

Statistical bulletin

Labour market overview, UK: May 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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1 . Other pages in this release

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- [Labour market in the regions of the UK](#)
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2 . Main points

Payrolled employees in the UK fell by 5,000 (0.0%) between February and March 2024, but rose by 288,000 (1.0%) between March 2023 and March 2024.

The early estimate of payrolled employees for April 2024 decreased by 85,000 (0.3%) on the month but increased by 129,000 (0.4%) on the year, to 30.2 million. The April 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of Labour Force Survey (LFS) estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution, and we recommend using them as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate (for people aged 16 to 64 years) was estimated at 74.5% in January to March 2024, below estimates of a year ago, and decreased in the latest quarter.

The UK unemployment rate (for people aged 16 years and over) was estimated at 4.3% in January to March 2024, above estimates of a year ago, and increased in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 22.1% in January to March 2024, above estimates of a year ago, and increased in the latest quarter.

The UK Claimant Count for April 2024 increased by 8,900 on the month and by 29,300 on the year, to 1.579 million.

In February to April 2024, the estimated number of vacancies in the UK decreased by 26,000 on the quarter to 898,000. Vacancies decreased on the quarter for the 22nd consecutive period but are still above pre-coronavirus (COVID-19) pandemic levels.

Annual growth in employees' average regular earnings (excluding bonuses) in Great Britain was 6.0% in January to March 2024, and annual growth in total earnings (including bonuses) was 5.7%.

Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for regular pay was 2.0% in January to March 2024, and for total pay was 1.7%.

There were an estimated 22,000 working days lost because of labour disputes across the UK in March 2024.

This bulletin includes data from business and social surveys, as well as data from administrative sources.

It includes a combination of National Statistics and official statistics in development and, therefore, we advise the consideration of this when using.

Read more in [Section 5: Glossary](#) and [Section 6: Measuring the data](#).

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 14 May 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 14 May 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistic in development](#) (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#).

As stated on 5 February 2024 in our [Impact of reweighting on Labour Force Survey key indicators: 2024 article](#), from 13 February we have reinstated reweighted LFS estimates into our monthly publication. These LFS estimates are [official statistics in development](#).

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future, so we would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count data and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) and a [blog](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 10 May 2024](#) Bulletin | Released 10 May 2024 Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 2 May 2024](#) Bulletin | Released 2 May 2024 The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

[Labour market transformation - update on progress and plans: April 2024](#) Article | Released 29 April 2024 Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Quarterly economic commentary: October to December 2023](#)

Article | Released 28 March 2024

Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

[Impact of reweighting on Labour Force Survey key indicators: 2024](#)

Article | Released 5 February 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK and countries of the UK, between July to September 2022 and September to November 2023.

[Impact of imputation changes in employment statistics from Pay As You Earn Real Time Information methodology](#)

Methodology | Revised 4 March 2024

An assessment of changes to the way missing data is modelled in monthly estimates of employees from Pay As You Earn (PAYE) Real Time Information (RTI) data.

[Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 14 May 2024, ONS website, statistical bulletin, [Labour market overview, UK: May 2024](#)

Summary of labour market statistics published on 14 May 2024

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Jan-Mar 2024	32.997 million	Nov-Jan 2024 (33.107 million)	Dec-Feb 2024 (32.980 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Jan-Mar 2024	74.5%	Nov-Jan 2024 (74.8%)	Mar-May 2021 (74.3%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Jan-Mar 2024	1.486 million	May-Jul 2023 (1.496 million)	Dec-Feb 2024 (1.440 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Jan-Mar 2024	4.3%	Jul-Sep 2021 (4.4%)	Dec-Feb 2024 (4.2%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Jan-Mar 2024	9.383 million	Dec-Feb 2024 (9.404 million)	Nov-Jan 2024 (9.302 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Jan-Mar 2024	22.1%	Dec-Feb 2024 (22.2%)	Nov-Jan 2024 (22.0%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Jan-Mar 2024	5.7%	Oct-Dec 2023 (5.8%)	Nov-Jan 2024 (5.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Jan-Mar 2024	6.0%	Nov-Jan 2024 (6.1%)	Jul-Sep 2022 (5.7%)	Jan-Mar 2001
Average Earnings (total pay - real)	Jan-Mar 2024	1.7%	Jul-Sep 2021 (3.1%)	Nov-Jan 2024 (1.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Jan-Mar 2024	2.0%	Jul-Sep 2021 (2.2%)	Dec-Feb 2024 (1.9%)	Jan-Mar 2001
Vacancies level	Feb-Apr 2024	0.898 million	Jan-Mar 2024 (0.913 million)	Apr-Jun 2021 (0.867 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/may2024/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
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12	Labour market and educational status of young people	Dataset A06 SA
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13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
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LABOUR DISPUTES		
18	Labour disputes	Labour Disputes in the UK
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19	Vacancies by size of business	Dataset VACS03
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22	Redundancies levels and rates	Dataset RED01 SA
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
	MGSL	LF2O	MGRZ	LF24	Level	Rate ²	Level	Rate ³	Level	Rate ⁴
People										
Jan-Mar 2022	54,168	41,924	32,775	75.1	1,313	3.9	9,130	21.8		
Jan-Mar 2023	54,647	42,205	33,201	75.3	1,383	4.0	9,081	21.5		
Apr-Jun 2023	54,745	42,248	33,163	75.2	1,460	4.2	9,060	21.4		
Jul-Sep 2023	54,844	42,291	33,102	74.8	1,407	4.1	9,255	21.9		
Oct-Dec 2023	54,943	42,335	33,174	75.0	1,320	3.8	9,278	21.9		
Jan-Mar 2024	55,043	42,379	32,997	74.5	1,486	4.3	9,383	22.1		
Change on quarter	100	44	-178	-0.6	166	0.5	104	0.2		
Change %	0.2	0.1	-0.5		12.6		1.1			
Change on year	396	174	-204	-0.8	103	0.3	302	0.6		
Change %	0.7	0.4	-0.6		7.5		3.3			
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Jan-Mar 2022	26,254	20,584	16,889	78.5	711	4.0	3,736	18.1		
Jan-Mar 2023	26,505	20,736	17,225	78.9	765	4.3	3,630	17.5		
Apr-Jun 2023	26,557	20,761	17,176	78.7	805	4.5	3,639	17.5		
Jul-Sep 2023	26,610	20,786	17,068	77.9	792	4.4	3,821	18.4		
Oct-Dec 2023	26,663	20,812	17,110	78.1	737	4.1	3,838	18.4		
Jan-Mar 2024	26,716	20,837	17,008	77.4	799	4.5	3,927	18.8		
Change on quarter	53	26	-102	-0.6	62	0.4	88	0.4		
Change %	0.2	0.1	-0.6		8.4		2.3			
Change on year	211	101	-217	-1.5	35	0.2	296	1.3		
Change %	0.8	0.5	-1.3		4.5		8.2			
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Jan-Mar 2022	27,913	21,340	15,885	71.9	603	3.7	5,395	25.3		
Jan-Mar 2023	28,143	21,469	15,976	71.8	618	3.7	5,450	25.4		
Apr-Jun 2023	28,188	21,487	15,987	71.8	655	3.9	5,421	25.2		
Jul-Sep 2023	28,234	21,505	16,034	71.9	615	3.7	5,434	25.3		
Oct-Dec 2023	28,281	21,523	16,065	72.1	582	3.5	5,440	25.3		
Jan-Mar 2024	28,327	21,542	15,989	71.6	687	4.1	5,456	25.3		
Change on quarter	47	18	-75	-0.5	104	0.6	16	0.1		
Change %	0.2	0.1	-0.5		17.9		0.3			
Change on year	185	72	13	-0.2	68	0.4	6	-0.1		
Change %	0.7	0.3	0.1		11.1		0.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

	All in employment					Full-time and part-time workers ¹							Total Workers with second jobs
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time		
People		MGRN	MGRQ	MGRU	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Jan-Mar 2022	32,632	28,246	4,239	89	58	24,517	8,115	21,552	6,694	2,902	1,336	1,214	
Jan-Mar 2023	33,201	28,666	4,364	81	90	24,617	8,584	21,672	6,995	2,862	1,502	1,253	
Apr-Jun 2023	33,163	28,688	4,322	88	65	24,518	8,645	21,618	7,070	2,841	1,481	1,163	
Jul-Sep 2023	33,102	28,633	4,320	95	55	24,607	8,495	21,663	6,970	2,892	1,428	1,152	
Oct-Dec 2023	33,174	28,678	4,370	85	42	24,813	8,361	21,807	6,870	2,948	1,422	1,149	
Jan-Mar 2024	32,997	28,635	4,250	74	37	24,850	8,146	21,942	6,693	2,871	1,380	1,168	
Change on quarter	-178	-43	-119	-11	-4	37	-215	134	-177	-77	-42	19	
Change %	-0.5	-0.1	-2.7	-13.2	-10.0	0.1	-2.6	0.6	-2.6	-2.6	-3.0	1.7	
Change on year	-204	-31	-114	-7	-52	234	-437	270	-302	8	-122	-85	
Change %	-0.6	-0.1	-2.6	-8.3	-58.2	0.9	-5.1	1.2	-4.3	0.3	-8.1	-6.8	
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Jan-Mar 2022	17,049	14,237	2,730	43	39	14,824	2,225	12,576	1,661	2,210	521	540	
Jan-Mar 2023	17,225	14,367	2,760	46	53	14,756	2,469	12,557	1,809	2,145	615	530	
Apr-Jun 2023	17,176	14,331	2,761	49	36	14,714	2,462	12,520	1,811	2,154	607	495	
Jul-Sep 2023	17,068	14,214	2,761	58	35	14,666	2,402	12,453	1,760	2,171	590	474	
Oct-Dec 2023	17,110	14,279	2,745	57	29	14,760	2,350	12,543	1,736	2,170	575	500	
Jan-Mar 2024	17,008	14,255	2,678	46	29	14,704	2,303	12,552	1,702	2,123	555	494	
Change on quarter	-102	-24	-67	-11	0	-56	-47	10	-34	-47	-20	-6	
Change %	-0.6	-0.2	-2.5	-19.1	1.0	-0.4	-2.0	0.1	-1.9	-2.2	-3.5	-1.2	
Change on year	-217	-112	-82	0	-24	-51	-166	-5	-107	-22	-60	-36	
Change %	-1.3	-0.8	-3.0	0.3	-44.8	-0.3	-6.7	0.0	-5.9	-1.0	-9.7	-6.9	
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Jan-Mar 2022	15,583	14,009	1,509	46	19	9,693	5,890	8,976	5,034	693	816	674	
Jan-Mar 2023	15,976	14,300	1,605	35	37	9,861	6,115	9,114	5,185	718	887	723	
Apr-Jun 2023	15,987	14,358	1,561	39	29	9,804	6,183	9,099	5,259	687	874	668	
Jul-Sep 2023	16,034	14,419	1,559	36	19	9,940	6,094	9,210	5,210	721	838	678	
Oct-Dec 2023	16,065	14,399	1,625	28	13	10,053	6,011	9,265	5,135	778	847	649	
Jan-Mar 2024	15,989	14,380	1,573	28	8	10,146	5,843	9,390	4,991	748	825	674	
Change on quarter	-75	-19	-52	0	-4	93	-168	125	-144	-30	-22	25	
Change %	-0.5	-0.1	-3.2	-1.1	-34.6	0.9	-2.8	1.3	-2.8	-3.9	-2.6	3.9	
Change on year	13	81	-32	-7	-29	285	-271	275	-195	30	-62	-48	
Change %	0.1	0.6	-2.0	-19.7	-77.3	2.9	-4.4	3.0	-3.8	4.2	-7.0	-6.7	

	Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) ³						
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
People	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Jan-Mar 2022	1,697	6.0	414	24.4	481	165	637	8,031	889	11.1	5,623	308	1,151
Jan-Mar 2023	1,686	5.9	374	22.2	458	164	689	8,496	821	9.7	5,990	362	1,244
Apr-Jun 2023	1,667	5.8	371	22.2	445	181	670	8,551	815	9.5	6,018	377	1,284
Jul-Sep 2023	1,648	5.8	350	21.2	464	141	693	8,398	804	9.6	5,854	388	1,303
Oct-Dec 2023	1,490	5.2	310	20.8	443	141	596	8,292	824	9.9	5,829	382	1,200
Jan-Mar 2024	1,446	5.0	307	21.2	391	203	545	8,073	762	9.4	5,804	323	1,126
Change on quarter	-45	-0.1	-3	0.4	-52	62	-51	-219	-62	-0.5	-25	-59	-74
Change %	-3.0		-0.9		-11.8	43.7	-8.6	-2.6	-7.5		-0.4	-15.5	-6.2
Change on year	-241	-0.8	-68	-1.0	-67	39	-144	-423	-58	-0.2	-186	-39	-118
Change %	-14.3		-18.1		-14.7	23.5	-20.9	-5.0	-7.1		-3.1	-10.9	-9.5
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Jan-Mar 2022	728	5.1	201	27.5	185	71	271	2,181	393	18.0	1,183	118	462
Jan-Mar 2023	804	5.6	188	23.4	202	98	316	2,424	366	15.1	1,375	138	507
Apr-Jun 2023	740	5.2	165	22.4	195	98	280	2,418	347	14.3	1,365	142	542
Jul-Sep 2023	744	5.2	158	21.2	195	84	306	2,351	316	13.4	1,332	148	545
Oct-Dec 2023	712	5.0	158	22.2	198	88	267	2,311	331	14.3	1,327	140	494
Jan-Mar 2024	711	5.0	165	23.3	168	114	264	2,257	342	15.2	1,301	121	467
Change on quarter	-1	0.0	8	1.1	-31	26	-4	-54	11	0.8	-26	-19	-27
Change %	-0.1		4.8		-15.5	29.7	-1.4	-2.3	3.4		-2.0	-13.5	-5.4
Change on year	-93	-0.6	-22	-0.1	-35	16	-52	-167	-23	0.1	-74	-17	-39
Change %	-11.6		-12.0		-17.2	16.7	-16.5	-6.9	-6.3		-5.4	-12.6	-7.8
Women	YCCB	YCCF	YCCG	YCCJ	YCCN	YCCQ	YCCS	YCCV	YCCZ	YCDC	YCDF	YCDI	YCDL
Jan-Mar 2022	969	6.9	214	22.1	295	94	366	5,849	496	8.5	4,441	190	689
Jan-Mar 2023	882	6.2	186	21.1	256	66	373	6,072	455	7.5	4,615	224	737
Apr-Jun 2023	927	6.5	205	22.1	249	83	389	6,133	468	7.6	4,653	235	741
Jul-Sep 2023	904	6.3	192	21.2	269	56	387	6,048	488	8.1	4,522	240	758
Oct-Dec 2023	778	5.4	152	19.5	245	53	329	5,981	493	8.2	4,503	242	706
Jan-Mar 2024	734	5.1	141	19.2	224	88	281	5,815	420	7.2	4,504	202	659
Change on quarter	-44	-0.3	-10	-0.3	-21	35	-48	-166	-73	-1.0	1	-40	-48
Change %	-5.7		-6.9		-8.7	67.1	-14.5	-2.8	-14.8		0.0	-16.7	-6.7
Change on year	-148	-1.1	-45	-1.9	-33	22	-92	-257	-35	-0.3	-111	-22	-79
Change %	-16.7		-24.2		-12.7	33.5	-24.6	-4.2	-7.7		-2.4	-9.8	-10.7

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 21	5,699	17.4 r	26,987 r	82.6 r	32,686 r	5,559	17.0 r	27,127 r	83.0 r
Dec 21	5,719	17.5 r	26,938 r	82.5 r	32,657 r	5,578	17.1	27,079 r	82.9
Mar 22	5,735	17.5	27,122 r	82.5	32,857 r	5,595	17.0 r	27,262 r	83.0 r
Jun 22	5,748	17.5 r	27,172 r	82.5 r	32,920 r	5,609	17.0 r	27,311 r	83.0 r
Sep 22	5,766	17.5 r	27,185 r	82.5 r	32,951 r	5,626	17.1 r	27,325 r	82.9 r
Dec 22	5,793 r	17.5 r	27,306 r	82.5 r	33,099 r	5,653	17.1 r	27,446 r	82.9 r
Mar 23	5,829	17.5 r	27,497 r	82.5 r	33,326 r	5,688	17.1 r	27,638 r	82.9 r
Jun 23	5,866	17.7 r	27,216 r	82.3 r	33,082 r	5,726	17.3 r	27,356 r	82.7 r
Sep 23	5,899 r	17.8 r	27,297 r	82.2 r	33,196 r	5,762 r	17.4 r	27,434 r	82.6 r
Dec 23	5,931	17.9	27,244	82.1	33,175	5,793	17.5	27,382	82.5
Change on quarter	32	0.1	-53	-0.1	-21	31	0.1	-52	-0.1
Change %	0.5	-	-0.2	-	-0.1	0.5	-	-0.2	-
Change on year	138	0.4	-62	-0.4	76	140	0.4	-64	-0.4
Change %	2.4	-	-0.2	-	0.2	2.5	-	-0.2	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 21	35	160	271	1,127	505	1,497	1,850	212	550	5,699
Dec 21	35	159	270	1,132	507	1,498	1,862	211	551	5,719
Mar 22	35	158	272	1,143	512	1,497	1,874	212	543	5,735
Jun 22	34	157	272	1,143	512	1,500	1,884	213	545	5,748
Sep 22	34	156	274	1,148	513	1,496	1,898	213	549	5,766
Dec 22	34	154	276	1,152 r	515	1,498	1,917	212 r	550	5,793
Mar 23	34	152	280	1,159	521	1,501	1,938	210	552	5,829
Jun 23	33	150	280	1,175	522	1,501	1,962	211	551	5,866
Sep 23	34	150	281 r	1,185	529	1,507 r	1,983 r	209 r	553 r	5,899
Dec 23	34	150	281	1,194	535	1,505	2,006	208	554	5,931
Change on quarter	0	0	0	9	6	-2	23	-1	1	32
Change %	0.0	0.0	0.0	0.8	1.1	-0.1	1.2	-0.5	0.2	0.5
Change on year	0	-4	5	42	20	7	89	-4	4	138
Change %	0.0	-2.6	1.8	3.6	3.9	0.5	4.6	-1.9	0.7	2.4

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 21	35,354	31,164	4,000	159	31
Mar 22	35,720	31,408	4,102	158	53
Jun 22	35,970	31,632	4,142	157	39
Sep 22 (r) ²	35,998	31,724	4,071	156	47
Dec 22 (r)	36,323	31,961	4,140	154	67
Mar 23 (r)	36,731	32,262	4,243	153	73
Jun 23 (r)	36,586	32,324	4,064	150	47
Sep 23 (r)	36,785	32,502	4,096	150	37
Dec 23 (p)	36,909	32,576	4,147	150	37
Change on quarter	125	74	51	0	0
Change %	0.3	0.2	1.2	0.2	0.0
Change on year	586	615	7	-4	-31
Change %	1.6	1.9	0.2	-2.8	-45.5

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 21	35,354	351	51	2,548	140	232	2,231	4,759	1,825	2,497	1,571
Mar 22	35,720	353	52	2,607	130	240	2,263	4,793	1,827	2,550	1,580
Jun 22	35,970	375	51	2,615	131	238	2,261	4,750	1,842	2,594	1,611
Sep 22 (r) ²	35,998	371	52	2,617	124	240	2,202	4,746	1,879	2,669	1,624
Dec 22 (r)	36,323	368	54	2,630	119	247	2,219	4,742	1,897	2,759	1,635
Mar 23 (r)	36,731	377	59	2,620	116	264	2,255	4,759	1,916	2,754	1,677
Jun 23 (r)	36,586	363	52	2,583	119	267	2,251	4,694	1,873	2,810	1,671
Sep 23 (r)	36,785	422	54	2,608	116	265	2,243	4,730	1,875	2,807	1,621
Dec 23 (p)	36,909	457	53	2,602	121	262	2,207	4,744	1,938	2,785	1,668
Change on quarter	125	35	-1	-6	5	-3	-35	14	63	-22	47
Change %	0.3	8.2	-2.0	-0.2	4.5	-1.0	-1.6	0.3	3.4	-0.8	2.9
Change on year	586	90	-1	-28	3	15	-12	2	41	26	33
Change %	1.6	24.3	-1.2	-1.1	2.2	6.1	-0.5	0.0	2.2	0.9	2.0

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ³	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 21	1,145	621	3,214	3,029	1,618	2,977	4,589	991	910	54	29,800
Mar 22	1,117	634	3,279	3,073	1,638	3,021	4,614	988	911	52	30,077
Jun 22	1,096	656	3,269	3,140	1,633	3,062	4,631	1,024	939	54	30,299
Sep 22 (r) ²	1,090	665	3,275	3,120	1,636	3,012	4,648	1,023	950	55	30,392
Dec 22 (r)	1,126	682	3,358	3,122	1,645	2,995	4,685	1,015	972	52	30,686
Mar 23 (r)	1,153	706	3,433	3,131	1,665	3,025	4,777	1,024	970	51	31,041
Jun 23 (r)	1,151	683	3,365	3,183	1,679	3,028	4,795	1,036	927	56	30,951
Sep 23 (r)	1,147	688	3,446	3,122	1,680	3,030	4,850	1,058	956	66	31,076
Dec 23 (p)	1,182	693	3,377	3,091	1,695	3,074	4,898	1,056	951	56	31,206
Change on quarter	35	4	-69	-32	15	43	48	-1	-6	-10	130
Change %	3.0	0.6	-2.0	-1.0	0.9	1.4	1.0	-0.1	-0.6	-14.7	0.4
Change on year	55	10	19	-32	49	78	213	42	-21	4	520
Change %	4.9	1.5	0.6	-1.0	3.0	2.6	4.5	4.1	-2.2	8.5	1.7

