35	Sep
5,43	502	212	1,727	1,487 †	1,064 †	253	153 [†]	35	Dec
5,46	506	211	1,745	1,486	1,068	258	155	36	2020 Mar
5,55	554	208	1,783	1,482	1,073	261	156	36	Jun
5,56	546	210	1,776	1,494	1,083	264 †	157	36	Sep
5,59	544	211	1,792	1,494	1,096	264	157	35	Dec
30	-2	1	16	0	13	0	0	-1	Change on quarter:
0.5	-0.4	0.5	0.9	0.0	1.2	0.0	0.0	-2.8	Change %:
160	42	-1	65	7	32	11	4	0	Change on year:
2.9	8.4	-0.5	3.8	0.5	3.0	4.3	2.6	0.0	Change %:

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

3 Public sector employment by sector classification; Full-time equivalent

	Ger	eral government				
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2018 Sep	2,725	1,561	4,286	147	4,433	404
Dec	2,749	1,556	4,305	146	4,451	409
2019 Mar	2,774	1,550	4,324	144	4,468	414
Jun	2,791	1,550	4,341	145	4,486	416
Sep	2,817	1,547	4,364	146	4,510	419
Dec	2,838 [†]	1,545	4,383 †	145	4,528 †	421
2020 Mar	2,867	1,547	4,414	145	4,559	423
Jun	2,909	1,548	4,457	191	4,648	426
Sep	2,919	1,553	4,472	188 [†]	4,660	431
Dec	2,956	1,555	4,511	188	4,699	441
ange on quarter:	37	2	39	0	39	10
Change %:	1.3	0.1	0.9	0.0	0.8	2.3
Change on year:	118	10	128	43	171	20
Change %:	4.2	0.6	2.9	29.7	3.8	4.8

United Kingdom (thousands), seasonally adjusted

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

† Indicates earliest revision

4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public admir	nistration, defence, cor social security	npulsory		Health and s	ocial work		
	Construction	HM Forces	Police (including civilians)	Public administration	– Education	National Health Service	Other health and social work	Other public sector	Total public sector
	G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR	G7K2	G7G3
2018 Sep	-	153	236	872	1,097	1,452	160	434	4,433
Dec	-	151	237	879	1,101	1,461	159	433	4,451
2019 Mar	-	153	238	893	1,100	1,473	159	426	4,468
Jun	-	152	238	896	1,103	1,483	161	428	4,486
Sep	-	153	241	896	1,100	1,498	159	434	4,510
Dec	-	153 [†]	243	904	1,098	1,512 †	158	431 [†]	4,528
2020 Mar	-	155	248	910	1,097	1,532	157	434	4,559
Jun	-	156	250	914	1,098	1,569	156	480	4,648
Sep	-	157	253 [†]	921 [†]	1,104 [†]	1,564	157	474	4,660
Dec	-	157	254	938	1,105	1,584	158	474	4,699
Change on quarter:	-	0	1	17	1	20	1	0	39
Change %:	-	0.0	0.4	1.8	0.1	1.3	0.6	0.0	0.8
Change on year:	-	4	11	34	7	72	0	43	171
Change %:	-	2.6	4.5	3.8	0.6	4.8	0.0	10.0	3.8

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

† Indicates earliest revision

5 Public and private sector employment; Headcount

	Public sec	tor	Private sec	tor		Public sector excluding reclassificat	-	United Kingdom, se Private sector exclud major reclassifi	ing effects of
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage	Total employment (thousands)	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2018 Sep	5,343	16.4	27,149	83.6	32,492	5,256	16.2	27,236	83.8
Dec	5,360	16.4	27,354	83.6	32,714	5,271	16.1	27,443	83.9
2019 Mar	5,375	16.4	27,371	83.6	32,746	5,285	16.1	27,461	83.9
Jun	5,393	16.5	27,384	83.5	32,777	5,303	16.2	27,474	83.8
Sep	5,417	16.5	27,384	83.5	32,801	5,330	16.2	27,471	83.8
Dec	5,435 [†]	16.5	27,550 [†]	83.5	32,985	5,346 [†]	16.2	27,639 [†]	83.8
2020 Mar	5,464	16.6	27,376	83.4	32,840	5,376	16.4	27,464	83.6
Jun	5,552	17.0	27,113	83.0	32,665	5,413	16.6	27,252	83.4
Sep	5,565	17.1	26,957	82.9	32,522	5,431	16.7	27,091	83.3
Dec	5,595	17.3	26,779	82.7	32,374	5,460	16.9	26,914	83.1
Change on quarter:	30	0.2	-178	-0.2	-148	29	0.2	-177	-0.2
Change %:	0.5		-0.7		-0.5	0.5		-0.7	
Change on year:	160	0.8	-771	-0.8	-611	114	0.7	-725	-0.7
Change %:	2.9		-2.8		-1.9	2.1		-2.6	

