

Statistical bulletin

Labour market overview, UK: March 2021

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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Notice

22 March 2021

The effect of the coronavirus (COVID-19) pandemic on our capacity means we have reviewed the existing labour market releases and have suspended some publications.

This will protect the delivery and quality of our remaining labour market outputs as well as ensuring we can respond to new demands as a direct result of the coronavirus. More details about the [impact on labour market outputs](#) can be found in our statement.

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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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2 . Main points

The latest three months to February 2021 recorded small increases in the number of payroll employees although since February 2020, the number of payroll employees has fallen by 693,000 with the largest falls seen at the start of the coronavirus (COVID-19) pandemic. Analysis by age band shows that under 25s contributed over 60% of the fall seen since February 2020.

Special analysis of new data using payroll employees and Migrant Worker Scan data shows a small fall in the number of non-UK nationals in employment last year.

Data from our Labour Force Survey (LFS) show the unemployment rate continued to increase, though the increase is smaller than in recent periods, while the employment rate continued to fall. There was an increase for people who are economically inactive, largely driven by people who are inactive because they are students.

Although total hours worked continued to increase from the low levels in the previous quarter, this increase slowed in the latest quarter. The number of people temporarily away from work because of the pandemic and receiving no pay has fallen since its peak in April and May 2020, although it has increased slightly over the last three months.

The number of job vacancies in December 2020 to February 2021 was 26.8% lower than a year ago. This is an improvement on the position in summer 2020 when vacancies were down by nearly 60% year on year, but the rate of improvement has slowed in the past few months. Further restrictions and national lockdowns recently have had an impact on vacancies in some industries more than others, most notably the accommodation and food services industry.

Annual growth in average employee pay continued to strengthen, the growth is driven in part by compositional effects of a fall in the number and proportion of lower-paid employee jobs and by increased bonuses, which had been postponed earlier in the year.

- 693,000 fewer people were in payrolled employment in February 2021, when compared with February 2020.
- 68,000 more people were in payrolled employment in February 2021, when compared with January 2021; this is the third consecutive monthly increase.
- The UK employment rate, in the three months to January 2021, was estimated at 75.0%, 1.5 percentage points lower than a year earlier and 0.3 percentage points lower than the previous quarter.
- The UK unemployment rate, in the three months to January 2021, was estimated at 5.0%, 1.1 percentage points higher than a year earlier and 0.1 percentage points higher than the previous quarter.
- The UK economic inactivity rate was estimated at 21.0%, 0.6 percentage points higher than a year earlier and 0.3 percentage points higher than the previous quarter.
- The redundancy rate, in the three months to January 2021, was estimated at 11.0 people per thousand employees.
- There were an estimated 601,000 vacancies in the UK in December 2020 to February 2021; this is 220,000 fewer than a year ago and the rate of increase in vacancies has slowed strongly in recent months.
- Growth in average total pay (including bonuses) among employees for the three months November 2020 to January 2021 increased to 4.8%, and growth in regular pay (excluding bonuses) increased to 4.2%; it is estimated that by removing the compositional effect, the underlying wage growth is around 3% for total pay and around 2.5% for regular pay.

3 . Pay As You Earn Real Time Information

Experimental data on the number of payroll employees and median earnings, using HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI), also show current labour market conditions.

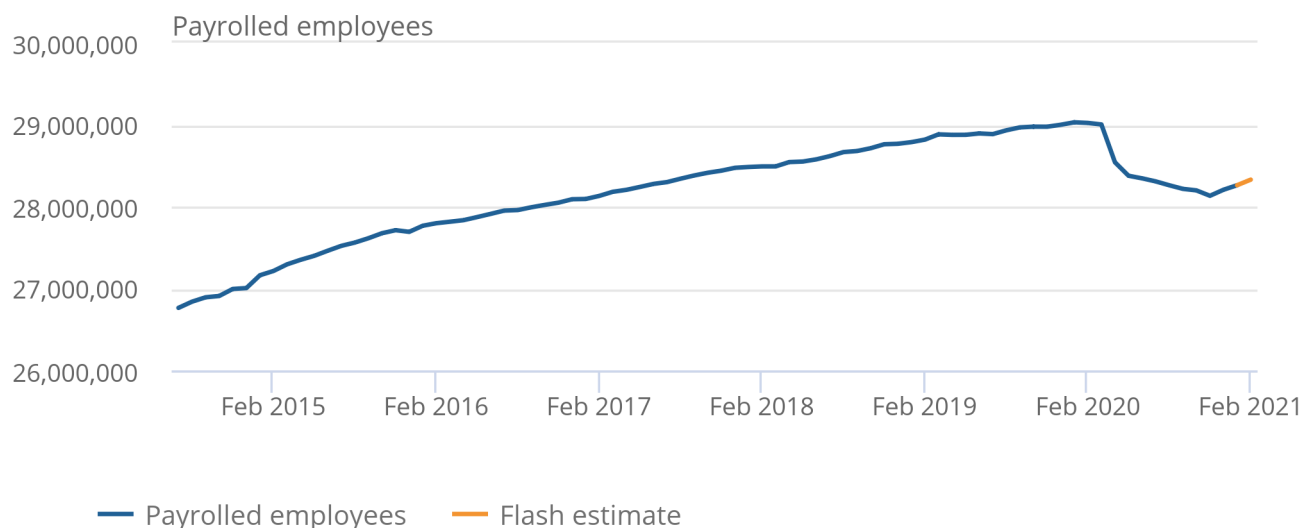
Early estimates for February 2021 indicate that there were 28.3 million payrolled employees, a fall of 2.4% compared with the same period of the previous year and a decline of 693,000 people over the 12-month period (Figure 1). Compared with the previous month, the number of payrolled employees increased by 0.2% in February 2021 – equivalent to 68,000 people.

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to February 2021

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The January 2021 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

Of the 693,000 decrease in payrolled employees since February 2020, 368,000 can be attributed to employees working in the accommodation and food service activities sector, 123,000 in the wholesale and retail trade sector, while only 1,000 can be attributed to employees working in the construction sector. This decrease is net of an increase of 43,000 employees working in public administration, and 132,000 employees in health and social work.

Looking at the annual decrease by age-band, 437,000 (63.1%) were under 25 years, 174,000 (25.2%) were aged 25 to 34 years and 109,000 (15.7%) were aged 35 to 49 years. Only 5,000 (0.7%) were aged 65 years and over. This decrease is net of an increase of 32,000 aged 50 to 64 years.

Early estimates for February 2021 indicate that median monthly pay increased to £1,930, an increase of 3.9% compared with the same period of the previous year.

4 . Employment, unemployment and economic inactivity

LFS responses are weighted to official 2018-based population projections on demographic trends that pre-date the coronavirus pandemic. In our [Coronavirus and the impact on payroll employment](#) article we analyse the population totals used in the LFS weighting process and state our intention to make adjustments. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

Figure 2: In the three months to January 2021, estimates show a smaller increase in the unemployment rate than recent increases, while the employment rate continued to fall

UK employment, unemployment and economic inactivity rates, seasonally adjusted, between November 2005 to January 2006 and November 2020 to January 2021

[Download the data](#)

Employment

[Employment](#) measures the number of people aged 16 years and over in paid work and those who had a job that they were temporarily away from. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

For people aged between 16 and 64 years, for November 2020 to January 2021:

- the estimated employment rate for all people was 75.0%; this is 1.5 percentage points down on the same period the previous year and 0.3 percentage points down compared with the previous quarter (August to October 2020)
- the estimated employment rate for men was 78.2%; this is 2.3 percentage points down on the same period the previous year and 0.3 percentage points down on the quarter
- the estimated employment rate for women was 71.8%; this is 0.7 percentage points down on the same period the previous year (the largest annual decrease since October to December 2010) and 0.3 percentage points down on the quarter

The [single-month](#) and [weekly](#) estimates of the employment rate over the three-month period suggest that the rate was lowest in December 2020 and may have increased slightly in January 2021.

Estimates for November 2020 to January 2021 show 32.37 million people aged 16 years and over in employment, 611,000 fewer than a year earlier and down 147,000 on the quarter.

Estimates of the number of people in employment on the Labour Force Survey (LFS) are consistent with the International Labour Organization (ILO) definition of employment. Under this definition, employment includes both those who are in work during the reference period and those who are temporarily away from a job. The number of people who are estimated to be temporarily away from work includes furloughed workers, those on maternity or paternity leave and annual leave.

The LFS collects information on those temporarily away from paid work that they expect to return to. These [experimental weekly Labour Force Survey \(LFS\)](#) estimates show that before the first lockdown in March 2020 the estimated proportion of people temporarily away from work (that is, the total number of people temporarily away from work divided by the total number of people in employment) was approximately 7.5%. These people could be away for a variety of reasons including sickness, maternity or paternity leave, holidays or economic reasons. There was a large increase in both March and April 2020 in those stating that they were temporarily away from paid work, with nearly 28% away from work in the final week of April 2020. While the proportion of people temporarily away from work has fallen since its peak in April, it has still not dropped below 10%, and increased in November 2020 and again in December and January as a result of further national lockdowns.

[Experimental weekly Labour Force Survey \(LFS\)](#) estimates show approximately half a million employees received no pay while their job was on hold and/or affected by the coronavirus pandemic in April and May 2020. This decreased and had remained largely flat at around 200,000 since July 2020; however, it has increased over the last quarter to an average of just over 300,000 in December 2020 and January 2021.

[The Business Insights and Conditions Survey \(BICS\)](#) shows that for Wave 25 (8 to 21 February 2021), 19.0% of the business workforce were on furlough. Between 30 November 2020 and 14 January 2021, the proportion of the business workforce on furlough rose consistently each fortnight, from 10.8% to 18.3% respectively.

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

For people aged 16 years and over, for November 2020 to January 2021:

- the estimated UK unemployment rate for all people was 5.0%; this is 1.1 percentage points higher than a year earlier and 0.1 percentage points higher than the previous quarter
- the estimated UK unemployment rate for men was 5.2%; this is 1.1 percentage points higher than a year earlier and 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for women was 4.7%; this is 1.1 percentage points higher than a year earlier and 0.2 percentage points higher than the previous quarter

The [single-month](#) and [weekly](#) estimates of the unemployment rate suggest that the rate decreased slightly in January 2021.

For November 2020 to January 2021, an estimated 1.70 million people were unemployed, up 360,000 on the same period the previous year and up 11,000 on the quarter.

Economic inactivity

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

For people aged between 16 and 64 years, for November 2020 to January 2021:

- the estimated economic inactivity rate for all people was 21.0% (the highest it has been since June to August 2019); this is up by 0.6 percentage points on the same period the previous year (the largest annual increase since February to April 2010) and up by 0.3 percentage points on the quarter
- the estimated economic inactivity rate for men was 17.4% (the highest it has been since August to October 2011); this is up by 1.4 percentage points on the same period the previous year and up by 0.4 percentage points on the quarter
- the estimated economic inactivity rate for women was 24.6%; this is down by 0.1 percentage points on the same period the previous year but up by 0.1 percentage points on the quarter

Estimates for November 2020 to January 2021 show 8.71 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 279,000 more than a year earlier and 108,000 more than the previous quarter. The annual increase for people who are economically inactive was largely driven by people who are inactive because they are students or because of “other” reasons.

More about economy, business and jobs

- All ONS analysis, summarised in our [economy, business and jobs roundup](#).
- Explore the latest trends in employment, prices and trade in our [economic dashboard](#).
- View [all economic data](#).

5 . Hours worked

Between August to October 2020 and November 2020 to January 2021, total actual weekly hours worked in the UK saw an increase of 8.0 million, or 0.8%, to 968.0 million hours (Figure 3).

Average actual weekly hours worked saw an increase of 0.4 hours on the quarter to 29.9 hours.

Figure 3: The recovery in total actual weekly hours worked has been impacted by increased coronavirus restrictions

UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between November 2005 to January 2006 and November 2020 to January 2021

Figure 3: The recovery in total actual weekly hours worked has been impacted by increased coronavirus restrictions

UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between November 2005 to January 2006 and November 2020 to January 2021



Source: Office for National Statistics – Labour Force Survey

6 . Redundancies

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews; it does not take into consideration planned redundancies. So, in this release, the latest estimates may relate to redundancies over the period from the beginning of September 2020 to the end of January 2021.

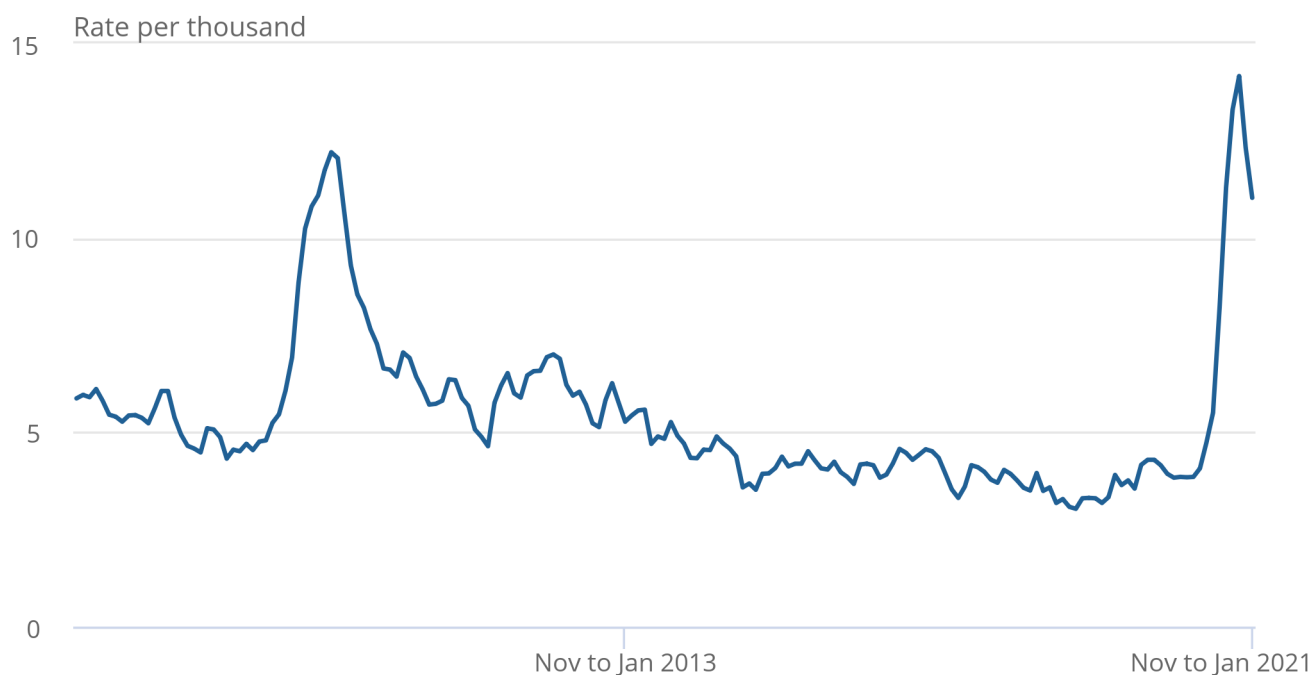
In November 2020 to January 2021, reports of redundancy in the three months prior to interview increased by 7.2 per thousand on the year, but decreased by 2.3 per thousand on the quarter, to 11.0 per thousand (Figure 4).

Figure 4: The redundancy rate increased by 7.2 per thousand on the year, but decreased by 2.3 per thousand on the quarter, to 11.0 per thousand

UK redundancy rate¹, people aged 16 years and over (not seasonally adjusted), between November 2005 to January 2006 and November 2020 to January 2021

Figure 4: The redundancy rate increased by 7.2 per thousand on the year, but decreased by 2.3 per thousand on the quarter, to 11.0 per thousand

UK redundancy rate¹, people aged 16 years and over (not seasonally adjusted), between November 2005 to January 2006 and November 2020 to January 2021



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the number of employees in the previous quarter, multiplied by 1,000.

[Experimental weekly Labour Force Survey \(LFS\)](#) estimates show that the number of people reporting redundancy in the three months prior to interview had been increasing since June 2020 and peaked in September. The numbers have gradually decreased since then but in January 2021 are still at a higher level than before the start of the coronavirus (COVID-19) pandemic in March 2020.

7 . Vacancies

In December 2020 to February 2021, there were an estimated 601,000 vacancies. This is 220,000 (26.8%) fewer than the estimated 821,000 vacancies a year earlier (Figure 5), prior to the start of coronavirus (COVID-19) social distancing measures.

Figure 5: The vacancies recovery has stalled in recent months, and the estimated 601,000 vacancies in December 2020 to February 2021 is 26.8% lower than a year ago

Number of vacancies in the UK, seasonally adjusted, between December 2001 to February 2002 and December 2020 to February 2021

Figure 5: The vacancies recovery has stalled in recent months, and the estimated 601,000 vacancies in December 2020 to February 2021 is 26.8% lower than a year ago

Number of vacancies in the UK, seasonally adjusted, between December 2001 to February 2002 and December 2020 to February 2021



Source: Office for National Statistics – Vacancy Survey

The Chartered Institute of Personnel and Development's ([CIPD's winter 2020 to 2021 Labour Market Outlook](#)) estimated the net employment balance, the difference between firms' intentions to recruit or lose workers, to be positive (positive 11.0) for the period January to March 2021. This is the first time that the balance was positive since the beginning of the coronavirus pandemic, indicating that business confidence has improved.

The [CIPD Labour Market Outlook](#) (PDF, 709KB) found that more than half of employers (56.0%) intended to recruit in the first quarter of 2021. This was up 3 percentage points from the autumn and 7 percentage points from the summer. Recruitment intentions were highest in healthcare (80.0%) and public administration and defence (78.0%). They remained low in hospitality (36.0%) because of lockdown measures that were in place.

8 . Earnings growth

In November 2020 to January 2021, the rate of annual pay growth was positive 4.8% for total pay and positive 4.2% for regular pay (Figure 6). Average pay growth rates have been affected upwards by a fall in the number and proportion of lower-paid jobs compared with before the coronavirus (COVID-19) pandemic. Therefore, it is estimated the net impact of recent job losses is to increase the estimate of average pay by approximately 1.6% – suggesting an underlying wage growth of around 3% for total pay and around 2.5% for regular pay.

Figure 6: Annual growth in total pay was 4.8% and regular pay was 4.2% in November 2020 to January 2021 - however, this growth will be affected by compositional effects

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to November 2020 to January 2021

Figure 6: Annual growth in total pay was 4.8% and regular pay was 4.2% in November 2020 to January 2021 - however, this growth will be affected by compositional effects

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to November 2020 to January 2021



Source: Office for National Statistics – Monthly Wages and Salaries Survey

During December 2020 to February 2021, most industries saw an increase in vacancies compared with the previous quarter, but each of accommodation and food service activities, arts, entertainment and recreation, real estate activities, and transport and storage experienced a fall. The additional lockdowns and restrictions across the UK at the end of 2020 will have affected these falls.

The rates of total and regular pay growth had stood at 2.8% and 2.9%, respectively in December 2019 to February 2020 immediately prior to any impact from the coronavirus pandemic was seen. They then slowed sharply in April to June 2020 to negative 1.3% for total pay and negative 0.1% for regular pay before increasing. The higher percentage growth figure for total pay reflected an increase in bonus payments, because of bonus payments being postponed from earlier in 2020.

The change in pay growth has been affected by a changing composition of employee jobs, where we have seen a fall in the number and proportion of lower-paid employee jobs. Changes in the profile of employee jobs in the economy will affect average pay growth; a decrease in employee numbers in jobs that have lower pay can have an upward effect on average pay, and the other way around. Further information on the compositional effect can be found in [Average Weekly Earnings in Great Britain: March 2021](#)

The [Bank of England's Monetary Policy Report](#) (PDF, 4.62MB) for February 2021 noted that average earnings had increased above the pre-pandemic level. However, other indicators of pay pressure show that pay growth was relatively subdued for new recruits and there were pay freezes for some workers.

[The Chartered Institute of Personnel and Development's \(CIPD's\) winter 2020 to 2021 Labour Market Outlook](#) (PDF, 709KB) showed pay expectations improved in the private sector. In contrast, they deteriorated in the public sector. Nearly a third of private sector employers (28.0%) reported that they planned to postpone pay reviews.

9 . Coronavirus and measuring the labour market

The data presented in this bulletin are collected from various sources. Each cover different reference periods or count dates and are therefore affected differently by the coronavirus (COVID-19) social distancing and lockdown measures.

Figure 7 shows the data reported in this bulletin (dark bars) alongside their different reference periods and count dates (white text). The main coronavirus dates are included to show how much of the data presented were affected by the implementation of coronavirus social distancing and lockdown measures.

Figure 7: Impact of the main coronavirus (COVID-19) dates on labour market data sources

Coronavirus and Labour Force Survey estimates

Because of the coronavirus and the suspension of face-to-face interviewing on 17 March 2020, we had to make operational changes to the Labour Force Survey (LFS), particularly in the way that we contact households for initial interview, which moved to a "by telephone" approach. These changes resulted in a response where certain characteristics have not been as well represented as previously and is evidenced in a change in the balance of type of household that we are reaching. In particular, the proportion of households where people own their homes in the sample has increased and rented accommodation households has decreased.

To mitigate the impact of this non-response bias, in October 2020, we introduced housing tenure into the LFS weighting methodology for periods from January to March 2020 onwards. While not providing a perfect solution, this redressed some of the issues that had previously been noted in the survey results. More information can be found in [Coronavirus and its impact on the Labour Force Survey](#) and in this [blog](#).

The change in weighting methodology resulted in revisions to all LFS estimates published on 13 October 2020 for the periods January to March 2020 through to May to July 2020 and consequently had an impact on recent movements for a number of the published series. More information about the impact of the change in weighting on main LFS indicators published in October 2020 can be found in [Dataset X08](#).

LFS responses are weighted to official population estimates and projections that do not currently reflect the impact of the coronavirus pandemic. The LFS is not designed to measure changes in the levels of population or long-term international migration. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust and reliable, however, levels and changes in levels should be used with caution.

10 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 23 March 2021

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 23 March 2021

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

[Labour Force Survey weekly estimates](#)

Dataset X07 | Released 23 March 2021

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

[Labour Force Survey single month estimates](#)

Dataset X01 | Released 23 March 2021

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics from official sources.

11 . Glossary

Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A [more detailed glossary](#) is available.

12 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS), a survey run by field interviewers with people across the UK every month.

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues. The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following QMI reports:

- [LFS QMI](#)
- [Vacancy Survey QMI](#)
- [Average weekly earnings QMI](#)

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 [compares our labour market data sources and discusses some of the main differences](#).

Our latest data and analysis on the impact of the coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

End of EU exit transition period

As the UK enters into a new Trade and Cooperation Agreement with the EU, the UK statistical system will continue to produce and publish our wide range of economic and social statistics and analysis. We are committed to continued alignment with the highest international statistical standards, enabling comparability both over time and internationally, and ensuring the general public, statistical users and decision makers have the data they need to be informed.

As the shape of the UK's future statistical relationship with the EU becomes clearer over the coming period, the ONS is making preparations to assume responsibilities that as part of our membership of the EU, and during the transition period, were delegated to the statistical office of the EU, Eurostat. This includes responsibilities relating to international comparability of economic statistics, deciding what international statistical guidance to apply in the UK context and to provide further scrutiny of our statistics and sector classification decisions.

In applying international statistical standards and best practice to UK economic statistics, we will draw on the technical advice of experts in the UK and internationally, and our work will be underpinned by the UK's well-established and robust framework for independent official statistics, set out in the Statistics and Registration Service Act 2007. Further information on our proposals will be made available later this year.

We will continue to produce our labour market statistics in line with the UK Statistics Authority's [Code of Practice for Statistics](#) and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

Sampling variability

Table 1: Labour Force Survey sampling variability
Sampling variability (95% confidence intervals) of UK Labour Force Survey estimates, November 2020 to January 2021

| | Level | Sampling variability of level ¹ | Change on quarter | Sampling variability of change on quarter ¹ | Change on year | Sampling variability of change on year ¹ |
|--|--------|--|-------------------|--|----------------|---|
| Employment (000s, aged 16+) | 32,374 | ± 198 | -147 | ± 172 | -611 | ± 254 |
| Employment rate (aged 16 to 64) | 75.0 | ± 0.5 | -0.3 | ± 0.4 | -1.5 | ± 0.6 |
| Average weekly hours | 29.9 | ± 0.2 | 0.4 | ± 0.2 | -2 | ± 0.3 |
| Unemployment (000s, aged 16+) | 1,703 | ± 92 | 11 | ± 102 | 360 | ± 115 |
| Unemployment rate (aged 16+) | 5.0 | ± 0.3 | 0.1 | ± 0.3 | 1.1 | ± 0.3 |
| Economically active (000s, aged 16+) | 34,077 | ± 189 | -136 | ± 166 | -251 | ± 243 |
| Economic activity rate (aged 16 to 64) | 79.0 | ± 0.4 | -0.3 | ± 0.4 | -0.6 | ± 0.5 |
| Economically inactive (000s, aged 16 to 64) | 8,710 | ± 178 | 108 | ± 155 | 279 | ± 225 |
| Economic inactivity rate (aged 16 to 64) | 21.0 | ± 0.4 | 0.3 | ± 0.4 | 0.6 | ± 0.5 |
| Redundancies (000s, aged 16+) | 308 | ± 37 | -62 | ± 55 | 202 | ± 42 |

Source: Office for National Statistics – Labour Force Survey

Table 2: Summary of employee earnings, Great Britain, November to January, seasonally adjusted

| | Annual growth rate (estimate) | Sampling variability of growth rate¹ |
|------------------------------|--|--|
| Total pay (nominal) | 4.8 | ± 0.5 |
| Total pay (real) | 3.9 | |
| Regular pay (nominal) | 4.2 | ± 0.5 |
| Regular pay (real) | 3.4 | |

Source: Office for National Statistics - Monthly Wages and Salaries Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms.