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. Data for September 2022 onwards, for workforce jobs, self-employment jobs, government supported trainees and in SIC 2007 divisions 01 and 97-98 of employee jobs, has been affected by the reweighting of the LFS, causing a step change discontinuity.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ^{1,2}		Average (mean) actual weekly hours worked		Second Jobs
	All workers ¹	Full-time workers ³	Part-time workers ³		
People	YBUS	YBUV	YBUY	YBVB	YBVE
Jan-Mar 2022 ⁴	1,043.5	32.0	36.6	16.8	9.7
Jan-Mar 2023	1,055.3	31.8	36.6	16.8	9.4
Apr-Jun 2023	1,049.0	31.6	36.5	16.5	9.0
Jul-Sep 2023	1,040.0	31.4	36.2	16.2	9.4
Oct-Dec 2023	1,046.6	31.5	36.4	16.3	8.8
Jan-Mar 2024	1,056.3	32.0	36.6	16.6	10.0
<i>Change on quarter</i>	9.7	0.5	0.3	0.3	1.1
<i>Change %</i>	0.9	1.5	0.8	2.1	13.0
<i>Change on year</i>	1.1	0.2	0.1	-0.2	0.6
<i>Change %</i>	0.1	0.7	0.2	-1.1	6.4
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Jan-Mar 2022 ⁴	605.4	35.5	38.1	16.5	10.3
Jan-Mar 2023	606.7	35.2	38.0	17.0	9.0
Apr-Jun 2023	602.4	35.1	37.8	16.3	9.0
Jul-Sep 2023	594.8	34.9	37.6	15.9	9.8
Oct-Dec 2023	599.4	35.0	37.8	15.9	9.3
Jan-Mar 2024	601.5	35.4	38.1	16.0	11.7
<i>Change on quarter</i>	2.1	0.3	0.2	0.1	2.3
<i>Change %</i>	0.3	0.9	0.7	0.5	25.1
<i>Change on year</i>	-5.2	0.1	0.1	-1.0	2.6
<i>Change %</i>	-0.9	0.4	0.1	-5.8	29.2
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Jan-Mar 2022 ⁴	438.1	28.1	34.3	16.9	9.1
Jan-Mar 2023	448.6	28.1	34.4	16.7	9.6
Apr-Jun 2023	446.6	27.9	34.4	16.6	9.0
Jul-Sep 2023	445.1	27.8	34.2	16.4	9.1
Oct-Dec 2023	447.2	27.8	34.2	16.4	8.4
Jan-Mar 2024	454.9	28.4	34.6	16.9	8.7
<i>Change on quarter</i>	7.6	0.6	0.3	0.4	0.3
<i>Change %</i>	1.7	2.2	1.0	2.7	3.4
<i>Change on year</i>	6.3	0.4	0.2	0.1	-0.9
<i>Change %</i>	1.4	1.3	0.6	0.8	-9.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

4. Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Jan-Mar 2023									
Less than 6 Hours	1.4	0.9	1.8	0.9	0.6	1.2	4.1	2.5	6.8
6 up to 15 hours	6.1	3.7	8.8	5.5	3.3	7.8	9.6	5.3	16.9
16 up to 30 hours	18.7	10.5	27.5	17.6	8.8	26.5	25.6	19.3	36.5
31 up to 45 hours	59.0	64.7	52.7	61.9	68.2	55.5	40.2	47.2	28.1
Over 45 hours	14.9	20.2	9.2	14.1	19.2	8.9	20.6	25.8	11.6
Total (thousands)	33,201	17,225	15,976	28,666	14,367	14,300	4,364	2,760	1,605
Oct-Dec 2023									
Less than 6 Hours	1.3	0.8	1.7	0.9	0.6	1.2	3.5	2.1	5.9
6 up to 15 hours	6.2	3.8	8.7	5.4	3.2	7.5	11.1	6.6	18.9
16 up to 30 hours	18.7	10.3	27.7	18.0	9.1	26.9	23.2	16.4	34.7
31 up to 45 hours	59.5	65.8	52.7	62.2	69.1	55.5	41.7	49.5	28.5
Over 45 hours	14.4	19.3	9.1	13.5	18.1	8.9	20.4	25.4	12.0
Total (thousands)	33,174	17,110	16,065	28,678	14,279	14,399	4,370	2,745	1,625
Jan-Mar 2024									
Less than 6 Hours	1.2	0.9	1.5	0.8	0.6	1.1	3.3	2.4	4.9
6 up to 15 hours	6.0	3.8	8.3	5.1	3.2	7.1	10.7	6.0	18.7
16 up to 30 hours	18.7	10.3	27.6	17.9	8.9	26.7	24.5	17.8	35.7
31 up to 45 hours	59.4	65.0	53.4	62.3	68.7	56.0	40.0	46.0	29.7
Over 45 hours	14.8	20.0	9.3	13.8	18.6	9.1	21.6	27.8	11.0
Total (thousands)	32,997	17,008	15,989	28,635	14,255	14,380	4,250	2,678	1,573

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	Europe										Africa		Asia			America and Oceania				Total Non-EU ⁷
	European Union (EU)									Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand		
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Levels (aged 16 and over)	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Jan-Mar 2022 ⁸	32,619	26,266	6,345	..	2,443	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3,902
Jan-Mar 2023	33,209	26,647	6,561	..	2,307	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4,254
Apr-Jun 2023	33,093	26,519	6,568	..	2,230	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4,337
Jul-Sep 2023	33,137	26,449	6,679	..	2,265	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4,414
Oct-Dec 2023	33,193	26,319	6,859	..	2,285	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4,575
Jan-Mar 2024	32,977	26,164	6,813	..	2,212	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4,601
Change on year	-232	-483	251	..	-96	..	..	..	..	..	..	..	..	..	..	..	..	..	..	347
Change %	-0.7	-1.8	3.8	..	-4.2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	8.2
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52	
Jan-Mar 2022 ⁸	75.6	75.5	76.0	..	83.6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	71.9
Jan-Mar 2023	75.3	75.2	75.8	..	83.1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	72.3
Apr-Jun 2023	75.0	74.9	75.4	..	82.6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	72.1
Jul-Sep 2023	74.9	74.9	75.1	..	79.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	72.9
Oct-Dec 2023	75.1	74.8	76.2	..	81.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	73.7
Jan-Mar 2024	74.4	74.3	74.9	..	80.2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	72.6
Change on year	-0.9	-0.9	-0.9	..	-2.9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.3
Nationality levels	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W	
Jan-Mar 2022 ⁸	32,619	28,685	3,918	..	2,227	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1,691
Jan-Mar 2023	33,209	28,960	4,247	..	2,171	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2,076
Apr-Jun 2023	33,093	28,796	4,292	..	2,152	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2,140
Jul-Sep 2023	33,137	28,757	4,374	..	2,244	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2,130
Oct-Dec 2023	33,193	28,693	4,491	..	2,199	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2,292
Jan-Mar 2024	32,977	28,527	4,448	..	2,093	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2,355
Change on year	-232	-432	200	..	-78	..	..	..	..	..	..	..	..	..	..	..	..	..	..	279
Change %	-0.7	-1.5	4.7	..	-3.6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.4
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56	
Jan-Mar 2022 ⁸	75.6	75.6	75.7	..	82.9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	67.8
Jan-Mar 2023	75.3	75.3	75.3	..	82.1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	69.2
Apr-Jun 2023	75.0	75.0	75.3	..	82.3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	69.3
Jul-Sep 2023	74.9	74.9	75.0	..	80.6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	70.0
Oct-Dec 2023	75.1	74.9	76.3	..	82.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	71.3
Jan-Mar 2024	74.4	74.4	74.7	..	80.7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	70.0
Change on year	-0.9	-0.9	-0.6	..	-1.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.8

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

8. Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU		
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	
Levels (thousands of people)																
Country of birth levels																
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Jan-Mar 2022 ⁴	1,240	917	323	73	250	8,903	2,433	7,252	1,975	1,637	459	398	134	1,239	324	
Jan-Mar 2023	1,364	1,029	335	52	283	9,099	2,388	7,371	1,836	1,712	552	409	168	1,303	384	
Apr-Jun 2023	1,432	1,031	400	68	333	9,166	2,432	7,436	1,861	1,705	572	403	182	1,303	390	
Jul-Sep 2023	1,453	1,059	395	71	324	9,182	2,338	7,379	1,753	1,773	585	496	198	1,277	387	
Oct-Dec 2023	1,321	967	354	103	251	9,235	2,448	7,482	1,901	1,740	547	399	133	1,340	413	
Jan-Mar 2024	1,482	1,011	471	90	381	9,415	2,604	7,621	2,037	1,771	566	445	137	1,326	430	
Change on year	118	-19	137	38	98	316	215	250	201	59	14	36	-31	23	45	
Change %	8.7	-1.8	40.8	73.9	34.8	3.5	9.0	3.4	11.0	3.4	2.6	8.8	-18.6	1.8	11.8	
Country of birth rates																
	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT		
Jan-Mar 2022 ⁴	3.7	3.4	4.8	2.9	6.0	21.5		21.8		20.1		13.9		23.5		
Jan-Mar 2023	3.9	3.7	4.9	2.2	6.2	21.6		21.8		20.3		15.0		22.8		
Apr-Jun 2023	4.1	3.7	5.7	2.9	7.1	21.7		22.1		20.0		15.1		22.3		
Jul-Sep 2023	4.2	3.8	5.6	3.0	6.8	21.7		22.0		20.4		17.7		21.7		
Oct-Dec 2023	3.8	3.5	4.9	4.3	5.2	21.8		22.3		19.8		14.5		22.2		
Jan-Mar 2024	4.3	3.7	6.5	3.9	7.6	22.2		22.7		20.0		16.5		21.5		
Change on year	0.4	0.0	1.6	1.7	1.4	0.7		0.9		-0.3		1.5		-1.3		
Nationality levels																
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD	
Jan-Mar 2022 ⁴	1,240	1,026	213	75	138	8,903	2,433	7,853	2,115	1,035	319	381	132	654	186	
Jan-Mar 2023	1,364	1,124	240	70	170	9,099	2,388	7,938	1,947	1,145	441	397	149	748	292	
Apr-Jun 2023	1,432	1,150	281	66	215	9,166	2,432	8,017	2,014	1,124	418	392	152	732	266	
Jul-Sep 2023	1,453	1,188	265	75	191	9,182	2,338	7,977	1,865	1,175	473	460	183	715	289	
Oct-Dec 2023	1,321	1,040	282	106	176	9,235	2,448	8,122	2,082	1,100	366	358	111	741	255	
Jan-Mar 2024	1,482	1,148	334	89	245	9,415	2,604	8,224	2,195	1,168	409	403	133	765	276	
Change on year	118	23	95	20	75	316	215	286	248	23	-33	6	-17	17	-16	
Change %	8.7	2.1	39.5	28.1	44.1	3.5	9.0	3.6	12.7	2.0	-7.4	1.5	-11.2	2.3	-5.4	
Nationality rates																
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36		
Jan-Mar 2022 ⁴	3.7	3.5	5.2	3.3	7.6	21.5		21.6		20.2		14.3		26.6		
Jan-Mar 2023	3.9	3.7	5.3	3.1	7.6	21.6		21.7		20.5		15.2		25.2		
Apr-Jun 2023	4.1	3.8	6.2	3.0	9.1	21.7		21.9		19.9		15.1		23.8		
Jul-Sep 2023	4.2	4.0	5.7	3.2	8.2	21.7		21.9		20.4		16.7		23.8		
Oct-Dec 2023	3.8	3.5	5.9	4.6	7.1	21.8		22.3		18.9		13.6		23.2		
Jan-Mar 2024	4.3	3.9	7.0	4.1	9.4	22.2		22.5		19.9		15.8		23.0		
Change on year	0.4	0.1	1.6	1.0	1.9	0.7		0.9		-0.7		0.6		-2.2		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

