

Statistical bulletin

# Labour market overview, UK: June 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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## 1 . Other pages in this release

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- [Vacancies and jobs in the UK](#)

## 2 . Main points

## Latest data

Estimates for payrolled employees in the UK decreased by 55,000 (0.2%) between March and April 2025 and fell by 115,000 (0.4%) between April 2024 and April 2025.

When looking at February to April 2025, the period comparable with our Labour Force Survey (LFS) estimates, payrolled employees fell by 78,000 (0.3%) over the quarter and fell by 51,000 (0.2%) over the year.

The early estimate of payrolled employees for May 2025 decreased by 109,000 (0.4%) on the month and decreased by 274,000 (0.9%) on the year to 30.2 million. Early estimates are subject to significant revisions as more returns are received by HMRC next month. The earlier timing of the data extract for May 2025 means these estimates are more uncertain than usual. Additional caution is needed in interpreting these earlier estimates.

LFS estimates from January to March 2025 include the full effect of recent improvements in LFS data collection and sampling methods introduced from January 2024, and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 75.1% in February to April 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.6% in February to April 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.3% in February to April 2025. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for May 2025 increased on the month and the year, to 1.735 million.

The estimated number of vacancies in the UK fell by 63,000 on the quarter, to 736,000 in March to May 2025. This was the 35th consecutive quarterly decline with quarterly falls seen in 14 out of the 18 industry sectors. Vacancies were 59,000 below their January to March 2020 level. Feedback from our Vacancy Survey suggests some firms may not be recruiting new workers or replacing workers who have left.

Annual growth in employees' average regular earnings excluding bonuses in Great Britain was 5.2% in February to April 2025, and annual growth in total earnings including bonuses was 5.3%. Annual average regular earnings growth was 5.1% for the private sector and 5.6% for the public sector. RTI pay data is also published, and provides a provisional timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 1.4% for regular pay and 1.5% for total pay in February to April 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 2.1% for regular pay and 2.3% for total pay in February to April 2025.

The number of Workforce Jobs in the UK was estimated at 37.1 million in March 2025. This is an increase of 187,000 (0.5%) from December 2024, and an increase of 304,000 (0.8%) from the level of a year ago.

Employment in the public sector was estimated at 6.15 million in March 2025, an increase of 7,000 (0.1%) compared with December 2024, and an increase of 35,000 (0.6%) compared with March 2024.

There were an estimated 47,000 working days lost because of labour disputes across the UK in April 2025.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of [accredited official statistics](#) and [official statistics in development](#), and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

### **3 . Trends and considerations around comparisons**

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

The Labour Force Survey (LFS) is our survey of households, while Workforce Jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records and only cover payrolled employees.

Each of these three sources are collected and processed in different ways, so we do expect differences in levels (for example, jobs versus people, differing reference periods). It is not unusual to see divergences in our indicators for more than one period.

We have previously stated that RTI gives a more reliable read on employees and is showing a fall in the number of employees over the last seven months.

RTI and WFJ have been broadly coherent over the last few years, although WFJ is showing an increase in more recent periods. A rise in second jobs as reported on LFS may in part explain some of the increase in WFJ as it is a measure of jobs, rather than the number of employed people. WFJ can also sometimes lag our other labour market indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

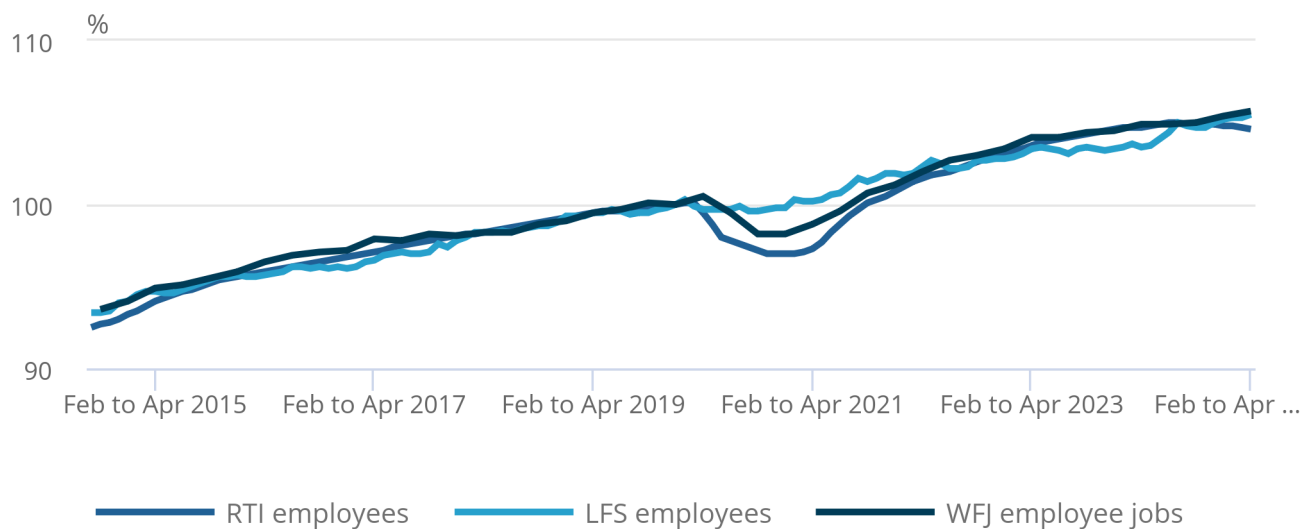
LFS estimates from January to March 2025 include the full effect of recent improvements in data collection and sampling methods introduced from January 2024, and are therefore more likely to be representative of labour market conditions. However, an increased amount of volatility will remain in the estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods.

## Figure 1: The number of payrolled employees continued to fall

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to February to April 2025

### Figure 1: The number of payrolled employees continued to fall

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to February to April 2025



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

#### Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce Jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

## 4 . Latest indicators at a glance

## 5 . Data on labour market

### [Summary of labour market statistics](#)

Dataset A01 | Released 10 June 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 10 June 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted. These are official statistics in development.

### [A guide to labour market data](#)

Methodology | Last revised 28 April 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 6 . Glossary

### Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey estimates are [official statistics in development](#).

### Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are [official statistics in development](#).

### Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are [official statistics in development](#).

## Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistics in development](#) (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

### Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce Jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates Office for National Statistics (ONS)
- Claimant Count
- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI)

## Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Reweighting increased the levels of all labour market statuses but did not address issues surrounding increased LFS volatility, resulting from smaller achieved sample sizes. LFS estimates from January to March 2025 include the full effect of recent improvements in data collection and sampling methods introduced from January 2024 and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in achieved dataset size, from 63,069 individuals in October to December 2024, to 69,847 individuals in January to March 2025, as shown in our [LFS performance and quality monitoring report: January to March 2025](#).

More information on LFS quality can also be found in our [LFS quality article](#).

## Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

In April 2025, we published an update on our work on [reconciling estimates of employment from the LFS and WFJ](#). This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage and measurement.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also considering how best to consider coherence between HM Revenue and Customs's (HMRC's) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on Coherence of our labour market data sources can also be found in our [LFS quality article](#).

## Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: April 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Revisions to Workforce Jobs

The [Vacancies and jobs in the UK June 2025 bulletin](#) includes revisions of Workforce Jobs estimates back to June 2023. Revisions are a result from taking on updated sources of additional information. This is an annual process that usually takes place in December each year, as outlined in our [Workforce Jobs QMI](#). These revisions were delayed to enable us to take on reweighted estimates from the LFS, as mentioned in our [Revisions to workforce jobs, UK: December 2024 article](#).

## 8 . Related links

### [Economic activity and social change in the UK, real-time indicators: 5 June 2025](#)

Bulletin | Released 5 June 2025

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

### [Business insights and impact on the UK economy: 5 June 2025](#)

Bulletin | Released 5 June 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

### [Labour market transformation – update on progress and plans: April 2025](#)

Article | Released 10 April 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

### [Labour Force Survey performance and quality monitoring report – January to March 2025](#)

Methodology | Released 13 May 2025

Response rates, sample size and quality assessment of the Office for National Statistics quarterly Labour Force Survey.

### [Labour Force Survey quality update](#)

Methodology | 13 May 2025

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 10 June 2025, ONS website, statistical bulletin: [Labour market overview, UK: June 2025](#)

