

Statistical bulletin

# Labour market overview, UK: February 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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## 1 . Other pages in this release

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## 2 . Main points

## Latest data

Estimates for payrolled employees in the UK decreased by 14,000 (0.0%) between November and December 2024 but rose by 44,000 (0.1%) between December 2023 and December 2024.

Payrolled employees fell by 3,000 (0.0%) over the quarter but rose by 106,000 (0.3%) over the year, when looking at October to December 2024. This is the period comparable with our Labour Force Survey (LFS) estimates.

The early estimate of payrolled employees for January 2025 increased by 21,000 (0.1%) on the month and increased by 49,000 (0.2%) on the year to 30.4 million. The January 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution. We recommend using them as part of our suite of labour market indicators, alongside workforce jobs (WFJ), Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 74.9% in October to December 2024. This is above estimates of a year ago, and up in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.4% in October to December 2024. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.5% in October to December 2024. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for January 2025 increased on the month and is up on the year, at 1.750 million.

The estimated number of vacancies in the UK decreased by 9,000 on the quarter to 819,000 in November 2024 to January 2025. Vacancies decreased on the quarter for the 31st consecutive period but are still above pre-coronavirus (COVID-19) pandemic levels.

Annual growth in employees' average regular earnings excluding bonuses in Great Britain was 5.9% in October to December 2024, and annual growth in total earnings including bonuses was 6.0%. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) pay data showed a similar annual growth rate when compared with Average Weekly Earnings (AWE) total earnings including arrear payments.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 2.5% for both regular pay and total pay in October to December 2024.

There were an estimated 52,000 working days lost because of labour disputes across the UK in December 2024.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

### 3 . Trends and considerations around comparisons

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

Figure 1 shows the annual growth rates in a selection of our different employment indicators, with annual growth rates giving a more stable, longer-term view on changes. The Labour Force Survey (LFS) is our survey of households, while Workforce Jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records and only cover payrolled employees.

Each of these sources is collected and processed in different ways so we do expect differences in levels (for example, jobs versus people). Divergent trends between individual periods are also possible. Further detail on how best to compare these different sources can be found under the subheading "Coherence of data sources" in [Section 7: Data sources and quality](#), and in our [Comparison of labour market sources article](#).

**Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent**

Annual growth rates, employment indicators, seasonally adjusted, UK, July to September 2022, to October to December 2024

Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent

Annual growth rates, employment indicators, seasonally adjusted, UK, July to September 2022, to October to December 2024



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs

**Notes:**

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce Jobs are published for the months of March, June, September and December. For presentational purposes they have been plotted against the middle month of the time period shown, that is, September plotted against August to October.

There have been ongoing challenges in assessing the coherence between these statistics in recent months. Annual growth ranges from 0.3% for payrolled employees up to 1.7% for LFS employees, for the datasets available in the latest period. Annual growth in the latest measures from RTI has continued to slow. Estimates from LFS are still affected by increased volatility and base effects, as we are comparing with periods of low response rates.

As outlined in our previous Labour market overviews, the longer-term broad coherence between RTI and WFJ, when looking at annual change, suggests that these sources are likely provide a more reliable estimate of employment, particularly for employees. These sources continue to indicate that we have seen a sustained moderation of growth in employees over the last year. RTI and WFJ also show less volatility than the LFS over the same time period.

Despite these coherence challenges, the LFS continues to be the sole source of data for unemployment, economic inactivity and self-employment, and provides a range of breakdowns that are only possible from LFS data.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in the achieved sample from 44,338 individuals in October to December 2023, to 63,069 individuals in October to December 2024, as shown in our [LFS performance and quality monitoring report: October to December 2024 methodology](#).

We continue to advise caution, particularly when interpreting change in the LFS. We encourage users to make use of a wide range of data sources, where possible.

## 4 . Latest indicators at a glance

## 5 . Data on labour market

### [Summary of labour market statistics](#)

Dataset A01 | Released 18 February 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 18 February 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

### [A guide to labour market data](#)

Methodology | 18 February 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 6 . Glossary

## Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

## Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and

64 years who are not in the labour force. The Labour Force Survey estimates are [official statistics in development](#).

## Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are [official statistics in development](#).

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are [official statistics in development](#).

## Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistics in development](#) (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

### Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates
- ONS Claimant Count
- Earnings and employment from Pay As You Earn Real Time Information

## Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#).

In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#). The population estimates used do not consider the most recent estimates of migration published by the Office for National Statistics (ONS) in November 2024.

As external sources suggest that recent increases in LFS measures of employment are likely to be overstating underlying employment growth, we expect that underlying changes in the other labour market statuses will also be affected. For example, the more modest growth we see in alternative employment sources may indicate that unemployment and economic inactivity may have moved less than the LFS has recently suggested.

It is likely that some of the recent movements in LFS estimates are also being affected by the increased sample size and changes in data collection methods introduced over the last year, in addition to any underlying changes in the labour market.

The wave structure of the LFS means that any changes in sampling can take a substantial amount of time to fully feed through the survey. We interview sampled households at quarterly intervals for five consecutive quarters. Any given three-month dataset includes respondents completing their first, second, third, fourth, or fifth interview (often called "waves").

Between July and December 2023, the Wave 1 sample for the LFS was reduced to its pre-coronavirus (COVID-19) pandemic level, before the boost was reinstated from January 2024. This reduction in the sample stays in our LFS datasets for five quarters, as these smaller cohorts progress through subsequent waves, all the way to Wave 5. From July 2024, the smaller cohorts are steadily being replaced by boosted cohorts. However, it will not be until the January to March 2025 period (published in May 2025) when LFS data only include boosted cohorts.

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future. We would advise caution when interpreting changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside WFJ, Claimant Count data and Pay as You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).



## Coherence of data sources

Understanding coherence challenges around the LFS continues to be a priority. Reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are looking to refresh our work on reconciling estimates of employment from the LFS and WFJ. This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage, and measurement.

Before the coronavirus (COVID-19) pandemic, these adjustments could explain around 40% to 50% of the gap in jobs measured by the two sources. However, this percentage had decreased to below 30% when last published in 2022.

These adjustments are based on a range of assumptions and data sources, some of which are now relatively dated. Therefore, we are starting work to refresh these data sources and assumptions where possible. This will help us to understand the extent to which recent divergence in trends can be explained by known differences between the sources.

We are also considering how to best consider coherence between HMRC's PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ. One option is to look at data published annually by HMRC on "employments", which are conceptually closer to jobs. Though only available up to the end of 2023, making this comparison between WFJ employee jobs and RTI employments suggests good coherence between these two sources in recent years.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

## Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation - update on progress and plans: December 2024 article](#).

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Country of birth and nationality labour market outputs

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Because of quality concerns, we have removed the labour market status by country of birth and nationality from our [A01: Summary of labour market statistics dataset](#) and from tables accompanying our Labour market overview and Employment in the UK bulletins. Our [EMP06: Employment by country of birth and nationality dataset](#) and [A12: Employment, unemployment and economic inactivity by nationality and country of birth dataset](#) will continue to be made available on our website. We are continuing to publish these estimates to maintain a complete time series based on a consistent methodology; however, we advise extreme caution when using estimates of labour market status by nationality and country of birth during this period.

From the February 2025 publication, the country of birth and nationality labour market data will be withdrawn from our time series data.

## 8 . Related links

### [Economic activity and social change in the UK, real-time indicators: 13 February 2025](#)

Bulletin | Released 13 February 2025

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

### [Business insights and impact on the UK economy: 6 February 2025](#)

Bulletin | Released 6 February 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

### [Labour market transformation - update on progress and plans: December 2024](#)

Article | Released 3 December 2024

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

### [Impact of reweighting on Labour Force Survey key indicators: December 2024](#)

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

### [Quarterly economic commentary: July to September 2024](#)

Article | Released 23 December 2024

Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 18 February 2025, ONS website, statistical bulletin, [Labour market overview, UK: February 2025](#)

## Summary of labour market statistics published on 20 February 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2024	33.856 million	Never	Sep-Nov 2024 (33.783 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2024	74.9%	Jun-Aug 2024 (75.0%)	Sep-Nov 2024 (74.8%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2024	1.557 million	Sep-Nov 2024 (1.568 million)	Aug-Oct 2024 (1.508 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2024	4.4%	Jun-Aug 2021 (4.5%)	Aug-Oct 2024 (4.3%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2024	9.285 million	Sep-Nov 2024 (9.304 million)	May-Jul 2023 (9.185 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2024	21.5%	Sep-Nov 2024 (21.6%)	Apr-Jun 2023 (21.4%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2024	6.0%	Sep-Nov 2023 (6.6%)	Sep-Nov 2024 (5.5%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2024	5.9%	Feb-Apr 2024 (6.0%)	Sep-Nov 2024 (5.6%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2024	2.5%	Jul-Sep 2021 (3.1%)	Sep-Nov 2024 (2.4%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2024	2.5%	Jun-Aug 2021 (3.4%)	Sep-Nov 2024 (2.4%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2025	0.819 million	Aug-Oct 2024 (0.828 million)	Oct-Dec 2024 (0.818 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8(1)	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(2)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
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17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, ... Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
<b>People</b>										
Oct-Dec 2022	54,636	42,251	33,114	75.1	1,355	3.9	9,181	21.7		
Oct-Dec 2023	55,290	42,694	33,377	74.8	1,344	3.9	9,412	22.0		
Jan-Mar 2024	55,454	42,801	33,331	74.5	1,510	4.3	9,452	22.1		
Apr-Jun 2024	55,617	42,907	33,496	74.6	1,465	4.2	9,470	22.1		
Jul-Sep 2024	55,771	43,001	33,749	74.9	1,509	4.3	9,328	21.7		
<b>Oct-Dec 2024</b>	<b>55,918</b>	<b>43,090</b>	<b>33,856</b>	<b>74.9</b>	<b>1,557</b>	<b>4.4</b>	<b>9,285</b>	<b>21.5</b>		
Change on quarter	147	88	107	0.1	48	0.1	-42	-0.1		
Change %	0.3	0.2	0.3		3.2		-0.5			
Change on year	628	395	479	0.1	213	0.5	-126	-0.5		
Change %	1.1	0.9	1.4		15.8		-1.3			
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Oct-Dec 2022	26,486	20,743	17,079	78.5	719	4.0	3,766	18.2		
Oct-Dec 2023	26,828	20,979	17,200	77.9	756	4.2	3,897	18.6		
Jan-Mar 2024	26,914	21,036	17,160	77.4	816	4.5	3,957	18.8		
Apr-Jun 2024	26,999	21,092	17,184	77.4	796	4.4	4,001	19.0		
Jul-Sep 2024	27,079	21,143	17,296	77.6	808	4.5	3,947	18.7		
<b>Oct-Dec 2024</b>	<b>27,156</b>	<b>21,190</b>	<b>17,484</b>	<b>78.2</b>	<b>846</b>	<b>4.6</b>	<b>3,809</b>	<b>18.0</b>		
Change on quarter	77	47	188	0.6	39	0.2	-137	-0.7		
Change %	0.3	0.2	1.1		4.8		-3.5			
Change on year	328	211	284	0.3	91	0.4	-87	-0.6		
Change %	1.2	1.0	1.6		12.0		-2.2			
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Oct-Dec 2022	28,150	21,508	16,035	71.9	635	3.8	5,415	25.2		
Oct-Dec 2023	28,462	21,716	16,178	71.9	588	3.5	5,515	25.4		
Jan-Mar 2024	28,540	21,765	16,171	71.7	694	4.1	5,494	25.2		
Apr-Jun 2024	28,618	21,815	16,312	71.9	669	3.9	5,469	25.1		
Jul-Sep 2024	28,692	21,859	16,453	72.2	701	4.1	5,381	24.6		
<b>Oct-Dec 2024</b>	<b>28,762</b>	<b>21,900</b>	<b>16,373</b>	<b>71.8</b>	<b>711</b>	<b>4.2</b>	<b>5,476</b>	<b>25.0</b>		
Change on quarter	70	41	-80	-0.4	9	0.1	95	0.4		
Change %	0.2	0.2	-0.5		1.3		1.8			
Change on year	300	184	195	-0.1	122	0.7	-39	-0.4		
Change %	1.1	0.8	1.2		20.8		-0.7			