- The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
- This series consists of all 27 EU member states.
- This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
People			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38	
Jan-Mar 2022	1,259	3.7	740	151	367	29.2	196	1,235	3.8	730	149	357	28.9	188	
Jan-Mar 2023	1,383	4.0	878	178	327	23.6	204	1,353	4.1	864	171	318	23.5	196	
Apr-Jun 2023	1,460	4.2	955	208	298	20.4	176	1,431	4.3	938	206	287	20.1	170	
Jul-Sep 2023	1,407	4.1	924	233	249	17.7	131	1,383	4.2	918	230	235	17.0	123	
Oct-Dec 2023	1,320	3.8	888	170	262	19.8	150	1,302	3.9	871	167	264	20.3	143	
Jan-Mar 2024	1,486	4.3	925	225	336	22.6	163	1,445	4.4	902	223	320	22.1	158	
Change on quarter	166	0.5	37	55	75	2.8	14	143	0.4	31	56	56	1.9	15	
Change %	12.6		4.1	32.4	28.5		9.1	11.0		3.6	33.3	21.2		10.2	
Change on year	103	0.3	47	47	9	-1.0	-41	91	0.3	38	52	2	-1.4	-39	
Change %	7.5		5.4	26.1	2.9		-20.0	6.8		4.4	30.1	0.6		-19.7	
Men			MGYK	MGYM	MGYO	YBJW	YBWM			YBWP	YBWS	YBWW	YBWW	YBWB	
Jan-Mar 2022	694	3.9	384	79	231	33.2	128	682	4.0	379	77	226	33.1	124	
Jan-Mar 2023	765	4.3	444	110	211	27.6	151	743	4.3	434	105	204	27.4	147	
Apr-Jun 2023	805	4.5	495	118	192	23.9	120	782	4.6	484	115	183	23.4	115	
Jul-Sep 2023	792	4.4	519	120	153	19.4	98	772	4.5	513	116	142	18.4	91	
Oct-Dec 2023	737	4.1	469	87	181	24.6	110	727	4.3	454	85	188	25.8	107	
Jan-Mar 2024	799	4.5	447	123	230	28.7	117	776	4.6	436	121	219	28.2	114	
Change on quarter	62	0.4	-22	36	48	4.1	8	50	0.3	-18	36	31	2.4	8	
Change %	8.4		-4.7	41.2	26.5		6.9	6.8		-4.0	42.9	16.5		7.2	
Change on year	35	0.2	3	14	18	1.1	-34	33	0.2	2	17	15	0.8	-32	
Change %	4.5		0.6	12.5	8.7		-22.6	4.5		0.4	15.9	7.4		-22.0	
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39	
Jan-Mar 2022	564	3.5	356	72	137	24.2	68	554	3.6	351	72	131	23.7	64	
Jan-Mar 2023	618	3.7	434	69	116	18.7	53	610	3.8	430	66	114	18.7	49	
Apr-Jun 2023	655	3.9	460	90	106	16.1	56	649	4.0	455	90	104	16.0	55	
Jul-Sep 2023	615	3.7	405	113	96	15.6	33	611	3.8	405	114	93	15.1	32	
Oct-Dec 2023	582	3.5	420	82	80	13.8	40	575	3.6	417	82	76	13.2	36	
Jan-Mar 2024	687	4.1	479	101	107	15.6	46	668	4.2	466	101	101	15.1	43	
Change on quarter	104	0.6	59	19	27	1.8	6	93	0.6	49	19	25	1.9	7	
Change %	17.9		14.0	23.1	33.1		15.0	16.2		11.8	23.3	32.7		19.1	
Change on year	68	0.4	45	33	-9	-3.2	-6	58	0.3	36	35	-13	-3.6	-6	
Change %	11.1		10.3	47.8	-7.7		-12.2	9.5		8.4	52.5	-11.5		-12.6	
			16-17					18-24							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
People			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE	
Jan-Mar 2022	101	22.6	82	12	7	6.8	*	337	9.1	240	26	71	21.0	26	
Jan-Mar 2023	91	16.9	74	13	*	*	*	416	10.9	295	59	62	15.0	27	
Apr-Jun 2023	93	17.2	72	18	3	3.8	*	440	11.6	299	82	59	13.3	29	
Jul-Sep 2023	75	15.9	59	15	*	*	*	424	11.6	291	81	52	12.3	28	
Oct-Dec 2023	104	20.9	90	10	*	*	*	378	10.3	256	58	64	16.9	30	
Jan-Mar 2024	130	26.3	104	16	11	8.1	*	409	11.2	245	82	82	20.1	22	
Change on quarter	27	5.5	15	6	*	*	*	32	0.9	-10	24	18	3.2	-9	
Change %	26.0		16.5	63.0	*	*	*	8.3		-4.1	40.4	28.8		-28.2	
Change on year	39	9.4	30	2	*	*	*	-6	0.3	-49	23	20	5.1	-5	
Change %	43.1		40.6	18.4	*	*	*	-1.5		-16.8	39.3	32.0		-18.4	
Men			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF	
Jan-Mar 2022	56	26.7	46	8	*	*	*	208	10.9	145	21	41	19.9	18	
Jan-Mar 2023	48	17.9	43	4	*	*	*	250	12.5	167	42	41	16.4	25	
Apr-Jun 2023	49	18.3	42	6	*	*	*	284	14.1	182	56	46	16.2	26	
Jul-Sep 2023	35	14.9	30	5	*	*	*	275	14.5	186	51	38	13.8	24	
Oct-Dec 2023	51	22.0	43	6	*	*	*	258	13.3	174	35	48	18.7	26	
Jan-Mar 2024	58	25.9	49	7	3	4.7	*	264	14.0	146	47	71	27.0	18	
Change on quarter	7	3.9	5	1	*	*	*	7	0.7	-28	11	23	8.2	-8	
Change %	14.2		12.2	19.2	*	*	*	2.5		-15.9	32.0	47.5		-29.7	
Change on year	10	7.9	6	2	*	*	*	14	1.4	-21	5	30	10.5	-7	
Change %	21.8		13.1	55.4	*	*	*	5.7		-12.3	11.0	73.6		-27.8	
Women			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG	
Jan-Mar 2022	45	18.9	37	4	4	9.6	*	129	7.2	94	5	29	22.7	8	
Jan-Mar 2023	43	15.9	31	9	*	*	*	166	9.1	128	17	21	12.9	2	
Apr-Jun 2023	44	16.1	29	12	*	*	*	156	8.7	117	26	13	8.1	*	
Jul-Sep 2023	40	16.9	29	10	*	*	*	149	8.4	105	30	14	9.5	*	
Oct-Dec 2023	52	19.9	46	*	*	*	*	120	7.0	82	23	16	13.0	*	
Jan-Mar 2024	72	26.8	56	9	8	10.8	*	145	8.3	99	35	11	7.7	*	
Change on quarter	20	6.9	10	*	*	*	*	25	1.3	17	12	-5	-5.3	*	
Change %	37.5		20.7	*	*	*	*	20.7		21.1	53.5	-28.8		*	
Change on year	29	10.8	24	0	*	*	*	-21	-0.8	-29	18	-10	-5.2	*	
Change %	66.6		78.6	0.0	*	*	*	-12.4		-22.5	111.5	-47.8		*	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May)

¹ Denominator = economically active for that age group.

² Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Jan-Mar 2022	546	2.9	299	78	168	30.9	101	275	2.5	119	35	121	44.1	65
Jan-Mar 2023	539	2.8	346	61	133	24.7	84	337	3.1	163	46	128	38.0	92
Apr-Jun 2023	614	3.2	420	74	120	19.5	58	314	2.8	164	34	116	37.0	88
Jul-Sep 2023	619	3.2	432	83	104	16.9	57	288	2.6	143	54	91	31.6	47
Oct-Dec 2023	608	3.2	426	66	117	19.2	64	230	2.1	117	36	77	33.3	55
Jan-Mar 2024	651	3.4	420	74	157	24.1	79	296	2.7	155	53	87	29.4	61
Change on quarter	42	0.2	-6	8	40	4.9	15	66	0.6	38	17	10	-3.8	6
Change %	7.0		-1.3	12.8	34.0		23.4	28.5		32.3	47.2	13.7		10.2
Change on year	112	0.6	74	14	24	-0.6	-5	-41	-0.4	-8	7	-41	-8.5	-31
Change %	20.7		21.4	22.8	17.7		-5.4	-12.2		-4.6	15.8	-31.9		-33.8
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Jan-Mar 2022	268	2.7	134	32	102	38.2	66	162	2.9	59	18	84	52.1	43
Jan-Mar 2023	253	2.6	132	40	80	31.8	61	214	3.6	102	23	89	41.7	65
Apr-Jun 2023	277	2.8	180	33	65	23.4	32	195	3.3	91	24	81	41.5	62
Jul-Sep 2023	296	3.0	219	21	55	18.7	43	186	3.2	84	42	60	32.4	31
Oct-Dec 2023	297	3.0	195	22	80	27.1	50	132	2.2	57	25	51	38.6	34
Jan-Mar 2024	298	3.0	159	35	104	34.9	65	179	3.0	92	35	52	28.9	34
Change on quarter	1	0.0	-35	13	24	7.8	15	47	0.8	36	11	1	-9.7	1
Change %	0.4		-18.2	60.0	29.4		28.9	35.6		63.2	42.8	1.5		2.2
Change on year	45	0.5	27	-6	23	3.1	3	-35	-0.6	-10	12	-38	-12.8	-31
Change %	17.9		20.7	-13.9	29.2		5.6	-16.3		-9.5	53.5	-42.1		-47.2
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Jan-Mar 2022	278	3.1	165	47	66	23.8	35	113	2.2	60	16	37	32.8	22
Jan-Mar 2023	287	3.1	214	20	53	18.3	23	123	2.4	61	23	39	31.4	27
Apr-Jun 2023	336	3.6	240	42	55	16.2	26	119	2.3	74	10	35	29.7	27
Jul-Sep 2023	323	3.4	213	61	49	15.2	14	102	1.9	59	12	31	30.3	16
Oct-Dec 2023	312	3.3	231	44	37	11.7	14	98	1.9	61	12	26	26.1	22
Jan-Mar 2024	353	3.7	261	40	53	14.9	15	117	2.2	63	18	35	30.3	27
Change on quarter	41	0.4	30	-5	16	3.2	1	19	0.4	2	7	10	4.2	5
Change %	13.3		12.9	-10.3	44.2		3.7	18.9		3.7	56.5	37.9		22.5
Change on year	66	0.7	47	19	0	-3.4	-8	-6	-0.1	2	-5	-3	-1.1	0
Change %	23.2		21.9	95.8	0.2		-35.3	-5.0		3.4	-21.6	-8.4		-1.4