## Summary of labour market statistics published on 10 June 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Feb-Apr 2025	34.011 million	Never	Jan-Mar 2025 (33.975 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Feb-Apr 2025	75.1%	Apr-Jun 2023 (75.2%)	Jan-Mar 2025 (75.0%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Feb-Apr 2025	1.640 million	Jan-Mar 2021 (1.667 million)	Jan-Mar 2025 (1.614 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Feb-Apr 2025	4.6%	Apr-Jun 2021 (4.7%)	Jan-Mar 2025 (4.5%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Feb-Apr 2025	9.187 million	Jan-Mar 2025 (9.229 million)	Apr-Jun 2023 (9.093 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Feb-Apr 2025	21.3%	Jan-Mar 2025 (21.4%)	May-Jul 2020 (21.2%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Feb-Apr 2025	5.3%	Jan-Mar 2025 (5.6%)	Jul-Sep 2024 (4.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Feb-Apr 2025	5.2%	Jan-Mar 2025 (5.5%)	Jul-Sep 2024 (5.1%)	Jan-Mar 2001
Average Earnings (total pay - real)	Feb-Apr 2025	1.5%	Jan-Mar 2025 (1.9%)	Jun-Aug 2024 (1.1%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Feb-Apr 2025	1.4%	Jan-Mar 2025 (1.8%)	Aug-Oct 2023 (1.3%)	Jan-Mar 2001
Vacancies level	Mar-May 2025	0.736 million	Feb-Apr 2025 (0.760 million)	Feb-Apr 2021 (0.659 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/june2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8(1)	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(2)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10 (*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>		Headline indicators					
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
MGSL	LF20	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
<b>People</b>								
Feb-Apr 2023	54,854	42,403	33,473	75.5	1,350	3.9	9,076	21.4
Feb-Apr 2024	55,508	42,836	33,344	74.4	1,524	4.4	9,490	22.2
May-Jul 2024	55,672	42,942	33,589	74.7	1,480	4.2	9,411	21.9
Aug-Oct 2024	55,819	43,030	33,778	74.9	1,505	4.3	9,333	21.7
Nov-Jan 2025	55,967	43,119	33,922	75.0	1,545	4.4	9,268	21.5
<b>Feb-Apr 2025</b>	<b>56,115</b>	<b>43,207</b>	<b>34,011</b>	<b>75.1</b>	<b>1,640</b>	<b>4.6</b>	<b>9,187</b>	<b>21.3</b>
Change on quarter	147	88	89	0.1	94	0.2	-80	-0.2
Change %	0.3	0.2	0.3		6.1		-0.9	
Change on year	606	371	667	0.7	115	0.2	-303	-0.9
Change %	1.1	0.9	2.0		7.6		-3.2	
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Feb-Apr 2023	26,600	20,824	17,341	79.0	737	4.1	3,649	17.5
Feb-Apr 2024	26,942	21,054	17,137	77.2	853	4.7	3,969	18.9
<b>May-Jul 2024</b>	<b>27,027</b>	<b>21,111</b>	<b>17,227</b>	<b>77.4</b>	<b>808</b>	<b>4.5</b>	<b>3,976</b>	<b>18.8</b>
Aug-Oct 2024	27,104	21,158	17,372	77.9	830	4.6	3,867	18.3
Nov-Jan 2025	27,182	21,206	17,515	78.4	813	4.4	3,797	17.9
<b>Feb-Apr 2025</b>	<b>27,259</b>	<b>21,253</b>	<b>17,506</b>	<b>78.0</b>	<b>870</b>	<b>4.7</b>	<b>3,832</b>	<b>18.0</b>
Change on quarter	77	47	-9	-0.3	57	0.3	35	0.1
Change %	0.3	0.2	-0.1		7.0		0.9	
Change on year	316	199	369	0.8	16	0.0	-137	-0.8
Change %	1.2	0.9	2.2		1.9		-3.5	
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Feb-Apr 2023	28,254	21,580	16,132	72.0	614	3.7	5,427	25.1
Feb-Apr 2024	28,566	21,782	16,207	71.7	671	4.0	5,521	25.3
May-Jul 2024	28,645	21,831	16,361	72.1	672	3.9	5,435	24.9
Aug-Oct 2024	28,715	21,872	16,406	72.0	675	4.0	5,466	25.0
Nov-Jan 2025	28,786	21,913	16,407	71.7	732	4.3	5,471	25.0
<b>Feb-Apr 2025</b>	<b>28,856</b>	<b>21,954</b>	<b>16,505</b>	<b>72.2</b>	<b>770</b>	<b>4.5</b>	<b>5,355</b>	<b>24.4</b>
Change on quarter	70	41	98	0.4	38	0.2	-116	-0.6
Change %	0.2	0.2	0.6		5.2		-2.1	
Change on year	290	172	298	0.5	99	0.5	-166	-1.0
Change %	1.0	0.8	1.8		14.7		-3.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Feb-Apr 2023	33,473	61.0	1,350	3.9	20,031	36.5	32,004	75.5	1,324	4.0	9,076	21.4
Feb-Apr 2024	33,344	60.1	1,524	4.4	20,640	37.2	31,868	74.4	1,477	4.4	9,490	22.2
May-Jul 2024	33,589	60.3	1,480	4.2	20,603	37.0	32,088	74.7	1,443	4.3	9,411	21.9
Aug-Oct 2024	33,778	60.5	1,505	4.3	20,536	36.8	32,231	74.9	1,467	4.4	9,333	21.7
Nov-Jan 2025	33,922	60.6	1,545	4.4	20,500	36.6	32,342	75.0	1,510	4.5	9,268	21.5
<b>Feb-Apr 2025</b>	34,011	60.6	1,640	4.6	20,464	36.5	32,430	75.1	1,590	4.7	9,187	21.3
Change on quarter	89	0.0	94	0.2	-36	-0.2	88	0.1	80	0.2	-80	-0.2
Change %	0.3		6.1		-0.2		0.3		5.3		-0.9	
Change on year	667	0.5	115	0.2	-176	-0.7	562	0.7	112	0.2	-303	-0.9
Change %	2.0		7.6		-0.9		1.8		7.6		-3.2	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Feb-Apr 2023	17,341	65.2	737	4.1	8,522	32.0	16,457	79.0	718	4.2	3,649	17.5
Feb-Apr 2024	17,137	63.6	853	4.7	8,952	33.2	16,257	77.2	828	4.8	3,969	18.9
May-Jul 2024	17,227	63.7	808	4.5	8,992	33.3	16,349	77.4	786	4.6	3,976	18.8
Aug-Oct 2024	17,372	64.1	830	4.6	8,902	32.8	16,492	77.9	799	4.6	3,867	18.3
Nov-Jan 2025	17,515	64.4	813	4.4	8,853	32.6	16,621	78.4	788	4.5	3,797	17.9
<b>Feb-Apr 2025</b>	17,506	64.2	870	4.7	8,883	32.6	16,588	78.0	833	4.8	3,832	18.0
Change on quarter	-9	-0.2	57	0.3	30	0.0	-33	-0.3	45	0.3	35	0.1
Change %	-0.1		7.0		0.3		-0.2		5.8		0.9	
Change on year	369	0.6	16	0.0	-70	-0.6	330	0.8	5	-0.1	-137	-0.8
Change %	2.2		1.9		-0.8		2.0		0.7		-3.5	
<b>Women</b>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Feb-Apr 2023	16,132	57.1	614	3.7	11,509	40.7	15,547	72.0	605	3.7	5,427	25.1
Feb-Apr 2024	16,207	56.7	671	4.0	11,688	40.9	15,611	71.7	649	4.0	5,521	25.3
May-Jul 2024	16,361	57.1	672	3.9	11,611	40.5	15,739	72.1	657	4.0	5,435	24.9
Aug-Oct 2024	16,406	57.1	675	4.0	11,634	40.5	15,738	72.0	668	4.1	5,466	25.0
Nov-Jan 2025	16,407	57.0	732	4.3	11,647	40.5	15,721	71.7	721	4.4	5,471	25.0
<b>Feb-Apr 2025</b>	16,505	57.2	770	4.5	11,581	40.1	15,843	72.2	756	4.6	5,355	24.4
Change on quarter	98	0.2	38	0.2	-66	-0.3	122	0.4	35	0.2	-116	-0.6
Change %	0.6		5.2		-0.6		0.8		4.8		-2.1	
Change on year	298	0.5	99	0.5	-107	-0.8	231	0.5	107	0.6	-166	-1.0
Change %	1.8		14.7		-0.9		1.5		16.4		-3.0	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVO	YCAV	LWFA
Feb-Apr 2023	459	29.9	77	14.3	999	65.1	3,432	61.2	418	10.9	1,758	31.4
Feb-Apr 2024	352	22.2	131	27.1	1,101	69.5	3,363	59.0	452	11.9	1,880	33.0
May-Jul 2024	353	22.1	104	22.7	1,143	71.5	3,353	58.7	515	13.3	1,848	32.3
Aug-Oct 2024	361	22.5	114	24.0	1,132	70.4	3,373	58.8	493	12.7	1,873	32.6
Nov-Jan 2025	338	20.9	130	27.7	1,148	71.0	3,397	59.0	503	12.9	1,861	32.3
<b>Feb-Apr 2025</b>	314	19.4	124	28.4	1,185	73.0	3,436	59.4	501	12.7	1,847	31.9
Change on quarter	-24	-1.6	-5	0.7	37	1.9	39	0.4	-2	-0.2	-14	-0.4
Change %	-7.1		-4.0		3.2		1.1		-0.4		-0.8	
Change on year	-38	-2.9	-7	1.2	83	3.5	73	0.4	49	0.9	-33	-1.1
Change %	-10.8		-5.1		7.6		2.2		10.7		-1.8	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Feb-Apr 2023	221	28.1	40	15.2	526	66.8	1,747	61.4	260	13.0	837	29.4
Feb-Apr 2024	163	20.0	70	30.1	580	71.4	1,691	58.3	291	14.7	917	31.6
May-Jul 2024	163	19.8	51	23.8	606	74.0	1,677	57.6	323	16.1	912	31.3
Aug-Oct 2024	160	19.5	63	28.3	600	72.8	1,729	59.1	298	14.7	897	30.7
Nov-Jan 2025	160	19.3	69	30.1	599	72.4	1,765	60.1	282	13.8	891	30.3
<b>Feb-Apr 2025</b>	145	17.4	68	32.1	619	74.4	1,780	60.3	286	13.8	886	30.0
Change on quarter	-15	-1.9	0	2.0	19	2.0	15	0.2	4	0.1	-5	-0.3
Change %	-9.4		-0.7		3.2		0.8		1.3		-0.6	
Change on year	-18	-2.6	-2	2.0	39	3.0	89	2.0	-5	-0.8	-32	-1.6
Change %	-11.1		-2.2		6.7		5.3		-1.7		-3.4	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Feb-Apr 2023	237	31.8	37	13.6	473	63.3	1,685	61.0	158	8.6	921	33.3
Feb-Apr 2024	190	24.6	61	24.4	522	67.5	1,672	59.8	161	8.8	963	34.4
May-Jul 2024	190	24.4	53	21.7	537	68.8	1,675	59.8	192	10.3	937	33.4
Aug-Oct 2024	201	25.7	51	20.1	532	67.9	1,644	58.4	194	10.6	975	34.7
Nov-Jan 2025	179	22.7	61	25.4	549	69.6	1,632	57.8	221	11.9	971	34.4
<b>Feb-Apr 2025</b>	170	21.4	56	24.8	566	71.5	1,656	58.5	215	11.5	962	34.0
Change on quarter	-9	-1.2	-5	-0.6	18	1.9	24	0.7	-6	-0.4	-9	-0.4
Change %	-5.0		-7.8		3.2		1.5		-2.5		-0.9	
Change on year	-20	-3.1	-5	0.5	44	4.0	-16	-1.3	54	2.7	-1	-0.5
Change %	-10.6		-8.3		8.5		-1.0		33.2		-0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk



# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

	All in employment				Full-time and part-time workers <sup>1</sup>								Total Workers with second jobs		
					Government supported training & employment programmes <sup>2</sup>				Self-employed people working full-time						
	Total	Employees	Self-employed	Unpaid family workers	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	YCBW				
	1	2	3	4	5	6	7	8	9	10	11	12			
<b>People</b>		MGRN	MGRQ	MGRS	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW			
Feb-Apr 2023	33,473	28,853	4,435	91	94	24,868	8,605	21,857	6,996	2,923	1,511	1,220			
Feb-Apr 2024	33,344	28,871	4,354	74	45	25,017	8,327	21,998	6,872	2,969	1,386	1,226			
May-Jul 2024	33,589	29,127	4,298	114	49	25,203	8,386	22,265	6,862	2,880	1,417	1,300			
Aug-Oct 2024	33,778	29,206	4,390	117	66	25,296	8,482	22,275	6,931	2,950	1,440	1,255			
Nov-Jan 2025	33,922	29,361	4,386	111	63	25,496	8,426	22,451	6,910	2,965	1,421	1,262			
<b>Feb-Apr 2025</b>	34,011	29,432	4,403	119	57	25,479	8,532	22,478	6,954	2,936	1,468	1,347			
Change on quarter	89	71	17	8	-7	-17	106	27	44	-29	47	85			
Change %	0.3	0.2	0.4	6.8	-10.3	-0.1	1.3	0.1	0.6	-1.0	3.3	6.7			
Change on year	667	562	49	45	12	462	205	480	82	-33	82	121			
Change %	2.0	1.9	1.1	61.0	25.4	1.8	2.5	2.2	1.2	-1.1	5.9	9.9			
<b>Men</b>		MGRQ	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX			
Feb-Apr 2023	17,341	14,432	2,799	53	57	14,839	2,502	12,607	1,825	2,171	627	506			
Feb-Apr 2024	17,137	14,293	2,768	44	32	14,773	2,363	12,550	1,743	2,187	582	517			
May-Jul 2024	17,227	14,403	2,731	63	30	14,817	2,411	12,642	1,761	2,132	599	555			
Aug-Oct 2024	17,372	14,489	2,786	59	38	14,897	2,475	12,675	1,814	2,173	613	530			
Nov-Jan 2025	17,515	14,566	2,841	64	44	15,066	2,449	12,781	1,785	2,226	615	534			
<b>Feb-Apr 2025</b>	17,506	14,596	2,811	66	33	14,979	2,527	12,757	1,839	2,179	632	613			
Change on quarter	-9	30	-30	2	-11	-88	78	-24	54	-47	17	79			
Change %	-0.1	0.2	-1.1	2.6	-24.6	-0.6	3.2	-0.2	3.0	-2.1	2.7	14.7			
Change on year	369	303	42	22	2	205	164	207	96	-8	51	96			
Change %	2.2	2.1	1.5	50.2	5.4	1.4	6.9	1.7	5.5	-0.4	8.7	18.6			
<b>Women</b>		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY			
Feb-Apr 2023	16,132	14,420	1,636	38	37	10,028	6,103	9,249	5,171	752	884	715			
Feb-Apr 2024	16,207	14,578	1,586	30	14	10,244	5,963	9,448	5,130	782	804	710			
May-Jul 2024	16,361	14,724	1,567	51	20	10,386	5,975	9,623	5,101	748	819	745			
Aug-Oct 2024	16,406	14,717	1,603	58	27	10,399	6,007	9,601	5,116	776	827	725			
Nov-Jan 2025	16,407	14,795	1,545	47	19	10,429	5,977	9,670	5,126	739	805	728			
<b>Feb-Apr 2025</b>	16,505	14,836	1,592	53	23	10,500	6,005	9,721	5,115	757	835	734			
Change on quarter	98	41	47	6	4	71	27	51	-10	18	30	6			
Change %	0.6	0.3	3.1	12.3	22.8	0.7	0.5	0.5	-0.2	2.4	3.7	0.8			
Change on year	298	258	6	23	10	256	41	272	-14	-25	31	25			
Change %	1.8	1.8	0.4	76.7	71.8	2.5	0.7	2.9	-0.3	-3.2	3.9	3.5			
	Temporary employees (reasons for temporary working)				Part-time workers (reasons for working part-time) <sup>3</sup>										
	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total	Could not find not find full-time job	% that could not find not find full-time job	Did not want full-time job	Ill or disabled	Student or at school			
	13	14	15	16	17	18	19	20	21	22	23	24	25		
<b>People</b>	YCBZ	YCC	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ		
Feb-Apr 2023	1,700	5.9	392	23.0	448	164	696	8,508	851	10.0	5,959	383	1,250		
Feb-Apr 2024	1,457	5.0	288	19.8	413	187	569	8,258	826	10.0	5,882	321	1,169		
May-Jul 2024	1,529	5.2	324	21.2	433	149	622	8,280	892	10.8	5,791	365	1,190		
Aug-Oct 2024	1,537	5.3	373	24.2	423	155	586	8,371	896	10.7	5,843	386	1,187		
Nov-Jan 2025	1,536	5.2	383	25.0	415	145	593	8,331	851	10.2	5,808	435	1,190		
<b>Feb-Apr 2025</b>	1,601	5.4	398	24.9	448	144	610	8,422	893	10.6	5,785	483	1,220		
Change on quarter	65	0.2	15	-0.1	34	-1	17	90	42	0.4	-22	48	30		
Change %	4.2		3.9		8.1	-0.8	2.9	1.1	4.9		-0.4	11.1	2.5		
Change on year	143	0.4	110	5.1	35	-43	41	164	67	0.6	-97	162	51		
Change %	9.8		38.2		8.6	-23.1	7.2	2.0	8.1		-1.6	50.6	4.3		
<b>Men</b>	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK		
Feb-Apr 2023	779	5.4	179	23.0	195	96	308	2,452	377	15.4	1,379	152	514		
Feb-Apr 2024	722	5.1	158	21.9	180	106	278	2,324	395	17.0	1,307	123	474		
May-Jul 2024	741	5.1	175	23.6	175	81	310	2,360	425	18.0	1,311	138	465		
Aug-Oct 2024	729	5.0	203	27.8	181	80	266	2,427	407	16.8	1,370	165	466		
Nov-Jan 2025	721	4.9	200	27.7	185	78	258	2,400	359	15.0	1,357	165	499		
<b>Feb-Apr 2025</b>	720	4.9	196	27.2	179	80	264	2,471	381	15.4	1,368	185	525		
Change on quarter	-1	0.0	-4	-0.5	-6	2	6	71	22	0.5	12	19	26		
Change %	-0.2		-2.1		-3.2	2.9	2.5	2.9	6.1		0.8	11.6	5.3		
Change on year	-3	-0.1	38	5.3	-1	-25	-14	147	-14	-1.6	61	62	51		
Change %	-0.4		23.8		-0.5	-24.1	-5.0	6.3	-3.4		4.7	50.1	10.8		
<b>Women</b>	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDC	YCDF	YCDI	YCDL		
Feb-Apr 2023	921	6.4	213	23.1	253	67	388	6,055	474	7.8	4,579	231	735		
Feb-Apr 2024	735	5.0	130	17.7	233	81	291	5,933	432	7.3	4,576	198	695		
May-Jul 2024	787	5.3	149	18.9	258	68	312	5,920	467	7.9	4,480	227	725		
Aug-Oct 2024	807	5.5	170	21.0	241	76	320	5,944	489	8.2	4,473	221	721		
Nov-Jan 2025	815	5.5	183	22.5	230	67	335	5,931	492	8.3	4,451	269	691		
<b>Feb-Apr 2025</b>	881	5.9	203	23.0	269	63	346	5,950	512	8.6	4,417	299	695		
Change %	66	0.4	19	0.5	40	-3	11	19	20	0.3	-34	29	4		
Change %	8.1		10.5		17.2	-5.1	3.2	0.3	4.1		-0.8	10.9	0.5		
Change on year	146	0.9	73	5.3	36	-18	55	17	80	1.3	-158	101	-1		
Change %	19.9		55.8		15.6	-21.7	18.9	0.3	18.6		-3.5	50.9	-0.1		