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

Headcount (thousands), not seasonally adjusted

								Region								
All employees																
	ι	United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northe
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Irelar
vrea Code K	(02000001	K02000001 k	K03000001 E	92000001	E12000001 E1	2000002	E12000003 E	E12000004 E	E12000005 E ²	2000006 E	12000007 E	12000008 E	E12000009 W	92000004 \$	S92000003	N920000
2018 Sep	5,334	5,343	5,110	4,276	229	609	455	343	437	420	726	627	430	291	544	20
Dec	5,361	5,360	5,134	4,290	230	610	459	345	436	420	729	628	432	292	552	21
2019 Mar	5,385	5,375	5,157	4,308	230	612	462	348	437	417	735	631	436	293	555	21
Jun	5,391	5,393	5,162	4,311	231	611	464	351	436	417	732	633	436	293	558	21
Sep	5,408	5,417	5,183	4,329	233	616	464	352	438	419	735	635	439	294	560	21
Dec	5,436	5,435	5,207	4,351	235	617	466	353	439	419	739	638	443	295	561	21
2020 Mar	5,474	5,464	5,247	4,387	236	623	469	354	443	422	747	645	447	297	563	21
Jun	5,550	5,552	5,320	4,446	238	629	471	357	450	428	762	658	454	303	572	21
Sep	5,552	5,565	5,326	4,454	238	629	473	358	451	428	761	661	456	302	570	21
Dec	5,596	5,595	5,366	4,488	239	633	477	360	454	432	767	668	458	306	573	21
Change on year:	160	160	159	137	3	16	11	7	15	12	28	29	15	10	12	
Change %:	2.9	2.9	3.1	3.1	1.4	2.6	2.3	2.1	3.4	3.0	3.8	4.6	3.3	3.5	2.1	0.
% of total employment	17.3	17.3	17.1	16.4	20.4	18.4	18.6	16.1	16.4	15.4	14.5	15.1	16.8	21.9	21.8	25.

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

6a Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

								Region								
All employees																
	L	Jnited Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northerr
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code k	(02000001	K02000001	K03000001 E	92000001	E12000001 E	12000002	E12000003 I	E12000004 B	E12000005 E	12000006 E	12000007 E	12000008 E	12000009 W	92000004 \$	S92000003	N9200002
2018 Sep	5,245	5,256	5,026	4,206	227	597	449	340	430	415	709	615	425	288	531	203
Dec	5,273	5,271	5,050	4,221	229	598	453	342	429	414	712	616	428	290	539	206
2019 Mar	5,296	5,285	5,073	4,239	228	600	456	344	429	412	718	619	431	291	543	207
Jun	5,302	5,303	5,078	4,245	230	601	458	348	429	412	713	622	432	291	542	208
Sep	5,319	5,330	5,099	4,263	232	605	458	349	431	414	717	624	434	292	544	206
Dec	5,348	5,346	5,124	4,285	234	607	461	350	433	414	721	627	439	293	546	209
2020 Mar	5,386	5,376	5,163	4,318	235	612	463	351	436	416	730	633	442	295	550	209
Jun	5,412	5,413	5,187	4,335	237	615	464	351	438	418	733	635	444	298	553	211
Sep	5,417	5,431	5,193	4,344	237	614	466	352	439	419	732	639	446	298	551	210
Dec	5,462	5,460	5,234	4,378	237	619	470	355	443	422	738	645	448	301	555	213
Change on year:	114	114	110	92	3	12	9	5	10	8	17	18	9	8	9	4
Change %:	2.1	2.1	2.1	2.2	1.3	2.0	2.0	1.6	2.4	2.0	2.4	2.8	2.1	2.8	1.6	1.8
% of total employment	16.8	16.9	16.7	16.0	20.3	18.0	18.4	15.9	16.0	15.0	14.0	14.6	16.4	21.6	21.1	25.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

7 Regional private sector employment

								Region								
All employees	L	Jnited Kingdom					Yorkshire	-								
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code k	(02000001	K02000001 K	(03000001 I	E92000001 I	E12000001 E	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009/	V92000004	S92000003	N9200002
2018 Sep	27,197	27,149	26,386	23,133	967	2,875	2,147	1,889	2,300	2,383	4,563	3,662	2,346	1,134	2,118	608
Dec	27,376	27,354	26,528	23,251	961	2,855	2,154	1,877	2,326	2,417	4,579		2,379	1,179	,	632
2019 Mar	27,310	27,371	26,466	23,205	937	2,861	2,112	1,892	2,306	2,469	4,526	,	2,397	1,140	,	639
Jun	27,374	27,384	26,513	23,264	942	2,821	2,126	1,897	2,366	2,488	4,478	3,744	2,401	1,142	2,107	639
Sep	27,407	27,384	26,534	23,353	954	2,893	2,139	1,904	2,359	2,405	4,602	3,720	2,375	1,125	2,056	641
Dec	27,596	27,550	26,706	23,499	958	2,917	2,118	1,908	2,354	2,399	4,700	3,761	2,386	1,128	2,079	648
2020 Mar	27,356	27,376	26,474	23,295	981	2,909	2,114	1,905	2,290	2,381	4,606	3,792	2,316	1,113	2,067	628
Jun	27,078	27,113	26,273	23,127	954	2,889	2,070	1,867	2,306	2,339	4,650	3,787	2,264	1,091	2,056	620
Sep	26,961	26,957	26,162	22,990	935	2,823	2,085	1,849	2,356	2,332	4,561	3,780	2,267	1,085	2,087	623
Dec	26,839	26,779	26,057	22,906	932	2,802	2,084	1,875	2,314	2,377	4,508	3,740	2,273	1,091	2,059	616
Change on year:	-757	-771	-650	-593	-26	-115	-33	-33	-40	-22	-191	-22	-112	-37	-20	-32
Change %:	-2.7	-2.8	-2.4	-2.5	-2.7	-3.9	-1.6	-1.7	-1.7	-0.9	-4.1	-0.6	-4.7	-3.2	-0.9	-5.0
% of total employment	82.7	82.7	82.9	83.6	79.6	81.6	81.4	83.9	83.6	84.6	85.5	84.9	83.2	78.1	78.2	74.1

