

Statistical bulletin

Labour market overview, UK: May 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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Release date:
13 May 2025

Next release:
10 June 2025

Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Latest indicators at a glance](#)
4. [Data on labour market](#)
5. [Glossary](#)
6. [Data sources and quality](#)
7. [Related links](#)
8. [Cite this statistical bulletin](#)

1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

Latest data

Estimates for payrolled employees in the UK decreased by 47,000 (0.2%) between February and March 2025 and fell by 63,000 (0.2%) between March 2024 and March 2025.

Payrolled employees fell by 53,000 (0.2%) over the quarter and fell by 4,000 (0.0%) over the year, when looking at January to March 2025. This is the period comparable with our Labour Force Survey (LFS) estimates.

The early estimate of payrolled employees for April 2025 decreased by 33,000 (0.1%) on the month and decreased by 106,000 (0.3%) on the year to 30.3 million. The April 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

LFS estimates from January to March 2025 include the full effect of recent improvements in LFS data collection and sampling methods introduced from January 2024, and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 75.0% in January to March 2025. This is above estimates of a year ago, but largely unchanged in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.5% in January to March 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.4% in January to March 2025. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for April 2025 increased on the month and the year, to 1.726 million.

The estimated number of vacancies in the UK fell by 42,000 on the quarter, to 761,000 in February to April 2025. This was the 34th consecutive quarterly decline with quarterly falls seen in 13 out of the 18 industry sectors. Vacancies were 34,000 below their January to March 2020 level.

Annual growth in employees' average regular earnings excluding bonuses in Great Britain was 5.6% in January to March 2025, and annual growth in total earnings including bonuses was 5.5%. RTI pay data showed a similar annual growth rate when compared with Average weekly earnings total earnings, including arrear payments.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 1.8% for regular pay and 1.7% for total pay in January to March 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 2.6% for both regular pay and total pay in January to March 2025.

There were an estimated 55,000 working days lost because of labour disputes across the UK in March 2025.

Alongside the labour market publication this month we are publishing an [article on LFS quality](#), including coherence. The timing of this quality article coincides with the first period of data incorporating the full impact of some of the larger changes made from January 2024, now fully reflected in estimates for January to March 2025. The article provides information about current response rates, trends and known biases in LFS data and provides users with information to better understand the current quality of the data.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of [accredited official statistics](#) and [official statistics in development](#), and therefore, we advise the consideration of this when using. Read more in [Section 6: Data sources and quality](#).

3 . Latest indicators at a glance

4 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 13 May 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 13 May 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

[A guide to labour market data](#)

Methodology | revised 28 April 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and

64 years who are not in the labour force. The Labour Force Survey estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are [official statistics in development](#).

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are [official statistics in development](#).

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistics in development](#) (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce Jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates Office for National Statistics (ONS)
- Claimant Count
- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI)

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Reweighting increased the levels of all labour market statuses but did not address issues surrounding increased LFS volatility, resulting from smaller achieved sample sizes. LFS estimates from January to March 2025 include the full effect of recent improvements in data collection and sampling methods introduced from January 2024 and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in achieved dataset size, from 63,069 individuals in October to December 2024, to 69,847 individuals in January to March 2025, as shown in our [LFS performance and quality monitoring report: January to March 2025](#).

More information on LFS quality can also be found in our [LFS quality article](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

In April 2025, we published an update on our work on [reconciling estimates of employment from the LFS and WFJ](#). This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage and measurement.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also considering how best to consider coherence between HM Revenue and Customs's (HMRC's) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on Coherence of our labour market data sources can also be found in our [LFS quality article](#).

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation - update on progress and plans: April 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Revisions

In line with international guidance, the Average Weekly Earnings (AWE) seasonal adjustment process has been reviewed this month, with all periods open to revision. This is an annual process, as outlined in our [Average weekly earnings quality and methodology information \(QMI\)](#). The review leads to revisions to the historical AWE time series, extending back throughout the entire time series. The impact of these revisions on the headline estimates can be found in our dataset [EARN09: Average Weekly Earnings revisions triangle](#).

In the May 2025 publication, Claimant Count levels have been revised back to January 2022 because of a seasonal adjustment review, with denominators revised back to 2013, which may cause revisions to rates.

7 . Related links

[Economic activity and social change in the UK, real-time indicators: 9 May 2025](#)

Bulletin | Released 9 May 2025

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 8 May 2025](#)

Bulletin | Released 8 May 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: April 2025](#)

Article | Released 10 April 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report - January to March 2025](#)

Methodology | Released 13 May 2025

Response rates, sample size and quality assessment of the Office for National Statistics quarterly Labour Force Survey.

[Labour Force Survey quality update](#)

Methodology | 13 May 2025

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

8 . Cite this statistical bulletin

Office for National Statistics (ONS), released 13 May 2025, ONS website, statistical bulletin: [Labour market overview, UK: May 2025](#)