13 . Strengths and limitations

Some of the figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Therefore, the estimates presented in this bulletin contain some [uncertainty](#) and are not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Sampling variability information for average weekly earnings growth rates is available from the "Sampling Variability" worksheets within Datasets [EARN01](#) and [EARN03](#). The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level. Information on revisions is available in the [Labour market statistics revisions policy](#).

14 . Related links

[Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 4 March 2021

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training (NEET).

[Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on the coronavirus (COVID-19) in the UK and its effect on the economy and society.

[Business insights and impact on the UK economy](#)

Bulletin | Released 11 March 2021

The impact of the coronavirus pandemic and EU transition period on UK businesses and the economy. Based on responses from the voluntary fortnightly business survey (BICS) about financial performance, workforce, prices, trade, and business resilience.

[Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential key workers in the response to the coronavirus.

Summary of labour market statistics published on 23 March 2021

| Series | Reference period | Latest estimate | Last time higher | Last time lower | Comparable data begins in |
|--|------------------|-----------------|-------------------------------|-------------------------------|---------------------------|
| Employment level (aged 16 and over) | Nov-Jan 2021 | 32.374 million | Oct-Dec 2020 (32.393 million) | Jan-Mar 2018 (32.343 million) | Jan-Mar 1971 |
| Employment rate (aged 16 to 64) | Nov-Jan 2021 | 75.0% | Sep-Nov 2020 (75.2%) | Mar-May 2017 (74.9%) | Jan-Mar 1971 |
| Unemployment level (aged 16 and over) | Nov-Jan 2021 | 1.703 million | Oct-Dec 2020 (1.744 million) | Aug-Oct 2020 (1.692 million) | Jan-Mar 1971 |
| Unemployment rate (aged 16 and over) | Nov-Jan 2021 | 5.0% | Oct-Dec 2020 (5.1%) | Aug-Oct 2020 (4.9%) | Jan-Mar 1971 |
| Inactivity level (aged 16 to 64) | Nov-Jan 2021 | 8.71 million | Jul-Sep 2018 (8.726 million) | Oct-Dec 2020 (8.664 million) | Jan-Mar 1971 |
| Inactivity rate (aged 16 to 64) | Nov-Jan 2021 | 21.0% | Jul-Sep 2018 (21.1%) | Oct-Dec 2020 (20.9%) | Jan-Mar 1971 |
| Average Earnings (total pay - nominal) | Nov-Jan 2021 | 4.8% | Aug-Oct 2007 (4.9%) | Oct-Dec 2020 (4.7%) | Jan-Mar 2001 |
| Average Earnings (regular pay - nominal) | Nov-Jan 2021 | 4.2% | Feb-Apr 2008 (4.4%) | Oct-Dec 2020 (4.1%) | Jan-Mar 2001 |
| Average Earnings (total pay - real) | Nov-Jan 2021 | 3.9% | Feb-Apr 2001 (4.9%) | Oct-Dec 2020 (3.8%) | Jan-Mar 2001 |
| Average Earnings (regular pay - real) | Nov-Jan 2021 | 3.4% | Never% | Oct-Dec 2020 (3.3%) | Jan-Mar 2001 |
| Vacancies level | Dec-Feb 2021 | 601,000 | Nov-Jan 2021 (604,000) | Oct-Dec 2020 (590,000) | Apr-Jun 2001 |

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/March2021/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

| Statistical Bulletin table number | Table description | Dataset |
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| 2 (*) | Labour market status by age group | Dataset A05 SA |
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| 3 | Full-time, part-time & temporary workers | Dataset EMP01 SA |
| 4 | Public and private sector employment | Dataset EMP02 |
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| | REDUNDANCIES | |
| 22 | Redundancies levels and rates | Dataset RED01 SA |
| | REGIONAL SUMMARY | |
| 23 | Regional labour market summary | Dataset A07 |

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the

Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

| | LFS household population ¹ | | Headline indicators | | | | | |
|----------------------|---------------------------------------|-------------------|---------------------|-------------------|--------------------|--------------------|-------------------|-------------------|
| | | | Employment | | Unemployment | | Inactivity | |
| | | | Level | Rate ² | Level | Rate ³ | Level | Rate ⁴ |
| | All aged 16 & over | All aged 16 to 64 | All aged 16 & over | All aged 16 to 64 | All aged 16 & over | All aged 16 & over | All aged 16 to 64 | All aged 16 to 64 |
| | MGSL | LF2O | MGRZ | LF24 | MGSC | MGSX | LF2M | LF2S |
| People | | | | | | | | |
| Nov-Jan 2019 | 53,161 | 41,291 | 32,714 | 76.1 | 1,338 | 3.9 | 8,549 | 20.7 |
| Nov-Jan 2020 | 53,439 | 41,379 | 32,985 | 76.5 | 1,343 | 3.9 | 8,431 | 20.4 |
| Feb-Apr 2020† | 53,509 | 41,404 | 32,840 | 76.0 | 1,367 | 4.0 | 8,583 | 20.7 |
| May-Jul 2020† | 53,580 | 41,428 | 32,665 | 75.8 | 1,451 | 4.3 | 8,604 | 20.8 |
| Aug-Oct 2020† | 53,649 | 41,447 | 32,522 | 75.2 | 1,692 | 4.9 | 8,602 | 20.8 |
| Nov-Jan 2021† | 53,719 | 41,466 | 32,374 | 75.0 | 1,703 | 5.0 | 8,710 | 21.0 |
| Change on quarter | 69 | 19 | -147 | -0.3 | 11 | 0.1 | 108 | 0.3 |
| Change % | 0.1 | 0.0 | -0.5 | | 0.7 | | 1.3 | |
| Change on year | 280 | 87 | -611 | -1.5 | 360 | 1.1 | 279 | 0.6 |
| Change % | 0.5 | 0.2 | -1.9 | | 26.8 | | 3.3 | |
| Men | | | | | | | | |
| | MGSM | YBTG | MGSA | MGSV | MGSD | MGSY | YBSO | YBTM |
| Nov-Jan 2019 | 26,019 | 20,538 | 17,317 | 80.5 | 728 | 4.0 | 3,290 | 16.0 |
| Nov-Jan 2020 | 26,170 | 20,591 | 17,327 | 80.4 | 748 | 4.1 | 3,300 | 16.0 |
| Feb-Apr 2020† | 26,209 | 20,605 | 17,186 | 79.8 | 755 | 4.2 | 3,428 | 16.6 |
| May-Jul 2020† | 26,248 | 20,619 | 17,128 | 79.5 | 809 | 4.5 | 3,431 | 16.6 |
| Aug-Oct 2020† | 26,285 | 20,631 | 16,962 | 78.4 | 947 | 5.3 | 3,520 | 17.1 |
| Nov-Jan 2021† | 26,323 | 20,642 | 16,889 | 78.2 | 931 | 5.2 | 3,596 | 17.4 |
| Change on quarter | 37 | 11 | -73 | -0.3 | -16 | -0.1 | 76 | 0.4 |
| Change % | 0.1 | 0.1 | -0.4 | | -1.7 | | 2.1 | |
| Change on year | 152 | 51 | -438 | -2.3 | 183 | 1.1 | 296 | 1.4 |
| Change % | 0.6 | 0.2 | -2.5 | | 24.5 | | 9.0 | |
| Women | | | | | | | | |
| | MGSN | LF2P | MGSB | LF25 | MGSE | MGSZ | LF2N | LF2T |
| Nov-Jan 2019 | 27,143 | 20,753 | 15,396 | 71.8 | 611 | 3.8 | 5,259 | 25.3 |
| Nov-Jan 2020 | 27,268 | 20,789 | 15,658 | 72.5 | 595 | 3.7 | 5,130 | 24.7 |
| Feb-Apr 2020† | 27,300 | 20,799 | 15,654 | 72.3 | 611 | 3.8 | 5,155 | 24.8 |
| May-Jul 2020† | 27,332 | 20,809 | 15,537 | 72.1 | 642 | 4.0 | 5,173 | 24.9 |
| Aug-Oct 2020† | 27,364 | 20,816 | 15,560 | 72.1 | 745 | 4.6 | 5,081 | 24.4 |
| Nov-Jan 2021† | 27,396 | 20,824 | 15,486 | 71.8 | 772 | 4.7 | 5,114 | 24.6 |
| Change on quarter | 32 | 8 | -74 | -0.3 | 27 | 0.2 | 32 | 0.1 |
| Change % | 0.1 | 0.0 | -0.5 | | 3.6 | | 0.6 | |
| Change on year | 128 | 35 | -173 | -0.7 | 176 | 1.1 | -17 | -0.1 |
| Change % | 0.5 | 0.2 | -1.1 | | 29.6 | | -0.3 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work.

However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

| | Aged 16 and over | | | | | | Aged 16-64 | | | | | |
|----------------------|------------------|------|--------------|------|------------|------|------------|------|--------------|------|------------|------|
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | MGRZ | MGSR | MGSC | MGSX | MGSI | YBTC | LF2G | LF24 | LF2I | LF2Q | LF2M | LF2S |
| Nov-Jan 2019 | 32,714 | 61.5 | 1,338 | 3.9 | 19,109 | 35.9 | 31,425 | 76.1 | 1,317 | 4.0 | 8,549 | 20.7 |
| Nov-Jan 2020 | 32,985 | 61.7 | 1,343 | 3.9 | 19,111 | 35.8 | 31,637 | 76.5 | 1,311 | 4.0 | 8,431 | 20.4 |
| Feb-Apr 2020† | 32,840 | 61.4 | 1,367 | 4.0 | 19,303 | 36.1 | 31,477 | 76.0 | 1,344 | 4.1 | 8,583 | 20.7 |
| May-Jul 2020† | 32,665 | 61.0 | 1,451 | 4.3 | 19,464 | 36.3 | 31,396 | 75.8 | 1,428 | 4.4 | 8,604 | 20.8 |
| Aug-Oct 2020† | 32,522 | 60.6 | 1,692 | 4.9 | 19,436 | 36.2 | 31,183 | 75.2 | 1,662 | 5.1 | 8,602 | 20.8 |
| Nov-Jan 2021† | 32,374 | 60.3 | 1,703 | 5.0 | 19,642 | 36.6 | 31,085 | 75.0 | 1,671 | 5.1 | 8,710 | 21.0 |
| Change on quarter | -147 | -0.4 | 11 | 0.1 | 206 | 0.3 | -98 | -0.3 | 9 | 0.0 | 108 | 0.3 |
| Change % | -0.5 | | 0.7 | | 1.1 | | -0.3 | | 0.5 | | 1.3 | |
| Change on year | -611 | -1.5 | 360 | 1.1 | 531 | 0.8 | -552 | -1.5 | 360 | 1.1 | 279 | 0.6 |
| Change % | -1.9 | | 26.8 | | 2.8 | | -1.7 | | 27.5 | | 3.3 | |
| Men | MGSA | MGSS | MGSD | MGSY | MGSJ | YBTD | YBSF | MGSV | YBSI | YBTJ | YBSO | YBTM |
| Nov-Jan 2019 | 17,317 | 66.6 | 728 | 4.0 | 7,973 | 30.6 | 16,532 | 80.5 | 716 | 4.1 | 3,290 | 16.0 |
| Nov-Jan 2020 | 17,327 | 66.2 | 748 | 4.1 | 8,096 | 30.9 | 16,565 | 80.4 | 725 | 4.2 | 3,300 | 16.0 |
| Feb-Apr 2020† | 17,186 | 65.6 | 755 | 4.2 | 8,267 | 31.5 | 16,437 | 79.8 | 741 | 4.3 | 3,428 | 16.6 |
| May-Jul 2020† | 17,128 | 65.3 | 809 | 4.5 | 8,311 | 31.7 | 16,394 | 79.5 | 794 | 4.6 | 3,431 | 16.6 |
| Aug-Oct 2020† | 16,962 | 64.5 | 947 | 5.3 | 8,376 | 31.9 | 16,184 | 78.4 | 926 | 5.4 | 3,520 | 17.1 |
| Nov-Jan 2021† | 16,889 | 64.2 | 931 | 5.2 | 8,503 | 32.3 | 16,138 | 78.2 | 908 | 5.3 | 3,596 | 17.4 |
| Change on quarter | -73 | -0.4 | -16 | -0.1 | 126 | 0.4 | -47 | -0.3 | -18 | -0.1 | 76 | 0.4 |
| Change % | -0.4 | | -1.7 | | 1.5 | | -0.3 | | -1.9 | | 2.1 | |
| Change on year | -438 | -2.0 | 183 | 1.1 | 407 | 1.4 | -427 | -2.3 | 183 | 1.1 | 296 | 1.4 |
| Change % | -2.5 | | 24.5 | | 5.0 | | -2.6 | | 25.2 | | 9.0 | |
| Women | MGSA | MGSS | MGSD | MGSY | MGSJ | YBTD | YBSF | LF25 | LF2J | LF2R | LF2N | LF2T |
| Nov-Jan 2019 | 15,396 | 56.7 | 611 | 3.8 | 11,136 | 41.0 | 14,892 | 71.8 | 602 | 3.9 | 5,259 | 25.3 |
| Nov-Jan 2020 | 15,658 | 57.4 | 595 | 3.7 | 11,015 | 40.4 | 15,072 | 72.5 | 586 | 3.7 | 5,130 | 24.7 |
| Feb-Apr 2020† | 15,654 | 57.3 | 611 | 3.8 | 11,035 | 40.4 | 15,040 | 72.3 | 604 | 3.9 | 5,155 | 24.8 |
| May-Jul 2020† | 15,537 | 56.8 | 642 | 4.0 | 11,153 | 40.8 | 15,002 | 72.1 | 634 | 4.1 | 5,173 | 24.9 |
| Aug-Oct 2020† | 15,560 | 56.9 | 745 | 4.6 | 11,060 | 40.4 | 14,998 | 72.1 | 737 | 4.7 | 5,081 | 24.4 |
| Nov-Jan 2021† | 15,486 | 56.5 | 772 | 4.7 | 11,139 | 40.7 | 14,947 | 71.8 | 763 | 4.9 | 5,114 | 24.6 |
| Change on quarter | -74 | -0.3 | 27 | 0.2 | 79 | 0.2 | -51 | -0.3 | 27 | 0.2 | 32 | 0.1 |
| Change % | -0.5 | | 3.6 | | 0.7 | | -0.3 | | 3.6 | | 0.6 | |
| Change on year | -173 | -0.9 | 176 | 1.1 | 124 | 0.3 | -125 | -0.7 | 177 | 1.1 | -17 | -0.1 |
| Change % | -1.1 | | 29.6 | | 1.1 | | -0.8 | | 30.2 | | -0.3 | |
| | Aged 16-17 | | | | | | Aged 18-24 | | | | | |
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | YBTO | YBUA | YBVH | YBVK | YCAS | LWEX | YBTR | YBUD | YBVN | YBVQ | YCAV | LWFA |
| Nov-Jan 2019 | 318 | 22.9 | 91 | 22.2 | 984 | 70.6 | 3,540 | 63.7 | 409 | 10.4 | 1,608 | 28.9 |
| Nov-Jan 2020 | 339 | 24.0 | 96 | 22.1 | 975 | 69.2 | 3,482 | 63.6 | 410 | 10.5 | 1,583 | 28.9 |
| Feb-Apr 2020† | 316 | 22.3 | 112 | 26.2 | 991 | 69.9 | 3,439 | 63.0 | 423 | 10.9 | 1,594 | 29.2 |
| May-Jul 2020† | 302 | 21.2 | 100 | 24.8 | 1,027 | 71.9 | 3,302 | 60.8 | 468 | 12.4 | 1,665 | 30.6 |
| Aug-Oct 2020† | 250 | 17.4 | 99 | 28.3 | 1,090 | 75.8 | 3,264 | 60.3 | 498 | 13.2 | 1,654 | 30.5 |
| Nov-Jan 2021† | 236 | 16.3 | 90 | 27.7 | 1,122 | 77.5 | 3,239 | 60.0 | 491 | 13.2 | 1,668 | 30.9 |
| Change on quarter | -14 | -1.1 | -8 | -0.6 | 32 | 1.7 | -26 | -0.3 | -6 | -0.1 | 13 | 0.4 |
| Change % | -5.8 | | -8.5 | | 3.0 | | -0.8 | | -1.3 | | 0.8 | |
| Change on year | -103 | -7.7 | -6 | 5.6 | 147 | 8.3 | -243 | -3.6 | 81 | 2.6 | 84 | 2.0 |
| Change % | -30.4 | | -6.2 | | 15.0 | | -7.0 | | 19.8 | | 5.3 | |
| Men | YBTP | YBUB | YBVI | YBVL | YCAT | LWEY | YBTS | YBUE | YBVO | YBVR | YCAW | LWFB |
| Nov-Jan 2019 | 154 | 21.6 | 48 | 23.6 | 511 | 71.7 | 1,827 | 64.4 | 250 | 12.0 | 761 | 26.8 |
| Nov-Jan 2020 | 148 | 20.5 | 56 | 27.5 | 518 | 71.7 | 1,798 | 64.3 | 242 | 11.9 | 755 | 27.0 |
| Feb-Apr 2020† | 144 | 19.8 | 64 | 30.8 | 519 | 71.3 | 1,775 | 63.7 | 234 | 11.7 | 776 | 27.9 |
| May-Jul 2020† | 144 | 19.7 | 55 | 27.6 | 533 | 72.8 | 1,696 | 61.1 | 273 | 13.9 | 806 | 29.0 |
| Aug-Oct 2020† | 116 | 15.7 | 49 | 29.8 | 572 | 77.6 | 1,647 | 59.6 | 303 | 15.5 | 816 | 29.5 |
| Nov-Jan 2021† | 109 | 14.7 | 43 | 28.5 | 589 | 79.4 | 1,637 | 59.4 | 292 | 15.1 | 826 | 30.0 |
| Change on quarter | -6 | -1.0 | -6 | -1.4 | 17 | 1.8 | -9 | -0.1 | -11 | -0.4 | 10 | 0.5 |
| Change % | -5.5 | | -11.6 | | 2.9 | | -0.6 | | -3.6 | | 1.3 | |
| Change on year | -39 | -5.8 | -13 | 1.0 | 71 | 7.7 | -161 | -4.9 | 49 | 3.3 | 71 | 3.0 |
| Change % | -26.3 | | -22.5 | | 13.6 | | -9.0 | | 20.4 | | 9.4 | |
| Women | YBTQ | YBUC | YBVJ | YBVM | YCAU | LWEZ | YBTT | YBUF | YBVP | YBVS | YCAH | LWFC |
| Nov-Jan 2019 | 164 | 24.1 | 43 | 20.8 | 472 | 69.5 | 1,713 | 63.0 | 159 | 8.5 | 847 | 31.1 |
| Nov-Jan 2020 | 190 | 27.7 | 40 | 17.4 | 457 | 66.5 | 1,683 | 62.8 | 168 | 9.1 | 828 | 30.9 |
| Feb-Apr 2020† | 172 | 24.8 | 48 | 21.7 | 473 | 68.3 | 1,664 | 62.3 | 189 | 10.2 | 817 | 30.6 |
| May-Jul 2020† | 159 | 22.8 | 45 | 21.9 | 494 | 70.8 | 1,606 | 60.4 | 194 | 10.8 | 859 | 32.3 |
| Aug-Oct 2020† | 135 | 19.2 | 50 | 26.9 | 518 | 73.8 | 1,618 | 61.0 | 195 | 10.8 | 838 | 31.6 |
| Nov-Jan 2021† | 126 | 17.9 | 47 | 27.0 | 533 | 75.5 | 1,602 | 60.6 | 200 | 11.1 | 841 | 31.8 |
| Change on quarter | -8 | -1.3 | -3 | 0.1 | 16 | 1.7 | -16 | -0.4 | 5 | 0.3 | 3 | 0.2 |
| Change % | -6.0 | | -5.4 | | 3.0 | | -1.0 | | 2.4 | | 0.3 | |
| Change on year | -64 | -9.8 | 7 | 9.6 | 76 | 9.0 | -82 | -2.2 | 32 | 2.0 | 14 | 0.9 |
| Change % | -33.6 | | 16.4 | | 16.6 | | -4.9 | | 18.9 | | 1.6 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

