

Statistical bulletin

Labour market overview, UK: February 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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2 . Main points

This release sees the reintroduction of Labour Force Survey data, which now include the latest population information. Over the last year, growth in employment has slowed and over the same period the proportion of people economically inactive has increased, with historically high numbers of people reporting that they are long-term sick.

Payrolled employees in the UK rose by 31,000 (0.1%) between November and December 2023 and rose by 401,000 (1.3%) between December 2022 and December 2023. While the number of payrolled employees continues to increase, the rate of annual growth is decreasing.

The early estimate of payrolled employees for January 2024 increased by 48,000 (0.2%) on the month and increased by 413,000 (1.4%) on the year to 30.4 million. The January 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Because of increased volatility of Labour Force Survey estimates resulting from smaller achieved sample sizes, estimates of quarterly change should be treated with additional caution and we recommend using them as part of our suite of labour market indicators alongside workforce jobs, claimant count data and Pay As You Earn Real Time Information estimates.

The UK employment level for those aged 16 years and over is up both on the year and on the quarter. The UK employment rate (75.0%) for those aged 16 to 64 years remains below estimates a year ago (October to December 2022), but increased in the latest quarter. The UK unemployment rate (3.8%) for those aged 16 years and over decreased in the latest quarter, returning to the rate a year ago (October to December 2022).

The UK economic inactivity rate (21.9%) for those aged 16 to 64 years was largely unchanged in the latest quarter but is above estimates a year ago (October to December 2022). The annual increase was driven by those inactive because they were long-term sick, which remains at historically high levels.

The UK claimant count for January 2024 increased by 14,100 on the month and by 61,200 on the year to 1.579 million.

In November 2023 to January 2024, the estimated number of vacancies in the UK fell by 26,000 on the quarter to 932,000. Vacancies fell on the quarter for the 19th consecutive period but are still above pre-coronavirus (COVID-19) pandemic levels. The current sequence of quarterly falls in our vacancy estimates is the longest ever recorded, but has slowed in the latest period, with the smallest fall in the number of vacancies since May to July 2022.

Nominal earnings growth remains strong, although it has eased a little in recent periods. Annual growth in total earnings (including bonuses) in Great Britain was 5.8% in October to December 2023, and annual growth in employees' average regular earnings (excluding bonuses) was 6.2%.

Real pay growth continues as inflation continues to fall. Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for total pay rose on the year by 1.4% in October to December 2023, and for regular pay rose on the year by 1.8%.

There were 108,000 working days lost in December 2023 because of labour disputes across the UK. The health and social work industry showed the most working days lost this month.

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 13 February 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 13 February 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (official statistics in development), seasonally adjusted.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#).

As stated in our [article on 5 February 2024](#) [Impact of reweighting on Labour Force Survey key indicators: 2024](#), from 13 February we are reinstating reweighted LFS estimates into our monthly publication. These LFS estimates are [official statistics in development](#).

Reweightings does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future, so we would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside workforce Jobs, claimant count data and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our previous bulletin, [Labour market overview, UK: April 2021](#).

Further information is available in our [Guide to labour market statistics methodology](#).

8 . Related links

[Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

[Economic activity and social change in the UK, real-time indicators: 8 February 2024](#)

Bulletin | Released 8 February 2024

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 8 February 2024](#)

Bulletin | Released 8 February 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience. These are official statistics in development.

[Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

[Sickness absence in the UK labour market: 2022](#)

Article | Released 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 13 February 2024, ONS website, statistical bulletin, [Labour market overview, UK: February 2024](#)

Summary of labour market statistics published on 13 February 2024

| Series | Reference period | Latest estimate | Last time higher | Last time lower | Comparable data begins in |
|--|------------------|-----------------|-------------------------------|-------------------------------|---------------------------|
| Employment level (aged 16 and over) | Oct-Dec 2023 | 33.174 million | Aug-Oct 2023 (33.196 million) | Sep-Nov 2023 (33.136 million) | Jan-Mar 1971 |
| Employment rate (aged 16 to 64) | Oct-Dec 2023 | 75.0% | Aug-Oct 2023 (75.1%) | Jul-Sep 2023 (74.8%) | Jan-Mar 1971 |
| Unemployment level (aged 16 and over) | Oct-Dec 2023 | 1.32 million | Sep-Nov 2023 (1.355 million) | Nov-Jan 2023 (1.314 million) | Jan-Mar 1971 |
| Unemployment rate (aged 16 and over) | Oct-Dec 2023 | 3.8% | Sep-Nov 2023 (3.9%) | Jun-Aug 2022 (3.6%) | Jan-Mar 1971 |
| Inactivity level (aged 16 to 64) | Oct-Dec 2023 | 9.278 million | Jul-Sep 2022 (9.285 million) | Sep-Nov 2023 (9.254 million) | Jan-Mar 1971 |
| Inactivity rate (aged 16 to 64) | Oct-Dec 2023 | 21.9% | Jul-Sep 2022 (22%) | Aug-Oct 2023 (21.8%) | Jan-Mar 1971 |
| Average Earnings (total pay - nominal) | Oct-Dec 2023 | 5.8% | Sep-Nov 2023 (6.7%) | May-Jul 2022 (5.4%) | Jan-Mar 2001 |
| Average Earnings (regular pay - nominal) | Oct-Dec 2023 | 6.2% | Sep-Nov 2023 (6.7%) | Aug-Oct 2022 (6.1%) | Jan-Mar 2001 |
| Average Earnings (total pay - real) | Oct-Dec 2023 | 1.4% | Sep-Nov 2023 (1.5%) | Aug-Oct 2023 (1.3%) | Jan-Mar 2001 |
| Average Earnings (regular pay - real) | Oct-Dec 2023 | 1.8% | Jul-Sep 2021 (2.2%) | Sep-Nov 2023 (1.5%) | Jan-Mar 2001 |
| Vacancies level | Nov-Jan 2024 | 0.932 million | Oct-Dec 2023 (0.934 million) | Apr-Jun 2021 (0.864 million) | Apr-Jun 2001 |

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2024/relateddata>

| Statistical Bulletin table number | Table description | Dataset |
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| EMPLOYMENT AND JOBS | | |
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| 5 | Workforce jobs summary | Dataset JOBS01 |
| 6 (**) | Workforce jobs by industry | Dataset JOBS02 |
| 7 | Actual weekly hours worked | Dataset HOUR01 SA |
| 7(1) | Usual weekly hours worked | Dataset HOUR02 SA |
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| EARNINGS | | |
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| REGIONAL SUMMARY | | |
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| 23(2) | Regional summary of Workforce Jobs | Dataset JOBS05 |

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY Updated with new LFS weights

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

| | LFS household population ¹ | | | | Headline indicators | | | |
|-----------------------|---------------------------------------|-------------------|--------------------|-------------------|---------------------|--------------------|-------------------|-------------------|
| | | | | | Employment | | Unemployment | |
| | | | | | Level | | Rate ² | |
| | | | | | Level | | Rate ³ | |
| | All aged 16 & over | All aged 16 to 64 | All aged 16 & over | All aged 16 to 64 | All aged 16 & over | All aged 16 & over | All aged 16 to 64 | All aged 16 to 64 |
| | MGSL | LF2O | MGRZ | LF24 | MGSC | MGSX | LF2M | LF2S |
| People | | | | | | | | |
| Oct-Dec 2021 | 54,070 | 41,869 | 32,686 | 75.0 | 1,425 | 4.2 | 9,071 | 21.7 |
| Oct-Dec 2022 r | 54,550 | 42,162 | 33,067 | 75.2 | 1,333 | 3.9 | 9,158 | 21.7 |
| Jan-Mar 2023 r | 54,647 | 42,205 | 33,201 | 75.3 | 1,383 | 4.0 | 9,081 | 21.5 |
| Apr-Jun 2023 r | 54,745 | 42,248 | 33,163 | 75.2 | 1,460 | 4.2 | 9,060 | 21.4 |
| Jul-Sep 2023 r | 54,844 | 42,291 | 33,102 | 74.8 | 1,407 | 4.1 | 9,255 | 21.9 |
| Oct-Dec 2023 r | 54,943 | 42,335 | 33,174 | 75.0 | 1,320 | 3.8 | 9,278 | 21.9 |
| Change on quarter | 100 | 44 | 72 | 0.2 | -87 | -0.2 | 24 | 0.0 |
| Change % | 0.2 | 0.1 | 0.2 | | -6.2 | | 0.3 | |
| Change on year | 393 | 173 | 107 | -0.2 | -13 | 0.0 | 120 | 0.2 |
| Change % | 0.7 | 0.4 | 0.3 | | -0.9 | | 1.3 | |
| Men | MGSM | YBTG | MGSA | MGSV | MGSD | MGSY | YBSO | YBTM |
| Oct-Dec 2021 | 26,198 | 20,549 | 17,591 | 78.2 | 755 | 4.3 | 3,739 | 18.2 |
| Oct-Dec 2022 r | 26,453 | 20,711 | 17,078 | 78.6 | 704 | 4.0 | 3,745 | 18.1 |
| Jan-Mar 2023 r | 26,505 | 20,736 | 17,225 | 78.9 | 765 | 4.3 | 3,630 | 17.5 |
| Apr-Jun 2023 r | 26,557 | 20,761 | 17,176 | 78.7 | 805 | 4.5 | 3,639 | 17.5 |
| Jul-Sep 2023 r | 26,610 | 20,786 | 17,068 | 77.9 | 792 | 4.4 | 3,821 | 18.4 |
| Oct-Dec 2023 r | 26,663 | 20,812 | 17,110 | 78.1 | 737 | 4.1 | 3,838 | 18.4 |
| Change on quarter | 53 | 26 | 42 | 0.2 | -55 | -0.3 | 17 | 0.1 |
| Change % | 0.2 | 0.1 | 0.2 | | -6.9 | | 0.5 | |
| Change on year | 210 | 101 | 32 | -0.5 | 33 | 0.2 | 93 | 0.4 |
| Change % | 0.8 | 0.5 | 0.2 | | 4.7 | | 2.5 | |
| Women | MGSN | LF2P | MGSB | LF25 | MGSE | MGSZ | LF2N | LF2T |
| Oct-Dec 2021 | 27,872 | 21,320 | 15,851 | 71.9 | 669 | 4.1 | 5,332 | 25.0 |
| Oct-Dec 2022 r | 28,098 | 21,451 | 15,989 | 71.9 | 628 | 3.8 | 5,413 | 25.2 |
| Jan-Mar 2023 r | 28,143 | 21,469 | 15,976 | 71.8 | 618 | 3.7 | 5,450 | 25.4 |
| Apr-Jun 2023 r | 28,188 | 21,487 | 15,987 | 71.8 | 655 | 3.9 | 5,421 | 25.2 |
| Jul-Sep 2023 r | 28,234 | 21,505 | 16,034 | 71.9 | 615 | 3.7 | 5,434 | 25.3 |
| Oct-Dec 2023 r | 28,281 | 21,523 | 16,065 | 72.1 | 582 | 3.5 | 5,440 | 25.3 |
| Change on quarter | 47 | 18 | 31 | 0.2 | -32 | -0.2 | 6 | 0.0 |
| Change % | 0.2 | 0.1 | 0.2 | | -5.2 | | 0.1 | |
| Change on year | 183 | 72 | 75 | 0.2 | -46 | -0.3 | 27 | 0.0 |
| Change % | 0.7 | 0.3 | 0.5 | | -7.3 | | 0.5 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work.

However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY Updated with new LFS weights

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

| | Aged 16 and over | | | | | | Aged 16-64 | | | | | |
|-----------------------|------------------|------|--------------|-------|------------|------|------------|------|--------------|------|------------|------|
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | MGRZ | MGSR | MGSC | MG SX | MGS I | YBTC | LF2G | LF24 | LF2I | LF2Q | LF2M | LF2S |
| Oct-Dec 2021 | 32,686 | 60.5 | 1,425 | 4.2 | 19,959 | 36.9 | 31,403 | 75.0 | 1,396 | 4.3 | 9,071 | 21.7 |
| Oct-Dec 2022 r | 33,067 | 60.6 | 1,333 | 3.9 | 20,151 | 36.9 | 31,700 | 75.2 | 1,304 | 4.0 | 9,158 | 21.7 |
| Jan-Mar 2023 r | 33,201 | 60.8 | 1,383 | 4.0 | 20,064 | 36.7 | 31,771 | 75.3 | 1,353 | 4.1 | 9,081 | 21.5 |
| Apr-Jun 2023 r | 33,163 | 60.6 | 1,460 | 4.2 | 20,122 | 36.8 | 31,757 | 75.2 | 1,431 | 4.3 | 9,060 | 21.4 |
| Jul-Sep 2023 r | 33,102 | 60.4 | 1,407 | 4.1 | 20,335 | 37.1 | 31,654 | 74.8 | 1,383 | 4.2 | 9,255 | 21.9 |
| Oct-Dec 2023 r | 33,174 | 60.4 | 1,320 | 3.8 | 20,449 | 37.2 | 31,755 | 75.0 | 1,302 | 3.9 | 9,278 | 21.9 |
| Change on quarter | 72 | 0.0 | -87 | -0.2 | 114 | 0.1 | 101 | 0.2 | -81 | -0.2 | 24 | 0.0 |
| Change % | 0.2 | | -6.2 | | 0.6 | | 0.3 | | -5.9 | | 0.3 | |
| Change on year | 107 | -0.2 | -13 | 0.0 | 298 | 0.3 | 55 | -0.2 | -2 | 0.0 | 120 | 0.2 |
| Change % | 0.3 | | -0.9 | | 1.5 | | 0.2 | | -0.2 | | 1.3 | |
| Men | MGSA | MGSS | MGSD | MGSY | MGSJ | YBTD | YBSF | MGSV | YBSI | YBTJ | YBSO | YBTM |
| Oct-Dec 2021 | 16,835 | 64.3 | 755 | 4.3 | 8,608 | 32.9 | 16,076 | 78.2 | 734 | 4.4 | 3,739 | 18.2 |
| Oct-Dec 2022 r | 17,078 | 64.6 | 704 | 4.0 | 8,670 | 32.8 | 16,281 | 78.6 | 685 | 4.0 | 3,745 | 18.1 |
| Jan-Mar 2023 r | 17,225 | 65.0 | 765 | 4.3 | 8,515 | 32.1 | 16,363 | 78.9 | 743 | 4.3 | 3,630 | 17.5 |
| Apr-Jun 2023 r | 17,176 | 64.7 | 805 | 4.5 | 8,576 | 32.3 | 16,340 | 78.7 | 782 | 4.6 | 3,639 | 17.5 |
| Jul-Sep 2023 r | 17,068 | 64.1 | 792 | 4.4 | 8,750 | 32.9 | 16,194 | 77.9 | 772 | 4.5 | 3,821 | 18.4 |
| Oct-Dec 2023 r | 17,110 | 64.2 | 737 | 4.1 | 8,816 | 33.1 | 16,247 | 78.1 | 727 | 4.3 | 3,838 | 18.4 |
| Change on quarter | 42 | 0.0 | -55 | -0.3 | 66 | 0.2 | 53 | 0.2 | -45 | -0.3 | 17 | 0.1 |
| Change % | 0.2 | | -6.9 | | 0.8 | | 0.3 | | -5.8 | | 0.5 | |
| Change on year | 32 | -0.4 | 33 | 0.2 | 145 | 0.3 | -34 | -0.5 | 41 | 0.2 | 93 | 0.4 |
| Change % | 0.2 | | 4.7 | | 1.7 | | -0.2 | | 6.0 | | 2.5 | |
| Women | MGSB | MGST | MGSE | MGSZ | MGSK | YBTE | LF2H | LF25 | LF2J | LF2R | LF2N | LF2T |
| Oct-Dec 2021 | 15,851 | 56.9 | 669 | 4.1 | 11,351 | 40.7 | 15,326 | 71.9 | 661 | 4.1 | 5,332 | 25.0 |
| Oct-Dec 2022 r | 15,989 | 56.9 | 628 | 3.8 | 11,480 | 40.9 | 15,419 | 71.9 | 619 | 3.9 | 5,413 | 25.2 |
| Jan-Mar 2023 r | 15,976 | 56.8 | 618 | 3.7 | 11,548 | 41.0 | 15,408 | 71.8 | 610 | 3.8 | 5,450 | 25.4 |
| Apr-Jun 2023 r | 15,987 | 56.7 | 655 | 3.9 | 11,546 | 41.0 | 15,417 | 71.8 | 649 | 4.0 | 5,421 | 25.2 |
| Jul-Sep 2023 r | 16,034 | 56.8 | 615 | 3.7 | 11,586 | 41.0 | 15,460 | 71.9 | 611 | 3.8 | 5,434 | 25.3 |
| Oct-Dec 2023 r | 16,065 | 56.8 | 582 | 3.5 | 11,633 | 41.1 | 15,508 | 72.1 | 575 | 3.6 | 5,440 | 25.3 |
| Change on quarter | 31 | 0.0 | -32 | -0.2 | 48 | 0.1 | 48 | 0.2 | -36 | -0.2 | 6 | 0.0 |
| Change % | 0.2 | | -5.2 | | 0.4 | | 0.3 | | -5.9 | | 0.1 | |
| Change on year | 75 | -0.1 | -46 | -0.3 | 153 | 0.3 | 89 | 0.2 | -44 | -0.3 | 27 | 0.0 |
| Change % | 0.5 | | -7.3 | | 1.3 | | 0.6 | | -7.1 | | 0.5 | |
| | Aged 16-17 | | | | | | Aged 18-24 | | | | | |
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| People | YBTO | YBUA | YBVH | YBVK | YCAS | LWEX | YBTR | YBUD | YBVN | YBVQ | YCAV | LWFA |
| Oct-Dec 2021 | 371 | 24.6 | 102 | 21.5 | 1,035 | 68.7 | 3,394 | 62.1 | 390 | 10.3 | 1,679 | 30.7 |
| Oct-Dec 2022 r | 401 | 26.1 | 106 | 20.9 | 1,028 | 67.0 | 3,372 | 61.3 | 385 | 10.3 | 1,748 | 31.7 |
| Jan-Mar 2023 r | 447 | 28.9 | 91 | 16.9 | 1,009 | 65.2 | 3,400 | 61.7 | 416 | 10.9 | 1,692 | 30.7 |
| Apr-Jun 2023 r | 448 | 28.7 | 93 | 17.2 | 1,019 | 65.3 | 3,350 | 60.8 | 440 | 11.6 | 1,722 | 31.2 |
| Jul-Sep 2023 r | 397 | 25.2 | 75 | 15.9 | 1,101 | 70.0 | 3,245 | 58.8 | 424 | 11.6 | 1,851 | 33.5 |
| Oct-Dec 2023 r | 392 | 24.7 | 104 | 20.9 | 1,089 | 68.7 | 3,286 | 59.4 | 378 | 10.3 | 1,866 | 33.7 |
| Change on quarter | -4 | -0.5 | 28 | 5.0 | -12 | -1.3 | 41 | 0.6 | -46 | -1.3 | 15 | 0.2 |
| Change % | -1.1 | | 37.9 | | -1.1 | | 1.3 | | -10.9 | | 0.8 | |
| Change on year | -8 | -1.4 | -3 | -0.1 | 62 | 1.7 | -86 | -1.8 | -7 | 0.1 | 119 | 2.0 |
| Change % | -2.1 | | -2.5 | | 6.0 | | -2.5 | | -1.9 | | 6.8 | |
| Men | YBTP | YBUB | YBVI | YBVL | YCAT | LWEY | YBTS | YBUE | YBVO | YBVR | YCAW | LWFB |
| Oct-Dec 2021 | 171 | 22.1 | 47 | 21.4 | 556 | 71.8 | 1,681 | 61.0 | 225 | 11.8 | 848 | 30.8 |
| Oct-Dec 2022 r | 185 | 23.5 | 71 | 27.8 | 532 | 67.5 | 1,658 | 59.5 | 230 | 12.2 | 900 | 32.3 |
| Jan-Mar 2023 r | 219 | 27.6 | 48 | 17.9 | 528 | 66.4 | 1,741 | 62.4 | 250 | 12.5 | 799 | 28.6 |
| Apr-Jun 2023 r | 217 | 27.1 | 49 | 18.3 | 536 | 66.9 | 1,724 | 61.7 | 284 | 14.1 | 785 | 28.1 |
| Jul-Sep 2023 r | 198 | 24.5 | 35 | 14.9 | 576 | 71.2 | 1,627 | 58.2 | 275 | 14.5 | 894 | 32.0 |
| Oct-Dec 2023 r | 181 | 22.2 | 51 | 22.0 | 582 | 71.5 | 1,679 | 59.9 | 258 | 13.3 | 866 | 30.9 |
| Change on quarter | -17 | -2.3 | 16 | 7.1 | 7 | 0.3 | 51 | 1.7 | -18 | -1.2 | -28 | -1.1 |
| Change % | -8.6 | | 47.4 | | 1.2 | | 3.2 | | -6.5 | | -3.2 | |
| Change on year | -4 | -1.2 | -20 | -5.8 | 50 | 4.0 | 21 | 0.4 | 28 | 1.1 | -34 | -1.4 |
| Change % | -2.0 | | -28.2 | | 9.5 | | 1.3 | | 12.1 | | -3.8 | |
| Women | YBTQ | YBUC | YBVJ | YBVM | YCAU | LWEZ | YBTT | YBUF | YBVP | YBVS | YCAX | LWFC |
| Oct-Dec 2021 | 199 | 27.2 | 55 | 21.6 | 479 | 65.3 | 1,713 | 63.2 | 165 | 8.8 | 831 | 30.7 |
| Oct-Dec 2022 r | 216 | 28.9 | 35 | 14.0 | 496 | 66.4 | 1,713 | 63.1 | 155 | 8.3 | 847 | 31.2 |
| Jan-Mar 2023 r | 228 | 30.3 | 43 | 15.9 | 481 | 63.9 | 1,659 | 61.1 | 166 | 9.1 | 893 | 32.8 |
| Apr-Jun 2023 r | 231 | 30.5 | 44 | 16.1 | 483 | 63.7 | 1,627 | 59.8 | 156 | 8.7 | 937 | 34.4 |
| Jul-Sep 2023 r | 199 | 26.0 | 40 | 16.9 | 526 | 68.7 | 1,617 | 59.4 | 149 | 8.4 | 957 | 35.1 |
| Oct-Dec 2023 r | 211 | 27.4 | 52 | 19.9 | 507 | 65.8 | 1,607 | 58.9 | 120 | 7.0 | 1,000 | 36.7 |
| Change on quarter | 13 | 1.4 | 12 | 3.0 | -19 | -3.0 | -10 | -0.5 | -29 | -1.5 | 44 | 1.5 |
| Change % | 6.3 | | 29.7 | | -3.6 | | -0.6 | | -19.2 | | 4.6 | |
| Change on year | -5 | -1.5 | 17 | 5.9 | 11 | -0.6 | -106 | -4.2 | -35 | -1.4 | 153 | 5.5 |
| Change % | -2.2 | | 49.6 | | 2.3 | | -6.2 | | -22.6 | | 18.1 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