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2022	33,114	60.6	1,355	3.9	20,167	36.9	31,744	75.1	1,326	4.0	9,181	21.7
Oct-Dec 2023	33,377	60.4	1,344	3.9	20,569	37.2	31,957	74.8	1,326	4.0	9,412	22.0
Jan-Mar 2024	33,331	60.1	1,510	4.3	20,613	37.2	31,881	74.5	1,468	4.4	9,452	22.1
Apr-Jun 2024	33,496	60.2	1,465	4.2	20,656	37.1	32,007	74.6	1,430	4.3	9,470	22.1
Jul-Sep 2024	33,749	60.5	1,509	4.3	20,513	36.8	32,202	74.9	1,472	4.4	9,328	21.7
<b>Oct-Dec 2024</b>	33,856	60.5	1,557	4.4	20,505	36.7	32,291	74.9	1,514	4.5	9,285	21.5
Change on quarter	107	0.0	48	0.1	-8	-0.1	89	0.1	42	0.1	-42	-0.1
Change %	0.3		3.2		0.0		0.3		2.8		-0.5	
Change on year	479	0.2	213	0.5	-64	-0.5	334	0.1	188	0.5	-126	-0.5
Change %	1.4		15.8		-0.3		1.0		14.2		-1.3	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2022	17,079	64.5	719	4.0	8,688	32.8	16,278	78.5	700	4.1	3,766	18.2
Oct-Dec 2023	17,200	64.1	756	4.2	8,873	33.1	16,338	77.9	744	4.4	3,897	18.6
Jan-Mar 2024	17,160	63.8	816	4.5	8,938	33.2	16,286	77.4	793	4.6	3,957	18.8
Apr-Jun 2024	17,184	63.6	796	4.4	9,018	33.4	16,318	77.4	774	4.5	4,001	19.0
Jul-Sep 2024	17,296	63.9	808	4.5	8,975	33.1	16,411	77.6	784	4.6	3,947	18.7
<b>Oct-Dec 2024</b>	17,484	64.4	846	4.6	8,826	32.5	16,568	78.2	812	4.7	3,809	18.0
Change on quarter	188	0.5	39	0.2	-149	-0.6	157	0.6	28	0.1	-137	-0.7
Change %	1.1		4.8		-1.7		1.0		3.6		-3.5	
Change on year	284	0.3	91	0.4	-47	-0.6	230	0.3	68	0.3	-87	-0.6
Change %	1.6		12.0		-0.5		1.4		9.2		-2.2	
<b>Women</b>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2022	16,035	57.0	635	3.8	11,479	40.8	15,466	71.9	627	3.9	5,415	25.2
Oct-Dec 2023	16,178	56.8	588	3.5	11,696	41.1	15,619	71.9	582	3.6	5,515	25.4
Jan-Mar 2024	16,171	56.7	694	4.1	11,675	40.9	15,595	71.7	676	4.2	5,494	25.2
Apr-Jun 2024	16,312	57.0	669	3.9	11,638	40.7	15,689	71.9	656	4.0	5,469	25.1
Jul-Sep 2024	16,453	57.3	701	4.1	11,537	40.2	15,791	72.2	687	4.2	5,381	24.6
<b>Oct-Dec 2024</b>	16,373	56.9	711	4.2	11,679	40.6	15,722	71.8	701	4.3	5,476	25.0
Change on quarter	-80	-0.4	9	0.1	141	0.4	-68	-0.4	14	0.1	95	0.4
Change %	-0.5		1.3		1.2		-0.4		2.0		1.8	
Change on year	195	0.1	122	0.7	-17	-0.5	104	-0.1	120	0.7	-39	-0.4
Change %	1.2		20.8		-0.1		0.7		20.6		-0.7	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2022	391	25.6	108	21.7	1,025	67.3	3,404	61.1	397	10.4	1,772	31.8
Oct-Dec 2023	381	24.3	107	22.0	1,077	68.8	3,344	59.0	398	10.6	1,926	34.0
Jan-Mar 2024	356	22.6	131	26.8	1,093	69.2	3,337	58.7	426	11.3	1,926	33.9
Apr-Jun 2024	349	21.9	113	24.4	1,133	71.1	3,377	59.1	466	12.1	1,866	32.7
Jul-Sep 2024	353	22.0	112	24.1	1,139	71.0	3,345	58.4	529	13.7	1,856	32.4
<b>Oct-Dec 2024</b>	324	20.1	148	31.4	1,140	70.7	3,369	58.6	493	12.8	1,891	32.9
Change on quarter	-29	-1.9	36	7.2	1	-0.3	24	0.2	-36	-0.9	35	0.5
Change %	-8.2		31.9		0.1		0.7		-6.8		1.9	
Change on year	-57	-4.2	41	9.4	63	1.9	25	-0.4	95	2.1	-35	-1.1
Change %	-14.9		38.2		5.8		0.7		24.0		-1.8	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2022	181	23.1	72	28.5	529	67.7	1,673	59.3	235	12.3	915	32.4
Oct-Dec 2023	174	21.7	53	23.3	576	71.7	1,716	59.5	270	13.6	897	31.1
Jan-Mar 2024	162	20.0	61	27.3	588	72.5	1,683	58.1	275	14.0	937	32.4
Apr-Jun 2024	158	19.4	59	27.0	600	73.5	1,695	58.3	291	14.6	921	31.7
Jul-Sep 2024	154	18.8	60	28.1	607	73.9	1,663	57.0	332	16.7	925	31.7
<b>Oct-Dec 2024</b>	156	18.8	80	34.0	591	71.5	1,743	59.4	281	13.9	910	31.0
Change on quarter	1	0.1	20	5.9	-17	-2.4	80	2.5	-51	-2.8	-15	-0.7
Change %	0.8		32.6		-2.8		4.8		-15.4		-1.6	
Change on year	-18	-2.8	27	10.6	15	-0.3	27	-0.1	11	0.3	13	-0.1
Change %	-10.5		51.2		2.5		1.6		4.1		1.5	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAZ	LWFC
Oct-Dec 2022	210	28.3	36	14.6	496	66.8	1,732	63.0	162	8.6	856	31.1
Oct-Dec 2023	207	27.2	54	20.8	501	65.7	1,629	58.5	128	7.3	1,030	37.0
Jan-Mar 2024	195	25.3	70	26.4	506	65.7	1,654	59.2	151	8.4	989	35.4
Apr-Jun 2024	191	24.5	54	22.1	533	68.5	1,681	60.0	175	9.4	945	33.7
Jul-Sep 2024	199	25.4	52	20.8	532	67.9	1,682	59.8	197	10.5	932	33.2
<b>Oct-Dec 2024</b>	169	21.5	68	28.8	550	69.9	1,626	57.7	212	11.5	981	34.8
Change on quarter	-30	-4.0	16	8.0	18	1.9	-56	-2.2	15	1.1	50	1.7
Change %	-15.1		31.0		3.4		-3.3		7.8		5.3	
Change on year	-39	-5.7	14	8.0	48	4.2	-3	-0.8	84	4.3	-48	-2.1
Change %	-18.6		25.6		9.6		-0.2		66.1		-4.7	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2022	7,602	84.6	264	3.4	1,118	12.4	11,014	85.1	296	2.6	1,633	12.6
Oct-Dec 2023	7,607	83.8	297	3.8	1,169	12.9	11,168	85.1	306	2.7	1,649	12.6
Jan-Mar 2024	7,594	83.5	327	4.1	1,171	12.9	11,209	85.1	328	2.8	1,636	12.4
Apr-Jun 2024	7,617	83.6	301	3.8	1,196	13.1	11,263	85.2	312	2.7	1,646	12.4
Jul-Sep 2024	7,632	83.6	300	3.8	1,194	13.1	11,418	86.0	273	2.3	1,583	11.9
<b>Oct-Dec 2024</b>	7,653	83.8	330	4.1	1,152	12.6	11,431	85.8	295	2.5	1,602	12.0
Change on quarter	21	0.1	29	0.3	-42	-0.5	13	-0.2	22	0.2	18	0.1
Change %	0.3		9.8		-3.5		0.1		8.2		1.2	
Change on year	47	-0.1	33	0.4	-17	-0.3	262	0.7	-11	-0.2	-47	-0.5
Change %	0.6		11.2		-1.4		2.4		-3.6		-2.9	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2022	3,883	88.7	117	2.9	376	8.6	5,687	90.5	123	2.1	477	7.6
Oct-Dec 2023	3,867	87.2	152	3.8	416	9.4	5,685	89.3	144	2.5	539	8.5
Jan-Mar 2024	3,888	87.4	159	3.9	403	9.1	5,688	89.0	141	2.4	562	8.8
Apr-Jun 2024	3,881	86.9	154	3.8	428	9.6	5,732	89.4	137	2.3	544	8.5
Jul-Sep 2024	3,893	87.0	136	3.4	446	10.0	5,831	90.6	115	1.9	491	7.6
<b>Oct-Dec 2024</b>	3,927	87.6	173	4.2	383	8.5	5,824	90.1	133	2.2	505	7.8
Change on quarter	35	0.6	37	0.8	-63	-1.4	-7	-0.5	18	0.3	14	0.2
Change %	0.9		27.4		-14.2		-0.1		16.1		2.8	
Change on year	60	0.4	20	0.4	-33	-0.8	139	0.9	-11	-0.2	-34	-0.7
Change %	1.6		13.4		-8.0		2.4		-7.4		-6.3	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2022	3,719	80.7	147	3.8	742	16.1	5,327	80.0	173	3.1	1,155	17.4
Oct-Dec 2023	3,739	80.7	144	3.7	753	16.2	5,483	81.2	162	2.9	1,110	16.4
Jan-Mar 2024	3,707	79.8	169	4.3	767	16.5	5,521	81.4	187	3.3	1,073	15.8
Apr-Jun 2024	3,735	80.3	146	3.8	767	16.5	5,531	81.2	175	3.1	1,102	16.2
Jul-Sep 2024	3,739	80.4	164	4.2	748	16.1	5,586	81.7	158	2.8	1,092	16.0
<b>Oct-Dec 2024</b>	3,726	80.1	157	4.0	769	16.5	5,606	81.7	162	2.8	1,097	16.0
Change on quarter	-13	-0.3	-8	-0.2	22	0.5	20	0.0	4	0.1	5	0.0
Change %	-0.4		-4.7		2.9		0.4		2.4		0.4	
Change on year	-14	-0.6	13	0.3	17	0.3	123	0.5	0	-0.1	-13	-0.5
Change %	-0.4		8.8		2.2		2.3		-0.2		-1.2	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2022	9,333	70.6	261	2.7	3,633	27.5	1,370	11.1	28	2.0	10,986	88.7
Oct-Dec 2023	9,456	71.3	218	2.3	3,590	27.1	1,421	11.3	18	1.2	11,157	88.6
Jan-Mar 2024	9,384	70.7	257	2.7	3,626	27.3	1,450	11.5	42	2.8	11,161	88.2
Apr-Jun 2024	9,402	70.9	238	2.5	3,628	27.3	1,489	11.7	35	2.3	11,186	88.0
Jul-Sep 2024	9,454	71.3	257	2.6	3,555	26.8	1,547	12.1	37	2.3	11,185	87.6
<b>Oct-Dec 2024</b>	9,513	71.7	247	2.5	3,500	26.4	1,566	12.2	43	2.7	11,219	87.5
Change on quarter	59	0.5	-10	-0.1	-55	-0.4	19	0.1	6	0.3	34	-0.1
Change %	0.6		-3.8		-1.5		1.2		16.4		0.3	
Change on year	57	0.5	29	0.3	-90	-0.7	145	0.9	25	1.4	62	-1.1
Change %	0.6		13.4		-2.5		10.2		141.4		0.6	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2022	4,854	75.0	153	3.1	1,468	22.7	801	14.0	19	2.4	4,922	85.7
Oct-Dec 2023	4,896	75.4	125	2.5	1,469	22.6	862	14.7	11	1.3	4,976	85.1
Jan-Mar 2024	4,865	75.0	157	3.1	1,467	22.6	874	14.9	23	2.6	4,980	84.7
Apr-Jun 2024	4,850	74.7	133	2.7	1,506	23.2	867	14.7	23	2.5	5,018	84.9
Jul-Sep 2024	4,869	75.0	141	2.8	1,478	22.8	885	14.9	23	2.6	5,028	84.7
<b>Oct-Dec 2024</b>	4,918	75.8	145	2.9	1,421	21.9	915	15.3	34	3.6	5,017	84.1
Change on quarter	49	0.8	4	0.0	-56	-0.9	31	0.4	11	1.0	-12	-0.6
Change %	1.0		2.8		-3.8		3.5		45.8		-0.2	
Change on year	22	0.4	20	0.4	-48	-0.7	53	0.6	23	2.3	40	-1.0
Change %	0.4		16.2		-3.2		6.2		199.7		0.8	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2022	4,479	66.3	108	2.4	2,166	32.1	569	8.6	9	1.5	6,064	91.3
Oct-Dec 2023	4,560	67.3	93	2.0	2,122	31.3	559	8.3	7	1.2	6,181	91.6
Jan-Mar 2024	4,518	66.7	100	2.2	2,158	31.9	576	8.5	19	3.1	6,181	91.2
Apr-Jun 2024	4,551	67.1	105	2.3	2,122	31.3	622	9.1	12	2.0	6,169	90.7
Jul-Sep 2024	4,585	67.6	116	2.5	2,078	30.7	663	9.7	14	2.1	6,157	90.1
<b>Oct-Dec 2024</b>	4,595	67.8	102	2.2	2,079	30.7	651	9.5	9	1.4	6,203	90.4
Change on quarter	11	0.2	-14	-0.3	1	0.0	-12	-0.2	-5	-0.6	46	0.3
Change %	0.2		-11.9		0.1		-1.8		-32.8		0.7	
Change on year	35	0.5	9	0.2	-43	-0.6	92	1.2	3	0.2	22	-1.2
Change %	0.8		9.6		-2.0		16.4		41.4		0.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
													1
<b>People</b>		MGRN	MGRQ	MGRS	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Oct-Dec 2022	33,114	28,676	4,272	81	86	24,676	8,438	21,779	6,897	2,825	1,447	1,242	
Oct-Dec 2023	33,377	28,819	4,426	91	41	24,997	8,381	21,948	6,871	2,991	1,435	1,167	
Jan-Mar 2024	33,331	28,927	4,289	78	37	25,103	8,228	22,170	6,757	2,894	1,396	1,194	
Apr-Jun 2024	33,496	29,023	4,324	95	55	25,117	8,380	22,130	6,892	2,930	1,394	1,286	
Jul-Sep 2024	33,749	29,239	4,336	119	54	25,245	8,505	22,277	6,962	2,905	1,431	1,265	
<b>Oct-Dec 2024</b>	33,856	29,295	4,390	102	69	25,411	8,445	22,377	6,919	2,955	1,436	1,274	
Change on quarter	107	56	54	-18	15	167	-60	100	-44	49	5	10	
Change %	0.3	0.2	1.2	-14.8	27.1	0.7	-0.7	0.4	-0.6	1.7	0.3	0.8	
Change on year	479	476	-36	11	28	415	64	429	47	-36	0	107	
Change %	1.4	1.7	-0.8	12.0	67.8	1.7	0.8	2.0	0.7	-1.2	0.0	9.2	
<b>Men</b>		MGRG	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Oct-Dec 2022	17,079	14,298	2,689	37	56	14,699	2,380	12,535	1,763	2,115	574	513	
Oct-Dec 2023	17,200	14,318	2,794	60	28	14,847	2,353	12,588	1,730	2,212	581	510	
Jan-Mar 2024	17,160	14,386	2,697	47	29	14,829	2,331	12,663	1,724	2,135	562	507	
Apr-Jun 2024	17,184	14,322	2,782	48	32	14,827	2,357	12,587	1,736	2,199	583	553	
Jul-Sep 2024	17,296	14,468	2,739	60	29	14,849	2,447	12,677	1,791	2,133	606	540	
<b>Oct-Dec 2024</b>	17,484	14,545	2,835	56	48	14,994	2,490	12,737	1,808	2,198	637	536	
Change on quarter	188	77	96	-4	19	144	43	60	17	65	31	-4	
Change %	1.1	0.5	3.5	-6.0	63.6	1.0	1.8	0.5	1.0	3.0	5.1	-0.7	
Change on year	284	227	41	-3	19	147	137	149	78	-15	56	26	
Change %	1.6	1.6	1.5	-5.7	67.8	1.0	5.8	1.2	4.5	-0.7	9.6	5.0	
<b>Women</b>		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Oct-Dec 2022	16,035	14,378	1,583	44	30	9,978	6,058	9,244	5,134	710	873	730	
Oct-Dec 2023	16,178	14,501	1,632	31	13	10,150	6,028	9,361	5,141	778	854	657	
Jan-Mar 2024	16,171	14,540	1,592	31	8	10,274	5,897	9,507	5,033	758	834	687	
Apr-Jun 2024	16,312	14,701	1,542	46	23	10,289	6,023	9,544	5,157	730	811	733	
Jul-Sep 2024	16,453	14,771	1,597	60	25	10,395	6,058	9,600	5,171	772	825	725	
<b>Oct-Dec 2024</b>	16,373	14,750	1,556	46	21	10,418	5,955	9,640	5,110	757	799	738	
Change on quarter	-80	-21	-42	-14	-4	22	-103	41	-61	-15	-26	13	
Change %	-0.5	-0.1	-2.6	-23.7	-15.3	0.2	-1.7	0.4	-1.2	-2.0	-3.2	1.8	
Change on year	195	249	-77	14	9	268	-72	280	-30	-22	-55	81	
Change %	1.2	1.7	-4.7	45.5	68.0	2.6	-1.2	3.0	-0.6	-2.8	-6.5	12.4	
		Temporary employees (reasons for temporary working)					Part-time workers (reasons for working part-time) <sup>3</sup>						
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>People</b>	YCBZ	YCCC	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Oct-Dec 2022	1,707	6.0	380	22.2	509	169	649	8,344	803	9.6	5,866	351	1,248
Oct-Dec 2023	1,501	5.2	312	20.8	448	150	591	8,306	825	9.9	5,846	379	1,196
Jan-Mar 2024	1,458	5.0	309	21.2	396	202	551	8,153	783	9.6	5,852	326	1,133
Apr-Jun 2024	1,514	5.2	309	20.4	421	146	638	8,287	874	10.5	5,820	340	1,207
Jul-Sep 2024	1,529	5.2	361	23.6	443	156	569	8,393	907	10.8	5,858	383	1,194
<b>Oct-Dec 2024</b>	1,484	5.1	371	25.0	376	143	594	8,354	860	10.3	5,891	392	1,161
Change on quarter	-45	-0.2	10	1.4	-68	-13	26	-39	-47	-0.5	33	8	-33
Change %	-3.0		2.7		-15.3	-8.2	4.5	-0.5	-5.2		0.6	2.2	-2.8
Change on year	-18	-0.1	58	4.2	-73	-6	3	48	34	0.4	45	12	-35
Change %	-1.2		18.6		-16.2	-4.1	0.5	0.6	4.2		0.8	3.2	-2.9
<b>Men</b>	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2022	807	5.6	186	23.1	214	87	319	2,337	373	16.0	1,298	151	491
Oct-Dec 2023	716	5.0	164	22.9	196	90	266	2,312	344	14.9	1,320	137	489
Jan-Mar 2024	719	5.0	168	23.4	168	114	268	2,285	359	15.7	1,309	122	470
Apr-Jun 2024	746	5.2	171	23.0	176	82	317	2,318	415	17.9	1,292	120	468
Jul-Sep 2024	732	5.1	201	27.5	182	78	270	2,397	407	17.0	1,337	166	467
<b>Oct-Dec 2024</b>	697	4.8	193	27.7	166	70	267	2,445	381	15.6	1,407	158	482
Change on quarter	-35	-0.3	-8	0.2	-16	-8	-3	48	-25	-1.4	70	-9	15
Change %	-4.8		-4.2		-8.7	-10.2	-1.0	2.0	-6.2		5.3	-5.2	3.2
Change on year	-19	-0.2	29	4.8	-29	-20	1	133	37	0.7	87	21	-7
Change %	-2.7		17.7		-15.0	-22.3	0.3	5.8	10.7		6.6	15.4	-1.4
<b>Women</b>	YCCB	YCCE	YCH	YCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Oct-Dec 2022	900	6.3	193	21.5	295	82	330	6,007	430	7.2	4,568	200	757
Oct-Dec 2023	785	5.4	149	18.9	253	59	325	5,995	481	8.0	4,525	243	706
Jan-Mar 2024	739	5.1	141	19.0	228	88	283	5,867	425	7.2	4,543	204	664
Apr-Jun 2024	768	5.2	137	17.9	245	64	321	5,968	458	7.7	4,528	220	739
Jul-Sep 2024	797	5.4	160	20.0	261	78	299	5,996	500	8.3	4,521	217	727
<b>Oct-Dec 2024</b>	787	5.3	178	22.6	209	73	327	5,909	478	8.1	4,483	234	679
Change on quarter	-10	-0.1	18	2.6	-52	-5	28	-87	-22	-0.2	-38	17	-48
Change %	-1.3		11.4		-19.9	-6.3	9.5	-1.5	-4.4		-0.8	7.8	-6.6
Change on year	2	-0.1	29	3.6	-43	14	2	-86	-2	0.1	-42	-9	-28
Change %	0.3		19.6		-17.2	23.6	0.7	-1.4	-0.5		-0.9	-3.6	-3.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).**