| | Aged 25-34 | | | | | | Aged 35-49 | | | | | |
|----------------------|------------|------|--------------|------|------------|------|------------|------|--------------|------|------------|------|
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | YBTU | YBUG | YCGM | YCGP | YCAY | LWFD | YBTX | YBUJ | YCGS | YCGV | YCBB | LWFG |
| Nov-Jan 2019 | 7,535 | 84.2 | 257 | 3.3 | 1,153 | 12.9 | 10,893 | 85.4 | 289 | 2.6 | 1,570 | 12.3 |
| Nov-Jan 2020 | 7,615 | 85.0 | 258 | 3.3 | 1,084 | 12.1 | 10,896 | 85.6 | 276 | 2.5 | 1,551 | 12.2 |
| Feb-Apr 2020† | 7,598 | 84.9 | 263 | 3.3 | 1,093 | 12.2 | 10,840 | 85.2 | 288 | 2.6 | 1,593 | 12.5 |
| May-Jul 2020† | 7,651 | 85.5 | 285 | 3.6 | 1,013 | 11.3 | 10,845 | 85.3 | 296 | 2.7 | 1,578 | 12.4 |
| Aug-Oct 2020† | 7,595 | 84.9 | 345 | 4.3 | 1,005 | 11.2 | 10,846 | 85.3 | 342 | 3.1 | 1,524 | 12.0 |
| Nov-Jan 2021† | 7,591 | 84.9 | 319 | 4.0 | 1,031 | 11.5 | 10,785 | 84.9 | 383 | 3.4 | 1,537 | 12.1 |
| Change on quarter | -4 | 0.0 | -27 | -0.3 | 26 | 0.3 | -61 | -0.4 | 41 | 0.4 | 13 | 0.1 |
| Change % | -0.1 | | -7.7 | | 2.6 | | -0.6 | | 11.9 | | 0.8 | |
| Change on year | -23 | -0.1 | 60 | 0.7 | -52 | -0.6 | -111 | -0.7 | 107 | 1.0 | -14 | -0.1 |
| Change % | -0.3 | | 23.4 | | -4.8 | | -1.0 | | 38.7 | | -0.9 | |
| Men | YBTV | YBUH | YCGN | YCGQ | YCAZ | LWFE | YBTY | YBUK | YCGT | YCGW | YCBC | LWFH |
| Nov-Jan 2019 | 4,046 | 90.2 | 137 | 3.3 | 304 | 6.8 | 5,753 | 91.4 | 128 | 2.2 | 414 | 6.6 |
| Nov-Jan 2020 | 4,066 | 90.3 | 140 | 3.3 | 298 | 6.6 | 5,723 | 91.1 | 136 | 2.3 | 425 | 6.8 |
| Feb-Apr 2020† | 4,035 | 89.6 | 129 | 3.1 | 342 | 7.6 | 5,674 | 90.3 | 158 | 2.7 | 453 | 7.2 |
| May-Jul 2020† | 4,054 | 90.0 | 147 | 3.5 | 305 | 6.8 | 5,672 | 90.2 | 152 | 2.6 | 461 | 7.3 |
| Aug-Oct 2020† | 3,986 | 88.4 | 176 | 4.2 | 345 | 7.7 | 5,671 | 90.3 | 163 | 2.8 | 449 | 7.1 |
| Nov-Jan 2021† | 3,973 | 88.1 | 164 | 4.0 | 371 | 8.2 | 5,624 | 89.6 | 188 | 3.2 | 468 | 7.5 |
| Change on quarter | -13 | -0.3 | -12 | -0.3 | 26 | 0.6 | -47 | -0.7 | 25 | 0.4 | 19 | 0.3 |
| Change % | -0.3 | | -6.9 | | 7.5 | | -0.8 | | 15.5 | | 4.2 | |
| Change on year | -93 | -2.1 | 24 | 0.6 | 72 | 1.6 | -99 | -1.5 | 52 | 0.9 | 43 | 0.7 |
| Change % | -2.3 | | 17.0 | | 24.2 | | -1.7 | | 38.1 | | 10.0 | |
| Women | YBTV | YBUH | YCGN | YCGQ | YCAZ | LWFE | YBTY | YBUL | YCGU | YCGX | YCBD | LWFI |
| Nov-Jan 2019 | 3,489 | 78.3 | 119 | 3.3 | 849 | 19.0 | 5,139 | 79.6 | 161 | 3.0 | 1,156 | 17.9 |
| Nov-Jan 2020 | 3,549 | 79.7 | 118 | 3.2 | 785 | 17.6 | 5,173 | 80.3 | 140 | 2.6 | 1,126 | 17.5 |
| Feb-Apr 2020† | 3,563 | 80.1 | 134 | 3.6 | 751 | 16.9 | 5,166 | 80.3 | 131 | 2.5 | 1,140 | 17.7 |
| May-Jul 2020† | 3,597 | 81.0 | 138 | 3.7 | 708 | 15.9 | 5,173 | 80.4 | 144 | 2.7 | 1,117 | 17.4 |
| Aug-Oct 2020† | 3,609 | 81.3 | 170 | 4.5 | 660 | 14.9 | 5,175 | 80.5 | 180 | 3.4 | 1,075 | 16.7 |
| Nov-Jan 2021† | 3,618 | 81.6 | 155 | 4.1 | 661 | 14.9 | 5,161 | 80.3 | 195 | 3.6 | 1,069 | 16.6 |
| Change on quarter | 9 | 0.3 | -15 | -0.4 | 1 | 0.0 | -14 | -0.2 | 15 | 0.3 | -6 | -0.1 |
| Change % | 0.2 | | -8.6 | | 0.1 | | -0.3 | | 8.6 | | -0.6 | |
| Change on year | 69 | 1.9 | 37 | 0.9 | -124 | -2.7 | -12 | 0.0 | 55 | 1.0 | -57 | -0.8 |
| Change % | 1.9 | | 30.9 | | -15.8 | | -0.2 | | 39.4 | | -5.1 | |
| | Aged 50-64 | | | | | | Age 65+ | | | | | |
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | LF26 | LF2U | LF28 | LF2E | LF2A | LF2W | LFK4 | LFK6 | K5HU | K5HW | LFL4 | LFL6 |
| Nov-Jan 2019 | 9,139 | 72.3 | 272 | 2.9 | 3,234 | 25.6 | 1,289 | 10.9 | 21 | 1.6 | 10,560 | 89.0 |
| Nov-Jan 2020 | 9,307 | 72.6 | 271 | 2.8 | 3,238 | 25.3 | 1,348 | 11.2 | 32 | 2.3 | 10,680 | 88.6 |
| Feb-Apr 2020† | 9,284 | 72.2 | 259 | 2.7 | 3,312 | 25.8 | 1,363 | 11.3 | 22 | 1.6 | 10,720 | 88.6 |
| May-Jul 2020† | 9,295 | 72.1 | 279 | 2.9 | 3,321 | 25.8 | 1,269 | 10.4 | 23 | 1.7 | 10,860 | 89.4 |
| Aug-Oct 2020† | 9,227 | 71.3 | 378 | 3.9 | 3,329 | 25.7 | 1,339 | 11.0 | 29 | 2.1 | 10,834 | 88.8 |
| Nov-Jan 2021† | 9,234 | 71.2 | 388 | 4.0 | 3,352 | 25.8 | 1,290 | 10.5 | 31 | 2.4 | 10,932 | 89.2 |
| Change on quarter | 7 | -0.2 | 10 | 0.1 | 23 | 0.1 | -49 | -0.4 | 2 | 0.2 | 98 | 0.4 |
| Change % | 0.1 | | 2.6 | | 0.7 | | -3.7 | | 7.4 | | 0.9 | |
| Change on year | -73 | -1.5 | 118 | 1.2 | 114 | 0.6 | -58 | -0.7 | 0 | 0.1 | 252 | 0.7 |
| Change % | -0.8 | | 43.4 | | 3.5 | | -4.3 | | -1.5 | | 2.4 | |
| Men | MGUX | YBUN | MGVM | MGXF | MGWB | LWFK | MGVA | YBUQ | MGVP | MGXI | MGWE | LWFN |
| Nov-Jan 2019 | 4,751 | 76.6 | 153 | 3.1 | 1,299 | 20.9 | 785 | 14.3 | 12 | 1.5 | 4,683 | 85.5 |
| Nov-Jan 2020 | 4,830 | 76.9 | 151 | 3.0 | 1,303 | 20.7 | 762 | 13.6 | 23 | 2.9 | 4,795 | 85.9 |
| Feb-Apr 2020† | 4,809 | 76.3 | 156 | 3.1 | 1,338 | 21.2 | 750 | 13.4 | 15 | 1.9 | 4,840 | 86.4 |
| May-Jul 2020† | 4,829 | 76.4 | 167 | 3.3 | 1,326 | 21.0 | 734 | 13.0 | 14 | 1.9 | 4,880 | 86.7 |
| Aug-Oct 2020† | 4,765 | 75.2 | 236 | 4.7 | 1,339 | 21.1 | 778 | 13.8 | 21 | 2.6 | 4,856 | 85.9 |
| Nov-Jan 2021† | 4,794 | 75.4 | 222 | 4.4 | 1,343 | 21.1 | 751 | 13.2 | 23 | 3.0 | 4,907 | 86.4 |
| Change on quarter | 29 | 0.2 | -14 | -0.3 | 4 | 0.0 | -27 | -0.5 | 2 | 0.3 | 51 | 0.5 |
| Change % | 0.6 | | -6.0 | | 0.3 | | -3.4 | | 9.6 | | 1.0 | |
| Change on year | -36 | -1.5 | 71 | 1.4 | 39 | 0.4 | -11 | -0.4 | 0 | 0.1 | 111 | 0.4 |
| Change % | -0.7 | | 46.7 | | 3.0 | | -1.4 | | 0.7 | | 2.3 | |
| Women | LF27 | LF2V | LF29 | LF2F | LF2B | LF2X | LFK5 | LFK7 | K5HV | K5HX | LFL5 | LFL7 |
| Nov-Jan 2019 | 4,387 | 68.1 | 119 | 2.6 | 1,934 | 30.0 | 504 | 7.9 | 9 | 1.7 | 5,877 | 92.0 |
| Nov-Jan 2020 | 4,477 | 68.5 | 119 | 2.6 | 1,934 | 29.6 | 586 | 9.0 | 9 | 1.5 | 5,885 | 90.8 |
| Feb-Apr 2020† | 4,475 | 68.3 | 103 | 2.2 | 1,974 | 30.1 | 614 | 9.4 | 8 | 1.2 | 5,880 | 90.4 |
| May-Jul 2020† | 4,466 | 67.9 | 112 | 2.5 | 1,995 | 30.3 | 535 | 8.2 | 8 | 1.5 | 5,980 | 91.7 |
| Aug-Oct 2020† | 4,462 | 67.7 | 142 | 3.1 | 1,990 | 30.2 | 561 | 8.6 | 8 | 1.4 | 5,978 | 91.3 |
| Nov-Jan 2021† | 4,440 | 67.1 | 166 | 3.6 | 2,009 | 30.4 | 539 | 8.2 | 8 | 1.5 | 6,025 | 91.7 |
| Change on quarter | -22 | -0.5 | 24 | 0.5 | 19 | 0.2 | -23 | -0.4 | 0 | 0.1 | 47 | 0.4 |
| Change % | -0.5 | | 16.8 | | 1.0 | | -4.1 | | 1.6 | | 0.8 | |
| Change on year | -37 | -1.4 | 47 | 1.0 | 75 | 0.8 | -48 | -0.9 | -1 | 0.0 | 141 | 0.9 |
| Change % | -0.8 | | 39.3 | | 3.9 | | -8.1 | | -7.0 | | 2.4 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

| | All in employment | | | | | Full-time and part-time workers ¹ | | | | | | | |
|---|-------------------|-----------------------------|------------------------------|-------------------------------------|--|--|--------------------------------|-----------------------------|------------------------------|--|--|--------------------------------|----------------------|
| | Total | Employees | Self employed | Unpaid family workers | Government supported training & employment programmes ² | Total people working full-time | total people working part-time | Employees working full-time | Employees working part time | Self-employed people working full-time | Self-employed people working part-time | Total Workers with second jobs | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| People | MGRZ | MGRN | MGRQ | MGRT | MGRW | YCBE | YCBH | YCBK | YCBN | YCBQ | YCBT | YCBW | |
| Nov-Jan 2019 | 32,714 | 27,703 | 4,839 | 127 | 45 | 24,118 | 8,596 | 20,667 | 7,035 | 3,409 | 1,430 | 1,141 | |
| Nov-Jan 2020 | 32,985 | 27,760 | 5,033 | 134 | 58 | 24,463 | 8,522 | 20,851 | 6,908 | 3,556 | 1,477 | 1,171 | |
| Feb-Apr 2020† | 32,840 | 27,818 | 4,865 | 105 | 52 | 24,276 | 8,564 | 20,835 | 6,983 | 3,386 | 1,479 | 1,174 | |
| May-Jul 2020† | 32,665 | 27,843 | 4,679 | 102 | 42 | 24,410 | 8,256 | 21,100 | 6,742 | 3,256 | 1,423 | 1,077 | |
| Aug-Oct 2020† | 32,522 | 27,881 | 4,496 | 104 | 40 | 24,460 | 8,061 | 21,235 | 6,646 | 3,170 | 1,326 | 1,088 | |
| Nov-Jan 2021† | 32,374 | 27,865 | 4,372 | 96 | 41 | 24,472 | 7,903 | 21,372 | 6,493 | 3,045 | 1,327 | 1,123 | |
| Change on quarter | -147 | -16 | -124 | -8 | 1 | 11 | -159 | 137 | -153 | -126 | 1 | 35 | |
| Change % | -0.5 | -0.1 | -2.8 | -7.6 | 2.6 | 0.0 | -2.0 | 0.6 | -2.3 | -4.0 | 0.1 | 3.2 | |
| Change on year | -611 | 105 | -661 | -38 | -17 | 9 | -619 | 521 | -415 | -511 | -150 | -48 | |
| Change % | -1.9 | 0.4 | -13.1 | -28.3 | -29.7 | 0.0 | -7.3 | 2.5 | -6.0 | -14.4 | -10.1 | -4.1 | |
| Men | MGSA | MGRO | MGRR | MGRU | MGRX | YCBF | YCBI | YCBL | YCBO | YCBR | YCBU | YCBX | |
| Nov-Jan 2019 | 17,317 | 13,995 | 3,243 | 54 | 26 | 15,037 | 2,280 | 12,348 | 1,647 | 2,668 | 575 | 488 | |
| Nov-Jan 2020 | 17,327 | 13,918 | 3,318 | 61 | 29 | 15,110 | 2,217 | 12,344 | 1,574 | 2,732 | 587 | 490 | |
| Feb-Apr 2020† | 17,186 | 13,933 | 3,174 | 51 | 29 | 14,993 | 2,193 | 12,386 | 1,547 | 2,578 | 596 | 491 | |
| May-Jul 2020† | 17,128 | 14,047 | 3,001 | 55 | 25 | 14,973 | 2,155 | 12,510 | 1,537 | 2,430 | 571 | 465 | |
| Aug-Oct 2020† | 16,962 | 13,981 | 2,911 | 42 | 28 | 14,885 | 2,077 | 12,481 | 1,500 | 2,372 | 539 | 457 | |
| Nov-Jan 2021† | 16,889 | 13,965 | 2,856 | 46 | 22 | 14,824 | 2,065 | 12,507 | 1,459 | 2,288 | 568 | 452 | |
| Change on quarter | -73 | -15 | -56 | 4 | -6 | -62 | -11 | 26 | -41 | -85 | 29 | -6 | |
| Change % | -0.4 | -0.1 | -1.9 | 8.9 | -21.1 | -0.4 | -0.5 | 0.2 | -2.7 | -3.6 | 5.4 | -1.2 | |
| Change on year | -438 | 47 | -463 | -15 | -7 | -286 | -152 | 162 | -115 | -444 | -19 | -39 | |
| Change % | -2.5 | 0.3 | -13.9 | -25.1 | -24.4 | -1.9 | -6.8 | 1.3 | -7.3 | -16.3 | -3.2 | -7.9 | |
| Women | MGSB | MGRP | MGRS | MGRV | MGRY | YCBG | YCBJ | YCBM | YCBP | YCBS | YCBV | YCBY | |
| Nov-Jan 2019 | 15,396 | 13,708 | 1,596 | 73 | 19 | 9,080 | 6,316 | 8,320 | 5,388 | 741 | 855 | 653 | |
| Nov-Jan 2020 | 15,658 | 13,842 | 1,714 | 73 | 29 | 9,353 | 6,305 | 8,507 | 5,335 | 824 | 890 | 681 | |
| Feb-Apr 2020† | 15,654 | 13,885 | 1,691 | 53 | 24 | 9,283 | 6,371 | 8,449 | 5,436 | 808 | 883 | 683 | |
| May-Jul 2020† | 15,537 | 13,796 | 1,678 | 47 | 17 | 9,437 | 6,100 | 8,590 | 5,206 | 826 | 852 | 613 | |
| Aug-Oct 2020† | 15,560 | 13,901 | 1,585 | 62 | 12 | 9,575 | 5,985 | 8,754 | 5,147 | 798 | 787 | 631 | |
| Nov-Jan 2021† | 15,486 | 13,900 | 1,516 | 51 | 19 | 9,648 | 5,837 | 8,865 | 5,034 | 757 | 759 | 671 | |
| Change on quarter | -74 | -1 | -68 | -12 | 7 | 73 | -148 | 111 | -112 | -41 | -28 | 41 | |
| Change % | -0.5 | 0.0 | -4.3 | -18.8 | 58.3 | 0.8 | -2.5 | 1.3 | -2.2 | -5.1 | -3.5 | 6.5 | |
| Change on year | -173 | 58 | -198 | -23 | -10 | 295 | -468 | 358 | -301 | -67 | -131 | -9 | |
| Change % | -1.1 | 0.4 | -11.5 | -30.9 | -35.0 | 3.2 | -7.4 | 4.2 | -5.6 | -8.1 | -14.7 | -1.4 | |
| Temporary employees (reasons for temporary working) | | | | | | | | | | | | | |
| | Total | Total as % of all employees | Could not find permanent job | % that could not find permanent job | Did not want permanent job | Had a contract with period of training | Some other reason | Total ⁴ | Could not find full-time job | % that could not find full-time job | Did not want full-time job | Ill or disabled | Student or at school |
| | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| People | YCBZ | YCCC | YCCF | YCCI | YCCL | YCCO | YCCR | YCCU | YCCX | YCDA | YCDD | YCDG | YCDJ |
| Nov-Jan 2019 | 1,553 | 5.6 | 398 | 25.6 | 464 | 128 | 563 | 8,465 | 932 | 11.0 | 6,127 | 260 | 1,080 |
| Nov-Jan 2020 | 1,446 | 5.2 | 363 | 25.1 | 410 | 122 | 551 | 8,385 | 909 | 10.8 | 6,048 | 297 | 1,081 |
| Feb-Apr 2020† | 1,515 | 5.4 | 412 | 27.2 | 416 | 113 | 573 | 8,462 | 890 | 10.5 | 6,089 | 324 | 1,105 |
| May-Jul 2020† | 1,466 | 5.3 | 377 | 25.7 | 394 | 122 | 573 | 8,166 | 875 | 10.7 | 5,855 | 287 | 1,062 |
| Aug-Oct 2020† | 1,494 | 5.4 | 391 | 26.2 | 369 | 122 | 611 | 7,972 | 946 | 11.9 | 5,707 | 271 | 975 |
| Nov-Jan 2021† | 1,552 | 5.6 | 472 | 30.4 | 339 | 119 | 623 | 7,820 | 996 | 12.7 | 5,575 | 260 | 904 |
| Change on quarter | 58 | 0.2 | 80 | 4.2 | -31 | -3 | 11 | -152 | 51 | 0.9 | -131 | -11 | -71 |
| Change % | 3.9 | | 20.5 | | -8.3 | -2.5 | 1.9 | -1.9 | 5.4 | | -2.3 | -4.1 | -7.3 |
| Change on year | 106 | 0.4 | 109 | 5.3 | -72 | -3 | 72 | -565 | 87 | 1.9 | -473 | -37 | -177 |
| Change % | 7.3 | | 30.0 | | -17.4 | -2.6 | 13.0 | -6.7 | 9.6 | | -7.8 | -12.5 | -16.4 |
| Men | YCCA | | YCCG | | YCCM | YCCP | YCCS | YCCV | YCCY | YCDB | YCDE | YCDH | YCDK |
| Nov-Jan 2019 | 712 | 5.1 | 202 | 28.4 | 197 | 65 | 248 | 2,222 | 416 | 18.7 | 1,246 | 94 | 447 |
| Nov-Jan 2020 | 687 | 4.9 | 175 | 25.5 | 189 | 64 | 259 | 2,160 | 375 | 17.3 | 1,243 | 102 | 426 |
| Feb-Apr 2020† | 701 | 5.0 | 203 | 28.9 | 181 | 50 | 268 | 2,143 | 366 | 17.1 | 1,212 | 112 | 436 |
| May-Jul 2020† | 672 | 4.8 | 190 | 28.3 | 171 | 51 | 259 | 2,108 | 376 | 17.9 | 1,146 | 99 | 449 |
| Aug-Oct 2020† | 683 | 4.9 | 203 | 29.7 | 148 | 53 | 280 | 2,039 | 383 | 18.8 | 1,133 | 97 | 390 |
| Nov-Jan 2021† | 713 | 5.1 | 244 | 34.2 | 133 | 56 | 281 | 2,027 | 434 | 21.4 | 1,103 | 88 | 373 |
| Change on quarter | 30 | 0.2 | 41 | 4.5 | -15 | 3 | 0 | -12 | 51 | 2.6 | -30 | -10 | -16 |
| Change % | 4.3 | | 20.1 | | -10.0 | 6.3 | 0.1 | -0.6 | 13.3 | | -2.7 | -9.8 | -4.2 |
| Change on year | 26 | 0.2 | 69 | 8.7 | -56 | -8 | 21 | -134 | 59 | 4.1 | -140 | -14 | -52 |
| Change % | 3.7 | | 39.3 | | -29.8 | -12.3 | 8.1 | -6.2 | 15.7 | | -11.3 | -13.7 | -12.3 |
| Women | YCCB | YCCE | YCCH | YCCK | YCCN | YCCQ | YCCT | YCCW | YCCZ | YCDC | YCDF | YCDI | YCDL |
| Nov-Jan 2019 | 841 | 6.1 | 196 | 23.3 | 268 | 63 | 315 | 6,243 | 516 | 8.3 | 4,881 | 166 | 633 |
| Nov-Jan 2020 | 759 | 5.5 | 188 | 24.8 | 221 | 58 | 291 | 6,225 | 535 | 8.6 | 4,806 | 196 | 655 |
| Feb-Apr 2020† | 814 | 5.9 | 210 | 25.7 | 235 | 64 | 306 | 6,319 | 525 | 8.3 | 4,877 | 212 | 669 |
| May-Jul 2020† | 794 | 5.8 | 187 | 23.5 | 222 | 71 | 314 | 6,058 | 499 | 8.2 | 4,709 | 188 | 613 |
| Aug-Oct 2020† | 810 | 5.8 | 189 | 23.3 | 222 | 69 | 331 | 5,933 | 563 | 9.5 | 4,574 | 174 | 586 |
| Nov-Jan 2021† | 839 | 6.0 | 228 | 27.2 | 206 | 63 | 342 | 5,794 | 563 | 9.7 | 4,473 | 172 | 531 |
| Change on quarter | 28 | 0.2 | 39 | 3.9 | -16 | -6 | 11 | -140 | 0 | 0.2 | -101 | -1 | -55 |
| Change % | 3.5 | | 20.9 | | -7.1 | -9.3 | 3.4 | -2.4 | 0.0 | | -2.2 | -0.8 | -9.3 |
| Change on year | 80 | 0.6 | 40 | 2.4 | -15 | 5 | 51 | -431 | 28 | 1.1 | -333 | -23 | -124 |
| Change % | 10.5 | | 21.3 | | -6.9 | 8.0 | 17.3 | -6.9 | 5.3 | | -6.9 | -11.8 | -19.0 |

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EMPLOYMENT AND JOBS

4 Public and private sector employment

| United Kingdom (thousands of people aged 16 and over), seasonally adjusted | | | | | | | | | |
|--|---------|-------------------------------|----------|------------------------------------|---|---------|---|----------|------|
| Public sector | | Private sector ^{1 6} | | Total employment ^{2 6} | Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table) | | Private sector excluding effects of major reclassifications ⁶ (See Explanatory note at bottom of table) | | |
| (000s) | (%) | (000s) | (%) | | (000s) | (%) | (000s) | (%) | |
| 1 | 2 | 3 | 4 | | 6 | 7 | 8 | 9 | |
| G7AU | G9BZ | G7K5 | G9C2 | G7GO | MFY7 | MFY9 | MFZ2 | MFY5 | |
| Sep 18 | 5,343 | 16.4 | 27,149 | 83.6 | 32,492 | 5,256 | 16.2 | 27,236 | 83.8 |
| Dec 18 | 5,360 | 16.4 | 27,354 | 83.6 | 32,714 | 5,271 | 16.1 | 27,443 | 83.9 |
| Mar 19 | 5,375 | 16.4 | 27,371 | 83.6 | 32,746 | 5,285 | 16.1 | 27,461 | 83.9 |
| Jun 19 | 5,393 | 16.5 | 27,384 | 83.5 | 32,777 | 5,303 | 16.2 | 27,474 | 83.8 |
| Sep 19 | 5,417 | 16.5 | 27,384 | 83.5 | 32,801 | 5,330 | 16.2 | 27,471 | 83.8 |
| Dec 19 | 5,435 r | 16.5 | 27,550 r | 83.5 | 32,985 | 5,346 r | 16.2 | 27,639 r | 83.8 |
| Mar 20 | 5,464 | 16.6 | 27,376 | 83.4 | 32,840 | 5,376 | 16.4 | 27,464 | 83.6 |
| Jun 20 | 5,552 | 17.0 | 27,113 | 83.0 | 32,665 | 5,413 | 16.6 | 27,252 | 83.4 |
| Sep 20 | 5,565 r | 17.1 | 26,957 r | 82.9 | 32,522 | 5,431 r | 16.7 | 27,091 r | 83.3 |
| Dec 20 | 5,595 | 17.3 | 26,779 | 82.7 | 32,374 | 5,460 | 16.9 | 26,914 | 83.1 |
| Change on quarter | 30 | 0 | -178 | 0 | -148 | 29 | 0 | -177 | 0 |
| Change % | 0.5 | 1.2 | -0.7 | -0.2 | -0.5 | 0.5 | 1.2 | -0.7 | -0.2 |
| Change on year | 160 | 1 | -771 | -1 | -611 | 114 | 1 | -725 | -1 |
| Change % | 2.9 | 4.8 | -2.8 | -1.0 | -1.9 | 2.1 | 4.3 | -2.6 | -0.8 |

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

| United Kingdom (thousands of people aged 16 and over), seasonally adjusted | | | | | | | | | |
|--|------------------------|------------------------------------|--------------------------|---|-----------|----------------------------|------------------------------------|--|---|
| Construction | HM Forces ³ | Police (including civilians) | Public administration | Of which: <i>Civil Service</i> ⁴ | Education | National Health Service | Other health and social work | Other (including financial corporations) | Total public sector employment ⁵ |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| G7ER | G7EU | G7EX | G7F2 | G7D6 | G7F5 | G7FG | G7FJ | G7FM | G7AU |
| Sep 18 | 34 | 153 | 247 | 1,032 | 436 | 1,493 | 1,663 | 215 | 5,343 |
| Dec 18 | 35 | 151 | 247 | 1,039 | 440 | 1,495 | 1,672 | 215 | 5,360 |
| Mar 19 | 36 | 153 | 249 | 1,050 | 446 | 1,493 | 1,683 | 214 | 5,375 |
| Jun 19 | 36 | 152 | 249 | 1,054 | 448 | 1,495 | 1,695 | 215 | 5,393 |
| Sep 19 | 35 | 153 | 252 | 1,055 | 451 | 1,492 | 1,711 | 214 | 5,417 |
| Dec 19 | 35 | 153 r | 253 | 1,064 r | 453 | 1,487 r | 1,727 | 212 | 5,435 |
| Mar 20 | 36 | 155 | 258 | 1,068 | 456 | 1,486 | 1,745 | 211 | 5,464 |
| Jun 20 | 36 | 156 | 261 | 1,073 | 459 | 1,482 | 1,783 | 208 | 5,552 |
| Sep 20 | 36 | 157 | 264 r | 1,083 r | 463 | 1,494 | 1,776 | 210 | 5,565 |
| Dec 20 | 35 | 157 | 264 | 1,096 | 473 | 1,494 | 1,792 | 211 | 5,595 |
| Change on quarter | -1 | 0 | 0 | 13 | 10 | 0 | 16 | 1 | 30 |
| Change % | -2.8 | 0.0 | 0.0 | 1.2 | 2.2 | 0.0 | 0.9 | 0.5 | 0.5 |
| Change on year | 0 | 4 | 11 | 32 | 20 | 7 | 65 | -1 | 160 |
| Change % | 0.0 | 2.6 | 4.3 | 3.0 | 4.4 | 0.5 | 3.8 | -0.5 | 2.9 |

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.