SUMMARY Updated with new LFS weights

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

| | Aged 25-34 | | | | | | Aged 35-49 | | | | | |
|-----------------------|--------------|-------------|--------------|------------|--------------|-------------|---------------|-------------|--------------|------------|---------------|-------------|
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| | YBTU | YBUG | YCGM | YCGP | YCAV | LWFD | YBTX | YBUJ | YCGS | YCGV | YCBB | LWFG |
| People | | | | | | | | | | | | |
| Oct-Dec 2021 | 7,490 | 83.7 | 292 | 3.7 | 1,164 | 13.0 | 10,914 | 85.0 | 313 | 2.8 | 1,615 | 12.6 |
| Oct-Dec 2022 r | 7,620 | 84.7 | 260 | 3.3 | 1,118 | 12.4 | 10,991 | 85.1 | 294 | 2.6 | 1,634 | 12.6 |
| Jan-Mar 2023 r | 7,653 | 85.1 | 269 | 3.4 | 1,072 | 11.9 | 11,012 | 85.1 | 270 | 2.4 | 1,654 | 12.8 |
| Apr-Jun 2023 r | 7,574 | 84.2 | 316 | 4.0 | 1,100 | 12.2 | 11,040 | 85.2 | 298 | 2.6 | 1,615 | 12.5 |
| Jul-Sep 2023 r | 7,664 | 85.3 | 269 | 3.4 | 1,055 | 11.7 | 10,954 | 84.4 | 350 | 3.1 | 1,670 | 12.9 |
| Oct-Dec 2023 r | 7,529 | 83.8 | 297 | 3.8 | 1,158 | 12.9 | 11,063 | 85.1 | 311 | 2.7 | 1,625 | 12.5 |
| Change on quarter | -135 | -1.5 | 28 | 0.4 | 103 | 1.2 | 108 | 0.7 | -39 | -0.4 | -45 | -0.4 |
| Change % | -1.8 | | 10.6 | | 9.8 | | 1.0 | | -11.2 | | -2.7 | |
| Change on year | -90 | -0.9 | 38 | 0.5 | 40 | 0.5 | 72 | 0.0 | 17 | 0.1 | -9 | -0.1 |
| Change % | -1.2 | | 14.5 | | 3.6 | | 0.7 | | 5.7 | | -0.6 | |
| Men | | | | | | | | | | | | |
| Oct-Dec 2021 | 3,843 | 88.3 | 142 | 3.6 | 365 | 8.4 | 5,610 | 89.7 | 151 | 2.6 | 493 | 7.9 |
| Oct-Dec 2022 r | 3,900 | 88.8 | 115 | 2.9 | 376 | 8.6 | 5,690 | 90.6 | 119 | 2.1 | 472 | 7.5 |
| Jan-Mar 2023 r | 3,919 | 89.2 | 120 | 3.0 | 354 | 8.1 | 5,673 | 90.2 | 133 | 2.3 | 484 | 7.7 |
| Apr-Jun 2023 r | 3,903 | 88.8 | 139 | 3.4 | 353 | 8.0 | 5,668 | 90.0 | 139 | 2.4 | 491 | 7.8 |
| Jul-Sep 2023 r | 3,922 | 89.2 | 134 | 3.3 | 341 | 7.7 | 5,624 | 89.1 | 162 | 2.8 | 523 | 8.3 |
| Oct-Dec 2023 r | 3,838 | 87.2 | 154 | 3.9 | 407 | 9.3 | 5,647 | 89.3 | 143 | 2.5 | 530 | 8.4 |
| Change on quarter | -84 | -2.0 | 20 | 0.5 | 66 | 1.5 | 24 | 0.2 | -19 | -0.3 | 7 | 0.1 |
| Change % | -2.1 | | 14.6 | | 19.5 | | 0.4 | | -11.5 | | 1.4 | |
| Change on year | -62 | -1.6 | 39 | 1.0 | 31 | 0.7 | -43 | -1.2 | 24 | 0.4 | 58 | 0.9 |
| Change % | -1.6 | | 33.9 | | 8.3 | | -0.8 | | 19.9 | | 12.3 | |
| Women | | | | | | | | | | | | |
| Oct-Dec 2021 | 3,647 | 79.4 | 150 | 3.9 | 799 | 17.4 | 5,303 | 80.5 | 162 | 3.0 | 1,123 | 17.0 |
| Oct-Dec 2022 r | 3,720 | 80.8 | 145 | 3.7 | 742 | 16.1 | 5,300 | 79.9 | 175 | 3.2 | 1,162 | 17.5 |
| Jan-Mar 2023 r | 3,734 | 81.2 | 149 | 3.8 | 718 | 15.6 | 5,339 | 80.3 | 137 | 2.5 | 1,170 | 17.6 |
| Apr-Jun 2023 r | 3,671 | 79.9 | 177 | 4.6 | 747 | 16.3 | 5,373 | 80.7 | 159 | 2.9 | 1,124 | 16.9 |
| Jul-Sep 2023 r | 3,742 | 81.5 | 134 | 3.5 | 714 | 15.6 | 5,331 | 80.0 | 189 | 3.4 | 1,147 | 17.2 |
| Oct-Dec 2023 r | 3,692 | 80.5 | 143 | 3.7 | 751 | 16.4 | 5,415 | 81.1 | 168 | 3.0 | 1,095 | 16.4 |
| Change on quarter | -50 | -1.0 | 9 | 0.3 | 37 | 0.8 | 85 | 1.1 | -21 | -0.4 | -52 | -0.8 |
| Change % | -1.3 | | 6.6 | | 5.2 | | 1.6 | | -10.9 | | -4.6 | |
| Change on year | -28 | -0.3 | -1 | 0.0 | 9 | 0.3 | 115 | 1.2 | -7 | -0.2 | -67 | -1.1 |
| Change % | -0.8 | | -1.0 | | 1.2 | | 2.2 | | -3.9 | | -5.8 | |
| | Aged 50-64 | | | | | | Age 65+ | | | | | |
| | Employment | | Unemployment | | Inactivity | | Employment | | Unemployment | | Inactivity | |
| | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate | Level | Rate |
| | LF26 | LF2U | LF28 | LF2E | LF2A | LF2W | LFK4 | LFK6 | K5HU | K5HW | LFL4 | LFL6 |
| People | | | | | | | | | | | | |
| Oct-Dec 2021 | 9,234 | 70.4 | 299 | 3.1 | 3,578 | 27.3 | 1,284 | 10.5 | 29 | 2.2 | 10,888 | 89.2 |
| Oct-Dec 2022 r | 9,318 | 70.6 | 259 | 2.7 | 3,630 | 27.5 | 1,367 | 11.0 | 28 | 2.0 | 10,993 | 88.7 |
| Jan-Mar 2023 r | 9,259 | 70.0 | 307 | 3.2 | 3,654 | 27.6 | 1,429 | 11.5 | 30 | 2.1 | 10,983 | 88.3 |
| Apr-Jun 2023 r | 9,345 | 70.6 | 285 | 3.0 | 3,603 | 27.2 | 1,405 | 11.2 | 29 | 2.1 | 11,062 | 88.5 |
| Jul-Sep 2023 r | 9,394 | 71.0 | 265 | 2.7 | 3,578 | 27.0 | 1,449 | 11.5 | 23 | 1.6 | 11,080 | 88.3 |
| Oct-Dec 2023 r | 9,485 | 71.7 | 212 | 2.2 | 3,539 | 26.7 | 1,419 | 11.3 | 18 | 1.3 | 11,171 | 88.6 |
| Change on quarter | 91 | 0.7 | -52 | -0.6 | -38 | -0.3 | -29 | -0.3 | -5 | -0.3 | 90 | 0.3 |
| Change % | 1.0 | | -19.8 | | -1.1 | | -2.0 | | -23.4 | | 0.8 | |
| Change on year | 167 | 1.1 | -47 | -0.5 | -91 | -0.7 | 53 | 0.2 | -10 | -0.8 | 178 | -0.1 |
| Change % | 1.8 | | -18.1 | | -2.5 | | 3.9 | | -36.2 | | 1.6 | |
| Men | | | | | | | | | | | | |
| Oct-Dec 2021 | 4,771 | 74.3 | 170 | 3.4 | 1,477 | 23.0 | 759 | 13.4 | 21 | 2.7 | 4,869 | 86.2 |
| Oct-Dec 2022 r | 4,848 | 75.0 | 151 | 3.0 | 1,464 | 22.7 | 797 | 13.9 | 19 | 2.3 | 4,926 | 85.8 |
| Jan-Mar 2023 r | 4,811 | 74.4 | 192 | 3.8 | 1,465 | 22.7 | 862 | 14.9 | 22 | 2.5 | 4,885 | 84.7 |
| Apr-Jun 2023 r | 4,829 | 74.6 | 172 | 3.4 | 1,473 | 22.8 | 836 | 14.4 | 23 | 2.7 | 4,938 | 85.2 |
| Jul-Sep 2023 r | 4,822 | 74.5 | 166 | 3.3 | 1,488 | 23.0 | 874 | 15.0 | 20 | 2.3 | 4,929 | 84.6 |
| Oct-Dec 2023 r | 4,902 | 75.7 | 121 | 2.4 | 1,452 | 22.4 | 863 | 14.7 | 11 | 1.2 | 4,978 | 85.1 |
| Change on quarter | 80 | 1.2 | -45 | -0.9 | -35 | -0.5 | -12 | -0.3 | -10 | -1.0 | 49 | 0.4 |
| Change % | 1.6 | | -26.9 | | -2.4 | | -1.3 | | -46.9 | | 1.0 | |
| Change on year | 54 | 0.7 | -29 | -0.6 | -12 | -0.2 | 66 | 0.9 | -8 | -1.1 | 52 | -0.7 |
| Change % | 1.1 | | -19.5 | | -0.8 | | 8.3 | | -43.2 | | 1.1 | |
| Women | | | | | | | | | | | | |
| Oct-Dec 2021 | 4,463 | 66.7 | 130 | 2.8 | 2,101 | 31.4 | 525 | 8.0 | 8 | 1.5 | 6,019 | 91.9 |
| Oct-Dec 2022 r | 4,470 | 66.3 | 109 | 2.4 | 2,166 | 32.1 | 570 | 8.6 | 9 | 1.6 | 6,067 | 91.3 |
| Jan-Mar 2023 r | 4,448 | 65.9 | 115 | 2.5 | 2,189 | 32.4 | 567 | 8.5 | 8 | 1.4 | 6,098 | 91.4 |
| Apr-Jun 2023 r | 4,516 | 66.8 | 112 | 2.4 | 2,130 | 31.5 | 569 | 8.5 | 7 | 1.2 | 6,125 | 91.4 |
| Jul-Sep 2023 r | 4,572 | 67.6 | 99 | 2.1 | 2,090 | 30.9 | 574 | 8.5 | 3 | 0.5 | 6,152 | 91.4 |
| Oct-Dec 2023 r | 4,583 | 67.8 | 91 | 1.9 | 2,087 | 30.9 | 557 | 8.2 | 7 | 1.3 | 6,193 | 91.7 |
| Change on quarter | 11 | 0.2 | -8 | -0.2 | -3 | 0.0 | -17 | -0.3 | 4 | 0.7 | 42 | 0.2 |
| Change % | 0.2 | | -7.9 | | -0.2 | | -3.0 | | 132.5 | | 0.7 | |
| Change on year | 113 | 1.5 | -18 | -0.4 | -79 | -1.2 | -13 | -0.3 | -2 | -0.3 | 126 | 0.4 |
| Change % | 2.5 | | -16.2 | | -3.7 | | -2.3 | | -21.7 | | 2.1 | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

EMPLOYMENT AND JOBS Updated with new LFS weights

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

| | All in employment | | | | | Full-time and part-time workers ¹ | | | | | | | | | | | Total Workers with second jobs |
|---|-----------------------------------|---------------------------------------|---------------------------------------|---|---|--|-------------------------------------|---|-----------------------------------|---|---|---|---|----|--------------------|--|--|
| | | | | | | | | | | | | | | | | | |
| | Total Employees | Self- employed | Unpaid family workers | re supported training & employment programmes | Total people working full time | Total people working full time | Employees working full time | Employees working full time | Employees working part time | Self- employed people working full time | Self- employed people working part time | Self- employed people working full time | Self- employed people working part time | | | | |
| People | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | |
| Oct-Dec 2021 | 32,567 | 28,245 | 4,188 | 85 | 50 | 24,497 | 8,070 | 21,580 | 6,665 | 2,871 | 1,316 | 1,176 | | | | | |
| Oct-Dec 2022 r | 33,067 | 28,633 | 4,273 | 78 | 84 | 24,641 | 8,426 | 21,746 | 6,887 | 2,822 | 1,451 | 1,232 | | | | | |
| Jan-Mar 2023 r | 33,201 | 28,666 | 4,364 | 81 | 90 | 24,617 | 8,584 | 21,672 | 6,995 | 2,862 | 1,502 | 1,253 | | | | | |
| Apr-Jun 2023 r | 33,163 | 28,688 | 4,322 | 88 | 65 | 24,518 | 8,645 | 21,618 | 7,070 | 2,841 | 1,481 | 1,163 | | | | | |
| Jul-Sep 2023 r | 33,102 | 28,633 | 4,320 | 95 | 55 | 24,607 | 8,495 | 21,663 | 6,970 | 2,892 | 1,428 | 1,152 | | | | | |
| Oct-Dec 2023 r | 33,174 | 28,678 | 4,370 | 85 | 42 | 24,813 | 8,361 | 21,807 | 6,870 | 2,948 | 1,422 | 1,149 | | | | | |
| Change on quarter | 72 | 45 | 50 | -9 | -13 | 207 | -134 | 145 | -100 | 56 | -6 | -4 | | | | | |
| Change % | 0.2 | 0.2 | 1.1 | -9.8 | -23.8 | 0.8 | -1.6 | 0.7 | -1.4 | 1.9 | -0.4 | -0.3 | | | | | |
| Change on year | 107 | 45 | 97 | 7 | -42 | 172 | -65 | 62 | -17 | 126 | -29 | -83 | | | | | |
| Change % | 0.3 | 0.2 | 2.3 | 9.2 | -50.2 | 0.7 | -0.8 | 0.3 | -0.2 | 4.5 | -2.0 | -6.7 | | | | | |
| Men | | | | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 17,013 | 14,216 | 2,728 | 45 | 23 | 14,795 | 2,217 | 12,575 | 1,641 | 2,195 | 533 | 507 | | | | | |
| Oct-Dec 2022 r | 17,078 | 14,298 | 2,689 | 37 | 54 | 14,702 | 2,375 | 12,537 | 1,761 | 2,115 | 574 | 510 | | | | | |
| Jan-Mar 2023 r | 17,225 | 14,367 | 2,760 | 46 | 53 | 14,756 | 2,469 | 12,557 | 1,809 | 2,145 | 615 | 530 | | | | | |
| Apr-Jun 2023 r | 17,176 | 14,331 | 2,761 | 49 | 36 | 14,714 | 2,462 | 12,520 | 1,811 | 2,154 | 607 | 495 | | | | | |
| Jul-Sep 2023 r | 17,068 | 14,214 | 2,761 | 58 | 35 | 14,666 | 2,402 | 12,453 | 1,760 | 2,171 | 590 | 474 | | | | | |
| Oct-Dec 2023 r | 17,110 | 14,279 | 2,745 | 57 | 29 | 14,760 | 2,350 | 12,543 | 1,736 | 2,170 | 575 | 500 | | | | | |
| Change on quarter | 42 | 65 | -16 | -1 | -6 | 93 | -52 | 90 | -24 | -1 | -15 | 26 | | | | | |
| Change % | 0.2 | 0.5 | -0.6 | -1.9 | -18.4 | 0.6 | -2.2 | 0.7 | -1.4 | -0.1 | -2.5 | 5.4 | | | | | |
| Change on year | 32 | -19 | 56 | 20 | -25 | 58 | -26 | 6 | -25 | 55 | 2 | -10 | | | | | |
| Change % | 0.2 | -0.1 | 2.1 | 53.6 | -46.8 | 0.4 | -1.1 | 0.0 | -1.4 | 2.6 | 0.3 | -2.0 | | | | | |
| Women | | | | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 15,555 | 14,028 | 1,460 | 40 | 27 | 9,702 | 5,853 | 9,005 | 5,023 | 676 | 783 | 669 | | | | | |
| Oct-Dec 2022 r | 15,989 | 14,335 | 1,584 | 41 | 29 | 9,939 | 6,050 | 9,209 | 5,126 | 707 | 877 | 722 | | | | | |
| Jan-Mar 2023 r | 15,976 | 14,300 | 1,605 | 35 | 37 | 9,861 | 6,115 | 9,114 | 5,185 | 718 | 887 | 723 | | | | | |
| Apr-Jun 2023 r | 15,987 | 14,358 | 1,561 | 39 | 29 | 9,804 | 6,183 | 9,099 | 5,259 | 687 | 874 | 668 | | | | | |
| Jul-Sep 2023 r | 16,034 | 14,419 | 1,559 | 36 | 19 | 9,940 | 6,094 | 9,210 | 5,210 | 721 | 838 | 678 | | | | | |
| Oct-Dec 2023 r | 16,065 | 14,399 | 1,625 | 28 | 13 | 10,053 | 6,011 | 9,265 | 5,135 | 778 | 847 | 649 | | | | | |
| Change on quarter | 31 | -20 | 66 | -8 | -7 | 113 | -82 | 55 | -75 | 57 | 9 | -30 | | | | | |
| Change % | 0.2 | -0.1 | 4.2 | -22.6 | -33.7 | 1.1 | -1.4 | 0.6 | -1.4 | 7.9 | 1.1 | -4.4 | | | | | |
| Change on year | 75 | 64 | 41 | -13 | -17 | 114 | -39 | 56 | 8 | 71 | -30 | -73 | | | | | |
| Change % | 0.5 | 0.4 | 2.6 | -31.3 | -56.4 | 1.2 | -0.6 | 0.6 | 0.2 | 10.0 | -3.5 | -10.1 | | | | | |
| Temporary employees (reasons for temporary working) | | | | | | | | | | | | | | | Total ² | | |
| People | | | | | | | | | | | | | | | | | |
| | Total as % of all employees | Could not find permanent job | Could not find permanent job | Did not want with period of training | Had a contract with period of training | Some other reason | Could not find full- time job | % that could not find full- time job | Did not want full- time job | Ill or disabled | Student or at school | | | | | | |
| Oct-Dec 2021 | 6.0 | 4.36 | 25.5 | 462 | 158 | 652 | 7,981 | 902 | 11.3 | 5,577 | 279 | 1,162 | | | | | |
| Oct-Dec 2022 r | 5.9 | 377 | 22.2 | 512 | 163 | 647 | 8,338 | 798 | 9.6 | 5,858 | 358 | 1,251 | | | | | |
| Jan-Mar 2023 r | 5.9 | 374 | 22.2 | 458 | 164 | 689 | 8,496 | 821 | 9.7 | 5,990 | 362 | 1,244 | | | | | |
| Apr-Jun 2023 r | 5.8 | 371 | 22.2 | 445 | 181 | 670 | 8,551 | 815 | 9.5 | 6,018 | 377 | 1,284 | | | | | |
| Jul-Sep 2023 r | 5.8 | 350 | 21.2 | 464 | 141 | 693 | 8,398 | 804 | 9.6 | 5,854 | 388 | 1,303 | | | | | |
| Oct-Dec 2023 r | 5.2 | 310 | 20.8 | 443 | 141 | 596 | 8,292 | 824 | 9.9 | 5,829 | 382 | 1,200 | | | | | |
| Change on quarter | -157 | -0.6 | -40 | -0.5 | -21 | 0 | -97 | -106 | 20 | 0.4 | -25 | -6 | | | | | |
| Change % | -9.5 | -11.5 | | | -4.4 | 0.2 | -14.0 | -1.3 | 2.5 | -0.4 | -1.5 | -7.9 | | | | | |
| Change on year | -208 | -0.7 | -67 | -1.4 | -69 | -22 | -50 | -45 | 27 | 0.4 | -29 | 24 | | | | | |
| Change % | -12.2 | -17.9 | | | -13.4 | -13.3 | -7.8 | -0.5 | 3.3 | -0.5 | 6.8 | -4.1 | | | | | |
| Men | | | | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 741 | 5.2 | 217 | 29.3 | 186 | 69 | 270 | 2,175 | 399 | 18.3 | 1,184 | 96 | 468 | | | | |
| Oct-Dec 2022 r | 802 | 5.6 | 185 | 23.1 | 217 | 85 | 315 | 2,335 | 365 | 15.7 | 1,297 | 156 | 492 | | | | |
| Jan-Mar 2023 r | 804 | 5.6 | 188 | 23.4 | 202 | 98 | 316 | 2,424 | 366 | 15.1 | 1,375 | 138 | 507 | | | | |
| Apr-Jun 2023 r | 740 | 5.2 | 165 | 22.4 | 195 | 98 | 280 | 2,418 | 347 | 14.3 | 1,365 | 142 | 542 | | | | |
| Jul-Sep 2023 r | 744 | 5.2 | 158 | 21.2 | 195 | 84 | 306 | 2,351 | 316 | 13.4 | 1,332 | 148 | 545 | | | | |
| Oct-Dec 2023 r | 712 | 5.0 | 158 | 22.2 | 198 | 88 | 267 | 2,311 | 331 | 14.3 | 1,327 | 140 | 494 | | | | |
| Change on quarter | -32 | -0.2 | 0 | 0.9 | 3 | 4 | -39 | -39 | 16 | 0.9 | -6 | -8 | | | | | |
| Change % | -4.3 | 0.0 | | | 1.6 | 4.4 | -12.6 | -1.7 | 4.9 | | -0.4 | -5.4 | | | | | |
| Change on year | -90 | -0.6 | -27 | -0.9 | -18 | 3 | -48 | -23 | -34 | -1.3 | 29 | -17 | | | | | |
| Change % | -11.2 | -14.6 | | | -8.4 | 3.8 | -15.1 | -1.0 | -9.3 | | 2.3 | -10.6 | | | | | |
| Women | | | | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 966 | 6.9 | 219 | 22.7 | 276 | 89 | 362 | 5,806 | 503 | 8.7 | 4,393 | 183 | 694 | | | | |
| Oct-Dec 2022 r | 896 | 6.3 | 192 | 21.4 | 295 | 78 | 332 | 6,003 | 432 | 7.2 | 4,561 | 201 | 759 | | | | |
| Jan-Mar 2023 r | 882 | 6.2 | 186 | 21.1 | 256 | 66 | 373 | 6,072 | 455 | 7.5 | 4,615 | 224 | 737 | | | | |
| Apr-Jun 2023 r | 927 | 6.5 | 205 | 22.1 | 249 | 83 | 389 | 6,133 | 468 | 7.6 | 4,653 | 235 | 741 | | | | |
| Jul-Sep 2023 r | 904 | 6.3 | 192 | 21.2 | 269 | 56 | 387 | 6,048 | 488 | 8.1 | 4,522 | 240 | 758 | | | | |
| Oct-Dec 2023 r | 778 | 5.4 | 152 | 19.5 | 245 | 53 | 329 | 5,981 | 493 | 8.2 | 4,503 | 242 | 706 | | | | |
| Change on quarter | -126 | -0.9 | -40 | -1.8 | -24 | -3 | -58 | -67 | 5 | 0.2 | -19 | 2 | -52 | | | | |
| Change % | -13.9 | -21.0 | | | -8.8 | -6.0 | -15.0 | -1.1 | 1.0 | | -0.4 | 0.9 | -6.9 | | | | |
| Change on year | -118 | -0.8 | -40 | -1.9 | -50 | -25 | -3 | -22 | 61 | 1.0 | -58 | 41 | -53 | | | | |
| Change % | -13.2 | -21.0 | | | -17.0 | -31.9 | -0.8 | -0.4 | 14.0 | | -1.3 | 20.3 | -6.9 | | | | |