Summary of labour market statistics published on 13 May 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Jan-Mar 2025	33.975 million	Dec-Feb 2025 (33.996 million)	Nov-Jan 2025 (33.922 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Jan-Mar 2025	75.0%	Dec-Feb 2025 (75.1%)	Sep-Nov 2024 (74.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Jan-Mar 2025	1.614 million	Mar-May 2021 (1.628 million)	Dec-Feb 2025 (1.574 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Jan-Mar 2025	4.5%	May-Jul 2021 (4.6%)	Dec-Feb 2025 (4.4%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Jan-Mar 2025	9.229 million	Nov-Jan 2025 (9.268 million)	Dec-Feb 2025 (9.224 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Jan-Mar 2025	21.4%	Nov-Jan 2025 (21.5%)	Mar-May 2023 (21.3%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Jan-Mar 2025	5.5%	Dec-Feb 2025 (5.7%)	Aug-Oct 2024 (5.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Jan-Mar 2025	5.6%	Dec-Feb 2025 (5.9%)	Aug-Oct 2024 (5.4%)	Jan-Mar 2001
Average Earnings (total pay - real)	Jan-Mar 2025	1.7%	Dec-Feb 2025 (2.0%)	Jun-Aug 2024 (1.1%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Jan-Mar 2025	1.8%	Dec-Feb 2025 (2.1%)	Sep-Nov 2023 (1.5%)	Jan-Mar 2001
Vacancies level	Feb-Apr 2025	0.761 million	Jan-Mar 2025 (0.783 million)	Feb-Apr 2021 (0.659 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/may2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Labour Disputes in the UK
VACANCIES		
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
Jan-Mar 2023	54,799	42,365	33,325	75.3	1,389	4.0	9,113	21.5		
Jan-Mar 2024	55,454	42,801	33,335	74.5	1,513	4.3	9,445	22.1		
Apr-Jun 2024	55,617	42,907	33,489	74.6	1,467	4.2	9,477	22.1		
Jul-Sep 2024	55,771	43,001	33,775	74.9	1,507	4.3	9,307	21.6		
Oct-Dec 2024	55,918	43,090	33,863	75.0	1,552	4.4	9,283	21.5		
Jan-Mar 2025	56,065	43,178	33,975	75.0	1,614	4.5	9,229	21.4		
Change on quarter	147	88	112	0.0	62	0.2	-54	-0.2		
Change %	0.3	0.2	0.3		4.0		-0.6			
Change on year	612	377	640	0.5	100	0.2	-216	-0.7		
Change %	1.1	0.9	1.9		6.6		-2.3			
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Jan-Mar 2023	26,572	20,804	17,263	78.9	771	4.3	3,651	17.6		
Jan-Mar 2024	26,914	21,036	17,155	77.4	819	4.6	3,960	18.8		
Apr-Jun 2024	26,999	21,092	17,188	77.4	797	4.4	4,000	19.0		
Jul-Sep 2024	27,079	21,143	17,312	77.7	811	4.5	3,929	18.6		
Oct-Dec 2024	27,156	21,190	17,487	78.2	840	4.6	3,811	18.0		
Jan-Mar 2025	27,233	21,238	17,485	78.1	863	4.7	3,833	18.0		
Change on quarter	77	48	-2	-0.2	23	0.1	22	0.1		
Change %	0.3	0.2	0.0		2.7		0.6			
Change on year	319	202	330	0.7	44	0.1	-127	-0.8		
Change %	1.2	1.0	1.9		5.4		-3.2			
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Jan-Mar 2023	28,228	21,562	16,062	71.8	618	3.7	5,461	25.3		
Jan-Mar 2024	28,540	21,765	16,181	71.7	694	4.1	5,485	25.2		
Apr-Jun 2024	28,618	21,815	16,301	71.9	670	3.9	5,478	25.1		
Jul-Sep 2024	28,692	21,859	16,463	72.3	696	4.1	5,378	24.6		
Oct-Dec 2024	28,762	21,900	16,376	71.8	712	4.2	5,472	25.0		
Jan-Mar 2025	28,832	21,940	16,491	72.0	751	4.4	5,396	24.6		
Change on quarter	70	41	115	0.2	39	0.2	-76	-0.4		
Change %	0.2	0.2	0.7		5.5		-1.4			
Change on year	292	175	310	0.4	56	0.2	-89	-0.6		
Change %	1.0	0.8	1.9		8.1		-1.6			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.
5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Jan-Mar 2023	33,325	60.8	1,389	4.0	20,086	36.7	31,894	75.3	1,359	4.1	9,113	21.5
Jan-Mar 2024	33,335	60.1	1,513	4.3	20,605	37.2	31,885	74.5	1,471	4.4	9,445	22.1
Apr-Jun 2024	33,489	60.2	1,467	4.2	20,661	37.1	31,998	74.6	1,432	4.3	9,477	22.1
Jul-Sep 2024	33,775	60.6	1,507	4.3	20,489	36.7	32,224	74.9	1,470	4.4	9,307	21.6
Oct-Dec 2024	33,863	60.6	1,552	4.4	20,503	36.7	32,298	75.0	1,508	4.5	9,283	21.5
Jan-Mar 2025	33,975	60.6	1,614	4.5	20,476	36.5	32,383	75.0	1,566	4.6	9,229	21.4
Change on quarter	112	0.0	62	0.2	-27	-0.1	85	0.0	57	0.2	-54	-0.2
Change %	0.3		4.0		-0.1		0.3		3.8		-0.6	
Change on year	640	0.5	100	0.2	-129	-0.6	498	0.5	94	0.2	-216	-0.7
Change %	1.9		6.6		-0.6		1.6		6.4		-2.3	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Jan-Mar 2023	17,263	65.0	771	4.3	8,538	32.1	16,405	78.9	748	4.4	3,651	17.6
Jan-Mar 2024	17,155	63.7	819	4.6	8,940	33.2	16,281	77.4	794	4.7	3,960	18.8
Apr-Jun 2024	17,188	63.7	797	4.4	9,014	33.4	16,318	77.4	774	4.5	4,000	19.0
Jul-Sep 2024	17,312	63.9	811	4.5	8,956	33.1	16,426	77.7	787	4.6	3,929	18.6
Oct-Dec 2024	17,487	64.4	840	4.6	8,829	32.5	16,573	78.2	806	4.6	3,811	18.0
Jan-Mar 2025	17,485	64.2	863	4.7	8,885	32.6	16,576	78.1	829	4.8	3,833	18.0
Change on quarter	-2	-0.2	23	0.1	57	0.1	3	-0.2	22	0.1	22	0.1
Change %	0.0		2.7		0.6		0.0		2.8		0.6	
Change on year	330	0.5	44	0.1	-54	-0.6	295	0.7	34	0.1	-127	-0.8
Change %	1.9		5.4		-0.6		1.8		4.3		-3.2	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Jan-Mar 2023	16,062	56.9	618	3.7	11,548	40.9	15,489	71.8	611	3.8	5,461	25.3
Jan-Mar 2024	16,181	56.7	694	4.1	11,665	40.9	15,603	71.7	677	4.2	5,485	25.2
Apr-Jun 2024	16,301	57.0	670	3.9	11,647	40.7	15,679	71.9	658	4.0	5,478	25.1
Jul-Sep 2024	16,463	57.4	696	4.1	11,533	40.2	15,798	72.3	683	4.1	5,378	24.6
Oct-Dec 2024	16,376	56.9	712	4.2	11,674	40.6	15,726	71.8	702	4.3	5,472	25.0
Jan-Mar 2025	16,491	57.2	751	4.4	11,591	40.2	15,807	72.0	737	4.5	5,396	24.6
Change on quarter	115	0.3	39	0.2	-84	-0.4	81	0.2	35	0.2	-76	-0.4
Change %	0.7		5.5		-0.7		0.5		5.0		-1.4	
Change on year	310	0.5	56	0.2	-74	-0.7	204	0.4	60	0.3	-89	-0.6
Change %	1.9		8.1		-0.6		1.3		8.8		-1.6	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Jan-Mar 2023	438	28.6	89	16.8	1,005	65.6	3,450	61.6	427	11.0	1,722	30.8
Jan-Mar 2024	353	22.3	132	27.3	1,095	69.3	3,330	58.5	428	11.4	1,930	33.9
Apr-Jun 2024	348	21.8	114	24.7	1,133	71.1	3,366	59.0	461	12.0	1,882	33.0
Jul-Sep 2024	353	22.0	115	24.6	1,137	70.9	3,352	58.5	527	13.6	1,852	32.3
Oct-Dec 2024	327	20.3	146	30.8	1,140	70.7	3,385	58.8	495	12.8	1,873	32.6
Jan-Mar 2025	325	20.0	119	26.7	1,178	72.6	3,429	59.4	501	12.8	1,846	32.0
Change on quarter	-2	-0.2	-27	-4.1	37	1.9	44	0.5	6	0.0	-27	-0.6
Change %	-0.6		-18.6		3.3		1.3		1.3		-1.5	
Change on year	-28	-2.3	-14	-0.5	83	3.4	99	0.8	73	1.4	-84	-2.0
Change %	-7.9		-10.5		7.5		3.0		17.0		-4.4	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Jan-Mar 2023	215	27.4	48	18.1	523	66.6	1,761	62.0	259	12.8	820	28.9
Jan-Mar 2024	160	19.8	62	27.8	588	72.6	1,677	57.9	276	14.1	942	32.5
Apr-Jun 2024	158	19.3	59	27.4	600	73.4	1,696	58.3	286	14.4	925	31.8
Jul-Sep 2024	156	18.9	62	28.6	604	73.5	1,674	57.3	331	16.5	916	31.4
Oct-Dec 2024	157	19.0	78	33.3	592	71.6	1,752	59.7	282	13.9	900	30.7
Jan-Mar 2025	145	17.5	68	31.9	618	74.4	1,783	60.5	281	13.6	884	30.0
Change on quarter	-12	-1.5	-10	-1.4	26	2.8	31	0.8	-2	-0.3	-16	-0.7
Change %	-7.4		-13.2		4.4		1.8		-0.5		-1.8	
Change on year	-15	-2.3	6	4.0	29	1.7	106	2.6	5	-0.5	-58	-2.6
Change %	-9.4		10.0		5.0		6.3		1.7		-6.2	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Jan-Mar 2023	223	29.9	41	15.6	482	64.6	1,689	61.2	169	9.1	902	32.7
Jan-Mar 2024	193	25.0	71	26.8	507	65.8	1,653	59.2	152	8.4	988	35.4
Apr-Jun 2024	190	24.4	54	22.2	533	68.6	1,670	59.6	175	9.5	957	34.2
Jul-Sep 2024	197	25.2	53	21.1	533	68.1	1,678	59.7	197	10.5	936	33.3
Oct-Dec 2024	170	21.6	68	28.4	549	69.8	1,633	57.9	213	11.5	974	34.5
Jan-Mar 2025	180	22.8	51	22.0	560	70.8	1,646	58.2	221	11.8	962	34.0
Change on quarter	10	1.1	-17	-6.4	11	1.1	13	0.3	8	0.3	-12	-0.5
Change %	5.6		-24.9		2.0		0.8		3.7		-1.2	
Change on year	-13	-2.3	-20	-4.8	53	5.1	-7	-1.0	68	3.4	-26	-1.4
Change %	-6.7		-28.3		10.5		-0.4		44.8		-2.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Jan-Mar 2023	7,664	85.1	269	3.4	1,074	11.9	11,061	85.2	266	2.3	1,658	12.8
Jan-Mar 2024	7,593	83.5	331	4.2	1,169	12.9	11,217	85.2	323	2.8	1,632	12.4
Apr-Jun 2024	7,622	83.6	302	3.8	1,189	13.0	11,260	85.2	315	2.7	1,646	12.5
Jul-Sep 2024	7,643	83.8	300	3.8	1,183	13.0	11,421	86.0	273	2.3	1,580	11.9
Oct-Dec 2024	7,643	83.7	327	4.1	1,165	12.8	11,430	85.8	297	2.5	1,600	12.0
Jan-Mar 2025	7,669	83.9	345	4.3	1,130	12.4	11,499	85.9	324	2.7	1,559	11.6
Change on quarter	26	0.2	18	0.2	-35	-0.4	69	0.2	27	0.2	-42	-0.4
Change %	0.3		5.6		-3.0		0.6		9.0		-2.6	
Change on year	76	0.4	14	0.1	-39	-0.5	282	0.8	0	-0.1	-74	-0.7
Change %	1.0		4.4		-3.3		2.5		0.1		-4.5	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Jan-Mar 2023	3,918	89.2	120	3.0	353	8.0	5,690	90.2	129	2.2	487	7.7
Jan-Mar 2024	3,888	87.4	159	3.9	403	9.0	5,690	89.0	140	2.4	561	8.8
Apr-Jun 2024	3,881	86.9	156	3.9	427	9.6	5,733	89.4	138	2.3	543	8.5
Jul-Sep 2024	3,894	87.0	136	3.4	444	9.9	5,832	90.6	117	2.0	489	7.6
Oct-Dec 2024	3,927	87.6	171	4.2	385	8.6	5,820	90.1	133	2.2	509	7.9
Jan-Mar 2025	3,924	87.4	188	4.6	379	8.4	5,844	90.1	131	2.2	513	7.9
Change on quarter	-3	-0.2	17	0.4	-6	-0.1	24	0.0	-2	0.0	4	0.0
Change %	-0.1		9.8		-1.5		0.4		-1.9		0.7	
Change on year	37	0.0	29	0.6	-23	-0.6	153	1.0	-9	-0.2	-48	-0.9
Change %	0.9		17.9		-5.7		2.7		-6.3		-8.6	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Jan-Mar 2023	3,746	81.2	149	3.8	720	15.6	5,371	80.4	136	2.5	1,171	17.5
Jan-Mar 2024	3,705	79.8	172	4.4	766	16.5	5,527	81.5	184	3.2	1,071	15.8
Apr-Jun 2024	3,740	80.4	147	3.8	762	16.4	5,527	81.2	177	3.1	1,104	16.2
Jul-Sep 2024	3,749	80.6	164	4.2	739	15.9	5,589	81.8	156	2.7	1,091	16.0
Oct-Dec 2024	3,716	79.9	156	4.0	780	16.8	5,610	81.7	163	2.8	1,091	15.9
Jan-Mar 2025	3,744	80.5	158	4.0	751	16.1	5,655	82.0	193	3.3	1,046	15.2
Change on quarter	28	0.6	2	0.0	-29	-0.6	45	0.3	29	0.5	-46	-0.7
Change %	0.8		1.0		-3.8		0.8		17.9		-4.2	
Change on year	39	0.7	-14	-0.4	-16	-0.4	128	0.5	9	0.1	-26	-0.6
Change %	1.1		-8.2		-2.0		2.3		5.0		-2.4	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Jan-Mar 2023	9,281	70.1	308	3.2	3,653	27.6	1,431	11.5	30	2.1	10,973	88.3
Jan-Mar 2024	9,392	70.8	257	2.7	3,618	27.3	1,451	11.5	42	2.8	11,161	88.2
Apr-Jun 2024	9,402	70.9	240	2.5	3,627	27.3	1,492	11.7	35	2.3	11,184	88.0
Jul-Sep 2024	9,456	71.3	256	2.6	3,554	26.8	1,551	12.1	36	2.3	11,182	87.6
Oct-Dec 2024	9,513	71.7	244	2.5	3,503	26.4	1,565	12.2	44	2.7	11,220	87.5
Jan-Mar 2025	9,461	71.4	277	2.8	3,517	26.5	1,592	12.4	48	2.9	11,247	87.3
Change on quarter	-51	-0.4	33	0.3	13	0.1	28	0.2	5	0.2	27	-0.2
Change %	-0.5		13.5		0.4		1.8		10.6		0.2	
Change on year	70	0.6	20	0.2	-102	-0.7	142	0.9	6	0.1	87	-0.9
Change %	0.7		7.9		-2.8		9.8		14.7		0.8	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Jan-Mar 2023	4,821	74.4	192	3.8	1,467	22.6	858	14.9	23	2.6	4,887	84.7
Jan-Mar 2024	4,866	75.0	158	3.1	1,466	22.6	873	14.9	25	2.8	4,980	84.7
Apr-Jun 2024	4,850	74.7	135	2.7	1,505	23.2	870	14.7	23	2.5	5,014	84.9
Jul-Sep 2024	4,871	75.1	141	2.8	1,476	22.7	886	14.9	24	2.6	5,027	84.7
Oct-Dec 2024	4,917	75.8	142	2.8	1,426	22.0	914	15.3	34	3.6	5,018	84.1
Jan-Mar 2025	4,880	75.3	162	3.2	1,439	22.2	908	15.2	34	3.6	5,053	84.3
Change on quarter	-37	-0.5	20	0.4	14	0.2	-6	-0.2	0	0.1	35	0.2
Change %	-0.8		14.0		1.0		-0.6		1.4		0.7	
Change on year	14	0.3	4	0.1	-27	-0.4	35	0.3	10	0.9	73	-0.4
Change %	0.3		2.4		-1.8		4.0		38.9		1.5	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Jan-Mar 2023	4,460	66.0	115	2.5	2,186	32.3	573	8.6	7	1.2	6,086	91.3
Jan-Mar 2024	4,526	66.8	99	2.1	2,152	31.8	577	8.5	17	2.9	6,181	91.2
Apr-Jun 2024	4,552	67.2	105	2.3	2,122	31.3	622	9.1	12	1.9	6,170	90.7
Jul-Sep 2024	4,585	67.6	114	2.4	2,079	30.7	665	9.7	13	1.9	6,155	90.1
Oct-Dec 2024	4,596	67.8	102	2.2	2,078	30.7	651	9.5	10	1.5	6,202	90.4
Jan-Mar 2025	4,582	67.6	115	2.5	2,077	30.7	684	9.9	14	2.0	6,195	89.9
Change on quarter	-14	-0.2	13	0.3	0	0.0	33	0.4	4	0.5	-8	-0.5
Change %	-0.3		12.8		0.0		5.1		43.0		-0.1	
Change on year	56	0.8	17	0.3	-75	-1.1	107	1.4	-3	-0.9	14	-1.3
Change %	1.2		16.8		-3.5		18.5		-20.1		0.2	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over seasonally adjusted)