EMPLOYMENT AND JOBS

5 Workforce jobs¹

| United Kingdom (thousands), seasonally adjusted | | | | | |
|---|----------------|---------------|-----------------------------------|-----------|--|
| SIC 2007 sections | Workforce jobs | Employee jobs | Self-employment jobs ² | HM Forces | Government-supported trainees ² |
| | 1 | 2 | 3 | 4 | 5 |
| | DYDC | BCAJ | DYZN | LOJX | LOJU |
| Dec 18 | 35,233 | 30,476 | 4,584 | 152 | 22 |
| Mar 19 | 35,452 | 30,619 | 4,653 | 153 | 27 |
| Jun 19 | 35,557 | 30,694 | 4,670 | 152 | 41 |
| Sep 19 | 35,627 | 30,829 | 4,615 | 153 | 29 |
| Dec 19 | 35,658 | 30,781 | 4,690 | 153 | 35 |
| Mar 20 ³ | 35,620 | 30,908 | 4,527 | 154 | 31 |
| Jun 20 | 35,160 | 30,609 | 4,365 | 156 | 30 |
| Sep 20 (r) | 34,612 | 30,159 | 4,267 | 157 | 30 |
| Dec 20 (p) | 34,417 | 30,059 | 4,166 | 158 | 34 |
| Change on quarter | -196 | -100 | -101 | 1 | 4 |
| Change % | -1.0 | 0.0 | -2.0 | 1.0 | 14.0 |
| Change on year | -1,242 | -722 | -523 | 5 | -1 |
| Change % | -3.0 | -2.0 | -11.0 | 3.0 | -4.0 |
| Relationship between columns: 1=2+3+4+5 | | | See footnotes under table 6 | | |

6 Workforce jobs by industry

| United Kingdom (thousands), seasonally adjusted | | | | | | | | | | | |
|---|--------------|-----------------------------------|----------------------|-----------------|---|--|----------------|---|-----------------------|--|--------------------------------|
| SIC 2007 sections | All jobs A-T | Agriculture, forestry & fishing A | Mining & quarrying B | Manufacturing C | Electricity, gas, steam & air conditioning supply D | Water supply, sewerage, waste & remediation activities E | Construction F | Wholesale & retail trade; repair of motor vehicles and motor cycles G | Transport & storage H | Accommod-ation & food service activities I | Information & communic-ation J |
| | DYDC | JWR5 | JWR6 | JWR7 | JWR8 | JWR9 | JWS2 | JWS3 | JWS4 | JWS5 | JWS6 |
| Dec 18 | 35,233 | 383 | 59 | 2,683 | 149 | 224 | 2,352 | 5,005 | 1,798 | 2,455 | 1,470 |
| Mar 19 | 35,452 | 389 | 62 | 2,705 | 142 | 228 | 2,365 | 5,037 | 1,783 | 2,453 | 1,491 |
| Jun 19 | 35,557 | 397 | 61 | 2,689 | 144 | 223 | 2,338 | 5,016 | 1,822 | 2,513 | 1,494 |
| Sep 19 | 35,627 | 404 | 61 | 2,692 | 142 | 220 | 2,312 | 5,004 | 1,805 | 2,517 | 1,500 |
| Dec 19 | 35,658 | 411 | 62 | 2,676 | 148 | 216 | 2,341 | 4,993 | 1,795 | 2,528 | 1,507 |
| Mar 20 ³ | 35,620 | 385 | 67 | 2,680 | 149 | 213 | 2,319 | 4,970 | 1,790 | 2,531 | 1,531 |
| Jun 20 | 35,160 | 372 | 62 | 2,626 | 146 | 209 | 2,327 | 5,000 | 1,796 | 2,404 | 1,491 |
| Sep 20 (r) | 34,612 | 432 | 55 | 2,564 | 144 | 211 | 2,217 | 4,876 | 1,766 | 2,361 | 1,470 |
| Dec 20 (p) | 34,417 | 387 | 55 | 2,556 | 148 | 208 | 2,225 | 4,844 | 1,718 | 2,239 | 1,461 |
| Change on quarter | -196 | -45 | 0 | -8 | 4 | -4 | 8 | -31 | -48 | -122 | -9 |
| Change % | -1.0 | -10.0 | 0.0 | 0.0 | 3.0 | -2.0 | 0.0 | -1.0 | -3.0 | -5.0 | -1.0 |
| Change on year | -1,242 | -24 | -7 | -120 | 0 | -9 | -116 | -149 | -77 | -289 | -45 |
| Change % | -3.0 | -6.0 | -11.0 | -4.0 | 0.0 | -4.0 | -5.0 | -3.0 | -4.0 | -11.0 | -3.0 |

| SIC 2007 sections | Financial & insurance activities K | Real estate activities L | Professional scientific & technical activities M | Administrative & support service activities N | Public admin & defence; compulsory social security ⁴ O | Education P | Human health & social work activities Q | Arts, entertainment & recreation R | Other service activities S | People employed by households, etc. T | Total services G-T |
|---------------------|------------------------------------|--------------------------|--|---|---|-------------|---|------------------------------------|----------------------------|---------------------------------------|--------------------|
| | JWS7 | JWS8 | JWS9 | JWT2 | JWT3 | JWT4 | JWT5 | JWT6 | JWT7 | KW78 | JWT8 |
| Dec 18 | 1,123 | 592 | 3,125 | 3,010 | 1,505 | 2,949 | 4,346 | 1,019 | 941 | 45 | 29,384 |
| Mar 19 | 1,132 | 579 | 3,183 | 3,023 | 1,512 | 2,955 | 4,380 | 1,032 | 949 | 54 | 29,562 |
| Jun 19 | 1,134 | 590 | 3,216 | 3,023 | 1,511 | 2,938 | 4,414 | 1,028 | 946 | 59 | 29,705 |
| Sep 19 | 1,143 | 614 | 3,203 | 3,046 | 1,524 | 2,950 | 4,426 | 1,044 | 965 | 54 | 29,796 |
| Dec 19 | 1,137 | 638 | 3,186 | 3,022 | 1,533 | 2,954 | 4,414 | 1,054 | 990 | 53 | 29,804 |
| Mar 20 ³ | 1,147 | 649 | 3,251 | 2,992 | 1,544 | 2,951 | 4,409 | 1,045 | 942 | 55 | 29,806 |
| Jun 20 | 1,150 | 642 | 3,154 | 2,852 | 1,562 | 2,948 | 4,422 | 996 | 961 | 40 | 29,417 |
| Sep 20 (r) | 1,134 | 632 | 3,163 | 2,806 | 1,565 | 2,932 | 4,374 | 939 | 923 | 48 | 28,989 |
| Dec 20 (p) | 1,142 | 662 | 3,188 | 2,809 | 1,587 | 2,917 | 4,408 | 914 | 906 | 42 | 28,837 |
| Change on quarter | 9 | 30 | 24 | 3 | 22 | -15 | 35 | -25 | -17 | -5 | -152 |
| Change % | 1.0 | 5.0 | 1.0 | 0.0 | 1.0 | -1.0 | 1.0 | -3.0 | -2.0 | -11.0 | -1.0 |
| Change on year | 5 | 24 | 2 | -212 | 54 | -37 | -6 | -141 | -84 | -10 | -966 |
| Change % | 0.0 | 4.0 | 0.0 | -7.0 | 4.0 | -1.0 | 0.0 | -13.0 | -8.0 | -19.0 | -3.0 |

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

| United Kingdom (hours worked by people aged 16 and over), seasonally adjusted | | | | | |
|---|--|--------------------------|--------------------------------|-----------------------------------|-------------|
| Average (mean) actual weekly hours worked | | | | | |
| | Total weekly hours (millions) ¹² | All workers ¹ | Full-time workers ³ | Part-time workers ³ | Second Jobs |
| People | YBUS | YBUV | YBUY | YBVB | YBVE |
| Nov-Jan 2019 | 1,047.5 | 32.0 | 37.2 | 16.2 | 9.7 |
| Nov-Jan 2020 | 1,051.1 | 31.9 | 36.9 | 16.1 | 9.8 |
| Feb-Apr 2020† | 953.4 | 29.0 | 33.8 | 14.4 | 9.3 |
| May-Jul 2020† | 855.1 | 26.2 | 30.7 | 11.8 | 8.5 |
| Aug-Oct 2020† | 960.0 | 29.5 | 34.0 | 14.7 | 9.5 |
| Nov-Jan 2021† | 968.0 | 29.9 | 34.5 | 14.4 | 9.9 |
| <i>Change on quarter</i> | 8.0 | 0.4 | 0.5 | -0.3 | 0.5 |
| <i>Change %</i> | 0.8 | 1.3 | 1.5 | -2.1 | 4.9 |
| <i>Change on year</i> | -83.1 | -2.0 | -2.4 | -1.7 | 0.1 |
| <i>Change %</i> | -7.9 | -6.2 | -6.5 | -10.8 | 1.3 |
| Men | YBUT | YBUW | YBUZ | YBVC | YBVF |
| Nov-Jan 2019 | 629.5 | 36.4 | 39.1 | 16.3 | 10.4 |
| Nov-Jan 2020 | 622.0 | 35.9 | 38.5 | 15.9 | 10.9 |
| Feb-Apr 2020† | 560.7 | 32.6 | 35.1 | 13.8 | 10.5 |
| May-Jul 2020† | 506.2 | 29.6 | 31.9 | 11.3 | 9.9 |
| Aug-Oct 2020† | 563.0 | 33.2 | 35.5 | 14.6 | 10.4 |
| Nov-Jan 2021† | 564.8 | 33.4 | 35.9 | 13.7 | 10.4 |
| <i>Change on quarter</i> | 1.8 | 0.3 | 0.4 | -0.8 | -0.1 |
| <i>Change %</i> | 0.3 | 0.8 | 1.2 | -5.6 | -0.5 |
| <i>Change on year</i> | -57.2 | -2.5 | -2.6 | -2.1 | -0.5 |
| <i>Change %</i> | -9.2 | -6.8 | -6.8 | -13.4 | -4.8 |
| Women | YBUU | YBUX | YBVA | YBVD | YBVG |
| Nov-Jan 2019 | 418.0 | 27.2 | 34.1 | 16.2 | 9.1 |
| Nov-Jan 2020 | 429.1 | 27.4 | 34.3 | 16.2 | 9.0 |
| Feb-Apr 2020† | 392.7 | 25.1 | 31.8 | 14.6 | 8.5 |
| May-Jul 2020† | 349.0 | 22.5 | 28.8 | 11.9 | 7.5 |
| Aug-Oct 2020† | 397.0 | 25.5 | 31.7 | 14.8 | 8.8 |
| Nov-Jan 2021† | 403.2 | 26.0 | 32.4 | 14.6 | 9.6 |
| <i>Change on quarter</i> | 6.2 | 0.5 | 0.6 | -0.1 | 0.9 |
| <i>Change %</i> | 1.5 | 2.0 | 2.0 | -0.9 | 9.9 |
| <i>Change on year</i> | -25.9 | -1.4 | -1.9 | -1.6 | 0.6 |
| <i>Change %</i> | -6.0 | -5.0 | -5.6 | -9.9 | 6.8 |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

| | All in Employment (%) | | | Employees (%) | | | Self-Employed (%) | | |
|-----------------------|-----------------------|--------|--------|---------------|--------|--------|-------------------|-------|-------|
| | People | Men | Women | People | Men | Women | People | Men | Women |
| Nov-Jan 2020 | | | | | | | | | |
| Less than 6 Hours | 1.4 | 0.9 | 2.0 | 1.0 | 0.6 | 1.4 | 2.9 | 1.9 | 5.1 |
| 6 up to 15 hours | 6.3 | 3.4 | 9.5 | 5.7 | 3.0 | 8.5 | 8.8 | 4.3 | 17.3 |
| 16 up to 30 hours | 19.1 | 9.7 | 29.5 | 18.5 | 8.3 | 28.8 | 22.8 | 15.8 | 36.4 |
| 31 up to 45 hours | 55.0 | 60.9 | 48.6 | 57.8 | 64.3 | 51.3 | 40.3 | 46.7 | 27.8 |
| Over 45 hours | 18.1 | 25.1 | 10.4 | 16.9 | 23.8 | 10.0 | 25.3 | 31.3 | 13.5 |
| Total (thousands) | 32,985 | 17,327 | 15,658 | 27,760 | 13,918 | 13,842 | 5,033 | 3,318 | 1,714 |
| Aug-Oct 2020 † | | | | | | | | | |
| Less than 6 Hours | 1.2 | 0.8 | 1.7 | 0.9 | 0.5 | 1.2 | 2.8 | 1.5 | 5.2 |
| 6 up to 15 hours | 6.0 | 3.3 | 9.0 | 5.4 | 2.9 | 8.0 | 9.5 | 5.1 | 17.6 |
| 16 up to 30 hours | 19.1 | 9.9 | 29.1 | 18.4 | 8.3 | 28.6 | 23.6 | 17.9 | 34.2 |
| 31 up to 45 hours | 57.1 | 63.4 | 50.2 | 59.8 | 66.9 | 52.7 | 40.4 | 46.8 | 28.7 |
| Over 45 hours | 16.6 | 22.6 | 10.0 | 15.5 | 21.4 | 9.6 | 23.6 | 28.7 | 14.2 |
| Total (thousands) | 32,522 | 16,962 | 15,560 | 27,881 | 13,981 | 13,901 | 4,496 | 2,911 | 1,585 |
| Nov-Jan 2021 † | | | | | | | | | |
| Less than 6 Hours | 1.2 | 0.8 | 1.6 | 0.8 | 0.5 | 1.1 | 3.1 | 2.0 | 5.2 |
| 6 up to 15 hours | 5.8 | 3.1 | 8.7 | 5.1 | 2.5 | 7.7 | 10.1 | 5.6 | 18.4 |
| 16 up to 30 hours | 19.0 | 10.1 | 28.7 | 18.3 | 8.5 | 28.2 | 23.7 | 18.3 | 34.0 |
| 31 up to 45 hours | 57.3 | 63.4 | 50.5 | 60.1 | 67.3 | 53.0 | 39.0 | 44.5 | 28.8 |
| Over 45 hours | 16.7 | 22.5 | 10.4 | 15.7 | 21.2 | 10.1 | 24.0 | 29.6 | 13.7 |
| Total (thousands) | 32,374 | 16,889 | 15,486 | 27,865 | 13,965 | 13,900 | 4,372 | 2,856 | 1,516 |

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

| United Kingdom (thousands of people aged 16 and over) not seasonally adjusted | | | | | | | | | | | | | | | | | | | |
|---|---------------------|--------|--------|--------------|------------------------------|-------------------|------------------|------------------|-----------------------|--------------------------|--------------|------------------------|------------|-----------------|-----------------------------------|---------------------------|---------------|-------------------------------------|---------------------------|
| | Europe | | | | | | | | | | Africa | | Asia | | | America and Oceania | | | |
| | European Union (EU) | | | | | | | | | | Total Africa | Of which: South Africa | Total Asia | Of which: India | Of which: Pakistan and Bangladesh | Total America and Oceania | Of which: USA | Of which: Australia and New Zealand | Total Non-EU ⁷ |
| | Total ¹ | UK | Non UK | Total Europe | Total EU (EU27) ² | EU14 ³ | EU8 ⁴ | EU2 ⁵ | Other EU ⁶ | Other Europe (not in EU) | | | | | | | | | |
| Levels (aged 16 and over) | | | | | | | | | | | | | | | | | | | |
| Country of birth levels | MGTM | JF6F | JF6G | FSC2 | EQ4Q | JJR3 | JJR5 | EQ4R | FSC3 | FSC4 | FSC5 | JJS3 | FSC6 | JJS7 | JJS9 | FSC7 | JJR7 | JJS5 | EQ4S |
| Oct-Dec 2018 | 32,671 | 27,011 | 5,651 | 2,550 | 2,303 | 989 | 886 | 384 | 43 | 248 | 893 | 174 | 1,568 | 476 | 344 | 640 | 107 | 130 | 3,349 |
| Oct-Dec 2019 | 32,983 | 27,171 | 5,809 | 2,704 | 2,436 | 1,026 | 970 | 400 | 40 | 269 | 937 | 171 | 1,544 | 490 | 373 | 624 | 95 | 169 | 3,373 |
| Jan-Mar 2020† | 32,998 | 27,097 | 5,893 | 2,759 | 2,478 | 1,045 | 975 | 422 | 37 | 281 | 933 | 186 | 1,573 | 521 | 360 | 628 | 93 | 168 | 3,414 |
| Apr-Jun 2020† | 32,592 | 27,004 | 5,574 | 2,548 | 2,268 | 1,028 | 839 | 363 | 39 | 280 | 896 | 167 | 1,477 | 514 | 341 | 652 | 99 | 156 | 3,306 |
| Jul-Sep 2020† | 32,515 | 27,328 | 5,176 | 2,248 | 1,983 | 963 | 710 | 276 | 33 | 265 | 929 | 191 | 1,345 | 449 | 273 | 653 | 103 | 156 | 3,193 |
| Oct-Dec 2020† | 32,441 | 27,422 | 5,014 | 2,138 | 1,938 | 968 | 668 | 262 | 40 | 199 | 857 | 182 | 1,358 | 456 | 264 | 662 | 118 | 159 | 3,076 |
| Change on year | -542 | 251 | -795 | -567 | -497 | -58 | -302 | -138 | 1 | -70 | -80 | 11 | -186 | -34 | -109 | 38 | 23 | -10 | -298 |
| Change % | -1.6 | 0.9 | -13.7 | -21.0 | -20.4 | -5.6 | -31.1 | -34.5 | 1.4 | -25.9 | -8.5 | 6.5 | -12.0 | -6.9 | -29.2 | 6.0 | 24.2 | -6.1 | -8.8 |
| Country of birth rates | LF9D | LFM6 | LFM7 | FSD5 | EQ4Y | LFM8 | LFM9 | EQ4Z | FSD6 | FSD7 | FSD8 | LFN4 | FSD9 | LFN6 | LFN7 | FSE2 | LFN2 | LFN5 | EQ52 |
| Oct-Dec 2018 | 76.0 | 76.3 | 74.7 | 81.6 | 82.6 | 79.8 | 86.1 | 83.5 | 71.8 | 73.0 | 73.3 | 84.7 | 65.5 | 75.5 | 55.9 | 77.6 | 79.1 | 85.7 | 70.1 |
| Oct-Dec 2019 | 76.6 | 76.8 | 75.6 | 82.0 | 83.1 | 80.9 | 85.7 | 82.7 | 78.0 | 73.5 | 74.2 | 82.3 | 65.7 | 78.7 | 56.7 | 80.2 | 79.1 | 87.8 | 70.9 |
| Jan-Mar 2020† | 76.3 | 76.4 | 76.4 | 82.4 | 83.3 | 81.0 | 85.6 | 84.1 | 78.5 | 75.1 | 75.3 | 86.9 | 66.7 | 78.6 | 56.5 | 81.4 | 76.0 | 88.0 | 72.0 |
| Apr-Jun 2020† | 75.7 | 75.6 | 76.0 | 81.0 | 81.7 | 80.1 | 83.3 | 83.3 | 75.8 | 75.8 | 74.2 | 82.9 | 68.0 | 78.0 | 60.1 | 80.5 | 79.9 | 84.3 | 72.4 |
| Jul-Sep 2020† | 75.3 | 75.3 | 75.4 | 80.2 | 81.1 | 81.1 | 79.8 | 86.6 | 70.0 | 74.1 | 72.1 | 81.9 | 69.4 | 76.5 | 59.1 | 78.2 | 82.0 | 77.2 | 72.2 |
| Oct-Dec 2020† | 75.1 | 75.2 | 74.8 | 79.5 | 80.1 | 79.9 | 78.8 | 86.1 | 72.2 | 73.5 | 70.2 | 79.5 | 69.8 | 78.3 | 61.0 | 78.2 | 76.7 | 80.6 | 71.8 |
| Change on year | -1.5 | -1.6 | -0.7 | -2.5 | -2.9 | -1.1 | -6.9 | 3.4 | -5.7 | 0.0 | -4.0 | -2.8 | 4.1 | -0.4 | 4.3 | -2.0 | -2.3 | -7.2 | 0.9 |
| Nationality levels | MGTM | JF6H | JF6I | FSC8 | EQ4U | JJR4 | JJR6 | EQ4V | FSC9 | FSCE | FSD2 | JJS4 | FSD3 | JJS8 | JJT2 | FSD4 | JJR8 | JJS6 | EQ4W |
| Oct-Dec 2018 | 32,671 | 29,098 | 3,569 | 2,400 | 2,274 | 1,011 | 869 | 370 | 24 | 126 | 277 | 64 | 593 | 194 | 107 | 299 | 96 | 71 | 1,295 |
| Oct-Dec 2019 | 32,983 | 29,325 | 3,654 | 2,439 | 2,310 | 994 | 931 | 367 | 17 | 129 | 298 | 68 | 602 | 199 | 126 | 316 | 75 | 107 | 1,344 |
| Jan-Mar 2020† | 32,998 | 29,251 | 3,737 | 2,495 | 2,367 | 1,025 | 933 | 394 | 15 | 128 | 300 | 66 | 616 | 218 | 114 | 326 | 70 | 113 | 1,370 |
| Apr-Jun 2020† | 32,592 | 29,107 | 3,468 | 2,257 | 2,154 | 994 | 805 | 339 | 15 | 104 | 305 | 64 | 579 | 220 | 122 | 327 | 79 | 103 | 1,314 |
| Jul-Sep 2020† | 32,515 | 29,352 | 3,161 | 1,976 | 1,874 | 920 | 685 | 252 | 17 | 102 | 333 | 79 | 512 | 183 | 93 | 340 | 85 | 96 | 1,287 |
| Oct-Dec 2020† | 32,441 | 29,347 | 3,092 | 1,911 | 1,831 | 928 | 640 | 240 | 23 | 80 | 301 | 64 | 494 | 177 | 81 | 386 | 102 | 102 | 1,260 |
| Change on year | -542 | 22 | -563 | -528 | -478 | -66 | -291 | -127 | 6 | -49 | 3 | -5 | -108 | -22 | -44 | 70 | 27 | -5 | -84 |
| Change % | -1.6 | 0.1 | -15.4 | -21.6 | -20.7 | -6.7 | -31.2 | -34.6 | 36.9 | -38.2 | 1.1 | -6.6 | -18.0 | -11.1 | -35.2 | 22.2 | 35.7 | -4.7 | -6.3 |
| Nationality rates | LF9D | LFN8 | LFN9 | FSE3 | EQ54 | LFO2 | LFO3 | EQ55 | FSE4 | FSE5 | FSE6 | LFO6 | FSE7 | LFO8 | LFO9 | FSE8 | LFO4 | LFO7 | EQ56 |
| Oct-Dec 2018 | 76.0 | 76.0 | 75.8 | 82.6 | 83.3 | 81.0 | 86.0 | 84.5 | 68.9 | 72.3 | 70.5 | 86.6 | 58.3 | 69.7 | 48.4 | 77.0 | 73.7 | 86.1 | 65.6 |
| Oct-Dec 2019 | 76.6 | 76.7 | 76.0 | 81.9 | 82.4 | 80.3 | 85.4 | 81.0 | 80.0 | 73.4 | 69.0 | 85.8 | 60.3 | 74.6 | 55.2 | 78.5 | 77.2 | 87.8 | 66.9 |
| Jan-Mar 2020† | 76.3 | 76.3 | 76.6 | 82.3 | 82.9 | 80.5 | 85.4 | 83.7 | 76.2 | 72.3 | 67.0 | 90.4 | 62.3 | 77.1 | 53.2 | 80.0 | 72.2 | 86.9 | 67.8 |
| Apr-Jun 2020† | 75.7 | 75.6 | 76.0 | 81.3 | 82.0 | 80.0 | 84.3 | 82.7 | 74.8 | 69.3 | 67.2 | 92.6 | 63.0 | 76.6 | 56.2 | 80.0 | 73.2 | 87.6 | 68.0 |
| Jul-Sep 2020† | 75.3 | 75.2 | 76.1 | 80.5 | 81.3 | 79.8 | 81.5 | 85.5 | 96.0 | 68.2 | 69.1 | 88.6 | 65.2 | 73.5 | 57.3 | 78.8 | 76.0 | 80.2 | 69.6 |
| Oct-Dec 2020† | 75.1 | 75.1 | 75.5 | 79.7 | 80.5 | 78.8 | 80.7 | 86.0 | 92.0 | 64.4 | 68.4 | 82.9 | 64.2 | 74.2 | 57.9 | 79.4 | 73.9 | 84.2 | 69.3 |
| Change on year | -1.5 | -1.6 | -0.4 | -2.2 | -1.9 | -1.5 | -4.7 | 5.0 | 12.1 | -9.0 | -0.6 | -2.9 | 3.9 | -0.4 | 2.7 | 0.9 | -3.3 | -3.5 | 2.3 |

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

† Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution.