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.



# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup> (000s) G7GO	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8
	G7AU	G9BZ	G7K5	G9C2		MFY7	MFY9	MFZ2	MFY5
Jun 22	5,880 r	17.9 r	27,038 r	82.1 r	32,918 r	5,609	17.0	27,309 r	83.0
Sep 22	5,900 r	17.9 r	27,068 r	82.1 r	32,968 r	5,625 r	17.1	27,343 r	82.9
Dec 22	5,930 r	17.9 r	27,234 r	82.1 r	33,164 r	5,653	17.0 r	27,511 r	83.0 r
Mar 23	5,966 r	17.8 r	27,510 r	82.2 r	33,476 r	5,689 r	17.0 r	27,787 r	83.0 r
Jun 23	6,000 r	18.0 r	27,283 r	82.0 r	33,283 r	5,728 r	17.2 r	27,555 r	82.8 r
Sep 23	6,055 r	18.1 r	27,306 r	81.9 r	33,361 r	5,777 r	17.3 r	27,584 r	82.7 r
Dec 23	6,090 r	18.3 r	27,233 r	81.7 r	33,323 r	5,809 r	17.4 r	27,514 r	82.6 r
Mar 24	6,116 r	18.3 r	27,232 r	81.7 r	33,348 r	5,835 r	17.5 r	27,513 r	82.5 r
Jun 24	6,092 r	18.1 r	27,505 r	81.9 r	33,597 r	5,860 r	17.4 r	27,737 r	82.6 r
<b>Sep 24</b>	<b>6,118</b>	<b>18.1</b>	<b>27,652</b>	<b>81.9</b>	<b>33,770</b>	<b>5,875</b>	<b>17.4</b>	<b>27,895</b>	<b>82.6</b>
Change on quarter	26	0.0	147	0.0	173	15	0.0	158	0.0
Change %	0.4	-	0.5	-	0.5	0.3	-	0.6	-
Change on year	63	0.0	346	0.0	409	98	0.1	311	-0.1
Change %	1.0	-	1.3	-	1.2	1.7	-	1.1	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 22	34	157	272	1,143	512	1,632 r	1,884	213	547 r	5,880
Sep 22	34	156	274	1,148	513	1,624 r	1,899 r	212 r	554 r	5,900
Dec 22	34	154	276	1,153 r	515	1,628 r	1,916 r	211 r	555 r	5,930
Mar 23	34	153 r	280	1,159	521	1,634 r	1,938	210	555 r	5,966
Jun 23	33	151 r	280	1,175	522	1,637 r	1,963 r	212 r	552 r	6,000
Sep 23	34	150	281	1,184 r	529	1,657 r	1,983	209	559 r	6,055
Dec 23	34	149 r	281	1,196	535	1,656 r	2,004 r	208	562 r	6,090
Mar 24	35	149 r	282	1,208 r	544	1,654 r	2,017	206	563 r	6,116
Jun 24	35	147 r	282	1,216	546	1,654 r	2,028 r	205	527 r	6,092
<b>Sep 24</b>	<b>35</b>	<b>147</b>	<b>282</b>	<b>1,220</b>	<b>548</b>	<b>1,658</b>	<b>2,040</b>	<b>204</b>	<b>530</b>	<b>6,118</b>
Change on quarter	0	0	0	4	2	4	12	-1	3	26
Change %	0.0	0.0	0.0	0.3	0.4	0.2	0.6	-0.5	0.6	0.4
Change on year	1	-3	1	36	19	1	57	-5	-29	63
Change %	2.9	-2.0	0.4	3.0	3.6	0.1	2.9	-2.4	-5.2	1.0

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 22 (r)	35,985	31,699	4,082	156	48
Dec 22 (r)	36,181	31,816	4,143	154	68
Mar 23 (r)	36,537	32,041	4,266	153	76
Jun 23 (r)	36,304	32,005	4,094	153	52
Sep 23 (r)	36,429	32,137	4,103	151	37
Dec 23 (r)	36,506	32,185	4,133	150	38
Mar 24 (r)	36,791	32,277	4,335	149	31
Jun 24 (r)	36,720	32,301	4,237	149	33
<b>Sep 24 (p)</b>	36,793	32,342	4,264	147	39
Change on quarter	73	41	27	-2	6
Change %	0.2	0.1	0.6	-1.0	17.6
Change on year	364	205	161	-3	2
Change %	1.0	0.6	3.9	-2.2	4.2

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 22 (r)	35,985	362	52	2,617	123	240	2,201	4,749	1,877	2,670	1,624
Dec 22 (r)	36,181	350	53	2,621	121	241	2,225	4,743	1,890	2,713	1,624
Mar 23 (r)	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656
Jun 23 (r)	36,304	338	50	2,576	127	250	2,260	4,713	1,846	2,701	1,646
Sep 23 (r)	36,429	377	51	2,599	126	242	2,247	4,761	1,848	2,680	1,589
Dec 23 (r)	36,506	403	50	2,599	130	240	2,213	4,766	1,909	2,643	1,633
Mar 24 (r)	36,791	372	48	2,579	131	246	2,234	4,776	1,907	2,666	1,623
Jun 24 (r)	36,720	350	50	2,572	137	242	2,158	4,752	1,882	2,683	1,615
<b>Sep 24 (p)</b>	36,793	361	46	2,580	141	242	2,227	4,741	1,883	2,702	1,638
Change on quarter	73	11	-3	8	4	-1	69	-11	1	19	23
Change %	0.2	3.1	-6.9	0.3	3.3	-0.3	3.2	-0.2	0.1	0.7	1.4
Change on year	364	-15	-4	-18	15	0	-20	-20	34	22	49
Change %	1.0	-4.1	-8.6	-0.7	11.7	-0.1	-0.9	-0.4	1.9	0.8	3.1

  