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

7a Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

								Region								
All employees	ι	Jnited Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001 K	03000001 E	92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006 E	12000007	E12000008 E	12000009	V92000004	S92000003	N9200002
2018 Sep	27,286	27,236	26,471	23,203	968	2,887	2,153	1,892	2,308	2,389	4,581	3,674	2,351	1,137	2,131	613
Dec	27,464	27,443	26,612	23,320		2,867	2,160	1,880	2,334	2,422	4,596	-	2,384	1,181	2,110	637
2019 Mar	27,399	27,461	26,550	23,274		2,873	,	1,896	2,313	2,474	4,544	-	2,402	1,142	,	644
Jun	27,463	27,474	26,596	23,330		2,831	2,132	1,900	2,373	2,493	4,497	3,755	2,405	1,144	2,123	644
Sep	27,496	27,471	26,618	23,419	955	2,903	2,145	1,907	2,366	2,410	4,621	3,731	2,380	1,127	2,072	646
Dec	27,684	27,639	26,790	23,565	959	2,927	2,123	1,911	2,361	2,404	4,718	3,772	2,390	1,130	2,094	653
2020 Mar	27,444	27,464	26,558	23,363	983	2,921	2,120	1,908	2,297	2,387	4,624	3,804	2,321	1,115	2,080	633
Jun	27,216	27,252	26,406	23,237		2,903	2,077	1,872	2,318	2,348	4,679		2,274	1,095	2,074	625
Sep	27,096	27,091	26,295	23,100		2,837	2,092	1,855	2,368	2,341	4,590	-	2,277	1,090	2,106	625
Dec	26,973	26,914	26,189	23,016	933	2,816	2,092	1,880	2,326	2,386	4,537	3,762	2,283	1,095	2,078	618
Change on year:	-711	-725	-600	-549	-25	-111	-32	-31	-35	-18	-181	-10	-107	-34	-17	-36
Change %:	-2.6	-2.6	-2.2	-2.3	-2.6	-3.8	-1.5	-1.6	-1.5	-0.7	-3.8	-0.3	-4.5	-3.0	-0.8	-5.4
% of total employment	83.2	83.1	83.3	84.0	79.7	82.0	81.6	84.1	84.0	85.0	86.0	85.4	83.6	78.4	78.9	74.3