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

| | Unemployment (all aged 16 and over) | | | | | Economically inactive (all aged from 16 to 64) | | | | | | | | | |
|------------------------------|-------------------------------------|-------|--------|-------------------|--------|--|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|
| | Total ¹ | UK | Non-UK | EU27 ² | Non-EU | Total ¹ | | UK | | Non-UK | | EU27 ² | | Non-EU | |
| | | | | | | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ |
| Levels (thousands of people) | | | | | | | | | | | | | | | |
| Country of birth levels | MGTP | DSWD | DT35 | DT3F | DTKB | LF9L | LF9W | DTLK | DYUP | DYUR | DYVR | DYVZ | DYWL | DYWR | DZ37 |
| Oct-Dec 2018 | 1,328 | 1,068 | 260 | 78 | 182 | 8,598 | 2,228 | 6,957 | 1,757 | 1,623 | 470 | 399 | 161 | 1,224 | 309 |
| Oct-Dec 2019 | 1,268 | 1,030 | 237 | 85 | 152 | 8,450 | 2,223 | 6,844 | 1,769 | 1,596 | 455 | 403 | 130 | 1,193 | 325 |
| Jan-Mar 2020† | 1,357 | 1,082 | 275 | 90 | 184 | 8,471 | 2,254 | 6,941 | 1,823 | 1,505 | 430 | 398 | 133 | 1,108 | 297 |
| Apr-Jun 2020† | 1,338 | 1,072 | 266 | 103 | 163 | 8,766 | 2,221 | 7,284 | 1,835 | 1,452 | 384 | 396 | 122 | 1,056 | 262 |
| Jul-Sep 2020† | 1,703 | 1,344 | 359 | 125 | 235 | 8,569 | 2,196 | 7,261 | 1,823 | 1,285 | 372 | 332 | 104 | 954 | 268 |
| Oct-Dec 2020† | 1,730 | 1,362 | 368 | 121 | 247 | 8,619 | 2,351 | 7,322 | 1,964 | 1,276 | 387 | 352 | 136 | 925 | 251 |
| Change on year | 463 | 332 | 130 | 36 | 95 | 169 | 128 | 478 | 195 | -319 | -68 | -51 | 6 | -268 | -74 |
| Change % | 36.5 | 32.2 | 55.0 | 41.7 | 62.4 | 2.0 | 5.8 | 7.0 | 11.0 | -20.0 | -15.0 | -12.7 | 4.7 | -22.5 | -22.8 |
| Country of birth rates | MGUK | DT2W | DT3B | DTJG | DTKD | CRZK | | DYTD | | DYUT | | DYWD | | DYWT | |
| Oct-Dec 2018 | 3.9 | 3.8 | 4.4 | 3.3 | 5.1 | 20.8 | | 20.6 | | 21.9 | | 14.6 | | 26.1 | |
| Oct-Dec 2019 | 3.7 | 3.7 | 3.9 | 3.4 | 4.3 | 20.4 | | 20.2 | | 21.3 | | 14.0 | | 25.9 | |
| Jan-Mar 2020† | 3.9 | 3.8 | 4.5 | 3.5 | 5.1 | 20.5 | | 20.5 | | 20.0 | | 13.6 | | 24.1 | |
| Apr-Jun 2020† | 3.9 | 3.8 | 4.6 | 4.4 | 4.7 | 21.2 | | 21.3 | | 20.3 | | 14.5 | | 23.9 | |
| Jul-Sep 2020† | 5.0 | 4.7 | 6.5 | 5.9 | 6.8 | 20.7 | | 20.9 | | 19.2 | | 13.8 | | 22.3 | |
| Oct-Dec 2020† | 5.1 | 4.7 | 6.8 | 5.9 | 7.4 | 20.8 | | 21.0 | | 19.6 | | 14.8 | | 22.3 | |
| Change on year | 1.4 | 1.1 | 2.9 | 2.5 | 3.1 | 0.4 | | 0.8 | | -1.7 | | 0.8 | | -3.5 | |
| Nationality levels | MGTP | DSWE | DT39 | DTG9 | DTKC | LF9L | LF9W | DYTC | DYUQ | DYUS | DYVU | DYWA | DYWM | DYWS | DZGD |
| Oct-Dec 2018 | 1,328 | 1,154 | 173 | 76 | 97 | 8,598 | 2,228 | 7,630 | 1,892 | 954 | 335 | 377 | 165 | 577 | 170 |
| Oct-Dec 2019 | 1,268 | 1,102 | 165 | 87 | 79 | 8,450 | 2,223 | 7,456 | 1,900 | 976 | 323 | 398 | 143 | 578 | 180 |
| Jan-Mar 2020† | 1,357 | 1,165 | 192 | 88 | 104 | 8,471 | 2,254 | 7,511 | 1,949 | 934 | 302 | 394 | 139 | 540 | 163 |
| Apr-Jun 2020† | 1,338 | 1,154 | 184 | 88 | 96 | 8,766 | 2,221 | 7,843 | 1,951 | 894 | 266 | 379 | 121 | 515 | 145 |
| Jul-Sep 2020† | 1,703 | 1,470 | 233 | 111 | 122 | 8,569 | 2,196 | 7,797 | 1,958 | 749 | 235 | 318 | 111 | 431 | 124 |
| Oct-Dec 2020† | 1,730 | 1,491 | 239 | 113 | 126 | 8,619 | 2,351 | 7,849 | 2,099 | 747 | 249 | 324 | 130 | 423 | 119 |
| Change on year | 463 | 388 | 74 | 26 | 48 | 169 | 128 | 393 | 199 | -229 | -73 | -74 | -13 | -155 | -60 |
| Change % | 36.5 | 35.2 | 44.8 | 30.3 | 60.8 | 2.0 | 5.8 | 5.3 | 10.5 | -23.4 | -22.8 | -18.6 | -9.3 | -26.8 | -33.5 |
| Nationality rates | MGUK | DT2Z | DT3D | DTKA | DTLH | CRZK | | DYUO | | DYUU | | DYWE | | DZ36 | |
| Oct-Dec 2018 | 3.9 | 3.8 | 4.6 | 3.2 | 7.0 | 20.8 | | 20.8 | | 20.5 | | 14.0 | | 29.5 | |
| Oct-Dec 2019 | 3.7 | 3.6 | 4.3 | 3.6 | 5.5 | 20.4 | | 20.4 | | 20.6 | | 14.4 | | 29.1 | |
| Jan-Mar 2020† | 3.9 | 3.8 | 4.9 | 3.6 | 7.1 | 20.5 | | 20.5 | | 19.4 | | 14.0 | | 27.1 | |
| Apr-Jun 2020† | 3.9 | 3.8 | 5.0 | 3.9 | 6.8 | 21.2 | | 21.3 | | 19.9 | | 14.6 | | 27.0 | |
| Jul-Sep 2020† | 5.0 | 4.8 | 6.9 | 5.6 | 8.7 | 20.7 | | 20.9 | | 18.3 | | 13.9 | | 23.7 | |
| Oct-Dec 2020† | 5.1 | 4.8 | 7.2 | 5.8 | 9.1 | 20.8 | | 21.0 | | 18.5 | | 14.4 | | 23.7 | |
| Change on year | 1.4 | 1.2 | 2.9 | 2.2 | 3.6 | 0.4 | | 0.6 | | -2.0 | | 0.0 | | -5.4 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK.
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

UNEMPLOYMENT
9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

| All aged 16 & over | | | | | | | | All aged 16 - 64 | | | | | | | |
|--------------------|-------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|------------------|-------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|
| | All | Rate(%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| People | MGSC | MGSX | YBWF | YBWG | YBWH | YBWI | YBWL | | LF2I | LF2Q | LF2Y | LF32 | LF34 | LF36 | LF38 |
| Nov-Jan 2019 | 1,338 | 3.9 | 786 | 205 | 347 | 25.9 | 169 | | 1,317 | 4.0 | 772 | 202 | 344 | 26.1 | 166 |
| Nov-Jan 2020 | 1,343 | 3.9 | 825 | 212 | 306 | 22.8 | 165 | | 1,311 | 4.0 | 810 | 201 | 300 | 22.9 | 156 |
| Feb-Apr 2020† | 1,367 | 4.0 | 883 | 206 | 277 | 20.3 | 143 | | 1,344 | 4.1 | 875 | 203 | 266 | 19.8 | 136 |
| May-Jul 2020† | 1,451 | 4.3 | 1,008 | 191 | 251 | 17.3 | 129 | | 1,428 | 4.4 | 995 | 187 | 245 | 17.2 | 126 |
| Aug-Oct 2020† | 1,692 | 4.9 | 1,088 | 248 | 356 | 21.1 | 180 | | 1,662 | 5.1 | 1,081 | 244 | 337 | 20.3 | 166 |
| Nov-Jan 2021† | 1,703 | 5.0 | 1,004 | 339 | 360 | 21.1 | 188 | | 1,671 | 5.1 | 992 | 335 | 344 | 20.6 | 177 |
| Change on quarter | 11 | 0.1 | -83 | 91 | 3 | 0.1 | 8 | | 9 | 0.0 | -89 | 92 | 6 | 0.3 | 11 |
| Change % | 0.7 | | -7.7 | 36.8 | 1.0 | | 4.5 | | 0.5 | | -8.2 | 37.6 | 1.9 | | 6.8 |
| Change on year | 360 | 1.1 | 179 | 127 | 54 | -1.7 | 23 | | 360 | 1.1 | 182 | 134 | 44 | -2.3 | 21 |
| Change % | 26.8 | | 21.7 | 60.0 | 17.5 | | 14.2 | | 27.5 | | 22.5 | 66.7 | 14.6 | | 13.5 |
| Men | MGSD | MGSY | MGYK | MGYM | MGYO | YBWJ | YBWM | | YBSI | YBTJ | YBWP | YBWS | YBWW | YBWX | YBXB |
| Nov-Jan 2019 | 728 | 4.0 | 396 | 120 | 212 | 29.1 | 111 | | 716 | 4.1 | 389 | 118 | 209 | 29.2 | 108 |
| Nov-Jan 2020 | 748 | 4.1 | 445 | 123 | 180 | 24.1 | 96 | | 725 | 4.2 | 435 | 112 | 178 | 24.5 | 92 |
| Feb-Apr 2020† | 755 | 4.2 | 475 | 121 | 160 | 21.2 | 84 | | 741 | 4.3 | 467 | 119 | 154 | 20.8 | 80 |
| May-Jul 2020† | 809 | 4.5 | 544 | 118 | 147 | 18.2 | 86 | | 794 | 4.6 | 537 | 115 | 142 | 17.9 | 85 |
| Aug-Oct 2020† | 947 | 5.3 | 581 | 142 | 224 | 23.7 | 120 | | 926 | 5.4 | 580 | 140 | 206 | 22.3 | 106 |
| Nov-Jan 2021† | 931 | 5.2 | 530 | 180 | 220 | 23.7 | 122 | | 908 | 5.3 | 525 | 177 | 207 | 22.7 | 111 |
| Change on quarter | -16 | -0.1 | -51 | 39 | -4 | 0.0 | 2 | | -18 | -0.1 | -55 | 37 | 0 | 0.5 | 5 |
| Change % | -1.7 | | -8.7 | 27.3 | -1.6 | | 2.0 | | -1.9 | | -9.6 | 26.7 | 0.2 | | 4.9 |
| Change on year | 183 | 1.1 | 85 | 58 | 40 | -0.4 | 26 | | 183 | 1.1 | 90 | 65 | 29 | -1.8 | 20 |
| Change % | 24.5 | | 19.1 | 47.2 | 22.3 | | 27.5 | | 25.2 | | 20.6 | 57.8 | 16.1 | | 21.6 |
| Women | MGSE | MGSZ | MGYL | MGYN | MGYP | YBWK | YBWN | | LF2J | LF2R | LF2Z | LF33 | LF35 | LF37 | LF39 |
| Nov-Jan 2019 | 611 | 3.8 | 390 | 85 | 135 | 22.1 | 58 | | 602 | 3.9 | 383 | 84 | 135 | 22.4 | 58 |
| Nov-Jan 2020 | 595 | 3.7 | 380 | 89 | 126 | 21.2 | 69 | | 586 | 3.7 | 376 | 89 | 122 | 20.8 | 65 |
| Feb-Apr 2020† | 611 | 3.8 | 409 | 85 | 117 | 19.2 | 59 | | 604 | 3.9 | 408 | 83 | 112 | 18.6 | 56 |
| May-Jul 2020† | 642 | 4.0 | 465 | 73 | 104 | 16.3 | 43 | | 634 | 4.1 | 458 | 73 | 103 | 16.3 | 41 |
| Aug-Oct 2020† | 745 | 4.6 | 507 | 106 | 132 | 17.8 | 60 | | 737 | 4.7 | 501 | 104 | 131 | 17.8 | 60 |
| Nov-Jan 2021† | 772 | 4.7 | 474 | 158 | 139 | 18.1 | 66 | | 763 | 4.9 | 468 | 158 | 137 | 18.0 | 66 |
| Change on quarter | 27 | 0.2 | -33 | 52 | 7 | 0.3 | 6 | | 27 | 0.2 | -34 | 54 | 6 | 0.2 | 6 |
| Change % | 3.6 | | -6.4 | 49.5 | 5.4 | | 9.3 | | 3.6 | | -6.7 | 52.3 | 4.6 | | 10.1 |
| Change on year | 176 | 1.1 | 94 | 69 | 13 | -3.1 | -3 | | 177 | 1.1 | 92 | 69 | 15 | -2.8 | 1 |
| Change % | 29.6 | | 24.7 | 77.6 | 10.7 | | -4.4 | | 30.2 | | 24.6 | 78.1 | 12.6 | | 2.1 |
| 16-17 | | | | | | | | 18-24 | | | | | | | |
| | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
| | 15 | 16 | 17 | 18 | 19 | 20 | 21 | | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| People | YBVH | YBVK | YBXD | YBXG | YBXJ | YBXM | YBXP | | YBVN | YBVQ | YBXS | YBXV | YBXY | YBYB | YBYE |
| Nov-Jan 2019 | 91 | 22.2 | 73 | 12 | 6 | 6.3 | * | | 409 | 10.4 | 272 | 65 | 73 | 17.8 | 20 |
| Nov-Jan 2020 | 96 | 22.1 | 77 | 14 | 5 | 5.5 | * | | 410 | 10.5 | 278 | 67 | 66 | 16.0 | 22 |
| Feb-Apr 2020† | 112 | 26.2 | 82 | 22 | 8 | 7.0 | * | | 423 | 10.9 | 300 | 63 | 60 | 14.1 | 14 |
| May-Jul 2020† | 100 | 24.8 | 73 | 22 | 5 | 4.9 | * | | 468 | 12.4 | 364 | 49 | 55 | 11.7 | 16 |
| Aug-Oct 2020† | 99 | 28.3 | 72 | 21 | 6 | 6.1 | * | | 498 | 13.2 | 344 | 60 | 93 | 18.7 | 35 |
| Nov-Jan 2021† | 90 | 27.7 | 60 | 23 | 7 | 7.9 | * | | 491 | 13.2 | 308 | 93 | 91 | 18.5 | 33 |
| Change on quarter | -8 | -0.6 | -12 | 2 | 1 | 1.8 | * | | -6 | -0.1 | -37 | 33 | -2 | -0.2 | -1 |
| Change % | -8.5 | | -16.2 | 10.1 | 18.6 | | * | | -1.3 | | -10.7 | 54.2 | -2.4 | | -4.1 |
| Change on year | -6 | 5.6 | -17 | 9 | 2 | 2.5 | * | | 81 | 2.6 | 30 | 26 | 25 | 2.5 | 11 |
| Change % | -6.2 | | -22.5 | 69.7 | 36.1 | | * | | 19.8 | | 10.8 | 38.6 | 38.5 | | 51.3 |
| Men | YBVI | YBVL | YBXE | YBXH | YBXK | YBXN | YBXQ | | YBVO | YBVR | YBXT | YBXW | YBXZ | YBYC | YBYF |
| Nov-Jan 2019 | 48 | 23.6 | 37 | 6 | 5 | 9.6 | * | | 250 | 12.0 | 158 | 40 | 52 | 20.7 | 16 |
| Nov-Jan 2020 | 56 | 27.5 | 45 | 7 | 4 | 7.1 | * | | 242 | 11.9 | 158 | 42 | 42 | 17.2 | 13 |
| Feb-Apr 2020† | 64 | 30.8 | 50 | 11 | 3 | 5.0 | * | | 234 | 11.7 | 158 | 41 | 35 | 15.2 | 6 |
| May-Jul 2020† | 55 | 27.6 | 41 | 11 | * | * | * | | 273 | 13.9 | 205 | 35 | 34 | 12.3 | 12 |
| Aug-Oct 2020† | 49 | 29.8 | 36 | 11 | 3 | 5.8 | * | | 303 | 15.5 | 204 | 36 | 62 | 20.6 | 27 |
| Nov-Jan 2021† | 43 | 28.5 | 31 | 9 | * | * | * | | 292 | 15.1 | 167 | 62 | 63 | 21.4 | 22 |
| Change on quarter | -6 | -1.4 | -4 | -1 | * | * | * | | -11 | -0.4 | -37 | 26 | 0 | 0.9 | -5 |
| Change % | -11.6 | | -11.4 | -12.2 | * | * | * | | -3.6 | | -18.4 | 72.5 | 0.4 | | -19.7 |
| Change on year | -13 | 1.0 | -14 | 3 | * | * | * | | 49 | 3.3 | 8 | 20 | 21 | 4.3 | 9 |
| Change % | -22.5 | | -30.4 | 36.2 | * | * | * | | 20.4 | | 5.3 | 47.5 | 50.3 | | 67.1 |
| Women | YBVJ | YBVM | YBXF | YBXI | YBXL | YBXO | YBXR | | YBVP | YBVS | YBXU | YBXX | YBYA | YBYD | YBYG |
| Nov-Jan 2019 | 43 | 20.8 | 36 | 6 | * | * | * | | 159 | 8.5 | 114 | 24 | 21 | 13.2 | 4 |
| Nov-Jan 2020 | 40 | 17.4 | 32 | 7 | * | * | * | | 168 | 9.1 | 119 | 25 | 24 | 14.3 | 9 |
| Feb-Apr 2020† | 48 | 21.7 | 32 | 11 | 5 | 9.6 | * | | 189 | 10.2 | 142 | 22 | 24 | 12.8 | 8 |
| May-Jul 2020† | 45 | 21.9 | 32 | 10 | 3 | 5.8 | * | | 194 | 10.8 | 159 | 14 | 21 | 10.9 | 3 |
| Aug-Oct 2020† | 50 | 26.9 | 36 | 10 | 3 | 6.4 | * | | 195 | 10.8 | 140 | 24 | 31 | 15.8 | 8 |
| Nov-Jan 2021† | 47 | 27.0 | 29 | 14 | 5 | 9.9 | * | | 200 | 11.1 | 141 | 30 | 28 | 14.2 | 11 |
| Change on quarter | -3 | 0.1 | -8 | 3 | 1 | 3.5 | * | | 5 | 0.3 | 1 | 6 | -3 | -1.6 | 4 |
| Change % | -5.4 | | -20.9 | 33.7 | 45.8 | | * | | 2.4 | | 0.5 | 26.6 | -8.1 | | 51.1 |
| Change on year | 7 | 9.6 | -4 | 7 | * | * | * | | 32 | 2.0 | 22 | 6 | 4 | -0.1 | 3 |
| Change % | 16.4 | | -11.4 | 104.6 | * | * | * | | 18.9 | | 18.1 | 23.2 | 18.1 | | 28.3 |

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

| | 25-49 | | | | | | | 50 and over | | | | | | |
|-------------------|-------|----------------------|----------------------------|-------|--------------------|------------------|--------------------|-------------|-----------------------|----------------------------|--------------------|------------------|--------------------|------|
| | | | Over 6 and up to 12 months | | All over 12 months | % over 12 months | All over 24 months | | | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | |
| | All | Rate(%) ¹ | Up to 6 months | | | | | All | Rate (%) ¹ | Up to 6 months | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| People | MGVI | MGXB | YBYH | YBYK | YBYN | YBYQ | YBYT | YBVT | YBVW | YBYW | YBYZ | YBZC | YBZF | YBZI |
| Nov-Jan 2019 | 546 | 2.9 | 306 | 85 | 154 | 28.3 | 84 | 293 | 2.7 | 136 | 43 | 114 | 38.8 | 66 |
| Nov-Jan 2020 | 534 | 2.8 | 320 | 81 | 133 | 25.0 | 75 | 302 | 2.8 | 150 | 50 | 102 | 33.7 | 69 |
| Feb-Apr 2020† | 551 | 2.9 | 360 | 74 | 117 | 21.3 | 63 | 281 | 2.6 | 141 | 48 | 92 | 32.9 | 65 |
| May-Jul 2020† | 582 | 3.0 | 408 | 78 | 95 | 16.3 | 52 | 302 | 2.8 | 163 | 42 | 97 | 32.0 | 61 |
| Aug-Oct 2020† | 688 | 3.6 | 459 | 95 | 134 | 19.5 | 64 | 407 | 3.7 | 212 | 72 | 123 | 30.3 | 81 |
| Nov-Jan 2021† | 702 | 3.7 | 416 | 146 | 140 | 20.0 | 73 | 419 | 3.8 | 221 | 77 | 122 | 29.0 | 82 |
| Change on quarter | 14 | 0.1 | -43 | 51 | 6 | 0.5 | 9 | 12 | 0.1 | 8 | 5 | -2 | -1.3 | 1 |
| Change % | 2.0 | | -9.4 | 54.0 | 4.7 | | 13.3 | 2.9 | | 3.9 | 7.3 | -1.3 | | 1.0 |
| Change on year | 167 | 0.9 | 96 | 65 | 7 | -5.0 | -2 | 117 | 1.1 | 71 | 27 | 20 | -4.7 | 13 |
| Change % | 31.3 | | 29.9 | 80.7 | 4.9 | | -2.3 | 38.7 | | 47.1 | 52.7 | 19.5 | | 19.2 |
| Men | YBYF | MGXC | YBYI | YBYL | YBYO | YBYR | YBYU | YBYU | YBVX | YBYX | YBZA | YBZD | YBZG | YBZJ |
| Nov-Jan 2019 | 265 | 2.6 | 130 | 48 | 86 | 32.5 | 57 | 165 | 2.9 | 71 | 25 | 69 | 41.7 | 38 |
| Nov-Jan 2020 | 276 | 2.7 | 162 | 40 | 73 | 26.6 | 41 | 174 | 3.0 | 80 | 33 | 61 | 35.3 | 42 |
| Feb-Apr 2020† | 286 | 2.9 | 183 | 45 | 57 | 20.1 | 34 | 171 | 3.0 | 84 | 24 | 64 | 37.2 | 45 |
| May-Jul 2020† | 299 | 3.0 | 204 | 46 | 49 | 16.4 | 33 | 182 | 3.2 | 94 | 26 | 62 | 34.0 | 41 |
| Aug-Oct 2020† | 338 | 3.4 | 222 | 49 | 67 | 19.8 | 34 | 257 | 4.4 | 120 | 45 | 92 | 35.8 | 58 |
| Nov-Jan 2021† | 351 | 3.5 | 218 | 62 | 71 | 20.3 | 44 | 245 | 4.2 | 115 | 46 | 84 | 34.3 | 57 |
| Change on quarter | 13 | 0.1 | -4 | 13 | 4 | 0.5 | 9 | -12 | -0.2 | -5 | 1 | -8 | -1.5 | -2 |
| Change % | 3.9 | | -1.9 | 26.1 | 6.5 | | 27.4 | -4.7 | | -4.3 | 1.9 | -8.6 | | -3.0 |
| Change on year | 76 | 0.8 | 55 | 22 | -2 | -6.3 | 3 | 71 | 1.2 | 35 | 13 | 23 | -1.0 | 15 |
| Change % | 27.4 | | 34.2 | 54.7 | -2.6 | | 6.8 | 40.7 | | 44.1 | 40.0 | 36.7 | | 35.5 |
| Women | YBYG | MGXD | YBYJ | YBYM | YBYP | YBYS | YBYV | YBYV | YBVY | YBYY | YBZB | YBZE | YBZH | YBZK |
| Nov-Jan 2019 | 281 | 3.2 | 176 | 37 | 68 | 24.3 | 27 | 127 | 2.5 | 65 | 18 | 45 | 35.1 | 28 |
| Nov-Jan 2020 | 259 | 2.9 | 158 | 40 | 60 | 23.3 | 34 | 128 | 2.5 | 71 | 17 | 40 | 31.5 | 27 |
| Feb-Apr 2020† | 265 | 2.9 | 176 | 28 | 60 | 22.6 | 30 | 110 | 2.1 | 57 | 24 | 29 | 26.1 | 21 |
| May-Jul 2020† | 283 | 3.1 | 205 | 32 | 46 | 16.2 | 19 | 120 | 2.4 | 69 | 16 | 35 | 29.0 | 20 |
| Aug-Oct 2020† | 349 | 3.8 | 238 | 45 | 67 | 19.1 | 30 | 151 | 2.9 | 93 | 26 | 31 | 20.9 | 23 |
| Nov-Jan 2021† | 350 | 3.8 | 198 | 83 | 69 | 19.6 | 29 | 175 | 3.4 | 106 | 31 | 38 | 21.6 | 25 |
| Change on quarter | 1 | 0.0 | -39 | 38 | 2 | 0.5 | -1 | 24 | 0.5 | 13 | 4 | 6 | 0.7 | 3 |
| Change % | 0.2 | | -16.5 | 84.6 | 2.8 | | -2.8 | 16.0 | | 14.5 | 16.5 | 20.0 | | 11.0 |
| Change on year | 92 | 1.0 | 40 | 43 | 8 | -3.7 | -4 | 46 | 0.9 | 36 | 13 | -3 | -9.9 | -2 |
| Change % | 35.5 | | 25.4 | 106.9 | 14.1 | | -13.4 | 36.0 | | 50.5 | 76.7 | -6.7 | | -6.2 |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

| | All aged & over | 16 - 64 | 16 - 17 | 18 - 24 | 25 - 34 | 35 - 49 | 50 - 64 | 65+ |
|----------------------|--------------------|------------|---------|---------|---------|---------|---------|-------|
| Economically active | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| People | MGSF | LF2K | YBZL | YBZO | YBZR | YBZU | LF3A | LFK8 |
| Nov-Jan 2019 | 34,052 | 32,742 | 409 | 3,949 | 7,792 | 11,181 | 9,411 | 1,310 |
| Nov-Jan 2020 | 34,328 | 32,949 | 435 | 3,892 | 7,873 | 11,172 | 9,577 | 1,380 |
| Feb-Apr 2020† | 34,207 | 32,821 | 428 | 3,862 | 7,860 | 11,128 | 9,543 | 1,386 |
| May-Jul 2020† | 34,116 | 32,824 | 402 | 3,770 | 7,936 | 11,142 | 9,575 | 1,292 |
| Aug-Oct 2020† | 34,213 | 32,845 | 349 | 3,762 | 7,940 | 11,188 | 9,606 | 1,368 |
| Nov-Jan 2021† | 34,077 | 32,756 | 326 | 3,730 | 7,910 | 11,168 | 9,622 | 1,321 |
| Change on quarter | -136 | -89 | -23 | -32 | -31 | -20 | 17 | -47 |
| Change % | -0.4 | -0.3 | -6.5 | -0.8 | -0.4 | -0.2 | 0.2 | -3.4 |
| Change on year | -251 | -192 | -109 | -162 | 37 | -4 | 45 | -59 |
| Change % | -0.7 | -0.6 | -25.1 | -4.2 | 0.5 | 0.0 | 0.5 | -4.2 |
| Men | MMSG | YBSL | YBZM | YBZP | YBZS | YBZV | YBZY | YCAE |
| Nov-Jan 2019 | 18,045 | 17,248 | 202 | 2,077 | 4,183 | 5,881 | 4,904 | 797 |
| Nov-Jan 2020 | 18,075 | 17,290 | 204 | 2,040 | 4,206 | 5,859 | 4,981 | 784 |
| Feb-Apr 2020† | 17,942 | 17,177 | 208 | 2,009 | 4,163 | 5,831 | 4,965 | 764 |
| May-Jul 2020† | 17,937 | 17,189 | 199 | 1,969 | 4,201 | 5,824 | 4,996 | 748 |
| Aug-Oct 2020† | 17,909 | 17,110 | 165 | 1,949 | 4,162 | 5,833 | 5,001 | 799 |
| Nov-Jan 2021† | 17,820 | 17,046 | 153 | 1,929 | 4,137 | 5,812 | 5,016 | 774 |
| Change on quarter | -89 | -64 | -12 | -20 | -25 | -21 | 15 | -25 |
| Change % | -0.5 | -0.4 | -7.3 | -1.0 | -0.6 | -0.4 | 0.3 | -3.1 |
| Change on year | -255 | -244 | -52 | -112 | -69 | -47 | 35 | -10 |
| Change % | -1.4 | -1.4 | -25.3 | -5.5 | -1.6 | -0.8 | 0.7 | -1.3 |
| Women | MGSF | LF2L | YBZN | YBZQ | YBZT | YBZW | LF3B | LFK9 |
| Nov-Jan 2019 | 16,007 | 15,494 | 207 | 1,872 | 3,609 | 5,300 | 4,506 | 513 |
| Nov-Jan 2020 | 16,254 | 15,658 | 231 | 1,852 | 3,667 | 5,313 | 4,596 | 595 |
| Feb-Apr 2020† | 16,265 | 15,644 | 219 | 1,852 | 3,697 | 5,297 | 4,578 | 621 |
| May-Jul 2020† | 16,179 | 15,636 | 203 | 1,801 | 3,735 | 5,318 | 4,579 | 544 |
| Aug-Oct 2020† | 16,304 | 15,735 | 184 | 1,813 | 3,778 | 5,355 | 4,604 | 570 |
| Nov-Jan 2021† | 16,257 | 15,710 | 173 | 1,801 | 3,773 | 5,357 | 4,606 | 547 |
| Change on quarter | -47 | -25 | -11 | -11 | -6 | 1 | 2 | -23 |
| Change % | -0.3 | -0.2 | -5.9 | -0.6 | -0.2 | 0.0 | 0.0 | -4.0 |
| Change on year | 4 | 52 | -57 | -50 | 106 | 43 | 10 | -48 |
| Change % | 0.0 | 0.3 | -24.9 | -2.7 | 2.9 | 0.8 | 0.2 | -8.1 |