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security <sup>2</sup>	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 22 (r)	1,087	662	3,276	3,128	1,638	3,009	4,647	1,023	944	55	30,390
Dec 22 (r)	1,119	682	3,353	3,099	1,644	2,993	4,679	1,029	951	51	30,570
Mar 23 (r)	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23 (r)	1,137	685	3,359	3,138	1,678	3,025	4,775	1,049	894	57	30,703
Sep 23 (r)	1,131	695	3,439	3,070	1,677	3,025	4,822	1,078	904	66	30,788
Dec 23 (r)	1,164	693	3,378	3,011	1,689	3,065	4,880	1,084	902	53	30,870
Mar 24 (r)	1,156	702	3,448	2,999	1,706	3,070	4,970	1,117	970	70	31,181
Jun 24 (r)	1,168	704	3,477	2,983	1,720	3,063	5,053	1,116	933	64	31,211
<b>Sep 24 (p)</b>	1,183	680	3,511	2,958	1,722	3,065	5,046	1,100	928	38	31,195
Change on quarter	15	-24	34	-24	2	2	-7	-15	-5	-26	-16
Change %	1.3	-3.4	1.0	-0.8	0.1	0.1	-0.1	-1.4	-0.5	-40.9	-0.1
Change on year	52	-15	72	-112	45	39	224	22	24	-28	408
Change %	4.6	-2.2	2.1	-3.6	2.7	1.3	4.6	2.1	2.7	-42.9	1.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2022	1,049.7	31.7	36.4	16.6	9.4
Oct-Dec 2023	1,055.1	31.6	36.4	16.4	8.9
Jan-Mar 2024	1,067.1	32.0	36.6	16.6	10.0
Apr-Jun 2024	1,073.0	32.0	36.6	16.5	9.7
Jul-Sep 2024	1,084.2	32.1	36.9	16.8	9.5
<b>Oct-Dec 2024</b>	<b>1,077.8</b>	<b>31.8</b>	<b>36.5</b>	<b>16.7</b>	<b>9.2</b>
<i>Change on quarter</i>	-6.4	-0.3	-0.4	-0.1	-0.2
<i>Change %</i>	-0.6	-0.9	-1.1	-0.9	-2.4
<i>Change on year</i>	22.8	0.2	0.1	0.3	0.4
<i>Change %</i>	2.2	0.7	0.3	1.8	4.2
<b>Men</b>	<b>YBUT</b>	<b>YBUW</b>	<b>YBUZ</b>	<b>YBVC</b>	<b>YBVF</b>
Oct-Dec 2022	602.0	35.3	37.9	16.8	10.1
Oct-Dec 2023	603.3	35.1	37.8	16.0	9.4
Jan-Mar 2024	607.5	35.4	38.1	16.0	11.7
Apr-Jun 2024	611.6	35.6	38.2	16.1	10.7
Jul-Sep 2024	617.5	35.7	38.6	16.4	10.5
<b>Oct-Dec 2024</b>	<b>613.6</b>	<b>35.1</b>	<b>38.0</b>	<b>15.9</b>	<b>10.1</b>
<i>Change on quarter</i>	-3.8	-0.6	-0.6	-0.4	-0.4
<i>Change %</i>	-0.6	-1.7	-1.4	-2.7	-4.2
<i>Change on year</i>	10.3	0.0	0.2	-0.1	0.7
<i>Change %</i>	1.7	0.1	0.5	-0.5	7.1
<b>Women</b>	<b>YBUU</b>	<b>YBUX</b>	<b>YBVA</b>	<b>YBVD</b>	<b>YBVG</b>
Oct-Dec 2022	447.6	27.9	34.2	16.6	9.0
Oct-Dec 2023	451.7	27.9	34.3	16.5	8.4
Jan-Mar 2024	459.6	28.4	34.5	16.8	8.8
Apr-Jun 2024	461.4	28.3	34.3	16.7	9.0
Jul-Sep 2024	466.8	28.4	34.5	17.0	8.7
<b>Oct-Dec 2024</b>	<b>464.2</b>	<b>28.4</b>	<b>34.3</b>	<b>17.0</b>	<b>8.6</b>
<i>Change on quarter</i>	-2.6	0.0	-0.2	0.0	-0.1
<i>Change %</i>	-0.6	-0.1	-0.5	-0.1	-0.6
<i>Change on year</i>	12.5	0.4	0.0	0.5	0.2
<i>Change %</i>	2.8	1.5	0.1	2.8	2.2

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Oct-Dec 2023</b>									
Less than 6 Hours	1.2	0.8	1.7	0.9	0.5	1.2	3.4	2.1	5.8
6 up to 15 hours	6.1	3.7	8.6	5.3	3.1	7.5	11.0	6.4	18.8
16 up to 30 hours	18.7	10.3	27.7	18.0	9.0	26.9	23.4	16.4	35.4
31 up to 45 hours	59.4	65.7	52.7	62.2	69.2	55.4	41.1	48.8	27.9
Over 45 hours	14.5	19.4	9.3	13.5	18.1	9.0	21.1	26.3	12.1
Total (thousands)	33,377	17,200	16,178	28,819	14,318	14,501	4,426	2,794	1,632
<b>Jul-Sep 2024</b>									
Less than 6 Hours	1.3	0.9	1.8	0.9	0.5	1.2	3.4	2.3	5.2
6 up to 15 hours	6.1	3.7	8.5	5.2	3.1	7.3	10.6	5.8	18.8
16 up to 30 hours	19.0	10.8	27.6	18.2	9.3	27.0	25.3	19.5	35.2
31 up to 45 hours	59.2	64.9	53.3	62.1	68.5	55.9	40.3	46.3	29.8
Over 45 hours	14.4	19.7	8.8	13.6	18.6	8.6	20.5	26.1	11.0
Total (thousands)	33,749	17,296	16,453	29,239	14,468	14,771	4,336	2,739	1,597
<b>Oct-Dec 2024</b>									
Less than 6 Hours	1.4	1.0	1.8	0.8	0.6	1.1	4.4	3.0	6.9
6 up to 15 hours	5.8	3.7	8.0	5.1	3.2	7.1	10.3	6.5	17.2
16 up to 30 hours	18.9	10.9	27.5	18.1	9.5	26.6	24.5	18.0	36.3
31 up to 45 hours	59.8	65.1	54.1	62.8	68.8	56.8	40.1	46.2	29.1
Over 45 hours	14.1	19.2	8.6	13.2	17.9	8.5	20.7	26.4	10.4
Total (thousands)	33,856	17,484	16,373	29,295	14,545	14,750	4,390	2,835	1,556

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

## **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

## **Unemployment and economic inactivity by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our Impact of reweighting on LFS key indicators: December 2024 article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64							
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
<b>People</b>			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38	
Oct-Dec 2022	1,355	3.9	884	185	285	21.1	146	1,326	4.0	859	178	289	21.8	141	
Oct-Dec 2023	1,344	3.9	908	171	266	19.8	146	1,326	4.0	887	168	271	20.5	140	
Jan-Mar 2024	1,510	4.3	935	235	341	22.6	167	1,468	4.4	912	233	324	22.0	161	
Apr-Jun 2024	1,465	4.2	909	216	340	23.2	148	1,430	4.3	898	213	319	22.3	140	
Jul-Sep 2024	1,509	4.3	923	245	341	22.6	150	1,472	4.4	907	237	328	22.3	139	
<b>Oct-Dec 2024</b>	<b>1,557</b>	<b>4.4</b>	<b>960</b>	<b>273</b>	<b>323</b>	<b>20.8</b>	<b>157</b>	<b>1,514</b>	<b>4.5</b>	<b>921</b>	<b>264</b>	<b>328</b>	<b>21.7</b>	<b>151</b>	
Change on quarter	48	0.1	38	28	-18	-1.8	8	42	0.1	15	27	0	-0.6	12	
Change %	3.2		4.1	11.5	-5.2		5.2	2.8		1.6	11.4	0.1		8.7	
Change on year	213	0.5	52	103	58	1.0	11	188	0.5	34	96	57	1.2	11	
Change %	15.8		5.8	60.2	21.8		7.5	14.2		3.9	57.4	21.1		7.9	
<b>Men</b>			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWX	YBWB	
Oct-Dec 2022	719	4.0	460	95	164	22.9	100	700	4.1	442	88	169	24.2	96	
Oct-Dec 2023	756	4.2	486	86	184	24.3	105	744	4.4	470	84	190	25.5	103	
Jan-Mar 2024	816	4.5	453	130	233	28.6	120	793	4.6	444	128	221	27.8	118	
Apr-Jun 2024	796	4.4	470	110	216	27.1	106	774	4.5	461	107	206	26.6	102	
Jul-Sep 2024	808	4.5	476	128	203	25.2	93	784	4.6	464	121	199	25.4	89	
<b>Oct-Dec 2024</b>	<b>846</b>	<b>4.6</b>	<b>486</b>	<b>153</b>	<b>207</b>	<b>24.4</b>	<b>101</b>	<b>812</b>	<b>4.7</b>	<b>457</b>	<b>146</b>	<b>209</b>	<b>25.7</b>	<b>98</b>	
Change on quarter	39	0.2	10	25	4	-0.7	8	28	0.1	-6	25	10	0.3	9	
Change %	4.8		2.2	19.1	1.8		8.6	3.6		-1.4	20.4	4.9		10.3	
Change on year	91	0.4	1	67	23	0.1	-4	68	0.3	-13	62	19	0.2	-5	
Change %	12.0		0.2	77.8	12.5		-4.0	9.2		-2.8	73.9	10.0		-4.9	
<b>Women</b>			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39	
Oct-Dec 2022	635	3.8	424	90	121	19.0	46	627	3.9	417	89	120	19.2	45	
Oct-Dec 2023	588	3.5	422	85	82	13.9	41	582	3.6	417	84	81	14.0	38	
Jan-Mar 2024	694	4.1	482	105	107	15.5	47	676	4.2	467	105	103	15.2	43	
Apr-Jun 2024	669	3.9	439	106	124	18.5	42	656	4.0	437	106	114	17.3	37	
Jul-Sep 2024	701	4.1	447	117	138	19.7	57	687	4.2	443	115	129	18.8	51	
<b>Oct-Dec 2024</b>	<b>711</b>	<b>4.2</b>	<b>474</b>	<b>120</b>	<b>117</b>	<b>16.4</b>	<b>56</b>	<b>701</b>	<b>4.3</b>	<b>464</b>	<b>118</b>	<b>120</b>	<b>17.1</b>	<b>54</b>	
Change on quarter	9	0.1	27	4	-22	-3.3	0	14	0.1	21	2	-9	-1.7	3	
Change %	1.3		6.1	3.2	-15.6		-0.5	2.0		4.7	1.9	-7.2		5.9	
Change on year	122	0.7	52	36	35	2.5	15	120	0.7	47	34	38	3.1	16	
Change %	20.8		12.2	42.3	42.8		37.1	20.6		11.3	40.7	47.1		43.1	
			16-17							18-24					
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
<b>People</b>			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE	
Oct-Dec 2022	108	21.7	94	11	4	3.5	*	397	10.4	290	48	59	14.8	9	
Oct-Dec 2023	107	22.0	93	11	*	*	*	398	10.6	274	60	64	16.1	28	
Jan-Mar 2024	131	26.8	104	16	11	8.1	*	426	11.3	255	85	85	20.0	23	
Apr-Jun 2024	113	24.4	79	16	18	16.0	*	466	12.1	332	58	76	16.3	19	
Jul-Sep 2024	112	24.1	88	14	10	9.0	*	529	13.7	356	74	99	18.8	22	
<b>Oct-Dec 2024</b>	<b>148</b>	<b>31.4</b>	<b>100</b>	<b>35</b>	<b>14</b>	<b>9.2</b>	<b>*</b>	<b>493</b>	<b>12.8</b>	<b>335</b>	<b>71</b>	<b>88</b>	<b>17.7</b>	<b>39</b>	
Change on quarter	36	7.2	12	20	4	0.3	*	-36	-0.9	-21	-3	-12	-1.0	16	
Change %	31.9		13.5	142.4	36.1		*	-6.8		-5.8	-4.5	-11.9		73.4	
Change on year	41	9.4	7	24	*	*	*	95	2.1	61	11	23	1.6	11	
Change %	38.2		7.9	225.1	*	*	*	24.0		22.4	18.1	36.4		40.6	
<b>Men</b>			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF	
Oct-Dec 2022	72	28.5	66	5	*	*	*	235	12.3	169	27	38	16.1	7	
Oct-Dec 2023	53	23.3	45	5	*	*	*	270	13.6	185	38	47	17.3	23	
Jan-Mar 2024	61	27.3	51	7	3	5.0	*	275	14.0	151	50	73	26.7	19	
Apr-Jun 2024	59	27.0	42	8	9	15.1	*	291	14.6	206	28	56	19.4	14	
Jul-Sep 2024	60	28.1	45	8	7	12.2	*	332	16.7	213	47	72	21.8	16	
<b>Oct-Dec 2024</b>	<b>80</b>	<b>34.0</b>	<b>51</b>	<b>18</b>	<b>11</b>	<b>13.6</b>	<b>*</b>	<b>281</b>	<b>13.9</b>	<b>169</b>	<b>49</b>	<b>63</b>	<b>22.5</b>	<b>32</b>	
Change on quarter	20	5.9	6	10	4	1.5	*	-51	-2.8	-45	2	-9	0.7	17	
Change %	32.6		13.1	125.5	48.8		*	-15.4		-20.9	5.1	-12.7		107.5	
Change on year	27	10.6	5	13	*	*	*	11	0.3	-16	11	16	5.2	9	
Change %	51.2		11.8	240.8	*	*	*	4.1		-8.9	28.6	35.3		40.4	
<b>Women</b>			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG	
Oct-Dec 2022	36	14.6	27	6	3	7.3	*	162	8.6	120	21	21	12.8	*	
Oct-Dec 2023	54	20.8	47	*	*	*	*	128	7.3	89	22	17	13.6	*	
Jan-Mar 2024	70	26.4	54	9	8	10.8	*	151	8.4	104	35	12	7.7	*	
Apr-Jun 2024	54	22.1	37	8	9	17.0	*	175	9.4	126	30	20	11.2	*	
Jul-Sep 2024	52	20.8	43	6	*	*	*	197	10.5	143	27	27	13.7	7	
<b>Oct-Dec 2024</b>	<b>68</b>	<b>28.8</b>	<b>49</b>	<b>16</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>212</b>	<b>11.5</b>	<b>166</b>	<b>22</b>	<b>24</b>	<b>11.4</b>	<b>6</b>	
Change on quarter	16	8.0	6	10	*	*	*	15	1.1	24	-6	-3	-2.3	0	
Change %	31.0		13.9	165.0	*	*	*	7.8		16.7	-21.0	-9.9		-4.9	
Change on year	14	8.0	2	*	*	*	*	84	4.3	78	0	7	-2.2	*	
Change %	25.6		4.1	*	*	*	*	66.1		87.7	-0.6	39.4		*	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Oct-Dec 2022	560	2.9	360	82	118	21.1	69	289	2.6	141	43	105	36.2	68
Oct-Dec 2023	603	3.1	417	66	120	19.9	63	236	2.1	124	34	77	32.8	56
Jan-Mar 2024	655	3.4	418	78	158	24.2	82	299	2.7	157	55	87	28.9	62
Apr-Jun 2024	613	3.1	363	90	160	26.1	70	274	2.5	136	52	86	31.3	60
Jul-Sep 2024	573	2.9	340	97	136	23.7	66	294	2.6	138	59	96	32.7	60
<b>Oct-Dec 2024</b>	<b>625</b>	<b>3.2</b>	<b>371</b>	<b>116</b>	<b>138</b>	<b>22.2</b>	<b>74</b>	<b>290</b>	<b>2.6</b>	<b>154</b>	<b>52</b>	<b>84</b>	<b>28.9</b>	<b>45</b>
Change on quarte	52	0.2	30	19	3	-1.5	8	-4	0.0	16	-7	-12	-3.8	-15
Change %	9.0		8.9	19.3	1.9		12.2	-1.2		11.6	-12.4	-12.8		-24.8
Change on year	22	0.1	-46	50	18	2.2	11	54	0.4	30	18	7	-3.9	-11
Change %	3.7		-11.1	75.8	15.3		16.8	23.1		24.0	52.9	8.4		-19.3
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Oct-Dec 2022	240	2.4	150	37	53	22.0	42	172	3.0	74	25	73	42.1	51
Oct-Dec 2023	296	3.0	193	22	81	27.5	47	136	2.3	63	20	54	39.4	35
Jan-Mar 2024	300	3.0	159	36	105	34.9	67	181	3.1	93	36	52	28.8	35
Apr-Jun 2024	291	2.9	151	44	95	32.8	51	156	2.7	70	30	55	35.5	41
Jul-Sep 2024	251	2.5	140	39	71	28.4	41	164	2.8	78	34	52	31.9	35
<b>Oct-Dec 2024</b>	<b>306</b>	<b>3.0</b>	<b>174</b>	<b>53</b>	<b>79</b>	<b>25.9</b>	<b>42</b>	<b>179</b>	<b>3.0</b>	<b>94</b>	<b>32</b>	<b>53</b>	<b>29.9</b>	<b>27</b>
Change on quarte	56	0.5	33	14	8	-2.5	1	15	0.2	16	-2	1	-2.0	-8
Change %	22.2		23.7	36.6	11.4		2.2	8.9		20.5	-6.8	2.1		-22.9
Change on year	10	0.0	-19	31	-2	-1.5	-5	43	0.7	31	12	0	-9.5	-8
Change %	3.3		-9.9	137.5	-2.5		-10.9	31.4		49.2	61.1	-0.3		-23.8
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Oct-Dec 2022	320	3.4	210	45	65	20.4	27	117	2.3	67	18	32	27.6	17
Oct-Dec 2023	306	3.2	224	43	39	12.6	16	100	1.9	62	14	24	23.8	20
Jan-Mar 2024	355	3.7	259	42	54	15.1	15	119	2.3	65	19	34	29.0	27
Apr-Jun 2024	322	3.4	211	46	65	20.1	19	118	2.2	65	22	30	25.7	19
Jul-Sep 2024	323	3.3	200	58	65	20.0	25	130	2.4	61	25	44	33.8	25
<b>Oct-Dec 2024</b>	<b>319</b>	<b>3.3</b>	<b>197</b>	<b>62</b>	<b>59</b>	<b>18.5</b>	<b>32</b>	<b>111</b>	<b>2.1</b>	<b>61</b>	<b>20</b>	<b>30</b>	<b>27.3</b>	<b>18</b>
Change on quarte	-4	0.0	-3	4	-6	-1.5	7	-18	-0.3	0	-5	-13	-6.5	-7
Change %	-1.2		-1.4	7.6	-8.5		28.7	-14.1		0.2	-20.0	-30.6		-27.4
Change on year	12	0.1	-27	19	20	5.9	16	12	0.2	-1	6	7	3.5	-2
Change %	4.0		-12.1	43.8	52.7		97.3	11.7		-1.5	41.6	28.2		-11.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.



# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2022	34,469	33,070	499	3,801	7,866	11,310	9,594	1,399
Oct-Dec 2023	34,721	33,283	489	3,742	7,903	11,474	9,674	1,439
Jan-Mar 2024	34,841	33,349	487	3,763	7,922	11,537	9,641	1,492
Apr-Jun 2024	34,961	33,437	462	3,843	7,917	11,576	9,640	1,524
Jul-Sep 2024	35,258	33,674	466	3,875	7,932	11,691	9,711	1,584
<b>Oct-Dec 2024</b>	35,413	33,804	473	3,862	7,983	11,726	9,760	1,609
Change on quarter	155	130	7	-12	51	35	50	25
Change %	0.4	0.4	1.5	-0.3	0.6	0.3	0.5	1.6
Change on year	692	522	-16	120	80	251	86	170
Change %	2.0	1.6	-3.2	3.2	1.0	2.2	0.9	11.8
<b>Men</b>	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2022	17,798	16,977	253	1,907	4,000	5,810	5,007	821
Oct-Dec 2023	17,955	17,082	227	1,986	4,020	5,829	5,021	873
Jan-Mar 2024	17,976	17,078	222	1,958	4,046	5,829	5,023	898
Apr-Jun 2024	17,981	17,091	217	1,986	4,036	5,869	4,984	889
Jul-Sep 2024	18,104	17,196	215	1,996	4,029	5,946	5,010	908
<b>Oct-Dec 2024</b>	18,330	17,381	236	2,024	4,100	5,958	5,063	949
Change on quarter	226	185	21	28	72	11	53	41
Change %	1.2	1.1	9.7	1.4	1.8	0.2	1.1	4.6
Change on year	374	298	9	38	81	128	42	76
Change %	2.1	1.7	3.9	1.9	2.0	2.2	0.8	8.7
<b>Women</b>	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2022	16,671	16,093	246	1,894	3,866	5,500	4,587	578
Oct-Dec 2023	16,766	16,200	262	1,757	3,883	5,645	4,653	565
Jan-Mar 2024	16,865	16,271	265	1,805	3,875	5,708	4,618	594
Apr-Jun 2024	16,981	16,346	245	1,857	3,882	5,706	4,656	635
Jul-Sep 2024	17,154	16,478	251	1,879	3,904	5,744	4,700	676
<b>Oct-Dec 2024</b>	17,083	16,424	237	1,838	3,883	5,768	4,697	660
Change on quarter	-71	-54	-14	-40	-21	24	-3	-17
Change %	-0.4	-0.3	-5.5	-2.1	-0.5	0.4	-0.1	-2.4
Change on year	318	223	-25	82	-1	123	44	94
Change %	1.9	1.4	-9.4	4.7	0.0	2.2	0.9	16.7

## Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Oct-Dec 2022	63.1	78.3	32.7	68.2	87.6	87.4	72.5	11.3
Oct-Dec 2023	62.8	78.0	31.2	66.0	87.1	87.4	72.9	11.4
Jan-Mar 2024	62.8	77.9	30.8	66.1	87.1	87.6	72.7	11.8
Apr-Jun 2024	62.9	77.9	28.9	67.3	86.9	87.6	72.7	12.0
Jul-Sep 2024	63.2	78.3	29.0	67.6	86.9	88.1	73.2	12.4
<b>Oct-Dec 2024</b>	63.3	78.5	29.3	67.1	87.4	88.0	73.6	12.5
Change on quarter	0.1	0.1	0.3	-0.5	0.5	-0.1	0.4	0.1
Change on year	0.5	0.5	-1.9	1.1	0.3	0.5	0.7	1.1
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2022	67.2	81.8	32.3	67.6	91.4	92.4	77.3	14.3
Oct-Dec 2023	66.9	81.4	28.3	68.9	90.6	91.5	77.4	14.9
Jan-Mar 2024	66.8	81.2	27.5	67.6	90.9	91.2	77.4	15.3
Apr-Jun 2024	66.6	81.0	26.5	68.3	90.4	91.5	76.8	15.1
Jul-Sep 2024	66.9	81.3	26.1	68.3	90.0	92.4	77.2	15.3
<b>Oct-Dec 2024</b>	67.5	82.0	28.5	69.0	91.5	92.2	78.1	15.9
Change on quarter	0.6	0.7	2.4	0.7	1.4	-0.2	0.9	0.6
Change on year	0.6	0.6	0.3	0.1	0.8	0.7	0.7	1.0
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Oct-Dec 2022	59.2	74.8	33.2	68.9	83.9	82.6	67.9	8.7
Oct-Dec 2023	58.9	74.6	34.3	63.0	83.8	83.6	68.7	8.4
Jan-Mar 2024	59.1	74.8	34.3	64.6	83.5	84.2	68.1	8.8
Apr-Jun 2024	59.3	74.9	31.5	66.3	83.5	83.8	68.7	9.3
Jul-Sep 2024	59.8	75.4	32.1	66.8	83.9	84.0	69.3	9.9
<b>Oct-Dec 2024</b>	59.4	75.0	30.1	65.2	83.5	84.0	69.3	9.6
Change on quarter	-0.4	-0.4	-1.9	-1.7	-0.5	0.0	0.0	-0.3
Change on year	0.5	0.4	-4.2	2.1	-0.3	0.5	0.6	1.2