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

Headcount, Great Britain, not seasonally adjusted

				December 202	20			September 2020	Change or Quarte
-		Male	-		Female				Quarto
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Tota
Permanent Employees									
Attorney General's departments	3,030	260	3,290	4,030	1,970	6,000	9,290	9,130	170
Business, Energy and Industrial Strategy	5,970	470	6,440	4,810	1,460	6,270	12,710	12,220	490
Cabinet Office	4,210	120	4,330	4,380	520	4,900	9,230	8,720	510
Other Cabinet Office agencies	440	10	450	390	70	460	910	860	50
Charity Commission	160	20	180	170	70	240	420	400	20
Competition and Markets Authority	390	20	410	330	80	420	830	860	-30
Defence	32,920	1,690	34,610	18,250	4,380	22,630	57,240	56,820	420
Digital, Culture, Media and Sport	710	10	720	750	90	840	1,560	1,490	70
Education	3,030	130	3,160	3,540	920	4,460	7,620	7,490	130
Environment, Food and Rural Affairs	4,250	290	4,550	4,220	1,590	5,810	10,360	10,020	340
Estyn	40	10	50	50	20	70	120	120	C
Export Credits Guarantee Department	230	10	230	130	20	150	380	360	20
Food Standards Agency	700	50	750	450	60	510	1,260	1,240	20
Foreign, Commonwealth and Development Office	4,290	130	4,420	3,780	440	4,210	8,630	8,870	-240
Health and Social Care	3,110	260	3,380	4,770	1,320	6,090	9,460	8,410	1,060
HM Land Registry	1,970	410	2,380	2,030	1,560	3,600	5,980	5,990	-20
HM Revenue and Customs	27,280	4,100	31,380	2,030	14,280	35,520	66,890	66,760	-20
HM Treasury	1,300	4,100 50	1,350	1,090	180	1,270	2,620	2,500	120
Chancellor's other departments	210	20	220	140	40	180	400	410	-1(
Home Office	14,790	20 1,500		12,260	40 5,590	17,860	400 34,150	34,160	-20
			16,290 1,630			1,580		3,110	
Housing, Communities and Local Government	1,480	150		1,250	340		3,210		100
International Trade	1,370	20	1,390	1,170	70	1,250	2,640	2,570	70
Justice	31,590	3,050	34,640	31,480	10,170	41,650	76,280	76,280	
The National Archives	230	20	250	220	50	270	520	510	10
National Crime Agency	2,870	70	2,950	1,920	370	2,290	5,240	5,100	140
Northern Ireland Office	80		80	90	10	100	180	200	-20
Office for Standards in Education, Children's Services and	570	30	600	990	200	1,190	1,790	1,800	-1(
Office of Gas and Electricity Markets	510	10	520	400	60	460	980	930	50
Office of Qualifications and Examinations Regulation	90		90	110	30	140	220	210	10
Office of Rail and Road	180	20	190	110	30	130	320	320	1(
Ofwat	110	10	120	100	30	120	240	250	-1(
Scotland Office	50		50	70	10	80	130	130	(
Transport	7,550	830	8,380	4,430	2,520	6,950	15,330	15,190	140
UK Statistics Authority	1,710	570	2,280	1,760	1,160	2,910	5,190	4,970	220
UK Supreme Court	20	0	20	20	10	20	40	40	
Wales Office	30	0	30	20		20	50	50	
Work and Pensions	23,280	4,590	27,870	26,210	27,910	54,110	81,990	80,050	1,940
Central Government Departments Total	180,730	18,930	199,660	157,130	77,620	234,750	434,410	428,520	5,890
Scottish Government	9,310	930	10,240	8,290	2,650	10,940	21,180	21,040	140
Welsh Government	2,170	170	2,340	2,460	910	3,370	5,720	5,660	60
TOTAL	192,210	20,030	212,240	167,890	81,180	249,060	461,300	455,210	6,090

				December 202	20			September 2020	Change on Quarter
		Male			Female				Quarto
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Tota
Temporary/Casual Employees									
Attorney General's departments	100		110	250	10	260	370	240	120
Business, Energy and Industrial Strategy	10	0	10	10		10	30	60	-30
Cabinet Office	20	0	20	20		20	40	50	-10
Other Cabinet Office agencies	30		30	20		20	60	50	10
Charity Commission		0			0		10	20	-20
Competition and Markets Authority	10	0	10	10	0	10	20	20	
Defence	60		60	10		10	70	80	-10
Digital, Culture, Media and Sport	40	0	40	40		50	80	50	30
Education	30	0	30	70	10	70	100	120	-20
Environment, Food and Rural Affairs	190	10	200	230	30	260	450	450	10
Estyn	0	0	0	0	0	0	0	0	C
Export Credits Guarantee Department			10		0		10	10	
Food Standards Agency	10	10	20	10		10	30	20	10
Foreign, Commonwealth and Development Office	20		20	20		20	40	30	10
Health and Social Care	280	120	400	590	400	990	1,390	1,030	360
HM Land Registry	10	0	10	10		10	30		20
HM Revenue and Customs	90	20	110	60	20	80	190	130	50
HM Treasury	10		10	10		10	20	30	
Chancellor's other departments	0	0	0		0				
Home Office	160	170	330	180	70	250	580	650	-70
Housing, Communities and Local Government	20		20	30		40	60	50	10
International Trade	0	0	0	0	0	0	0	0	C
Justice	470	40	510	910	100	1,010	1,520	1,100	420
The National Archives			10	10		10	20	20	
National Crime Agency	0	0	0	0	0	0	0	0	C
Northern Ireland Office	0	0	0	0	0	0	0	0	C
Office for Standards in Education, Children's Services and		0		10		10	10	10	
Office of Gas and Electricity Markets	100		100	70	10	80	180	160	20
Office of Qualifications and Examinations Regulation	10		10	20		20	30	30	
Office of Rail and Road	0				0				
Ofwat		0			0				
Scotland Office	0	0	0	0	0	0	0	0	C
Transport	140	40	180	140	60	210	380	350	40
UK Statistics Authority	180	40	220	160	50	210	430	410	30
UK Supreme Court	10	0	10	10		10	10	10	C
Wales Office		0		0	0	0			C
Work and Pensions	2,360	40	2,400	2,920	230	3,140	5,540	2,670	2,880
Central Government Departments Total	4,380	500	4,880	5,810	1,010	6,820	11,700	7,840	3,860
Scottish Government	170	20	200	160	50	200	400	380	20
Welsh Government	10		200	20		200	40	40	20
TOTAL	4,560	530	5,090	5,990	1,060	7,040	12,130	8,260	3,880
				D				September	Change on
		Male		December 202	Female			2020	Quarter
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Total
All Employees	196,770	20,560	217,330	173,870	82,230	256,110	473,440	463,470	9,970