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

² Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Jan-Mar 2022	34,088	32,794	474	3,775	7,802	11,210	9,533	1,294
Jan-Mar 2023	34,584	33,125	539	3,816	7,922	11,283	9,565	1,459
Apr-Jun 2023	34,623	33,188	541	3,790	7,890	11,338	9,629	1,435
Jul-Sep 2023	34,509	33,037	472	3,669	7,933	11,305	9,659	1,472
Oct-Dec 2023	34,494	33,057	496	3,664	7,827	11,374	9,697	1,437
Jan-Mar 2024	34,483	32,996	495	3,644	7,829	11,407	9,620	1,487
Change on quarter	-11	-61	-1	-19	3	34	-77	50
Change %	0.0	-0.2	-0.2	-0.5	0.0	0.3	-0.8	3.5
Change on year	-100	-128	-44	-172	-93	125	55	28
Change %	-0.3	-0.4	-8.1	-4.5	-1.2	1.1	0.6	1.9
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Jan-Mar 2022	17,600	16,848	224	1,915	4,012	5,773	4,924	752
Jan-Mar 2023	17,989	17,106	267	1,991	4,039	5,806	5,003	884
Apr-Jun 2023	17,981	17,122	266	2,007	4,042	5,806	5,001	859
Jul-Sep 2023	17,860	16,965	233	1,903	4,056	5,785	4,988	895
Oct-Dec 2023	17,847	16,974	232	1,936	3,992	5,790	5,023	874
Jan-Mar 2024	17,807	16,911	225	1,891	4,002	5,778	5,015	896
Change on quarter	-40	-63	-7	-46	10	-12	-8	23
Change %	-0.2	-0.4	-2.9	-2.4	0.3	-0.2	-0.2	2.6
Change on year	-182	-195	-41	-100	-37	-28	12	13
Change %	-1.0	-1.1	-15.5	-5.0	-0.9	-0.5	0.2	1.4
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Jan-Mar 2022	16,488	15,946	250	1,859	3,790	5,438	4,609	542
Jan-Mar 2023	16,594	16,019	272	1,825	3,883	5,477	4,562	575
Apr-Jun 2023	16,642	16,066	276	1,782	3,848	5,532	4,628	576
Jul-Sep 2023	16,649	16,071	239	1,766	3,876	5,520	4,670	577
Oct-Dec 2023	16,647	16,083	264	1,727	3,835	5,584	4,674	564
Jan-Mar 2024	16,676	16,085	270	1,754	3,827	5,629	4,605	591
Change on quarter	29	2	6	26	-8	46	-68	27
Change %	0.2	0.0	2.3	1.5	-0.2	0.8	-1.5	4.7
Change on year	82	67	-2	-71	-56	153	43	15
Change %	0.5	0.4	-0.8	-3.9	-1.4	2.8	0.9	2.6

Economic activity rates (%)

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Jan-Mar 2022	62.9	78.2	31.4	69.0	87.1	87.2	72.6	10.6
Jan-Mar 2023	63.3	78.5	34.8	69.3	88.1	87.2	72.4	11.7
Apr-Jun 2023	63.2	78.6	34.7	68.8	87.8	87.5	72.8	11.5
Jul-Sep 2023	62.9	78.1	30.0	66.5	88.3	87.1	73.0	11.7
Oct-Dec 2023	62.8	78.1	31.3	66.3	87.1	87.5	73.3	11.4
Jan-Mar 2024	62.6	77.9	31.0	65.8	87.2	87.6	72.7	11.7
Change on quarter	-0.1	-0.2	-0.3	-0.5	0.1	0.1	-0.6	0.3
Change on year	-0.6	-0.6	-3.8	-3.5	-0.9	0.4	0.3	0.0
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Jan-Mar 2022	67.0	81.9	28.9	69.3	92.0	92.3	76.6	13.3
Jan-Mar 2023	67.9	82.5	33.6	71.4	91.9	92.3	77.3	15.3
Apr-Jun 2023	67.7	82.5	33.1	71.9	92.0	92.2	77.2	14.8
Jul-Sep 2023	67.1	81.6	28.8	68.0	92.3	91.7	77.0	15.4
Oct-Dec 2023	66.9	81.6	28.5	69.1	90.7	91.6	77.6	14.9
Jan-Mar 2024	66.7	81.2	27.5	67.3	90.9	91.2	77.4	15.2
Change on quarter	-0.3	-0.4	-1.1	-1.8	0.2	-0.4	-0.1	0.3
Change on year	-1.2	-1.3	-6.1	-4.0	-1.0	-1.1	0.1	-0.1
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Jan-Mar 2022	59.1	74.7	33.9	68.7	82.5	82.4	68.7	8.3
Jan-Mar 2023	59.0	74.6	36.1	67.2	84.4	82.4	67.6	8.6
Apr-Jun 2023	59.0	74.8	36.3	65.6	83.7	83.1	68.5	8.6
Jul-Sep 2023	59.0	74.7	31.3	64.9	84.4	82.8	69.1	8.6
Oct-Dec 2023	58.9	74.7	34.2	63.3	83.6	83.6	69.1	8.3
Jan-Mar 2024	58.9	74.7	34.7	64.2	83.5	84.1	68.1	8.7
Change on quarter	0.0	-0.1	0.5	0.9	-0.1	0.5	-1.0	0.4
Change on year	-0.1	0.1	-1.4	-3.0	-0.9	1.7	0.5	0.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10
People	LF63	LF65	LF67	LF69	LF68	LF6B	LF6D	LF19	LFM2	
Jan-Mar 2022	8,865	2,318	1,740	204	2,315	20	1,176	1,092	7,137	1,727
Jan-Mar 2023	9,081	2,291	1,732	201	2,712	30	1,072	1,042	7,255	1,825
Apr-Jun 2023	9,060	2,348	1,668	197	2,697	24	1,074	1,051	7,320	1,739
Jul-Sep 2023	9,255	2,459	1,680	190	2,736	22	1,081	1,087	7,452	1,803
Oct-Dec 2023	9,278	2,501	1,649	159	2,800	29	1,089	1,051	7,411	1,868
Jan-Mar 2024	9,383	2,506	1,662	208	2,820	26	1,109	1,051	7,661	1,722
Change on quarter	104	5	13	49	20	-3	20	0	250	-146
Change %	1.1	0.2	0.8	30.9	0.7	-10.0	1.9	0.0	3.4	-7.8
Change on year	302	215	-70	7	109	-4	37	9	406	-104
Change %	3.3	9.4	-4.1	3.5	4.0	-14.5	3.4	0.9	5.6	-5.7
Men	BEEY	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Jan-Mar 2022	3,648	1,180	252	104	1,078	8	556	469	2,873	775
Jan-Mar 2023	3,630	1,107	232	103	1,228	18	474	469	2,823	807
Apr-Jun 2023	3,639	1,125	234	100	1,194	18	493	475	2,869	770
Jul-Sep 2023	3,821	1,224	243	80	1,243	13	508	511	3,046	775
Oct-Dec 2023	3,838	1,203	274	91	1,267	16	490	498	3,022	817
Jan-Mar 2024	3,927	1,238	282	129	1,286	13	498	481	3,165	762
Change on quarter	88	35	8	38	18	-2	8	-17	143	-55
Change %	2.3	2.9	2.9	42.0	1.4	-15.8	1.6	-3.4	4.7	-6.7
Change on year	296	131	49	26	58	-5	25	12	342	-45
Change %	8.2	11.9	21.1	25.1	4.7	-26.1	5.2	2.6	12.1	-5.6
Women	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Jan-Mar 2022	5,216	1,138	1,488	99	1,237	12	620	623	4,264	952
Jan-Mar 2023	5,450	1,184	1,500	98	1,484	12	598	574	4,432	1,018
Apr-Jun 2023	5,421	1,223	1,434	97	1,502	6	581	577	4,451	970
Jul-Sep 2023	5,434	1,235	1,437	110	1,493	9	574	577	4,406	1,028
Oct-Dec 2023	5,440	1,299	1,375	69	1,533	13	598	553	4,389	1,051
Jan-Mar 2024	5,456	1,268	1,380	80	1,535	13	610	570	4,496	960
Change on quarter	16	-31	5	11	2	0	12	17	107	-91
Change %	0.3	-2.4	0.4	16.1	0.1	-3.0	2.0	3.1	2.4	-8.7
Change on year	6	84	-119	-19	51	0	12	-3	64	-58
Change %	0.1	7.1	-8.0	-19.1	3.4	2.1	2.0	-0.5	1.4	-5.7
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Jan-Mar 2022	100.0	26.1	19.6	2.3	26.1	0.2	13.3	12.3	80.5	19.5
Jan-Mar 2023	100.0	25.2	19.1	2.2	29.9	0.3	11.8	11.5	79.9	20.1
Apr-Jun 2023	100.0	25.9	18.4	2.2	29.8	0.3	11.9	11.6	80.8	19.2
Jul-Sep 2023	100.0	26.6	18.2	2.1	29.6	0.2	11.7	11.7	80.5	19.5
Oct-Dec 2023	100.0	27.0	17.8	1.7	30.2	0.3	11.7	11.3	79.9	20.1
Jan-Mar 2024	100.0	26.7	17.7	2.2	30.1	0.3	11.8	11.2	81.7	18.3
Men	BEBP	BEEH	BEEK	BEEY	BEEQ	BEEZ	BEEW	BEEZ	BEAS	BEGT
Jan-Mar 2022	100.0	32.3	6.9	2.9	29.6	0.2	15.2	12.9	78.8	21.2
Jan-Mar 2023	100.0	30.5	6.4	2.8	33.8	0.5	13.0	12.9	77.8	22.2
Apr-Jun 2023	100.0	30.9	6.4	2.8	32.8	0.5	13.5	13.0	78.8	21.2
Jul-Sep 2023	100.0	32.0	6.4	2.1	32.5	0.3	13.3	13.4	79.7	20.3
Oct-Dec 2023	100.0	31.3	7.1	2.4	33.0	0.4	12.8	13.0	78.7	21.3
Jan-Mar 2024	100.0	31.5	7.2	3.3	32.7	0.3	12.7	12.2	80.6	19.4
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Jan-Mar 2022	100.0	21.8	28.5	1.9	23.7	0.2	11.9	11.9	81.7	18.3
Jan-Mar 2023	100.0	21.7	27.5	1.8	27.2	0.2	11.0	10.5	81.3	18.7
Apr-Jun 2023	100.0	22.6	26.5	1.8	27.7	0.1	10.7	10.6	82.1	17.9
Jul-Sep 2023	100.0	22.7	26.4	2.0	27.5	0.2	10.6	10.6	81.1	18.9
Oct-Dec 2023	100.0	23.9	25.3	1.3	28.2	0.2	11.0	10.2	80.7	19.3
Jan-Mar 2024	100.0	23.2	25.3	1.5	28.1	0.2	11.2	10.5	82.4	17.6