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Oct-Dec 2022	9,181	2,371	1,785	212	2,579	33	1,090	1,112	7,383	1,798
Oct-Dec 2023	9,412	2,533	1,688	159	2,841	30	1,094	1,066	7,524	1,888
Jan-Mar 2024	9,452	2,528	1,690	209	2,829	26	1,109	1,061	7,703	1,748
Apr-Jun 2024	9,470	2,565	1,748	229	2,822	27	1,068	1,010	7,649	1,820
Jul-Sep 2024	9,328	2,497	1,665	198	2,795	28	1,078	1,067	7,416	1,912
<b>Oct-Dec 2024</b>	9,285	2,470	1,663	215	2,769	30	1,073	1,065	7,319	1,966
Change on quarter	-42	-26	-2	17	-26	1	-5	-3	-96	54
Change %	-0.5	-1.0	-0.1	8.9	-0.9	4.9	-0.4	-0.2	-1.3	2.8
Change on year	-126	-62	-25	56	-72	0	-21	-2	-204	78
Change %	-1.3	-2.5	-1.5	34.8	-2.5	-0.5	-1.9	-0.2	-2.7	4.1
<b>Men</b>	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Oct-Dec 2022	3,766	1,220	237	109	1,165	22	477	536	2,989	776
Oct-Dec 2023	3,897	1,225	281	92	1,288	15	495	499	3,066	830
Jan-Mar 2024	3,957	1,254	285	130	1,289	13	499	488	3,184	773
Apr-Jun 2024	4,001	1,294	264	122	1,311	20	487	504	3,163	838
Jul-Sep 2024	3,947	1,256	226	106	1,311	17	496	535	3,060	887
<b>Oct-Dec 2024</b>	3,809	1,192	228	123	1,307	15	472	472	2,952	857
Change on quarter	-137	-63	2	16	-4	-2	-24	-63	-107	-30
Change %	-3.5	-5.0	1.1	15.3	-0.3	-12.7	-4.8	-11.8	-3.5	-3.4
Change on year	-87	-33	-53	30	19	-1	-23	-27	-114	27
Change %	-2.2	-2.7	-18.9	32.8	1.5	-4.2	-4.6	-5.4	-3.7	3.2
<b>Women</b>	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Oct-Dec 2022	5,415	1,150	1,548	102	1,414	11	613	576	4,394	1,021
Oct-Dec 2023	5,515	1,307	1,407	67	1,553	14	599	567	4,458	1,058
Jan-Mar 2024	5,494	1,274	1,406	79	1,540	13	610	573	4,519	975
Apr-Jun 2024	5,469	1,272	1,484	108	1,511	7	581	506	4,486	983
Jul-Sep 2024	5,381	1,241	1,439	91	1,484	11	582	532	4,356	1,025
<b>Oct-Dec 2024</b>	5,476	1,278	1,435	92	1,462	15	601	592	4,367	1,109
Change on quarter	95	37	-4	1	-21	4	19	60	11	84
Change %	1.8	3.0	-0.3	1.3	-1.4	31.4	3.2	11.4	0.3	8.2
Change on year	-39	-29	28	25	-91	1	2	25	-91	51
Change %	-0.7	-2.2	2.0	37.7	-5.8	3.6	0.3	4.4	-2.0	4.9
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2022	100.0	25.8	19.4	2.3	28.1	0.4	11.9	12.1	80.4	19.6
Oct-Dec 2023	100.0	26.9	17.9	1.7	30.2	0.3	11.6	11.3	79.9	20.1
Jan-Mar 2024	100.0	26.7	17.9	2.2	29.9	0.3	11.7	11.2	81.5	18.5
Apr-Jun 2024	100.0	27.1	18.5	2.4	29.8	0.3	11.3	10.7	80.8	19.2
Jul-Sep 2024	100.0	26.8	17.9	2.1	30.0	0.3	11.6	11.4	79.5	20.5
<b>Oct-Dec 2024</b>	100.0	26.6	17.9	2.3	29.8	0.3	11.6	11.5	78.8	21.2
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2022	100.0	32.4	6.3	2.9	30.9	0.6	12.7	14.2	79.4	20.6
Oct-Dec 2023	100.0	31.4	7.2	2.4	33.0	0.4	12.7	12.8	78.7	21.3
Jan-Mar 2024	100.0	31.7	7.2	3.3	32.6	0.3	12.6	12.3	80.5	19.5
Apr-Jun 2024	100.0	32.3	6.6	3.0	32.8	0.5	12.2	12.6	79.1	20.9
Jul-Sep 2024	100.0	31.8	5.7	2.7	33.2	0.4	12.6	13.6	77.5	22.5
<b>Oct-Dec 2024</b>	100.0	31.3	6.0	3.2	34.3	0.4	12.4	12.4	77.5	22.5
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2022	100.0	21.2	28.6	1.9	26.1	0.2	11.3	10.6	81.1	18.9
Oct-Dec 2023	100.0	23.7	25.5	1.2	28.2	0.3	10.9	10.3	80.8	19.2
Jan-Mar 2024	100.0	23.2	25.6	1.4	28.0	0.2	11.1	10.4	82.2	17.8
Apr-Jun 2024	100.0	23.3	27.1	2.0	27.6	0.1	10.6	9.2	82.0	18.0
Jul-Sep 2024	100.0	23.1	26.7	1.7	27.6	0.2	10.8	9.9	81.0	19.0
<b>Oct-Dec 2024</b>	100.0	23.3	26.2	1.7	26.7	0.3	11.0	10.8	79.7	20.3

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2024

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

### Levels

#### People

16-17	1,613	324	148	1,140	1,385	255	100	1,030	228	70	49	110
18-24	5,754	3,369	493	1,891	1,933	650	118	1,164	3,821	2,719	375	727
16-24	7,367	3,693	642	3,032	3,318	905	218	2,194	4,049	2,788	424	837

#### Men

16-17	826	156	80	591	702	118	52	531	124	37	28	59
18-24	2,934	1,743	281	910	914	286	47	581	2,020	1,457	234	329
16-24	3,760	1,898	361	1,500	1,616	404	99	1,112	2,144	1,494	262	388

#### Women

16-17	787	169	68	550	683	136	48	499	104	32	21	51
18-24	2,820	1,626	212	981	1,019	364	71	583	1,801	1,262	141	398
16-24	3,607	1,795	281	1,531	1,702	501	119	1,082	1,905	1,294	162	449

### Changes on quarter

#### People

16-17	8	-29	36	1	7	-16	25	-2	1	-13	11	3
18-24	23	24	-36	35	-19	-1	-17	-1	42	25	-19	36
16-24	31	-5	0	36	-12	-17	9	-3	43	12	-9	39

#### Men

16-17	4	1	20	-17	19	14	13	-9	-14	-13	7	-8
18-24	13	80	-51	-15	4	27	-21	-2	10	53	-30	-12
16-24	17	81	-32	-32	22	41	-8	-11	-5	39	-24	-20

#### Women

16-17	4	-30	16	18	-11	-30	12	7	15	0	4	11
18-24	9	-56	15	50	-22	-28	4	1	32	-27	11	48
16-24	14	-86	32	68	-34	-59	17	8	47	-27	15	59

### Rates(%)<sup>3</sup>

#### People

16-17	20.1	31.4	70.7	18.4	28.1	74.4	30.5	41.1	48.2
18-24	58.6	12.8	32.9	33.7	15.4	60.2	71.1	12.1	19.0
16-24	50.1	14.8	41.2	27.3	19.4	66.1	68.9	13.2	20.7

#### Men

16-17	18.8	34.0	71.5	16.9	30.5	75.7	29.9	42.9	47.6
18-24	59.4	13.9	31.0	31.3	14.1	63.6	72.1	13.8	16.3
16-24	50.5	16.0	39.9	25.0	19.7	68.8	69.7	14.9	18.1

#### Women

16-17	21.5	28.8	69.9	20.0	25.9	73.0	31.2	38.9	49.0
18-24	57.7	11.5	34.8	35.8	16.4	57.2	70.1	10.1	22.1
16-24	49.8	13.5	42.5	29.4	19.2	63.6	67.9	11.1	23.6

### Changes on quarter

#### People

16-17	-1.9	7.2	-0.3	-1.3	6.6	-0.5	-5.8	9.5	1.2
18-24	0.2	-0.9	0.5	0.3	-1.8	0.5	-0.1	-0.6	0.7
16-24	-0.3	0.0	0.3	-0.4	0.9	0.1	-0.4	-0.3	0.8

#### Men

16-17	0.1	5.9	-2.4	1.6	3.4	-3.4	-6.3	13.0	-0.7
18-24	2.5	-2.8	-0.7	2.8	-6.7	-0.5	2.3	-2.0	-0.7
16-24	1.9	-1.8	-1.0	2.2	-3.1	-1.7	2.0	-1.5	-0.9

#### Women

16-17	-4.0	8.0	1.9	-4.0	8.3	2.2	-5.1	4.8	4.1
18-24	-2.2	1.1	1.7	-1.9	1.8	1.4	-2.8	0.9	2.3
16-24	-2.6	1.8	1.7	-2.8	3.7	1.7	-3.2	1.1	2.6

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortra>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 22	633	5.0	6.3	637	5.0	6.7	616	4.5	4.2
Oct 23 (r)	665	6.0	7.0	665	5.5	7.0	647	6.1	7.5
Nov 23 (r)	668	5.9	6.6	673	5.9	6.6	650	6.1	6.9
Dec 23 (r)	670	5.8	5.9	675	5.9	5.8	653	6.1	6.1
Jan 24	672	5.5	5.8 (r)	677	5.6	5.8 (r)	658	5.8	6.0
Feb 24	679	5.8	5.7	683	5.8	5.8 (r)	660	6.2	6.0
Mar 24	684	6.4	5.9	687	6.8	6.1	664	6.7	6.2
Apr 24	686	5.6	5.9	690	5.1	5.9	665	5.9	6.3
May 24	687	5.1	5.7	691	4.9	5.6	669	6.5	6.4
Jun 24	689	3.1	4.6	695	5.2	5.1	670	-5.8	1.9
Jul 24	690	4.1	4.1	696	4.5	4.9	671	2.4	0.8
Aug 24	694	4.6	3.9	700	4.8	4.8	670	4.1	0.1
Sep 24	701	4.6	4.4	707	4.6	4.6	672	3.9	3.5
Oct 24 (r)	708	6.6	5.3	712	6.9	5.4	676	4.4	4.2
Nov 24 (r)	705	5.5	5.5	712	5.9	5.8	677	4.1	4.2
<b>Dec 24 (p)</b>	<b>710</b>	<b>5.9</b>	<b>6.0</b>	<b>716</b>	<b>6.1</b>	<b>6.3</b>	<b>691</b>	<b>5.7</b>	<b>4.8</b>

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 22	622	5.0	6.5	853	0.2	5.1	612	4.6	4.3
Oct 23 (r)	650	5.7	7.3	890	5.3	7.7	642	5.9	7.3
Nov 23 (r)	657	6.1	7.0	909	6.4	6.7	646	6.0	6.8
Dec 23 (r)	658	5.8	5.9	910	6.8	6.2	649	6.0	6.0
Jan 24	662	5.9	5.9	908	5.1	6.1 (r)	656	6.0	6.0
Feb 24	668	5.9	5.9	918	5.5	5.8	656	6.1	6.1
Mar 24	676	6.4	6.1	960	9.7	6.8	661	6.7	6.3
Apr 24	673	5.6	6.0	934	5.7	7.0	660	5.9	6.2
May 24	674	5.1	5.7	938	5.5	7.0	662	6.4	6.3
Jun 24	674	2.5	4.4	945	6.4	5.9	663	-5.9	1.8
Jul 24	676	3.9	3.8	936	3.7	5.2	666	2.3	0.7
Aug 24	681	4.6	3.7	944	3.8	4.6	664	4.1	0.0
Sep 24	687	4.2	4.2	953	5.1	4.2	664	3.6	3.3
Oct 24 (r)	692	6.5	5.1	959	7.7	5.5	673	4.8	4.2
Nov 24 (r)	693	5.6	5.4	952	4.7	5.9	675	4.5	4.3
<b>Dec 24 (p)</b>	<b>699</b>	<b>6.2</b>	<b>6.1</b>	<b>965</b>	<b>6.0</b>	<b>6.1</b>	<b>689</b>	<b>6.2</b>	<b>5.2</b>

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 22	691	5.6	5.9	721	5.7	5.9	422	7.0	5.9
Oct 23	726	6.7 (r)	7.2	740	3.0	3.9	439	6.5	6.1
Nov 23 (r)	728	6.4	6.7	743	3.7	3.5	440	6.2	6.3
Dec 23 (r)	732	5.9	6.3	767	6.4	4.4	442	4.6	5.8
Jan 24	733	5.4	5.9 (r)	744	3.2	4.4	442	5.9	5.6 (r)
Feb 24	741	6.6	5.9 (r)	756	3.4	4.3	439	4.7	5.1
Mar 24	762	6.6	6.2	741	0.3	2.3	440	3.7	4.8
Apr 24	757	6.6	6.6	762	3.1	2.3	447	5.8	4.7
May 24	759	6.2	6.4	762	2.3	1.9	447	5.3	5.0
Jun 24	763	7.3	6.7	775	4.6	3.3	450	4.0	5.0
Jul 24	760	5.8	6.4	779	4.6	3.8	455	4.9	4.7
Aug 24	765	5.7	6.2	781	5.0	4.7	457	4.8	4.5
Sep 24	769	6.4	5.9	793	7.0	5.5	463	5.9	5.2
Oct 24 (r)	770	6.1	6.1	799	7.9	6.6	464	5.6	5.4
Nov 24 (r)	772	6.2	6.2	796	7.2	7.4	467	6.1	5.9
<b>Dec 24 (p)</b>	<b>768</b>	<b>4.9</b>	<b>5.7</b>	<b>804</b>	<b>4.9</b>	<b>6.6</b>	<b>467</b>	<b>5.7</b>	<b>5.8</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

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3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 22	43	-9.8	1.1	52	-12.4	-0.1	2	-19.1	22.8
Oct 23 (r)	43	2.6	4.7	51	0.4	4.0	2	-17.7	71.8
Nov 23 (r)	44	-2.1	6.5	53	-4.8	5.4	4	32.0	10.5
Dec 23 (r)	44	1.9	0.7	54	2.2	-0.8	3	73.4	22.8
Jan 24	43	-2.0	-0.8 (r)	52	0.5	-0.8 (r)	2	-65.4	-15.2 (r)
Feb 24	45	3.4	1.1 (r)	55	7.1	3.3 (r)	2	-3.0	-25.8 (r)
Mar 24	48	6.2	2.5	56	8.1	5.3	2	-4.7	-37.1
Apr 24	46	3.4	4.3	56	2.1	5.7	2	-53.2	-24.2
May 24	45	1.1	3.6	55	1.0	3.7	3	12.2	-18.8
Jun 24	43	-18.8	-5.6	57	11.5	4.7	3	-96.0	-91.0
Jul 24	42	-9.7	-9.7	53	-2.5	3.2	3	-77.5	-90.2
Aug 24	45	2.1	-9.4	55	7.9	5.5	3	-63.1	-90.7
Sep 24	47	-3.1	-3.6	59	-1.1	1.2	1	-74.2	-72.8
Oct 24 (r)	49	13.8	3.9	59	15.0	6.8	7	223.8	-19.7
Nov 24 (r)	46	4.0	4.5	54	1.9	4.9	3	-27.2	12.3
<b>Dec 24 (p)</b>	<b>47</b>	<b>7.4</b>	<b>8.3</b>	<b>56</b>	<b>4.9</b>	<b>7.2</b>	<b>4</b>	<b>31.6</b>	<b>57.1</b>