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

**Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).**

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup> (000s)	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Dec 22	5,930	17.9	27,226	82.1	33,156	5,653	17.0	27,503	83.0
Mar 23	5,966	17.8	27,507	82.2	33,473	5,689	17.0	27,784	83.0
Jun 23	6,000	18.0	27,275	82.0	33,275	5,728	17.2	27,547	82.8
Sep 23	6,055	18.1	27,316	81.9	33,371	5,777	17.3	27,594	82.7
Dec 23	6,089	18.3	27,225	81.7	33,314	5,809	17.4	27,505	82.6
Mar 24 [r]	6,116	18.3	27,228	81.7	33,344	5,836	17.5	27,508	82.5
Jun 24	6,052	18.1	27,497	81.9	33,589	5,850	17.4	27,729	82.6
Sep 24	6,123	18.1	27,655	81.9	33,778	5,879	17.4	27,899	82.6
Dec 24 [r]	6,144	18.1	27,778	81.9	33,922	5,897	17.4	28,025	82.6
<b>Mar 25</b>	<b>6,151</b>	<b>18.1</b>	<b>27,860</b>	<b>81.9</b>	<b>34,011</b>	<b>5,906</b>	<b>17.4</b>	<b>28,105</b>	<b>82.6</b>
Change on quarter	7	0.0	82	0.0	89	9	0.0	80	0.0
Change %	0.1	-	0.3	-	0.3	0.2	-	0.3	-
Change on year	35	-0.2	632	0.2	667	70	-0.1	597	0.1
Change %	0.6	-	2.3	-	2.0	1.2	-	2.2	-

Enquiries 01633 455400  
Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations  
See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Dec 22	34	154	276	1,153	515	1,628	1,916	211	555	5,930
Mar 23	34	153	280	1,159	521	1,634	1,938	210	555	5,966
Jun 23	33	151	280	1,175	522	1,637	1,963	212	552	6,000
Sep 23	34	150	281	1,184	529	1,657	1,983	209	559	6,055
Dec 23	34	149	281	1,195	535	1,656	2,004	208	562	6,089
Mar 24 [r]	35	149	282	1,208	544	1,655	2,017	206	563	6,116
Jun 24	35	147	282	1,216	546	1,654	2,028	205	527	6,092
Sep 24	35	148	282	1,222	548	1,660	2,041	205	530	6,123
Dec 24 [r]	35	147	282	1,231	548	1,657	2,052	204	533	6,144
<b>Mar 25</b>	<b>35</b>	<b>147</b>	<b>283</b>	<b>1,235</b>	<b>550</b>	<b>1,658</b>	<b>2,061</b>	<b>204</b>	<b>526</b>	<b>6,151</b>
Change on quarter	0	0	1	4	2	1	9	0	-7	7
Change %	0.0	0.0	0.4	0.3	0.4	0.1	0.4	0.0	-1.3	0.1
Change on year	0	-2	1	27	6	3	44	-2	-37	35
Change %	0.0	-1.3	0.4	2.2	1.1	0.2	2.2	-1.0	-6.6	0.6

Enquiries 01633 455400  
Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Mar 23	36,537	32,041	4,266	153	76
Jun 23 (r)	36,330	32,031	4,093	153	52
Sep 23 (r)	36,415	32,123	4,104	151	38
Dec 23 (r)	36,503	32,181	4,134	151	38
Mar 24 (r)	36,789	32,278	4,332	149	30
Jun 24 (r)	36,710	32,291	4,236	149	33
Sep 24 (r)	36,766	32,313	4,265	148	40
Dec 24 (r)	36,906	32,429	4,275	147	55
<b>Mar 25 (p)</b>	<b>37,094</b>	<b>32,549</b>	<b>4,345</b>	<b>147</b>	<b>53</b>
Change on quarter	187	120	70	0	-2
Change %	0.5	0.4	1.6	-0.3	-4.0
Change on year	304	271	13	-2	22
Change %	0.8	0.8	0.3	-1.3	73.2

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Mar 23	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656
Jun 23 (r)	36,330	338	52	2,578	128	250	2,259	4,714	1,847	2,709	1,644
Sep 23 (r)	36,415	376	51	2,599	126	242	2,248	4,756	1,848	2,678	1,590
Dec 23 (r)	36,503	402	51	2,590	131	240	2,213	4,773	1,895	2,636	1,629
Mar 24 (r)	36,789	371	48	2,580	131	246	2,232	4,754	1,896	2,663	1,620
Jun 24 (r)	36,710	350	50	2,576	134	243	2,155	4,735	1,878	2,665	1,608
Sep 24 (r)	36,766	360	47	2,589	139	245	2,220	4,704	1,879	2,679	1,636
Dec 24 (r)	36,906	360	48	2,607	139	250	2,229	4,697	1,900	2,658	1,648
<b>Mar 25 (p)</b>	<b>37,094</b>	<b>350</b>	<b>51</b>	<b>2,590</b>	<b>139</b>	<b>248</b>	<b>2,249</b>	<b>4,708</b>	<b>1,887</b>	<b>2,633</b>	<b>1,626</b>
Change on quarter	187	-11	3	-17	0	-2	20	12	-13	-25	-22
Change %	0.5	-3.0	6.8	-0.6	0.1	-0.9	0.9	0.2	-0.7	-0.9	-1.4
Change on year	304	-21	3	10	7	2	17	-46	-9	-30	6
Change %	0.8	-5.8	6.7	0.4	5.6	0.8	0.7	-1.0	-0.5	-1.1	0.4

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Mar 23	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23 (r)	1,139	687	3,374	3,120	1,678	3,030	4,775	1,050	901	57	30,725
Sep 23 (r)	1,131	696	3,439	3,065	1,677	3,023	4,822	1,077	904	66	30,773
Dec 23 (r)	1,165	692	3,381	3,037	1,689	3,069	4,877	1,087	896	53	30,878
Mar 24 (r)	1,159	701	3,469	3,006	1,704	3,069	4,981	1,122	968	70	31,181
Jun 24 (r)	1,173	713	3,492	3,002	1,718	3,056	5,057	1,117	925	64	31,202
Sep 24 (r)	1,181	684	3,525	2,975	1,721	3,060	5,059	1,103	924	38	31,166
Dec 24 (r)	1,208	711	3,506	2,980	1,729	3,042	5,071	1,124	954	47	31,274
<b>Mar 25 (p)</b>	<b>1,168</b>	<b>733</b>	<b>3,505</b>	<b>3,023</b>	<b>1,738</b>	<b>3,103</b>	<b>5,147</b>	<b>1,150</b>	<b>984</b>	<b>61</b>	<b>31,468</b>
Change on quarter	-39	23	-1	43	9	62	76	27	30	13	194
Change %	-3.2	3.2	0.0	1.5	0.5	2.0	1.5	2.4	3.1	28.1	0.6
Change on year	9	32	36	18	34	34	166	29	16	-9	287
Change %	0.8	4.6	1.0	0.6	2.0	1.1	3.3	2.6	1.6	-13.4	0.9

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Feb-Apr 2023	1,067.0	31.9	36.6	16.7	9.2
Feb-Apr 2024	1,064.2	31.9	36.5	16.5	9.7
May-Jul 2024	1,070.7	31.9	36.5	16.5	9.6
Aug-Oct 2024	1,084.3	32.1	36.8	16.8	9.5
Nov-Jan 2025	1,081.2	31.9	36.5	16.6	9.3
<b>Feb-Apr 2025</b>	1,082.3	31.8	36.4	16.5	9.4
<i>Change on quarter</i>	1.1	0.0	-0.1	-0.1	0.1
<i>Change %</i>	0.1	-0.2	-0.4	-0.4	0.9
<i>Change on year</i>	18.1	-0.1	-0.1	0.0	-0.3
<i>Change %</i>	1.7	-0.3	-0.3	-0.2	-3.3
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Feb-Apr 2023	610.4	35.2	38.0	16.8	8.9
Feb-Apr 2024	606.1	35.4	38.0	16.1	11.0
May-Jul 2024	606.8	35.2	38.1	16.2	10.4
Aug-Oct 2024	617.9	35.6	38.4	16.3	10.3
Nov-Jan 2025	616.2	35.2	38.1	15.8	9.9
<b>Feb-Apr 2025</b>	613.9	35.1	37.9	15.9	10.0
<i>Change on quarter</i>	-2.3	-0.1	-0.2	0.1	0.1
<i>Change %</i>	-0.4	-0.3	-0.5	0.4	1.2
<i>Change on year</i>	7.8	-0.3	-0.2	-0.2	-1.1
<i>Change %</i>	1.3	-0.9	-0.4	-1.4	-9.7
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Feb-Apr 2023	456.5	28.3	34.6	16.7	9.5
Feb-Apr 2024	458.1	28.3	34.3	16.7	8.8
May-Jul 2024	463.9	28.4	34.4	16.7	8.9
Aug-Oct 2024	466.4	28.4	34.5	17.0	8.8
Nov-Jan 2025	465.0	28.3	34.3	16.9	8.9
<b>Feb-Apr 2025</b>	468.4	28.4	34.3	16.8	8.9
<i>Change on quarter</i>	3.5	0.0	0.0	-0.1	0.0
<i>Change %</i>	0.7	0.2	0.0	-0.7	0.0
<i>Change on year</i>	10.3	0.1	0.0	0.1	0.2
<i>Change %</i>	2.3	0.4	0.0	0.4	2.0