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
 - This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
 - These series cover Employees and Self-employed only. These series include some temporary employees.
 - The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.
- r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EMPLOYMENT AND JOBS

4 Public and private sector employment

| United Kingdom (thousands of people aged 16 and over), seasonally adjusted | | | | | | | | | |
|--|---------|-------------------------------|----------|-------------------------------|--|---------|---|----------|------|
| Public sector | | Private sector ^{1 6} | | Total employment ² | Public sector excluding effects of major reclassifications | | Private sector excluding effects of major reclassifications | | |
| (000s) | (%) | (000s) | (%) | (000s) | (See Explanatory note at bottom of table) | | (See Explanatory note at bottom of table) | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| G7AU | G9BZ | G7K5 | G9C2 | G7GO | MFY7 | MFY9 | MFZ2 | MFY5 | |
| Jun 21 | 5,682 r | 17.5 | 26,727 r | 82.5 | 32,409 | 5,540 r | 17.1 | 26,869 r | 82.9 |
| Sep 21 | 5,699 r | 17.5 | 26,884 r | 82.5 | 32,583 | 5,559 r | 17.1 | 27,024 r | 82.9 |
| Dec 21 | 5,719 | 17.6 | 26,811 | 82.4 | 32,530 | 5,578 r | 17.1 | 26,952 r | 82.9 |
| Mar 22 | 5,735 r | 17.5 | 26,972 r | 82.5 | 32,707 | 5,595 r | 17.1 | 27,112 r | 82.9 |
| Jun 22 | 5,748 r | 17.6 r | 26,998 r | 82.4 r | 32,746 | 5,609 r | 17.1 | 27,137 r | 82.9 |
| Sep 22 | 5,766 r | 17.6 | 27,007 r | 82.4 | 32,773 | 5,626 r | 17.2 | 27,147 r | 82.8 |
| Dec 22 | 5,794 r | 17.6 r | 27,045 r | 82.4 r | 32,839 | 5,653 r | 17.2 | 27,186 r | 82.8 |
| Mar 23 | 5,829 r | 17.6 | 27,260 r | 82.4 | 33,089 | 5,688 r | 17.2 | 27,401 r | 82.8 |
| Jun 23 | 5,866 r | 17.8 r | 27,016 r | 82.2 r | 32,882 | 5,726 r | 17.4 | 27,156 r | 82.6 |
| Sep 23 | 5,901 | - | - | - | - | 5,764 | - | - | - |
| Change on quarter | 35 | - | - | - | - | 38 | - | - | - |
| Change % | 0.6 | - | - | - | - | 0.7 | - | - | - |
| Change on year | 135 | - | - | - | - | 138 | - | - | - |
| Change % | 2.3 | - | - | - | - | 2.5 | - | - | - |

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

| United Kingdom (thousands of people aged 16 and over), seasonally adjusted | | | | | | | | | | |
|--|------------------------|------------------------------|-----------------------|--------------------------------------|-----------|-------------------------|------------------------------|--|---|---------|
| Construction | HM Forces ³ | Police (including civilians) | Public administration | Of which: Civil Service ⁴ | Education | National Health Service | Other health and social work | Other (including financial corporations) | Total public sector employment ⁵ | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| G7ER | G7EU | G7EX | G7F2 | G7D6 | G7F5 | G7FG | G7FJ | G7FM | G7AU | |
| Jun 21 | 34 | 160 r | 269 | 1,119 r | 498 | 1,491 | 1,847 r | 209 | 550 | 5,682 r |
| Sep 21 | 35 | 160 r | 271 | 1,127 | 505 | 1,497 | 1,850 r | 212 | 550 | 5,699 r |
| Dec 21 | 35 | 159 | 270 | 1,132 r | 507 | 1,498 | 1,862 r | 211 | 551 r | 5,719 |
| Mar 22 | 35 | 158 r | 272 | 1,143 r | 512 | 1,497 | 1,874 | 212 | 543 | 5,735 r |
| Jun 22 | 34 | 157 r | 272 | 1,143 r | 512 | 1,500 r | 1,884 r | 213 | 545 r | 5,748 r |
| Sep 22 | 34 | 156 r | 274 | 1,148 | 513 | 1,496 r | 1,898 r | 213 | 549 r | 5,766 r |
| Dec 22 | 34 | 154 | 276 | 1,153 r | 515 | 1,498 r | 1,917 r | 211 | 550 | 5,794 r |
| Mar 23 | 34 | 152 r | 280 | 1,159 | 521 | 1,501 r | 1,938 r | 210 r | 552 | 5,829 r |
| Jun 23 | 33 | 150 r | 280 | 1,175 | 522 | 1,501 r | 1,962 r | 211 r | 551 r | 5,866 r |
| Sep 23 | 34 | 150 | 280 | 1,185 | 529 | 1,508 | 1,982 | 210 | 552 | 5,901 |
| Change on quarter | 1 | 0 | 0 | 10 | 7 | 7 | 20 | -1 | 1 | 35 |
| Change % | 3.0 | 0.0 | 0.0 | 0.9 | 1.3 | 0.5 | 1.0 | -0.5 | 0.2 | 0.6 |
| Change on year | 0 | -6 | 6 | 37 | 16 | 12 | 84 | -3 | 3 | 135 |
| Change % | 0.0 | -3.8 | 2.2 | 3.2 | 3.1 | 0.8 | 4.4 | -1.4 | 0.5 | 2.3 |

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
 Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
 Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
 Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
 Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
 Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
 Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
 Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
 Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
 Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
 Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
 Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
 Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.
6. Estimates of total employment from the Labour Force Survey are not available for August-October 2023, therefore it is not possible to produce private sector employment estimates for September 2023.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs ¹

United Kingdom (thousands), seasonally adjusted

| | Workforce jobs 1 | Employee jobs 2 | Self-employment jobs ² 3 | HM Forces 4 | Government- supported trainees ² 5 |
|-------------------|---------------------|--------------------|---|----------------|--|
| | DYDC | BCAJ | DYZN | LOJX | LOJU |
| Sep 21 (r) | 35,307 | 31,001 | 4,113 | 160 | 34 |
| Dec 21 (r) | 35,354 | 31,164 | 4,000 | 159 | 31 |
| Mar 22 (r) | 35,720 | 31,408 | 4,102 | 158 | 53 |
| Jun 22 (r) | 35,970 | 31,632 | 4,142 | 157 | 39 |
| Sep 22 (r) | 36,031 | 31,722 | 4,108 | 155 | 46 |
| Dec 22 (r) | 36,336 | 31,958 | 4,160 | 154 | 63 |
| Mar 23 (r) | 36,741 | 32,275 | 4,245 | 153 | 69 |
| Jun 23 (r) | 36,601 | 32,359 | 4,047 | 150 | 44 |
| Sep 23 (p) | 36,810 | 32,538 | 4,071 | 150 | 51 |
| Change on quarter | 210 | 179 | 24 | -1 | 7 |
| Change % | 0.6 | 0.6 | 0.6 | -0.4 | 16.9 |
| Change on year | 779 | 816 | -36 | -6 | 5 |
| Change % | 2.2 | 2.6 | -0.9 | -3.6 | 10.4 |

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry ¹

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

| SIC 2007 sections | All jobs A-T | Agriculture, forestry & fishing A | Mining & quarrying B | Manufacturing C | Electricity, gas, steam & air conditioning supply D | Water supply, sewerage, waste & remediation activities E | Construction F | Wholesale & retail trade; repair of motor vehicles and motor cycles G | Transport & storage H | Accommodation & food service activities I | Information & communication J |
|-------------------|-----------------|--------------------------------------|-------------------------|--------------------|--|---|-------------------|--|--------------------------|--|----------------------------------|
| | DYDC | JWR5 | JWR6 | JWR7 | JWR8 | JWR9 | JWS2 | JWS3 | JWS4 | JWS5 | JWS6 |
| Sep 21 (r) | 35,307 | 368 | 53 | 2,535 | 146 | 235 | 2,237 | 4,823 | 1,822 | 2,463 | 1,537 |
| Dec 21 (r) | 35,354 | 351 | 51 | 2,548 | 140 | 232 | 2,231 | 4,759 | 1,825 | 2,497 | 1,571 |
| Mar 22 (r) | 35,720 | 353 | 52 | 2,607 | 130 | 240 | 2,263 | 4,793 | 1,827 | 2,550 | 1,580 |
| Jun 22 (r) | 35,970 | 375 | 51 | 2,615 | 131 | 238 | 2,261 | 4,750 | 1,842 | 2,594 | 1,611 |
| Sep 22 (r) | 36,031 | 372 | 52 | 2,619 | 124 | 240 | 2,212 | 4,744 | 1,870 | 2,667 | 1,626 |
| Dec 22 (r) | 36,336 | 370 | 54 | 2,628 | 119 | 247 | 2,231 | 4,738 | 1,889 | 2,755 | 1,629 |
| Mar 23 (r) | 36,741 | 405 | 59 | 2,621 | 115 | 265 | 2,264 | 4,760 | 1,911 | 2,748 | 1,671 |
| Jun 23 (r) | 36,601 | 405 | 52 | 2,585 | 119 | 267 | 2,253 | 4,697 | 1,856 | 2,800 | 1,670 |
| Sep 23 (p) | 36,810 | 404 | 54 | 2,612 | 117 | 270 | 2,248 | 4,718 | 1,868 | 2,805 | 1,669 |
| Change on quarter | 210 | 0 | 1 | 27 | -2 | 3 | -5 | 21 | 12 | 5 | -1 |
| Change % | 0.6 | -0.1 | 2.1 | 1.0 | -1.6 | 1.0 | -0.2 | 0.4 | 0.7 | 0.2 | 0.0 |
| Change on year | 779 | 32 | 1 | -7 | -7 | 30 | 36 | -26 | -1 | 138 | 43 |
| Change % | 2.2 | 8.6 | 2.4 | -0.3 | -5.3 | 12.5 | 1.6 | -0.6 | -0.1 | 5.2 | 2.6 |

| SIC 2007 sections | Financial & insurance activities K | Real estate activities L | Professional scientific & technical activities M | Administrative & support service activities N | Public admin & defence; compulsory social security ³ O | Education P | Human health & social work activities Q | Arts, entertainment & recreation R | Other service activities S | People employed by households, etc. T | Total services G-T |
|-------------------|---------------------------------------|-----------------------------|---|--|--|----------------|--|---------------------------------------|-------------------------------|--|-----------------------|
| | JWS7 | JWS8 | JWS9 | JWT2 | JWT3 | JWT4 | JWT5 | JWT6 | JWT7 | KW78 | JWT8 |
| Sep 21 (r) | 1,163 | 640 | 3,193 | 2,979 | 1,610 | 2,949 | 4,602 | 974 | 916 | 63 | 29,733 |
| Dec 21 (r) | 1,145 | 621 | 3,214 | 3,029 | 1,618 | 2,977 | 4,589 | 991 | 910 | 54 | 29,800 |
| Mar 22 (r) | 1,117 | 634 | 3,279 | 3,073 | 1,638 | 3,021 | 4,614 | 988 | 911 | 52 | 30,077 |
| Jun 22 (r) | 1,096 | 656 | 3,269 | 3,140 | 1,633 | 3,062 | 4,631 | 1,024 | 939 | 54 | 30,299 |
| Sep 22 (r) | 1,092 | 668 | 3,282 | 3,129 | 1,638 | 3,016 | 4,649 | 1,026 | 953 | 53 | 30,413 |
| Dec 22 (r) | 1,129 | 684 | 3,364 | 3,115 | 1,648 | 3,000 | 4,685 | 1,025 | 976 | 51 | 30,687 |
| Mar 23 (r) | 1,160 | 706 | 3,426 | 3,128 | 1,663 | 3,019 | 4,774 | 1,030 | 966 | 52 | 31,013 |
| Jun 23 (r) | 1,155 | 680 | 3,354 | 3,182 | 1,679 | 3,022 | 4,795 | 1,038 | 935 | 57 | 30,920 |
| Sep 23 (p) | 1,152 | 685 | 3,411 | 3,189 | 1,684 | 3,045 | 4,834 | 1,044 | 945 | 57 | 31,106 |
| Change on quarter | -3 | 4 | 57 | 7 | 6 | 23 | 39 | 6 | 10 | 0 | 186 |
| Change % | -0.2 | 0.6 | 1.7 | 0.2 | 0.3 | 0.8 | 0.8 | 0.5 | 1.1 | 0.0 | 0.6 |
| Change on year | 60 | 16 | 129 | 60 | 46 | 29 | 186 | 18 | -8 | 3 | 693 |
| Change % | 5.5 | 2.4 | 3.9 | 1.9 | 2.8 | 0.9 | 4.0 | 1.8 | -0.8 | 6.1 | 2.3 |

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Due to data provision issues for 2023 Q3 the Labour Force Survey data required to produce elements of the Workforce Jobs statistics are not available. Statistics for self-employment jobs, employee jobs (industries A and T) and English government supported trainees are estimated using projections.

2. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS Updated with new LFS weights

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

| | Average (mean) actual weekly hours worked | | | | |
|--------------------------|---|--------------------------|--------------------------------|--------------------------------|-------------|
| | Total weekly hours (millions) ¹² | All workers ¹ | Full-time workers ³ | Part-time workers ³ | Second Jobs |
| | YBUS | YBUV | YBUY | YBVB | YBVE |
| People | | | | | |
| Oct-Dec 2021 | 1,029.8 | 31.6 | 36.2 | 16.4 | 10.2 |
| Oct-Dec 2022 r | 1,046.6 | 31.7 | 36.4 | 16.6 | 9.3 |
| Jan-Mar 2023 r | 1,055.3 | 31.8 | 36.6 | 16.8 | 9.4 |
| Apr-Jun 2023 r | 1,049.0 | 31.6 | 36.5 | 16.5 | 9.0 |
| Jul-Sep 2023 r | 1,040.0 | 31.4 | 36.2 | 16.2 | 9.4 |
| Oct-Dec 2023 r | 1,046.6 | 31.5 | 36.4 | 16.3 | 8.8 |
| <i>Change on quarter</i> | 6.6 | 0.1 | 0.1 | 0.0 | -0.6 |
| <i>Change %</i> | 0.6 | 0.4 | 0.4 | 0.3 | -6.3 |
| <i>Change on year</i> | -0.1 | -0.1 | 0.0 | -0.3 | -0.5 |
| <i>Change %</i> | 0.0 | -0.3 | 0.0 | -2.0 | -5.4 |
| Men | YBUT | YBUW | YBUZ | YBVC | YBVF |
| Oct-Dec 2021 | 599.1 | 35.2 | 37.8 | 16.1 | 11.1 |
| Oct-Dec 2022 r | 601.2 | 35.2 | 37.9 | 16.8 | 9.8 |
| Jan-Mar 2023 r | 606.7 | 35.2 | 38.0 | 17.0 | 9.0 |
| Apr-Jun 2023 r | 602.4 | 35.1 | 37.8 | 16.3 | 9.0 |
| Jul-Sep 2023 r | 594.8 | 34.9 | 37.6 | 15.9 | 9.8 |
| Oct-Dec 2023 r | 599.4 | 35.0 | 37.8 | 15.9 | 9.3 |
| <i>Change on quarter</i> | 4.5 | 0.2 | 0.2 | 0.1 | -0.5 |
| <i>Change %</i> | 0.8 | 0.5 | 0.6 | 0.3 | -5.1 |
| <i>Change on year</i> | -1.8 | -0.2 | -0.1 | -0.9 | -0.5 |
| <i>Change %</i> | -0.3 | -0.5 | -0.3 | -5.2 | -5.0 |
| Women | YBUU | YBUX | YBVA | YBVD | YBVG |
| Oct-Dec 2021 | 430.7 | 27.7 | 33.8 | 16.5 | 9.5 |
| Oct-Dec 2022 r | 445.4 | 27.9 | 34.1 | 16.5 | 9.0 |
| Jan-Mar 2023 r | 448.6 | 28.1 | 34.4 | 16.7 | 9.6 |
| Apr-Jun 2023 r | 446.6 | 27.9 | 34.4 | 16.6 | 9.0 |
| Jul-Sep 2023 r | 445.1 | 27.8 | 34.2 | 16.4 | 9.1 |
| Oct-Dec 2023 r | 447.2 | 27.8 | 34.2 | 16.4 | 8.4 |
| <i>Change on quarter</i> | 2.1 | 0.1 | 0.0 | 0.0 | -0.7 |
| <i>Change %</i> | 0.5 | 0.3 | 0.1 | 0.3 | -7.6 |
| <i>Change on year</i> | 1.8 | 0.0 | 0.1 | -0.1 | -0.5 |
| <i>Change %</i> | 0.4 | -0.1 | 0.4 | -0.8 | -6.0 |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

7 (1) Usual weekly hours of work¹ Updated with new LFS weights

United Kingdom, seasonally adjusted

| | All in Employment (%) | | | Employees (%) | | | Self-Employed (%) | | |
|-----------------------|-----------------------|--------|--------|---------------|--------|--------|-------------------|-------|-------|
| | People | Men | Women | People | Men | Women | People | Men | Women |
| Oct-Dec 2022 r | | | | | | | | | |
| Less than 6 Hours | 1.3 | 0.9 | 1.7 | 0.9 | 0.6 | 1.1 | 3.8 | 2.2 | 6.7 |
| 6 up to 15 hours | 6.1 | 3.6 | 8.9 | 5.5 | 3.0 | 7.9 | 10.6 | 6.4 | 17.5 |
| 16 up to 30 hours | 18.9 | 10.9 | 27.6 | 17.8 | 9.1 | 26.4 | 26.7 | 19.9 | 38.2 |
| 31 up to 45 hours | 58.6 | 64.3 | 52.6 | 61.7 | 67.9 | 55.5 | 38.4 | 45.7 | 25.8 |
| Over 45 hours | 15.0 | 20.3 | 9.3 | 14.2 | 19.4 | 9.0 | 20.5 | 25.7 | 11.8 |
| Total (thousands) | 33,067 | 17,078 | 15,989 | 28,633 | 14,298 | 14,335 | 4,273 | 2,689 | 1,584 |
| Jul-Sep 2023 r | | | | | | | | | |
| Less than 6 Hours | 1.4 | 0.9 | 1.9 | 0.9 | 0.6 | 1.2 | 3.9 | 2.2 | 7.1 |
| 6 up to 15 hours | 6.2 | 3.8 | 8.8 | 5.5 | 3.2 | 7.7 | 11.1 | 6.7 | 18.9 |
| 16 up to 30 hours | 18.5 | 10.6 | 26.9 | 17.8 | 9.3 | 26.2 | 23.3 | 17.3 | 33.8 |
| 31 up to 45 hours | 59.8 | 65.8 | 53.4 | 62.5 | 69.1 | 55.9 | 42.2 | 48.7 | 30.8 |
| Over 45 hours | 14.2 | 19.0 | 9.0 | 13.4 | 17.8 | 9.0 | 19.5 | 25.2 | 9.4 |
| Total (thousands) | 33,102 | 17,068 | 16,034 | 28,633 | 14,214 | 14,419 | 4,320 | 2,761 | 1,559 |
| Oct-Dec 2023 r | | | | | | | | | |
| Less than 6 Hours | 1.3 | 0.8 | 1.7 | 0.9 | 0.6 | 1.2 | 3.5 | 2.1 | 5.9 |
| 6 up to 15 hours | 6.2 | 3.8 | 8.7 | 5.4 | 3.2 | 7.5 | 11.1 | 6.6 | 18.9 |
| 16 up to 30 hours | 18.7 | 10.3 | 27.7 | 18.0 | 9.1 | 26.9 | 23.2 | 16.4 | 34.7 |
| 31 up to 45 hours | 59.5 | 65.8 | 52.7 | 62.2 | 69.1 | 55.5 | 41.7 | 49.5 | 28.5 |
| Over 45 hours | 14.4 | 19.3 | 9.1 | 13.5 | 18.1 | 8.9 | 20.4 | 25.4 | 12.0 |
| Total (thousands) | 33,174 | 17,110 | 16,065 | 28,678 | 14,279 | 14,399 | 4,370 | 2,745 | 1,625 |