People	All in employment					Full-time and part-time workers ¹							Total Workers with second job		
	Total	Employees	Self-employed	Government supported training & employment programmes ²		Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time				
				Unpaid family workers	MGRT							MGRO		MGRR	MGRT
1	2	3	4	5	6	7	8	9	10	11	12				
Jan-Mar 2023	33,325	28,773	4,377	85	90	24,704	8,621	21,745	7,029	2,876	1,501	1,268			
Jan-Mar 2024	33,335	28,935	4,288	76	36	25,103	8,232	22,173	6,761	2,892	1,396	1,198			
Apr-Jun 2024	33,489	29,009	4,330	95	55	25,117	8,372	22,125	6,885	2,935	1,395	1,286			
Jul-Sep 2024	33,775	29,253	4,346	121	56	25,262	8,513	22,284	6,968	2,913	1,433	1,262			
Oct-Dec 2024	33,863	29,304	4,390	103	67	25,419	8,444	22,386	6,917	2,955	1,435	1,267			
Jan-Mar 2025	33,975	29,381	4,396	134	64	25,409	8,567	22,381	7,001	2,947	1,449	1,317			
Change on quarter	112	78	7	31	-3	-10	123	-5	83	-8	14	50			
Change %	0.3	0.3	0.1	30.4	-4.8	0.0	1.5	0.0	1.2	-0.3	1.0	3.9			
Change on year	640	447	108	58	27	306	334	207	239	56	53	119			
Change %	1.9	1.5	2.5	75.8	75.4	1.2	4.1	0.9	3.5	1.9	3.8	10.0			
Men		MGRO	MGRR	MGRT	MGRT	MGRO	MGRR	MGRT	MGRO	MGRR	MGRT	MGRO			
Jan-Mar 2023	17,263	14,399	2,765	47	52	14,780	2,483	12,575	1,824	2,151	614	536			
Jan-Mar 2024	17,155	14,385	2,695	46	29	14,819	2,336	12,657	1,728	2,132	562	508			
Apr-Jun 2024	17,188	14,319	2,789	49	33	14,830	2,359	12,582	1,736	2,204	584	554			
Jul-Sep 2024	17,312	14,473	2,747	61	31	14,861	2,451	12,679	1,795	2,140	606	537			
Oct-Dec 2024	17,487	14,550	2,835	57	46	15,001	2,486	12,745	1,804	2,198	636	535			
Jan-Mar 2025	17,485	14,545	2,818	80	42	14,946	2,538	12,687	1,858	2,202	616	567			
Change on quarter	-2	-4	-17	23	-4	-55	53	-59	54	3	-20	32			
Change %	0.0	0.0	-0.6	39.9	-8.6	-0.4	2.1	-0.5	3.0	0.1	-3.1	6.0			
Change on year	330	160	123	33	13	128	202	30	130	69	54	60			
Change %	1.9	1.1	4.6	72.2	45.0	0.9	8.7	0.2	7.5	3.3	9.6	11.8			
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY			
Jan-Mar 2023	16,062	14,374	1,612	38	38	9,925	6,137	9,170	5,204	725	887	732			
Jan-Mar 2024	16,181	14,550	1,593	30	8	10,284	5,896	9,517	5,033	759	834	690			
Apr-Jun 2024	16,301	14,691	1,541	46	23	10,288	6,013	9,542	5,148	730	811	733			
Jul-Sep 2024	16,463	14,779	1,599	60	25	10,401	6,062	9,605	5,174	772	827	725			
Oct-Dec 2024	16,376	14,754	1,555	46	21	10,418	5,958	9,641	5,113	756	799	732			
Jan-Mar 2025	16,491	14,836	1,578	55	22	10,463	6,028	9,694	5,142	746	833	750			
Change on quarter	115	82	23	9	1	45	70	53	29	-11	34	18			
Change %	0.7	0.6	1.5	18.8	3.3	0.4	1.2	0.6	0.6	-1.4	4.3	2.4			
Change on year	310	286	-15	24	14	178	132	177	109	-14	-1	60			
Change %	1.9	2.0	-0.9	81.4	191.5	1.7	2.2	1.9	2.2	-1.8	-0.1	8.6			
	Temporary employees (reasons for temporary working)					Part-time workers (reasons for working part-time) ³									
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school		
	13	14	15	16	17	18	19	20	21	22	23	24	25		
People	YCBZ	YCCC	YCCF	YCCI	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDJ	
Jan-Mar 2023	1,701	5.9	372	21.9	467	158	703	8,529	841	9.9	5,988	365	1,258		
Jan-Mar 2024	1,454	5.0	307	21.1	391	202	553	8,158	787	9.6	5,861	322	1,132		
Apr-Jun 2024	1,513	5.2	310	20.5	422	145	636	8,280	873	10.5	5,817	340	1,204		
Jul-Sep 2024	1,528	5.2	361	23.6	443	155	568	8,402	903	10.7	5,866	386	1,196		
Oct-Dec 2024	1,486	5.1	373	25.1	377	141	594	8,352	857	10.3	5,885	394	1,165		
Jan-Mar 2025	1,562	5.3	385	24.6	436	133	608	8,450	881	10.4	5,841	470	1,214		
Change on quarter	76	0.2	11	-0.5	59	-8	14	97	24	0.2	-44	76	49		
Change %	5.1		3.0		15.6	-5.8	2.4	1.2	2.8		-0.7	19.3	4.2		
Change on year	108	0.3	77	3.5	45	-70	55	292	94	0.8	-19	147	81		
Change %	7.4		25.2		11.6	-34.3	10.0	3.6	12.0		-0.3	45.7	7.2		
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK		
Jan-Mar 2023	807	5.6	185	23.0	207	93	322	2,438	374	15.3	1,379	139	510		
Jan-Mar 2024	717	5.0	167	23.3	168	113	270	2,291	362	15.8	1,315	122	468		
Apr-Jun 2024	746	5.2	172	23.1	176	82	316	2,320	415	17.9	1,294	121	467		
Jul-Sep 2024	729	5.0	200	27.5	181	78	269	2,401	404	16.8	1,342	166	470		
Oct-Dec 2024	696	4.8	195	28.0	168	69	265	2,440	376	15.4	1,407	157	484		
Jan-Mar 2025	703	4.8	189	26.9	175	68	270	2,475	389	15.7	1,374	177	516		
Change on quarter	7	0.0	-6	-1.1	8	0	5	34	13	0.3	-33	20	32		
Change %	0.9		-3.0		4.5	-0.5	1.9	1.4	3.4		-2.4	12.9	6.6		
Change on year	-14	-0.1	22	3.6	9	-45	0	184	27	-0.1	59	55	48		
Change %	-1.9		13.2		5.3	-39.5	0.0	8.0	7.5		4.5	45.1	10.2		
Women	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDI	YCDL		
Jan-Mar 2023	894	6.2	187	20.9	261	65	381	6,092	467	7.7	4,609	226	748		
Jan-Mar 2024	737	5.1	140	19.1	224	89	283	5,867	425	7.2	4,545	201	664		
Apr-Jun 2024	767	5.2	139	18.1	245	63	320	5,959	458	7.7	4,522	219	737		
Jul-Sep 2024	799	5.4	161	20.1	263	77	299	6,000	499	8.3	4,524	220	726		
Oct-Dec 2024	789	5.3	179	22.6	210	72	329	5,912	481	8.1	4,477	237	681		
Jan-Mar 2025	859	5.8	196	22.8	261	64	338	5,975	492	8.2	4,467	293	698		
Change on quarter	70	0.4	17	0.2	51	-8	9	63	11	0.1	-10	56	17		
Change %	8.8		9.6		24.4	-10.7	2.7	1.1	2.2		-0.2	23.6	2.5		
Change on year	122	0.7	55	3.7	36	-25	55	108	67	1.0	-78	92	34		
Change %	16.5		39.5		16.2	-27.9	19.5	1.8	15.8		-1.7	46.0	5.1		

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Sep 22	5,900	17.9	27,076 r	82.1	32,976 r	5,625	17.1	27,351 r	82.9
Dec 22	5,930	17.9	27,226 r	82.1	33,156 r	5,653	17.0	27,503 r	83.0
Mar 23	5,966	17.8	27,507 r	82.2	33,473 r	5,689	17.0	27,784 r	83.0
Jun 23	6,000	18.0	27,275 r	82.0	33,275 r	5,728	17.2	27,547 r	82.8
Sep 23	6,055	18.1	27,316 r	81.9	33,371 r	5,777	17.3	27,594 r	82.7
Dec 23	6,089 r	18.3	27,225 r	81.7	33,314 r	5,809	17.4	27,505 r	82.6
Mar 24	6,116	18.3	27,228 r	81.7	33,344 r	5,835	17.5	27,509 r	82.5
Jun 24	6,092	18.1	27,497 r	81.9	33,589 r	5,860	17.4	27,729 r	82.6
Sep 24	6,123 r	18.1	27,655 r	81.9	33,778 r	5,879 r	17.4	27,899 r	82.6
Dec 24	6,142	18.1	27,780	81.9	33,922	5,897	17.4	28,025	82.6
Change on quarter	19	0.0	125	0.0	144	18	0.0	126	0.0
Change %	0.3	-	0.5	-	0.4	0.3	-	0.5	-
Change on year	53	-0.2	555	0.2	608	88	0.0	520	0.0
Change %	0.9	-	2.0	-	1.8	1.5	-	1.9	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 22	34	156	274	1,148	513	1,624	1,899	212	554	5,900
Dec 22	34	154	276	1,153	515	1,628	1,916	211	555	5,930
Mar 23	34	153	280	1,159	521	1,634	1,938	210	555	5,966
Jun 23	33	151	280	1,175	522	1,637	1,963	212	552	6,000
Sep 23	34	150	281	1,184	529	1,657	1,983	209	559	6,055
Dec 23	34	149	281	1,195 r	535	1,656	2,004	208	562	6,089 r
Mar 24	35	149	282	1,208	544	1,654	2,017	206	563	6,116
Jun 24	35	147	282	1,216	546	1,654	2,028	205	527	6,092
Sep 24	35	148 r	282	1,222 r	548	1,660 r	2,041 r	205 r	530	6,123 r
Dec 24	35	148	282	1,230	548	1,656	2,052	204	533	6,142
Change on quarter	0	0	0	8	0	-4	11	-1	3	19
Change %	0.0	0.0	0.0	0.7	0.0	-0.2	0.5	-0.5	0.6	0.3
Change on year	1	-1	1	35	13	0	48	-4	-29	53
Change %	2.9	-0.7	0.4	2.9	2.4	0.0	2.4	-1.9	-5.2	0.9

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April. June refers to May-July. September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 22	36,181	31,816	4,143	154	68
Mar 23	36,537	32,041	4,266	153	76
Jun 23	36,304	32,005	4,094	153	52
Sep 23	36,429	32,137	4,103	151	37
Dec 23	36,506	32,185	4,133	150	38
Mar 24	36,791	32,277	4,335	149	31
Jun 24	36,720	32,301	4,237	149	33
Sep 24 (r)	36,754	32,302	4,264	148	40
Dec 24 (p)	36,909	32,432	4,274	148	54
Change on quarter	155	131	10	0	14
Change %	0.4	0.4	0.2	0.2	34.6
Change on year	403	248	141	-2	16
Change %	1.1	0.8	3.4	-1.6	43.1

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 22	36,181	350	53	2,621	121	241	2,225	4,743	1,890	2,713	1,624
Mar 23	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656
Jun 23	36,304	338	50	2,576	127	250	2,260	4,713	1,846	2,701	1,646
Sep 23	36,429	377	51	2,599	126	242	2,247	4,761	1,848	2,680	1,589
Dec 23	36,506	403	50	2,599	130	240	2,213	4,766	1,909	2,643	1,633
Mar 24	36,791	372	48	2,579	131	246	2,234	4,776	1,907	2,666	1,623
Jun 24	36,720	350	50	2,572	137	242	2,158	4,752	1,882	2,683	1,615
Sep 24 (r)	36,754	360	46	2,580	142	244	2,224	4,718	1,886	2,692	1,636
Dec 24 (p)	36,909	360	47	2,602	141	250	2,233	4,709	1,904	2,666	1,645
Change on quarter	155	0	1	22	-1	6	9	-8	18	-26	9
Change %	0.4	0.0	1.9	0.8	-0.5	2.4	0.4	-0.2	0.9	-1.0	0.5
Change on year	403	-42	-3	2	11	10	20	-57	-5	23	12
Change %	1.1	-10.5	-5.8	0.1	8.3	4.4	0.9	-1.2	-0.2	0.9	0.8