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Jan-Mar 2024

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,598	365	130	1,102	1,381	286	100	996	216	79	31	107
18-24	5,540	3,235	409	1,896	1,915	598	87	1,230	3,625	2,637	323	666
16-24	7,138	3,600	540	2,998	3,296	884	186	2,226	3,842	2,716	353	772
Men												
16-17	821	167	58	596	705	120	48	536	116	47	10	59
18-24	2,808	1,627	264	917	898	264	46	588	1,909	1,363	218	329
16-24	3,629	1,794	322	1,513	1,603	384	95	1,125	2,025	1,409	228	388
Women												
16-17	776	197	72	507	676	165	52	459	100	32	21	47
18-24	2,732	1,608	145	979	1,016	334	40	642	1,716	1,274	105	337
16-24	3,509	1,806	217	1,486	1,693	500	92	1,101	1,816	1,306	126	384
Changes on quarter												
People												
16-17	12	-28	27	13	26	-9	14	20	-14	-19	12	-7
18-24	10	-51	32	30	-50	-37	5	-18	60	-14	27	47
16-24	23	-79	58	43	-24	-46	19	3	46	-33	39	40
Men												
16-17	6	-14	7	13	19	-1	4	16	-13	-13	3	-3
18-24	5	-52	7	51	-18	-14	-9	5	23	-39	16	46
16-24	12	-66	14	64	2	-15	-5	22	10	-52	19	43
Women												
16-17	6	-14	20	0	6	-8	10	4	-1	-6	9	-4
18-24	5	1	25	-21	-32	-23	14	-23	37	24	11	1
16-24	11	-12	45	-22	-25	-31	25	-19	36	19	20	-3
Rates(%)³												
People												
16-17		22.8	26.3	69.0		20.7	25.9	72.1		36.5	27.9	49.3
18-24		58.4	11.2	34.2		31.2	12.6	64.2		72.7	10.9	18.4
16-24		50.4	13.0	42.0		26.8	17.4	67.5		70.7	11.5	20.1
Men												
16-17		20.4	25.9	72.5		17.1	28.6	76.1		40.3	17.7	51.1
18-24		57.9	14.0	32.7		29.4	14.9	65.5		71.4	13.8	17.2
16-24		49.4	15.2	41.7		24.0	19.7	70.1		69.6	13.9	19.2
Women												
16-17		25.4	26.8	65.3		24.4	23.8	67.9		32.2	39.0	47.2
18-24		58.9	8.3	35.8		32.9	10.7	63.1		74.2	7.6	19.6
16-24		51.5	10.7	42.3		29.5	15.5	65.1		71.9	8.8	21.2
Changes on quarter												
People												
16-17		-1.9	5.5	0.3		-1.1	3.4	0.1		-6.0	12.2	-0.3
18-24		-1.0	0.9	0.5		-1.1	1.2	0.7		-1.6	0.9	1.0
16-24		-1.3	1.5	0.5		-1.2	2.2	0.6		-1.7	1.3	0.8
Men												
16-17		-1.9	3.9	1.1		-0.6	1.9	0.2		-6.1	7.5	2.7
18-24		-2.0	0.7	1.8		-0.9	-1.8	1.8		-2.9	1.2	2.2
16-24		-2.0	1.0	1.6		-0.9	-0.3	1.3		-2.9	1.4	2.0
Women												
16-17		-2.0	6.9	-0.5		-1.4	4.6	-0.1		-5.3	15.8	-3.9
18-24		-0.1	1.3	-0.9		-1.2	3.9	-0.3		-0.2	0.6	-0.3
16-24		-0.5	2.1	-0.7		-1.4	4.3	-0.1		-0.4	1.2	-0.6

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²						Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average ³			Single month	3 month average ³		Single month	3 month average ³		
			KAB9	KAC2			KAC3			KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Mar 22	608	10.1	7.0	611	12.0	8.2	590	1.5	1.6			
Jan 23 (r)	637	6.2	6.2	641	6.3	6.4	622	5.7	4.8			
Feb 23 (r)	641	6.9	6.1	645	7.2	6.2	621	5.5	5.2			
Mar 23 (r)	644	6.0	6.4	647	5.9	6.4	623	5.6	5.6			
Apr 23	651	7.8	6.9	655	8.0	7.0	625	6.1	5.7			
May 23	655	8.1	7.3 (r)	658	8.5	7.4 (r)	626	6.2	6.0			
Jun 23	670	9.3	8.4	663	7.0	7.8	711	19.8	10.7			
Jul 23	665	8.2	8.5	667	7.7	7.7	656	10.3	12.1			
Aug 23	664	7.2	8.2	669	7.1	7.3	641	7.5	12.5			
Sep 23	673	8.5	8.0	674	8.2	7.7	645	8.2	8.7			
Oct 23	664	6.0	7.2	670	6.2	7.1	646	5.8	7.2			
Nov 23	666	5.6	6.7	671	5.7	6.7	649	6.0	6.7			
Dec 23	670	5.8	5.8	674	5.7	5.9	653	6.1	6.0			
Jan 24	672	5.5	5.6	677 (r)	5.6	5.7	658	5.8	6.0			
Feb 24 (r)	678	5.7	5.7	683	5.8	5.7	660	6.2	6.0			
Mar 24 (p)	682	5.7	5.7	687	6.2	5.9	664	6.7	6.2			

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
			K5BZ			K5C2			K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Mar 22	602	9.8	7.2	819	14.4	10.3	587	1.6	1.7
Jan 23 (r)	625	6.5	6.4	864	7.3	5.3	618	5.7	4.9
Feb 23 (r)	631	7.2	6.2	871	9.0	5.4	618	5.4	5.2
Mar 23 (r)	637	5.8	6.5	872	6.5	7.6	619	5.5	5.5
Apr 23	638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23	644	8.4	7.3	888	9.7	8.1 (r)	622	6.2	5.9
Jun 23	655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23	652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23	652	7.4	8.5	908	9.2	9.0	637	7.5	12.6
Sep 23	656	8.6	8.2	906	8.5	9.1	640	8.2	8.7
Oct 23	653	6.3	7.4	899	6.4	8.0	641	5.8	7.2
Nov 23	655	5.9	6.9	903	5.6	6.8	645	6.0	6.7
Dec 23	658	5.8	6.0	910	6.7	6.2	649	6.1	6.0
Jan 24 (r)	662	5.9	5.8	908	5.1	5.8	656	6.0	6.0
Feb 24 (r)	668	5.9	5.9	919	5.5	5.8	656	6.1	6.1
Mar 24 (p)	675	6.0	5.9	945	8.4	6.3	661	6.7	6.3

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
			K5CA			K5CB			K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Mar 22	680	8.0	4.4	719	10.5	7.3	409	11.3	8.7
Jan 23 (r)	696	6.8	6.1	721	3.9	5.0	417	3.3	5.1
Feb 23 (r)	695	7.5	6.6	731	5.5	5.0	419	4.7	5.0
Mar 23 (r)	716	5.3	6.5	741	3.0	4.1	424	3.8	3.9
Apr 23	711	8.6	7.1 (r)	741	6.6	5.0 (r)	423	3.8	4.1 (r)
May 23	716	8.6	7.5 (r)	745	4.1	4.6 (r)	423	5.9	4.5 (r)
Jun 23	714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23	718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23	723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23	723	6.8	7.4	742	4.1	4.7	438	6.6	6.1
Oct 23	725	6.6	7.1	743	3.4	4.0	440	6.7	6.4
Nov 23	726	6.1	6.5	742	3.5	3.7	441	6.6	6.6
Dec 23	729	5.4	6.0	767	6.4	4.4	443	4.8	6.0
Jan 24 (r)	733	5.4	5.6	744	3.2	4.4	442	5.9	5.8
Feb 24 (r)	740	6.6	5.8	756	3.4	4.3	438	4.7	5.1
Mar 24 (p)	759	5.9	6.0	739	-0.3	2.1	439	3.5	4.7

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Mar 22	48	50.1	30.7	53	47.3	29.0	2	-21.1	-25.1
Jan 23 (r)	44	7.3	2.3	52	0.9	-0.9	6	196.0	79.7
Feb 23 (r)	44	5.3	0.4	51	5.1	-2.8	2	17.4	60.6
Mar 23 (r)	45	-5.4	2.0	52	-1.4	1.4	3	30.0	79.2
Apr 23	45	10.2	2.9 (r)	56	7.5	3.7 (r)	3	83.5	39.6 (r)
May 23	44	13.0	5.2 (r)	54	14.2	6.5 (r)	2	23.6	42.3 (r)
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8
Jul 23	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3
Aug 23	45	-4.2	12.3	50	-9.8	-4.2	7	249.4	1454.7
Sep 23	50	23.0	10.3	62	27.9	6.4	4	12.3	269.6
Oct 23	44	5.3	7.4	52	2.0	5.9	3	-2.0	66.2
Nov 23	41	-7.7	6.4	51	-8.2	6.5	4	29.0	13.0
Dec 23	43	-0.1	-1.0	53	0.2	-2.1	3	93.9	32.5
Jan 24 (r)	43	-2.0	-3.3	52	0.5	-2.6	2	-65.4	-12.5
Feb 24 (r)	45	3.1	0.3	55	6.9	2.5	2	-2.6	-21.9
Mar 24 (p)	47	3.4	1.5	55	4.4	3.9	2	-4.2	-36.5

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Mar 22	45	45.9	30.0	105	42.9	28.6	1	-32.6	-42.4
Jan 23 (r)	45	3.5	-0.5	103	-1.0	-8.7	2	-30.5	-1.2
Feb 23 (r)	45	5.0	-2.6	105	8.1	-10.6	2	20.6	-9.5
Mar 23 (r)	45	0.5	3.0	105	0.0	2.2	1	17.1	-4.2
Apr 23	47	5.1	3.5 (r)	107	0.6	2.8 (r)	2	84.5	34.9 (r)
May 23	48	15.6	6.8 (r)	103	18.7	5.6 (r)	2	31.9	40.2 (r)
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8
Jul 23	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8
Aug 23	42	-5.6	13.2	107	0.0	0.5	5	270.6	2021.4
Sep 23	55	32.8	13.8	109	10.6	4.6	3	14.9	242.3
Oct 23	45	3.4	9.7	103	4.2	4.8	2	-4.0	68.2
Nov 23	44	-5.7	9.5	102	-12.9	-0.1	2	36.3	15.8
Dec 23	45	-0.1	-0.9	106	3.2	-2.4	2	94.4	36.0
Jan 24 (r)	45	0.9	-1.7	101	-2.2	-4.4	2	15.6	43.5
Feb 24 (r)	47	4.1	1.6	105	-0.1	0.3	1	-28.3	18.7
Mar 24 (p)	48	4.9	3.3	114	8.3	2.0	1	-0.2	-5.0