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

NON-UK WORKERS Updated with new LFS weights
8(1) Employment levels and rates by country of birth and nationality

| United Kingdom (thousands of people aged 16 and over) not seasonally adjusted | | | | | | | | | | | | | | | | | | | |
|---|--------|--------|--------------|------------------------------|-------------------|------------------|------------------|-----------------------|--------------------------|--------------|------------------------|------------|-----------------|-----------------------------------|---------------------------|---------------|-------------------------------------|---------------------------|-------|
| Europe | | | | | | | | | | Africa | | Asia | | | America and Oceania | | | | |
| European Union (EU) | | | | | | | | | | | | | | | | | | | |
| Total ¹ | UK | Non UK | Total Europe | Total EU (EU27) ² | EU14 ³ | EU8 ⁴ | EU2 ⁵ | Other EU ⁶ | Other Europe (not in EU) | Total Africa | Of which: South Africa | Total Asia | Of which: India | Of which: Pakistan and Bangladesh | Total America and Oceania | Of which: USA | Of which: Australia and New Zealand | Total Non-EU ⁷ | |
| Levels (aged 16 and over) | | | | | | | | | | | | | | | | | | | |
| Country of birth levels | | | | | | | | | | | | | | | | | | | |
| MGTM | JF6F | JF6G | FSC2 | EQ4Q | JJR3 | JJR5 | EQ4R | FSC3 | FSC4 | FSC5 | JJS3 | FSC6 | JJS7 | JJS9 | FSC7 | JJR7 | JJS5 | EQ4S | |
| Oct-Dec 2021 | 32,611 | 26,541 | 6,066 | -- | 2,412 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 3,654 |
| Oct-Dec 2022 [r] | 33,089 | 26,632 | 6,455 | -- | 2,300 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 4,154 |
| Jan-Mar 2023 [r] | 33,209 | 26,647 | 6,561 | -- | 2,307 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 4,254 |
| Apr-Jun 2023 [r] | 33,093 | 26,519 | 6,568 | -- | 2,230 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 4,337 |
| Jul-Sep 2023 [r] | 33,137 | 26,449 | 6,679 | -- | 2,265 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 4,414 |
| Oct-Dec 2023 [r] | 33,193 | 26,319 | 6,859 | -- | 2,285 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 4,575 |
| Change on year | 104 | -312 | 405 | -- | -15 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 420 |
| Change % | 0.3 | -1.2 | 6.3 | -- | -0.7 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 10.1 |
| Country of birth rates | | | | | | | | | | | | | | | | | | | |
| LF9D | LFM6 | LFM7 | FSD5 | EQ4Y | LFM8 | LFM9 | EQ4Z | FSD6 | FSD7 | FSD8 | LFN4 | FSD9 | LFN6 | LFN7 | FSE2 | LFN2 | LFN5 | EQ5Z | |
| Oct-Dec 2021 | 75.6 | 75.6 | 75.7 | -- | 83.6 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 71.3 |
| Oct-Dec 2022 [r] | 75.3 | 75.3 | 75.3 | -- | 81.8 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 72.1 |
| Jan-Mar 2023 [r] | 75.3 | 75.2 | 75.8 | -- | 83.1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 72.3 |
| Apr-Jun 2023 [r] | 75.0 | 74.9 | 75.4 | -- | 82.6 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 72.1 |
| Jul-Sep 2023 [r] | 74.9 | 74.9 | 75.1 | -- | 79.8 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 72.9 |
| Oct-Dec 2023 [r] | 75.1 | 74.8 | 76.2 | -- | 81.8 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 73.7 |
| Change on year | -0.2 | -0.5 | 0.9 | -- | 0.0 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 1.6 |
| Nationality levels | | | | | | | | | | | | | | | | | | | |
| MGTM | JF6H | JF6I | FSC8 | EQ4U | JJR4 | JJR6 | EQ4V | FSC9 | FSCE | FSD2 | JJS4 | FSD3 | JJS8 | JJT2 | FSD4 | JJR8 | JJS6 | EQ4W | |
| Oct-Dec 2021 | 32,611 | 28,915 | 3,690 | -- | 2,173 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 1,517 |
| Oct-Dec 2022 [r] | 33,089 | 28,885 | 4,199 | -- | 2,161 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2,038 |
| Jan-Mar 2023 [r] | 33,209 | 28,960 | 4,247 | -- | 2,171 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2,076 |
| Apr-Jun 2023 [r] | 33,093 | 28,796 | 4,292 | -- | 2,152 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2,140 |
| Jul-Sep 2023 [r] | 33,137 | 28,757 | 4,374 | -- | 2,244 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2,130 |
| Oct-Dec 2023 [r] | 33,193 | 28,693 | 4,491 | -- | 2,199 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2,292 |
| Change on year | 104 | -192 | 292 | -- | 38 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 254 |
| Change % | 0.3 | -0.7 | 7.0 | -- | 1.8 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 12.5 |
| Nationality rates | | | | | | | | | | | | | | | | | | | |
| LF9D | LFN8 | LFN9 | FSE3 | EQ54 | LFQ2 | LFQ3 | EQ55 | FSE4 | FSE5 | FSE6 | LFO6 | FSE7 | LFO8 | LFO9 | FSE8 | LFO4 | LFO7 | EQ56 | |
| Oct-Dec 2021 | 75.6 | 75.6 | 76.3 | -- | 83.3 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 68.1 |
| Oct-Dec 2022 [r] | 75.3 | 75.4 | 74.6 | -- | 80.9 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 68.9 |
| Jan-Mar 2023 [r] | 75.3 | 75.3 | 75.3 | -- | 82.1 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 69.2 |
| Apr-Jun 2023 [r] | 75.0 | 75.0 | 75.3 | -- | 82.3 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 69.3 |
| Jul-Sep 2023 [r] | 74.9 | 74.9 | 75.0 | -- | 80.6 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 70.0 |
| Oct-Dec 2023 [r] | 75.1 | 74.9 | 76.3 | -- | 82.4 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 71.3 |
| Change on year | -0.2 | -0.5 | 1.8 | -- | 1.5 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | 2.5 |

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.
3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
5. Romania and Bulgaria.
6. Cyprus, Malta and Croatia
7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.
[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022.

NON-UK WORKERS Updated with new LFS weights

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

| Unemployment (all aged 16 and over) | | | | | | Economically inactive (all aged from 16 to 64) | | | | | | | | | | | |
|-------------------------------------|-------|-------|------|------|-------|--|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|--|--|
| | | | | | | Total ¹ | | UK | | Non-UK | | EU27 ² | | Non-EU | | | |
| | | | | | | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | All econom- ically inactive | Of which: Students ³ | | |
| Levels (thousands of people) | | | | | | | | | | | | | | | | | |
| Country of birth le | MGTP | DSWD | DT35 | DT3F | DTKB | LF9L | LF9W | DTLK | DYUP | DYUR | DYVR | DYVZ | DYWL | DYWR | DZ37 | | |
| Oct-Dec 2021 | 1,382 | 1,044 | 338 | 69 | 269 | 8,753 | 2,251 | 7,166 | 1,833 | 1,559 | 418 | 396 | 128 | 1,163 | 290 | | |
| Oct-Dec 2022 [r] | 1,336 | 986 | 350 | 69 | 281 | 9,107 | 2,301 | 7,366 | 1,798 | 1,722 | 503 | 434 | 165 | 1,288 | 338 | | |
| Jan-Mar 2023 [r] | 1,364 | 1,029 | 335 | 52 | 283 | 9,099 | 2,388 | 7,371 | 1,836 | 1,712 | 552 | 409 | 168 | 1,303 | 384 | | |
| Apr-Jun 2023 [r] | 1,432 | 1,031 | 400 | 68 | 333 | 9,166 | 2,432 | 7,436 | 1,861 | 1,705 | 572 | 403 | 182 | 1,303 | 390 | | |
| Jul-Sep 2023 [r] | 1,453 | 1,059 | 395 | 71 | 324 | 9,182 | 2,338 | 7,379 | 1,753 | 1,773 | 585 | 496 | 198 | 1,277 | 387 | | |
| Oct-Dec 2023 [r] | 1,321 | 967 | 354 | 103 | 251 | 9,235 | 2,448 | 7,482 | 1,901 | 1,740 | 547 | 399 | 133 | 1,340 | 413 | | |
| Change on year | -15 | -19 | 5 | 35 | -30 | 128 | 146 | 116 | 102 | 17 | 44 | -35 | -31 | 52 | 75 | | |
| Change % | -1.1 | -2.0 | 1.3 | 50.4 | -10.7 | 1.4 | 6.4 | 1.6 | 5.7 | 1.0 | 8.8 | -8.0 | -19.1 | 4.0 | 22.3 | | |
| Country of birth re | MGUK | DT2W | DT3B | DTJG | DTKD | CRZK | | DYTD | | DYUT | | DYWD | | DYWT | | | |
| Oct-Dec 2021 | 4.1 | 3.8 | 5.3 | 2.8 | 6.8 | 21.1 | | 21.3 | | 20.0 | | 14.0 | | 23.4 | | | |
| Oct-Dec 2022 [r] | 3.9 | 3.6 | 5.1 | 2.9 | 6.3 | 21.6 | | 21.8 | | 20.6 | | 15.7 | | 23.0 | | | |
| Jan-Mar 2023 [r] | 3.9 | 3.7 | 4.9 | 2.2 | 6.2 | 21.6 | | 21.8 | | 20.3 | | 15.0 | | 22.8 | | | |
| Apr-Jun 2023 [r] | 4.1 | 3.7 | 5.7 | 2.9 | 7.1 | 21.7 | | 22.1 | | 20.0 | | 15.1 | | 22.3 | | | |
| Jul-Sep 2023 [r] | 4.2 | 3.8 | 5.6 | 3.0 | 6.8 | 21.7 | | 22.0 | | 20.4 | | 17.7 | | 21.7 | | | |
| Oct-Dec 2023 [r] | 3.8 | 3.5 | 4.9 | 4.3 | 5.2 | 21.8 | | 22.3 | | 19.8 | | 14.5 | | 22.2 | | | |
| Change on year | -0.1 | 0.0 | -0.2 | 1.4 | -1.1 | 0.2 | | 0.5 | | -0.8 | | -1.2 | | -0.8 | | | |
| Nationality levels | MGTP | DSWE | DT39 | DTG9 | DTKC | LF9L | LF9W | DYTC | DYUQ | DYUS | DYVU | DYWA | DYWM | DYWS | DZGD | | |
| Oct-Dec 2021 | 1,382 | 1,168 | 213 | 70 | 142 | 8,753 | 2,251 | 7,803 | 1,974 | 922 | 276 | 360 | 126 | 562 | 150 | | |
| Oct-Dec 2022 [r] | 1,336 | 1,074 | 263 | 81 | 181 | 9,107 | 2,301 | 7,933 | 1,913 | 1,155 | 388 | 423 | 148 | 732 | 241 | | |
| Jan-Mar 2023 [r] | 1,364 | 1,124 | 240 | 70 | 170 | 9,099 | 2,388 | 7,938 | 1,947 | 1,145 | 441 | 397 | 149 | 748 | 292 | | |
| Apr-Jun 2023 [r] | 1,432 | 1,150 | 281 | 66 | 215 | 9,166 | 2,432 | 8,017 | 2,014 | 1,124 | 418 | 392 | 152 | 732 | 266 | | |
| Jul-Sep 2023 [r] | 1,453 | 1,188 | 265 | 75 | 191 | 9,182 | 2,338 | 7,977 | 1,865 | 1,175 | 473 | 460 | 183 | 715 | 289 | | |
| Oct-Dec 2023 [r] | 1,321 | 1,040 | 282 | 106 | 176 | 9,235 | 2,448 | 8,122 | 2,082 | 1,100 | 366 | 358 | 111 | 741 | 255 | | |
| Change on year | -15 | -34 | 19 | 24 | -5 | 128 | 146 | 189 | 169 | -55 | -23 | -64 | -37 | 9 | 15 | | |
| Change % | -1.1 | -3.1 | 7.2 | 30.0 | -3.0 | 1.4 | 6.4 | 2.4 | 8.8 | -4.8 | -5.8 | -15.2 | -25.3 | 1.2 | 6.2 | | |
| Nationality rates | MGUK | DT2Z | DT3D | DTKA | DTLH | CRZK | | DYUO | | DYUU | | DYWE | | DZ36 | | | |
| Oct-Dec 2021 | 4.1 | 3.9 | 5.4 | 3.1 | 8.6 | 21.1 | | 21.3 | | 19.3 | | 14.0 | | 25.5 | | | |
| Oct-Dec 2022 [r] | 3.9 | 3.6 | 5.9 | 3.6 | 8.2 | 21.6 | | 21.7 | | 20.8 | | 16.0 | | 25.0 | | | |
| Jan-Mar 2023 [r] | 3.9 | 3.7 | 5.3 | 3.1 | 7.6 | 21.6 | | 21.7 | | 20.5 | | 15.2 | | 25.2 | | | |
| Apr-Jun 2023 [r] | 4.1 | 3.8 | 6.2 | 3.0 | 9.1 | 21.7 | | 21.9 | | 19.9 | | 15.1 | | 23.8 | | | |
| Jul-Sep 2023 [r] | 4.2 | 4.0 | 5.7 | 3.2 | 8.2 | 21.7 | | 21.9 | | 20.4 | | 16.7 | | 23.8 | | | |
| Oct-Dec 2023 [r] | 3.8 | 3.5 | 5.9 | 4.6 | 7.1 | 21.8 | | 22.3 | | 18.9 | | 13.6 | | 23.2 | | | |
| Change on year | -0.1 | -0.1 | 0.0 | 1.0 | -1.0 | 0.2 | | 0.6 | | -1.9 | | -2.4 | | -1.8 | | | |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022

UNEMPLOYMENT Updated with new LFS weights

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

| | All aged 16 & over | | | | | | | All aged 16-64 | | | | | | |
|-------------------|--------------------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|----------------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|
| | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| People | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 1,373 | 4.0 | 758 | 196 | 418 | 30.5 | 203 | 1,342 | 4.1 | 747 | 192 | 404 | 30.1 | 193 |
| Oct-Dec 2022 r | 1,333 | 3.9 | 867 | 180 | 285 | 21.4 | 145 | 1,304 | 4.0 | 848 | 173 | 284 | 21.7 | 141 |
| Jan-Mar 2023 r | 1,383 | 4.0 | 878 | 178 | 327 | 23.6 | 204 | 1,353 | 4.1 | 864 | 171 | 318 | 23.5 | 196 |
| Apr-Jun 2023 r | 1,460 | 4.2 | 955 | 208 | 298 | 20.4 | 176 | 1,431 | 4.3 | 938 | 206 | 287 | 20.1 | 170 |
| Jul-Sep 2023 r | 1,407 | 4.1 | 924 | 233 | 249 | 17.7 | 131 | 1,383 | 4.2 | 918 | 230 | 235 | 17.0 | 123 |
| Oct-Dec 2023 r | 1,320 | 3.8 | 888 | 170 | 262 | 19.8 | 150 | 1,302 | 3.9 | 871 | 167 | 264 | 20.3 | 143 |
| Change on quarter | -87 | -0.2 | -36 | -63 | 13 | 2.1 | 19 | -81 | -0.2 | -47 | -63 | 29 | 3.3 | 20 |
| Change % | -6.2 | | -3.9 | -27.2 | 5.1 | | 14.2 | -5.9 | | -5.1 | -27.5 | 12.4 | | 16.6 |
| Change on year | -13 | 0.0 | 21 | -10 | -24 | -1.6 | 4 | -2 | 0.0 | 23 | -6 | -20 | -1.5 | 2 |
| Change % | -0.9 | | 2.4 | -5.6 | -8.3 | | 3.1 | -0.2 | | 2.7 | -3.3 | -7.0 | | 1.7 |
| Men | | | MGYK | MGYM | MGYO | YBWJ | YBWM | | | YBWP | YBWS | YBWW | YBWW | YBWB |
| Oct-Dec 2021 | 741 | 4.2 | 379 | 95 | 266 | 36.0 | 133 | 719 | 4.2 | 372 | 92 | 256 | 35.5 | 124 |
| Oct-Dec 2022 r | 704 | 4.0 | 450 | 93 | 162 | 23.0 | 99 | 685 | 4.0 | 435 | 87 | 164 | 23.9 | 95 |
| Jan-Mar 2023 r | 765 | 4.3 | 444 | 110 | 211 | 27.6 | 151 | 743 | 4.3 | 434 | 105 | 204 | 27.4 | 147 |
| Apr-Jun 2023 r | 805 | 4.5 | 495 | 118 | 192 | 23.9 | 120 | 782 | 4.6 | 484 | 115 | 183 | 23.4 | 115 |
| Jul-Sep 2023 r | 792 | 4.4 | 519 | 120 | 153 | 19.4 | 98 | 772 | 4.5 | 513 | 116 | 142 | 18.4 | 91 |
| Oct-Dec 2023 r | 737 | 4.1 | 469 | 87 | 181 | 24.6 | 110 | 727 | 4.3 | 454 | 85 | 188 | 25.8 | 107 |
| Change on quarter | -55 | -0.3 | -50 | -32 | 28 | 5.2 | 12 | -45 | -0.3 | -59 | -31 | 46 | 7.4 | 16 |
| Change % | -6.9 | | -9.7 | -27.0 | 18.3 | | 12.0 | -5.8 | | -11.5 | -27.0 | 32.1 | | 17.8 |
| Change on year | 33 | 0.2 | 19 | -6 | 20 | 1.6 | 10 | 41 | 0.2 | 19 | -2 | 24 | 1.9 | 12 |
| Change % | 4.7 | | 4.2 | -6.0 | 12.1 | | 10.4 | 6.0 | | 4.5 | -2.0 | 14.3 | | 12.2 |
| Women | | | MGYL | MGYN | MGYP | YBWK | YBWN | | | LF22 | LF33 | LF35 | LF37 | LF39 |
| Oct-Dec 2021 | 632 | 3.9 | 379 | 101 | 152 | 24.0 | 70 | 623 | 4.0 | 375 | 100 | 148 | 23.8 | 68 |
| Oct-Dec 2022 r | 628 | 3.8 | 418 | 87 | 124 | 19.7 | 46 | 619 | 3.9 | 413 | 86 | 119 | 19.3 | 45 |
| Jan-Mar 2023 r | 618 | 3.7 | 434 | 69 | 116 | 18.7 | 53 | 610 | 3.8 | 430 | 66 | 114 | 18.7 | 49 |
| Apr-Jun 2023 r | 655 | 3.9 | 460 | 90 | 106 | 16.1 | 56 | 649 | 4.0 | 455 | 90 | 104 | 16.0 | 55 |
| Jul-Sep 2023 r | 615 | 3.7 | 405 | 113 | 96 | 15.6 | 33 | 611 | 3.8 | 405 | 114 | 93 | 15.1 | 32 |
| Oct-Dec 2023 r | 582 | 3.5 | 420 | 82 | 80 | 13.8 | 40 | 575 | 3.6 | 417 | 82 | 76 | 13.2 | 36 |
| Change on quarter | -32 | -0.2 | 14 | -31 | -15 | -1.8 | 7 | -36 | -0.2 | 12 | -32 | -17 | -1.9 | 4 |
| Change % | -5.2 | | 3.5 | -27.4 | -16.1 | | 20.9 | -5.9 | | 3.1 | -28.1 | -17.9 | | 13.2 |
| Change on year | -46 | -0.3 | 2 | -4 | -43 | -5.9 | -6 | -44 | -0.3 | 4 | -4 | -43 | -6.1 | -9 |
| Change % | -7.3 | | 0.5 | -5.1 | -35.0 | | -12.8 | -7.1 | | 0.9 | -4.6 | -36.3 | | -20.2 |
| | | | | | | | | | | | | | | |
| | 16-17 | | | | | | | 18-24 | | | | | | |
| | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All | Rate (%) ¹ | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
| | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| People | | | | | | | | | | | | | | |
| Oct-Dec 2021 | 92 | 20.6 | YBXD | YBXG | YBXJ | YBXM | YBXP | 369 | 9.9 | YBXS | YBXV | YBXY | YBYB | YBYE |
| Oct-Dec 2022 r | 106 | 20.9 | 93 | 10 | 3 | 2.9 | * | 385 | 10.3 | 281 | 46 | 59 | 15.2 | 9 |
| Jan-Mar 2023 r | 91 | 16.9 | 74 | 13 | * | * | * | 416 | 10.9 | 295 | 59 | 62 | 15.0 | 27 |
| Apr-Jun 2023 r | 93 | 17.2 | 72 | 18 | 3 | 3.8 | * | 440 | 11.6 | 299 | 82 | 59 | 13.3 | 29 |
| Jul-Sep 2023 r | 75 | 15.9 | 59 | 15 | * | * | * | 424 | 11.6 | 291 | 81 | 52 | 12.3 | 28 |
| Oct-Dec 2023 r | 104 | 20.9 | 90 | 10 | * | * | * | 378 | 10.3 | 256 | 58 | 64 | 16.9 | 30 |
| Change on quarter | 28 | 5.0 | 31 | -5 | * | * | * | -46 | -1.3 | -35 | -23 | 12 | 4.6 | 3 |
| Change % | 37.9 | | 52.1 | -35.2 | * | * | * | -10.9 | | -12.0 | -28.6 | 22.6 | | 9.1 |
| Change on year | -3 | -0.1 | -3 | 0 | * | * | * | -7 | 0.1 | -25 | 12 | 5 | 1.7 | 21 |
| Change % | -2.5 | | -3.7 | -4.4 | * | * | * | -1.9 | | -8.9 | 27.2 | 8.8 | | 239.5 |
| Men | | | YBXE | YBXH | YBXK | YBXN | YBXQ | | | YBXT | YBXW | YBXZ | YBYC | YBYF |
| Oct-Dec 2021 | 43 | 20.8 | 32 | 8 | 4 | 8.4 | * | 218 | 11.5 | 137 | 25 | 57 | 26.0 | 14 |
| Oct-Dec 2022 r | 71 | 27.8 | 66 | 5 | * | * | * | 230 | 12.2 | 167 | 26 | 37 | 16.1 | 7 |
| Jan-Mar 2023 r | 48 | 17.9 | 43 | 4 | * | * | * | 250 | 12.5 | 167 | 42 | 41 | 16.4 | 25 |
| Apr-Jun 2023 r | 49 | 18.3 | 42 | 6 | * | * | * | 284 | 14.1 | 182 | 56 | 46 | 16.2 | 26 |
| Jul-Sep 2023 r | 35 | 14.9 | 30 | 5 | * | * | * | 275 | 14.5 | 186 | 51 | 38 | 13.8 | 24 |
| Oct-Dec 2023 r | 51 | 22.0 | 43 | 6 | * | * | * | 258 | 13.3 | 174 | 35 | 48 | 18.7 | 26 |
| Change on quarter | 16 | 7.1 | 14 | 1 | * | * | * | -18 | -1.2 | -12 | -16 | 10 | 4.9 | 2 |
| Change % | 47.4 | | 45.5 | 14.6 | * | * | * | -6.5 | | -6.5 | -31.2 | 27.1 | | 8.7 |
| Change on year | -20 | -5.8 | -22 | 1 | * | * | * | 28 | 1.1 | 7 | 9 | 11 | 2.7 | 19 |
| Change % | -28.2 | | -33.9 | 25.9 | * | * | * | 12.1 | | 4.2 | 36.5 | 30.9 | | 281.9 |
| Women | | | YBXF | YBXI | YBXL | YBXO | YBXR | | | YBXU | YBXX | YBYA | YBYD | YBYG |
| Oct-Dec 2021 | 49 | 20.4 | 40 | 9 | * | * | * | 151 | 8.3 | 107 | 12 | 32 | 21.3 | 8 |
| Oct-Dec 2022 r | 35 | 14.0 | 27 | 5 | 2 | 6.8 | * | 155 | 8.3 | 114 | 20 | 22 | 14.1 | * |
| Jan-Mar 2023 r | 43 | 15.9 | 31 | 9 | * | * | * | 166 | 9.1 | 128 | 17 | 21 | 12.9 | 2 |
| Apr-Jun 2023 r | 44 | 16.1 | 29 | 12 | * | * | * | 156 | 8.7 | 117 | 26 | 13 | 8.1 | * |
| Jul-Sep 2023 r | 40 | 16.9 | 29 | 10 | * | * | * | 149 | 8.4 | 105 | 30 | 14 | 9.5 | * |
| Oct-Dec 2023 r | 52 | 19.9 | 46 | * | * | * | * | 120 | 7.0 | 82 | 23 | 16 | 13.0 | * |
| Change on quarter | 12 | 3.0 | 17 | * | * | * | * | -29 | -1.5 | -23 | -7 | 2 | 3.5 | * |
| Change % | 29.7 | | 58.8 | * | * | * | * | -19.2 | | -21.8 | -24.3 | 10.7 | | * |
| Change on year | 17 | 5.9 | 19 | * | * | * | * | -35 | -1.4 | -32 | 3 | -6 | -1.1 | * |
| Change % | 49.6 | | 69.2 | * | * | * | * | -22.6 | | -28.0 | 15.0 | -28.5 | | * |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