Economic activity rates (%)¹

| | | | | | | | | |
|----------------------|------|------|------|------|------|------|------|------|
| People | MGWG | LF22 | YCAG | YCAJ | YCAM | YCAP | LF2C | LFL2 |
| Nov-Jan 2019 | 64.1 | 79.3 | 29.4 | 71.1 | 87.1 | 87.7 | 74.4 | 11.0 |
| Nov-Jan 2020 | 64.2 | 79.6 | 30.8 | 71.1 | 87.9 | 87.8 | 74.7 | 11.4 |
| Feb-Apr 2020† | 63.9 | 79.3 | 30.1 | 70.8 | 87.8 | 87.5 | 74.2 | 11.4 |
| May-Jul 2020† | 63.7 | 79.2 | 28.1 | 69.4 | 88.7 | 87.6 | 74.2 | 10.6 |
| Aug-Oct 2020† | 63.8 | 79.2 | 24.2 | 69.5 | 88.8 | 88.0 | 74.3 | 11.2 |
| Nov-Jan 2021† | 63.4 | 79.0 | 22.5 | 69.1 | 88.5 | 87.9 | 74.2 | 10.8 |
| Change on quarter | -0.3 | -0.3 | -1.7 | -0.4 | -0.3 | -0.1 | -0.1 | -0.4 |
| Change on year | -0.8 | -0.6 | -8.3 | -2.0 | 0.6 | 0.1 | -0.6 | -0.7 |
| Men | MGWH | MGSP | YCAH | YCAK | YCAN | YCAQ | MGWQ | MGWT |
| Nov-Jan 2019 | 69.4 | 84.0 | 28.3 | 73.2 | 93.2 | 93.4 | 79.1 | 14.5 |
| Nov-Jan 2020 | 69.1 | 84.0 | 28.3 | 73.0 | 93.4 | 93.2 | 79.3 | 14.1 |
| Feb-Apr 2020† | 68.5 | 83.4 | 28.7 | 72.1 | 92.4 | 92.8 | 78.8 | 13.6 |
| May-Jul 2020† | 68.3 | 83.4 | 27.2 | 71.0 | 93.2 | 92.7 | 79.0 | 13.3 |
| Aug-Oct 2020† | 68.1 | 82.9 | 22.4 | 70.5 | 92.3 | 92.9 | 78.9 | 14.1 |
| Nov-Jan 2021† | 67.7 | 82.6 | 20.6 | 70.0 | 91.8 | 92.5 | 78.9 | 13.6 |
| Change on quarter | -0.4 | -0.4 | -1.8 | -0.5 | -0.6 | -0.3 | 0.0 | -0.5 |
| Change on year | -1.4 | -1.4 | -7.7 | -3.0 | -1.6 | -0.7 | -0.4 | -0.4 |
| Women | MGWI | LF23 | YCAI | YCAL | YCAO | YCAR | LF2D | LFL3 |
| Nov-Jan 2019 | 59.0 | 74.7 | 30.5 | 68.9 | 81.0 | 82.1 | 70.0 | 8.0 |
| Nov-Jan 2020 | 59.6 | 75.3 | 33.5 | 69.1 | 82.4 | 82.5 | 70.4 | 9.2 |
| Feb-Apr 2020† | 59.6 | 75.2 | 31.7 | 69.4 | 83.1 | 82.3 | 69.9 | 9.6 |
| May-Jul 2020† | 59.2 | 75.1 | 29.2 | 67.7 | 84.1 | 82.6 | 69.7 | 8.3 |
| Aug-Oct 2020† | 59.6 | 75.6 | 26.2 | 68.4 | 85.1 | 83.3 | 69.8 | 8.7 |
| Nov-Jan 2021† | 59.3 | 75.4 | 24.5 | 68.2 | 85.1 | 83.4 | 69.6 | 8.3 |
| Change on quarter | -0.2 | -0.1 | -1.7 | -0.2 | 0.0 | 0.1 | -0.2 | -0.4 |
| Change on year | -0.3 | 0.1 | -9.0 | -0.9 | 2.7 | 0.8 | -0.8 | -0.9 |

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

| | Total aged 16-64 | Economic inactivity by reason (aged 16 to 64) | | | | | | | Wanting/not wanting a job (aged 16 to 64) | |
|--|---------------------|---|-----------|----------------|-------------------------------------|---------|--------------------|----------------------|--|-------|
| | Student | Looking after family / home | Temp sick | Long-term sick | Discouraged workers ¹ | Retired | Other ² | Does not want job | Wants a job | |
| | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| People | LF2M | LF63 | LF65 | LF67 | LF69 | LFL8 | LF6B | LF6D | LFL9 | LFM2 |
| Nov-Jan 2019 | 8,549 | 2,257 | 2,005 | 173 | 2,006 | 33 | 1,089 | 985 | 6,733 | 1,816 |
| Nov-Jan 2020 | 8,431 | 2,186 | 1,868 | 178 | 2,120 | 31 | 1,111 | 937 | 6,560 | 1,871 |
| Feb-Apr 2020† | 8,583 | 2,145 | 1,805 | 174 | 2,157 | 38 | 1,146 | 1,117 | 6,533 | 2,050 |
| May-Jul 2020† | 8,604 | 2,210 | 1,706 | 150 | 2,143 | 62 | 1,140 | 1,192 | 6,552 | 2,052 |
| Aug-Oct 2020† | 8,602 | 2,314 | 1,601 | 156 | 2,171 | 66 | 1,149 | 1,145 | 6,644 | 1,958 |
| Nov-Jan 2021† | 8,710 | 2,417 | 1,601 | 169 | 2,168 | 84 | 1,128 | 1,142 | 6,796 | 1,913 |
| Change on quarter | 108 | 103 | 0 | 14 | -3 | 18 | -21 | -2 | 152 | -44 |
| Change % | 1.3 | 4.4 | 0.0 | 8.8 | -0.1 | 26.7 | -1.8 | -0.2 | 2.3 | -2.3 |
| Change on year | 279 | 231 | -267 | -9 | 49 | 52 | 18 | 205 | 236 | 43 |
| Change % | 3.3 | 10.6 | -14.3 | -4.8 | 2.3 | 165.9 | 1.6 | 21.9 | 3.6 | 2.3 |
| Men | YBSO | BEEH | BEAQ | BEDI | BEDL | YCFP | BEDR | BEDU | YBWA | YBWD |
| Nov-Jan 2019 | 3,290 | 1,141 | 215 | 87 | 951 | 21 | 477 | 398 | 2,547 | 743 |
| Nov-Jan 2020 | 3,300 | 1,103 | 225 | 78 | 981 | 20 | 501 | 394 | 2,520 | 780 |
| Feb-Apr 2020† | 3,428 | 1,077 | 235 | 81 | 986 | 24 | 514 | 511 | 2,543 | 885 |
| May-Jul 2020† | 3,431 | 1,103 | 239 | 70 | 966 | 33 | 503 | 517 | 2,565 | 866 |
| Aug-Oct 2020† | 3,520 | 1,150 | 237 | 81 | 1,011 | 43 | 496 | 503 | 2,643 | 878 |
| Nov-Jan 2021† | 3,596 | 1,222 | 239 | 73 | 1,004 | 49 | 489 | 520 | 2,757 | 839 |
| Change on quarter | 76 | 72 | 1 | -8 | -6 | 5 | -6 | 17 | 115 | -39 |
| Change % | 2.1 | 6.3 | 0.6 | -10.2 | -0.6 | 12.2 | -1.2 | 3.4 | 4.3 | -4.5 |
| Change on year | 296 | 119 | 14 | -5 | 24 | 29 | -11 | 126 | 237 | 58 |
| Change % | 9.0 | 10.8 | 6.2 | -6.0 | 2.4 | 144.2 | -2.3 | 32.0 | 9.4 | 7.5 |
| Women | LF2N | LF64 | LF66 | LF68 | LF6A | LFM3 | LF6C | LF6E | LFM4 | LFM5 |
| Nov-Jan 2019 | 5,259 | 1,116 | 1,790 | 86 | 1,054 | 12 | 613 | 587 | 4,186 | 1,073 |
| Nov-Jan 2020 | 5,130 | 1,083 | 1,643 | 100 | 1,139 | 12 | 610 | 544 | 4,040 | 1,091 |
| Feb-Apr 2020† | 5,155 | 1,068 | 1,570 | 93 | 1,172 | 14 | 632 | 606 | 3,990 | 1,165 |
| May-Jul 2020† | 5,173 | 1,107 | 1,468 | 80 | 1,177 | 30 | 637 | 675 | 3,987 | 1,186 |
| Aug-Oct 2020† | 5,081 | 1,164 | 1,364 | 74 | 1,161 | 23 | 654 | 642 | 4,002 | 1,080 |
| Nov-Jan 2021† | 5,114 | 1,195 | 1,362 | 96 | 1,164 | 35 | 639 | 623 | 4,039 | 1,075 |
| Change on quarter | 32 | 30 | -1 | 22 | 3 | 12 | -15 | -19 | 37 | -5 |
| Change % | 0.6 | 2.6 | -0.1 | 29.6 | 0.3 | 54.4 | -2.2 | -3.0 | 0.9 | -0.5 |
| Change on year | -17 | 112 | -281 | -4 | 25 | 23 | 29 | 79 | -1 | -16 |
| Change % | -0.3 | 10.4 | -17.1 | -3.9 | 2.2 | 203.7 | 4.7 | 14.5 | 0.0 | -1.5 |
| Percentage of economically inactive aged from 16 to 64 (%) | | | | | | | | | | |

Percentage of economically inactive aged from 16 to 64 (%)

| | | | | | | | | | | | |
|----------------------|-------|------|------|------|------|------|------|------|------|------|--|
| People | LF6V | LF6X | LF6Z | LF73 | LF75 | LF77 | LF79 | LF7B | LF7D | LF7F | |
| Nov-Jan 2019 | 100.0 | 26.4 | 23.5 | 2.0 | 23.5 | 0.4 | 12.7 | 11.5 | 78.8 | 21.2 | |
| Nov-Jan 2020 | 100.0 | 25.9 | 22.2 | 2.1 | 25.1 | 0.4 | 13.2 | 11.1 | 77.8 | 22.2 | |
| Feb-Apr 2020† | 100.0 | 25.0 | 21.0 | 2.0 | 25.1 | 0.4 | 13.4 | 13.0 | 76.1 | 23.9 | |
| May-Jul 2020† | 100.0 | 25.7 | 19.8 | 1.7 | 24.9 | 0.7 | 13.3 | 13.9 | 76.1 | 23.9 | |
| Aug-Oct 2020† | 100.0 | 26.9 | 18.6 | 1.8 | 25.2 | 0.8 | 13.4 | 13.3 | 77.2 | 22.8 | |
| Nov-Jan 2021† | 100.0 | 27.7 | 18.4 | 1.9 | 24.9 | 1.0 | 13.0 | 13.1 | 78.0 | 22.0 | |
| Men | BEBP | BEEH | BEEK | BEEN | BEEQ | BEET | BEEW | BEEZ | BEAS | BEGT | |
| Nov-Jan 2019 | 100.0 | 34.7 | 6.5 | 2.7 | 28.9 | 0.6 | 14.5 | 12.1 | 77.4 | 22.6 | |
| Nov-Jan 2020 | 100.0 | 33.4 | 6.8 | 2.4 | 29.7 | 0.6 | 15.2 | 11.9 | 76.4 | 23.6 | |
| Feb-Apr 2020† | 100.0 | 31.4 | 6.9 | 2.4 | 28.8 | 0.7 | 15.0 | 14.9 | 74.2 | 25.8 | |
| May-Jul 2020† | 100.0 | 32.2 | 7.0 | 2.1 | 28.2 | 1.0 | 14.7 | 15.1 | 74.7 | 25.3 | |
| Aug-Oct 2020† | 100.0 | 32.7 | 6.7 | 2.3 | 28.7 | 1.2 | 14.1 | 14.3 | 75.1 | 24.9 | |
| Nov-Jan 2021† | 100.0 | 34.0 | 6.6 | 2.0 | 27.9 | 1.4 | 13.6 | 14.5 | 76.7 | 23.3 | |
| Women | LF6W | LF6Y | LF72 | LF74 | LF76 | LF78 | LF7A | LF7C | LF7E | LF7G | |
| Nov-Jan 2019 | 100.0 | 21.2 | 34.0 | 1.6 | 20.1 | 0.2 | 11.7 | 11.2 | 79.6 | 20.4 | |
| Nov-Jan 2020 | 100.0 | 21.1 | 32.0 | 2.0 | 22.2 | 0.2 | 11.9 | 10.6 | 78.7 | 21.3 | |
| Feb-Apr 2020† | 100.0 | 20.7 | 30.5 | 1.8 | 22.7 | 0.3 | 12.3 | 11.8 | 77.4 | 22.6 | |
| May-Jul 2020† | 100.0 | 21.4 | 28.4 | 1.5 | 22.7 | 0.6 | 12.3 | 13.0 | 77.1 | 22.9 | |
| Aug-Oct 2020† | 100.0 | 22.9 | 26.8 | 1.5 | 22.8 | 0.4 | 12.9 | 12.6 | 78.8 | 21.2 | |
| Nov-Jan 2021† | 100.0 | 23.4 | 26.6 | 1.9 | 22.8 | 0.7 | 12.5 | 12.2 | 79.0 | 21.0 | |

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2021†

United Kingdom (thousands) seasonally adjusted

| | All aged 16 to 24 | | | | In full-time education (FTE) | | | | Not in full-time education (FTE) ¹ | | | |
|--|-------------------|----------|------------|-----------------------|------------------------------|-----------------------|-------------------------|-----------------------|---|----------|------------|-----------------------|
| | Total | Employed | Unemployed | Economically inactive | Total | Employed ² | Unemployed ² | Economically inactive | Total | Employed | Unemployed | Economically inactive |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

Levels

| | | | | | | | | | | | | | |
|--------|-------|-------|-------|-----|-------|-------|-----|-----|-------|-------|-------|-----|-----|
| People | | | | | | | | | | | | | |
| | 16-17 | 1,448 | 236 | 90 | 1,122 | 1,306 | 184 | 73 | 1,048 | 142 | 52 | 17 | 74 |
| | 18-24 | 5,398 | 3,239 | 491 | 1,668 | 1,834 | 589 | 112 | 1,134 | 3,564 | 2,650 | 380 | 534 |
| | 16-24 | 6,846 | 3,474 | 582 | 2,790 | 3,140 | 773 | 185 | 2,182 | 3,706 | 2,702 | 397 | 608 |
| Men | | | | | | | | | | | | | |
| | 16-17 | 741 | 109 | 43 | 589 | 660 | 79 | 35 | 546 | 82 | 30 | 9 | 42 |
| | 18-24 | 2,755 | 1,637 | 292 | 826 | 827 | 225 | 44 | 559 | 1,928 | 1,413 | 247 | 268 |
| | 16-24 | 3,496 | 1,746 | 335 | 1,415 | 1,487 | 303 | 79 | 1,105 | 2,009 | 1,443 | 256 | 310 |
| Women | | | | | | | | | | | | | |
| | 16-17 | 707 | 126 | 47 | 533 | 646 | 105 | 39 | 502 | 60 | 21 | 8 | 31 |
| | 18-24 | 2,643 | 1,602 | 200 | 841 | 1,007 | 364 | 68 | 575 | 1,636 | 1,238 | 132 | 266 |
| | 16-24 | 3,349 | 1,728 | 247 | 1,375 | 1,653 | 469 | 106 | 1,077 | 1,696 | 1,259 | 140 | 298 |

Changes on quarter

| | | | | | | | | | | | | | |
|--------|-------|-----|-----|-----|----|-----|-----|-----|----|-----|-----|----|----|
| People | | | | | | | | | | | | | |
| | 16-17 | 10 | -14 | -8 | 32 | 23 | -13 | -2 | 38 | -13 | -2 | -6 | -6 |
| | 18-24 | -19 | -26 | -6 | 13 | -40 | -36 | -12 | 8 | 21 | 10 | 6 | 5 |
| | 16-24 | -9 | -40 | -15 | 46 | -17 | -49 | -15 | 47 | 8 | 9 | 0 | -1 |
| Men | | | | | | | | | | | | | |
| | 16-17 | 5 | -6 | -6 | 17 | 13 | -6 | -4 | 23 | -8 | 0 | -1 | -7 |
| | 18-24 | -10 | -9 | -11 | 10 | -38 | -30 | -14 | 6 | 28 | 21 | 3 | 4 |
| | 16-24 | -5 | -16 | -17 | 27 | -26 | -36 | -18 | 29 | 20 | 21 | 2 | -2 |
| Women | | | | | | | | | | | | | |
| | 16-17 | 5 | -8 | -3 | 16 | 10 | -6 | 2 | 15 | -5 | -2 | -4 | 1 |
| | 18-24 | -9 | -16 | 5 | 3 | -2 | -6 | 2 | 2 | -7 | -10 | 3 | 0 |
| | 16-24 | -4 | -24 | 2 | 18 | 9 | -12 | 4 | 17 | -12 | -12 | -2 | 1 |

Rates(%)³

| | | | | | | | | | | | | | |
|--------|-------|--|------|------|------|--|------|------|------|--|------|------|------|
| People | | | | | | | | | | | | | |
| | 16-17 | | 16.3 | 27.7 | 77.5 | | 14.1 | 28.5 | 80.3 | | 36.3 | 24.7 | 51.9 |
| | 18-24 | | 60.0 | 13.2 | 30.9 | | 32.1 | 16.0 | 61.8 | | 74.4 | 12.5 | 15.0 |
| | 16-24 | | 50.8 | 14.3 | 40.7 | | 24.6 | 19.3 | 69.5 | | 72.9 | 12.8 | 16.4 |
| Men | | | | | | | | | | | | | |
| | 16-17 | | 14.7 | 28.5 | 79.4 | | 11.9 | 30.5 | 82.8 | | 37.2 | 22.7 | 51.8 |
| | 18-24 | | 59.4 | 15.1 | 30.0 | | 27.1 | 16.4 | 67.5 | | 73.3 | 14.9 | 13.9 |
| | 16-24 | | 49.9 | 16.1 | 40.5 | | 20.4 | 20.6 | 74.3 | | 71.8 | 15.1 | 15.4 |
| Women | | | | | | | | | | | | | |
| | 16-17 | | 17.9 | 27.0 | 75.5 | | 16.3 | 27.0 | 77.7 | | 35.0 | 27.3 | 51.9 |
| | 18-24 | | 60.6 | 11.1 | 31.8 | | 36.2 | 15.6 | 57.1 | | 75.6 | 9.7 | 16.3 |
| | 16-24 | | 51.6 | 12.5 | 41.0 | | 28.4 | 18.5 | 65.2 | | 74.2 | 10.0 | 17.5 |

Changes on quarter

| | | | | | | | | | | | | | |
|--------|-------|--|------|------|-----|--|------|------|-----|--|------|------|------|
| People | | | | | | | | | | | | | |
| | 16-17 | | -1.1 | -0.6 | 1.7 | | -1.2 | 0.7 | 1.5 | | 2.1 | -5.3 | 0.7 |
| | 18-24 | | -0.3 | -0.1 | 0.4 | | -1.2 | -0.6 | 1.8 | | -0.2 | 0.1 | 0.0 |
| | 16-24 | | -0.5 | -0.2 | 0.7 | | -1.4 | -0.3 | 1.9 | | 0.1 | 0.0 | -0.1 |
| Men | | | | | | | | | | | | | |
| | 16-17 | | -1.0 | -1.4 | 1.8 | | -1.2 | -0.8 | 2.0 | | 3.3 | -2.7 | -2.7 |
| | 18-24 | | -0.1 | -0.4 | 0.5 | | -2.3 | -2.2 | 3.7 | | 0.0 | 0.0 | 0.0 |
| | 16-24 | | -0.4 | -0.5 | 0.8 | | -2.1 | -1.6 | 3.2 | | 0.3 | -0.1 | -0.3 |
| Women | | | | | | | | | | | | | |
| | 16-17 | | -1.3 | 0.1 | 1.7 | | -1.3 | 2.0 | 1.1 | | 0.4 | -8.0 | 5.3 |
| | 18-24 | | -0.4 | 0.3 | 0.2 | | -0.5 | 0.6 | 0.3 | | -0.3 | 0.3 | 0.1 |
| | 16-24 | | -0.7 | 0.2 | 0.6 | | -0.9 | 0.9 | 0.7 | | -0.2 | 0.0 | 0.2 |