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Mar 22	35	44.3	13.3	48	79.1	53.2	31	57.0	31.9
Jan 23 (r)	43	57.6	28.5	29	-38.7	-17.8	29	2.1	4.5
Feb 23 (r)	33	29.8	28.1	37	-10.2	-19.2	26	-0.5	6.2
Mar 23 (r)	34	-3.1	25.2	38	-21.7	-24.0	28	-11.4	-3.6
Apr 23	34	17.2	12.8 (r)	38	22.4	-6.4 (r)	26	-15.1	-9.4
May 23	34	13.1	8.4 (r)	40	-20.6	-10.7 (r)	26	-1.6	-9.7 (r)
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1
Jul 23	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9
Aug 23	33	-0.4	-1.1	26	-39.6	-10.7	27	-5.7	-14.8
Sep 23	32	-5.0	-2.5	30	-20.8	-18.5	26	-4.6	-3.6
Oct 23	32	-7.6	-4.3	36	-1.3	-21.6	27	-0.8	-3.7
Nov 23	28	-27.6	-13.9	35	-8.0	-10.2	25	-7.1	-4.2
Dec 23	31	-12.0	-16.1	47	39.6	9.1	26	-16.4	-8.5
Jan 24 (r)	30	-30.5	-23.9	39	34.7	20.1	26	-10.4	-11.5
Feb 24 (r)	31	-5.6	-17.2	37	-0.6	23.2	24	-5.6	-11.2
Mar 24 (p)	35	1.6	-13.1	31	-18.4	2.7	26	-7.8	-8.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²						Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year				
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³			
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7			
Mar 22	560	4.3	4.3	554	4.9	4.9	588	1.7	1.8			
Jan 23 (r)	593	6.5	6.7	587	6.6	7.1	620	5.7	4.9			
Feb 23 (r)	597	7.1	6.7	593	7.5	7.1	619	5.4	5.3			
Mar 23 (r)	600	7.1	6.9	595	7.6	7.2	620	5.4	5.5			
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.6			
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9			
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2			
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6			
Aug 23	620	7.8	7.9	615	8.1	8.1	634	6.8	6.8			
Sep 23	622	7.7	7.8	617	7.5	7.9	642	8.2	7.4			
Oct 23	619	6.1	7.2	614	6.2	7.2	643	5.8	7.0			
Nov 23	624	6.2	6.7	619	6.3	6.6	647	5.9	6.6			
Dec 23	626	6.2	6.2	622	6.2	6.2	651	6.0	5.9			
Jan 24	628	6.0	6.1	621	5.9	6.1	657	6.1	6.0			
Feb 24 (r)	632	5.9	6.0	627	5.8	6.0	658	6.2	6.1			
Mar 24 (p)	637	6.2	6.0	630	5.9	5.9	662	6.8	6.3			
	Services, SIC 2007 sections G-S (86%) ²						Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year				
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³			
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8			
Mar 22	547	4.5	4.5	704	6.0	5.8	585	1.8	1.8			
Jan 23	579	6.7 (r)	6.9	758	8.8	7.9	616	5.7	4.9			
Feb 23 (r)	584	7.3	6.9	764	9.2	8.3	615	5.4	5.2			
Mar 23	586	7.2	7.0	765	8.7	8.9	617	5.4 (r)	5.5			
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.6 (r)			
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.8 (r)			
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2			
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6			
Aug 23	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9			
Sep 23	610	7.8	7.9	799	8.4	9.4	639	8.2	7.4			
Oct 23	607	6.2	7.3	790	6.3	8.2	640	5.8	6.9			
Nov 23	611	6.3	6.8	799	6.8	7.2	644	6.0	6.6			
Dec 23	614	6.3	6.2	803	7.1	6.7	647	6.0	5.9			
Jan 24	615	6.1	6.2	806	6.3	6.7	653	6.0	6.0			
Feb 24 (r)	619	5.9	6.1	816	6.8	6.7	653	6.2	6.1			
Mar 24 (p)	623	6.3	6.1	821	7.3	6.8	658	6.7	6.3			
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²					
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year				
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³			
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4			
Mar 22	625	2.7	2.7	656	4.8	4.4	374	6.1	6.5			
Jan 23 (r)	658	5.5	5.5	692	6.4	6.3	389	3.4	5.2			
Feb 23	662	6.6	5.9	693	6.4	6.4	391	5.0	4.9 (r)			
Mar 23 (r)	668	6.9	6.4	701	6.8	6.5	393	5.2	4.5			
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.3 (r)			
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.7 (r)			
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3			
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5			
Aug 23	690	8.0	8.0	713	6.4	5.8	409	6.5	6.6			
Sep 23	690	7.2	7.7	715	5.7	5.8	411	7.2	6.6			
Oct 23	692	6.9	7.4	708	3.5	5.2	412	7.2	7.0			
Nov 23	696	7.2	7.1	708	4.1	4.4	415	7.5	7.3			
Dec 23	698	6.7	6.9	710	3.8	3.8	415	6.8	7.1			
Jan 24	703	6.8	6.9	705 (r)	1.8	3.2	416	7.1	7.1			
Feb 24 (r)	708	6.9	6.8	719	3.7	3.1	412	5.3	6.4			
Mar 24 (p)	712	6.6	6.8	717	2.3	2.6	417	5.9	6.1			

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Nominal Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Mar 22	608	10.1	7.0	527	3.4	1.4
Jan 23	637	6.2	6.2	505	-2.4	-2.7
Feb 23 (r)	641	6.9	6.1	506	-1.9	-2.7
Mar 23 (r)	644	6.0	6.4	510	-3.2	-2.5
Apr 23	651	7.8	6.9	512	-0.1	-1.7
May 23	655	8.1	7.3 (r)	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23	665	8.2	8.5	516	1.7	1.2
Aug 23	664	7.2	8.2	514	0.8	1.4
Sep 23	673	8.5	8.0	515	1.8	1.4
Oct 23	664	6.0	7.2	512	1.2	1.3
Nov 23	666	5.6	6.7	513	1.4	1.5
Dec 23	670	5.8	5.8	513	1.6	1.4
Jan 24	672	5.5	5.6	513	1.4	1.5
Feb 24 (r)	678	5.7	5.7	516	2.0	1.7
Mar 24 (p)	682	5.7	5.7	518	1.6	1.7

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Nominal Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Mar 22	560	4.3	4.3	480	-1.8	-1.2
Jan 23	593	6.5	6.7	473	-2.3	-2.3
Feb 23	597	7.1	6.7	473	-2.0	-2.2
Mar 23	600	7.1	6.9	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23	620	7.8	7.9	481	1.5	1.2
Sep 23	622	7.7	7.8	479	1.1	1.3
Oct 23	619	6.1	7.2	478	1.4	1.3
Nov 23	624	6.2	6.7	482	2.0	1.5
Dec 23	626	6.2	6.2	481	1.9	1.8
Jan 24	628	6.0	6.1	481	1.7	1.9
Feb 24 (r)	632	5.9	6.0	482	2.0	1.9
Mar 24 (p)	637	6.2	6.0	483	2.3	2.0

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)				
United Kingdom ^{1,2,3}	2023 Q4	75.0	0.2	-0.2	United Kingdom ^{1,2,3}	2023 Q4	3.8	-0.3	0.0
Canada	2024 Q1	75.0	-0.4	-1.2	Canada	2024 Q1	5.9	0.1	0.8
France	2023 Q4	68.3	0.0	0.1	France	2023 Q4	7.5	0.2	0.4
Germany ⁴	2023 Q4	77.3	0.0	0.2	Germany ⁴	2023 Q4	3.1	0.1	0.0
Italy	2023 Q4	62.1	0.6	1.4	Italy	2023 Q4	7.3	-0.5	-0.4
Japan	2024 Q1	79.1	-0.1	0.5	Japan	2024 Q1	2.5	0.0	-0.1
United States ^{2,3}	2024 Q1	72.0	0.0	0.2	United States ^{2,3}	2024 Q1	3.8	0.1	0.3

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2}	Workers involved (thousands) ^{1,2,3}
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
January 2020	18	7	7
January 2021	[x]	[x]	[x]
January 2022	22	12	1
January 2023	210	288	118
February 2023	332	612	237
March 2023	556	683	306
April 2023	318	580	169
May 2023	133	344	101
June 2023	169	319	65
July 2023	284	666	138
August 2023	119	493	53
September 2023	231	652	108
October 2023	132	544	49
November 2023	72	55	28
December 2023	104	244	42
January 2024	165	295	78
February 2024 [r]	107	246	39
March 2024 [p]	22	46	8

Data source: ONS Labour Disputes Survey

Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
 2. Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
 3. Data for number of workers involved are only available from January 1986 onwards.
- [p] - provisional, [r] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
Levels						
Feb-Apr 2022	1296	195	193	189	288	431
Feb-Apr 2023	(r) 1086	161	169	150	234	372
Mar-May 2023	1058	150	166	150	225	368
Apr-Jun 2023	1037	156	159	148	217	357
May-Jul 2023	1024	161	154	143	216	349
Jun-Aug 2023	997	163	143	139	212	340
Jul-Sep 2023	982	156	143	140	210	334
Aug-Oct 2023	959	146	139	139	209	326
Sep-Nov 2023	951	146	140	139	208	319
Oct-Dec 2023	929	146	137	134	201	311
Nov-Jan 2024	(r) 924	137	139	137	200	311
Dec-Feb 2024	(r) 911	131	140	134	197	309
Jan-Mar 2024	(r) 913	133	145	131	195	309
Feb-Apr 2024	(p) 898	127	141	130	194	306
Change on quarter	* -26	-10	2	-7	-6	-5
Change %	* -2.8	-7.2	1.2	-5.0	-3.1	-1.5
Change on year	-188	-34	-29	-20	-40	-66
Change %	-17.3	-20.8	-16.8	-13.3	-17.2	-17.7