9(2) Unemployment by age and duration

| | 25-49 | | | | | | | 50 and over | | | | | | | | | | |
|-----------------------|-------|------|-------|----------------|------|----------------------------|--------------------|------------------|--------------------|-------|------|-------|----------------|-------|----------------------------|--------------------|------------------|--------------------|
| | All | | 1 | Up to 6 months | | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All | | 1 | Up to 6 months | | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | |
| People | MGVI | MGXB | YBYH | YBYK | YBYN | YBYQ | YBYT | | | YBYT | YBVW | YBYW | YBYZ | YBZC | YBZF | YBZT | | |
| Oct-Dec 2021 | 589 | 3.1 | 309 | 90 | 190 | 32.2 | 103 | | | 323 | 3.0 | 135 | 53 | 135 | 41.7 | 77 | | |
| Oct-Dec 2022 r | 554 | 2.9 | 355 | 80 | 119 | 21.4 | 68 | | | 287 | 2.6 | 138 | 44 | 105 | 36.5 | 68 | | |
| Jan-Mar 2023 r | 539 | 2.8 | 346 | 61 | 133 | 24.7 | 84 | | | 337 | 3.1 | 163 | 46 | 128 | 38.0 | 92 | | |
| Apr-Jun 2023 r | 614 | 3.2 | 420 | 74 | 120 | 19.5 | 58 | | | 314 | 2.8 | 164 | 34 | 116 | 37.0 | 88 | | |
| Jul-Sep 2023 r | 619 | 3.2 | 432 | 83 | 104 | 16.9 | 57 | | | 288 | 2.6 | 143 | 54 | 91 | 31.6 | 47 | | |
| Oct-Dec 2023 r | 608 | 3.2 | 426 | 66 | 117 | 19.2 | 64 | | | 230 | 2.1 | 117 | 36 | 77 | 33.3 | 55 | | |
| Change on quarter | -11 | -0.1 | -7 | -17 | 12 | 2.3 | 8 | | | -58 | -0.5 | -25 | -18 | -15 | 1.6 | 8 | | |
| Change % | -1.7 | | -1.5 | -20.2 | 11.9 | | 13.2 | | | -20.1 | | -17.6 | -33.5 | -16.0 | | 16.4 | | |
| Change on year | 54 | 0.3 | 71 | -14 | -2 | -2.2 | -4 | | | -57 | -0.6 | -21 | -8 | -28 | -3.2 | -13 | | |
| Change % | 9.8 | | 19.9 | -17.7 | -1.6 | | -5.8 | | | -19.9 | | -15.2 | -17.7 | -26.9 | | -18.5 | | |
| Men | YBYF | MGXC | YBYI | YBYL | YBYO | YBYR | YBYU | | | YBYU | YBVX | YBYX | YBZA | YBZD | YBZG | YBZJ | | |
| Oct-Dec 2021 | 292 | 2.9 | 138 | 40 | 113 | 38.8 | 67 | | | 189 | 3.3 | 73 | 23 | 93 | 49.3 | 52 | | |
| Oct-Dec 2022 r | 234 | 2.4 | 145 | 36 | 53 | 22.8 | 42 | | | 170 | 2.9 | 72 | 27 | 71 | 41.8 | 51 | | |
| Jan-Mar 2023 r | 253 | 2.6 | 132 | 40 | 80 | 31.8 | 61 | | | 214 | 3.6 | 102 | 23 | 89 | 41.7 | 65 | | |
| Apr-Jun 2023 r | 277 | 2.8 | 180 | 33 | 65 | 23.4 | 32 | | | 195 | 3.3 | 91 | 24 | 81 | 41.5 | 62 | | |
| Jul-Sep 2023 r | 296 | 3.0 | 219 | 21 | 55 | 18.7 | 43 | | | 186 | 3.2 | 84 | 42 | 60 | 32.4 | 31 | | |
| Oct-Dec 2023 r | 297 | 3.0 | 195 | 22 | 80 | 27.1 | 50 | | | 132 | 2.2 | 57 | 25 | 51 | 38.6 | 34 | | |
| Change on quarter | 1 | 0.0 | -24 | 0 | 25 | 8.4 | 7 | | | -54 | -0.9 | -28 | -17 | -9 | 6.2 | 2 | | |
| Change % | 0.3 | | -11.1 | 1.4 | 45.1 | | 17.1 | | | -29.1 | | -32.8 | -41.3 | -15.4 | | 7.5 | | |
| Change on year | 63 | 0.7 | 50 | -14 | 27 | 4.3 | 8 | | | -38 | -0.7 | -15 | -2 | -20 | -3.2 | -17 | | |
| Change % | 26.8 | | 34.3 | -39.3 | 50.4 | | 19.9 | | | -22.1 | | -21.5 | -8.3 | -28.0 | | -33.6 | | |
| Women | YBYG | MGXD | YBYJ | YBYM | YBYP | YBYS | YBYV | | | YBYV | YBVY | YBYZ | YBZB | YBZE | YBZH | YBZK | | |
| Oct-Dec 2021 | 298 | 3.3 | 171 | 50 | 76 | 25.7 | 36 | | | 134 | 2.6 | 62 | 31 | 42 | 31.1 | 26 | | |
| Oct-Dec 2022 r | 320 | 3.4 | 210 | 44 | 65 | 20.4 | 26 | | | 118 | 2.3 | 67 | 17 | 34 | 28.9 | 17 | | |
| Jan-Mar 2023 r | 287 | 3.1 | 214 | 20 | 53 | 18.3 | 23 | | | 123 | 2.4 | 61 | 23</ | | | | | |

Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

| | All aged & over | 16 - 64 | 16 - 17 | 18 - 24 | 25 - 34 | 35 - 49 | 50 - 64 | 65+ |
|------------------------------------|--------------------|---------------|-------------|--------------|--------------|---------------|--------------|--------------|
| Economically active | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| People | | | | | | | | |
| Oct-Dec 2021 | 33,940 | 32,600 | 447 | 3,711 | 7,792 | 11,133 | 9,516 | 1,340 |
| Oct-Dec 2022 r | 34,400 | 33,005 | 507 | 3,757 | 7,879 | 11,285 | 9,577 | 1,395 |
| Jan-Mar 2023 r | 34,584 | 33,125 | 539 | 3,816 | 7,922 | 11,283 | 9,565 | 1,459 |
| Apr-Jun 2023 r | 34,623 | 33,188 | 541 | 3,790 | 7,890 | 11,338 | 9,629 | 1,435 |
| Jul-Sep 2023 r | 34,509 | 33,037 | 472 | 3,669 | 7,933 | 11,305 | 9,659 | 1,472 |
| Oct-Dec 2023 r | 34,494 | 33,057 | 496 | 3,664 | 7,827 | 11,374 | 9,697 | 1,437 |
| Change on quarter | -15 | 20 | 24 | -5 | -106 | 69 | 38 | -35 |
| Change % | 0.0 | 0.1 | 5.1 | -0.1 | -1.3 | 0.6 | 0.4 | -2.4 |
| Change on year | 95 | 52 | -11 | -93 | -53 | 89 | 120 | 43 |
| Change % | 0.3 | 0.2 | -2.2 | -2.5 | -0.7 | 0.8 | 1.3 | 3.0 |
| Men | | | | | | | | |
| Oct-Dec 2021 | 17,754 | 16,963 | 205 | 1,901 | 4,130 | 5,791 | 4,936 | 791 |
| Oct-Dec 2022 r | 17,782 | 16,966 | 256 | 1,888 | 4,015 | 5,809 | 4,998 | 816 |
| Jan-Mar 2023 r | 17,989 | 17,106 | 267 | 1,991 | 4,039 | 5,806 | 5,003 | 884 |
| Apr-Jun 2023 r | 17,981 | 17,122 | 266 | 2,007 | 4,042 | 5,806 | 5,001 | 859 |
| Jul-Sep 2023 r | 17,860 | 16,965 | 233 | 1,903 | 4,056 | 5,785 | 4,988 | 895 |
| Oct-Dec 2023 r | 17,847 | 16,974 | 232 | 1,936 | 3,992 | 5,790 | 5,023 | 874 |
| Change on quarter | -13 | 8 | -1 | 34 | -65 | 5 | 35 | -21 |
| Change % | -0.1 | 0.0 | -0.2 | 1.8 | -1.6 | 0.1 | 0.7 | -2.4 |
| Change on year | 65 | 7 | -24 | 49 | -23 | -19 | 25 | 58 |
| Change % | 0.4 | 0.0 | -9.3 | 2.6 | -0.6 | -0.3 | 0.5 | 7.1 |
| Women | | | | | | | | |
| Oct-Dec 2021 | 16,186 | 15,637 | 242 | 1,810 | 3,662 | 5,342 | 4,581 | 550 |
| Oct-Dec 2022 r | 16,617 | 16,038 | 251 | 1,869 | 3,864 | 5,476 | 4,579 | 579 |
| Jan-Mar 2023 r | 16,594 | 16,019 | 272 | 1,825 | 3,883 | 5,477 | 4,562 | 575 |
| Apr-Jun 2023 r | 16,642 | 16,066 | 276 | 1,782 | 3,848 | 5,532 | 4,628 | 576 |
| Jul-Sep 2023 r | 16,649 | 16,071 | 239 | 1,766 | 3,876 | 5,520 | 4,670 | 577 |
| Oct-Dec 2023 r | 16,647 | 16,083 | 264 | 1,727 | 3,835 | 5,584 | 4,674 | 564 |
| Change on quarter | -1 | 12 | 25 | -39 | -41 | 64 | 3 | -13 |
| Change % | 0.0 | 0.1 | 10.3 | -2.2 | -1.1 | 1.2 | 0.1 | -2.3 |
| Change on year | 30 | 45 | 13 | -142 | -30 | 108 | 95 | -15 |
| Change % | 0.2 | 0.3 | 5.1 | -7.6 | -0.8 | 2.0 | 2.1 | -2.6 |
| Economic activity rates (%) | | | | | | | | |
| People | | | | | | | | |
| Oct-Dec 2021 | 63.1 | 78.7 | 30.6 | 69.4 | 87.4 | 87.9 | 73.1 | 10.9 |
| Oct-Dec 2022 r | 63.1 | 78.3 | 33.0 | 68.3 | 87.6 | 87.4 | 72.5 | 11.3 |
| Jan-Mar 2023 r | 63.3 | 78.5 | 34.8 | 69.3 | 88.1 | 87.2 | 72.4 | 11.7 |
| Apr-Jun 2023 r | 63.2 | 78.6 | 34.7 | 68.8 | 87.8 | 87.5 | 72.8 | 11.5 |
| Jul-Sep 2023 r | 62.9 | 78.1 | 30.0 | 66.5 | 88.3 | 87.1 | 73.0 | 11.7 |
| Oct-Dec 2023 r | 62.8 | 78.1 | 31.3 | 66.3 | 87.1 | 87.5 | 73.3 | 11.4 |
| Change on quarter | -0.1 | 0.0 | 1.3 | -0.2 | -1.2 | 0.4 | 0.3 | -0.3 |
| Change on year | -0.3 | -0.2 | -1.7 | -2.0 | -0.5 | 0.1 | 0.7 | 0.1 |
| Men | | | | | | | | |
| Oct-Dec 2021 | 67.4 | 82.3 | 27.4 | 69.6 | 91.8 | 92.5 | 77.3 | 13.8 |
| Oct-Dec 2022 r | 67.2 | 81.9 | 32.5 | 67.7 | 91.4 | 92.5 | 77.3 | 14.2 |
| Jan-Mar 2023 r | 67.9 | 82.5 | 33.6 | 71.4 | 91.9 | 92.3 | 77.3 | 15.3 |
| Apr-Jun 2023 r | 67.7 | 82.5 | 33.1 | 71.9 | 92.0 | 92.2 | 77.2 | 14.8 |
| Jul-Sep 2023 r | 67.1 | 81.6 | 28.8 | 68.0 | 92.3 | 91.7 | 77.0 | 15.4 |
| Oct-Dec 2023 r | 66.9 | 81.6 | 28.5 | 69.1 | 90.7 | 91.6 | 77.6 | 14.9 |
| Change on quarter | -0.2 | -0.1 | -0.3 | 1.1 | -1.5 | -0.1 | 0.5 | -0.4 |
| Change on year | -0.3 | -0.4 | -4.0 | 1.4 | -0.7 | -0.9 | 0.2 | 0.7 |
| Women | | | | | | | | |
| Oct-Dec 2021 | 59.1 | 75.2 | 33.9 | 69.1 | 83.0 | 83.4 | 68.9 | 8.3 |
| Oct-Dec 2022 r | 59.1 | 74.8 | 33.6 | 68.8 | 83.9 | 82.5 | 67.9 | 8.7 |
| Jan-Mar 2023 r | 59.0 | 74.6 | 36.1 | 67.2 | 84.4 | 82.4 | 67.6 | 8.6 |
| Apr-Jun 2023 r | 59.0 | 74.8 | 36.3 | 65.6 | 83.7 | 83.1 | 68.5 | 8.6 |
| Jul-Sep 2023 r | 59.0 | 74.7 | 31.3 | 64.9 | 84.4 | 82.8 | 69.1 | 8.6 |
| Oct-Dec 2023 r | 58.9 | 74.7 | 34.2 | 63.3 | 83.6 | 83.6 | 69.1 | 8.3 |
| Change on quarter | -0.1 | 0.0 | 3.0 | -1.5 | -0.8 | 0.8 | 0.0 | -0.2 |
| Change on year | -0.3 | 0.0 | 0.6 | -5.5 | -0.3 | 1.1 | 1.2 | -0.4 |

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

| | Total aged 16-64 | | | | | | | | | |
|--|---|-----------------------------|-----------|----------------|----------------------------------|---------|--------------------|-------------------|---|-------|
| | Economic inactivity by reason (aged 16 to 64) | | | | | | | | Wanting/not wanting a job (aged 16 to 64) | |
| | Student | Looking after family / home | Temp sick | Long-term sick | Discouraged workers ¹ | Retired | Other ² | Does not want job | Wants a job | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| People | LF63 | LF65 | LF67 | LF69 | LFL8 | LF6B | LF6D | LFL9 | LFM2 | |
| Oct-Dec 2021 | 8,818 | 2,291 | 1,671 | 186 | 2,327 | 24 | 1,172 | 1,148 | 7,121 | 1,697 |
| Oct-Dec 2022 r | 9,158 | 2,360 | 1,775 | 211 | 2,583 | 33 | 1,093 | 1,103 | 7,363 | 1,795 |
| Jan-Mar 2023 r | 9,081 | 2,291 | 1,732 | 201 | 2,712 | 30 | 1,072 | 1,042 | 7,255 | 1,825 |
| Apr-Jun 2023 r | 9,060 | 2,348 | 1,668 | 197 | 2,697 | 24 | 1,074 | 1,051 | 7,320 | 1,739 |
| Jul-Sep 2023 r | 9,255 | 2,459 | 1,680 | 190 | 2,736 | 22 | 1,081 | 1,087 | 7,452 | 1,803 |
| Oct-Dec 2023 r | 9,278 | 2,501 | 1,649 | 159 | 2,800 | 29 | 1,089 | 1,051 | 7,411 | 1,868 |
| Change on quarter | 24 | 43 | -31 | -31 | 64 | 7 | 7 | -36 | -41 | 65 |
| Change % | 0.3 | 1.7 | -1.8 | -16.3 | 2.4 | 32.7 | 0.7 | -3.3 | -0.6 | 3.6 |
| Change on year | 120 | 142 | -126 | -52 | 217 | -4 | -4 | -52 | 47 | 73 |
| Change % | 1.3 | 6.0 | -7.1 | -24.5 | 8.4 | -11.8 | -0.4 | -4.7 | 0.6 | 4.1 |
| Men | BEEX | BEAQ | BEDI | BEDL | YCFP | BEDR | BEDU | YBWA | YBWD | |
| Oct-Dec 2021 | 3,659 | 1,172 | 255 | 94 | 1,079 | 11 | 537 | 510 | 2,865 | 794 |
| Oct-Dec 2022 r | 3,745 | 1,210 | 235 | 109 | 1,163 | 22 | 476 | 530 | 2,971 | 774 |
| Jan-Mar 2023 r | 3,630 | 1,107 | 232 | 103 | 1,228 | 18 | 474 | 469 | 2,823 | 807 |
| Apr-Jun 2023 r | 3,639 | 1,125 | 234 | 100 | 1,194 | 18 | 493 | 475 | 2,869 | 770 |
| Jul-Sep 2023 r | 3,821 | 1,224 | 243 | 80 | 1,243 | 13 | 508 | 511 | 3,046 | 775 |
| Oct-Dec 2023 r | 3,838 | 1,203 | 274 | 91 | 1,267 | 16 | 490 | 498 | 3,022 | 817 |
| Change on quarter | 17 | -21 | 30 | 11 | 24 | 3 | -17 | -13 | -24 | 42 |
| Change % | 0.5 | -1.7 | 12.5 | 13.6 | 2.0 | 20.1 | -3.4 | -2.5 | -0.8 | 5.4 |
| Change on year | 93 | -8 | 38 | -18 | 104 | -6 | 15 | -32 | 51 | 43 |
| Change % | 2.5 | -0.6 | 16.3 | -16.7 | 9.0 | -28.3 | 3.1 | -6.0 | 1.7 | 5.5 |
| Women | LF64 | LF66 | LF68 | LF6A | LFM3 | LF6C | LF6E | LFM4 | LFM5 | |
| Oct-Dec 2021 | 5,159 | 1,119 | 1,415 | 92 | 1,248 | 13 | 635 | 637 | 4,256 | 903 |
| Oct-Dec 2022 r | 5,413 | 1,149 | 1,540 | 102 | 1,420 | 11 | 617 | 573 | 4,393 | 1,020 |
| Jan-Mar 2023 r | 5,450 | 1,184 | 1,500 | 98 | 1,484 | 12 | 598 | 574 | 4,432 | 1,018 |
| Apr-Jun 2023 r | 5,421 | 1,223 | 1,434 | 97 | 1,502 | 6 | 581 | 577 | 4,451 | 970 |
| Jul-Sep 2023 r | 5,434 | 1,235 | 1,437 | 110 | 1,493 | 9 | 574 | 577 | 4,406 | 1,028 |
| Oct-Dec 2023 r | 5,440 | 1,299 | 1,375 | 69 | 1,533 | 13 | 598 | 553 | 4,389 | 1,051 |
| Change on quarter | 6 | 64 | -61 | -42 | 40 | 4 | 25 | -23 | -17 | 23 |
| Change % | 0.1 | 5.1 | -4.3 | -38.0 | 2.7 | 51.4 | 4.3 | -4.0 | -0.4 | 2.3 |
| Change on year | 27 | 149 | -165 | -33 | 112 | 2 | -19 | -20 | -4 | 31 |
| Change % | 0.5 | 13.0 | -10.7 | -32.8 | 7.9 | 21.3 | -3.1 | -3.5 | -0.1 | 3.0 |
| Percentage of economically inactive aged from 16 to 64 (%) | | | | | | | | | | |
| People | LF6V | LF6X | LF6Z | LF73 | LF75 | LF77 | LF79 | LF7B | LF7D | LF7F |
| Oct-Dec 2021 | 100.0 | 26.0 | 18.9 | 2.1 | 26.4 | 0.3 | 13.3 | 13.0 | 80.8 | 19.2 |
| Oct-Dec 2022 r | 100.0 | 25.8 | 19.4 | 2.3 | 28.2 | 0.4 | 11.9 | 12.0 | 80.4 | 19.6 |
| Jan-Mar 2023 r | 100.0 | 25.2 | 19.1 | 2.2 | 29.9 | 0.3 | 11.8 | 11.5 | 79.9 | 20.1 |
| Apr-Jun 2023 r | 100.0 | 25.9 | 18.4 | 2.2 | 29.8 | 0.3 | 11.9 | 11.6 | 80.8 | 19.2 |
| Jul-Sep 2023 r | 100.0 | 26.6 | 18.2 | 2.1 | 29.6 | 0.2 | 11.7 | 11.7 | 80.5 | 19.5 |
| Oct-Dec 2023 r | 100.0 | 27.0 | 17.8 | 1.7 | 30.2 | 0.3 | 11.7 | 11.3 | 79.9 | 20.1 |
| Men | BEBP | BEEH | BEEK | BEEN | BEEQ | BEET | BEEW | BEEZ | BEAS | BEGT |
| Oct-Dec 2021 | 100.0 | 32.0 | 7.0 | 2.6 | 29.5 | 0.3 | 14.7 | 14.0 | 78.3 | 21.7 |
| Oct-Dec 2022 r | 100.0 | 32.3 | 6.3 | 2.9 | 31.1 | 0.6 | 12.7 | 14.1 | 79.3 | 20.7 |
| Jan-Mar 2023 r | 100.0 | 30.5 | 6.4 | 2.8 | 33.8 | 0.5 | 13.0 | 12.9 | 77.8 | 22.2 |
| Apr-Jun 2023 r | 100.0 | 30.9 | 6.4 | 2.8 | 32.8 | 0.5 | 13.5 | 13.0 | 78.8 | 21.2 |
| Jul-Sep 2023 r | 100.0 | 32.0 | 6.4 | 2.1 | 32.5 | 0.3 | 13.3 | 13.4 | 79.7 | 20.3 |
| Oct-Dec 2023 r | 100.0 | 31.3 | 7.1 | 2.4 | 33.0 | 0.4 | 12.8 | 13.0 | 78.7 | 21.3 |
| Women | LF6W | LF6Y | LF72 | LF74 | LF76 | LF78 | LF7A | LF7C | LF7E | LF7G |
| Oct-Dec 2021 | 100.0 | 21.7 | 27.4 | 1.8 | 24.2 | 0.2 | 12.3 | 12.4 | 82.5 | 17.5 |
| Oct-Dec 2022 r | 100.0 | 21.2 | 28.4 | 1.9 | 26.2 | 0.2 | 11.4 | 10.6 | 81.1 | 18.9 |
| Jan-Mar 2023 r | 100.0 | 21.7 | 27.5 | 1.8 | 27.2 | 0.2 | 11.0 | 10.5 | 81.3 | 18.7 |
| Apr-Jun 2023 r | 100.0 | 22.6 | 26.5 | 1.8 | 27.7 | 0.1 | 10.7 | 10.6 | 82.1 | 17.9 |
| Jul-Sep 2023 r | 100.0 | 22.7 | 26.4 | 2.0 | 27.5 | 0.2 | 10.6 | 10.6 | 81.1 | 18.9 |
| Oct-Dec 2023 r | 100.0 | 23.9 | 25.3 | 1.3 | 28.2 | 0.2 | 11.0 | 10.2 | 80.7 | 19.3 |