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".
 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

8 ...continued, Civil Service employment by department

	Da	December 2020			Change or Quarter	
	Male	Female	Total	<u>2020</u> Total	Tota	
Permanent Employees						
remanent Employees						
Attorney General's departments	3,210	5,420	8,630	8,460	17	
Business, Energy and Industrial Strategy	6,290	5,860	12,150	11,700	45	
Cabinet Office	4,300	4,760	9,060	8,550	51	
Other Cabinet Office agencies	440	440	880	830	5	
Charity Commission	180	220	400	380	2	
Competition and Markets Authority	410	400	800	830	-3	
Defence	34,020	21,310	55,330	54,920	41	
Digital, Culture, Media and Sport	720	820	1,530	1,470	7	
Education	3,130	4,210	7,340	7,230	12	
Environment, Food and Rural Affairs	4,460	5,350	9,810	9,460	35	
Estyn	50	60	110	110		
Export Credits Guarantee Department	230	140	370	350	2	
Food Standards Agency	730	490	1,230	1,210	2	
Foreign, Commonwealth and Development Office	4,370	4,080	8,450	8,680	-24	
Health and Social Care	4,370	4,000 5,730	9,060	8,000	1,06	
			9,000 5,390			
HM Land Registry	2,240	3,150		5,400	-1	
HM Revenue and Customs	30,070	31,100	61,170	60,810	36	
HM Treasury	1,340	1,210	2,550	2,430	12	
Chancellor's other departments	220	170	390	390	-1	
Home Office	15,820	16,160	31,980	31,930	6	
Housing, Communities and Local Government	1,590	1,490	3,080	2,990	9	
International Trade	1,390	1,230	2,610	2,540	7	
Justice	33,330	38,080	71,410	71,370	4	
The National Archives	240	260	490	490		
National Crime Agency	2,920	2,190	5,110	4,970	14	
Northern Ireland Office	80	90	170	200	-3	
Office for Standards in Education, Children's Services and Skills	600	1,130	1,730	1,740	-10	
Office of Gas and Electricity Markets	520	450	960	910	5	
Office of Qualifications and Examinations Regulation	90	130	220	200	1	
Office of Rail and Road	190	130	310	310	1	
Ofwat	120	120	230	240	-1	
Scotland Office	50	80	130	130		
Transport	8,110	6,090	14,200	14,040	16	
UK Statistics Authority	2,070	0,030 2,540	4,610	4,360	24	
UK Supreme Court	2,070	2,540	4,810	4,300		
•						
Wales Office	30	20	50	50	0.00	
Work and Pensions	26,580	45,870	72,460	70,460	2,00	
Central Government Departments Total	193,460	210,960	404,420	398,150	6,27	
Scottish Government	9,870	10,160	20,040	19,900	14	
Welsh Government	2,290	3,120	5,410	5,350	6	
TOTAL	205,610	224,250	429,860	423,400	6,47	

All Employees	210,380	230,740	441,120	430,950	10,180
	De Male	cember 2020 Female) Total		Quarter Total
				September	Change on
TOTAL	4,760	6,490	11,250	7,550	3,700
Welsh Government	20	20	40	40	
Scottish Government	180	190	370	350	20
Central Government Departments Total	4,560	6,280	10,850	7,160	3,690
Work and Pensions	2,390	3,080	5,470	2,660	2,810
Wales Office		0			0
UK Supreme Court	10	10	10	10	0
UK Statistics Authority	210	190	400	380	30
Transport	170	180	350	320	30
Scotland Office	0	0	0	0	0
Ofwat					
Office of Rail and Road					
Office of Qualifications and Examinations Regulation	10	20	30	30	
Office of Gas and Electricity Markets	 100	80	180	160	20
Office for Standards in Education, Children's Services and Skills		10	10	10	0
Northern Ireland Office	0	0	0	0	0
National Crime Agency	 0	0	20	0	 0
The National Archives		10	20	10	
Justice	490	970	1,460	1,060	400
International Trade	0	40 0	0	0	0
Housing, Communities and Local Government	200	40	60	50	10
Home Office	200	 210	 410	 520	 -110
Chancellor's other departments	0				
HM Treasury	100	70 10	20	20	
HM Revenue and Customs	100	70	170	 130	20 40
Health and Social Care HM Land Registry	290 10	680 10	970 30	640	340 20
Foreign, Commonwealth and Development Office	20	20	40	30	10 240
Food Standards Agency	20	10	30	20	10
Export Credits Guarantee Department	10		10	10	
Estyn	0	0	0	0	0
Environment, Food and Rural Affairs	190	250	440	440	
Education	30	70	100	120	-20
Digital, Culture, Media and Sport	40	50	80	50	30
Defence	60	10	70	80	-10
Competition and Markets Authority	10	10	20	20	
Charity Commission			10	20	-20
Other Cabinet Office agencies	30	20	50	50	10
Cabinet Office	20	20	40	50	-10
Business, Energy and Industrial Strategy	10	10	30	60	-30
Attorney General's departments	110	260	360	240	120