Source: Labour Force Survey

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Feb-Apr 2024</b>									
Less than 6 Hours	1.2	0.9	1.5	0.9	0.6	1.1	3.1	2.3	4.6
6 up to 15 hours	6.0	3.9	8.3	5.2	3.2	7.2	10.8	6.6	18.0
16 up to 30 hours	18.9	10.4	27.8	18.1	9.1	27.0	24.1	17.6	35.3
31 up to 45 hours	59.2	64.9	53.2	62.1	68.7	55.7	40.6	46.3	30.6
Over 45 hours	14.7	19.8	9.2	13.7	18.5	9.0	21.4	27.2	11.5
Total (thousands)	33,344	17,137	16,207	28,871	14,293	14,578	4,354	2,768	1,586
<b>Nov-Jan 2025</b>									
Less than 6 Hours	1.4	1.0	1.7	0.8	0.6	1.1	4.4	2.9	7.3
6 up to 15 hours	5.9	3.7	8.2	5.2	3.2	7.2	10.3	6.3	17.7
16 up to 30 hours	18.7	10.7	27.3	18.0	9.3	26.5	24.0	17.8	35.4
31 up to 45 hours	59.9	65.2	54.1	62.8	69.0	56.8	40.6	46.8	29.2
Over 45 hours	14.2	19.3	8.7	13.2	18.0	8.5	20.7	26.2	10.4
Total (thousands)	33,922	17,515	16,407	29,361	14,566	14,795	4,386	2,841	1,545
<b>Feb-Apr 2025</b>									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.6	1.1	4.6	3.0	7.5
6 up to 15 hours	6.0	3.8	8.3	5.2	3.1	7.1	10.7	6.6	18.0
16 up to 30 hours	18.9	10.9	27.4	18.1	9.5	26.5	24.5	17.9	36.1
31 up to 45 hours	59.9	65.2	54.2	63.0	68.9	57.2	39.8	46.6	27.7
Over 45 hours	13.8	19.0	8.3	12.9	17.8	8.1	20.4	25.8	10.8
Total (thousands)	34,011	17,506	16,505	29,432	14,596	14,836	4,403	2,811	1,592

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06](#)

### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12](#) dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12](#)

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		% over 12 months		All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		% over 12 months		All over 24 months
			Up to 6 months	12 months	12 months	12 months				Up to 6 months	12 months	12 months	12 months	
<b>People</b>			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF3Z	LF34	LF36	LF38
Feb-Apr 2023	1,350	3.9	860	190	300	22.2	187	1,324	4.0	854	186	283	21.4	182
Feb-Apr 2024	1,524	4.4	930	239	356	23.3	170	1,477	4.4	908	235	335	22.7	162
May-Jul 2024	1,480	4.2	910	225	345	23.3	153	1,443	4.3	898	219	327	22.6	144
Aug-Oct 2024	1,505	4.3	911	254	340	22.6	153	1,467	4.4	887	246	333	22.7	146
Nov-Jan 2025	1,545	4.4	961	273	311	20.1	155	1,510	4.5	934	269	307	20.3	148
<b>Feb-Apr 2025</b>	1,640	4.6	995	266	379	23.1	172	1,590	4.7	984	259	347	21.8	164
Change on quarter	94	0.2	34	-8	68	3.0	18	80	0.2	50	-10	40	1.5	16
Change %	6.1		3.5	-2.8	21.8		11.6	5.3		5.3	-3.6	13.0		10.8
Change on year	115	0.2	65	27	24	-0.2	2	112	0.2	76	24	12	-0.8	2
Change %	7.6		7.0	11.2	6.6		1.3	7.6		8.4	10.1	3.6		1.2
<b>Men</b>			MGYK	MGYM	MGYO	YBWJ	YBWN			YBWP	YBWS	YBWW	YBWW	YBWB
Feb-Apr 2023	737	4.1	426	109	201	27.3	135	718	4.2	421	107	190	26.4	131
Feb-Apr 2024	853	4.7	479	133	242	28.3	126	828	4.8	468	129	231	27.9	123
May-Jul 2024	808	4.5	470	116	222	27.5	104	786	4.6	464	112	210	26.7	102
Aug-Oct 2024	830	4.6	471	146	214	25.8	98	799	4.6	450	139	210	26.3	94
Nov-Jan 2025	813	4.4	464	154	195	24.0	98	788	4.5	448	151	190	24.1	94
<b>Feb-Apr 2025</b>	870	4.7	516	128	226	26.0	103	833	4.8	506	121	206	24.7	98
Change on quarter	57	0.3	52	-26	31	2.0	5	45	0.3	59	-30	16	0.6	4
Change %	7.0		11.1	-17.0	16.0		5.2	5.8		13.1	-19.6	8.5		4.2
Change on year	16	0.0	37	-5	-16	-2.3	-23	5	-0.1	39	-8	-25	-3.2	-25
Change %	1.9		7.8	-4.0	-6.5		-18.2	0.7		8.3	-6.2	-10.9		-20.3
<b>Women</b>			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39
Feb-Apr 2023	614	3.7	434	81	99	16.1	52	605	3.7	433	79	94	15.5	50
Feb-Apr 2024	671	4.0	451	106	114	17.0	44	649	4.0	440	106	104	16.0	39
May-Jul 2024	672	3.9	440	109	123	18.3	49	657	4.0	433	107	117	17.8	43
Aug-Oct 2024	675	4.0	440	109	126	18.7	54	668	4.1	438	107	123	18.4	52
Nov-Jan 2025	732	4.3	497	119	116	15.9	57	721	4.4	486	118	117	16.3	54
<b>Feb-Apr 2025</b>	770	4.5	479	138	153	19.9	70	756	4.6	477	138	141	18.7	66
Change on quarter	38	0.2	-17	19	37	4.0	13	35	0.2	-9	20	24	2.4	12
Change %	5.2		-3.5	15.6	31.6		22.5	4.8		-1.9	16.8	20.4		22.4
Change on year	99	0.5	28	32	39	2.9	25	107	0.6	38	32	37	2.7	27
Change %	14.7		6.1	30.4	34.3		56.4	16.4		8.5	30.1	36.0		68.5

	16-17							18-24						
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		% over 12 months		All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		% over 12 months		All over 24 months
			Up to 6 months	12 months	12 months	12 months				Up to 6 months	12 months	12 months	12 months	
<b>People</b>			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE
Feb-Apr 2023	77	14.3	62	14	*	*	*	418	10.9	293	74	51	12.3	30
Feb-Apr 2024	131	27.1	97	20	14	11.0	*	452	11.9	288	78	86	19.1	29
May-Jul 2024	104	22.7	72	14	18	17.0	*	515	13.3	368	61	86	16.6	20
Aug-Oct 2024	114	24.0	82	22	11	9.4	*	493	12.7	320	75	97	19.8	29
Nov-Jan 2025	130	27.7	91	32	7	5.6	*	503	12.9	341	67	94	18.8	32
<b>Feb-Apr 2025</b>	124	28.4	92	24	8	6.5	*	501	12.7	331	66	104	20.8	34
Change on quarter	-5	0.7	1	-8	1	0.9	*	-2	-0.2	-10	-1	10	2.0	2
Change %	-4.0		1.7	-23.7	11.7		*	-0.4		-3.0	-1.7	10.1		6.1
Change on year	-7	1.2	-5	4	-6	-4.5	*	49	0.9	43	-12	18	1.7	6
Change %	-5.1		-4.7	21.1	-43.9		*	10.7		15.0	-15.6	20.5		19.3
<b>Men</b>			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF
Feb-Apr 2023	40	15.2	36	4	*	*	*	260	13.0	167	48	45	17.2	27
Feb-Apr 2024	70	30.1	55	10	5	6.9	*	291	14.7	173	47	71	24.5	25
May-Jul 2024	51	23.8	32	8	11	21.8	*	323	16.1	222	35	66	20.5	15
Aug-Oct 2024	63	28.3	40	16	8	11.9	*	298	14.7	177	51	70	23.6	22
Nov-Jan 2025	69	30.1	46	19	5	6.7	*	282	13.8	167	44	70	25.0	26
<b>Feb-Apr 2025</b>	68	32.1	53	10	5	6.8	*	286	13.8	170	36	81	28.2	23
Change on quarter	0	2.0	8	-8	0	0.2	*	4	0.1	2	-9	10	3.2	-3
Change %	-0.7		16.7	-44.3	2.2		*	1.3		1.3	-19.4	14.4		-11.4
Change on year	-2	2.0	-2	0	0	-0.1	*	-5	-0.8	-4	-11	9	3.7	-2
Change %	-2.2		-3.3	4.4	-3.3		*	-1.7		-2.0	-23.0	13.1		-7.6
<b>Women</b>			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG
Feb-Apr 2023	37	13.6	26	10	*	*	*	158	8.6	125	26	7	4.3	3
Feb-Apr 2024	61	24.4	41	10	10	15.7	*	161	8.8	115	32	15	9.3	*
May-Jul 2024	53	21.7	40	6	6	12.3	*	192	10.3	146	26	20	10.2	*
Aug-Oct 2024	51	20.1	42	6	*	*	*	194	10.6	143	24	27	14.0	8
Nov-Jan 2025	61	25.4	45	13	*	*	*	221	11.9	174	23	24	10.9	7
<b>Feb-Apr 2025</b>	56	24.8	39	14	*	*	*	215	11.5	161	30	23	10.9	12
Change on quarter	-5	-0.6	-6	1	*	*	*	-6	-0.4	-12	7	-1	0.0	5
Change %	-7.8		-13.7	4.9	*	*	*	-2.5		-7.2	32.7	-2.6		74.1
Change on year	-5	0.5	-3	4	*	*	*	54	2.7	47	-1	8	1.6	*
Change %	-8.3		-6.5	37.2	*	*	*	33.2		40.7	-4.7	56.0		*