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2023 [r]

United Kingdom (thousands) seasonally adjusted

| All aged 16 to 24 | | | | In full-time education (FTE) | | | | Not in full-time education (FTE) ¹ | | | |
|-------------------|----------|------------|-----------------------|------------------------------|-----------------------|-------------------------|-----------------------|---|----------|------------|-----------------------|
| Total | Employed | Unemployed | Economically inactive | Total | Employed ² | Unemployed ² | Economically inactive | Total | Employed | Unemployed | Economically inactive |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

Levels

People

| | | | | | | | | | | | | |
|-------|-------|-------|-----|-------|-------|-----|-----|-------|-------|-------|-----|-----|
| 16-17 | 1,585 | 392 | 104 | 1,089 | 1,355 | 295 | 85 | 975 | 230 | 98 | 18 | 114 |
| 18-24 | 5,530 | 3,286 | 378 | 1,866 | 1,964 | 635 | 82 | 1,248 | 3,565 | 2,651 | 296 | 619 |
| 16-24 | 7,115 | 3,678 | 481 | 2,956 | 3,320 | 930 | 167 | 2,223 | 3,795 | 2,749 | 314 | 732 |

Men

| | | | | | | | | | | | | |
|-------|-------|-------|-----|-------|-------|-----|-----|-------|-------|-------|-----|-----|
| 16-17 | 815 | 181 | 51 | 582 | 686 | 121 | 44 | 520 | 129 | 60 | 7 | 62 |
| 18-24 | 2,802 | 1,679 | 258 | 866 | 916 | 278 | 56 | 583 | 1,886 | 1,401 | 202 | 283 |
| 16-24 | 3,617 | 1,860 | 309 | 1,448 | 1,602 | 399 | 100 | 1,103 | 2,015 | 1,461 | 209 | 345 |

Women

| | | | | | | | | | | | | |
|-------|-------|-------|-----|-------|-------|-----|----|-------|-------|-------|-----|-----|
| 16-17 | 771 | 211 | 52 | 507 | 670 | 173 | 41 | 455 | 101 | 38 | 11 | 52 |
| 18-24 | 2,728 | 1,607 | 120 | 1,000 | 1,048 | 357 | 26 | 665 | 1,679 | 1,250 | 94 | 335 |
| 16-24 | 3,498 | 1,818 | 173 | 1,507 | 1,718 | 531 | 67 | 1,120 | 1,780 | 1,288 | 106 | 387 |

Changes on quarter

People

| | | | | | | | | | | | | |
|-------|----|----|-----|-----|-----|-----|-----|-----|----|-----|-----|----|
| 16-17 | 12 | -4 | 28 | -12 | -7 | -19 | 26 | -14 | 20 | 14 | 3 | 2 |
| 18-24 | 10 | 41 | -46 | 15 | -68 | -58 | -33 | 23 | 78 | 99 | -14 | -8 |
| 16-24 | 22 | 37 | -18 | 4 | -75 | -77 | -7 | 9 | 98 | 114 | -11 | -5 |

Men

| | | | | | | | | | | | | |
|-------|----|-----|-----|-----|-----|-----|----|-----|----|----|-----|----|
| 16-17 | 6 | -17 | 16 | 7 | -15 | -32 | 22 | -4 | 21 | 15 | -5 | 11 |
| 18-24 | 5 | 51 | -18 | -28 | -61 | -12 | -5 | -43 | 66 | 64 | -13 | 15 |
| 16-24 | 12 | 34 | -1 | -21 | -75 | -45 | 16 | -47 | 87 | 79 | -18 | 25 |

Women

| | | | | | | | | | | | | |
|-------|----|-----|-----|-----|----|-----|-----|-----|----|----|----|-----|
| 16-17 | 6 | 13 | 12 | -19 | 7 | 14 | 4 | -10 | -1 | -1 | 8 | -8 |
| 18-24 | 5 | -10 | -29 | 44 | -7 | -46 | -28 | 66 | 12 | 36 | -1 | -22 |
| 16-24 | 11 | 2 | -17 | 25 | 0 | -32 | -23 | 56 | 11 | 35 | 7 | -31 |

Rates(%)³

People

| | | | | | | | | | |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 24.7 | 20.9 | 68.7 | 21.7 | 22.5 | 72.0 | 42.5 | 15.7 | 49.5 |
| 18-24 | 59.4 | 10.3 | 33.7 | 32.3 | 11.4 | 63.5 | 74.3 | 10.0 | 17.3 |
| 16-24 | 51.7 | 11.6 | 41.5 | 28.0 | 15.2 | 67.0 | 72.4 | 10.3 | 19.3 |

Men

| | | | | | | | | | |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 22.2 | 22.0 | 71.5 | 17.7 | 26.7 | 75.8 | 46.4 | 10.2 | 48.3 |
| 18-24 | 59.9 | 13.3 | 30.9 | 30.3 | 16.7 | 63.6 | 74.3 | 12.6 | 15.0 |
| 16-24 | 51.4 | 14.2 | 40.0 | 24.9 | 20.0 | 68.9 | 72.5 | 12.5 | 17.1 |

Women

| | | | | | | | | | |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 27.4 | 19.9 | 65.8 | 25.9 | 19.2 | 68.0 | 37.5 | 23.2 | 51.1 |
| 18-24 | 58.9 | 7.0 | 36.7 | 34.1 | 6.8 | 63.4 | 74.4 | 7.0 | 20.0 |
| 16-24 | 52.0 | 8.7 | 43.1 | 30.9 | 11.2 | 65.2 | 72.3 | 7.6 | 21.7 |

Changes on quarter

People

| | | | | | | | | | |
|-------|------|------|------|------|------|------|-----|------|------|
| 16-17 | -0.5 | 5.0 | -1.3 | -1.3 | 6.5 | -0.6 | 2.9 | 0.1 | -3.5 |
| 18-24 | 0.6 | -1.3 | 0.2 | -1.8 | -2.8 | 3.3 | 1.2 | -0.8 | -0.6 |
| 16-24 | 0.4 | -0.5 | -0.1 | -1.6 | 0.5 | 1.7 | 1.2 | -0.7 | -0.7 |

Men

| | | | | | | | | | |
|-------|------|------|------|------|------|------|-----|-------|-----|
| 16-17 | -2.3 | 7.1 | 0.3 | -4.3 | 13.9 | 1.1 | 5.3 | -11.0 | 0.5 |
| 18-24 | 1.7 | -1.2 | -1.1 | 0.6 | -0.6 | -0.5 | 0.8 | -1.2 | 0.3 |
| 16-24 | 0.8 | -0.3 | -0.7 | -1.6 | 4.2 | 0.3 | 0.8 | -1.6 | 0.5 |

Women

| | | | | | | | | | |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 1.4 | 3.0 | -3.0 | 1.8 | 0.4 | -2.3 | -0.5 | 14.9 | -7.4 |
| 18-24 | -0.5 | -1.5 | 1.5 | -4.1 | -4.9 | 6.7 | 1.6 | -0.3 | -1.5 |
| 16-24 | -0.1 | -0.8 | 0.6 | -1.9 | -2.6 | 3.2 | 1.5 | 0.3 | -1.9 |

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

| | Whole Economy (100%) ² | | | Private sector (81%) ² | | | Public sector (19%) ² | | |
|-------------------|--------------------------------------|------------------------|---------------------------------|--------------------------------------|------------------------|---------------------------------|-------------------------------------|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ |
| | KAB9 | KAC2 | KAC3 | KAC4 | KAC5 | KAC6 | KAC7 | KAC8 | KAC9 |
| Dec 21 | 603 | 5.9 | 4.6 | 607 | 6.7 | 5.1 | 589 | 2.6 | 2.7 |
| Oct 22 | (r) 627 | 6.6 | 6.2 | 631 | 7.2 | 6.8 | 610 | 3.8 | 2.8 |
| Nov 22 | (r) 631 | 7.5 | 6.7 | 636 | 8.1 | 7.2 | 612 | 4.2 | 3.3 |
| Dec 22 | (r) 634 | 5.0 | 6.3 | 638 | 5.1 | 6.8 | 615 | 4.5 | 4.2 |
| Jan 23 | 635 | 5.9 | 6.1 (r) | 639 | 6.0 | 6.4 (r) | 624 | 6.0 | 4.9 (r) |
| Feb 23 | 640 | 6.8 | 5.9 (r) | 645 | 7.0 | 6.0 (r) | 621 | 5.4 | 5.3 (r) |
| Mar 23 | 644 | 5.9 | 6.2 | 648 | 6.0 | 6.3 | 623 | 5.6 | 5.6 |
| Apr 23 | 651 | 7.8 | 6.8 | 655 | 8.0 | 7.0 | 625 | 6.1 | 5.7 |
| May 23 | 655 | 8.1 | 7.2 | 658 | 8.5 | 7.5 | 626 | 6.2 | 6.0 |
| Jun 23 | 670 | 9.3 | 8.4 | 663 | 7.0 | 7.8 | 711 | 19.8 | 10.7 |
| Jul 23 | 665 | 8.2 | 8.5 | 667 | 7.7 | 7.7 | 656 | 10.3 | 12.1 |
| Aug 23 | 664 | 7.2 | 8.2 | 669 | 7.1 | 7.3 | 641 | 7.5 | 12.5 |
| Sep 23 | 673 | 8.5 | 8.0 | 674 | 8.2 | 7.7 | 645 | 8.2 | 8.7 |
| Oct 23 | 664 | 6.0 | 7.2 | 670 | 6.2 | 7.1 | 646 | 5.8 | 7.2 |
| Nov 23 | (r) 667 | 5.6 | 6.7 | 672 | 5.7 | 6.7 | 649 | 6.0 | 6.7 |
| Dec 23 (p) | 669 | 5.6 | 5.8 | 674 | 5.7 | 5.8 | 651 | 5.8 | 5.9 |

| | Services, SIC 2007 sections G-S (86%) ² | | | Finance and business services, SIC 2007 sections K-N (22%) ² | | | Public sector excluding financial services (19%) ² | | |
|-------------------|--|------------------------|---------------------------------|--|------------------------|---------------------------------|--|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ |
| | K5BZ | K5C2 | K5C3 | K5C4 | K5C5 | K5C6 | KAD8 | KAD9 | KAE2 |
| Dec 21 | 593 | 6.7 | 5.0 | 851 | 14.2 | 9.0 | 585 | 2.6 | 2.7 |
| Oct 22 | 615 | 6.8 | 6.2 | 845 | 6.7 | 6.3 | 606 | 4.0 (r) | 2.8 |
| Nov 22 | (r) 619 | 7.9 | 6.7 | 856 | 8.7 | 7.3 | 609 | 4.3 | 3.4 |
| Dec 22 | (r) 623 | 5.1 | 6.6 | 854 | 0.3 | 5.1 | 612 | 4.6 | 4.3 |
| Jan 23 | 623 | 6.2 | 6.4 (r) | 858 | 6.6 | 5.1 | 619 | 5.7 | 4.9 |
| Feb 23 | 630 | 7.0 | 6.1 (r) | 868 | 8.6 | 5.1 (r) | 618 | 5.4 | 5.3 |
| Mar 23 | 638 | 5.9 | 6.3 | 877 | 7.1 | 7.4 | 620 | 5.5 | 5.6 |
| Apr 23 | 638 | 7.7 | 6.9 | 884 | 8.1 | 7.9 | 623 | 6.1 | 5.7 |
| May 23 | 644 | 8.4 | 7.3 | 888 | 9.7 | 8.3 | 622 | 6.2 | 5.9 |
| Jun 23 | 655 | 9.5 | 8.6 | 895 | 8.3 | 8.7 | 704 | 19.8 | 10.7 |
| Jul 23 | 652 | 8.5 | 8.8 | 902 | 9.6 | 9.2 | 651 | 10.4 | 12.1 |
| Aug 23 | 652 | 7.4 | 8.5 | 908 | 9.2 | 9.0 | 637 | 7.5 | 12.6 |
| Sep 23 | 656 | 8.6 | 8.2 | 906 | 8.5 | 9.1 | 640 | 8.2 | 8.7 |
| Oct 23 | (r) 653 | 6.3 | 7.4 | 899 | 6.4 | 8.0 | 641 | 5.8 | 7.2 |
| Nov 23 | (r) 655 | 5.9 | 6.9 | 904 | 5.6 | 6.8 | 645 | 6.0 | 6.7 |
| Dec 23 (p) | 658 | 5.7 | 5.9 | 909 | 6.5 | 6.2 | 648 | 5.8 | 5.9 |

| | Manufacturing, SIC 2007 section C (8%) ² | | | Construction, SIC 2007 section F (5%) ² | | | Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ² | | |
|-------------------|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ |
| | K5CA | K5CB | K5CC | K5CD | K5CE | K5CF | K5CG | K5CH | K5CI |
| Dec 21 | 655 | 4.1 | 2.6 | 682 | 0.2 | 2.5 | 395 | 4.7 | 4.5 |
| Oct 22 | (r) 680 | 6.1 | 5.7 | 719 | 6.7 | 5.6 | 412 | 5.6 | 6.2 |
| Nov 22 | (r) 684 | 6.0 | 6.0 | 718 | 5.4 | 5.8 | 414 | 5.1 | 5.5 |
| Dec 22 | (r) 691 | 5.5 | 5.9 | 721 | 5.7 | 5.9 | 423 | 7.2 | 5.9 |
| Jan 23 | 693 | 6.5 | 6.0 | 721 | 3.9 | 5.0 | 417 | 3.3 | 5.2 |
| Feb 23 | 691 | 7.0 | 6.3 | 732 | 5.5 | 5.0 | 417 | 4.3 | 4.9 |
| Mar 23 | 723 | 6.3 | 6.6 | 739 | 2.7 | 4.0 | 421 | 3.1 | 3.6 |
| Apr 23 | 711 | 8.6 | 7.3 | 741 | 6.6 | 4.9 | 423 | 3.8 | 3.7 |
| May 23 | 716 | 8.6 | 7.8 | 745 | 4.1 | 4.5 | 423 | 5.9 | 4.2 |
| Jun 23 | 714 | 7.4 | 8.2 | 744 | 5.6 | 5.4 | 433 | 3.8 | 4.5 |
| Jul 23 | 718 | 7.6 | 7.8 | 747 | 5.4 | 5.0 | 434 | 5.8 | 5.1 |
| Aug 23 | 723 | 7.8 | 7.6 | 743 | 4.6 | 5.2 | 437 | 5.8 | 5.1 |
| Sep 23 | 723 | 6.8 | 7.4 | 742 | 4.1 | 4.7 | 438 | 6.6 | 6.1 |
| Oct 23 | (r) 725 | 6.6 | 7.1 | 743 | 3.4 | 4.0 | 440 | 6.7 | 6.4 |
| Nov 23 | (r) 726 | 6.1 | 6.5 | 743 | 3.5 | 3.7 | 441 | 6.5 | 6.6 |
| Dec 23 (p) | 728 | 5.3 | 6.0 | 765 | 6.2 | 4.4 | 444 | 5.0 | 6.1 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

| | Whole Economy (100%) ¹ | | | Private sector (81%) ² | | | Public sector (19%) ² | | |
|-------------------|--------------------------------------|------------------------|---------------------------------|--------------------------------------|------------------------|---------------------------------|-------------------------------------|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | KAF4 | KAF5 | KAF6 | KAF7 | KAF8 | KAF9 | KAG2 | KAG3 | KAG4 |
| Dec 21 | 47 | 31.4 | 18.0 | 60 | 37.1 | 19.0 | 2 | -29.4 | -41.6 |
| Oct 22 (r) | 42 | 3.6 | 9.0 | 51 | 3.5 | 6.6 | 3 | 27.0 | 45.8 |
| Nov 22 (r) | 45 | 11.6 | 6.5 | 55 | 11.3 | 5.6 | 3 | 79.4 | 51.7 |
| Dec 22 (r) | 43 | -8.8 | 1.5 | 53 | -11.6 | 0.2 | 2 | -13.4 | 26.6 |
| Jan 23 | 43 | 4.8 | 1.9 (r) | 51 | -0.7 | -1.1 (r) | 4 | 124.0 | 59.3 (r) |
| Feb 23 | 44 | 5.0 | -0.1 (r) | 52 | 5.7 | -2.8 (r) | 2 | 3.4 | 35.3 (r) |
| Mar 23 | 46 | -4.3 | 1.5 | 53 | -0.4 | 1.5 | 2 | 18.0 | 47.2 |
| Apr 23 | 45 | 10.2 | 3.2 | 56 | 7.5 | 4.2 | 3 | 83.5 | 30.1 |
| May 23 | 44 | 13.0 | 5.6 | 54 | 14.2 | 6.9 | 2 | 23.6 | 37.9 |
| Jun 23 | 53 | 29.3 | 17.5 | 52 | -6.1 | 4.7 | 81 | 3250.5 | 1382.8 |
| Jul 23 | 46 | 14.6 | 19.1 | 54 | 3.7 | 3.4 | 18 | 660.3 | 1412.3 |
| Aug 23 | 45 | -4.2 | 12.3 | 50 | -9.8 | -4.2 | 7 | 249.4 | 1454.7 |
| Sep 23 | 50 | 23.0 | 10.3 | 62 | 27.9 | 6.4 | 4 | 12.3 | 269.6 |
| Oct 23 (r) | 44 | 5.3 | 7.4 | 52 | 2.0 | 5.9 | 3 | -2.0 | 66.2 |
| Nov 23 (r) | 42 | -7.5 | 6.4 | 51 | -8.1 | 6.6 | 4 | 30.3 | 13.6 |
| Dec 23 (p) | 43 | -1.0 | -1.2 | 52 | -1.3 | -2.6 | 4 | 91.9 | 33.5 |

| | Services, SIC 2007 sections G-S (86%) ¹ | | | Finance and business services, SIC 2007 sections K-N (22%) ¹ | | | Public sector excluding financial services (19%) ² | | |
|-------------------|--|------------------------|---------------------------------|--|------------------------|---------------------------------|--|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | K5CS | K5CT | K5CU | K5CV | K5CW | K5CX | KAH3 | KAH4 | KAH5 |
| Dec 21 | 52 | 39.0 | 18.5 | 146 | 62.2 | 23.0 | 1 | -30.0 | -43.3 |
| Oct 22 (r) | 43 | 3.6 | 5.8 | 98 | -11.4 | -4.4 | 2 | 23.7 | 58.0 |
| Nov 22 (r) | 47 | 12.9 | 6.6 | 117 | 14.5 | -1.3 | 2 | 73.6 | 57.3 |
| Dec 22 (r) | 45 | -12.9 | 0.1 | 104 | -29.1 | -11.2 | 1 | -2.2 | 29.3 |
| Jan 23 | 44 | 1.2 | -0.6 (r) | 100 | -4.0 | -9.0 (r) | 2 | -34.0 | -1.5 (r) |
| Feb 23 | 45 | 4.9 | -3.0 (r) | 104 | 6.4 | -11.7 (r) | 2 | 3.4 | -15.6 (r) |
| Mar 23 | 46 | 1.2 | 2.4 | 108 | 2.6 | 1.5 | 1 | 1.0 | -14.7 |
| Apr 23 | 47 | 5.1 | 3.7 | 107 | 0.6 | 3.1 | 2 | 84.5 | 22.2 |
| May 23 | 48 | 15.6 | 7.0 | 103 | 18.7 | 6.5 | 2 | 31.9 | 34.1 |
| Jun 23 | 57 | 30.2 | 16.9 | 109 | -1.9 | 4.8 | 73 | 5334.5 | 2164.8 |
| Jul 23 | 50 | 15.5 | 20.5 | 109 | 3.7 | 5.9 | 11 | 611.9 | 2015.8 |
| Aug 23 | 42 | -5.6 | 13.2 | 107 | 0.0 | 0.5 | 5 | 270.6 | 2021.4 |
| Sep 23 | 55 | 32.8 | 13.8 | 109 | 10.6 | 4.6 | 3 | 14.9 | 242.3 |
| Oct 23 (r) | 45 | 3.4 | 9.7 | 103 | 4.2 | 4.8 | 2 | -4.0 | 68.2 |
| Nov 23 (r) | 44 | -5.5 | 9.6 | 102 | -12.8 | -0.1 | 2 | 35.1 | 15.6 |
| Dec 23 (p) | 45 | -1.0 | -1.1 | 105 | 1.5 | -2.9 | 2 | 103.0 | 38.1 |