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 22	1,119	682	3,353	3,099	1,644	2,993	4,679	1,029	951	51	30,570
Mar 23	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23	1,137	695	3,359	3,138	1,678	3,025	4,775	1,049	894	57	30,703
Sep 23	1,131	695	3,439	3,070	1,677	3,025	4,822	1,078	904	66	30,788
Dec 23	1,164	693	3,378	3,011	1,689	3,065	4,880	1,084	902	53	30,870
Mar 24	1,156	702	3,448	2,999	1,706	3,070	4,970	1,117	970	70	31,181
Jun 24	1,168	704	3,477	2,983	1,720	3,063	5,053	1,116	933	64	31,211
Sep 24 (r)	1,179	680	3,516	2,962	1,718	3,062	5,038	1,099	935	38	31,158
Dec 24 (p)	1,204	710	3,498	2,982	1,727	3,043	5,059	1,119	962	47	31,275
Change on quarter	25	30	-17	19	9	-19	21	20	28	10	117
Change %	2.1	4.4	-0.5	0.7	0.5	-0.6	0.4	1.8	3.0	25.4	0.4
Change on year	39	17	120	-30	39	-22	178	34	60	-6	404
Change %	3.4	2.4	3.6	-1.0	2.3	-0.7	3.7	3.2	6.6	-11.1	1.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Jan-Mar 2023	1,057.5	31.7	36.5	16.8	9.3
Jan-Mar 2024	1,066.4	32.0	36.6	16.6	10.0
Apr-Jun 2024	1,071.7	32.0	36.6	16.5	9.7
Jul-Sep 2024	1,084.4	32.1	36.9	16.8	9.4
Oct-Dec 2024	1,077.2	31.8	36.5	16.6	9.2
Jan-Mar 2025	1,082.1	31.8	36.5	16.5	9.4
<i>Change on quarter</i>	4.9	0.0	0.1	-0.1	0.1
<i>Change %</i>	0.5	0.1	0.2	-0.9	1.3
<i>Change on year</i>	15.7	-0.1	-0.1	-0.1	-0.7
<i>Change %</i>	1.5	-0.4	-0.3	-0.7	-6.5
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Jan-Mar 2023	607.9	35.2	38.0	17.0	9.0
Jan-Mar 2024	606.7	35.4	38.1	16.1	11.8
Apr-Jun 2024	610.8	35.5	38.2	16.1	10.7
Jul-Sep 2024	617.6	35.7	38.6	16.3	10.4
Oct-Dec 2024	613.0	35.1	38.0	15.9	10.0
Jan-Mar 2025	614.9	35.2	38.0	16.0	10.0
<i>Change on quarter</i>	1.9	0.1	0.1	0.1	0.0
<i>Change %</i>	0.3	0.3	0.2	0.7	0.1
<i>Change on year</i>	8.2	-0.2	0.0	0.0	-1.8
<i>Change %</i>	1.4	-0.6	-0.1	-0.1	-15.3
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Jan-Mar 2023	449.7	28.0	34.3	16.7	9.5
Jan-Mar 2024	459.7	28.4	34.5	16.9	8.7
Apr-Jun 2024	460.9	28.3	34.3	16.7	9.0
Jul-Sep 2024	466.8	28.4	34.5	17.0	8.7
Oct-Dec 2024	464.2	28.3	34.3	16.9	8.7
Jan-Mar 2025	467.2	28.3	34.4	16.7	8.9
<i>Change on quarter</i>	3.0	0.0	0.1	-0.2	0.2
<i>Change %</i>	0.6	-0.1	0.1	-1.5	2.1
<i>Change on year</i>	7.4	-0.1	-0.2	-0.2	0.2
<i>Change %</i>	1.6	-0.3	-0.5	-0.9	2.1

Source: Labour Force Survey

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification

Labour market statistics enquiries: labour.market@ons.gov.uk

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Jan-Mar 2024									
Less than 6 Hours	1.2	0.9	1.5	0.8	0.6	1.1	3.2	2.3	4.8
6 up to 15 hours	5.9	3.8	8.2	5.1	3.1	7.1	10.8	6.0	18.8
16 up to 30 hours	18.7	10.4	27.6	17.9	8.9	26.8	24.5	17.9	35.6
31 up to 45 hours	59.4	65.1	53.3	62.4	68.8	56.0	40.0	45.9	29.9
Over 45 hours	14.8	19.9	9.3	13.8	18.6	9.1	21.5	27.8	10.9
Total (thousands)	33,335	17,155	16,181	28,935	14,385	14,550	4,288	2,695	1,593
Oct-Dec 2024									
Less than 6 Hours	1.4	1.0	1.8	0.8	0.6	1.1	4.4	3.0	7.0
6 up to 15 hours	5.8	3.7	8.0	5.2	3.2	7.1	10.3	6.5	17.2
16 up to 30 hours	18.9	10.9	27.4	18.1	9.5	26.6	24.5	18.0	36.3
31 up to 45 hours	59.8	65.1	54.1	62.8	68.8	56.8	40.1	46.2	29.0
Over 45 hours	14.1	19.3	8.6	13.2	18.0	8.5	20.7	26.4	10.4
Total (thousands)	33,863	17,487	16,376	29,304	14,550	14,754	4,390	2,835	1,555
Jan-Mar 2025									
Less than 6 Hours	1.5	1.1	1.9	0.9	0.7	1.1	4.8	2.9	8.0
6 up to 15 hours	6.0	3.8	8.4	5.2	3.1	7.3	10.4	6.2	18.0
16 up to 30 hours	18.9	11.0	27.4	18.1	9.6	26.5	24.2	17.7	35.7
31 up to 45 hours	59.5	65.0	53.7	62.7	68.8	56.7	39.8	46.6	27.5
Over 45 hours	14.0	19.1	8.6	13.0	17.7	8.4	20.9	26.6	10.7
Total (thousands)	33,975	17,485	16,491	29,381	14,545	14,836	4,396	2,818	1,578

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

Employment by country of birth and nationality

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[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months		All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	
			1	2		3	4			5	6		7	8
People			YBWF	YBVG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38
Jan-Mar 2023	1,389	4.0	884	177	327	23.6	206	1,359	4.1	876	171	312	23.0	198
Jan-Mar 2024	1,513	4.3	938	234	341	22.6	167	1,471	4.4	916	231	325	22.1	161
Apr-Jun 2024	1,467	4.2	909	218	340	23.2	148	1,432	4.3	897	214	320	22.4	140
Jul-Sep 2024	1,507	4.3	919	248	340	22.5	150	1,470	4.4	903	240	328	22.3	139
Oct-Dec 2024	1,552	4.4	958	271	323	20.8	157	1,508	4.5	922	262	324	21.5	151
Jan-Mar 2025	1,614	4.5	993	270	352	21.8	173	1,566	4.6	976	264	325	20.8	165
Change on quarte	62	0.2	34	-2	29	1.0	16	57	0.2	54	2	1	-0.7	13
Change %	4.0		3.6	-0.6	9.0		10.2	3.8		5.9	0.8	0.3		8.9
Change on year	100	0.2	55	36	10	-0.8	6	94	0.2	61	33	1	-1.3	4
Change %	6.6		5.8	15.2	3.0		3.7	6.4		6.6	14.2	0.2		2.3
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWW	YBWB
Jan-Mar 2023	771	4.3	452	106	212	27.6	153	748	4.4	446	102	200	26.7	149
Jan-Mar 2024	819	4.6	457	129	234	28.6	120	794	4.7	446	126	222	28.0	118
Apr-Jun 2024	797	4.4	469	111	216	27.1	106	774	4.5	460	108	206	26.6	102
Jul-Sep 2024	811	4.5	476	132	203	25.0	93	787	4.6	462	124	201	25.5	89
Oct-Dec 2024	840	4.6	481	154	205	24.4	101	806	4.6	454	148	205	25.4	98
Jan-Mar 2025	863	4.7	513	141	209	24.3	105	829	4.8	503	135	191	23.0	100
Change on quarte	23	0.1	32	-13	4	-0.2	4	22	0.1	48	-12	-14	-2.3	3
Change %	2.7		6.7	-8.7	2.0		4.2	2.8		10.7	-8.4	-6.7		2.6
Change on year	44	0.1	57	12	-25	-4.3	-15	34	0.1	57	9	-31	-5.0	-18
Change %	5.4		12.4	9.3	-10.5		-12.5	4.3		12.8	7.1	-14.2		-15.0
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39
Jan-Mar 2023	618	3.7	432	71	115	18.6	53	611	3.8	430	68	112	18.4	50
Jan-Mar 2024	694	4.1	481	105	107	15.5	47	677	4.2	470	105	102	15.1	43
Apr-Jun 2024	670	3.9	439	107	124	18.5	42	658	4.0	437	106	114	17.4	37
Jul-Sep 2024	696	4.1	443	116	137	19.6	57	683	4.1	440	116	127	18.6	51
Oct-Dec 2024	712	4.2	477	117	117	16.5	56	702	4.3	468	114	120	17.1	54
Jan-Mar 2025	751	4.4	479	129	142	18.9	68	737	4.5	474	129	134	18.2	65
Change on quarte	39	0.2	2	12	25	2.5	12	35	0.2	6	14	15	1.2	11
Change %	5.5		0.5	10.1	21.3		20.9	5.0		1.2	12.7	12.2		20.3
Change on year	56	0.2	-2	24	35	3.5	21	60	0.3	4	24	32	3.1	21
Change %	8.1		-0.4	22.5	32.4		45.5	8.8		0.8	22.8	31.2		49.0
	16-17							18-24						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months		All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	
	15	16	17	18		19	20	21	22	23	24		25	26
People			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE
Jan-Mar 2023	89	16.8	72	12	*	*	*	427	11.0	308	58	61	14.3	28
Jan-Mar 2024	132	27.3	106	15	12	8.7	*	428	11.4	258	86	94	19.7	23
Apr-Jun 2024	114	24.7	79	16	18	15.9	*	461	12.0	328	57	76	16.4	19
Jul-Sep 2024	115	24.6	89	16	10	8.9	*	527	13.6	355	73	99	18.8	22
Oct-Dec 2024	146	30.8	98	34	14	9.4	*	495	12.8	336	71	88	17.9	39
Jan-Mar 2025	119	26.7	79	32	7	6.1	*	501	12.8	324	73	105	20.9	33
Change on quarte	-27	-4.1	-19	-2	-6	-3.3	*	6	0.0	-12	2	16	3.0	-5
Change %	-18.6		-19.2	-5.4	-47.1		*	1.3		-3.5	2.8	18.2		-13.9
Change on year	-14	-0.5	-27	17	-4	-2.6	*	73	1.4	65	-13	20	1.1	11
Change %	-10.5		-25.4	115.1	-37.3		*	17.0		25.3	-14.7	23.7		47.0
Men			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF
Jan-Mar 2023	48	18.1	43	4	*	*	*	259	12.8	175	43	41	15.9	26
Jan-Mar 2024	62	27.8	52	6	4	6.6	*	276	14.1	153	50	73	26.3	19
Apr-Jun 2024	59	27.4	42	8	9	15.0	*	286	14.4	203	28	56	19.6	14
Jul-Sep 2024	62	28.6	46	9	7	12.0	*	331	16.5	211	47	73	22.0	16
Oct-Dec 2024	78	33.3	49	18	11	13.9	*	282	13.9	168	50	64	22.7	32
Jan-Mar 2025	68	31.9	47	17	*	*	*	281	13.6	158	41	82	29.1	23
Change on quarte	-10	-1.4	-2	-2	*	*	*	-2	-0.3	-10	-9	18	6.4	-9
Change %	-13.2		-3.3	-9.8	*	*	*	-0.5		-6.2	-17.7	27.7		-27.7
Change on year	6	4.0	-4	10	*	*	*	5	-0.5	5	-9	9	2.8	5
Change %	10.0		-8.2	174.4	*	*	*	1.7		3.1	-18.2	12.5		25.2
Women			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG
Jan-Mar 2023	41	15.6	29	9	*	*	*	169	9.1	133	15	20	11.8	2
Jan-Mar 2024	71	26.8	54	9	7	10.6	*	152	8.4	105	35	12	7.8	*
Apr-Jun 2024	54	22.2	37	8	9	16.9	*	175	9.5	125	30	20	11.2	*
Jul-Sep 2024	53	21.1	43	7	*	*	*	197	10.5	144	26	26	13.4	7
Oct-Dec 2024	68	28.4	49	16	*	*	*	213	11.5	167	21	24	11.5	7
Jan-Mar 2025	51	22.0	32	16	*	*	*	221	11.8	166	32	23	10.4	10
Change on quarte	-17	-6.4	-17	0	*	*	*	8	0.3	-1	11	-2	-1.1	4
Change %	-24.9		-35.3	-0.4	*	*	*	3.7		-0.8	51.3	-6.5		54.7
Change on year	-20	-4.8	-23	7	*	*	*	68	3.4	61	-3	11	2.6	*
Change %	-28.3		-41.8	75.7	*	*	*	44.8		57.8	-9.7	92.5		*