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

9 Civil Service employment by department and agency ¹

		Full Time	Septembe	Full Time		Full Tir
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivale
Attorney General's departments						
Attorney General's Office	50	50	50	50	-10	-
Crown Prosecution Service Government Legal Department	6,590 2,510	6,120 2,330	6,350 2,460	5,870 2,290	240 50	2
HM Crown Prosecution Service Inspectorate	30	2,000	30	2,230		
Serious Fraud Office	480	470	480	470	0	
Business, Energy and Industrial Strategy						
Department for Business, Energy and Industrial Strategy	5,110	5,000	4,760	4,650	360	3
Advisory Conciliation and Arbitration Service Companies House	1,040 1,100	970 1,010	1,010 1,080	940 1,000	30 20	
The Insolvency Service	1,710	1,630	1,000	1,620	20	
Intellectual Property Office	1,440	1,360	1,380	1,300	60	
Met Office	2,090	1,970	2,110	2,030	-20	
UK Space Agency	240	240	250	230	-10	
Cabinet Office Cabinet Office (excluding agencies) ²	9,270	9,100	8,770	8,590	500	ł
	9,270	9,100	0,770	0,090	500	``
Other Cabinet Office agencies	750	700	740	000	50	
Crown Commercial Service Government Property Agency	750 210	730 200	710 200	690 190	50 10	
	210	200	200	100	10	
Charity Commission Charity Commission	430	400	420	400		
Competition and Markets Authority						
Competition and Markets Authority	840	820	870	850	-30	
Defence						
Ministry of Defence (excluding trading funds)	38,830	37,540	38,550	37,260	280	
Defence Electronics and Components Agency	430	410	440	410		
Defence Equipment and Support Defence Science and Technology Laboratory	10,760 4,420	10,400 4,270	10,710 4,450	10,360 4,290	50 -30	
Submarine Delivery Agency	4,420 2,030	4,270 1,990	4,450 1,920	4,290 1,880	-30 110	
UK Hydrographic Office	830	800	840	800		
Digital, Culture, Media and Sport						
Department for Digital, Culture, Media and Sport (excluding agencies)	1,640	1,620	1,540	1,520	100	
Education Department for Education (excluding agencies)	5,550	5,350	5,410	5,210	140	
Education and Skills Funding Agency	1,780	1,720	1,810	1,760	-40	
Institute for Apprenticeships and Technical Education	200	190	190	190	10	
Standards and Testing Agency	120	120	120	120		
Teaching Regulation Agency	70	70	70	70		
Environment, Food and Rural Affairs	5 000	E 000	E 050	4.050	470	
Department for Environment, Food and Rural Affairs (excluding agencies) Animal and Plant Health Agency	5,220 2,650	5,030 2,510	5,050 2,420	4,850 2,280	170 230	
Centre for Environment, Fisheries and Aquaculture Science	2,650	2,510	2,420	2,280	230	2
Rural Payments Agency	2,160	1,980	2,220	2,030	-60	
Veterinary Medicines Directorate	170	160	160	160		
Estyn	120	110	120	110	0	
Estyn	120	110	120	110	0	
Export Credits Guarantee Department Export Credits Guarantee Department	380	380	360	350	20	
ood Standards Agency						
Food Standards Agency	1,290	1,260	1,260	1,230	30	
Foreign, Commonwealth and Development Office Foreign, Commonwealth and Development Office (excluding agencies)	7,510	7,370	7,740	7,600	-230	-3
FCDO Services	1,070	1,030	1,070	1,030	-200	-
	90	80	90	80		
Wilton Park Executive Agency						
lealth and Social Care						
lealth and Social Care Department of Health and Social Care (excluding agencies)	3,110	3,030	2,140	2,070	980	9
lealth and Social Care	3,110 1,320 6,420	3,030 1,280 5,720	2,140 1,280 6,020	2,070 1,230 5,330	980 40 400	
Iealth and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry	1,320	1,280	1,280	1,230	40	
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England	1,320	1,280	1,280	1,230	40	
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Revenue and Customs	1,320 6,420 6,000	1,280 5,720 5,420	1,280 6,020 5,990	1,230 5,330 5,400	40 400 10	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry	1,320 6,420	1,280 5,720	1,280 6,020	1,230 5,330	40 400	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency	1,320 6,420 6,000 63,650 3,430	1,280 5,720 5,420 58,170 3,170	1,280 6,020 5,990 63,480 3,420	1,230 5,330 5,400 57,780 3,160	40 400 10 170 20	:
 Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies)² Valuation Office Agency HM Treasury (excluding agencies) 	1,320 6,420 6,000 63,650 3,430 1,990	1,280 5,720 5,420 58,170 3,170 1,950	1,280 6,020 5,990 63,480 3,420 1,880	1,230 5,330 5,400 57,780 3,160 1,840	40 400 10 170 20 110	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency	1,320 6,420 6,000 63,650 3,430	1,280 5,720 5,420 58,170 3,170 1,950 440	1,280 6,020 5,990 63,480 3,420 1,880 450	1,230 5,330 5,400 57,780 3,160 1,840 430	40 400 10 170 20 110 10	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry IM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency IM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency	1,320 6,420 6,000 63,650 3,430 1,990 460	1,280 5,720 5,420 58,170 3,170 1,950	1,280 6,020 5,990 63,480 3,420 1,880	1,230 5,330 5,400 57,780 3,160 1,840	40 400 10 170 20 110	۹ ۲ ۲
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency IM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission	1,320 6,420 6,000 63,650 3,430 1,990 460 40	1,280 5,720 5,420 58,170 3,170 1,950 440 40	1,280 6,020 5,990 63,480 3,420 1,880 450 40	1,230 5,330 5,400 57,780 3,160 1,840 430 40	40 400 10 170 20 110 10 	
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency IM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30	40 400 10 170 20 110 10 0	
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency HM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility UK Debt Management Office Chancellor's other departments Government Actuary's Department	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40 110 200	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30 110	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30 110 210	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30 110 200	40 400 10 170 20 110 10 0 -10	
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England HM Land Registry HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency HM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility UK Debt Management Office Chancellor's other departments Government Actuary's Department National Savings and Investments	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40 110	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30 110	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30 110	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30 110	40 400 10 170 20 110 10 0	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency HM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility UK Debt Management Office Chancellor's other departments Government Actuary's Department	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40 110 200	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30 110	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30 110 210	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30 110 200	40 400 10 170 20 110 10 0 -10	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England IM Land Registry HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency HM Treasury HM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility UK Debt Management Office Chancellor's other departments National Savings and Investments National Savings and Investments National Savings and Investments	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40 110 200 200 200 34,730	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30 110 190 200 32,390	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30 110 210 200 34,810	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30 110 200 200 200 32,440	40 400 10 170 20 110 10 0 -10 80	:
Health and Social Care Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency Public Health England HM Land Registry HM Land Registry HM Revenue and Customs HM Revenue and Customs (excluding agencies) ² Valuation Office Agency HM Treasury HM Treasury (excluding agencies) Government Internal Audit Agency National Infrastructure Commission Office for Budget Responsibility UK Debt Management Office Chancellor's other departments Autional Savings and Investments Home Office	1,320 6,420 6,000 63,650 3,430 1,990 460 40 40 110 200 200	1,280 5,720 5,420 58,170 3,170 1,950 440 40 30 110 190 200	1,280 6,020 5,990 63,480 3,420 1,880 450 40 30 110 210 200	1,230 5,330 5,400 57,780 3,160 1,840 430 40 30 110 200 200	40 400 10 170 20 110 10 0 -10 	