| | Manufacturing, SIC 2007 section C (8%) ¹ | | | Construction, SIC 2007 section F (5%) ¹ | | | Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ² | | |
|-------------------|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
| | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | |
| | | Single month | 3 month average ² | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | K5D3 | K5D4 | K5D5 | K5D6 | K5D7 | K5D8 | K5D9 | K5DA | K5DB |
| Dec 21 | 34 | 49.6 | 16.5 | 35 | -10.1 | 14.0 | 27 | 19.4 | 16.9 |
| Oct 22 (r) | 34 | 25.2 | 32.0 | 37 | 6.1 | 5.0 | 28 | 6.8 | 3.6 |
| Nov 22 (r) | 37 | 27.7 | 32.5 | 38 | -5.8 | -0.9 | 27 | -5.1 | 0.5 |
| Dec 22 (r) | 36 | 5.8 | 18.7 | 34 | -3.3 | -1.3 | 31 | 17.5 | 6.1 |
| Jan 23 | 41 | 48.8 | 25.8 (r) | 29 | -37.5 | -17.2 (r) | 29 | 2.0 | 4.5 (r) |
| Feb 23 | 30 | 16.2 | 22.3 (r) | 38 | -8.5 | -18.0 (r) | 25 | -3.6 | 5.3 (r) |
| Mar 23 | 36 | 1.1 | 20.2 | 35 | -28.0 | -25.3 | 28 | -9.9 | -4.1 |
| Apr 23 | 34 | 17.2 | 10.6 | 38 | 22.4 | -8.3 | 26 | -15.1 | -9.8 |
| May 23 | 34 | 13.1 | 9.9 | 40 | -20.6 | -13.0 | 26 | -1.6 | -9.2 |
| Jun 23 | 30 | -0.7 | 9.8 | 41 | 2.2 | -2.1 | 31 | -29.9 | -18.1 |
| Jul 23 | 33 | -2.1 | 3.2 | 39 | 10.0 | -4.8 | 29 | -0.5 | -13.9 |
| Aug 23 | 33 | -0.4 | -1.1 | 26 | -39.6 | -10.7 | 27 | -5.7 | -14.8 |
| Sep 23 | 32 | -5.0 | -2.5 | 30 | -20.8 | -18.5 | 26 | -4.6 | -3.6 |
| Oct 23 (r) | 32 | -7.6 | -4.3 | 36 | -1.3 | -21.6 | 27 | -0.8 | -3.7 |
| Nov 23 (r) | 27 | -27.8 | -13.9 | 35 | -8.1 | -10.2 | 25 | -7.1 | -4.2 |
| Dec 23 (p) | 31 | -13.1 | -16.4 | 46 | 35.7 | 7.9 | 26 | -16.7 | -8.6 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

| Standard Industrial Classification (2007) | | | | | | Great Britain, seasonally adjusted | | | |
|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|------------|
| Whole Economy (100%) ² | | | Private sector (81%) ² | | | Public sector (19%) ² | | | |
| Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | |
| | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ | |
| KAI7 | KAI8 | KAI9 | KAJ2 | KAJ3 | KAJ4 | KAJ5 | KAJ6 | KAJ7 | |
| Dec 21 | 553 | 3.7 | 3.7 | 546 | 4.0 | 3.9 | 586 | 2.6 | 2.7 |
| Oct 22 | 583 | 6.6 | 6.1 | 578 | 7.2 | 6.9 | 607 | 3.9 | 2.8 |
| Nov 22 (r) | 587 | 6.9 | 6.5 | 583 | 7.6 | 7.3 | 610 | 4.2 | 3.3 |
| Dec 22 (r) | 590 | 6.7 | 6.7 | 585 | 7.2 | 7.3 | 613 | 4.7 | 4.3 |
| Jan 23 | 592 | 6.3 | 6.6 | 586 | 6.5 | 7.1 | 620 | 5.8 | 4.9 |
| Feb 23 | 597 | 7.1 | 6.7 | 592 | 7.5 | 7.0 | 620 | 5.4 | 5.3 |
| Mar 23 | 600 | 7.1 | 6.8 | 595 | 7.5 | 7.1 | 621 | 5.5 | 5.6 |
| Apr 23 | 605 | 7.7 | 7.3 | 601 | 8.1 | 7.7 | 624 | 6.1 | 5.7 |
| May 23 | 611 | 7.7 | 7.5 | 607 | 8.1 | 7.9 | 626 | 6.1 | 5.9 |
| Jun 23 | 614 | 8.0 | 7.8 | 610 | 8.3 | 8.2 | 629 | 6.6 | 6.2 |
| Jul 23 | 617 | 7.9 | 7.9 | 612 | 8.0 | 8.1 | 633 | 7.1 | 6.6 |
| Aug 23 | 620 | 7.8 | 7.9 | 615 | 8.1 | 8.1 | 634 | 6.8 | 6.8 |
| Sep 23 | 622 | 7.7 | 7.8 | 617 | 7.5 | 7.9 | 642 | 8.2 | 7.4 |
| Oct 23 | 619 | 6.1 | 7.2 | 614 | 6.2 | 7.2 | 643 | 5.8 | 7.0 (r) |
| Nov 23 (r) | 624 | 6.2 | 6.7 | 619 | 6.3 | 6.6 | 646 | 5.9 | 6.6 |
| Dec 23 (p) | 626 | 6.2 | 6.2 | 622 | 6.2 | 6.2 | 649 | 5.7 | 5.8 |
| Services, SIC 2007 sections G-S (86%) ² | | | Finance and business services, SIC 2007 sections K-N (22%) ² | | | Public sector excluding financial services (19%) ² | | | |
| Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | |
| | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ | |
| K5DL | K5DM | K5DN | K5DO | K5DP | K5DQ | KAK6 | KAK7 | KAK8 | |
| Dec 21 | 540 | 4.2 | 4.1 | 701 | 7.0 | 6.6 | 583 | 2.7 | 2.8 |
| Oct 22 (r) | 571 | 6.8 | 6.3 | 743 | 7.6 | 7.1 | 605 | 3.9 | 2.7 |
| Nov 22 | 576 | 7.2 (r) | 6.7 | 748 | 8.0 | 7.7 | 607 | 4.2 | 3.3 |
| Dec 22 (r) | 578 | 6.9 | 7.0 | 749 | 6.9 | 7.5 | 610 | 4.7 | 4.3 |
| Jan 23 | 579 | 6.5 | 6.9 | 756 | 8.6 | 7.8 | 616 | 5.7 | 4.9 |
| Feb 23 | 584 | 7.2 | 6.9 | 764 | 9.2 | 8.2 | 616 | 5.4 | 5.3 |
| Mar 23 | 586 | 7.2 | 7.0 | 765 | 8.7 | 8.8 | 617 | 5.6 | 5.6 |
| Apr 23 | 591 | 7.8 | 7.4 | 776 | 9.8 | 9.2 | 620 | 6.1 | 5.7 |
| May 23 | 597 | 7.8 | 7.6 | 782 | 9.0 | 9.1 | 622 | 6.0 | 5.9 |
| Jun 23 | 600 | 8.2 | 8.0 | 790 | 9.6 | 9.4 | 626 | 6.6 | 6.2 |
| Jul 23 | 604 | 8.0 | 8.0 | 792 | 10.0 | 9.5 | 631 | 7.1 | 6.6 |
| Aug 23 | 607 | 8.0 | 8.1 | 804 | 9.9 | 9.8 | 631 | 6.9 | 6.9 |
| Sep 23 | 610 | 7.8 | 7.9 | 799 | 8.4 | 9.4 | 639 | 8.2 | 7.4 |
| Oct 23 | 607 | 6.2 | 7.3 | 790 | 6.3 | 8.2 | 640 (r) | 5.8 | 6.9 |
| Nov 23 (r) | 612 | 6.3 | 6.8 | 799 | 6.8 | 7.2 | 643 | 6.0 | 6.6 |
| Dec 23 (p) | 614 | 6.2 | 6.2 | 802 | 7.1 | 6.7 | 645 | 5.7 | 5.8 |
| Manufacturing, SIC 2007 section C (8%) ² | | | Construction, SIC 2007 section F (5%) ² | | | Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ² | | | |
| Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | Weekly Earnings (£) | % changes year on year | | |
| | Single month | 3 month average ³ | | Single month | 3 month average ³ | | Single month | 3 month average ³ | |
| K5DU | K5DV | K5DW | K5DX | K5DY | K5DZ | K5E2 | K5E3 | K5E4 | |
| Dec 21 | 619 | 1.8 | 1.9 | 643 | 1.0 | 2.2 | 365 | 3.7 | 3.7 |
| Oct 22 | 647 | 5.7 | 5.2 | 684 | 6.7 | 5.7 | 384 | 5.7 | 6.5 |
| Nov 22 (r) | 649 | 5.3 | 5.4 | 680 | 6.0 | 6.3 | 386 | 6.0 | 6.0 |
| Dec 22 (r) | 654 | 5.6 | 5.6 | 683 | 6.3 | 6.3 | 389 | 6.5 | 6.1 |
| Jan 23 | 657 | 5.4 | 5.4 | 692 | 6.4 | 6.2 (r) | 389 | 3.5 | 5.3 |
| Feb 23 | 663 | 6.7 | 5.9 | 693 | 6.3 | 6.3 (r) | 391 | 4.9 | 5.0 (r) |
| Mar 23 | 669 | 7.1 | 6.4 | 702 | 6.9 | 6.5 | 393 | 5.1 | 4.5 |
| Apr 23 | 679 | 8.2 | 7.3 | 703 | 5.9 | 6.4 | 397 | 5.5 | 5.2 |
| May 23 | 686 | 8.5 | 7.9 | 706 | 5.8 | 6.2 | 401 | 6.3 | 5.6 |
| Jun 23 | 686 | 7.8 | 8.2 | 706 | 5.6 | 5.8 | 407 | 7.2 | 6.3 |
| Jul 23 | 688 | 8.0 | 8.1 | 708 | 5.3 | 5.6 | 406 | 6.1 | 6.5 |
| Aug 23 | 690 | 8.0 | 8.0 | 713 | 6.4 | 5.8 | 409 | 6.5 | 6.6 |
| Sep 23 | 690 | 7.2 | 7.7 | 715 | 5.7 | 5.8 | 411 | 7.2 | 6.6 |
| Oct 23 | 692 | 6.9 | 7.4 | 708 (r) | 3.5 | 5.2 | 412 | 7.2 | 7.0 |
| Nov 23 (r) | 696 | 7.2 | 7.1 | 708 | 4.1 | 4.4 | 415 | 7.5 | 7.3 |
| Dec 23 (p) | 697 | 6.6 | 6.9 | 709 | 3.8 | 3.8 | 416 | 6.9 | 7.2 |

Source: Monthly Wages & Salaries Survey

1. Estimates of regular pay exclude bonuses and arrears of pay.

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

| Total pay (including bonuses) ¹ | | | | | | |
|--|-----------------------------|------------------------|------------------------------|---|------------------------|------------------------------|
| | Nominal earnings | | | Real earnings ³ | | |
| | Nominal Weekly Earnings (£) | % changes year on year | | Weekly Earnings at constant 2015 prices (£) | % changes year on year | |
| | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | KAB9 | KAC2 | KAC3 | A3WX | A3WV | A3WW |
| Dec 21 | 603 | 5.9 | 4.6 | 525 | 1.1 | 0.2 |
| Oct 22 (r) | 627 | 6.6 | 6.2 | 506 | -2.6 | -2.7 |
| Nov 22 (r) | 631 | 7.5 | 6.7 | 506 | -2.0 | -2.5 |
| Dec 22 (r) | 634 | 5.0 | 6.3 | 505 | -3.9 | -2.8 |
| Jan 23 | 635 | 5.9 | 6.1 (r) | 504 | -2.7 | -2.9 |
| Feb 23 | 640 | 6.8 | 5.9 (r) | 505 | -2.1 | -2.9 |
| Mar 23 | 644 | 5.9 | 6.2 | 511 | -3.0 | -2.6 |
| Apr 23 | 651 | 7.8 | 6.8 | 512 | -0.1 | -1.8 |
| May 23 | 655 | 8.1 | 7.2 | 512 | 0.2 | -1.0 |
| Jun 23 | 670 | 9.3 | 8.4 | 522 | 1.8 | 0.7 |
| Jul 23 | 665 | 8.2 | 8.5 | 516 | 1.7 | 1.2 |
| Aug 23 | 664 | 7.2 | 8.2 | 514 | 0.8 | 1.4 |
| Sep 23 | 673 | 8.5 | 8.0 | 515 | 1.8 | 1.4 |
| Oct 23 | 664 | 6.0 | 7.2 | 512 | 1.2 | 1.3 |
| Nov 23 (r) | 667 | 5.6 | 6.7 | 513 | 1.4 | 1.5 |
| Dec 23 (p) | 669 | 5.6 | 5.8 | 512 | 1.5 | 1.4 |

| Regular pay (excluding bonuses) | | | | | | |
|---------------------------------|-----------------------------|------------------------|------------------------------|---|------------------------|------------------------------|
| | Nominal earnings | | | Real earnings ³ | | |
| | Nominal Weekly Earnings (£) | % changes year on year | | Weekly Earnings at constant 2015 prices (£) | % changes year on year | |
| | | Single month | 3 month average ² | | Single month | 3 month average ² |
| | KAI7 | KAI8 | KAI9 | A2FC | A2F9 | A2FA |
| Dec 21 | 553 | 3.7 | 3.7 | 484 | -1.1 | -0.7 |
| Oct 22 | 583 | 6.6 | 6.1 | 471 | -2.7 | -2.6 |
| Nov 22 (r) | 587 | 6.9 | 6.5 | 472 | -2.3 | -2.5 |
| Dec 22 (r) | 590 | 6.7 | 6.7 | 472 | -2.4 | -2.5 |
| Jan 23 | 592 | 6.3 | 6.6 | 472 | -2.4 | -2.3 |
| Feb 23 | 597 | 7.1 | 6.7 | 473 | -2.0 | -2.2 |
| Mar 23 | 600 | 7.1 | 6.8 | 472 | -1.6 | -2.0 |
| Apr 23 | 605 | 7.7 | 7.3 | 474 | -0.1 | -1.2 |
| May 23 | 611 | 7.7 | 7.5 | 476 | -0.1 | -0.6 |
| Jun 23 | 614 | 8.0 | 7.8 | 477 | 0.6 | 0.1 |
| Jul 23 | 617 | 7.9 | 7.9 | 479 | 1.3 | 0.6 |
| Aug 23 | 620 | 7.8 | 7.9 | 481 | 1.5 | 1.2 |
| Sep 23 | 622 | 7.7 | 7.8 | 479 | 1.1 | 1.3 |
| Oct 23 | 619 | 6.1 | 7.2 | 478 | 1.4 | 1.3 |
| Nov 23 (r) | 624 | 6.2 | 6.7 | 482 | 2.0 | 1.5 |
| Dec 23 (p) | 626 | 6.2 | 6.2 | 481 | 1.9 | 1.8 |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

| | | | | | Seasonally adjusted | | | | | | |
|--|---------|---------------|----------------------------------|---------------------------------------|------------------------------------|--|---------|---------------|------------------------------------|---------------------------------------|------------------------------------|
| | | Latest period | Employment rate (%) ² | Change on quarter (percentage points) | Change on year (percentage points) | | | Latest Period | Unemployment rate (%) ³ | Change on quarter (percentage points) | Change on year (percentage points) |
| G7 Employment rates as published by OECD: (seasonally adjusted) | | | | | | G7 Unemployment rates as published by OECD: (seasonally adjusted) | | | | | |
| United Kingdom ^{1,2,3} | 2023 Q3 | | 75.7 | 0.0 | 0.2 | United Kingdom ^{1,2,3} | 2023 Q3 | | 4.2 | 0.0 | 0.6 |
| Canada | 2023 Q4 | | 75.4 | -0.2 | -0.4 | Canada | 2023 Q4 | | 5.8 | 0.3 | 0.7 |
| France | 2023 Q3 | | 68.4 | -0.1 | 0.0 | France | 2023 Q3 | | 7.4 | 0.0 | 0.2 |
| Germany ⁴ | 2023 Q3 | | 77.4 | -0.1 | 0.4 | Germany ⁴ | 2023 Q3 | | 3.0 | 0.0 | -0.2 |
| Italy | 2023 Q3 | | 61.4 | 0.1 | 1.3 | Italy | 2023 Q3 | | 7.8 | 0.1 | -0.5 |
| Japan | 2023 Q4 | | 79.3 | 0.2 | 0.7 | Japan | 2023 Q4 | | 2.5 | -0.2 | -0.1 |
| United States ^{2,3} | 2023 Q4 | | 72.0 | 0.0 | 0.6 | United States ^{2,3} | 2023 Q4 | | 3.7 | 0.0 | 0.2 |
| Source: OECD | | | | | | | | | | | |
| Labour market statistics enquiries: labour.market@ons.gov.uk | | | | | | | | | | | |

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

| not seasonally adjusted | | | |
|----------------------------------|--|------------------------------------|---|
| Time period and dataset code row | Working days lost (thousands) ^{1,2} | Number of stoppages ^{1,2} | Workers involved (thousands) ^{1,2,3} |
| Dataset identifier code | BBFW | BLUU | BLUT |
| January 2019 | 11 | 10 | 6 |
| February 2019 | 7 | 11 | 6 |
| March 2019 | 9 | 14 | 5 |
| April 2019 | 2 | 8 | 1 |
| May 2019 | 10 | 14 | 5 |
| June 2019 | 12 | 24 | 3 |
| July 2019 | 11 | 24 | 7 |
| August 2019 | 7 | 10 | 2 |
| September 2019 | 9 | 14 | 3 |
| October 2019 | 8 | 13 | 2 |
| November 2019 | 84 | 13 | 21 |
| December 2019 | 64 | 12 | 19 |
| January 2020 | 18 | 7 | 7 |
| January 2022 [r] | 22 | 12 | 1 |
| February 2022 [r] | 15 | 21 | 3 |
| March 2022 [r] | 36 | 55 | 12 |
| April 2022 [r] | 20 | 59 | 5 |
| May 2022 [r] | 32 | 76 | 9 |
| June 2022 [r] | 93 | 41 | 31 |
| July 2022 [r] | 86 | 52 | 53 |
| August 2022 [r] | 359 | 78 | 150 |
| September 2022 [r] | 208 | 79 | 98 |
| October 2022 [r] | 423 | 124 | 146 |
| November 2022 [r] | 390 | 316 | 165 |
| December 2022 [r] | 830 | 203 | 155 |
| January 2023 [r] | 210 | 288 | 118 |
| February 2023 [r] | 332 | 612 | 237 |
| March 2023 [r] | 556 | 683 | 306 |
| April 2023 [r] | 318 | 580 | 169 |
| May 2023 [r] | 133 | 344 | 101 |
| June 2023 [r] | 169 | 319 | 65 |
| July 2023 [r] | 284 | 666 | 138 |
| August 2023 [r] | 119 | 493 | 53 |
| September 2023 [r] | 231 | 652 | 108 |
| October 2023 [r] | 132 | 544 | 49 |
| November 2023 [r] | 71 | 55 | 28 |
| December 2023 [p] | 108 | 243 | 43 |

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
2. Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
3. Data for number of workers involved are only available from January 1986 onwards.