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Jan-Mar 2023	535	2.8	344	59	132	24.6	84	338	3.1	160	47	130	38.5	93
Jan-Mar 2024	654	3.4	418	77	158	24.2	82	299	2.7	156	56	87	29.1	62
Apr-Jun 2024	617	3.2	366	91	161	26.0	70	275	2.5	136	53	86	31.4	60
Jul-Sep 2024	572	2.9	338	100	135	23.5	66	292	2.6	137	60	96	32.8	60
Oct-Dec 2024	624	3.2	372	115	137	21.9	74	288	2.5	153	51	84	29.1	45
Jan-Mar 2025	669	3.4	411	108	150	22.4	83	325	2.9	179	57	90	27.7	56
Change on quarte	45	0.2	39	-7	13	0.5	9	38	0.3	26	6	6	-1.4	11
Change %	7.2		10.6	-6.5	9.5		12.1	13.1		16.7	11.3	7.5		23.7
Change on year	15	0.0	-7	31	-9	-1.8	1	27	0.2	23	0	3	-1.4	-6
Change %	2.3		-1.7	39.6	-5.4		1.7	8.9		14.9	0.5	3.5		-10.1
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Jan-Mar 2023	249	2.5	134	36	79	31.7	62	216	3.7	100	24	91	42.3	66
Jan-Mar 2024	299	3.0	159	35	105	35.0	67	183	3.1	93	37	53	28.8	35
Apr-Jun 2024	293	3.0	153	45	96	32.6	51	158	2.7	72	30	56	35.2	41
Jul-Sep 2024	253	2.5	142	41	70	27.7	41	165	2.8	77	35	53	31.9	35
Oct-Dec 2024	304	3.0	173	54	78	25.6	42	176	2.9	91	32	53	29.9	27
Jan-Mar 2025	318	3.2	201	46	72	22.5	47	196	3.3	107	37	52	26.5	35
Change on quarte	14	0.1	29	-8	-6	-3.1	5	20	0.4	16	5	-1	-3.4	8
Change %	4.7		16.5	-15.0	-7.9		12.7	11.6		17.2	16.5	-1.0		29.4
Change on year	20	0.1	42	10	-33	-12.5	-19	13	0.2	14	0	-1	-2.3	0
Change %	6.6		26.5	29.8	-31.4		-29.0	7.3		15.0	0.2	-1.1		-1.3
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Jan-Mar 2023	286	3.0	210	23	53	18.5	23	122	2.4	60	23	39	31.8	27
Jan-Mar 2024	355	3.7	259	42	54	15.1	15	116	2.2	63	19	34	29.6	27
Apr-Jun 2024	324	3.4	213	46	65	20.0	19	117	2.2	64	22	31	26.2	19
Jul-Sep 2024	320	3.3	196	59	65	20.2	25	127	2.4	59	25	43	33.9	25
Oct-Dec 2024	319	3.3	199	61	59	18.4	32	112	2.1	62	19	31	27.8	18
Jan-Mar 2025	350	3.6	210	62	78	22.3	36	129	2.4	72	19	38	29.4	21
Change on quarte	31	0.3	11	1	19	3.9	4	17	0.3	10	0	7	1.6	3
Change %	9.6		5.5	1.0	32.7		11.5	15.4		16.0	2.4	22.0		15.4
Change on year	-5	-0.1	-49	20	24	7.1	21	13	0.2	9	0	4	-0.2	-6
Change %	-1.4		-19.0	47.7	45.2		139.0	11.3		14.7	1.2	10.7		-21.7

Source: Labour Force Survey

Labour market statistics enquires: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Jan-Mar 2023	34,713	33,252	527	3,877	7,933	11,327	9,589	1,461
Jan-Mar 2024	34,849	33,356	485	3,759	7,924	11,540	9,648	1,493
Apr-Jun 2024	34,956	33,430	461	3,827	7,924	11,575	9,642	1,526
Jul-Sep 2024	35,282	33,695	468	3,879	7,943	11,693	9,711	1,587
Oct-Dec 2024	35,415	33,807	473	3,880	7,970	11,727	9,757	1,608
Jan-Mar 2025	35,589	33,949	443	3,931	8,014	11,822	9,739	1,641
Change on quarter	174	142	-29	50	44	95	-18	32
Change %	0.5	0.4	-6.1	1.3	0.6	0.8	-0.2	2.0
Change on year	741	593	-42	172	90	282	90	148
Change %	2.1	1.8	-8.6	4.6	1.1	2.4	0.9	9.9
Men	MGSF	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Jan-Mar 2023	18,034	17,152	263	2,019	4,038	5,819	5,014	881
Jan-Mar 2024	17,974	17,076	222	1,953	4,047	5,830	5,024	898
Apr-Jun 2024	17,985	17,092	217	1,982	4,037	5,871	4,985	893
Jul-Sep 2024	18,123	17,214	218	2,005	4,030	5,948	5,012	909
Oct-Dec 2024	18,327	17,379	235	2,034	4,098	5,953	5,059	948
Jan-Mar 2025	18,348	17,405	213	2,064	4,112	5,975	5,042	943
Change on quarter	21	26	-22	29	14	21	-17	-5
Change %	0.1	0.1	-9.3	1.4	0.3	0.4	-0.3	-0.5
Change on year	374	329	-9	110	65	145	18	45
Change %	2.1	1.9	-4.0	5.7	1.6	2.5	0.4	5.0
Women	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Jan-Mar 2023	16,680	16,100	264	1,858	3,895	5,508	4,575	580
Jan-Mar 2024	16,875	16,281	264	1,806	3,876	5,710	4,625	594
Apr-Jun 2024	16,971	16,337	244	1,845	3,887	5,704	4,657	634
Jul-Sep 2024	17,159	16,481	250	1,874	3,913	5,745	4,699	678
Oct-Dec 2024	17,088	16,428	238	1,846	3,872	5,774	4,698	660
Jan-Mar 2025	17,242	16,544	231	1,867	3,902	5,848	4,697	698
Change on quarter	154	116	-7	21	30	74	-1	37
Change %	0.9	0.7	-3.0	1.1	0.8	1.3	0.0	5.7
Change on year	367	263	-33	61	25	138	72	103
Change %	2.2	1.6	-12.5	3.4	0.7	2.4	1.6	17.4

Economic activity rates (%)

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Jan-Mar 2023	63.3	78.5	34.4	69.2	88.1	87.2	72.4	11.7
Jan-Mar 2024	62.8	77.9	30.7	66.1	87.1	87.6	72.7	11.8
Apr-Jun 2024	62.9	77.9	28.9	67.0	87.0	87.5	72.7	12.0
Jul-Sep 2024	63.3	78.4	29.1	67.7	87.0	88.1	73.2	12.4
Oct-Dec 2024	63.3	78.5	29.3	67.4	87.2	88.0	73.6	12.5
Jan-Mar 2025	63.5	78.6	27.4	68.0	87.6	88.4	73.5	12.7
Change on quarter	0.1	0.2	-1.9	0.6	0.4	0.4	-0.1	0.2
Change on year	0.6	0.7	-3.4	2.0	0.5	0.7	0.7	0.9
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Jan-Mar 2023	67.9	82.4	33.4	71.1	92.0	92.3	77.4	15.3
Jan-Mar 2024	66.8	81.2	27.4	67.5	91.0	91.2	77.4	15.3
Apr-Jun 2024	66.6	81.0	26.6	68.2	90.4	91.5	76.8	15.1
Jul-Sep 2024	66.9	81.4	26.5	68.6	90.1	92.4	77.3	15.3
Oct-Dec 2024	67.5	82.0	28.4	69.3	91.4	92.1	78.0	15.9
Jan-Mar 2025	67.4	82.0	25.6	70.0	91.6	92.1	77.8	15.7
Change on quarter	-0.1	-0.1	-2.8	0.7	0.1	0.0	-0.2	-0.2
Change on year	0.6	0.8	-1.7	2.6	0.6	0.9	0.4	0.4
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Jan-Mar 2023	59.1	74.7	35.4	67.3	84.4	82.5	67.7	8.7
Jan-Mar 2024	59.1	74.8	34.2	64.6	83.5	84.2	68.2	8.8
Apr-Jun 2024	59.3	74.9	31.4	65.8	83.6	83.8	68.7	9.3
Jul-Sep 2024	59.8	75.4	31.9	66.7	84.1	84.0	69.3	9.9
Oct-Dec 2024	59.4	75.0	30.2	65.5	83.2	84.1	69.3	9.6
Jan-Mar 2025	59.8	75.4	29.2	66.0	83.9	84.8	69.3	10.1
Change on quarter	0.4	0.4	-1.1	0.5	0.6	0.7	0.0	0.5
Change on year	0.7	0.6	-5.1	1.4	0.4	0.6	1.1	1.3

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Jan-Mar 2023	9,113	2,321	1,740	202	2,699	30	1,070	1,051	7,265	1,847
Jan-Mar 2024	9,445	2,535	1,684	209	2,820	26	1,109	1,062	7,700	1,744
Apr-Jun 2024	9,477	2,559	1,753	230	2,826	27	1,070	1,013	7,655	1,823
Jul-Sep 2024	9,307	2,483	1,654	199	2,792	28	1,079	1,072	7,390	1,916
Oct-Dec 2024	9,283	2,467	1,662	215	2,771	30	1,075	1,064	7,315	1,968
Jan-Mar 2025	9,229	2,457	1,632	178	2,779	32	1,063	1,089	7,248	1,981
Change on quarter	-54	-10	-30	-37	8	2	-12	25	-67	13
Change %	-0.6	-0.4	-1.8	-17.2	0.3	7.3	-1.1	2.4	-0.9	0.7
Change on year	-216	-78	-52	-31	-41	6	-46	26	-452	237
Change %	-2.3	-3.1	-3.1	-14.9	-1.5	22.3	-4.1	2.5	-5.9	13.6
Men		BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Jan-Mar 2023	3,651	1,130	225	103	1,227	18	472	476	2,830	821
Jan-Mar 2024	3,960	1,262	280	130	1,289	13	499	486	3,187	773
Apr-Jun 2024	4,000	1,290	263	122	1,313	20	488	503	3,162	837
Jul-Sep 2024	3,929	1,242	227	106	1,309	17	495	533	3,048	881
Oct-Dec 2024	3,811	1,187	230	123	1,309	15	473	474	2,956	855
Jan-Mar 2025	3,833	1,213	242	102	1,280	15	471	511	2,954	879
Change on quarter	22	25	12	-21	-29	0	-2	37	-2	24
Change %	0.6	2.1	5.3	-17.4	-2.2	2.6	-0.4	7.7	-0.1	2.8
Change on year	-127	-49	-38	-28	-9	2	-28	25	-233	106
Change %	-3.2	-3.9	-13.7	-21.8	-0.7	13.9	-5.7	5.1	-7.3	13.7
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Jan-Mar 2023	5,461	1,191	1,515	99	1,472	13	598	575	4,435	1,027
Jan-Mar 2024	5,485	1,273	1,403	79	1,531	13	610	576	4,514	971
Apr-Jun 2024	5,478	1,269	1,489	108	1,513	7	582	509	4,492	985
Jul-Sep 2024	5,378	1,240	1,427	93	1,483	11	584	539	4,343	1,035
Oct-Dec 2024	5,472	1,280	1,432	92	1,462	15	602	590	4,360	1,112
Jan-Mar 2025	5,396	1,244	1,390	76	1,499	17	592	578	4,294	1,102
Change on quarter	-76	-36	-42	-15	37	2	-10	-12	-65	-11
Change %	-1.4	-2.8	-3.0	-16.8	2.5	11.9	-1.6	-2.0	-1.5	-0.9
Change on year	-89	-28	-14	-3	-32	4	-17	2	-219	131
Change %	-1.6	-2.2	-1.0	-3.6	-2.1	31.2	-2.8	0.3	-4.9	13.5
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Jan-Mar 2023	100.0	25.5	19.1	2.2	29.6	0.3	11.7	11.5	79.7	20.3
Jan-Mar 2024	100.0	26.8	17.8	2.2	29.9	0.3	11.7	11.2	81.5	18.5
Apr-Jun 2024	100.0	27.0	18.5	2.4	29.8	0.3	11.3	10.7	80.8	19.2
Jul-Sep 2024	100.0	26.7	17.8	2.1	30.0	0.3	11.6	11.5	79.4	20.6
Oct-Dec 2024	100.0	26.6	17.9	2.3	29.8	0.3	11.6	11.5	78.8	21.2
Jan-Mar 2025	100.0	26.6	17.7	1.9	30.1	0.3	11.5	11.8	78.5	21.5
Men	BEBP	BEEH	BEEK	BEEB	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Jan-Mar 2023	100.0	31.0	6.2	2.8	33.6	0.5	12.9	13.0	77.5	22.5
Jan-Mar 2024	100.0	31.9	7.1	3.3	32.6	0.3	12.6	12.3	80.5	19.5
Apr-Jun 2024	100.0	32.3	6.6	3.0	32.8	0.5	12.2	12.6	79.1	20.9
Jul-Sep 2024	100.0	31.6	5.8	2.7	33.3	0.4	12.6	13.6	77.6	22.4
Oct-Dec 2024	100.0	31.2	6.0	3.2	34.4	0.4	12.4	12.4	77.6	22.4
Jan-Mar 2025	100.0	31.6	6.3	2.6	33.4	0.4	12.3	13.3	77.1	22.9
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Jan-Mar 2023	100.0	21.8	27.7	1.8	26.9	0.2	10.9	10.5	81.2	18.8
Jan-Mar 2024	100.0	23.2	25.6	1.4	27.9	0.2	11.1	10.5	82.3	17.7
Apr-Jun 2024	100.0	23.2	27.2	2.0	27.6	0.1	10.6	9.3	82.0	18.0
Jul-Sep 2024	100.0	23.1	26.5	1.7	27.6	0.2	10.9	10.0	80.8	19.2
Oct-Dec 2024	100.0	23.4	26.2	1.7	26.7	0.3	11.0	10.8	79.7	20.3
Jan-Mar 2025	100.0	23.1	25.8	1.4	27.8	0.3	11.0	10.7	79.6	20.4