  

	Services, SIC 2007 sections G-S (86%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 22	45	-14.0	-0.4	102	-30.0	-11.7	1	-4.7	27.3
Oct 23 (r)	44	1.0	6.6	101	2.4	3.3	2	-5.5	74.7
Nov 23 (r)	45	-2.3	7.4	106	-8.9	0.0	2	32.6	13.6
Dec 23 (r)	45	1.1	-0.1	107	4.2	-1.2	2	60.7	25.6
Jan 24	45	0.9	-0.1 (r)	101	-2.2	-2.6 (r)	2	15.6	33.6 (r)
Feb 24	47	4.3	2.1 (r)	106	0.0	0.7 (r)	1	-28.0	10.7 (r)
Mar 24	49	7.9	4.3	116	12.3	3.4	1	-0.4	-4.8
Apr 24	47	0.6	4.2	111	3.3	5.1	1	-57.4	-32.3
May 24	47	1.1	3.2	108	-1.0	4.8	2	-8.8	-25.4
Jun 24	44	-23.7	-8.5	119	17.4	6.3	2	-96.9	-93.4
Jul 24	44	-12.9	-12.7	103	-7.9	2.4	2	-80.3	-92.7
Aug 24	45	4.6	-12.1	114	7.4	5.2	2	-62.6	-92.7
Sep 24	48	-7.8	-5.9	118	11.2	3.4	1	-73.9	-74.0
Oct 24 (r)	50	13.8	2.8	121	19.8	12.7	6	245.3	-16.1
Nov 24 (r)	45	0.0	1.4	97	-8.4	7.3	2	-25.9	15.9
<b>Dec 24 (p)</b>	<b>48</b>	<b>7.2</b>	<b>6.9</b>	<b>116</b>	<b>9.0</b>	<b>6.6</b>	<b>2</b>	<b>20.2</b>	<b>64.0</b>

  

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 22	35	3.3	18.8	34	-3.9	-1.4	31	17.2	6.0
Oct 23 (r)	32	-6.4	-3.6	35	-6.2	-22.1	28	2.1	-3.0
Nov 23 (r)	28	-25.1	-12.9	34	-10.5	-13.0	26	-5.3	-3.4
Dec 23 (r)	33	-6.0	-12.9	48	41.1	7.0	27	-14.7	-6.3
Jan 24	30	-30.5	-21.3 (r)	39	34.7	19.7 (r)	26	-10.4	-10.4 (r)
Feb 24	32	-5.4	-15.2 (r)	37	-0.5	23.7 (r)	24	-5.8	-10.6 (r)
Mar 24	36	6.1	-11.6	30	-16.6	3.6	26	-8.2	-8.2
Apr 24	38	13.3	4.6	37	0.4	-5.5	26	-2.2	-5.5
May 24	38	12.2	10.5	30	-30.3	-16.2	28	19.6	2.1
Jun 24	41	42.6	21.7	43	13.6	-6.4	28	-5.3	3.1
Jul 24	31	-7.1	14.5	42	11.0	-3.0	27	-4.1	2.3
Aug 24	35	2.3	11.0	41	46.1	21.3	25	-7.4	-5.6
Sep 24	37	16.6	3.7	46	54.1	34.6	34	33.2	6.4
Oct 24 (r)	35	7.9	8.8	44	28.0	41.9	25	-12.2	3.6
Nov 24 (r)	33	17.0	13.7	43	26.6	35.4	26	-0.4	6.1
<b>Dec 24 (p)</b>	<b>29</b>	<b>-11.8</b>	<b>3.7</b>	<b>44</b>	<b>-9.1</b>	<b>12.4</b>	<b>25</b>	<b>-4.8</b>	<b>-6.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 22	590	6.7	6.7	585	7.1	7.3	614	4.7	4.3
Oct 23	619	6.1	7.2	614	6.1	7.3	644	6.0	7.1
Nov 23 (r)	624	6.3	6.7	619	6.3	6.7	647	6.0	6.8
Dec 23 (r)	626	6.2	6.2	622	6.2	6.2	650	5.9	6.0
Jan 24	628	6.0	6.2 (r)	621	5.9	6.1	657	6.1	6.0
Feb 24	633	5.9	6.0	627	5.8	6.0	658	6.2	6.1
Mar 24	637	6.2	6.0	631	5.9	5.9	663	6.8	6.4
Apr 24	640	5.8	6.0	635	5.9	5.9	662	6.0	6.3
May 24	643	5.3	5.8	637	5.0	5.6	665	6.4	6.4
Jun 24	645	5.1	5.4	640	5.0	5.3	664	5.6	6.0
Jul 24	648	5.0	5.1	642	4.9	5.0	666	5.2	5.7
Aug 24	649	4.6	4.9	644	4.6	4.8	666	4.8	5.2
Sep 24	653	5.0	4.9	648	5.1	4.9	669	4.2	4.7
Oct 24	657	6.2	5.2	655	6.7	5.5	670 (r)	4.0	4.3
Nov 24 (r)	659	5.6	5.6	656	5.9	5.9	675	4.3	4.2
<b>Dec 24 (p)</b>	<b>664</b>	<b>6.0</b>	<b>5.9</b>	<b>659</b>	<b>6.1</b>	<b>6.2</b>	<b>687</b>	<b>5.7</b>	<b>4.7</b>

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 22	577	6.9	6.9	749	6.9	7.5	610	4.7	4.3
Oct 23 (r)	606	6.2	7.3	790	6.3	8.3	641	6.0	7.1
Nov 23 (r)	612	6.3	6.8	800	6.9	7.3	644	6.1	6.8
Dec 23 (r)	613	6.2	6.2	803	7.2	6.8	647	6.0	6.0
Jan 24	615	6.1	6.2	806	6.3	6.8 (r)	653	6.0	6.0
Feb 24	619	5.9	6.1	816	6.8	6.7	653	6.2	6.1
Mar 24	623	6.3	6.1	821	7.2	6.8	659	6.8	6.3
Apr 24	627	6.1	6.1	828	6.9	6.9	657	6.0	6.3
May 24	628	5.3	5.9	829	6.1	6.7	662	6.5	6.4
Jun 24	631	5.1	5.5	831	5.4	6.1	662	5.6	6.0
Jul 24	633	5.0	5.1	828	4.5	5.3	663	5.0	5.7
Aug 24	635	4.6	4.9	833	3.6	4.5	663	4.7	5.1
Sep 24	640	4.9	4.8	838	4.8	4.3	665	3.9	4.6
Oct 24 (r)	644	6.2	5.2	846	7.0	5.1	669	4.4	4.4
Nov 24 (r)	646	5.6	5.6	842	5.3	5.7	674	4.6	4.3
<b>Dec 24 (p)</b>	<b>651</b>	<b>6.1</b>	<b>6.0</b>	<b>847</b>	<b>5.5</b>	<b>5.9</b>	<b>686</b>	<b>6.1</b>	<b>5.0</b>

  

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 22	654	5.7	5.6	684	6.4	6.4	388	6.3	6.0
Oct 23 (r)	693	7.0	7.4	705	3.1	5.0	411	6.9	6.8
Nov 23	696	7.3	7.2	709	4.3	4.3	414	7.2 (r)	7.1
Dec 23 (r)	699	6.8	7.0	710	3.9	3.8	415	6.8	7.0
Jan 24	703	6.8	7.0	705	1.8	3.3	416	7.1	7.0 (r)
Feb 24	709	6.9	6.9 (r)	718	3.7	3.1	412	5.3	6.4
Mar 24	714	6.7	6.8	721	2.7	2.7	417	6.1	6.2
Apr 24	719	6.1	6.6	722	2.6	3.0	421	6.1	5.8
May 24	725	5.9	6.3	733	4.0	3.1	419	4.3	5.5
Jun 24	725	5.8	6.0	733	4.0	3.5	425	4.6	5.0
Jul 24	730	6.2	6.0	737	4.3	4.1	427	5.4	4.7
Aug 24	730	5.8	6.0	741	4.1	4.2	430	5.5	5.1
Sep 24	732	6.2	6.1	748	4.7	4.4	431	4.9	5.3
Oct 24	735	6.1	6.0	754 (r)	6.9	5.2	438	6.7	5.7
Nov 24 (r)	738	5.9	6.0	752	6.1	5.9	441	6.5	6.0
<b>Dec 24 (p)</b>	<b>740</b>	<b>5.9</b>	<b>6.0</b>	<b>756</b>	<b>6.4</b>	<b>6.5</b>	<b>442</b>	<b>6.6</b>	<b>6.6</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 22	633	5.0	6.3	505	-3.8	-2.8
Oct 23 (r)	665	6.0	7.0	513	1.3	1.3
Nov 23 (r)	668	5.9	6.6	515	1.7	1.5
Dec 23 (r)	670	5.8	5.9	514	1.8	1.6
Jan 24	672	5.5	5.8 (r)	513	1.4	1.6
Feb 24	679	5.8	5.7	517	2.1	1.8 (r)
Mar 24	684	6.4	5.9	521	2.2	1.9
Apr 24	686	5.6	5.9	524	2.4	2.2
May 24	687	5.1	5.7	522	2.2	2.3
Jun 24	689	3.1	4.6	521	0.3	1.6
Jul 24	690	4.1	4.1	520	1.0	1.2
Aug 24	694	4.6	3.9	522	1.6	0.9
Sep 24	701	4.6	4.4	524	1.9	1.5
Oct 24	708	6.6	5.3 (r)	530	3.4	2.3
Nov 24 (r)	705	5.5	5.5	524	1.8	2.4
<b>Dec 24 (p)</b>	<b>710</b>	<b>5.9</b>	<b>6.0</b>	<b>527</b>	<b>2.4</b>	<b>2.5</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 22	590	6.7	6.7	472	-2.4	-2.5
Oct 23	619	6.1	7.2	477	1.3	1.3
Nov 23 (r)	624	6.3	6.7	482	2.1	1.5
Dec 23	626	6.2	6.2	481	1.9	1.8 (r)
Jan 24	628	6.0	6.2 (r)	481	1.7	1.9
Feb 24	633	5.9	6.0	482	2.0	1.9
Mar 24	637	6.2	6.0	484	2.5	2.1
Apr 24	640	5.8	6.0	486	2.7	2.4
May 24	643	5.3	5.8	487	2.4	2.5
Jun 24	645	5.1	5.4	488	2.3	2.4
Jul 24	648	5.0	5.1	488	1.9	2.2
Aug 24	649	4.6	4.9	488	1.5	1.9
Sep 24	653	5.0	4.9	491	2.3	1.9
Oct 24	657	6.2	5.2	492 (r)	3.0	2.3
Nov 24 (r)	659	5.6	5.6	492	2.0	2.4
<b>Dec 24 (p)</b>	<b>664</b>	<b>6.0</b>	<b>5.9</b>	<b>493</b>	<b>2.4</b>	<b>2.5</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owners' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)
<b>G7 Employment rates as published by OECD: (seasonally adjusted)</b>					<b>G7 Unemployment rates as published by OECD: (seasonally adjusted)</b>				
United Kingdom <sup>1,2,3</sup>	2024 Q3	74.9	0.3	0.1	United Kingdom <sup>1,2,3</sup>	2024 Q3	4.3	0.1	0.2
Canada	2024 Q4	74.2	-0.1	-1.4	Canada	2024 Q4	6.7	0.2	1.0
France	2024 Q3	69.2	0.2	0.8	France	2024 Q3	7.4	0.0	0.0
Germany <sup>4</sup>	2024 Q3	77.4	0.0	0.2	Germany	2024 Q3	3.5	0.2	0.4
Italy	2024 Q3	62.5	0.5	1.1	Italy	2024 Q3	6.1	-0.7	-1.7
Japan	2024 Q3	79.5	0.2	0.5	Japan	2024 Q4	2.5	-0.1	0.0
United States <sup>2,3</sup>	2024 Q4	71.8	0.0	-0.2	United States <sup>2,3</sup>	2024 Q4	4.1	0.0	0.3

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

## 18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2,3</sup>	Workers involved (thousands) <sup>1</sup>
Dataset identifier code	BBFW	BLUU	BLUT
December 2019	64	12	19
December 2020	[x]	[x]	[x]
December 2021	[x]	[x]	[x]
December 2022	830	203	155
December 2023	104	244	42
January 2024	165	295	78
February 2024	110	285	43
March 2024	22	49	8
April 2024	17	63	11
May 2024	51	85	20
June 2024	100	262	35
July 2024	51	234	30
August 2024	33	21	5
September 2024	48	30	7
October 2024	47	31	5
November 2024 (r)	45	59	6
December 2024 (p)	52	64	6