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Jan-Mar 2022	1,286	1,313	1.0
Jan-Mar 2023	1,120	1,383	1.2
Apr-Jun 2023	1,037	1,460	1.4
Jul-Sep 2023	982	1,407	1.4
Oct-Dec 2023	929	1,320	1.4
Jan-Mar 2024	(r) 913	1,486	1.6
Change on quarter	-17	166	0.2
Change %	-1.8	12.6	
Change on year	-207	103	0.4
Change %	-18.5	7.5	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S AP2Y	B JP9H	C JP9I	D JP9J	E JP9K	F JP9L	G JP9M	H JP9N	I JP9O	J JP9P
Levels (thousands)										
Feb-Apr 2022	1296	2	95	5	9	49	165	58	173	78
Feb-Apr 2023 (r)	1086	2	75	6	7	41	139	43	135	51
Mar-May 2023	1058	2	74	6	7	39	138	39	132	51
Apr-Jun 2023	1037	2	71	6	7	40	141	39	128	47
May-Jul 2023	1024	2	71	7	7	41	137	38	124	48
Jun-Aug 2023	997	2	70	6	7	37	136	38	119	47
Jul-Sep 2023	982	2	70	6	7	34	138	39	118	45
Aug-Oct 2023	959	2	69	5	6	33	133	35	113	43
Sep-Nov 2023	951	2	66	5	6	36	130	33	114	43
Oct-Dec 2023	929	2	65	5	6	37	122	31	109	42
Nov-Jan 2024 (r)	924	2	68	5	7	35	121	32	107	44
Dec-Feb 2024 (r)	911	2	67	5	6	36	120	31	109	42
Jan-Mar 2024 (r)	913	2	64	5	7	37	117	34	108	44
Feb-Apr 2024 (p)	898	2	61	5	6	36	116	34	107	38
Change on quarter *	-26	0	-7	0	-1	1	-6	2	0	-6
Change % *	-2.8	-5.6	-10.0	4.3	-16.4	2.0	-4.7	7.5	-0.3	-14.0
Change on year	-188	0	-14	-1	-1	-5	-24	-8	-29	-13
Change %	-17.3	0.0	-18.2	-16.9	-15.2	-12.4	-16.9	-19.3	-21.1	-25.2
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Feb-Apr 2022	4.1	3.7	3.9	4.4	3.7	3.2	3.7	3.6	6.9	5.5
Feb-Apr 2023 (r)	3.4	3.4	3.1	5.3	2.6	2.7	3.1	2.6	5.1	3.4
Mar-May 2023	3.3	3.6	3.0	5.6	2.7	2.5	3.1	2.4	5.0	3.4
Apr-Jun 2023	3.2	3.6	2.9	5.7	2.7	2.6	3.2	2.4	4.8	3.2
May-Jul 2023	3.2	3.6	2.9	5.9	2.9	2.6	3.1	2.3	4.7	3.2
Jun-Aug 2023	3.1	3.6	2.9	5.6	2.7	2.4	3.1	2.3	4.5	3.2
Jul-Sep 2023	3.1	4.0	2.9	5.2	2.6	2.2	3.1	2.4	4.4	3.0
Aug-Oct 2023	3.0	3.8	2.8	4.9	2.4	2.2	3.0	2.1	4.3	2.9
Sep-Nov 2023	3.0	3.8	2.7	4.5	2.5	2.3	2.9	2.0	4.3	2.9
Oct-Dec 2023	2.9	3.4	2.7	4.3	2.3	2.4	2.8	1.9	4.1	2.8
Nov-Jan 2024 (r)	2.9	3.6	2.8	4.2	2.6	2.3	2.7	2.0	4.0	3.0
Dec-Feb 2024 (r)	2.8	3.4	2.8	4.6	2.5	2.3	2.7	1.9	4.1	2.9
Jan-Mar 2024 (r)	2.8	3.4	2.6	4.7	2.6	2.4	2.6	2.1	4.1	2.9
Feb-Apr 2024 (p)	2.8	3.4	2.5	4.4	2.2	2.4	2.6	2.1	4.0	2.6
Change on quarter *	-0.1	-0.2	-0.3	0.2	-0.4	0.0	-0.1	0.1	0.0	-0.4
Change on year	-0.6	0.0	-0.6	-0.9	-0.4	-0.3	-0.5	-0.5	-1.1	-0.9
	K	L	M	N	O	P	Q	R	S	G-S
SIC 2007 sections	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Feb-Apr 2022	52	17	130	83	37	73	211	39	24	1139
Feb-Apr 2023 (r)	41	12	110	71	40	72	193	27	24	957
Mar-May 2023	39	14	104	67	39	70	190	25	25	932
Apr-Jun 2023	38	14	100	64	40	68	186	24	25	913
May-Jul 2023	38	14	98	62	39	67	181	26	24	897
Jun-Aug 2023	37	12	95	58	38	67	181	26	24	876
Jul-Sep 2023	35	10	93	55	37	65	178	26	23	863
Aug-Oct 2023	36	9	93	57	37	66	179	21	22	842
Sep-Nov 2023	36	11	92	60	39	65	174	19	20	835
Oct-Dec 2023	36	13	92	63	38	64	169	17	19	814
Nov-Jan 2024 (r)	33	13	91	64	37	62	166	18	18	806
Dec-Feb 2024 (r)	34	14	89	66	36	61	160	16	18	795
Jan-Mar 2024 (r)	36	16	89	67	37	60	161	14	18	799
Feb-Apr 2024 (p)	35	16	88	63	37	60	160	18	18	789
Change on quarter *	3	2	-2	-1	-1	-2	-5	-1	0	-17
Change % *	7.6	18.0	-2.6	-1.7	-1.3	-3.2	-3.1	-2.8	-1.7	-2.1
Change on year	-6	4	-22	-8	-3	-12	-33	-9	-6	-168
Change %	-14.1	29.8	-19.6	-11.8	-7.8	-16.5	-16.8	-34.5	-26.4	-17.6
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Feb-Apr 2022	4.9	3.0	4.6	3.0	2.6	2.7	4.9	5.2	3.8	4.2
Feb-Apr 2023 (r)	3.8	2.0	3.8	2.6	2.7	2.6	4.3	3.3	3.7	3.4
Mar-May 2023	3.6	2.3	3.6	2.4	2.6	2.6	4.2	3.2	3.7	3.4
Apr-Jun 2023	3.4	2.4	3.4	2.3	2.7	2.5	4.1	3.1	3.7	3.3
May-Jul 2023	3.5	2.3	3.4	2.3	2.6	2.4	4.0	3.3	3.7	3.2
Jun-Aug 2023	3.4	2.0	3.3	2.1	2.6	2.4	4.0	3.2	3.6	3.2
Jul-Sep 2023	3.2	1.7	3.2	2.0	2.5	2.4	4.0	3.3	3.5	3.1
Aug-Oct 2023	3.2	1.5	3.2	2.1	2.5	2.4	4.0	2.6	3.3	3.0
Sep-Nov 2023	3.3	1.8	3.2	2.2	2.6	2.4	3.8	2.4	3.1	3.0
Oct-Dec 2023	3.3	2.1	3.2	2.3	2.6	2.3	3.7	2.1	2.9	2.9
Nov-Jan 2024 (r)	3.0	2.2	3.1	2.3	2.5	2.3	3.7	2.3	2.7	2.9
Dec-Feb 2024 (r)	3.1	2.4	3.1	2.4	2.4	2.2	3.5	1.9	2.7	2.9
Jan-Mar 2024 (r)	3.3	2.6	3.1	2.4	2.5	2.2	3.6	1.7	2.8	2.9
Feb-Apr 2024 (p)	3.2	2.6	3.0	2.3	2.5	2.2	3.6	2.2	2.7	2.8
Change on quarter *	0.2	0.4	-0.1	0.0	0.0	-0.1	-0.1	-0.1	0.0	-0.1
Change on year	-0.5	0.6	-0.7	-0.3	-0.2	-0.4	-0.7	-1.2	-1.0	-0.6

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Jan-Mar 2022	70	2.5	38	2.7	32	2.3
Jan-Mar 2023	83	2.9	50	3.5	33	2.3
Apr-Jun 2023	110	3.8	69	4.8	41	2.9
Jul-Sep 2023	76	2.6	40	2.8	36	2.5
Oct-Dec 2023	116	4.0	75	5.3	41	2.8
Jan-Mar 2024	90	3.1	53	3.7	36	2.5
Change on quarter	-26	-0.9	-21	-1.5	-5	-0.3
Change %	-22.5		-28.6		-11.2	
Change on year	7	0.2	3	0.2	4	0.2
Change %	8.6		6.8		11.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.
2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.
3. Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for January - March 2024

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	34,483	77.9	32,997	74.5	1,486	4.3	9,383	22.1
K03000001	Great Britain	33,585	78.0	32,117	74.5	1,467	4.4	9,069	22.0
E92000001	England	29,379	78.4	28,081	74.9	1,298	4.4	7,732	21.6
E12000001	North East	1,245	72.4	1,191	69.1	55	4.4	458	27.6
E12000002	North West	3,772	77.1	3,564	72.7	207	5.5	1,076	22.9
E12000003	Yorkshire and The Humber	2,721	75.9	2,624	73.1	97	3.6	832	24.1
E12000004	East Midlands	2,525	79.0	2,383	74.6	142	5.6	644	21.0
E12000005	West Midlands	3,019	77.9	2,866	73.9	153	5.1	824	22.1
E12000006	East	3,255	79.4	3,128	76.2	128	3.9	811	20.6
E12000007	London	4,954	77.9	4,726	74.4	228	4.6	1,350	22.1
E12000008	South East	4,948	81.8	4,758	78.6	191	3.9	1,049	18.2
E12000009	South West	2,939	80.2	2,841	77.4	97	3.3	688	19.8
W92000004	Wales	1,473	72.0	1,424	69.6	49	3.3	533	28.0
S92000003	Scotland	2,733	76.6	2,613	73.1	120	4.4	804	23.4
N92000002	Northern Ireland	899	73.4	879	71.8	19	2.1	313	26.6

Change on quarter (change since October - December 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	-11	-0.2	-178	-0.6	166	0.5	104	0.2
K03000001	Great Britain	-13	-0.2	-183	-0.6	170	0.5	107	0.2
E92000001	England	45	0.0	-133	-0.5	178	0.6	24	0.0
E12000001	North East	-25	-2.3	-25	-2.5	0	0.1	38	2.3
E12000002	North West	28	0.3	-19	-0.8	47	1.2	-13	-0.3
E12000003	Yorkshire and The Humber	-33	-1.2	-37	-1.4	4	0.2	42	1.2
E12000004	East Midlands	39	1.2	24	0.9	15	0.5	-37	-1.2
E12000005	West Midlands	21	0.3	-17	-0.4	38	1.2	-12	-0.3
E12000006	East	19	0.2	2	-0.2	18	0.5	-6	-0.2
E12000007	London	-66	-1.3	-103	-1.8	37	0.8	82	1.3
E12000008	South East	7	0.5	4	0.6	3	0.0	-30	-0.5
E12000009	South West	56	1.2	39	0.7	17	0.5	-39	-1.2
W92000004	Wales	-15	-1.7	-13	-1.6	-3	-0.1	34	1.7
S92000003	Scotland	-43	-1.4	-38	-1.2	-5	-0.1	49	1.4
N92000002	Northern Ireland	2	0.2	6	0.5	-4	-0.4	-2	-0.2

Change on year (change since January - March 2023)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	-100	-0.6	-204	-0.8	103	0.3	302	0.6
K03000001	Great Britain	-112	-0.7	-217	-0.9	106	0.3	311	0.7
E92000001	England	-87	-0.6	-183	-0.8	95	0.3	234	0.6
E12000001	North East	-53	-3.9	-48	-3.5	-5	-0.2	66	3.9
E12000002	North West	49	0.2	-28	-1.6	78	2.0	-4	-0.2
E12000003	Yorkshire and The Humber	-37	-1.3	-23	-1.0	-13	-0.4	49	1.3
E12000004	East Midlands	26	0.6	-21	-0.7	47	1.8	-15	-0.6
E12000005	West Midlands	17	0.5	23	0.6	-6	-0.2	-13	-0.5
E12000006	East	-84	-2.2	-70	-1.8	-14	-0.3	90	2.2
E12000007	London	-29	-0.5	-13	-0.1	-17	-0.3	35	0.5
E12000008	South East	22	-0.1	13	-0.2	8	0.2	12	0.1
E12000009	South West	1	-0.3	-16	-0.7	17	0.6	13	0.3
W92000004	Wales	-6	-2.7	12	-1.7	-18	-1.2	53	2.7
S92000003	Scotland	-18	-0.7	-46	-1.6	28	1.0	24	0.7
N92000002	Northern Ireland	11	0.8	14	1.0	-2	-0.3	-9	-0.8

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey
Labour market statistics enquiries: labour.supply@ons.gov.uk

1. Economically active = Employment plus Unemployment.
2. Denominator = all persons aged 16 to 64.
3. Denominator = total economically active
4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2023	Change on September 2023
K02000001	United Kingdom	36,909	125
K03000001	Great Britain	35,963	117
E92000001	England	31,614	78
E12000001	North East	1,238	-12
E12000002	North West	3,886	17
E12000003	Yorkshire and The Humber	2,846	-6
E12000004	East Midlands	2,525	-1
E12000005	West Midlands	3,064	-14
E12000006	East	3,223	12
E12000007	London	6,551	9
E12000008	South East	5,154	50
E12000009	South West	3,127	23
W92000004	Wales	1,508	26
S92000003	Scotland	2,841	14
N92000002	Northern Ireland	940	8

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates. Workforce Jobs data for September 2022 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.

The Workforce Jobs estimates for December 2023 in this table use provisionally weighted Labour Force Survey (LFS) data. These figures will be revised to be consistent with updated LFS data when March 2024 estimates are published in June.