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Jan-Mar 2025

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE)			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive

Levels

People

16-17	1,621	325	119	1,178	1,401	263	85	1,053	220	62	34	125
18-24	5,777	3,429	501	1,846	2,000	705	134	1,162	3,777	2,725	368	684
16-24	7,398	3,754	620	3,024	3,400	968	218	2,214	3,997	2,786	401	809

Men

16-17	830	145	68	618	703	112	47	544	127	33	21	73
18-24	2,947	1,783	281	884	934	316	50	568	2,013	1,467	230	315
16-24	3,778	1,928	348	1,501	1,638	428	97	1,112	2,140	1,500	251	389

Women

16-17	791	180	51	560	697	151	38	508	93	29	13	52
18-24	2,829	1,646	221	962	1,065	389	83	593	1,764	1,258	137	369
16-24	3,620	1,826	271	1,522	1,763	540	121	1,102	1,857	1,287	150	421

Changes on quarter

People

16-17	8	-2	-27	37	16	7	-13	23	-8	-9	-14	14
18-24	23	44	6	-27	71	49	14	7	-48	-5	-8	-34
16-24	31	42	-21	10	87	56	1	30	-56	-14	-22	-20

Men

16-17	4	-12	-10	26	2	-6	-4	12	3	-6	-6	14
18-24	13	31	-2	-16	24	27	3	-6	-11	4	-5	-9
16-24	17	19	-12	10	26	21	-1	5	-8	-2	-11	5

Women

16-17	4	10	-17	11	15	13	-9	11	-11	-3	-8	0
18-24	9	13	8	-12	47	22	11	13	-37	-9	-3	-25
16-24	13	23	-9	0	62	35	2	24	-48	-12	-11	-25

Rates(%)³

People

16-17	20.0	26.7	72.6	18.8	24.3	75.1	27.9	35.4	56.7
18-24	59.4	12.8	32.0	35.2	15.9	58.1	72.1	11.9	18.1
16-24	50.7	14.2	40.9	28.5	18.4	65.1	69.7	12.6	20.2

Men

16-17	17.5	31.9	74.4	16.0	29.4	77.4	25.6	39.3	57.8
18-24	60.5	13.6	30.0	33.8	13.7	60.8	72.9	13.6	15.7
16-24	51.0	15.3	39.7	26.2	18.4	67.9	70.1	14.4	18.2

Women

16-17	22.8	22.0	70.8	21.6	20.1	72.9	31.1	30.5	55.3
18-24	58.2	11.8	34.0	36.5	17.7	55.7	71.3	9.8	20.9
16-24	50.4	12.9	42.1	30.6	18.4	62.5	69.3	10.4	22.7

Changes on quarter

People

16-17	-0.2	-4.1	1.9	0.3	-3.4	0.8	-2.9	-4.8	8.3
18-24	0.5	0.0	-0.6	1.3	0.6	-1.8	0.8	-0.2	-0.7
16-24	0.4	-0.5	0.0	1.0	-0.8	-0.8	0.6	-0.5	-0.2

Men

16-17	-1.5	-1.4	2.8	-0.9	-0.7	1.5	-5.0	-2.3	10.2
18-24	0.8	-0.3	-0.7	2.1	-0.3	-2.3	0.6	-0.3	-0.4
16-24	0.3	-0.6	0.1	0.9	-0.9	-0.7	0.2	-0.5	0.3

Women

16-17	1.1	-6.4	1.1	1.4	-5.4	0.0	0.0	-8.1	5.8
18-24	0.3	0.3	-0.5	0.5	1.2	-1.2	1.0	-0.1	-0.9
16-24	0.4	-0.5	-0.2	1.0	-0.8	-0.8	1.1	-0.6	-0.7

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraininr>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Mar 23	644	5.9	6.3	646	5.8	6.4	623	5.6	5.6
Jan 24 (r)	676	5.7	5.7	681	5.8	5.7	657	5.7	5.9
Feb 24 (r)	680	5.7	5.7	684	5.7	5.7	658	6.1	6.0
Mar 24 (r)	685	6.3	5.9	689	6.7	6.0	665	6.8	6.2
Apr 24 (r)	688	5.5	5.8	691	5.0	5.8	663	5.9	6.3
May 24 (r)	691	5.4	5.7	695	5.4	5.7	667	6.5	6.4
Jun 24 (r)	691	3.2	4.7	699	5.4	5.2	669	-5.8	1.9
Jul 24	693	4.3	4.3	700	4.8	5.2	671	2.4	0.8
Aug 24 (r)	697	4.8	4.1	703	5.0	5.1	670	4.1	0.1
Sep 24 (r)	701	4.7	4.6	710	4.8	4.9	673	3.9	3.5
Oct 24 (r)	708	6.5	5.4	713	6.9	5.6	676	4.4	4.2
Nov 24 (r)	706	5.5	5.6	714	5.8	5.8	678	4.2	4.2
Dec 24 (r)	713	6.2	6.1	718	6.2	6.3	692	5.9	4.8
Jan 25 (r)	711	5.3	5.7	717	5.4	5.8	693	5.5	5.2
Feb 25 (r)	718	5.7	5.7	723	5.6	5.7	696	5.8	5.8
Mar 25 (p)	722	5.5	5.5	725	5.3	5.4	697	4.8	5.4

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Mar 23	636	5.4	6.3	868	6.6	7.5	619	5.5	5.5
Jan 24 (r)	664	5.9	5.9	913	5.3	5.9	654	6.0	6.0
Feb 24 (r)	668	5.8	5.8	925	5.8	5.9	655	6.1	6.1
Mar 24 (r)	675	6.0	5.9	949	9.3	6.8	661	6.7	6.3
Apr 24 (r)	675	5.6	5.8	934	5.7	6.9	659	5.9	6.2
May 24 (r)	677	5.6	5.7	938	5.6	6.8	662	6.4	6.3
Jun 24 (r)	678	2.7	4.6	946	6.5	5.9	663	-5.9	1.8
Jul 24 (r)	681	4.2	4.2	937	3.7	5.2	666	2.3	0.7
Aug 24 (r)	684	4.9	3.9	943	3.8	4.6	665	4.1	0.0
Sep 24 (r)	690	4.5	4.5	952	5.1	4.2	665	3.6	3.3
Oct 24 (r)	695	6.4	5.3	959	7.7	5.5	673	4.8	4.2
Nov 24 (r)	695	5.5	5.5	951	4.7	5.8	675	4.5	4.3
Dec 24 (r)	701	6.4	6.1	965	6.3	6.2	690	6.3	5.2
Jan 25 (r)	700	5.4	5.8	954	4.5	5.2	693	6.0	5.6
Feb 25 (r)	705	5.5	5.8	956	3.3	4.7	695	6.2	6.2
Mar 25 (p)	709	5.1	5.3	977	3.0	3.6	697	5.5	5.9

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Mar 23	711	5.9	6.6	739	2.7	4.0	431	3.4	3.9
Jan 24 (r)	736	5.5	5.7	747	3.3	4.4	447	6.0	5.8
Feb 24 (r)	740	6.5	5.9	755	3.4	4.4	441	4.1	5.0
Mar 24 (r)	758	6.5	6.2	741	0.3	2.3	445	3.2	4.4
Apr 24 (r)	757	6.5	6.5	763	3.1	2.2	452	5.4	4.2
May 24 (r)	759	6.1	6.4	763	2.3	1.9	460	8.0	5.5
Jun 24 (r)	763	7.3	6.6	776	4.6	3.3	455	4.0	5.7
Jul 24 (r)	760	5.8	6.4	780	4.6	3.8	463	6.0	5.9
Aug 24	765	5.7	6.2	781	5.0	4.7	465	5.9	5.3
Sep 24 (r)	770	6.4	5.9	793	7.0	5.5	470	6.9	6.3
Oct 24 (r)	771	6.1	6.1	799	7.9	6.6	467	5.5	6.1
Nov 24 (r)	774	6.2	6.2	797	7.2	7.4	471	5.9	6.1
Dec 24 (r)	770	5.1	5.8	804	4.8	6.6	470	5.5	5.6
Jan 25 (r)	779	5.8	5.7	792	5.9	6.0	464	3.8	5.1
Feb 25 (r)	787	6.4	5.8	816	8.0	6.2	481	9.0	6.1
Mar 25 (p)	792	4.5	5.6	811	9.4	7.8	479	7.8	6.9

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Mar 23	44	-6.6	1.7	52	-1.5	1.8	3	26.8	67.7
Jan 24 (r)	45	0.9	-1.8	55	2.6	-1.5	2	-63.2	-19.6
Feb 24 (r)	45	2.5	1.2	56	6.9	3.2	2	-1.3	-28.9
Mar 24 (r)	47	5.4	2.9	56	7.3	5.6	3	1.4	-35.8
Apr 24 (r)	46	3.6	3.8	56	1.9	5.3	2	-52.8	-21.5
May 24 (r)	46	6.5	5.2	57	6.8	5.3	3	12.1	-16.8
Jun 24 (r)	44	-20.2	-4.7	57	9.2	5.9	3	-96.0	-91.0
Jul 24 (r)	43	-8.8	-8.5	54	-2.2	4.5	4	-77.5	-90.2
Aug 24 (r)	46	2.8	-9.6	55	7.9	4.8	3	-64.0	-90.7
Sep 24 (r)	48	-3.0	-3.1	60	-0.7	1.4	1	-74.3	-73.1
Oct 24 (r)	49	14.0	4.2	59	15.0	6.9	7	221.0	-22.1
Nov 24 (r)	46	4.3	4.7	54	1.9	5.0	3	-27.8	10.9
Dec 24 (r)	48	10.7	9.6	58	9.2	8.6	4	52.7	63.4
Jan 25 (r)	44	-2.0	4.2	53	-2.8	2.7	2	-27.0	-2.7
Feb 25 (r)	48	6.9	5.1	58	4.1	3.4	3	30.8	19.8
Mar 25 (p)	49	4.1	3.0	60	7.2	2.9	1	-60.9	-22.2

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Mar 23	44	-1.4	2.5	102	0.5	2.4	2	12.1	-8.5
Jan 24 (r)	47	3.2	-0.3	106	-0.1	-3.2	2	22.3	36.6
Feb 24 (r)	47	4.5	2.4	109	1.3	1.3	1	-25.9	11.9
Mar 24 (r)	47	6.0	4.6	114	11.1	4.0	2	6.9	0.5
Apr 24 (r)	47	0.7	3.7	111	3.3	5.2	1	-56.0	-28.7
May 24 (r)	48	8.2	4.9	110	-1.0	4.3	2	-14.6	-24.9
Jun 24 (r)	46	-25.2	-7.5	120	17.6	6.4	2	-96.7	-93.2
Jul 24 (r)	44	-11.8	-11.3	104	-7.6	2.6	2	-79.2	-92.4
Aug 24 (r)	46	4.8	-12.4	114	7.5	5.5	2	-63.9	-92.4
Sep 24 (r)	49	-7.6	-5.4	119	11.5	3.6	1	-73.7	-74.0
Oct 24 (r)	50	14.2	3.0	121	20.0	12.9	6	245.7	-14.9
Nov 24 (r)	46	0.3	1.6	99	-8.0	7.6	2	-25.9	18.6
Dec 24 (r)	50	10.1	8.1	120	12.2	7.8	2	35.8	70.1
Jan 25 (r)	46	-1.5	2.9	106	0.1	1.4	1	-28.4	-9.5
Feb 25 (r)	48	2.1	3.5	109	0.8	4.3	2	55.3	14.7
Mar 25 (p)	50	5.6	2.1	121	6.6	2.6	2	6.3	4.7