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months		All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months	
			1	2		3	4			5	6		7	8
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBZV	YBZC	YBZF	YBZI
Feb-Apr 2023	553	2.9	357	64	132	23.9	72	302	2.7	149	38	115	38.0	84
Feb-Apr 2024	634	3.3	387	85	161	25.4	74	307	2.8	159	55	94	30.5	67
May-Jul 2024	582	3.0	337	93	152	26.1	72	280	2.5	133	57	90	32.1	60
Aug-Oct 2024	605	3.1	359	103	143	23.6	73	293	2.6	150	54	89	30.3	50
Nov-Jan 2025	636	3.2	379	125	132	20.7	73	277	2.4	150	49	78	28.1	49
<b>Feb-Apr 2025</b>	669	3.4	398	113	159	23.7	80	345	3.0	175	62	108	31.4	57
Change on quarter	34	0.2	18	-12	27	3.0	7	68	0.6	24	13	31	3.3	8
Change %	5.3		4.9	-9.5	20.5		9.5	24.5		16.3	26.4	39.3		15.8
Change on year	36	0.1	11	27	-3	-1.7	6	38	0.3	16	7	15	0.9	-10
Change %	5.6		2.8	32.0	-1.6		7.7	12.3		9.9	13.6	15.7		-14.6
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Feb-Apr 2023	248	2.5	137	34	76	30.7	51	189	3.2	86	22	81	42.7	57
Feb-Apr 2024	309	3.1	161	40	107	34.8	61	183	3.1	89	36	58	31.6	40
May-Jul 2024	271	2.7	143	42	85	31.5	48	165	2.8	73	32	60	36.3	40
Aug-Oct 2024	289	2.9	162	45	82	28.4	45	179	3.0	92	34	54	30.1	31
Nov-Jan 2025	302	3.0	171	59	72	23.8	42	160	2.7	80	32	48	30.0	30
<b>Feb-Apr 2025</b>	306	3.0	188	45	73	23.9	45	210	3.5	105	37	68	32.3	35
Change on quarter	3	0.0	17	-14	1	0.1	3	50	0.8	25	5	20	2.3	5
Change %	1.1		9.7	-24.5	1.7		8.2	31.3		31.4	16.2	41.1		15.2
Change on year	-4	-0.1	27	4	-34	-10.9	-16	27	0.4	16	1	10	0.6	-5
Change %	-1.1		16.5	10.5	-32.0		-26.2	14.5		18.2	2.0	16.7		-12.6
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYZ	YBZE	YBZH	YBZK	
Feb-Apr 2023	305	3.2	220	29	56	18.4	21	114	2.2	63	16	35	30.4	27
Feb-Apr 2024	324	3.4	226	45	54	16.6	13	124	2.4	70	18	36	28.8	27
May-Jul 2024	312	3.2	194	51	67	21.4	25	115	2.2	60	25	30	26.2	20
Aug-Oct 2024	316	3.3	196	59	61	19.3	28	114	2.1	58	21	35	30.7	19
Nov-Jan 2025	333	3.4	208	65	60	18.0	31	117	2.2	70	17	30	25.5	19
<b>Feb-Apr 2025</b>	364	3.7	210	68	86	23.5	35	135	2.5	69	25	41	30.1	22
Change on quarter	30	0.3	2	3	26	5.6	4	18	0.3	-1	8	11	4.6	3
Change %	9.0		0.9	4.0	43.0		11.2	15.4		-1.0	45.3	36.4		17.0
Change on year	39	0.3	-16	23	32	7.0	22	11	0.1	0	7	5	1.3	-5
Change %	12.1		-7.0	51.3	59.3		163.6	9.2		-0.7	36.5	14.2		-17.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged							
	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Feb-Apr 2023	34,823	33,328	536	3,850	7,924	11,371	9,647	1,495
Feb-Apr 2024	34,868	33,346	484	3,815	7,903	11,518	9,626	1,523
May-Jul 2024	35,069	33,531	456	3,867	7,944	11,603	9,661	1,538
Aug-Oct 2024	35,283	33,697	476	3,866	7,967	11,673	9,716	1,586
Nov-Jan 2025	35,467	33,852	468	3,900	7,994	11,772	9,717	1,616
<b>Feb-Apr 2025</b>	35,651	34,020	439	3,937	8,004	11,835	9,805	1,631
Change on quarter	184	168	-29	37	10	63	88	15
Change %	0.5	0.5	-6.2	0.9	0.1	0.5	0.9	0.9
Change on year	782	674	-45	122	101	317	179	108
Change %	2.2	2.0	-9.2	3.2	1.3	2.8	1.9	7.1
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Feb-Apr 2023	18,078	17,175	261	2,008	4,047	5,829	5,030	903
Feb-Apr 2024	17,990	17,085	233	1,982	4,019	5,854	4,998	905
May-Jul 2024	18,036	17,135	213	2,000	4,043	5,881	4,997	901
Aug-Oct 2024	18,202	17,291	224	2,028	4,074	5,940	5,027	911
Nov-Jan 2025	18,329	17,409	229	2,047	4,111	5,982	5,041	920
<b>Feb-Apr 2025</b>	18,376	17,421	213	2,066	4,113	5,984	5,046	955
Change on quarter	47	12	-16	18	2	2	5	35
Change %	0.3	0.1	-6.8	0.9	0.1	0.0	0.1	3.8
Change on year	386	336	-20	84	94	129	48	50
Change %	2.1	2.0	-8.4	4.3	2.3	2.2	1.0	5.5
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Feb-Apr 2023	16,745	16,153	275	1,842	3,876	5,542	4,618	592
Feb-Apr 2024	16,879	16,261	251	1,833	3,884	5,664	4,628	618
May-Jul 2024	17,033	16,396	243	1,867	3,900	5,722	4,664	637
Aug-Oct 2024	17,081	16,406	252	1,838	3,893	5,733	4,689	674
Nov-Jan 2025	17,139	16,442	239	1,852	3,884	5,790	4,676	696
<b>Feb-Apr 2025</b>	17,275	16,599	226	1,871	3,892	5,851	4,759	676
Change on quarter	136	156	-14	18	8	61	83	-20
Change %	0.8	1.0	-5.7	1.0	0.2	1.1	1.8	-2.9
Change on year	397	338	-25	37	7	188	131	58
Change %	2.3	2.1	-10.0	2.0	0.2	3.3	2.8	9.4
<b>Economic activity rates (%)</b>								
<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Feb-Apr 2023	63.5	78.6	34.9	68.6	87.9	87.5	72.8	12.0
Feb-Apr 2024	62.8	77.8	30.5	67.0	86.9	87.3	72.6	12.0
May-Jul 2024	63.0	78.1	28.5	67.7	87.1	87.7	72.8	12.1
Aug-Oct 2024	63.2	78.3	29.6	67.4	87.3	87.8	73.2	12.4
Nov-Jan 2025	63.4	78.5	29.0	67.7	87.5	88.2	73.3	12.6
<b>Feb-Apr 2025</b>	63.5	78.7	27.0	68.1	87.5	88.3	74.0	12.6
Change on quarter	0.2	0.2	-1.9	0.4	0.0	0.1	0.7	0.1
Change on year	0.7	0.9	-3.5	1.1	0.6	1.0	1.4	0.6
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Feb-Apr 2023	68.0	82.5	33.2	70.6	92.1	92.3	77.6	15.6
Feb-Apr 2024	66.8	81.1	28.6	68.4	90.2	91.5	77.0	15.4
May-Jul 2024	66.7	81.2	26.0	68.7	90.5	91.6	77.0	15.2
Aug-Oct 2024	67.2	81.7	27.2	69.3	91.0	92.1	77.5	15.3
Nov-Jan 2025	67.4	82.1	27.6	69.7	91.6	92.4	77.8	15.4
<b>Feb-Apr 2025</b>	67.4	82.0	25.6	70.0	91.5	92.1	77.9	15.9
Change on quarter	0.0	-0.1	-2.0	0.3	-0.1	-0.3	0.1	0.5
Change on year	0.6	0.8	-3.0	1.6	1.3	0.6	0.9	0.5
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Feb-Apr 2023	59.3	74.9	36.7	66.7	83.9	82.9	68.3	8.9
Feb-Apr 2024	59.1	74.7	32.5	65.6	83.6	83.4	68.3	9.1
May-Jul 2024	59.5	75.1	31.2	66.6	83.9	83.9	68.8	9.4
Aug-Oct 2024	59.5	75.0	32.1	65.3	83.7	83.8	69.2	9.9
Nov-Jan 2025	59.5	75.0	30.4	65.6	83.5	84.2	69.0	10.1
<b>Feb-Apr 2025</b>	59.9	75.6	28.5	66.0	83.6	84.8	70.3	9.8
Change on quarter	0.3	0.6	-1.9	0.4	0.2	0.5	1.2	-0.3
Change on year	0.8	1.0	-4.0	0.5	0.0	1.4	2.0	0.7

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	ged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
1	2	3	4	5	6	7	8	9	10	
<b>People</b>		LF63	LF65	LF67	LF69	LF68	LF6B	LF6D	LF69	LF62
Feb-Apr 2023	9,076	2,317	1,706	207	2,700	32	1,066	1,049	7,226	1,849
Feb-Apr 2024	9,490	2,549	1,751	208	2,839	15	1,094	1,033	7,743	1,747
May-Jul 2024	9,411	2,469	1,742	218	2,835	36	1,055	1,054	7,541	1,870
Aug-Oct 2024	9,333	2,466	1,685	198	2,795	25	1,095	1,068	7,412	1,921
Nov-Jan 2025	9,268	2,419	1,653	221	2,812	26	1,061	1,074	7,294	1,973
<b>Feb-Apr 2025</b>	9,187	2,462	1,606	170	2,796	38	1,036	1,080	7,199	1,988
Change on quarter	-80	42	-47	-51	-16	11	-25	6	-95	15
Change %	-0.9	1.7	-2.9	-23.1	-0.6	42.7	-2.4	0.5	-1.3	0.7
Change on year	-303	-88	-145	-38	-43	22	-58	47	-544	241
Change %	-3.2	-3.4	-8.3	-18.5	-1.5	143.9	-5.3	4.5	-7.0	13.8
<b>Men</b>		BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Feb-Apr 2023	3,649	1,133	236	111	1,214	18	467	470	2,851	798
Feb-Apr 2024	3,969	1,263	277	125	1,312	7	497	489	3,201	768
May-Jul 2024	3,976	1,250	257	121	1,324	26	477	521	3,107	869
Aug-Oct 2024	3,867	1,211	233	106	1,289	14	492	522	3,020	847
Nov-Jan 2025	3,797	1,173	235	130	1,292	15	478	474	2,947	850
<b>Feb-Apr 2025</b>	3,832	1,200	248	97	1,290	19	462	517	2,946	887
Change on quarter	35	27	13	-34	-2	4	-16	43	-2	37
Change %	0.9	2.3	5.4	-25.9	-0.2	30.0	-3.4	9.1	-0.1	4.4
Change on year	-137	-63	-29	-28	-22	12	-35	28	-256	119
Change %	-3.5	-5.0	-10.6	-22.6	-1.7	185.1	-7.0	5.8	-8.0	15.5
<b>Women</b>		LF64	LF66	LF68	LF6A	LF63	LF6C	LF6E	LF64	LF65
Feb-Apr 2023	5,427	1,183	1,471	96	1,485	14	599	579	4,375	1,052
Feb-Apr 2024	5,521	1,286	1,474	83	1,527	9	598	544	4,542	979
May-Jul 2024	5,435	1,219	1,486	97	1,511	10	578	533	4,434	1,001
Aug-Oct 2024	5,466	1,255	1,452	92	1,506	12	603	546	4,392	1,074
Nov-Jan 2025	5,471	1,246	1,418	91	1,520	12	583	600	4,347	1,124
<b>Feb-Apr 2025</b>	5,355	1,261	1,358	73	1,507	19	574	563	4,254	1,101
Change on quarter	-116	15	-60	-17	-14	7	-9	-37	-93	-22
Change %	-2.1	1.2	-4.2	-19.1	-0.9	58.3	-1.6	-6.2	-2.1	-2.0
Change on year	-166	-25	-116	-10	-20	10	-23	19	-288	122
Change %	-3.0	-1.9	-7.9	-12.2	-1.3	112.9	-3.9	3.4	-6.3	12.5
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Feb-Apr 2023	100.0	25.5	18.8	2.3	29.7	0.4	11.7	11.6	79.6	20.4
Feb-Apr 2024	100.0	26.9	18.5	2.2	29.9	0.2	11.5	10.9	81.6	18.4
May-Jul 2024	100.0	26.2	18.5	2.3	30.1	0.4	11.2	11.2	80.1	19.9
Aug-Oct 2024	100.0	26.4	18.1	2.1	29.9	0.3	11.7	11.4	79.4	20.6
Nov-Jan 2025	100.0	26.1	17.8	2.4	30.3	0.3	11.5	11.6	78.7	21.3
<b>Feb-Apr 2025</b>	100.0	26.8	17.5	1.8	30.4	0.4	11.3	11.8	78.4	21.6
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Feb-Apr 2023	100.0	31.1	6.5	3.0	33.3	0.5	12.8	12.9	78.1	21.9
Feb-Apr 2024	100.0	31.8	7.0	3.1	33.1	0.2	12.5	12.3	80.7	19.3
May-Jul 2024	100.0	31.4	6.5	3.0	33.3	0.6	12.0	13.1	78.1	21.9
Aug-Oct 2024	100.0	31.3	6.0	2.8	33.3	0.4	12.7	13.5	78.1	21.9
Nov-Jan 2025	100.0	30.9	6.2	3.4	34.0	0.4	12.6	12.5	77.6	22.4
<b>Feb-Apr 2025</b>	100.0	31.3	6.5	2.5	33.7	0.5	12.1	13.5	76.9	23.1
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Feb-Apr 2023	100.0	21.8	27.1	1.8	27.4	0.3	11.0	10.7	80.6	19.4
Feb-Apr 2024	100.0	23.3	26.7	1.5	27.7	0.2	10.8	9.9	82.3	17.7
May-Jul 2024	100.0	22.4	27.3	1.8	27.8	0.2	10.6	9.8	81.6	18.4
Aug-Oct 2024	100.0	23.0	26.6	1.7	27.6	0.2	11.0	10.0	80.4	19.6
Nov-Jan 2025	100.0	22.8	25.9	1.7	27.8	0.2	10.7	11.0	79.5	20.5
<b>Feb-Apr 2025</b>	100.0	23.6	25.4	1.4	28.1	0.3	10.7	10.5	79.4	20.6