VACANCIES

19 Vacancies by size of business

United Kingdom (thousands), seasonally adjusted

| | | Number of employees | | | | | | |
|--------|-----|----------------------------|-------|-------|--------|----------|-------|-------|
| | | All Vacancies ¹ | 1-9 | 10-49 | 50-249 | 250-2499 | 2500+ | |
| | | AP2Y | ALY5 | ALY6 | ALY7 | ALY8 | ALY9 | |
| Levels | | | | | | | | |
| | | Nov-Jan 2022 | 1264 | 187 | 200 | 183 | 286 | 409 |
| | (r) | Nov-Jan 2023 | 1140 | 165 | 167 | 158 | 253 | 396 |
| | | Dec-Feb 2023 | 1130 | 162 | 171 | 156 | 253 | 387 |
| | | Jan-Mar 2023 | 1119 | 164 | 175 | 158 | 243 | 380 |
| | | Feb-Apr 2023 | 1085 | 160 | 171 | 149 | 233 | 372 |
| | | Mar-May 2023 | 1052 | 151 | 166 | 148 | 222 | 365 |
| | | Apr-Jun 2023 | 1032 | 155 | 159 | 147 | 215 | 355 |
| | | May-Jul 2023 | 1015 | 159 | 153 | 142 | 214 | 346 |
| | | Jun-Aug 2023 | 994 | 163 | 143 | 138 | 212 | 339 |
| | | Jul-Sep 2023 | 983 | 155 | 143 | 141 | 210 | 334 |
| | (r) | Aug-Oct 2023 | 958 | 145 | 138 | 140 | 209 | 326 |
| | (r) | Sep-Nov 2023 | 949 | 145 | 140 | 138 | 207 | 319 |
| | (r) | Oct-Dec 2023 | 934 | 145 | 138 | 135 | 202 | 315 |
| | (p) | Nov-Jan 2024 | 932 | 140 | 140 | 137 | 199 | 316 |
| | * | Change on quarter | -26 | -5 | 2 | -3 | -10 | -10 |
| | * | Change % | -2.7 | -3.5 | 1.1 | -1.9 | -4.6 | -3.2 |
| | | Change on year | -209 | -26 | -27 | -21 | -54 | -81 |
| | | Change % | -18.3 | -15.4 | -16.4 | -13.4 | -21.3 | -20.4 |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies and Unemployment

United Kingdom (thousands), seasonally adjusted

| | | All Vacancies ¹ | Unemployment ^{2,3} | Number of unemployed people per vacancy |
|-------------------|-----|----------------------------|-----------------------------|---|
| | | AP2Y | MGSC | JPC5 |
| Levels | | | | |
| Oct-Dec 2021 | (r) | 1,241 | 1,425 | 1.1 |
| Oct-Dec 2022 | (r) | 1,160 | 1,333 | 1.1 |
| Jan-Mar 2023 | (r) | 1,119 | 1,383 | 1.2 |
| Apr-Jun 2023 | (r) | 1,032 | 1,460 | 1.4 |
| Jul-Sep 2023 | (r) | 983 | 1,407 | 1.4 |
| Oct-Dec 2023 | (r) | 934 | 1,320 | 1.4 |
| Change on quarter | | -50 | -87 | 0.0 |
| Change % | | -5.0 | -6.2 | |
| Change on year | | -226 | -13 | 0.3 |
| Change % | | -19.5 | -0.9 | |

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. From 13 February 2024 we are reintroducing our LFS data, which has been reweighted. We would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators. [See Impact of reweighting on Labour Force Survey key indicators: 2024.](#)

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

| SIC 2007 sections | All vacancies ¹ B-S | Mining & quarrying B | Manufacturing C | Electricity, gas, steam & air conditioning supply ² D | Water supply, sewerage, waste & remediation activities E | Construction F | Wholesale & retail trade; repair of motor vehicles and motor cycles G | Transport & storage H | Accommodation & food service activities I | Information & communication J |
|--|-----------------------------------|-------------------------|--------------------|---|---|-------------------|--|--------------------------|--|----------------------------------|
| | AP2Y | JP9H | JP9I | JP9J | JP9K | JP9L | JP9M | JP9N | JP9O | JP9P |
| Levels (thousands) | | | | | | | | | | |
| Nov-Jan 2022 | 1264 | 2 | 96 | 5 | 8 | 39 | 167 | 60 | 164 | 77 |
| Nov-Jan 2023 | (r) 1140 | 2 | 78 | 5 | 7 | 42 | 151 | 48 | 146 | 54 |
| Dec-Feb 2023 | 1130 | 2 | 78 | 5 | 7 | 39 | 151 | 48 | 142 | 51 |
| Jan-Mar 2023 | 1119 | 2 | 78 | 6 | 7 | 41 | 143 | 44 | 143 | 53 |
| Feb-Apr 2023 | 1085 | 2 | 74 | 6 | 7 | 41 | 139 | 42 | 133 | 52 |
| Mar-May 2023 | 1052 | 2 | 72 | 6 | 7 | 39 | 136 | 38 | 130 | 51 |
| Apr-Jun 2023 | 1032 | 2 | 71 | 6 | 7 | 39 | 139 | 39 | 126 | 47 |
| May-Jul 2023 | 1015 | 2 | 70 | 7 | 7 | 40 | 135 | 37 | 123 | 48 |
| Jun-Aug 2023 | 994 | 2 | 70 | 6 | 7 | 36 | 134 | 39 | 119 | 46 |
| Jul-Sep 2023 | 983 | 2 | 72 | 6 | 7 | 34 | 137 | 40 | 119 | 45 |
| Aug-Oct 2023 | (r) 958 | 2 | 71 | 5 | 6 | 35 | 132 | 36 | 116 | 42 |
| Sep-Nov 2023 | (r) 949 | 2 | 67 | 5 | 6 | 35 | 129 | 34 | 115 | 43 |
| Oct-Dec 2023 | (r) 934 | 2 | 66 | 5 | 6 | 36 | 125 | 31 | 111 | 42 |
| Nov-Jan 2024 | (p) 932 | 2 | 68 | 5 | 6 | 36 | 125 | 33 | 109 | 44 |
| Change on quarter | * | -26 | 0 | -2 | -1 | 0 | -7 | -3 | -7 | 3 |
| Change % | * | -2.7 | -5.3 | -3.4 | -11.1 | -3.3 | -5.1 | -7.8 | -5.9 | 6.2 |
| Change on year | | -209 | 0 | -10 | 0 | -1 | -26 | -15 | -37 | -10 |
| Change % | | -18.3 | 0.0 | -13.0 | -4.0 | -15.9 | -16.9 | -30.7 | -25.3 | -17.8 |
| | AP2Z | JPA2 | JPA3 | JPA4 | JPA5 | JPA6 | JPA7 | JPA8 | JPA9 | JPB2 |
| Vacancies per 100 employee jobs | | | | | | | | | | |
| Nov-Jan 2022 | 4.1 | 3.6 | 4.0 | 3.8 | 3.5 | 2.6 | 3.7 | 3.8 | 7.3 | 5.6 |
| Nov-Jan 2023 | (r) 3.6 | 3.8 | 3.2 | 3.8 | 3.0 | 2.7 | 3.3 | 2.9 | 6.0 | 3.7 |
| Dec-Feb 2023 | 3.6 | 3.6 | 3.2 | 4.1 | 3.0 | 2.5 | 3.3 | 2.9 | 5.8 | 3.5 |
| Jan-Mar 2023 | 3.5 | 3.2 | 3.2 | 4.3 | 3.0 | 2.6 | 3.2 | 2.7 | 5.9 | 3.6 |
| Feb-Apr 2023 | 3.4 | 3.4 | 3.0 | 4.5 | 2.9 | 2.6 | 3.1 | 2.6 | 5.5 | 3.6 |
| Mar-May 2023 | 3.3 | 3.6 | 3.0 | 4.7 | 3.0 | 2.5 | 3.0 | 2.3 | 5.4 | 3.5 |
| Apr-Jun 2023 | 3.3 | 3.8 | 2.9 | 4.8 | 3.0 | 2.5 | 3.1 | 2.4 | 5.2 | 3.2 |
| May-Jul 2023 | 3.2 | 3.8 | 2.9 | 5.0 | 3.1 | 2.5 | 3.0 | 2.3 | 5.1 | 3.3 |
| Jun-Aug 2023 | 3.1 | 3.8 | 2.8 | 4.7 | 3.0 | 2.3 | 3.0 | 2.4 | 4.9 | 3.2 |
| Jul-Sep 2023 | 3.1 | 4.3 | 2.9 | 4.4 | 2.8 | 2.2 | 3.0 | 2.4 | 4.9 | 3.1 |
| Aug-Oct 2023 | (r) 3.0 | 4.1 | 2.9 | 4.1 | 2.6 | 2.2 | 2.9 | 2.2 | 4.8 | 2.9 |
| Sep-Nov 2023 | (r) 3.0 | 4.1 | 2.7 | 3.8 | 2.8 | 2.3 | 2.9 | 2.1 | 4.7 | 2.9 |
| Oct-Dec 2023 | (r) 3.0 | 3.6 | 2.7 | 3.7 | 2.5 | 2.3 | 2.8 | 1.9 | 4.6 | 2.9 |
| Nov-Jan 2024 | (p) 3.0 | 3.8 | 2.8 | 3.7 | 2.5 | 2.3 | 2.8 | 2.0 | 4.5 | 3.0 |
| Change on quarter | * | -0.1 | -0.2 | -0.1 | -0.5 | -0.1 | -0.1 | -0.2 | -0.3 | 0.2 |
| Change on year | | -0.7 | 0.0 | -0.4 | -0.2 | -0.5 | -0.4 | -0.9 | -1.5 | -0.7 |

| SIC 2007 sections | Financial & insurance activities K | Real estate activities ² L | Professional scientific & technical activities M | Administrative & support service activities N | Public admin & defence; compulsory social security O | Education P | Human health & social work activities Q | Arts, entertainment & recreation R | Other service activities S | Total services G-S |
|--|---------------------------------------|--|---|--|---|----------------|--|---------------------------------------|-------------------------------|-----------------------|
| | JP9Q | JP9R | JP9S | JP9T | JP9U | JP9V | JP9W | JP9X | JP9Y | JP9Z |
| Levels (thousands) | | | | | | | | | | |
| Nov-Jan 2022 | 49 | 16 | 123 | 93 | 33 | 72 | 207 | 28 | 25 | 1113 |
| Nov-Jan 2023 | (r) 48 | 13 | 113 | 67 | 39 | 74 | 207 | 26 | 20 | 1006 |
| Dec-Feb 2023 | 47 | 11 | 113 | 72 | 40 | 74 | 205 | 28 | 19 | 1000 |
| Jan-Mar 2023 | 44 | 12 | 114 | 74 | 39 | 72 | 201 | 28 | 21 | 987 |
| Feb-Apr 2023 | 42 | 12 | 111 | 72 | 40 | 72 | 193 | 26 | 24 | 958 |
| Mar-May 2023 | 39 | 14 | 105 | 67 | 39 | 70 | 190 | 26 | 25 | 928 |
| Apr-Jun 2023 | 37 | 14 | 100 | 64 | 40 | 68 | 186 | 25 | 25 | 909 |
| May-Jul 2023 | 38 | 14 | 98 | 62 | 39 | 67 | 181 | 27 | 24 | 891 |
| Jun-Aug 2023 | 36 | 12 | 94 | 57 | 38 | 67 | 181 | 26 | 24 | 873 |
| Jul-Sep 2023 | 35 | 10 | 92 | 55 | 37 | 66 | 178 | 26 | 23 | 863 |
| Aug-Oct 2023 | (r) 35 | 9 | 90 | 57 | 37 | 66 | 178 | 21 | 22 | 839 |
| Sep-Nov 2023 | (r) 35 | 11 | 91 | 57 | 39 | 65 | 172 | 20 | 22 | 833 |
| Oct-Dec 2023 | (r) 36 | 12 | 92 | 60 | 38 | 64 | 169 | 18 | 20 | 817 |
| Nov-Jan 2024 | (p) 34 | 13 | 91 | 60 | 37 | 62 | 167 | 19 | 20 | 814 |
| Change on quarter | * | -1 | 4 | 1 | 3 | 0 | -4 | -2 | -2 | -25 |
| Change % | * | -3.2 | 41.6 | 0.8 | 6.0 | 1.1 | -5.6 | -6.4 | -8.7 | -3.0 |
| Change on year | | -15 | 0 | -22 | -6 | -2 | -12 | -41 | -8 | -193 |
| Change % | | -30.2 | -2.3 | -19.4 | -9.5 | -5.1 | -16.3 | -19.6 | -28.4 | -19.2 |
| | JPB3 | JPB4 | JPB5 | JPB6 | JPB7 | JPB8 | JPB9 | JPC2 | JPC3 | JPC4 |
| Vacancies per 100 employee jobs | | | | | | | | | | |
| Nov-Jan 2022 | 4.5 | 2.8 | 4.6 | 3.4 | 2.3 | 2.7 | 4.8 | 4.0 | 4.3 | 4.2 |
| Nov-Jan 2023 | (r) 4.4 | 2.3 | 3.9 | 2.4 | 2.7 | 2.7 | 4.8 | 3.6 | 3.3 | 3.7 |
| Dec-Feb 2023 | 4.2 | 2.0 | 4.0 | 2.6 | 2.8 | 2.7 | 4.7 | 3.8 | 3.1 | 3.7 |
| Jan-Mar 2023 | 4.0 | 2.1 | 4.0 | 2.7 | 2.7 | 2.6 | 4.6 | 3.8 | 3.5 | 3.6 |
| Feb-Apr 2023 | 3.8 | 2.1 | 3.9 | 2.6 | 2.8 | 2.6 | 4.5 | 3.6 | 4.0 | 3.5 |
| Mar-May 2023 | 3.5 | 2.4 | 3.7 | 2.4 | 2.7 | 2.5 | 4.4 | 3.4 | 4.0 | 3.4 |
| Apr-Jun 2023 | 3.4 | 2.5 | 3.5 | 2.3 | 2.7 | 2.5 | 4.3 | 3.4 | 4.0 | 3.3 |
| May-Jul 2023 | 3.4 | 2.4 | 3.4 | 2.3 | 2.7 | 2.5 | 4.2 | 3.6 | 4.0 | 3.3 |
| Jun-Aug 2023 | 3.3 | 2.1 | 3.3 | 2.1 | 2.7 | 2.5 | 4.2 | 3.5 | 4.0 | 3.2 |
| Jul-Sep 2023 | 3.2 | 1.8 | 3.2 | 2.0 | 2.6 | 2.4 | 4.1 | 3.6 | 3.8 | 3.2 |
| Aug-Oct 2023 | (r) 3.1 | 1.6 | 3.2 | 2.1 | 2.6 | 2.4 | 4.1 | 2.8 | 3.5 | 3.1 |
| Sep-Nov 2023 | (r) 3.2 | 1.9 | 3.2 | 2.1 | 2.7 | 2.4 | 4.0 | 2.6 | 3.5 | 3.1 |
| Oct-Dec 2023 | (r) 3.2 | 2.1 | 3.2 | 2.2 | 2.6 | 2.3 | 3.9 | 2.4 | 3.3 | 3.0 |
| Nov-Jan 2024 | (p) 3.0 | 2.2 | 3.2 | 2.2 | 2.6 | 2.3 | 3.9 | 2.6 | 3.2 | 3.0 |
| Change on quarter | * | -0.1 | 0.7 | 0.0 | 0.1 | -0.1 | -0.3 | -0.2 | -0.3 | -0.1 |
| Change on year | | -1.3 | -0.1 | -0.8 | -0.2 | -0.1 | -0.4 | -1.0 | -0.1 | -0.7 |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES Updated with new LFS weights

22 Redundancies: level¹ and rates²

United Kingdom

| | People (aged 16 and over) | | Men (aged 16 and over) | | Women (aged 16 and over) | |
|-----------------------|---------------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------|
| | Level (000s) ¹ | Rate ² | Level (000s) ¹ | Rate ² | Level (000s) ¹ | Rate ² |
| | BEAO | BEIR | BEIU | BEIX | BEJA | BEJD |
| Oct-Dec 2021 | 72 | 2.6 | 45 | 3.1 | 28 | 2.0 |
| Oct-Dec 2022 r | 97 | 3.4 | 64 | 4.5 | 33 | 2.3 |
| Jan-Mar 2023 r | 83 | 2.9 | 50 | 3.5 | 33 | 2.3 |
| Apr-Jun 2023 r | 110 | 3.8 | 69 | 4.8 | 41 | 2.9 |
| Jul-Sep 2023 r | 76 | 2.6 | 40 | 2.8 | 36 | 2.5 |
| Oct-Dec 2023 r | 116 | 4.0 | 75 | 5.3 | 41 | 2.8 |
| Change on quarter | 40 | 1.4 | 35 | 2.5 | 5 | 0.3 |
| Change % | 52.6 | | 87.5 | | 13.8 | |
| Change on year | 19 | 0.6 | 11 | 0.8 | 8 | 0.5 |
| Change % | 19.4 | | 17.2 | | 23.6 | |

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY Updated with new LFS weights

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October - December 2023

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | 34,494 | 78.1 | 33,174 | 75.0 | 1,320 | 3.8 | 9,278 | 21.9 |
| K03000001 | Great Britain | 33,598 | 78.2 | 32,301 | 75.1 | 1,297 | 3.9 | 8,963 | 21.8 |
| E92000001 | England | 29,333 | 78.5 | 28,213 | 75.4 | 1,120 | 3.8 | 7,708 | 21.5 |
| E12000001 | North East | 1,270 | 74.6 | 1,216 | 71.6 | 54 | 4.3 | 420 | 25.4 |
| E12000002 | North West | 3,744 | 76.8 | 3,584 | 73.4 | 161 | 4.3 | 1,089 | 23.2 |
| E12000003 | Yorkshire and The Humber | 2,754 | 77.1 | 2,661 | 74.4 | 93 | 3.4 | 790 | 22.9 |
| E12000004 | East Midlands | 2,486 | 77.7 | 2,359 | 73.7 | 127 | 5.1 | 681 | 22.3 |
| E12000005 | West Midlands | 2,998 | 77.5 | 2,883 | 74.4 | 115 | 3.8 | 835 | 22.5 |
| E12000006 | East | 3,236 | 79.2 | 3,126 | 76.3 | 110 | 3.4 | 817 | 20.8 |
| E12000007 | London | 5,020 | 79.2 | 4,829 | 76.1 | 191 | 3.8 | 1,269 | 20.8 |
| E12000008 | South East | 4,942 | 81.2 | 4,753 | 78.0 | 188 | 3.8 | 1,080 | 18.8 |
| E12000009 | South West | 2,883 | 79.0 | 2,802 | 76.7 | 81 | 2.8 | 727 | 21.0 |
| W92000004 | Wales | 1,488 | 73.8 | 1,437 | 71.1 | 51 | 3.5 | 500 | 26.2 |
| S92000003 | Scotland | 2,776 | 78.0 | 2,651 | 74.4 | 126 | 4.5 | 755 | 22.0 |
| N92000002 | Northern Ireland | 897 | 73.2 | 874 | 71.3 | 23 | 2.6 | 315 | 26.8 |

Change on quarter (change since July - September 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | -15 | 0.0 | 72 | 0.2 | -87 | -0.2 | 24 | 0.0 |
| K03000001 | Great Britain | -30 | -0.1 | 60 | 0.1 | -90 | -0.3 | 36 | 0.1 |
| E92000001 | England | -17 | -0.1 | 77 | 0.2 | -94 | -0.3 | 31 | 0.1 |
| E12000001 | North East | -7 | -0.1 | -3 | 0.3 | -4 | -0.3 | 3 | 0.1 |
| E12000002 | North West | -21 | -0.3 | 20 | 0.6 | -41 | -1.1 | 16 | 0.3 |
| E12000003 | Yorkshire and The Humber | 20 | 0.9 | 11 | 0.6 | 8 | 0.3 | -29 | -0.9 |
| E12000004 | East Midlands | -11 | -0.4 | -19 | -0.6 | 8 | 0.3 | 14 | 0.4 |
| E12000005 | West Midlands | -5 | -0.2 | -10 | -0.4 | 4 | 0.1 | 8 | 0.2 |
| E12000006 | East | -24 | -0.3 | -14 | -0.1 | -11 | -0.3 | 14 | 0.3 |
| E12000007 | London | 156 | 2.2 | 211 | 3.1 | -55 | -1.3 | -132 | -2.2 |
| E12000008 | South East | -44 | -0.9 | -55 | -1.1 | 12 | 0.3 | 55 | 0.9 |
| E12000009 | South West | -81 | -2.4 | -66 | -1.9 | -15 | -0.4 | 83 | 2.4 |
| W92000004 | Wales | -36 | -1.7 | -36 | -1.7 | -1 | 0.0 | 33 | 1.7 |
| S92000003 | Scotland | 23 | 0.8 | 18 | 0.6 | 4 | 0.1 | -28 | -0.8 |
| N92000002 | Northern Ireland | 16 | 1.1 | 12 | 0.6 | 4 | 0.4 | -12 | -1.1 |

Change on year (change since October - December 2022)

| Area Codes | Area Names | Economically active ¹ | | Employment | | Unemployment | | Economically inactive | |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
| | | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16-64 | Aged 16+ | Aged 16+ | Aged 16-64 | Aged 16-64 |
| | | Level | Rate (%) ² | Level | Rate (%) ² | Level | Rate (%) ³ | Level | Rate (%) ² |
| K02000001 | United Kingdom | 95 | -0.2 | 107 | -0.2 | -13 | 0.0 | 120 | 0.2 |
| K03000001 | Great Britain | 87 | -0.2 | 101 | -0.2 | -14 | -0.1 | 125 | 0.2 |
| E92000001 | England | 102 | -0.2 | 144 | 0.0 | -42 | -0.2 | 90 | 0.2 |
| E12000001 | North East | 11 | 0.7 | 18 | 1.2 | -7 | -0.6 | -9 | -0.7 |
| E12000002 | North West | 26 | 0.0 | 7 | -0.4 | 19 | 0.5 | 4 | 0.0 |
| E12000003 | Yorkshire and The Humber | 37 | 0.6 | 54 | 1.0 | -16 | -0.6 | -16 | -0.6 |
| E12000004 | East Midlands | 24 | 0.5 | -16 | -0.8 | 41 | 1.6 | -12 | -0.5 |
| E12000005 | West Midlands | 11 | -0.3 | 31 | 0.2 | -20 | -0.7 | 16 | 0.3 |
| E12000006 | East | -71 | -1.5 | -55 | -1.1 | -16 | -0.4 | 62 | 1.5 |
| E12000007 | London | 123 | 1.3 | 165 | 2.0 | -41 | -0.9 | -75 | -1.3 |
| E12000008 | South East | 45 | -0.4 | 55 | -0.2 | -10 | -0.2 | 26 | 0.4 |
| E12000009 | South West | -106 | -2.6 | -115 | -2.9 | 9 | 0.4 | 94 | 2.6 |
| W92000004 | Wales | 16 | -0.6 | 17 | -0.4 | -1 | -0.1 | 12 | 0.6 |
| S92000003 | Scotland | -31 | -0.7 | -60 | -1.6 | 30 | 1.1 | 23 | 0.7 |
| N92000002 | Northern Ireland | 7 | 0.4 | 6 | 0.4 | 1 | 0.1 | -5 | -0.4 |

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

| Area Codes | Area Names | September 2023 | Change on June 2023 |
|------------|--------------------------|----------------|---------------------|
| K02000001 | United Kingdom | 36,810 | 210 |
| K03000001 | Great Britain | 35,882 | 202 |
| E92000001 | England | 31,637 | 189 |
| E12000001 | North East | 1,267 | 2 |
| E12000002 | North West | 3,831 | 10 |
| E12000003 | Yorkshire and The Humber | 2,828 | 15 |
| E12000004 | East Midlands | 2,531 | 6 |
| E12000005 | West Midlands | 3,114 | 33 |
| E12000006 | East | 3,238 | 1 |
| E12000007 | London | 6,577 | 38 |
| E12000008 | South East | 5,102 | 41 |
| E12000009 | South West | 3,150 | 42 |
| W92000004 | Wales | 1,464 | 22 |
| S92000003 | Scotland | 2,781 | -9 |
| N92000002 | Northern Ireland | 922 | 8 |

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.