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Mar 23	34	-0.3	22.6	37	-26.0	-25.1	29	-10.4	-3.5
Jan 24 (r)	32	-29.6	-22.6	39	36.3	21.0	27	-9.5	-11.2
Feb 24 (r)	32	-5.9	-16.4	35	-0.8	24.1	25	-5.7	-10.9
Mar 24 (r)	36	5.9	-11.8	30	-18.6	3.1	25	-15.0	-10.2
Apr 24 (r)	38	12.7	4.2	39	0.0	-6.4	27	3.8	-6.0
May 24 (r)	37	11.8	10.1	36	-30.7	-17.8	34	53.7	11.1
Jun 24 (r)	40	42.1	21.1	43	17.7	-7.4	26	-23.1	6.5
Jul 24 (r)	32	-7.3	13.9	42	10.4	-4.4	27	-3.5	4.0
Aug 24 (r)	34	2.0	10.5	40	47.6	22.9	25	-7.6	-12.1
Sep 24 (r)	37	16.6	3.4	46	55.9	35.2	35	34.9	7.4
Oct 24 (r)	35	8.1	8.7	45	29.4	43.4	25	-12.8	4.2
Nov 24 (r)	34	17.3	13.8	43	27.0	36.5	25	-0.9	6.6
Dec 24 (r)	32	-6.2	5.7	46	-2.4	15.8	25	-4.4	-6.3
Jan 25 (r)	34	8.6	5.9	34	-13.0	2.5	21	-20.1	-8.6
Feb 25 (r)	43	35.0	12.1	50	42.2	7.2	26	4.2	-7.1
Mar 25 (p)	37	2.8	15.0	48	58.7	26.4	27	6.9	-3.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Mar 23	602	7.2	6.9	598	7.6	7.2	620	5.5	5.5
Jan 24 (r)	630	5.9	6.1	623	5.8	6.1	655	6.0	6.0
Feb 24 (r)	634	5.8	6.0	628	5.7	5.9	656	6.2	6.1
Mar 24 (r)	639	6.1	6.0	633	5.9	5.8	662	6.8	6.3
Apr 24 (r)	642	5.7	5.9	637	5.6	5.7	661	6.0	6.3
May 24 (r)	645	5.5	5.8	640	5.2	5.6	665	6.4	6.4
Jun 24	648	5.3	5.5	643	5.3	5.4	664	5.6	6.0
Jul 24 (r)	650	5.2	5.3	645	5.2	5.2	667	5.2	5.7
Aug 24 (r)	651	4.9	5.2	647	4.9	5.1	667	4.8	5.2
Sep 24 (r)	655	5.1	5.1	651	5.3	5.1	670	4.2	4.7
Oct 24	658	6.1	5.4	656	6.6	5.6	670	4.0	4.3
Nov 24	660	5.6	5.6	657	5.8	5.9	675	4.3	4.2
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.7
Jan 25	667	5.9	5.8	660	5.9	5.9	692	5.6	5.2
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.7	5.7
Mar 25 (p)	671	5.0	5.6	665	5.0	5.6	696	5.1	5.5

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Mar 23	588	7.2	7.0	766	8.7	8.8	616	5.5	5.5
Jan 24 (r)	616	6.1	6.2	805	6.3	6.7	650	5.9	6.0
Feb 24 (r)	620	5.8	6.0	816	6.8	6.7	652	6.1	6.0
Mar 24 (r)	624	6.2	6.0	821	7.2	6.8	658	6.8	6.3
Apr 24	628	6.0	6.0	828	6.9	6.9 (r)	657	6.0	6.3
May 24 (r)	631	5.5	5.9	829	6.1	6.7	662	6.5	6.4
Jun 24	634	5.4	5.6	831	5.4	6.1	662	5.6	6.0
Jul 24	636	5.2	5.4	828	4.5	5.3	663	5.0	5.7
Aug 24 (r)	638	4.9	5.2	833	3.6	4.5	664	4.8	5.1
Sep 24 (r)	642	5.1	5.1	837	4.8	4.3	666	3.9	4.6
Oct 24 (r)	645	6.1	5.4	845	7.0	5.1	669	4.4	4.4
Nov 24 (r)	647	5.5	5.6	841	5.3	5.7	674	4.6	4.3
Dec 24	652	6.1	5.9	846	5.4	5.9	687	6.2	5.1
Jan 25 (r)	652	5.9	5.8	847	5.2	5.3	690	6.1	5.6
Feb 25 (r)	655	5.8	5.9	847	3.8	4.8	692	6.2	6.2
Mar 25 (p)	656	5.0	5.6	847	3.1	4.0	695	5.5	5.9

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Mar 23	669	7.1	6.4	704	7.0	6.6	399	5.5	4.8
Jan 24 (r)	703	6.8	6.9	707	1.9	3.3	422	7.1	7.1
Feb 24 (r)	708	6.9	6.8	718	3.7	3.1	415	4.8	6.2
Mar 24 (r)	714	6.8	6.8	720	2.2	2.6	422	5.7	5.9
Apr 24 (r)	719	6.1	6.6	724	3.1	3.0	424	5.6	5.3
May 24 (r)	725	5.9	6.3	732	4.0	3.1	426	5.1	5.4
Jun 24 (r)	725	5.8	6.0	734	4.0	3.7	431	5.7	5.5
Jul 24	730	6.2	6.0	737	4.3	4.1	435	6.5	5.8
Aug 24 (r)	730	5.8	6.0	741	4.1	4.1	438	6.7	6.3
Sep 24 (r)	733	6.2	6.1	747	4.6	4.4	438	6.0	6.4
Oct 24 (r)	735	6.1	6.0	753	6.9	5.2	442	6.5	6.4
Nov 24 (r)	738	5.9	6.0	752	6.1	5.9	445	6.3	6.3
Dec 24 (r)	739	5.7	5.9	751	5.6	6.2	445	6.2	6.3
Jan 25	744	5.7	5.8	755	6.8	6.2	444	5.3	5.9
Feb 25 (r)	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9
Mar 25 (p)	749	5.0	5.4	762	5.9	6.4	454	7.7	7.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3VV	A3WW
Mar 23	644	5.9	6.3	510	-3.2	-2.5
Jan 24 (r)	676	5.7	5.7	515	1.5	1.6
Feb 24	680	5.7	5.7	519	2.1	1.8
Mar 24 (r)	685	6.3	5.9	521	2.2	1.9
Apr 24	688	5.5	5.8	523	2.2	2.2
May 24 (r)	691	5.4	5.7	524	2.5	2.3
Jun 24 (r)	691	3.2	4.7	523	0.3	1.7
Jul 24 (r)	693	4.3	4.3	523	1.3	1.4
Aug 24 (r)	697	4.8	4.1	524	1.8	1.1
Sep 24 (r)	701	4.7	4.6	526	2.0	1.7
Oct 24 (r)	708	6.5	5.4	530	3.3	2.4
Nov 24 (r)	706	5.5	5.6	525	1.7	2.4
Dec 24 (r)	713	6.2	6.1	529	2.7	2.6
Jan 25 (r)	711	5.3	5.7	522	1.3	1.9
Feb 25 (r)	718	5.7	5.7	529	2.1	2.0
Mar 25 (p)	722	5.5	5.5	531	1.9	1.7

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Mar 23	602	7.2	6.9	474	-1.6	-1.9
Jan 24	630	5.9	6.1	482	1.6	1.8
Feb 24 (r)	634	5.8	6.0	483	1.9	1.8
Mar 24 (r)	639	6.1	6.0	485	2.2	1.9
Apr 24 (r)	642	5.7	5.9	487	2.6	2.2
May 24	645	5.5	5.8	489	2.7	2.5
Jun 24	648	5.3	5.5	489	2.5	2.6
Jul 24 (r)	650	5.2	5.3	490	2.2	2.5
Aug 24 (r)	651	4.9	5.2	490	1.8	2.2
Sep 24	655	5.1	5.1	492	2.4	2.1
Oct 24	658	6.1	5.4	492	2.9	2.4
Nov 24	660	5.6	5.6	492	1.9	2.4
Dec 24	665	6.0	5.9	494	2.4	2.4
Jan 25	667	5.9	5.8	491	1.9	2.1
Feb 25 (r)	670	5.8	5.9	493	2.1	2.1
Mar 25 (p)	671	5.0	5.6	492	1.6	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ¹	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)				
United Kingdom ^{1,2,3}	2024 Q4	75.0	0.1	0.1	United Kingdom ^{1,2,3}	2024 Q4	4.4	0.1	0.5
Canada	2025 Q1	74.3	0.1	-0.9	Canada	2025 Q1	6.6	-0.1	0.7
France	2024 Q4	68.9	-0.2	0.5	France	2024 Q4	7.3	-0.1	-0.3
Germany ⁴	2024 Q4	77.6	0.2	0.3	Germany	2024 Q4	3.4	-0.1	0.2
Italy	2024 Q4	62.2	-0.3	0.1	Italy	2024 Q4	5.8	-0.3	-1.5
Japan	2025 Q1	79.8	0.1	0.7	Japan	2025 Q1	2.5	0.0	-0.1
United States ^{2,3}	2025 Q1	71.9	0.1	-0.1	United States ^{2,3}	2025 Q1	4.1	0.0	0.3