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12

### Educational status, economic activity and inactivity of people aged from 16 to 24

Feb-Apr 2025

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE)			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
<b>Levels</b>												
<b>People</b>												
16-17	1,624	314	124	1,185	1,405	250	89	1,066	219	64	35	119
18-24	5,784	3,436	501	1,847	1,987	723	131	1,133	3,797	2,713	370	714
16-24	7,408	3,750	625	3,032	3,392	973	220	2,199	4,016	2,777	405	833
<b>Men</b>												
16-17	832	145	68	619	703	109	48	546	128	35	21	72
18-24	2,952	1,780	286	886	913	309	49	554	2,039	1,471	237	332
16-24	3,783	1,925	354	1,504	1,616	419	97	1,101	2,168	1,506	258	404
<b>Women</b>												
16-17	792	170	56	566	702	141	42	519	90	29	14	47
18-24	2,833	1,656	215	962	1,075	413	82	579	1,758	1,242	133	383
16-24	3,625	1,826	271	1,528	1,776	554	124	1,098	1,848	1,271	147	430
<b>Changes on quarter</b>												
<b>People</b>												
16-17	8	-24	-5	37	18	-14	1	32	-10	-9	-6	6
18-24	23	39	-2	-14	56	49	5	3	-34	-10	-7	-17
16-24	31	15	-7	23	75	34	6	35	-44	-19	-13	-12
<b>Men</b>												
16-17	4	-15	0	19	-1	-12	3	8	5	-3	-4	11
18-24	13	15	4	-5	-5	4	1	-9	18	11	3	4
16-24	17	0	3	14	-6	-9	4	-1	23	9	-1	15
<b>Women</b>												
16-17	4	-9	-5	18	19	-2	-2	23	-15	-7	-2	-6
18-24	9	24	-6	-9	61	45	4	13	-52	-21	-9	-22
16-24	13	15	-10	9	80	43	1	36	-67	-28	-12	-27
<b>Rates(%)<sup>3</sup></b>												
<b>People</b>												
16-17		19.4	28.4	73.0		17.8	26.3	75.9		29.5	35.3	54.5
18-24		59.4	12.7	31.9		36.4	15.4	57.0		71.4	12.0	18.8
16-24		50.6	14.3	40.9		28.7	18.5	64.8		69.2	12.7	20.8
<b>Men</b>												
16-17		17.4	32.1	74.4		15.5	30.4	77.7		27.6	36.9	56.2
18-24		60.3	13.8	30.0		33.9	13.7	60.7		72.1	13.9	16.3
16-24		50.9	15.5	39.8		25.9	18.8	68.1		69.5	14.6	18.6
<b>Women</b>												
16-17		21.4	24.8	71.5		20.1	22.8	74.0		32.1	33.2	52.0
18-24		58.5	11.5	34.0		38.5	16.6	53.9		70.7	9.7	21.8
16-24		50.4	12.9	42.2		31.2	18.3	61.8		68.8	10.4	23.2
<b>Changes on quarter</b>												
<b>People</b>												
16-17		-1.6	0.7	1.9		-1.3	1.3	1.3		-2.8	-0.6	4.9
18-24		0.4	-0.2	-0.4		1.5	-0.4	-1.5		0.4	-0.1	-0.3
16-24		0.0	-0.2	0.1		0.4	-0.2	-0.4		0.3	-0.3	-0.1
<b>Men</b>												
16-17		-1.9	2.0	2.0		-1.8	3.7	1.3		-3.1	-2.5	6.9
18-24		0.2	0.1	-0.3		0.6	0.1	-0.7		-0.1	0.1	0.1
16-24		-0.2	0.1	0.2		-0.5	1.0	0.2		-0.3	-0.1	0.5
<b>Women</b>												
16-17		-1.2	-0.6	1.9		-0.8	-0.7	1.4		-2.1	1.4	2.0
18-24		0.7	-0.4	-0.4		2.1	-1.0	-2.0		0.9	-0.5	-0.6
16-24		0.2	-0.5	0.1		1.1	-1.1	-0.8		0.9	-0.5	-0.6

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

		Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Apr 23		652	7.7	6.8	658	8.0	7.0	626	6.2	5.7
Feb 24	(r)	680	5.6	5.7	684	5.6	5.7	658	6.1	6.0
Mar 24	(r)	683	6.1	5.8	688	6.5	6.0	665	6.7	6.2
Apr 24	(r)	689	5.7	5.8	693	5.3	5.8	663	5.8	6.2
May 24		691	5.4	5.7	695	5.4	5.7	667	6.5	6.3 (r)
Jun 24		691	3.2	4.7	699	5.4	5.3 (r)	669	-5.8	1.8 (r)
Jul 24		693	4.3	4.3	700	4.8	5.2	671	2.4	0.8
Aug 24		697	4.8	4.1	703	5.0	5.1	670	4.1	0.1
Sep 24		701	4.7	4.6	710	4.8	4.9	673	3.9	3.5
Oct 24		708	6.5	5.4	713	6.9	5.6	676	4.4	4.2
Nov 24		706	5.5	5.6	714	5.8	5.8	678	4.2	4.2
Dec 24		713	6.2	6.1	718	6.2	6.3	692	5.9	4.8
Jan 25		711	5.3	5.7	717	5.4	5.8	693	5.5	5.2
Feb 25		718	5.6 (r)	5.7	723	5.6	5.7	696	5.8	5.8
Mar 25	(r)	723	5.9	5.6	726	5.6	5.5	697	4.9	5.4
Apr 25	(p)	720	4.5	5.3	726	4.7	5.3	701	5.7	5.5

		Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Apr 23		639	7.8	6.7	883	8.2	7.9	623	6.1	5.7
Feb 24	(r)	668	5.7	5.8	926	5.9	5.9	655	6.1	6.1
Mar 24	(r)	674	5.8	5.8	948	9.1	6.8	661	6.7	6.3
Apr 24	(r)	676	5.8	5.8	934	5.8	6.9	659	5.8	6.2
May 24		677	5.6	5.8 (r)	938	5.6	6.8	662	6.4	6.3
Jun 24		678	2.7	4.7 (r)	946	6.5	5.9	663	-5.9	1.8
Jul 24		681	4.2	4.2	937	3.7	5.2	666	2.3	0.7
Aug 24		684	4.9	3.9	943	3.8	4.6	665	4.1	0.0
Sep 24		690	4.5	4.5	952	5.1	4.2	665	3.6	3.3
Oct 24		695	6.4	5.3	959	7.7	5.5	673	4.8	4.2
Nov 24		695	5.5	5.5	951	4.7	5.8	675	4.5	4.3
Dec 24		701	6.4	6.1	965	6.3	6.2	690	6.3	5.2
Jan 25		700	5.4	5.8	954	4.5	5.2	693	6.0	5.6
Feb 25	(r)	705	5.5	5.8	957	3.4	4.7	695	6.2	6.2
Mar 25	(r)	709	5.3	5.4	982	3.6	3.8	698	5.6	5.9
Apr 25	(p)	708	4.6	5.1	974	4.3	3.8	700	6.1	6.0

		Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	Single month	3 month average <sup>3</sup>	
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Apr 23		710	8.6	7.2	740	6.6	4.9	429	3.8	4.0
Feb 24	(r)	740	6.6	5.9	756	3.5	4.4	441	4.2	5.0
Mar 24	(r)	754	5.9	6.0	740	0.1	2.3	446	3.5	4.5
Apr 24	(r)	758	6.7	6.4	764	3.3	2.3	452	5.4	4.3
May 24		759	6.1	6.2 (r)	763	2.3	1.9	460	8.0	5.6 (r)
Jun 24		763	7.3	6.7 (r)	776	4.6	3.4 (r)	455	4.0	5.7
Jul 24		760	5.8	6.4	780	4.6	3.8	463	6.0	5.9
Aug 24		765	5.7	6.2	781	5.0	4.7	465	5.9	5.3
Sep 24		770	6.4	5.9	793	7.0	5.5	470	6.9	6.3
Oct 24		771	6.1	6.1	799	7.9	6.6	467	5.5	6.1
Nov 24		774	6.2	6.2	797	7.2	7.4	471	5.9	6.1
Dec 24		770	5.1	5.8	804	4.8	6.6	470	5.5	5.6
Jan 25		779	5.8	5.7	792	5.9	6.0	464	3.8	5.1
Feb 25		788 (r)	6.4	5.8	816	8.0	6.2	481	9.0	6.1
Mar 25	(r)	794	5.4	5.9	810	9.5	7.8	478	7.2	6.7
Apr 25	(p)	785	3.5	5.1	803	5.1	7.5	480	6.1	7.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Apr 23	45	10.3	2.4	55	7.2	3.6	3	104.0	42.5
Feb 24	(r) 45	2.5	1.3	56	6.9	3.2	2	-2.8	-29.3
Mar 24	(r) 46	4.5	2.7	55	6.4	5.3	3	5.4	-35.1
Apr 24	(r) 47	5.5	4.2	57	3.5	5.6	2	-47.7	-18.6
May 24	46	6.5	5.5 (r)	57	6.8	5.5 (r)	3	12.1	-13.6 (r)
Jun 24	44	-20.2	-4.1 (r)	57	9.2	6.4 (r)	3	-96.0	-90.8 (r)
Jul 24	43	-8.8	-8.5	54	-2.2	4.5	4	-77.5	-90.2
Aug 24	46	2.8	-9.6	55	7.9	4.8	3	-64.0	-90.7
Sep 24	48	-3.0	-3.1	60	-0.7	1.4	1	-74.3	-73.1
Oct 24	49	14.0	4.2	59	15.0	6.9	7	221.0	-22.1
Nov 24	46	4.3	4.7	54	1.9	5.0	3	-27.8	10.9
Dec 24	48	10.7	9.6	58	9.2	8.6	4	52.7	63.4
Jan 25	44	-2.0	4.2	53	-2.8	2.7	2	-27.0	-2.7
Feb 25	(r) 48	7.1	5.2	58	4.1	3.4	3	30.1	19.5
Mar 25	(r) 49	5.8	3.7	60	9.7	3.7	1	-60.6	-23.1
<b>Apr 25</b>	<b>(p) 46</b>	<b>-1.5</b>	<b>3.8</b>	<b>56</b>	<b>-2.1</b>	<b>3.8</b>	<b>2</b>	<b>-0.1</b>	<b>-15.7</b>

	Services, SIC 2007 sections G-S (86%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Apr 23	46	5.3	2.9	107	0.5	3.0	2	112.7	36.4
Feb 24	(r) 47	4.6	2.4	109	1.5	1.4	1	-28.4	11.0
Mar 24	(r) 47	5.3	4.4	113	10.5	3.9	2	3.8	-1.3
Apr 24	(r) 47	2.2	4.0	112	4.3	5.3	1	-49.1	-27.6
May 24	48	8.2	5.2 (r)	110	-1.0	4.4 (r)	2	-14.6	-23.0 (r)
Jun 24	46	-25.2	-7.1 (r)	120	17.6	6.7 (r)	2	-96.7	-93.0 (r)
Jul 24	44	-11.8	-11.3	104	-7.6	2.6	2	-79.2	-92.4
Aug 24	46	4.8	-12.4	114	7.5	5.5	2	-63.9	-92.4
Sep 24	49	-7.6	-5.4	119	11.5	3.6	1	-73.7	-74.0
Oct 24	50	14.2	3.0	121	20.0	12.9	6	245.7	-14.9
Nov 24	46	0.3	1.6	99	-8.0	7.6	2	-25.9	18.6
Dec 24	50	10.1	8.1	120	12.2	7.8	2	35.8	70.1
Jan 25	46	-1.5	2.9	106	0.1	1.4	1	-28.4	-9.5
Feb 25	(r) 48	2.2	3.5	110	0.8	4.4	2	55.8	14.5
Mar 25	(r) 50	7.7	2.8	123	9.2	3.5	2	6.5	4.5
<b>Apr 25</b>	<b>(p) 47</b>	<b>0.2</b>	<b>3.3</b>	<b>115</b>	<b>2.8</b>	<b>4.3</b>	<b>1</b>	<b>-2.9</b>	<b>19.6</b>