9 Civil Service employment by department and agency ¹

	Decembe	December 2020		September 2020		Quarter
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalen
nternational Trade	2 640	2 610	2 570	2 5 4 0	70	7
Department for International Trade	2,640	2,610	2,570	2,540	70	7
lustice						
Ministry of Justice (excluding agencies)	5,380	5,240	5,170	5,030	220	22
Criminal Injuries Compensation Authority	320	290	320	290		
HM Courts and Tribunals Service	16,270	14,670	15,890	14,270	380	40
HM Prison and Probation Service	53,180	50,190	53,330	50,330	-150	-15
Legal Aid Agency	1,200	1,130	1,180	1,110	20	2
Office of the Public Guardian	1,460	1,350	1,500	1,390	-40	-4
Fhe National Archives						
The National Archives	540	510	530	500	10	1
National Crime Agency						
National Crime Agency	5,240	5,110	5,100	4,970	140	14
Northern Ireland Office						
Northern Ireland Office	180	170	200	200	-20	-3
Office for Standards in Education, Children's Services and Skills						
Office for Standards in Education, Children's Services and Skills	1,800	1,740	1,810	1,740	-10	-1
Office of Gas and Electricity Markets						
Office of Gas and Electricity Markets	1,160	1,140	1,090	1,070	70	7
Office of Qualifications and Examinations Regulation						
Office of Qualifications and Examinations Regulation	250	240	240	230	10	1
Office of Rail and Road						
Office of Rail and Road	330	320	320	310	10	1
Dfwat						
Ofwat	240	230	250	240	-10	-1
Scotland Office						
Scotland Office (incl. Office of the Advocate General for Scotland)	130	130	130	130	0	
Fransport						
Department for Transport (excluding agencies)	3,320	3,240	3,150	3,060	170	17
Driver and Vehicle Licensing Agency	6,270	5,520	6,300	5,550	-40	-3
Driver and Vehicle Standards Agency	4,720	4,450	4,700	4,420	30	3
Maritime and Coastguard Agency	1,190	1,140	1,180	1,130	10	1
Vehicle Certification Agency	220	210	210	200	10	1
JK Statistics Authority						
UK Statistics Authority	5,310	4,720	5,060	4,450	250	27
Census Field ³	320	290	320	290	0	
JK Supreme Court						
UK Supreme Court	60	50	50	50		
Nales Office						
Wales Office	50	50	50	50		
Nork and Pensions						
Department for Work and Pensions	85,040	75,590	80,220	70,780	4,820	4,82
Health and Safety Executive	2,490	2,330	2,490	2,330	-10	