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2,3}	Workers involved (thousands) ¹
Dataset identifier code	BFFW	BLUU	BLUT
March 2019	9	14	5
March 2020	[x]	[x]	[x]
March 2021	[x]	[x]	[x]
March 2022	36	55	12
March 2023	556	683	306
March 2024	22	49	8
April 2024	17	63	11
May 2024	51	85	20
June 2024	100	262	35
July 2024	50	234	30
August 2024	33	21	5
September 2024	45	30	7
October 2024	44	30	5
November 2024	45	57	6
December 2024	52	64	6
January 2025	50	64	6
February 2025 [r]	55	60	7
March 2025 [p]	55	55	6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
Levels						
Feb-Apr 2023	1075	162	168	153	234	358
Feb-Apr 2024 (r)	892	136	137	134	193	292
Mar-May 2024	886	138	135	134	192	287
Apr-Jun 2024	868	136	130	131	190	281
May-Jul 2024	859	143	129	128	186	274
Jun-Aug 2024	845	138	130	126	182	269
Jul-Sep 2024	832	136	130	126	179	262
Aug-Oct 2024	823	131	131	125	177	259
Sep-Nov 2024	807	125	127	123	177	255
Oct-Dec 2024	806	128	125	123	176	253
Nov-Jan 2025 (r)	804	133	121	123	175	253
Dec-Feb 2025 (r)	801	134	123	120	173	250
Jan-Mar 2025 (r)	783	133	120	112	171	248
Feb-Apr 2025 (p)	761	118	122	111	167	243
Change on quarter *	-42	-15	1	-12	-7	-10
Change % *	-5.3	-11.1	0.8	-9.7	-4.2	-3.8
Change on year	-131	-18	-16	-24	-26	-48
Change %	-14.7	-13.1	-11.3	-17.7	-13.4	-16.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Jan-Mar 2023	1,104	1,389	1.3
Jan-Mar 2024	905	1,513	1.7
Apr-Jun 2024	868	1,467	1.7
Jul-Sep 2024	832	1,507	1.8
Oct-Dec 2024	806	1,552	1.9
Jan-Mar 2025 (r)	783
Change on quarter	-24	-1,552	-1.9
Change %	-3.0	-100.0	
Change on year	-123	-1,513	-1.7
Change %	-13.5	-100.0	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Feb-Apr 2023	1075	2	75	6	7	40	141	42	133	52
Feb-Apr 2024 (r)	892	2	62	5	6	36	113	35	105	38
Mar-May 2024	886	2	63	5	7	38	109	35	98	40
Apr-Jun 2024	868	2	64	4	7	35	107	36	96	41
May-Jul 2024	859	2	63	5	7	38	108	38	94	41
Jun-Aug 2024	845	1	62	4	6	39	109	35	97	40
Jul-Sep 2024	832	1	59	4	6	39	108	32	94	38
Aug-Oct 2024	823	2	57	4	6	36	104	33	91	39
Sep-Nov 2024	807	2	56	4	7	33	98	36	89	38
Oct-Dec 2024	806	2	57	4	6	35	97	37	88	38
Nov-Jan 2025 (r)	804	2	58	4	6	42	94	37	85	36
Dec-Feb 2025 (r)	801	2	56	4	6	40	98	35	84	36
Jan-Mar 2025 (r)	783	1	53	4	7	41	100	34	82	35
Feb-Apr 2025 (p)	761	1	49	4	7	30	100	33	83	35
Change on quarter *	-42	0	-9	1	1	-11	6	-4	-2	-1
Change % *	-5.3	-13.3	-16.0	16.7	17.2	-26.7	6.6	-11.8	-2.4	-3.0
Change on year	-131	0	-13	-1	1	-6	-13	-2	-22	-3
Change %	-14.7	-23.5	-21.1	-14.3	9.7	-16.3	-11.1	-5.2	-21.3	-7.4
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Feb-Apr 2023	3.4	3.6	3.1	5.0	2.8	2.6	3.2	2.6	5.2	3.6
Feb-Apr 2024 (r)	2.8	4.0	2.6	3.8	2.6	2.4	2.5	2.2	4.1	2.6
Mar-May 2024	2.8	3.7	2.6	3.5	2.7	2.5	2.5	2.2	3.9	2.8
Apr-Jun 2024	2.7	3.7	2.7	3.4	2.9	2.3	2.4	2.2	3.8	2.8
May-Jul 2024	2.7	3.5	2.6	3.5	3.0	2.5	2.4	2.4	3.7	2.9
Jun-Aug 2024	2.6	3.3	2.6	3.3	2.7	2.5	2.4	2.2	3.8	2.8
Jul-Sep 2024	2.6	3.3	2.4	3.3	2.6	2.5	2.4	2.0	3.7	2.7
Aug-Oct 2024	2.6	3.5	2.4	3.2	2.6	2.4	2.3	2.0	3.6	2.7
Sep-Nov 2024	2.5	3.7	2.3	3.2	2.7	2.2	2.2	2.2	3.5	2.6
Oct-Dec 2024	2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6
Nov-Jan 2025 (r)	2.5	3.5	2.4	2.8	2.4	2.7	2.1	2.3	3.3	2.5
Dec-Feb 2025 (r)	2.5	3.5	2.3	2.7	2.5	2.6	2.2	2.2	3.3	2.5
Jan-Mar 2025 (r)	2.4	3.3	2.2	3.0	2.8	2.7	2.2	2.1	3.2	2.4
Feb-Apr 2025 (p)	2.4	3.0	2.0	3.3	2.8	2.0	2.3	2.0	3.2	2.4
Change on quarter *	-0.1	-0.5	-0.4	0.5	0.4	-0.7	0.1	-0.3	-0.1	-0.1
Change on year	-0.4	-0.9	-0.5	-0.5	0.3	-0.4	-0.3	-0.1	-0.9	-0.2

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Feb-Apr 2023	42	12	107	70	36	67	193	28	23	947
Feb-Apr 2024 (r)	35	16	89	66	32	57	162	17	19	782
Mar-May 2024	35	15	90	64	32	58	162	19	18	773
Apr-Jun 2024	33	14	87	60	32	56	159	19	18	757
May-Jul 2024	32	14	87	59	31	56	155	17	16	747
Jun-Aug 2024	33	13	86	55	30	55	151	16	15	733
Jul-Sep 2024	33	12	86	57	28	55	147	18	15	724
Aug-Oct 2024	35	13	85	58	29	53	144	18	15	717
Sep-Nov 2024	34	14	81	58	29	53	142	17	15	705
Oct-Dec 2024	35	14	83	58	30	52	139	18	15	702
Nov-Jan 2025 (r)	35	14	83	53	29	52	142	19	15	692
Dec-Feb 2025 (r)	37	13	83	53	28	52	138	20	16	693
Jan-Mar 2025 (r)	35	14	81	53	28	49	136	18	13	677
Feb-Apr 2025 (p)	35	14	78	53	29	47	136	16	12	670
Change on quarter *	0	0	-4	1	-5	-6	-6	-3	-3	-21
Change % *	0.3	-1.5	-5.1	-0.6	2.5	-8.9	-4.3	-15.3	-17.0	-3.1
Change on year	-1	-2	-11	-13	-2	-10	-26	-1	-6	-112
Change %	-1.7	-14.6	-11.8	-20.1	-7.3	-17.8	-16.3	-3.6	-34.4	-14.3
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Feb-Apr 2023	3.8	2.0	3.7	2.6	2.5	2.4	4.3	3.5	3.8	3.4
Feb-Apr 2024 (r)	3.2	2.6	3.0	2.5	2.1	2.1	3.5	2.0	3.0	2.8
Mar-May 2024	3.1	2.5	3.1	2.4	2.1	2.1	3.5	2.2	2.8	2.8
Apr-Jun 2024	3.0	2.3	3.0	2.3	2.1	2.0	3.4	2.3	2.8	2.7
May-Jul 2024	2.9	2.3	3.0	2.2	2.0	2.0	3.3	2.0	2.5	2.7
Jun-Aug 2024	2.9	2.1	2.9	2.1	1.9	2.0	3.2	1.9	2.4	2.6
Jul-Sep 2024	3.0	2.0	2.9	2.2	1.9	2.0	3.2	2.1	2.4	2.6
Aug-Oct 2024	3.2	2.2	2.9	2.2	1.9	1.9	3.1	2.1	2.5	2.6
Sep-Nov 2024	3.1	2.3	2.8	2.2	1.9	1.9	3.1	2.0	2.4	2.5
Oct-Dec 2024	3.1	2.4	2.8	2.2	1.9	1.9	3.0	2.1	2.5	2.5
Nov-Jan 2025 (r)	3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.2	2.4	2.5
Dec-Feb 2025 (r)	3.3	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025 (r)	3.2	2.3	2.7	2.0	1.8	1.8	2.9	2.1	2.2	2.4
Feb-Apr 2025 (p)	3.1	2.2	2.7	2.0	1.9	1.7	2.9	1.9	2.0	2.4
Change on quarter *	0.0	0.0	-0.1	0.0	0.0	-0.2	-0.1	-0.3	-0.4	-0.1
Change on year	-0.1	-0.4	-0.4	-0.5	-0.2	-0.4	-0.6	-0.1	-1.0	-0.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Jan-Mar 2023	80	2.8	50	3.5	30	2.1
Jan-Mar 2024	89	3.1	54	3.8	35	2.4
Apr-Jun 2024	111	3.8	67	4.6	44	3.0
Jul-Sep 2024	92	3.2	58	4.0	34	2.3
Oct-Dec 2024	114	3.9	70	4.8	44	3.0
Jan-Mar 2025	110	3.8	76	5.2	34	2.3
Change on quarter	-4	-0.1	6	0.4	-10	-0.7
Change %	-3.3		8.7		-22.2	
Change on year	21	0.7	22	1.4	-1	-0.1
Change %	23.2		40.5		-3.4	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for January - March 2025

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	35,589	78.6	33,975	75.0	1,614	4.5	9,229	21.4
K03000001	Great Britain	34,678	78.8	33,078	75.1	1,599	4.6	8,905	21.2
E92000001	England	30,352	79.1	28,952	75.4	1,400	4.6	7,676	20.9
E12000001	North East	1,257	71.6	1,193	68.0	64	5.1	481	28.4
E12000002	North West	3,851	77.2	3,694	74.0	158	4.1	1,096	22.8
E12000003	Yorkshire and The Humber	2,797	76.0	2,661	72.2	136	4.9	847	24.0
E12000004	East Midlands	2,563	78.3	2,455	75.0	108	4.2	678	21.7
E12000005	West Midlands	3,028	76.2	2,891	72.7	137	4.5	904	23.8
E12000006	East	3,474	82.2	3,317	78.4	157	4.5	712	17.8
E12000007	London	5,151	79.3	4,831	74.2	321	6.2	1,292	20.7
E12000008	South East	5,104	82.2	4,894	78.7	211	4.1	1,050	17.8
E12000009	South West	3,126	82.7	3,017	79.9	108	3.5	615	17.3
W92000004	Wales	1,544	75.3	1,464	71.3	80	5.2	479	24.7
S92000003	Scotland	2,782	78.0	2,662	74.5	119	4.3	750	22.0
N92000002	Northern Ireland	912	72.8	897	71.6	14	1.6	324	27.2

Change on quarter (change since October - December 2024)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	174	0.2	112	0.0	62	0.2	-54	-0.2
K03000001	Great Britain	173	0.2	110	0.1	62	0.2	-61	-0.2
E92000001	England	88	0.1	39	0.0	49	0.1	-14	-0.1
E12000001	North East	-35	-2.3	-34	-2.3	0	0.1	39	2.3
E12000002	North West	-1	0.0	1	0.0	-2	-0.1	4	0.0
E12000003	Yorkshire and The Humber	38	0.7	12	0.0	26	0.9	-21	-0.7
E12000004	East Midlands	-31	-0.4	-35	-0.4	4	0.2	14	0.4
E12000005	West Midlands	-58	-1.6	-63	-1.5	5	0.2	64	1.6
E12000006	East	49	0.7	39	0.4	9	0.2	-27	-0.7
E12000007	London	23	0.1	16	-0.1	7	0.1	-5	-0.1
E12000008	South East	73	1.1	56	0.8	17	0.3	-62	-1.1
E12000009	South West	12	0.6	47	1.2	-16	-0.6	-20	-0.6
W92000004	Wales	33	1.1	35	1.3	-2	-0.3	-20	-1.1
S92000003	Scotland	52	0.8	36	0.4	15	0.5	-28	-0.8
N92000002	Northern Ireland	1	-0.6	2	-0.6	-1	-0.1	7	0.6

Change on year (change since January - March 2024)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	741	0.7	640	0.5	100	0.2	-216	-0.7
K03000001	Great Britain	749	0.8	644	0.6	105	0.2	-238	-0.8
E92000001	England	612	0.6	535	0.4	76	0.2	-127	-0.6
E12000001	North East	-6	-0.9	-12	-1.2	6	0.5	20	0.9
E12000002	North West	37	0.1	92	1.4	-54	-1.5	4	-0.1
E12000003	Yorkshire and The Humber	50	0.2	12	-0.7	38	1.3	1	-0.2
E12000004	East Midlands	2	-0.9	37	0.2	-35	-1.4	33	0.9
E12000005	West Midlands	-26	-1.6	-7	-1.2	-19	-0.6	69	1.6
E12000006	East	186	2.8	159	2.2	28	0.6	-105	-2.8
E12000007	London	119	1.1	30	-0.3	89	1.6	-57	-1.1
E12000008	South East	101	0.5	83	0.2	18	0.3	-19	-0.5
E12000009	South West	147	2.3	141	2.3	6	0.0	-74	-2.3
W92000004	Wales	60	3.2	30	1.7	30	1.8	-58	-3.2
S92000003	Scotland	77	1.6	78	1.6	-1	-0.2	-54	-1.6
N92000002	Northern Ireland	-8	-1.8	-4	-1.4	-5	-0.5	23	1.8

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey
Labour market statistics enquiries: labour.supply@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2024	Change on September 2024
K02000001	United Kingdom	36,909	155
K03000001	Great Britain	35,950	149
E92000001	England	31,646	185
E12000001	North East	1,266	36
E12000002	North West	3,995	2
E12000003	Yorkshire and The Humber	2,863	16
E12000004	East Midlands	2,438	-1
E12000005	West Midlands	3,051	-10
E12000006	East	3,278	-27
E12000007	London	6,499	117
E12000008	South East	5,069	37
E12000009	South West	3,188	15
W92000004	Wales	1,460	-18
S92000003	Scotland	2,844	-17
N92000002	Northern Ireland	952	5

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.