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

| Standard Industrial Classification (2007) | | | | | | | Great Britain, seasonally adjusted | | | | | |
|---|-----|------------------------|------------------------|---------------------------------|--------------------------------------|--|------------------------------------|-------------------------------------|---------------------------------|------|------|------|
| Whole Economy (100%) ² | | | | | Private sector (81%) ² | | | Public sector (19%) ² | | | | |
| | | Weekly Earnings (£) | % changes year on year | | | | Weekly Earnings (£) | % changes year on year | | | | |
| | | | Single month | 3 month average ³ | | | | Single month | 3 month average ³ | | | |
| | | KAB9 | KAC2 | KAC3 | | | KAC4 | KAC5 | KAC6 | KAC7 | KAC8 | KAC9 |
| Jan 19 | (r) | 531 | 3.9 | 3.4 | | | 529 | 4.1 | 3.5 | 533 | 2.7 | 2.8 |
| Nov 19 | (r) | 542 | 3.2 | 3.2 | | | 540 | 3.1 | 3.1 | 548 | 3.3 | 3.3 |
| Dec 19 | (r) | 542 | 2.6 | 2.7 | | | 540 | 2.4 | 2.6 | 549 | 3.3 | 3.3 |
| Jan 20 | (r) | 548 | 3.3 | 3.0 | | | 547 | 3.3 | 2.9 | 549 | 3.0 | 3.2 |
| Feb 20 | (r) | 545 | 2.6 | 2.8 | | | 543 | 2.4 | 2.7 | 552 | 3.6 | 3.3 |
| Mar 20 | (r) | 537 | 1.2 | 2.4 | | | 533 | 0.8 | 2.2 | 553 | 3.4 | 3.3 |
| Apr 20 | (r) | 528 | -1.1 | 0.9 | | | 521 | -2.0 | 0.4 | 560 | 3.0 | 3.3 |
| May 20 | (r) | 529 | -1.2 | -0.4 | | | 521 | -2.5 | -1.3 | 569 | 4.8 | 3.7 |
| Jun 20 | (r) | 530 | -1.5 | -1.3 | | | 522 | -2.9 | -2.5 | 568 | 4.6 | 4.1 |
| Jul 20 | (r) | 539 | -0.2 | -1.0 | | | 536 | -0.9 | -2.1 | 563 | 3.0 | 4.1 |
| Aug 20 | (r) | 550 | 2.0 | 0.1 | | | 551 | 1.9 | -0.6 | 565 | 3.8 | 3.8 |
| Sep 20 | (r) | 560 | 2.7 | 1.5 | | | 555 | 2.1 | 1.1 | 569 | 4.3 | 3.7 |
| Oct 20 | (r) | 563 | 3.8 | 2.8 | | | 560 | 3.6 | 2.6 | 569 | 4.1 | 4.0 |
| Nov 20 | (r) | 568 | 4.8 | 3.7 | | | 566 | 4.7 | 3.5 | 573 | 4.5 | 4.3 |
| Dec 20 | (r) | 571 | 5.4 | 4.7 | | | 570 | 5.6 | 4.6 | 574 | 4.5 | 4.3 |
| Jan 21 | (p) | 572 | 4.4 | 4.8 | | | 569 | 4.1 | 4.8 | 577 | 5.2 | 4.7 |

| Services, SIC 2007 sections G-S (85%) ² | | | | | Finance and business services, SIC 2007 sections K-N (22%) ² | | | Public sector excluding financial services (19%) ² | | | | |
|--|-----|------------------------|------------------------|---------------------------------|--|--|------------------------|--|---------------------------------|------|------|------|
| | | Weekly Earnings (£) | % changes year on year | | | | Weekly Earnings (£) | % changes year on year | | | | |
| | | | Single month | 3 month average ³ | | | | Single month | 3 month average ³ | | | |
| | | K5BZ | K5C2 | K5C3 | | | K5C4 | K5C5 | K5C6 | KAD8 | KAD9 | KAE2 |
| Jan 19 | (r) | 514 | 4.1 | 3.5 | | | 675 | 4.5 | 3.8 | 529 | 2.8 | 2.8 |
| Nov 19 | (r) | 526 | 3.2 | 3.1 | | | 696 | 3.7 | 4.1 | 544 | 3.4 | 3.4 |
| Dec 19 | (r) | 526 | 2.7 | 2.7 | | | 694 | 3.3 | 3.4 | 545 | 3.4 | 3.3 |
| Jan 20 | (r) | 532 | 3.4 | 3.1 | | | 694 | 2.9 | 3.3 | 545 | 3.0 | 3.3 |
| Feb 20 | (r) | 529 | 2.7 | 3.0 | | | 691 | 2.4 | 2.9 | 547 | 3.6 | 3.4 |
| Mar 20 | (r) | 521 | 1.2 | 2.5 | | | 677 | -0.1 | 1.7 | 549 | 3.6 | 3.4 |
| Apr 20 | (r) | 520 | 0.2 | 1.4 | | | 686 | 0.0 | 0.8 | 556 | 3.1 | 3.4 |
| May 20 | (r) | 518 | -0.3 | 0.4 | | | 687 | -0.2 | -0.1 | 565 | 4.8 | 3.8 |
| Jun 20 | (r) | 516 | -1.0 | -0.4 | | | 678 | -2.7 | -1.0 | 563 | 4.8 | 4.2 |
| Jul 20 | (r) | 527 | 0.3 | -0.3 | | | 694 | -0.2 | -1.0 | 559 | 3.0 | 4.2 |
| Aug 20 | (r) | 541 | 2.9 | 0.8 | | | 729 | 4.4 | 0.5 | 560 | 3.7 | 3.8 |
| Sep 20 | (r) | 544 | 3.3 | 2.2 | | | 732 | 4.2 | 2.8 | 566 | 4.4 | 3.7 |
| Oct 20 | (r) | 549 | 4.5 | 3.5 | | | 739 | 6.0 | 4.9 | 565 | 4.0 | 4.0 |
| Nov 20 | (r) | 554 | 5.4 | 4.4 | | | 746 | 7.1 | 5.7 | 569 | 4.6 | 4.3 |
| Dec 20 | (r) | 557 | 6.0 | 5.3 | | | 747 | 7.5 | 6.9 | 570 | 4.5 | 4.4 |
| Jan 21 | (p) | 559 | 5.0 | 5.4 | | | 751 | 8.2 | 7.6 | 574 | 5.3 | 4.8 |

| Manufacturing, SIC 2007 section C (8%) ² | | | | | Construction, SIC 2007 section F (5%) ² | | | Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ² | | | | |
|---|-----|------------------------|------------------------|---------------------------------|--|--|------------------------|---|---------------------------------|------|------|------|
| | | Weekly Earnings (£) | % changes year on year | | | | Weekly Earnings (£) | % changes year on year | | | | |
| | | | Single month | 3 month average ³ | | | | Single month | 3 month average ³ | | | |
| | | K5CA | K5CB | K5CC | | | K5CD | K5CE | K5CF | K5CG | K5CH | K5CI |
| Jan 19 | (r) | 610 | 2.2 | 1.8 | | | 629 | 3.7 | 4.5 | 357 | 2.9 | 2.4 |
| Nov 19 | (r) | 620 | 2.9 | 2.7 | | | 648 | 3.4 | 4.6 | 361 | 1.5 | 1.8 |
| Dec 19 | (r) | 620 | 2.3 | 2.6 | | | 646 | 1.7 | 3.1 | 361 | 1.1 | 1.0 |
| Jan 20 | (r) | 620 | 1.6 | 2.2 | | | 653 | 3.8 | 3.0 | 370 | 3.8 | 2.1 |
| Feb 20 | (r) | 621 | 2.2 | 2.0 | | | 650 | 2.5 | 2.7 | 362 | 1.4 | 2.1 |
| Mar 20 | (r) | 615 | 1.6 | 1.8 | | | 632 | 0.2 | 2.2 | 355 | 1.1 | 2.1 |
| Apr 20 | (r) | 591 | -3.8 | 0.0 | | | 581 | -11.0 | -2.8 | 339 | -4.9 | -0.8 |
| May 20 | (r) | 594 | -2.9 | -1.7 | | | 578 | -10.8 | -7.3 | 338 | -7.1 | -3.7 |
| Jun 20 | (r) | 593 | -3.5 | -3.4 | | | 592 | -8.7 | -10.2 | 348 | -4.3 | -5.4 |
| Jul 20 | (r) | 607 | -1.4 | -2.6 | | | 619 | -5.3 | -8.2 | 357 | -1.9 | -4.4 |
| Aug 20 | (r) | 619 | -0.2 | -1.7 | | | 636 | -2.5 | -5.5 | 366 | 0.0 | -2.0 |
| Sep 20 | (r) | 621 | 0.4 | -0.4 | | | 637 | -3.6 | -3.8 | 369 | 0.8 | -0.4 |
| Oct 20 | (r) | 624 | 0.6 | 0.3 | | | 649 | -0.2 | -2.1 | 375 | 4.2 | 1.7 |
| Nov 20 | (r) | 636 | 2.6 | 1.2 | | | 657 | 1.4 | -0.8 | 376 | 4.1 | 3.0 |
| Dec 20 | (r) | 631 | 1.8 | 1.6 | | | 677 | 4.7 | 2.0 | 376 | 4.2 | 4.2 |
| Jan 21 | (p) | 630 | 1.7 | 2.0 | | | 663 | 1.5 | 2.5 | 375 | 1.3 | 3.2 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

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1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

| | | Whole Economy (100%) ¹ | | | Private sector (81%) ² | | | Public sector (19%) ² | | |
|--------|-----|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
| | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | | KAF4 | KAF5 | KAF6 | KAF7 | KAF8 | KAF9 | KAG2 | KAG3 | KAG4 |
| Jan 19 | (r) | 32 | 6.5 | 1.2 | 38 | 5.5 | 1.2 | 3 | 100.0 | -16.6 |
| Nov 19 | (r) | 32 | 4.7 | -0.9 | 38 | 4.2 | -1.1 | 2 | -6.0 | -10.3 |
| Dec 19 | (r) | 31 | -4.8 | -6.2 | 36 | -5.2 | -6.4 | 2 | -7.0 | -20.6 |
| Jan 20 | (r) | 35 | 8.8 | 2.9 | 42 | 8.4 | 2.4 | 4 | 25.9 | 8.7 |
| Feb 20 | (r) | 32 | -1.3 | 0.9 | 38 | -1.4 | 0.6 | 2 | 9.6 | 13.0 |
| Mar 20 | (r) | 31 | -4.0 | 1.2 | 37 | -3.6 | 1.1 | 2 | -29.2 | 2.3 |
| Apr 20 | (r) | 27 | -15.5 | -6.9 | 32 | -15.5 | -6.9 | 2 | -5.4 | -10.2 |
| May 20 | (r) | 26 | -20.3 | -13.3 | 31 | -20.8 | -13.4 | 3 | 29.2 | -5.0 |
| Jun 20 | (r) | 24 | -25.1 | -20.3 | 28 | -26.6 | -21.0 | 2 | -7.7 | 4.4 |
| Jul 20 | (r) | 25 | -24.0 | -23.1 | 34 | -18.4 | -21.8 | 2 | -66.1 | -29.0 |
| Aug 20 | (r) | 34 | 6.0 | -14.5 | 41 | 6.1 | -13.2 | 1 | -34.7 | -44.0 |
| Sep 20 | (r) | 34 | -9.4 | -9.4 | 40 | -9.1 | -7.6 | 2 | 0.8 | -43.6 |
| Oct 20 | (r) | 35 | 8.4 | 1.1 | 42 | 8.5 | 1.3 | 3 | 61.8 | 8.2 |
| Nov 20 | (r) | 39 | 22.2 | 6.2 | 47 | 21.5 | 6.2 | 5 | 173.5 | 77.2 |
| Dec 20 | (r) | 38 | 22.2 | 17.5 | 45 | 22.1 | 17.3 | 3 | 95.5 | 113.3 |
| Jan 21 | (p) | 37 | 6.3 | 16.5 | 45 | 7.2 | 16.6 | 2 | -41.6 | 40.6 |
| | | Services, SIC 2007 sections G-S (85%) ¹ | | | Finance and business services, SIC 2007 sections K-N (22%) ² | | | Public sector excluding financial services (19%) ² | | |
| | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | | K5CS | K5CT | K5CU | K5CV | K5CW | K5CX | KAH3 | KAH4 | KAH5 |
| Jan 19 | (r) | 33 | 6.6 | 0.9 | 76 | 3.9 | 3.7 | 2 | 97.6 | -16.9 |
| Nov 19 | (r) | 33 | 4.9 | -2.3 | 80 | -0.8 | -1.6 | 1 | -10.8 | -13.7 |
| Dec 19 | (r) | 31 | -5.5 | -7.6 | 76 | -1.3 | -5.7 | 1 | -2.7 | -20.7 |
| Jan 20 | (r) | 36 | 8.0 | 2.5 | 80 | 4.5 | 0.8 | 2 | 14.8 | 2.6 |
| Feb 20 | (r) | 32 | -2.4 | 0.1 | 75 | -1.9 | 0.4 | 2 | 12.6 | 9.7 |
| Mar 20 | (r) | 31 | -5.1 | 0.2 | 73 | -6.2 | -1.3 | 1 | -35.5 | -4.8 |
| Apr 20 | (r) | 28 | -11.9 | -6.4 | 72 | -10.2 | -6.2 | 1 | -5.7 | -12.6 |
| May 20 | (r) | 27 | -20.1 | -12.4 | 74 | -13.2 | -9.9 | 2 | 22.7 | -11.0 |
| Jun 20 | (r) | 25 | -23.4 | -18.5 | 56 | -32.6 | -18.7 | 1 | 13.9 | 9.5 |
| Jul 20 | (r) | 28 | -23.9 | -22.5 | 61 | -27.0 | -24.2 | 1 | -67.7 | -29.9 |
| Aug 20 | (r) | 35 | 6.4 | -14.1 | 80 | -1.5 | -20.6 | 1 | -31.9 | -43.4 |
| Sep 20 | (r) | 34 | -6.1 | -8.5 | 82 | -4.7 | -11.1 | 1 | -3.0 | -45.3 |
| Oct 20 | (r) | 36 | 10.8 | 3.3 | 96 | 25.7 | 5.9 | 2 | 60.6 | 8.2 |
| Nov 20 | (r) | 40 | 21.3 | 8.2 | 109 | 36.8 | 18.6 | 3 | 159.6 | 69.8 |
| Dec 20 | (r) | 38 | 23.4 | 18.4 | 92 | 21.4 | 28.1 | 2 | 75.5 | 100.5 |
| Jan 21 | (p) | 38 | 5.9 | 16.5 | 92 | 15.2 | 24.5 | 1 | -36.8 | 42.1 |
| | | Manufacturing, SIC 2007 section C (8%) ² | | | Construction, SIC 2007 section F (5%) ¹ | | | Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ² | | |
| | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | | K5D3 | K5D4 | K5D5 | K5D6 | K5D7 | K5D8 | K5D9 | K5DA | K5DB |
| Jan 19 | (r) | 26 | 1.5 | -4.4 | 24 | -2.1 | 6.3 | 20 | -2.6 | -8.2 |
| Nov 19 | (r) | 24 | 5.6 | 1.5 | 28 | 5.4 | 3.9 | 21 | -0.4 | -3.1 |
| Dec 19 | (r) | 25 | -5.1 | 1.0 | 28 | -2.4 | -3.0 | 21 | -2.5 | -6.1 |
| Jan 20 | (r) | 24 | -4.5 | -1.6 | 33 | 38.9 | 12.6 | 24 | 18.6 | 5.0 |
| Feb 20 | (r) | 25 | 10.9 | 0.0 | 32 | 15.0 | 15.9 | 20 | -11.2 | 1.0 |
| Mar 20 | (r) | 25 | 7.3 | 4.2 | 28 | -8.2 | 13.3 | 19 | -3.9 | 0.6 |
| Apr 20 | (r) | 23 | -17.7 | -0.9 | 15 | -57.5 | -20.0 | 16 | -20.3 | -11.8 |
| May 20 | (r) | 23 | -10.7 | -7.7 | 16 | -48.4 | -39.1 | 15 | -37.3 | -21.4 |
| Jun 20 | (r) | 17 | -37.7 | -22.4 | 21 | -26.1 | -45.3 | 19 | -21.5 | -26.7 |
| Jul 20 | (r) | 21 | -21.4 | -23.6 | 27 | -15.6 | -29.9 | 19 | -9.7 | -23.3 |
| Aug 20 | (r) | 25 | -4.3 | -21.5 | 26 | -7.8 | -16.4 | 22 | 2.9 | -9.9 |
| Sep 20 | (r) | 23 | -7.4 | -11.1 | 22 | -38.6 | -21.8 | 21 | -7.3 | -4.8 |
| Oct 20 | (r) | 19 | -29.8 | -13.9 | 27 | -7.3 | -19.4 | 23 | 11.4 | 2.1 |
| Nov 20 | (r) | 36 | 49.5 | 3.1 | 32 | 12.1 | -13.3 | 24 | 17.5 | 6.7 |
| Dec 20 | (r) | 23 | -8.1 | 2.9 | 38 | 35.7 | 13.2 | 23 | 10.3 | 13.0 |
| Jan 21 | (p) | 24 | -1.1 | 13.2 | 37 | 13.2 | 19.9 | 25 | 3.4 | 10.1 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

15 Average Weekly Earnings (nominal) - regular pay¹

Source: Monthly Wages & Salaries Survey
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3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

| | | Total pay (including bonuses) ¹ | | | | | |
|--------|-----|--|------------------------|------------------------------|---|------------------------|------------------------------|
| | | Nominal earnings | | | Real earnings ³ | | |
| | | Nominal Weekly Earnings (£) | % changes year on year | 3 month average ² | Weekly Earnings at constant 2015 prices (£) | % changes year on year | 3 month average ² |
| | | | Single month | | | Single month | |
| | | KAB9 | KAC2 | KAC3 | A3WX | A3WV | A3WW |
| Jan 19 | (r) | 531 | 3.9 | 3.4 | 497 | 2.0 | 1.4 |
| Nov 19 | (r) | 542 | 3.2 | 3.2 | 501 | 1.5 | 1.6 |
| Dec 19 | (r) | 542 | 2.6 | 2.7 | 500 | 1.2 | 1.2 |
| Jan 20 | (r) | 548 | 3.3 | 3.0 | 504 | 1.4 | 1.4 |
| Feb 20 | (r) | 545 | 2.6 | 2.8 | 501 | 0.9 | 1.2 |
| Mar 20 | (r) | 537 | 1.2 | 2.4 | 495 | -0.3 | 0.7 |
| Apr 20 | (r) | 528 | -1.1 | 0.9 | 488 | -1.9 | -0.4 |
| May 20 | (r) | 529 | -1.2 | -0.4 | 489 | -2.0 | -1.4 |
| Jun 20 | (r) | 530 | -1.5 | -1.3 | 488 | -2.3 | -2.1 |
| Jul 20 | (r) | 539 | -0.2 | -1.0 | 496 | -1.2 | -1.8 |
| Aug 20 | (r) | 550 | 2.0 | 0.1 | 507 | 1.5 | -0.7 |
| Sep 20 | (r) | 560 | 2.7 | 1.5 | 515 | 1.9 | 0.7 |
| Oct 20 | (r) | 563 | 3.8 | 2.8 | 517 | 2.9 | 2.1 |
| Nov 20 | (r) | 568 | 4.8 | 3.7 | 521 | 4.0 | 3.0 |
| Dec 20 | (r) | 571 | 5.4 | 4.7 | 522 | 4.4 | 3.8 |
| Jan 21 | (p) | 572 | 4.4 | 4.8 | 521 | 3.4 | 3.9 |
| | | Regular pay (excluding bonuses) | | | | | |
| | | Nominal earnings | | | Real earnings ³ | | |
| | | Nominal Weekly Earnings (£) | % changes year on year | 3 month average ² | Weekly Earnings at constant 2015 prices (£) | % changes year on year | 3 month average ² |
| | | | Single month | | | Single month | |
| | | KAI7 | KAI8 | KAI9 | A2FC | A2F9 | A2FA |
| Jan 19 | (r) | 497 | 3.6 | 3.5 | 467 | 1.9 | 1.4 |
| Nov 19 | (r) | 510 | 3.2 | 3.4 | 472 | 1.7 | 1.7 |
| Dec 19 | (r) | 511 | 3.2 | 3.2 | 472 | 1.8 | 1.7 |
| Jan 20 | (r) | 511 | 2.7 | 3.0 | 471 | 0.9 | 1.5 |
| Feb 20 | (r) | 511 | 2.8 | 2.9 | 471 | 1.2 | 1.3 |
| Mar 20 | (r) | 510 | 2.4 | 2.6 | 470 | 0.9 | 1.0 |
| Apr 20 | (r) | 503 | -0.1 | 1.7 | 464 | -0.9 | 0.4 |
| May 20 | (r) | 503 | -0.2 | 0.7 | 465 | -0.8 | -0.3 |
| Jun 20 | (r) | 505 | -0.2 | -0.1 | 466 | -0.9 | -0.9 |
| Jul 20 | (r) | 512 | 0.9 | 0.2 | 470 | -0.1 | -0.6 |
| Aug 20 | (r) | 518 | 1.9 | 0.9 | 478 | 1.6 | 0.2 |
| Sep 20 | (r) | 524 | 2.9 | 1.9 | 481 | 2.1 | 1.2 |
| Oct 20 | (r) | 528 | 3.6 | 2.8 | 484 | 2.8 | 2.1 |
| Nov 20 | (r) | 532 | 4.2 | 3.6 | 488 | 3.5 | 2.8 |
| Dec 20 | (r) | 533 | 4.4 | 4.1 | 489 | 3.6 | 3.3 |
| Jan 21 | (p) | 532 | 4.1 | 4.2 | 486 | 3.2 | 3.4 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

| Employment rates as published by EUROSTAT: (not seasonally adjusted) | | | | | Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted) | | | | | |
|--|------|---------------|------------------------------------|------------------|---|------|---------------|------------------------------------|-------------------|------------------|
| | | Latest period | Employment rate (%) ^{1 2} | Change on year % | | | Latest Period | Unemployment rate (%) ³ | Change on month % | Change on year % |
| United Kingdom (*) | ANZ6 | Apr-Jun 20 | 75.3 | 0.3 | United Kingdom (*) | ZXDW | Jul 20 | 4.3 | 0.4 | 0.5 |
| European Union (EU) | | | | | European Union (EU) | | | | | |
| Austria | YXSN | Apr-Jun 20 | 71.0 | -2.4 | Austria | ZXDS | Oct 20 | 5.4 | -0.1 | 1.1 |
| Belgium | YXSO | Apr-Jun 20 | 64.2 | -1.4 | Belgium | ZXDI | Oct 20 | 5.1 | -0.1 | -0.1 |
| Bulgaria | A495 | Apr-Jun 20 | 67.4 | -3.3 | Bulgaria | A492 | Oct 20 | 5.7 | -0.5 | 1.5 |
| Croatia | GUMI | Apr-Jun 20 | 62.2 | 0.4 | Croatia | GUMJ | Oct 20 | 8.0 | -0.2 | 1.6 |
| Cyprus | A4AC | Jul-Sep 20 | 69.7 | -1.1 | Cyprus | A4AN | Oct 20 | 10.5 | 2.5 | 3.9 |
| Czech Republic | A4AD | Jul-Sep 20 | 74.4 | -0.8 | Czech Republic | A4AO | Oct 20 | 2.9 | 0.1 | 0.9 |
| Denmark | YXSP | Apr-Jun 20 | 73.9 | -1.1 | Denmark | ZXDJ | Oct 20 | 5.8 | -0.3 | 0.6 |
| Estonia | A4AE | Jul-Sep 20 | 73.5 | -2.7 | Estonia | A4AP | Aug 20 | 8.0 | 0.2 | 4.0 |
| Finland | YXSQ | Apr-Jun 20 | 71.7 | -2.0 | Finland | ZXDU | Oct 20 | 8.3 | -0.1 | 1.5 |
| France | YXSR | Jul-Sep 20 | 65.3 | -0.2 | France | ZXDN | Oct 20 | 8.6 | 0.7 | 0.3 |
| Germany | YXSS | Oct-Dec 19 | 77.0 | 0.5 | Germany | ZXDK | Oct 20 | 4.5 | 0.0 | 1.4 |
| Greece | YXST | Apr-Jun 20 | 55.8 | -1.3 | Greece | ZXDL | Aug 20 | 16.8 | -0.2 | -0.1 |
| Hungary | A4AF | Apr-Jun 20 | 68.7 | -1.3 | Hungary | A4AQ | Aug 20 | 4.4 | -0.2 | 0.9 |
| Ireland | YXSU | Apr-Jun 20 | 65.7 | -3.4 | Ireland | ZXDO | Nov 20 | 7.5 | 0.3 | 2.8 |
| Italy | YXSV | Apr-Jun 20 | 57.5 | -1.9 | Italy | ZXDP | Oct 20 | 9.8 | 0.2 | 0.3 |
| Latvia | A4AG | Jul-Sep 20 | 71.6 | -1.5 | Latvia | A4AR | Oct 20 | 8.0 | -0.4 | 2.2 |
| Lithuania | A4AH | Apr-Jun 20 | 71.4 | -1.6 | Lithuania | A4AS | Oct 20 | 10.4 | 0.6 | 4.0 |
| Luxembourg | YXSW | Jul-Sep 20 | 66.9 | -1.0 | Luxembourg | ZXDQ | Oct 20 | 6.5 | -0.2 | 1.0 |
| Malta | A4AI | Apr-Jun 20 | 73.0 | 0.2 | Malta | A4AT | Oct 20 | 3.9 | -0.1 | 0.3 |
| Netherlands | YXSX | Apr-Jun 20 | 77.3 | -0.8 | Netherlands | ZXDR | Oct 20 | 4.3 | -0.1 | 0.8 |
| Poland | A4AJ | Apr-Jun 20 | 67.9 | -0.3 | Poland | A4AU | Oct 20 | 3.5 | 0.4 | 0.5 |
| Portugal | YXSY | Jul-Sep 20 | 68.8 | -2.2 | Portugal | ZXDT | Oct 20 | 7.5 | -0.2 | 1.0 |
| Romania | A494 | Apr-Jun 20 | 65.2 | -1.2 | Romania | A48Z | Oct 20 | 5.3 | 0.1 | 1.4 |
| Slovak Republic | A4AK | Apr-Jun 20 | 66.8 | -1.3 | Slovak Republic | A4AV | Oct 20 | 7.0 | 0.2 | 1.3 |
| Slovenia | A4AL | Apr-Jun 20 | 70.0 | -2.5 | Slovenia | A4AW | Oct 20 | 4.9 | 0.2 | 0.5 |
| Spain | YXSZ | Jul-Sep 20 | 60.8 | -2.7 | Spain | ZXDM | Oct 20 | 16.2 | -0.3 | 2.2 |
| Sweden | YXTA | Jul-Sep 20 | 76.0 | -2.1 | Sweden ⁵ | ZXDV | Oct 20 | 8.6 | -0.4 | 1.9 |
| Total EU ⁴ | A496 | Apr-Jun 20 | 66.9 | -1.6 | Total EU ⁴ | A493 | Oct 20 | 7.6 | 0.1 | 1.0 |
| Eurozone ⁴ | YXTC | Apr-Jun 20 | 66.3 | -1.7 | Eurozone ⁴ | ZXDH | Oct 20 | 8.4 | 0.1 | 1.0 |
| Employment rates published by the OECD (seasonally adjusted) | | | | | Unemployment rates as published by national statistical offices (seasonally adjusted) | | | | | |
| Canada | A48O | Jul-Sep 20 | 70.4 | -4.1 | Canada | ZXDZ | Nov 20 | 8.5 | -0.4 | 2.6 |
| Japan | A48P | Jul-Sep 20 | 77.0 | -0.9 | Japan | ZXDY | Oct 20 | 3.1 | 0.1 | 0.7 |
| United States | A48Q | Jul-Sep 20 | 66.3 | -5.2 | United States | ZDXD | Oct 20 | 6.9 | -1.0 | 3.3 |