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Apr 23	33	15.7	10.4	39	14.2	-9.8	26	-15.1	-9.5
Feb 24	(r) 32	-5.7	-16.3	35	-1.0	24.0	25	-5.4	-10.8
Mar 24	(r) 35	4.5	-12.1	30	-20.5	2.4	25	-15.0	-10.1
Apr 24	(r) 39	15.6	4.7	40	2.9	-6.1	27	2.7	-6.3
May 24	37	11.8	10.6 (r)	36	-30.7	-17.5 (r)	34	53.7	10.7 (r)
Jun 24	40	42.1	22.1 (r)	43	17.7	-6.6 (r)	26	-23.1	6.2 (r)
Jul 24	32	-7.3	13.9	42	10.4	-4.4	27	-3.5	4.0
Aug 24	34	2.0	10.5	40	47.6	22.9	25	-7.6	-12.1
Sep 24	37	16.6	3.4	46	55.9	35.2	35	34.9	7.4
Oct 24	35	8.1	8.7	45	29.4	43.4	25	-12.8	4.2
Nov 24	34	17.3	13.8	43	27.0	36.5	25	-0.9	6.6
Dec 24	32	-6.2	5.7	46	-2.4	15.8	25	-4.4	-6.3
Jan 25	34	8.6	5.9	34	-13.0	2.5	21	-20.1	-8.6
Feb 25	(r) 43	35.1	12.1	50	41.9	7.0	26	4.3	-7.0
Mar 25	(r) 38	7.3	16.7	47	58.7	26.1	27	8.5	-2.9
<b>Apr 25</b>	<b>(p) 35</b>	<b>-10.3</b>	<b>9.3</b>	<b>42</b>	<b>5.3</b>	<b>32.7</b>	<b>26</b>	<b>-2.0</b>	<b>3.5</b>

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: earnings@ons.gov.uk

- The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
- The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Apr 23	607	7.7	7.3	603	8.1	7.7	624	6.1	5.7
Feb 24	(r) 634	5.8	6.0	629	5.7	5.9	657	6.2	6.1
Mar 24	(r) 639	6.1	6.0	634	6.0	5.8	662	6.8	6.4
Apr 24	642	5.7	5.9	637	5.6	5.8 (r)	661	6.0	6.3
May 24	645	5.5	5.8	640	5.2	5.6	665	6.4	6.4
Jun 24	648	5.3	5.5	643	5.3	5.4	664	5.6	6.0
Jul 24	650	5.2	5.3	645	5.2	5.2	667	5.2	5.7
Aug 24	651	4.9	5.2	647	4.9	5.1	667	4.8	5.2
Sep 24	655	5.1	5.1	651	5.3	5.1	670	4.2	4.7
Oct 24	658	6.1	5.4	656	6.6	5.6	670	4.0	4.3
Nov 24	660	5.6	5.6	657	5.8	5.9	675	4.3	4.2
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.7
Jan 25	667	5.9	5.8	660	5.9	5.9	692	5.6	5.2
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.8 (r)	5.7
Mar 25	(r) 670	4.9	5.5	664	4.9	5.5	696	5.2	5.5
<b>Apr 25</b>	<b>(p) 674</b>	<b>5.0</b>	<b>5.2</b>	<b>667</b>	<b>4.8</b>	<b>5.1</b>	<b>699</b>	<b>5.8</b>	<b>5.6</b>

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Apr 23	593	7.9	7.5	775	9.8	9.2	620	6.1	5.7
Feb 24	620	5.8	6.0	816	6.8	6.7	652	6.2 (r)	6.0
Mar 24	624	6.2	6.0	821	7.2	6.8	658	6.8	6.3
Apr 24	(r) 628	5.9	6.0	828	6.8	6.9	657	5.9	6.3
May 24	631	5.5	5.9	829	6.1	6.7	662	6.5	6.4
Jun 24	634	5.4	5.6	831	5.4	6.1	662	5.6	6.0
Jul 24	636	5.2	5.4	828	4.5	5.3	663	5.0	5.7
Aug 24	638	4.9	5.2	833	3.6	4.5	664	4.8	5.1
Sep 24	642	5.1	5.1	837	4.8	4.3	666	3.9	4.6
Oct 24	645	6.1	5.4	845	7.0	5.1	669	4.4	4.4
Nov 24	647	5.5	5.6	841	5.3	5.7	674	4.6	4.3
Dec 24	652	6.1	5.9	846	5.4	5.9	687	6.2	5.1
Jan 25	652	5.9	5.8	847	5.2	5.3	690	6.1	5.6
Feb 25	655	5.8	5.9	847	3.8	4.8	693 (r)	6.2	6.2
Mar 25	(r) 655	4.9	5.5	845	2.9	4.0	695	5.6	6.0
<b>Apr 25</b>	<b>(p) 659</b>	<b>4.9</b>	<b>5.2</b>	<b>852</b>	<b>2.9</b>	<b>3.2</b>	<b>698</b>	<b>6.2</b>	<b>6.0</b>

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Apr 23	678	8.2	7.3	702	5.9	6.4	402	5.6	5.4
Feb 24	708	6.9	6.8	718	3.7	3.1	415	4.8	6.2
Mar 24	(r) 714	6.7	6.8	719	2.2	2.6	422	5.8	5.9
Apr 24	(r) 719	6.1	6.6	724	3.2	3.0	425	5.6	5.4
May 24	725	5.9	6.2 (r)	732	4.0	3.1	426	5.1	5.5 (r)
Jun 24	725	5.8	6.0	734	4.0	3.7	431	5.7	5.5
Jul 24	730	6.2	6.0	737	4.3	4.1	435	6.5	5.8
Aug 24	730	5.8	6.0	741	4.1	4.1	438	6.7	6.3
Sep 24	733	6.2	6.1	747	4.6	4.4	438	6.0	6.4
Oct 24	735	6.1	6.0	753	6.9	5.2	442	6.5	6.4
Nov 24	738	5.9	6.0	752	6.1	5.9	445	6.3	6.3
Dec 24	739	5.7	5.9	751	5.6	6.2	445	6.2	6.3
Jan 25	744	5.7	5.8	755	6.8	6.2	444	5.3	5.9
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9
Mar 25	(r) 750	5.2	5.5	762	5.9	6.4	452	7.0	7.2
<b>Apr 25</b>	<b>(p) 752</b>	<b>4.6</b>	<b>5.1</b>	<b>761</b>	<b>5.1</b>	<b>5.9</b>	<b>453</b>	<b>6.7</b>	<b>7.7</b>

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3,4</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Apr 23	652	7.7	6.8	512	-0.3	-1.8
Feb 24 (r)	680	5.6	5.7	518	2.0	1.7
Mar 24 (r)	683	6.1	5.8	522	2.2	1.9
Apr 24 (r)	689	5.7	5.8	525	2.5	2.2
May 24	691	5.4	5.7	524	2.5	2.4 (r)
Jun 24	691	3.2	4.7	523	0.3	1.8 (r)
Jul 24	693	4.3	4.3	523	1.3	1.4
Aug 24	697	4.8	4.1	524	1.8	1.1
Sep 24	701	4.7	4.6	526	2.0	1.7
Oct 24	708	6.5	5.4	530	3.3	2.4
Nov 24	706	5.5	5.6	525	1.7	2.4
Dec 24	713	6.2	6.1	529	2.7	2.6
Jan 25	711	5.3	5.7	522	1.3	1.9
Feb 25 (r)	718	5.6	5.7	528	2.0	2.0
Mar 25 (r)	723	5.9	5.6	534	2.3	1.9
<b>Apr 25 (p)</b>	<b>720</b>	<b>4.5</b>	<b>5.3</b>	<b>526</b>	<b>0.2</b>	<b>1.5</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3,4</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Apr 23	607	7.7	7.3	475	-0.1	-1.2
Feb 24	634	5.8	6.0	483	1.9	1.8
Mar 24	639	6.1	6.0	485	2.2	1.9
Apr 24	642	5.7	5.9	487	2.6	2.2
May 24	645	5.5	5.8	489	2.7	2.5
Jun 24	648	5.3	5.5	489	2.5	2.6
Jul 24	650	5.2	5.3	490	2.2	2.5
Aug 24	651	4.9	5.2	490	1.8	2.2
Sep 24	655	5.1	5.1	492	2.4	2.1
Oct 24	658	6.1	5.4	492	2.9	2.4
Nov 24	660	5.6	5.6	492	1.9	2.4
Dec 24	665	6.0	5.9	494	2.4	2.4
Jan 25	667	5.9	5.8	491	1.9	2.1
Feb 25	670	5.8	5.9	493	2.0 (r)	2.1
Mar 25 (r)	670	4.9	5.5	492	1.5	1.8
<b>Apr 25 (p)</b>	<b>674</b>	<b>5.0</b>	<b>5.2</b>	<b>491</b>	<b>0.8</b>	<b>1.4</b>

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, [this note](#) provides more detail.

This error will have a minimal impact on the real measures of earnings for April 2025.

## 17 International Comparisons of Employment and Unemployment rates

	Latest period	Employment rate (%) <sup>2</sup>	Change on		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on		
			quarter (percentage points)	year (percentage points)			quarter (percentage points)	year (percentage points)	
<b>G7 Employment rates as published by OECD: (seasonally adjusted)</b>					<b>G7 Unemployment rates as published by OECD: (seasonally adjusted)</b>				
United Kingdom <sup>1,2,3</sup>	2025 Q1	75.0	0.0	0.5	United Kingdom <sup>1,2,3</sup>	2025 Q1	4.5	0.2	0.2
Canada	2025 Q1	74.3	0.1	-0.9	Canada	2025 Q1	6.6	-0.1	0.7
France	2024 Q4	68.9	-0.3	0.5	France	2024 Q4	7.3	-0.1	-0.3
Germany <sup>4</sup>	2024 Q4	77.6	0.2	0.3	Germany	2024 Q4	3.4	-0.1	0.2
Italy	2024 Q4	62.2	-0.3	0.2	Italy	2024 Q4	5.9	-0.2	-1.5
Japan	2025 Q1	79.8	0.1	0.7	Japan	2025 Q1	2.5	0.0	-0.1
United States <sup>2,3</sup>	2025 Q1	71.9	0.1	-0.1	United States <sup>2,3</sup>	2025 Q1	4.1	0.0	0.3