Data source: ONS Labour Disputes Survey

Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available



# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
<b>Levels</b>						
Nov-Jan 2023	1132	163	168	157	251	394
Nov-Jan 2024	(r) 929	138	140	138	201	312
Dec-Feb 2024	916	134	140	136	198	309
Jan-Mar 2024	919	137	145	133	195	308
Feb-Apr 2024	909	137	140	134	193	306
Mar-May 2024	899	140	137	132	191	300
Apr-Jun 2024	875	135	130	129	189	291
May-Jul 2024	866	139	129	126	184	287
Jun-Aug 2024	850	134	131	125	180	281
Jul-Sep 2024	836	130	131	124	178	274
Aug-Oct 2024	(r) 828	129	130	124	175	270
Sep-Nov 2024	(r) 814	123	125	123	175	268
Oct-Dec 2024	(r) 818	127	124	125	173	269
<b>Nov-Jan 2025</b>	<b>(p) 819</b>	<b>132</b>	<b>120</b>	<b>123</b>	<b>174</b>	<b>271</b>
Change on quarter	* -9	3	-11	-1	0	1
Change %	* -1.1	1.9	-8.2	-1.0	-0.2	0.3
Change on year	-110	-6	-21	-15	-27	-41
Change %	-11.8	-4.6	-14.8	-10.8	-13.3	-13.1

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Oct-Dec 2022	1,153	1,355	1.2
Oct-Dec 2023	930	1,344	1.4
Jan-Mar 2024	919	1,510	1.6
Apr-Jun 2024	875	1,465	1.7
Jul-Sep 2024	836	1,509	1.8
Oct-Dec 2024	(r) 818	1,557	1.9
Change on quarter	-18	48	0.1
Change %	-2.2	3.2	
Change on year	-112	213	0.5
Change %	-12.1	15.8	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup> B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply <sup>2</sup> D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Nov-Jan 2023	1132	2	79	5	7	42	148	47	146	53
Nov-Jan 2024 (r)	929	2	68	5	7	35	122	32	108	45
Dec-Feb 2024	916	2	67	5	6	36	120	31	108	43
Jan-Mar 2024	919	2	65	5	7	37	116	35	108	44
Feb-Apr 2024	909	2	61	5	6	36	113	35	108	39
Mar-May 2024	899	2	62	5	7	38	110	35	100	40
Apr-Jun 2024	875	2	63	4	7	35	107	34	97	39
May-Jul 2024	866	2	62	5	7	37	107	36	95	38
Jun-Aug 2024	850	1	61	4	7	37	106	34	97	38
Jul-Sep 2024	836	1	58	4	7	37	104	33	93	37
Aug-Oct 2024 (r)	828	2	57	4	6	36	101	33	91	38
Sep-Nov 2024 (r)	814	2	55	4	7	33	95	36	89	38
Oct-Dec 2024 (r)	818	2	57	4	6	35	95	37	88	38
<b>Nov-Jan 2025 (p)</b>	<b>819</b>	<b>2</b>	<b>58</b>	<b>4</b>	<b>6</b>	<b>40</b>	<b>93</b>	<b>38</b>	<b>87</b>	<b>37</b>
Change on quarter *	-9	0	1	-1	0	4	-8	5	-4	-2
Change % *	-1.1	6.7	1.0	-14.6	-6.3	11.5	-8.3	16.0	-4.8	-4.2
Change on year	-110	0	-11	-1	-1	4	-30	6	-21	-8
Change %	-11.8	-11.1	-15.4	-25.5	-11.8	12.5	-24.3	18.6	-19.5	-18.2
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Nov-Jan 2023	3.6	3.7	3.2	4.2	3.0	2.7	3.3	3.0	5.9	3.7
Nov-Jan 2024 (r)	2.9	3.6	2.8	4.2	2.7	2.3	2.8	1.9	4.1	3.0
Dec-Feb 2024	2.8	3.4	2.7	4.6	2.5	2.4	2.7	1.9	4.1	2.9
Jan-Mar 2024	2.9	3.4	2.6	4.7	2.6	2.4	2.6	2.1	4.1	2.9
Feb-Apr 2024	2.8	3.4	2.5	4.4	2.3	2.4	2.6	2.1	4.1	2.6
Mar-May 2024	2.8	3.2	2.5	4.1	2.7	2.5	2.5	2.1	3.8	2.7
Apr-Jun 2024	2.7	3.2	2.6	4.0	2.8	2.3	2.4	2.1	3.7	2.6
May-Jul 2024	2.7	3.0	2.5	4.1	2.9	2.4	2.4	2.2	3.6	2.6
Jun-Aug 2024	2.6	2.8	2.5	3.9	2.6	2.4	2.4	2.1	3.7	2.5
Jul-Sep 2024	2.6	2.8	2.4	3.8	2.6	2.4	2.4	2.0	3.5	2.5
Aug-Oct 2024 (r)	2.6	3.0	2.3	3.7	2.5	2.3	2.3	2.0	3.4	2.6
Sep-Nov 2024 (r)	2.5	3.2	2.3	3.7	2.6	2.1	2.1	2.2	3.3	2.5
Oct-Dec 2024 (r)	2.5	3.4	2.3	3.6	2.4	2.3	2.1	2.3	3.3	2.5
<b>Nov-Jan 2025 (p)</b>	<b>2.5</b>	<b>3.2</b>	<b>2.4</b>	<b>3.2</b>	<b>2.4</b>	<b>2.6</b>	<b>2.1</b>	<b>2.3</b>	<b>3.3</b>	<b>2.5</b>
Change on quarter *	0.0	0.2	0.0	-0.5	-0.2	0.3	-0.2	0.3	-0.2	-0.1
Change on year	-0.3	-0.4	-0.4	-1.1	-0.3	0.3	-0.7	0.4	-0.8	-0.5
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Nov-Jan 2023	4.6	2.3	4.0	2.4	2.7	2.7	4.8	3.4	3.2	3.7
Nov-Jan 2024 (r)	3.0	2.2	3.1	2.3	2.5	2.3	3.7	2.3	2.8	2.9
Dec-Feb 2024	3.1	2.4	3.1	2.4	2.4	2.3	3.5	2.0	2.7	2.9
Jan-Mar 2024	3.4	2.6	3.1	2.4	2.5	2.3	3.6	1.7	2.8	2.9
Feb-Apr 2024	3.3	2.7	3.1	2.4	2.4	2.3	3.6	2.1	2.7	2.9
Mar-May 2024	3.2	2.5	3.1	2.4	2.5	2.3	3.6	2.4	2.6	2.8
Apr-Jun 2024	3.0	2.4	3.0	2.2	2.4	2.3	3.6	2.5	2.6	2.8
May-Jul 2024	2.9	2.4	3.0	2.1	2.5	2.2	3.4	2.2	2.3	2.7
Jun-Aug 2024	3.0	2.2	2.9	2.0	2.4	2.2	3.4	2.1	2.2	2.7
Jul-Sep 2024	3.1	2.0	2.9	2.0	2.3	2.2	3.3	2.3	2.2	2.6
Aug-Oct 2024 (r)	3.2	2.2	2.9	2.1	2.4	2.2	3.2	2.2	2.2	2.6
Sep-Nov 2024 (r)	3.1	2.2	2.8	2.1	2.5	2.2	3.2	2.1	2.2	2.6
Oct-Dec 2024 (r)	3.2	2.4	2.8	2.1	2.5	2.1	3.1	1.9	2.3	2.6
<b>Nov-Jan 2025 (p)</b>	<b>3.2</b>	<b>2.3</b>	<b>2.9</b>	<b>1.9</b>	<b>2.5</b>	<b>2.2</b>	<b>3.1</b>	<b>2.3</b>	<b>2.2</b>	<b>2.6</b>
Change on quarter *	0.0	0.1	0.0	-0.2	0.1	0.0	-0.1	0.1	0.0	-0.1
Change on year	0.2	0.0	-0.3	-0.4	0.0	-0.1	-0.5	0.0	-0.5	-0.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2022	97	3.4	64	4.5	33	2.3
Oct-Dec 2023	114	3.9	73	5.1	41	2.8
Jan-Mar 2024	89	3.1	54	3.8	35	2.4
Apr-Jun 2024	111	3.8	67	4.6	44	3.0
Jul-Sep 2024	92	3.2	58	4.0	34	2.3
<b>Oct-Dec 2024</b>	114	3.9	70	4.8	44	3.0
Change on quarter	22	0.7	12	0.8	10	0.6
Change %	23.6		21.2		27.8	
Change on year	0	-0.1	-3	-0.3	3	0.2
Change %	0.1		-4.2		7.7	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for October - December 2024

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	35,413	78.5	33,856	74.9	1,557	4.4	9,285	21.5
K03000001	Great Britain	34,503	78.6	32,961	75.0	1,541	4.5	8,969	21.4
E92000001	England	30,264	79.0	28,909	75.4	1,355	4.5	7,694	21.0
E12000001	North East	1,296	74.0	1,230	70.3	65	5.0	440	26.0
E12000002	North West	3,850	77.1	3,689	73.9	161	4.2	1,097	22.9
E12000003	Yorkshire and The Humber	2,757	75.2	2,646	72.2	110	4.0	871	24.8
E12000004	East Midlands	2,596	78.8	2,491	75.5	105	4.0	662	21.2
E12000005	West Midlands	3,091	78.0	2,959	74.3	132	4.3	836	22.0
E12000006	East	3,424	81.5	3,276	78.0	148	4.3	741	18.5
E12000007	London	5,133	79.2	4,819	74.3	315	6.1	1,298	20.8
E12000008	South East	5,029	81.0	4,834	77.8	195	3.9	1,116	19.0
E12000009	South West	3,089	82.1	2,964	78.8	124	4.0	634	17.9
W92000004	Wales	1,510	74.3	1,427	70.0	82	5.4	499	25.7
S92000003	Scotland	2,730	77.2	2,625	74.2	104	3.8	776	22.8
N92000002	Northern Ireland	910	73.4	895	72.1	15	1.6	317	26.6

### Change on quarter (change since July - September 2024)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	155	0.1	107	0.1	48	0.1	-42	-0.1
K03000001	Great Britain	155	0.1	106	0.1	49	0.1	-42	-0.1
E92000001	England	130	0.0	96	0.0	33	0.1	1	0.0
E12000001	North East	-23	-1.4	-16	-0.8	-7	-0.4	24	1.4
E12000002	North West	11	0.1	12	0.1	-1	0.0	-3	-0.1
E12000003	Yorkshire and The Humber	52	0.7	34	0.3	18	0.6	-24	-0.7
E12000004	East Midlands	27	-0.4	41	0.0	-14	-0.6	13	0.4
E12000005	West Midlands	9	0.5	17	0.5	-8	-0.3	-18	-0.5
E12000006	East	84	1.6	52	1.0	32	0.9	-62	-1.6
E12000007	London	-90	-1.4	-95	-1.5	4	0.2	90	1.4
E12000008	South East	17	0.2	23	0.3	-5	-0.1	-12	-0.2
E12000009	South West	41	0.2	28	0.0	13	0.4	-7	-0.2
W92000004	Wales	10	0.1	7	0.0	3	0.1	-1	-0.1
S92000003	Scotland	16	1.2	2	0.9	13	0.5	-42	-1.2
N92000002	Northern Ireland	1	0.0	2	0.1	-1	-0.1		0.0

### Change on year (change since October - December 2023)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	692	0.5	479	0.1	213	0.5	-126	-0.5
K03000001	Great Britain	700	0.5	480	0.1	220	0.6	-143	-0.5
E92000001	England	679	0.6	474	0.1	205	0.6	-131	-0.6
E12000001	North East	10	-0.8	-2	-1.5	12	0.9	19	0.8
E12000002	North West	92	0.8	107	1.2	-15	-0.5	-25	-0.8
E12000003	Yorkshire and The Humber	-16	-1.6	-31	-1.9	15	0.6	65	1.6
E12000004	East Midlands	84	1.1	105	1.7	-21	-1.0	-26	-1.1
E12000005	West Midlands	80	0.9	67	0.6	13	0.3	-26	-0.9
E12000006	East	154	2.2	118	1.6	37	0.9	-80	-2.2
E12000007	London	63	0.1	-46	-1.5	109	2.1	10	-0.1
E12000008	South East	45	-0.2	29	-0.4	15	0.3	24	0.2
E12000009	South West	166	2.7	127	1.8	40	1.1	-90	-2.7
W92000004	Wales	17	0.7	-16	-1.0	33	2.2	-10	-0.7
S92000003	Scotland	4	0.1	22	0.7	-18	-0.7	-2	-0.1
N92000002	Northern Ireland	-8	-1.3	-1	-0.8	-7	-0.7	17	1.3

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.supply@ons.gov.uk

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	September 2024	Change on June 2024
K02000001	United Kingdom	36,793	73
K03000001	Great Britain	35,839	72
E92000001	England	31,479	116
E12000001	North East	1,229	10
E12000002	North West	4,004	72
E12000003	Yorkshire and The Humber	2,850	18
E12000004	East Midlands	2,440	47
E12000005	West Midlands	3,067	36
E12000006	East	3,316	40
E12000007	London	6,369	-42
E12000008	South East	5,043	-53
E12000009	South West	3,161	-13
W92000004	Wales	1,483	-11
S92000003	Scotland	2,876	-33
N92000002	Northern Ireland	947	1

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The

UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.