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

| | | Working days lost ^{1,2} (thousands) | Working days lost in the Public Sector (thousands) ^{1,2} | Working days lost in the Private Sector (thousands) ^{1,2} | Number of stoppages ³ | Number of stoppages in the Public Sector | Number of stoppages in the Private Sector | Workers involved (thousands) ^{1,3} |
|---------------------------------|--------------|---|---|---|-------------------------------------|--|---|--|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | | BBFW | F8XZ | F8Y2 | BLUU | F8Y3 | F8Y4 | BLUT |
| 2018 | January | 9 | 1 | 8 | 18 | 4 | 14 | 3 |
| 2019 | January | 11 | 1 | 11 | 10 | 2 | 8 | 6 |
| | February | 7 | 2 | 5 | 11 | 5 | 6 | 6 |
| | March | 9 | 1 | 8 | 14 | 6 | 8 | 5 |
| | April | 2 | 1 | 2 | 8 | 1 | 7 | 1 |
| | May | 10 | 1 | 10 | 14 | 2 | 12 | 5 |
| | June | 12 | 1 | 12 | 24 | 5 | 19 | 3 |
| | July | 11 | 4 | 7 | 24 | 9 | 15 | 7 |
| | August | 7 | 1 | 6 | 10 | 2 | 8 | 2 |
| | September | 9 | 1 | 8 | 14 | 3 | 11 | 3 |
| | October | 8 | 1 | 7 | 13 | 5 | 8 | 2 |
| | November | 84 | 14 | 69 | 13 | 4 | 9 | 21 |
| | December (r) | 64 | 7 | 57 | 12 | 7 | 5 | 19 |
| 2020 | January (p) | 18 | 17 | 1 | 7 | 5 | 2 | 7 |
| Cumulative totals 12 months to: | | | | | | | | |
| | Jan 19 | 275 | 26 | 249 | 82 | 23 | 59 | 44 |
| | Jan 20 (p) | 242 | 50 | 192 | 99 | 34 | 65 | 43 |

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

| | | Number of employees | | | | | |
|---------------------|------------|---------------------|-----------|-----------|-----------|------------|------------|
| | | All Vacancies | 1-9 | 10-49 | 50-249 | 250-2499 | 2500+ |
| | | AP2Y | ALY5 | ALY6 | ALY7 | ALY8 | ALY9 |
| Levels | | | | | | | |
| Dec-Feb 2019 | | 848 | 128 | 125 | 115 | 181 | 299 |
| Dec-Feb 2020 | (r) | 821 | 118 | 122 | 112 | 172 | 298 |
| Jan-Mar 2020 | | 796 | 112 | 110 | 109 | 167 | 298 |
| Feb-Apr 2020 | | 644 | 83 | 79 | 90 | 135 | 257 |
| Mar-May 2020 | | 482 | 62 | 52 | 64 | 103 | 201 |
| Apr-Jun 2020 | | 343 | 47 | 33 | 43 | 71 | 150 |
| May-Jul 2020 | | 379 | 69 | 50 | 46 | 69 | 145 |
| Jun-Aug 2020 | | 437 | 89 | 65 | 58 | 75 | 152 |
| Jul-Sept 2020 | | 497 | 104 | 79 | 70 | 87 | 158 |
| Aug-Oct 2020 | | 535 | 107 | 83 | 77 | 103 | 164 |
| Sept-Nov 2020 | (r) | 557 | 105 | 83 | 81 | 112 | 176 |
| Oct-Dec 2020 | (r) | 590 | 113 | 80 | 81 | 120 | 197 |
| Nov-Jan 2021 | (r) | 604 | 106 | 78 | 81 | 123 | 216 |
| Dec-Feb 2021 | (p) | 601 | 94 | 80 | 82 | 123 | 222 |
| Change on quarter | * | 44 | -11 | -2 | 1 | 11 | 46 |
| Change % | * | 8.0 | -10.7 | -2.8 | 1.4 | 9.8 | 26.0 |
| Change on year | | -220 | -24 | -41 | -30 | -49 | -76 |
| Change % | | -26.8 | -20.1 | -34.0 | -27.0 | -28.4 | -25.4 |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

| | | All Vacancies ¹ | Unemployment ² ₃ | Number of unemployed people per vacancy |
|---------------------|------------|----------------------------|--|---|
| | | AP2Y | MGSC | JPC5 |
| Levels | | | | |
| Nov-Jan 2019 | | 855 | 1,338 | 1.6 |
| Nov-Jan 2020 | | 809 | 1,343 | 1.7 |
| Feb-Apr 2020 | | 644 | 1,367 | 2.1 |
| May-Jul 2020 | | 379 | 1,451 | 3.8 |
| Aug-Oct 2020 | | 535 | 1,692 | 3.2 |
| Nov-Jan 2021 | (r) | 604 | 1,703 | 2.8 |
| Change on quarter | | 69 | 11 | -0.3 |
| Change % | | 12.9 | 0.7 | |
| Change on year | | -205 | 360 | 1.2 |
| Change % | | -25.3 | 26.8 | |

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information can be found in an article on the ONS website (<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/coronavirusanditsimpactonthelabourforcesurvey/2020-10-13>). Unemployment estimates presented in this table for March to May 2020 have been reweighted to account for this bias.

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

| | | All vacancies ¹ | Mining & quarrying | Manu- facturing | Electricity, gas, steam & air conditioning supply ² | Water supply, sewerage, waste & remediation activities | Construction | Wholesale & retail trade; repair of motor vehicles and motor cycles | Transport & storage | Accommoda- tion & food service activities | Information & communica- tion |
|--|------------|----------------------------|--------------------|--------------------|---|--|--------------|---|------------------------|--|-------------------------------------|
| SIC 2007 sections | | B-S | B | C | D | E | F | G | H | I | J |
| | | AP2Y | JP9H | JP9I | JP9J | JP9K | JP9L | JP9M | JP9N | JP9O | JP9P |
| Levels (thousands) | | | | | | | | | | | |
| Dec-Feb 2019 | | 848 | 1 | 60 | 3 | 4 | 28 | 139 | 42 | 87 | 51 |
| Dec-Feb 2020 | (r) | 821 | 1 | 56 | 3 | 3 | 27 | 134 | 35 | 91 | 43 |
| Jan-Mar 2020 | | 796 | 1 | 52 | 3 | 4 | 27 | 131 | 35 | 86 | 43 |
| Feb-Apr 2020 | | 644 | 1 | 42 | 3 | 4 | 21 | 100 | 28 | 55 | 32 |
| Mar-May 2020 | | 482 | 1 | 33 | 2 | 3 | 13 | 66 | 19 | 27 | 22 |
| Apr-Jun 2020 | | 343 | 1 | 26 | 2 | 2 | 8 | 39 | 10 | 8 | 13 |
| May-Jul 2020 | | 379 | 0 | 28 | 2 | 2 | 13 | 44 | 13 | 16 | 16 |
| Jun-Aug 2020 | | 437 | 0 | 31 | 3 | 3 | 18 | 52 | 21 | 25 | 18 |
| Jul-Sept 2020 | | 497 | 0 | 37 | 3 | 3 | 22 | 60 | 24 | 34 | 23 |
| Aug-Oct 2020 | | 535 | 1 | 43 | 3 | 4 | 26 | 62 | 28 | 33 | 26 |
| Sept-Nov 2020 | (r) | 557 | 1 | 43 | 4 | 3 | 26 | 66 | 28 | 34 | 31 |
| Oct-Dec 2020 | (r) | 590 | 1 | 44 | 3 | 3 | 28 | 71 | 29 | 28 | 34 |
| Nov-Jan 2021 | (r) | 604 | 1 | 46 | 4 | 3 | 29 | 76 | 25 | 22 | 35 |
| Dec-Feb 2021 | (p) | 601 | 1 | 48 | 4 | 3 | 28 | 75 | 21 | 18 | 37 |
| Change on quarter | * | 44 | 0 | 5 | 1 | 0 | 2 | 9 | -7 | -15 | 6 |
| Change % | * | 8.0 | 50.0 | 11.2 | 20.0 | -3.1 | 6.2 | 14.0 | -24.6 | -45.1 | 20.9 |
| Change on year | | -220 | -1 | -8 | 1 | 0 | 0 | -59 | -14 | -73 | -6 |
| Change % | | -26.8 | -35.7 | -14.2 | 35.5 | -3.1 | 0.7 | -44.1 | -40.2 | -79.8 | -14.0 |
| | | AP2Z | JPA2 | JPA3 | JPA4 | JPA5 | JPA6 | JPA7 | JPA8 | JPA9 | JPB2 |
| Vacancies per 100 employee jobs | | | | | | | | | | | |
| Dec-Feb 2019 | | 2.8 | 2.5 | 2.4 | 2.5 | 1.8 | 1.9 | 3.0 | 2.8 | 3.7 | 3.8 |
| Dec-Feb 2020 | (r) | 2.7 | 2.7 | 2.2 | 2.3 | 1.4 | 1.9 | 2.9 | 2.4 | 3.9 | 3.2 |
| Jan-Mar 2020 | | 2.6 | 2.7 | 2.1 | 2.4 | 1.6 | 1.8 | 2.8 | 2.3 | 3.7 | 3.2 |
| Feb-Apr 2020 | | 2.1 | 2.3 | 1.7 | 2.2 | 1.5 | 1.4 | 2.2 | 1.8 | 2.4 | 2.4 |
| Mar-May 2020 | | 1.6 | 1.7 | 1.3 | 1.7 | 1.3 | 0.9 | 1.4 | 1.2 | 1.1 | 1.7 |
| Apr-Jun 2020 | | 1.1 | 1.0 | 1.0 | 1.5 | 1.0 | 0.5 | 0.8 | 0.7 | 0.4 | 1.0 |
| May-Jul 2020 | | 1.2 | 0.8 | 1.1 | 1.8 | 0.9 | 0.9 | 1.0 | 0.9 | 0.7 | 1.2 |
| Jun-Aug 2020 | | 1.4 | 0.8 | 1.2 | 2.0 | 1.1 | 1.2 | 1.1 | 1.4 | 1.1 | 1.3 |
| Jul-Sept 2020 | | 1.6 | 0.8 | 1.5 | 2.4 | 1.3 | 1.5 | 1.3 | 1.6 | 1.5 | 1.7 |
| Aug-Oct 2020 | | 1.7 | 1.0 | 1.7 | 2.5 | 1.5 | 1.8 | 1.3 | 1.9 | 1.4 | 1.9 |
| Sept-Nov 2020 | (r) | 1.8 | 1.2 | 1.7 | 2.6 | 1.4 | 1.8 | 1.4 | 1.9 | 1.4 | 2.3 |
| Oct-Dec 2020 | (r) | 1.9 | 1.4 | 1.8 | 2.3 | 1.3 | 1.9 | 1.5 | 1.9 | 1.2 | 2.5 |
| Nov-Jan 2021 | (r) | 2.0 | 1.6 | 1.8 | 2.7 | 1.3 | 2.0 | 1.6 | 1.6 | 0.9 | 2.6 |
| Dec-Feb 2021 | (p) | 2.0 | 1.7 | 1.9 | 3.1 | 1.3 | 1.9 | 1.6 | 1.4 | 0.8 | 2.8 |
| Change on quarter | * | 0.1 | 0.6 | 0.2 | 0.5 | 0.0 | 0.1 | 0.2 | -0.5 | -0.6 | 0.5 |
| Change on year | | -0.7 | -1.0 | -0.3 | 0.8 | 0.0 | 0.0 | -1.3 | -0.9 | -3.1 | -0.4 |

| | | Financial & insurance activities | Real estate activities ² | Professional scientific & technical activities | Administrative & support service activities | Public admin & defence; compulsory social security | Education | Human health & social work activities | Arts, entertainment & recreation | Other service activities | Total services |
|--|------------|--|--|---|--|---|------------|---|--|-----------------------------|----------------|
| SIC 2007 sections | | K | L | M | N | O | P | Q | R | S | G-S |
| | | JP9Q | JP9R | JP9S | JP9T | JP9U | JP9V | JP9W | JP9X | JP9Y | JP9Z |
| Levels (thousands) | | | | | | | | | | | |
| Dec-Feb 2019 | | 36 | 14 | 81 | 50 | 20 | 50 | 134 | 21 | 24 | 750 |
| Dec-Feb 2020 | (r) | 31 | 13 | 77 | 55 | 22 | 52 | 136 | 22 | 18 | 729 |
| Jan-Mar 2020 | | 29 | 14 | 72 | 51 | 22 | 50 | 136 | 23 | 17 | 709 |
| Feb-Apr 2020 | | 26 | 12 | 57 | 43 | 21 | 42 | 128 | 15 | 14 | 573 |
| Mar-May 2020 | | 22 | 9 | 45 | 39 | 18 | 31 | 115 | 10 | 9 | 430 |
| Apr-Jun 2020 | | 18 | 4 | 33 | 30 | 16 | 22 | 103 | 2 | 5 | 304 |
| May-Jul 2020 | | 17 | 5 | 38 | 32 | 17 | 22 | 104 | 2 | 5 | 333 |
| Jun-Aug 2020 | | 17 | 7 | 43 | 31 | 18 | 29 | 112 | 4 | 7 | 383 |
| Jul-Sept 2020 | | 19 | 7 | 47 | 36 | 19 | 34 | 116 | 5 | 9 | 432 |
| Aug-Oct 2020 | | 18 | 10 | 48 | 35 | 19 | 39 | 122 | 9 | 11 | 460 |
| Sept-Nov 2020 | (r) | 20 | 11 | 51 | 37 | 21 | 39 | 123 | 10 | 11 | 481 |
| Oct-Dec 2020 | (r) | 21 | 11 | 65 | 33 | 25 | 42 | 130 | 11 | 12 | 511 |
| Nov-Jan 2021 | (r) | 22 | 10 | 66 | 39 | 34 | 44 | 127 | 9 | 11 | 519 |
| Dec-Feb 2021 | (p) | 23 | 8 | 67 | 41 | 36 | 43 | 127 | 6 | 12 | 515 |
| Change on quarter | * | 3 | -3 | 16 | 5 | 14 | 4 | 4 | -4 | 1 | 34 |
| Change % | * | 14.6 | -24.1 | 31.0 | 13.2 | 65.9 | 10.2 | 3.2 | -37.1 | 7.1 | 7.0 |
| Change on year | | -8 | -5 | -10 | -14 | 14 | -8 | -9 | -16 | -5 | -214 |
| Change % | | -25.5 | -37.4 | -13.0 | -25.2 | 61.4 | -16.1 | -6.5 | -72.6 | -30.9 | -29.4 |
| | | JPB3 | JPB4 | JPB5 | JPB6 | JPB7 | JPB8 | JPB9 | JPC2 | JPC3 | JPC4 |
| Vacancies per 100 employee jobs | | | | | | | | | | | |
| Dec-Feb 2019 | | 3.4 | 2.7 | 3.0 | 1.9 | 1.5 | 1.9 | 3.3 | 2.9 | 3.7 | 2.9 |
| Dec-Feb 2020 | (r) | 2.9 | 2.5 | 2.9 | 2.1 | 1.7 | 1.9 | 3.3 | 3.0 | 2.7 | 2.8 |
| Jan-Mar 2020 | | 2.8 | 2.6 | 2.7 | 1.9 | 1.7 | 1.9 | 3.3 | 3.0 | 2.6 | 2.7 |
| Feb-Apr 2020 | | 2.5 | 2.3 | 2.1 | 1.6 | 1.6 | 1.6 | 3.1 | 2.0 | 2.1 | 2.2 |
| Mar-May 2020 | | 2.1 | 1.7 | 1.7 | 1.4 | 1.4 | 1.2 | 2.8 | 1.3 | 1.4 | 1.6 |
| Apr-Jun 2020 | | 1.7 | 0.8 | 1.2 | 1.1 | 1.2 | 0.8 | 2.5 | 0.3 | 0.8 | 1.2 |
| May-Jul 2020 | | 1.6 | 0.9 | 1.4 | 1.2 | 1.3 | 0.8 | 2.5 | 0.3 | 0.8 | 1.3 |
| Jun-Aug 2020 | | 1.6 | 1.2 | 1.6 | 1.1 | 1.4 | 1.1 | 2.7 | 0.5 | 1.1 | 1.5 |
| Jul-Sept 2020 | | 1.8 | 1.4 | 1.7 | 1.3 | 1.4 | 1.3 | 2.8 | 0.7 | 1.4 | 1.6 |
| Aug-Oct 2020 | | 1.7 | 1.8 | 1.8 | 1.3 | 1.4 | 1.5 | 3.0 | 1.2 | 1.7 | 1.8 |
| Sept-Nov 2020 | (r) | 1.9 | 2.0 | 1.9 | 1.4 | 1.6 | 1.5 | 3.0 | 1.3 | 1.7 | 1.8 |
| Oct-Dec 2020 | (r) | 1.9 | 2.1 | 2.4 | 1.2 | 1.9 | 1.6 | 3.2 | 1.4 | 1.8 | 1.9 |
| Nov-Jan 2021 | (r) | 2.1 | 1.9 | 2.5 | 1.5 | 2.6 | 1.6 | 3.1 | 1.2 | 1.7 | 2.0 |
| Dec-Feb 2021 | (p) | 2.2 | 1.5 | 2.5 | 1.5 | 2.7 | 1.6 | 3.1 | 0.8 | 1.9 | 2.0 |
| Change on quarter | * | 0.3 | -0.5 | 0.6 | 0.2 | 1.1 | 0.2 | 0.1 | -0.5 | 0.1 | 0.1 |
| Change on year | | -0.7 | -0.9 | -0.4 | -0.5 | 1.0 | -0.3 | -0.2 | -2.2 | -0.8 | -0.8 |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

| | People (aged 16 and over) | | Men (aged 16 and over) | | Women (aged 16 and over) | |
|----------------------|---------------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------|
| | Level (000s) ¹ | Rate ² | Level (000s) ¹ | Rate ² | Level (000s) ¹ | Rate ² |
| | BEAO | BEIR | BEIU | BEIX | BEJA | BEJD |
| Nov-Jan 2019 | 91 | 3.3 | 53 | 3.8 | 38 | 2.8 |
| Nov-Jan 2020 | 106 | 3.8 | 61 | 4.4 | 45 | 3.3 |
| Feb-Apr 2020† | 107 | 3.9 | 65 | 4.7 | 42 | 3.1 |
| May-Jul 2020† | 153 | 5.5 | 78 | 5.6 | 75 | 5.4 |
| Aug-Oct 2020† | 370 | 13.3 | 194 | 13.8 | 176 | 12.8 |
| Nov-Jan 2021† | 308 | 11.0 | 178 | 12.7 | 130 | 9.4 |
| Change on quarter | -62 | -2.3 | -16 | -1.1 | -46 | -3.4 |
| Change % | -16.8 | | -8.4 | | -26.2 | |
| Change on year | 202 | 7.2 | 117 | 8.4 | 85 | 6.0 |
| Change % | 190.3 | | 193.2 | | 186.3 | |

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for November - January 2021

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | 34,077 | 79.0 | 32,374 | 75.0 | 1,703 | 5.0 | 8,710 | 21.0 |
| K03000001 | Great Britain | 33,202 | 79.2 | 31,532 | 75.1 | 1,670 | 5.0 | 8,383 | 20.8 |
| E92000001 | England | 28,909 | 79.6 | 27,421 | 75.4 | 1,488 | 5.1 | 7,142 | 20.4 |
| E12000001 | North East | 1,285 | 76.2 | 1,206 | 71.3 | 79 | 6.2 | 388 | 23.8 |
| E12000002 | North West | 3,614 | 77.8 | 3,428 | 73.7 | 186 | 5.1 | 999 | 22.2 |
| E12000003 | Yorkshire and The Humber | 2,707 | 77.8 | 2,569 | 73.8 | 138 | 5.1 | 750 | 22.2 |
| E12000004 | East Midlands | 2,446 | 79.8 | 2,320 | 75.6 | 126 | 5.1 | 596 | 20.2 |
| E12000005 | West Midlands | 2,957 | 78.8 | 2,780 | 73.9 | 177 | 6.0 | 769 | 21.2 |
| E12000006 | East | 3,209 | 80.7 | 3,079 | 77.4 | 130 | 4.1 | 731 | 19.3 |
| E12000007 | London | 5,103 | 80.4 | 4,737 | 74.4 | 366 | 7.2 | 1,204 | 19.6 |
| E12000008 | South East | 4,750 | 81.2 | 4,589 | 78.5 | 161 | 3.4 | 1,050 | 18.8 |
| E12000009 | South West | 2,838 | 80.4 | 2,713 | 76.8 | 124 | 4.4 | 655 | 19.6 |
| W92000004 | Wales | 1,523 | 75.6 | 1,455 | 72.1 | 68 | 4.5 | 466 | 24.4 |
| S92000003 | Scotland | 2,770 | 77.5 | 2,656 | 74.3 | 114 | 4.1 | 775 | 22.5 |
| N92000002 | Northern Ireland | 875 | 72.0 | 843 | 69.3 | 33 | 3.7 | 327 | 28.0 |

Change on quarter (change since August - October 2020)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | -136 | -0.3 | -147 | -0.3 | 11 | 0.1 | 108 | 0.3 |
| K03000001 | Great Britain | -120 | -0.2 | -133 | -0.2 | 13 | 0.1 | 90 | 0.2 |
| E92000001 | England | -92 | -0.2 | -111 | -0.2 | 19 | 0.1 | 58 | 0.2 |
| E12000001 | North East | 2 | -0.3 | 7 | 0.1 | -5 | -0.4 | 4 | 0.3 |
| E12000002 | North West | -8 | 0.1 | -23 | -0.1 | 15 | 0.4 | -4 | -0.1 |
| E12000003 | Yorkshire and The Humber | -9 | 0.0 | -7 | 0.0 | -2 | 0.0 | 0 | 0.0 |
| E12000004 | East Midlands | 10 | 0.4 | 13 | 0.6 | -4 | -0.2 | -13 | -0.4 |
| E12000005 | West Midlands | -27 | -0.6 | -43 | -1.1 | 16 | 0.6 | 22 | 0.6 |
| E12000006 | East | -14 | -0.4 | 5 | 0.2 | -20 | -0.6 | 17 | 0.4 |
| E12000007 | London | 25 | 0.2 | -19 | -0.7 | 44 | 0.8 | -11 | -0.2 |
| E12000008 | South East | -48 | -0.7 | -23 | -0.2 | -25 | -0.5 | 40 | 0.7 |
| E12000009 | South West | -22 | -0.1 | -21 | 0.0 | -1 | 0.0 | 3 | 0.1 |
| W92000004 | Wales | -8 | -0.4 | -6 | -0.3 | -2 | -0.1 | 7 | 0.4 |
| S92000003 | Scotland | -20 | -0.7 | -16 | -0.6 | -4 | -0.1 | 25 | 0.7 |
| N92000002 | Northern Ireland | -16 | -1.5 | -14 | -1.3 | -2 | -0.1 | 18 | 1.5 |

Change on year (change since November - January 2020)

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | -251 | -0.6 | -611 | -1.5 | 360 | 1.1 | 279 | 0.6 |
| K03000001 | Great Britain | -230 | -0.6 | -578 | -1.4 | 348 | 1.1 | 255 | 0.6 |
| E92000001 | England | -217 | -0.6 | -531 | -1.5 | 314 | 1.1 | 221 | 0.6 |
| E12000001 | North East | -3 | -0.4 | -3 | -0.4 | 0 | 0.0 | 5 | 0.4 |
| E12000002 | North West | -81 | -1.6 | -104 | -2.1 | 23 | 0.7 | 73 | 1.6 |
| E12000003 | Yorkshire and The Humber | 16 | 1.3 | 2 | 0.7 | 15 | 0.5 | -43 | -1.3 |
| E12000004 | East Midlands | -38 | -1.5 | -67 | -2.4 | 28 | 1.2 | 45 | 1.5 |
| E12000005 | West Midlands | -3 | -0.2 | -47 | -1.3 | 44 | 1.5 | 10 | 0.2 |
| E12000006 | East | -29 | -0.4 | -49 | -1.0 | 20 | 0.7 | 19 | 0.4 |
| E12000007 | London | 74 | 0.8 | -68 | -1.6 | 142 | 2.7 | -40 | -0.8 |
| E12000008 | South East | -76 | -1.4 | -81 | -1.5 | 5 | 0.2 | 84 | 1.4 |
| E12000009 | South West | -78 | -2.0 | -115 | -3.1 | 37 | 1.4 | 68 | 2.0 |
| W92000004 | Wales | -7 | -1.4 | -24 | -2.3 | 17 | 1.1 | 27 | 1.4 |
| S92000003 | Scotland | -6 | -0.2 | -23 | -0.7 | 18 | 0.6 | 7 | 0.2 |
| N92000002 | Northern Ireland | -21 | -2.1 | -33 | -3.0 | 11 | 1.3 | 24 | 2.1 |

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

| Area Codes | Area Names | December 2020 | Change on September 2020 |
|------------|--------------------------|---------------|--------------------------|
| K02000001 | United Kingdom | 34,417 | -196 |
| K03000001 | Great Britain | 33,527 | -183 |
| E92000001 | England | 29,395 | -139 |
| E12000001 | North East | 1,173 | -10 |
| E12000002 | North West | 3,705 | -16 |
| E12000003 | Yorkshire and The Humber | 2,708 | -34 |
| E12000004 | East Midlands | 2,375 | -14 |
| E12000005 | West Midlands | 2,850 | 26 |
| E12000006 | East | 3,132 | 6 |
| E12000007 | London | 5,793 | -60 |
| E12000008 | South East | 4,776 | 8 |
| E12000009 | South West | 2,885 | -45 |
| W92000004 | Wales | 1,437 | -20 |
| S92000003 | Scotland | 2,695 | -24 |
| N92000002 | Northern Ireland | 882 | -12 |

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.