Source: OECD  
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

## 18 Labour disputes

Time period and dataset code row	not seasonally adjusted		
	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2,3</sup>	Workers involved (thousands) <sup>1</sup>
Dataset identifier code	BBFW	BLUU	BLUT
April 2019	2	8	1
April 2020	[x]	[x]	[x]
April 2021	[x]	[x]	[x]
April 2022	20	59	5
April 2023	318	580	169
April 2024	17	63	11
May 2024	51	85	20
June 2024	100	262	35
July 2024	50	234	30
August 2024	33	21	5
September 2024	45	30	7
October 2024	44	30	5
November 2024	45	57	6
December 2024	52	64	6
January 2025	50	64	6
February 2025	55	60	7
March 2025	55	55	6
April 2025 [p]	47	51	6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8
<b>Levels</b>						
Mar-May 2023	1043	149	167	151	225	352
Mar-May 2024	(r) 886	140	135	134	192	286
Apr-Jun 2024	868	136	130	131	190	281
May-Jul 2024	859	143	129	128	186	274
Jun-Aug 2024	845	138	130	126	182	269
Jul-Sep 2024	832	136	130	126	179	262
Aug-Oct 2024	823	131	131	125	177	259
Sep-Nov 2024	807	125	127	123	177	255
Oct-Dec 2024	806	128	125	123	176	253
Nov-Jan 2025	804	133	121	123	175	253
Dec-Feb 2025	(r) 799	134	122	120	174	249
Jan-Mar 2025	(r) 782	134	119	111	172	246
Feb-Apr 2025	(r) 760	119	122	110	169	241
<b>Mar-May 2025</b>	<b>(p) 736</b>	<b>106</b>	<b>115</b>	<b>108</b>	<b>169</b>	<b>238</b>
Change on quarter	* -63	-29	-7	-12	-5	-12
Change %	* -7.9	-21.3	-5.3	-9.8	-2.7	-4.7
Change on year	-150	-34	-20	-26	-23	-48
Change %	-16.9	-24.4	-14.5	-19.1	-11.9	-16.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Feb-Apr 2023	1,075	1,350	1.3
Feb-Apr 2024	892	1,524	1.7
May-Jul 2024	859	1,480	1.7
Aug-Oct 2024	823	1,505	1.8
Nov-Jan 2025	804	1,545	1.9
Feb-Apr 2025	(r) 760	1,640	2.2
Change on quarter	-43	94	0.2
Change %	-5.4	6.1	
Change on year	-132	115	0.4
Change %	-14.8	7.6	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup>	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Mar-May 2023	1043	2	73	6	7	37	141	39	131	50
Mar-May 2024	(r) 886	2	63	5	7	39	109	35	98	40
Apr-Jun 2024	868	2	64	4	7	35	107	36	96	41
May-Jul 2024	859	2	63	5	7	38	108	38	94	41
Jun-Aug 2024	845	1	62	4	6	39	109	35	97	40
Jul-Sep 2024	832	1	59	4	6	39	108	32	94	38
Aug-Oct 2024	823	2	57	4	6	36	104	33	91	39
Sep-Nov 2024	807	2	56	4	7	33	98	36	89	38
Oct-Dec 2024	806	2	57	4	6	35	97	37	88	38
Nov-Jan 2025	804	2	58	4	6	42	94	37	85	36
Dec-Feb 2025	(r) 799	2	56	4	6	43	98	35	83	36
Jan-Mar 2025	(r) 782	1	52	4	7	43	102	33	82	35
Feb-Apr 2025	(r) 760	1	49	4	7	33	102	32	82	35
<b>Mar-May 2025</b>	<b>(p) 736</b>	<b>1</b>	<b>47</b>	<b>4</b>	<b>7</b>	<b>34</b>	<b>98</b>	<b>32</b>	<b>79</b>	<b>35</b>
Change on quarter	*	-63	0	-8	1	1	-9	-1	-3	-4
Change %	*	-7.9	-20.0	-14.9	20.0	10.0	-20.6	-0.8	-8.0	-4.2
Change on year		-150	0	-16	0	0	-5	-11	-3	-5
Change %		-16.9	-25.0	-24.8	-6.7	1.5	-12.9	-10.3	-7.5	-12.9
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Mar-May 2023	3.3	3.8	3.0	5.2	2.9	2.4	3.2	2.4	5.1	3.4
Mar-May 2024	(r) 2.8	3.7	2.6	3.5	2.7	2.6	2.4	2.2	3.9	2.8
Apr-Jun 2024	2.7	3.7	2.7	3.4	2.9	2.3	2.4	2.2	3.8	2.8
May-Jul 2024	2.7	3.5	2.6	3.5	3.0	2.5	2.4	2.4	3.7	2.9
Jun-Aug 2024	2.6	3.3	2.6	3.3	2.7	2.5	2.4	2.2	3.8	2.8
Jul-Sep 2024	2.6	3.3	2.4	3.3	2.6	2.5	2.4	2.2	3.7	2.7
Aug-Oct 2024	2.6	3.5	2.4	3.2	2.6	2.4	2.3	2.0	3.6	2.7
Sep-Nov 2024	2.5	3.7	2.3	3.2	2.7	2.2	2.2	2.2	3.5	2.6
Oct-Dec 2024	2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6
Nov-Jan 2025	2.5	3.5	2.4	2.8	2.4	2.7	2.1	2.3	3.3	2.5
Dec-Feb 2025	(r) 2.5	3.5	2.3	2.7	2.5	2.8	2.2	2.2	3.3	2.5
Jan-Mar 2025	(r) 2.4	3.3	2.2	3.0	2.7	2.8	2.3	2.1	3.2	2.5
Feb-Apr 2025	(r) 2.4	3.0	2.0	3.3	2.8	2.2	2.3	2.0	3.2	2.5
<b>Mar-May 2025</b>	<b>(p) 2.3</b>	<b>2.8</b>	<b>2.0</b>	<b>3.3</b>	<b>2.8</b>	<b>2.2</b>	<b>2.2</b>	<b>2.0</b>	<b>3.1</b>	<b>2.4</b>
Change on quarter	*	-0.2	-0.7	-0.3	0.5	0.3	-0.6	0.0	-0.2	-0.1
Change on year		-0.5	-0.9	-0.6	-0.2	0.0	-0.3	-0.3	-0.2	-0.4
	K	L	M	N	O	P	Q	R	S	G-S
SIC 2007 sections	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Mar-May 2023	39	14	101	65	35	64	190	28	24	920
Mar-May 2024	(r) 34	15	90	64	32	57	162	19	18	773
Apr-Jun 2024	33	14	87	60	32	56	159	19	18	757
May-Jul 2024	32	14	87	59	31	56	155	17	16	747
Jun-Aug 2024	33	13	86	55	30	55	151	16	15	733
Jul-Sep 2024	33	12	86	57	28	55	147	18	15	724
Aug-Oct 2024	35	13	85	58	29	53	144	18	15	717
Sep-Nov 2024	34	14	81	58	29	53	142	17	15	705
Oct-Dec 2024	35	14	83	58	30	52	139	18	15	702
Nov-Jan 2025	35	14	83	53	29	52	142	19	15	692
Dec-Feb 2025	(r) 36	13	81	53	28	52	138	20	16	689
Jan-Mar 2025	(r) 35	14	78	52	28	49	135	18	13	675
Feb-Apr 2025	(r) 34	13	75	52	29	47	135	17	12	667
<b>Mar-May 2025</b>	<b>(p) 34</b>	<b>14</b>	<b>70</b>	<b>50</b>	<b>28</b>	<b>44</b>	<b>135</b>	<b>16</b>	<b>10</b>	<b>644</b>
Change on quarter	*	-2	0	-11	-3	0	-8	-3	-5	-6
Change %	*	-4.7	3.0	-13.2	-5.9	0.4	-15.4	-2.4	-22.5	-36.9
Change on year		0	-1	-20	-14	-4	-14	-27	-3	-8
Change %		-0.3	-9.3	-21.8	-22.4	-11.3	-23.5	-16.7	-18.0	-44.1
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Mar-May 2023	3.6	2.3	3.5	2.4	2.3	2.3	4.2	3.4	3.9	3.3
Mar-May 2024	(r) 3.1	2.5	3.1	2.4	2.1	2.1	3.5	2.2	2.8	2.8
Apr-Jun 2024	3.0	2.3	3.0	2.3	2.1	2.0	3.4	2.3	2.8	2.7
May-Jul 2024	2.9	2.3	3.0	2.2	2.0	2.0	3.3	2.0	2.5	2.7
Jun-Aug 2024	2.9	2.1	2.9	2.1	1.9	2.0	3.2	1.9	2.4	2.6
Jul-Sep 2024	3.0	2.0	2.9	2.2	1.9	2.0	3.2	2.1	2.4	2.6
Aug-Oct 2024	3.2	2.2	2.9	2.2	1.9	1.9	3.1	2.1	2.5	2.6
Sep-Nov 2024	3.1	2.3	2.8	2.2	1.9	1.9	3.1	2.0	2.4	2.5
Oct-Dec 2024	3.1	2.4	2.8	2.2	1.9	1.9	3.0	2.1	2.5	2.5
Nov-Jan 2025	3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.2	2.4	2.5
Dec-Feb 2025	(r) 3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025	(r) 3.1	2.3	2.7	2.0	1.8	1.8	2.9	2.1	2.1	2.4
Feb-Apr 2025	(r) 3.1	2.2	2.6	2.0	1.9	1.7	2.9	2.0	1.9	2.4
<b>Mar-May 2025</b>	<b>(p) 3.1</b>	<b>2.2</b>	<b>2.4</b>	<b>1.9</b>	<b>1.9</b>	<b>1.6</b>	<b>2.9</b>	<b>1.8</b>	<b>1.6</b>	<b>2.3</b>
Change on quarter	*	-0.2	0.1	-0.4	-0.1	0.0	-0.3	-0.1	-0.5	-0.2
Change on year		0.0	-0.2	-0.7	-0.5	-0.2	-0.5	-0.6	-0.4	-0.5

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy\_survey@ons.gov.uk, 01633 456776

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Feb-Apr 2023	90	3.1	61	4.3	28	2.0
Feb-Apr 2024	98	3.4	64	4.5	34	2.3
May-Jul 2024	86	3.0	48	3.4	38	2.6
Aug-Oct 2024	99	3.4	60	4.2	38	2.6
Nov-Jan 2025	124	4.2	78	5.4	46	3.1
<b>Feb-Apr 2025</b>	102	3.5	72	4.9	30	2.0
Change on quarter	-22	-0.8	-6	-0.5	-16	-1.1
Change %	-17.8		-8.1		-34.2	
Change on year	3	0.1	7	0.4	-4	-0.3
Change %	3.5		11.5		-11.6	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.
2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for February - April 2025

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	35,651	78.7	34,011	75.1	1,640	4.6	9,187	21.3
K03000001	Great Britain	34,736	78.9	33,113	75.2	1,624	4.7	8,867	21.1
E92000001	England	30,385	79.1	28,951	75.3	1,434	4.7	7,662	20.9
E12000001	North East	1,264	71.9	1,201	68.2	64	5.0	477	28.1
E12000002	North West	3,840	76.9	3,668	73.4	173	4.5	1,112	23.1
E12000003	Yorkshire and The Humber	2,788	75.7	2,659	72.1	129	4.6	858	24.3
E12000004	East Midlands	2,562	78.4	2,452	75.0	110	4.3	678	21.6
E12000005	West Midlands	3,031	76.2	2,874	72.2	156	5.2	906	23.8
E12000006	East	3,483	82.5	3,325	78.7	158	4.5	700	17.5
E12000007	London	5,151	79.4	4,824	74.2	327	6.4	1,286	20.6
E12000008	South East	5,143	82.5	4,932	79.1	210	4.1	1,032	17.5
E12000009	South West	3,122	82.8	3,015	80.0	107	3.4	612	17.2
W92000004	Wales	1,549	75.8	1,476	72.2	73	4.7	470	24.2
S92000003	Scotland	2,803	78.4	2,686	75.0	117	4.2	736	21.6
N92000002	Northern Ireland	915	73.1	898	71.7	16	1.8	320	26.9

### Change on quarter (change since November 2024 - January 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	184	0.2	89	0.1	94	0.2	-80	-0.2
K03000001	Great Britain	182	0.2	90	0.1	92	0.2	-85	-0.2
E92000001	England	79	0.1	-7	-0.1	86	0.3	-7	-0.1
E12000001	North East	-31	-2.0	-34	-2.2	3	0.4	35	2.0
E12000002	North West	-28	-0.7	-50	-1.2	22	0.6	37	0.7
E12000003	Yorkshire and The Humber	11	0.0	-6	-0.5	17	0.6	2	0.0
E12000004	East Midlands	-20	-0.1	-22	-0.1	2	0.1	5	0.1
E12000005	West Midlands	-50	-1.5	-69	-1.8	19	0.7	58	1.5
E12000006	East	68	1.3	56	1.1	12	0.3	-51	-1.3
E12000007	London	25	0.4	20	0.2	4	0.1	-23	-0.4
E12000008	South East	72	0.8	66	0.8	7	0.1	-45	-0.8
E12000009	South West	32	0.8	33	0.9	0	0.0	-25	-0.8
W92000004	Wales	35	1.8	44	2.3	-9	-0.7	-34	-1.8
S92000003	Scotland	67	1.3	53	0.9	14	0.4	-44	-1.3
N92000002	Northern Ireland	2	-0.3	2	-0.5	2	0.2	4	0.3

### Change on year (change since February - April 2024)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	782	0.9	667	0.7	115	0.2	-303	-0.9
K03000001	Great Britain	787	0.9	668	0.7	118	0.2	-318	-0.9
E92000001	England	626	0.7	518	0.4	108	0.3	-181	-0.7
E12000001	North East	-1	-0.8	-10	-1.2	10	0.8	18	0.8
E12000002	North West	31	-0.1	52	0.5	-21	-0.6	15	0.1
E12000003	Yorkshire and The Humber	42	0.0	19	-0.6	23	0.8	8	0.0
E12000004	East Midlands	-33	-1.6	-33	-0.7	-33	-1.2	57	1.6
E12000005	West Midlands	-38	-1.5	-37	-1.5	-1	0.0	67	1.5
E12000006	East	212	3.8	179	3.1	33	0.7	-145	-3.8
E12000007	London	134	1.7	55	0.3	79	1.4	-90	-1.7
E12000008	South East	157	1.1	132	0.7	25	0.4	-56	-1.1
E12000009	South West	120	1.7	127	2.0	-7	-0.4	-53	-1.7
W92000004	Wales	77	4.2	55	3.2	22	1.2	-77	-4.2
S92000003	Scotland	84	1.8	95	2.1	-11	-0.6	-60	-1.8
N92000002	Northern Ireland	-4	-1.2	-1	-1.0	-3	-0.3	15	1.2

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	March 2025	Change on December 2024
K02000001	United Kingdom	37,094	187
K03000001	Great Britain	36,126	179
E92000001	England	31,798	159
E12000001	North East	1,255	-5
E12000002	North West	4,024	12
E12000003	Humber	2,886	27
E12000004	East Midlands	2,472	29
E12000005	West Midlands	3,066	28
E12000006	East	3,339	32
E12000007	London	6,497	-3
E12000008	South East	5,088	47
E12000009	South West	3,169	-8
W92000004	Wales	1,465	3
S92000003	Scotland	2,863	17
N92000002	Northern Ireland	961	9

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.