Scottish Government						
Scottish Government (excluding agencies)	7,590	7,270	7,460	7,150	130	120
Accountant in Bankruptcy	120	100	110	100		
Crown Office and Procurator Fiscal	1,960	1,820	1,970	1,820	-10	
Disclosure Scotland	290	270	290	280	-10	-10
Education Scotland	310	300	320	300	-10	-10
Food Standards Scotland	230	220	220	220	10	10
Forestry and Land Scotland	980	940	960	930	10	10
National Records of Scotland	430	400	430	400		
Office of the Scottish Charity Regulator	50	50	50	40	0	
Registers of Scotland	1,170	1,120	1,180	1,130	-10	-10
Revenue Scotland	60	60	70	60	-10	-10
Scottish Courts and Tribunals Service	1,770	1,600	1,770	1,610		-10
Scottish Fiscal Commission	20	20	20	20	0	0
Scottish Forestry	180	170	180	170	10	10
Scottish Housing Regulator	50	50	50	50	0	0
Scottish Prison Service	4,460	4,190	4,480	4,210	-20	-20
Scottish Public Pensions Agency	290	260	290	260		
Social Security Scotland	920	890	850	830	70	70
Student Awards Agency for Scotland	230	220	230	220		
Transport Scotland	480	460	480	460		
Welsh Government						
Welsh Government	5,680	5,380	5,630	5,320	60	60
Welsh Revenue Authority	70	70	70	70		-10
Total employment	473,440	441,120	463,470	430,950	9,970	10,180

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".

2 Around 160 employees transferred from HM Revenue and Customs (excluding agencies) to the Cabinet Office (excluding agencies) between September and December 2020.

3 Census Field staff are included from September 2020.

10 Employment in Executive NDPBs ¹²³

	December	2020	Septembe	r 2020	Change on Quarter	
Permanent Employees	Full Time		Full Time			Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business, Energy and Industrial Strategy	11,240	10,860	10,940	10,560	290	300
Cabinet Office	890	830	810	760	80	70
Defence	470	410	500	430	-30	-20
Digital, Culture, Media and Sport	11,230	10,310	11,230	10,300		10
Education	4,660	4,450	4,740	4,530	-80	-70
Environment, Food and Rural Affairs ⁴	14,690	13,750	14,520	13,600	160	150
Foreign, Commonwealth and Development Office	1,370	1,330	1,390	1,350	-20	-20
Health and Social Care	13,680	13,100	13,490	12,910	200	190
Home Office	2,480	2,320	2,480	2,310		10
Housing, Communities and Local Government	1,340	1,310	1,270	1,240	70	70
Justice	2,440	2,320	2,450	2,320	-20	-10
Transport	1,930	1,890	1,860	1,820	80	80
Work and Pensions	970	950	970	950		
Central Government Departments Total	67,390	63,830	66,640	63,080	760	760
Scottish Government	11,470	10,450	11,490	10,570	-20	-120
Welsh Assembly	3,350	3,090	3,300	3,030	50	60
TOTAL	82,210	77,370	81,430	76,680	790	700

	December	2020	September	r 2020	Change on Quarter	
Temporary Employees		Full Time		Full Time		Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalen
Business, Energy and Industrial Strategy	140	140	210	200	-60	-60
Cabinet Office	40	40	20	20	20	20
Defence	110	10	130	20	-10	-10
Digital, Culture, Media and Sport	1,140	460	1,120	430	20	30
Education	160	160	160	150		
Environment, Food and Rural Affairs ⁴	750	680	750	680		
Foreign, Commonwealth and Development Office	0	0	0	0	0	C
Health and Social Care	1,720	1,140	1,220	1,120	490	30
Home Office	40	40	50	40	-10	
Housing, Communities and Local Government	120	120	90	90	20	20
Justice	70	60	50	50	20	10
Transport	20	20	30	30	-10	-10
Work and Pensions	90	90	90	90		
Central Government Departments Total	4,390	2,940	3,920	2,920	480	30
Scottish Government	530	440	490	390	40	50
Welsh Assembly	520	220	540	230	-20	-10
TOTAL	5,440	3,600	4,950	3,530	500	70
All NDPB Employees	87,660	80,970	86,370	80,210	1,280	760

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

Environment Agency includes all regional divisions. 4

11 Employment in Academies

		England ((thousands), not sea	sonally adjusted
			Headcount	Full-time equivalent
		_		
	2018	Sep	560	425
		Dec	570	432
	2019	Mar	580	439
		Jun	591	447
		Sep	597	452
		Dec	603	456
	2020	Mar	606	459
		Jun	611	462
		Sep	616	465
		Dec	621	469
Change on quarter			5	4
Change %			0.8	0.9
Change on year			18	13
Change %			3.0	2.9
			Source: Office for	National Statistics

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.

2. More detailed statistics on academies are available from the Department for Education: https://www.gov.uk/government/collections/statistics-school-workforce