

Statistical bulletin

Labour market overview, UK: February 2022

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



Contact:
Debra Leaker
labour.market@ons.gov.uk
+44 1633 455400

Release date:
15 February 2022

Next release:
15 March 2022

Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Latest indicators at a glance](#)
4. [Labour market data](#)
5. [Glossary](#)
6. [Measuring the data](#)
7. [Strengths and limitations](#)
8. [Related links](#)

1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

Our latest Labour Force Survey (LFS) estimates for October to December 2021 show a continuing recovery in the labour market, with a quarterly increase in the employment rate and a decrease in the unemployment rate. However, economic inactivity has increased slightly on the quarter.

The UK employment rate increased by 0.1 percentage points on the quarter to 75.5%. The number of self-employed workers remains low following decreases seen during the coronavirus (COVID-19) pandemic, however the number of employees increased on the quarter to another record high. Job-to-job moves reached record numbers in October to December 2021, driven by resignations.

Our most timely estimate of payrolled employees shows another monthly increase (up 108,000) in January 2022 to a record 29.5 million.

The unemployment rate decreased by 0.2 percentage points on the quarter to 4.1%, while the economic inactivity rate increased by 0.1 percentage points to 21.2%. The increase in economic inactivity since the start of the coronavirus pandemic was largely driven by those who are economically inactive because they are students or for "other" reasons. In the latest three-month period however, those who are inactive because they are students continued to decrease, while the increase was driven by those who are inactive because of long-term sickness and "other" reasons.

The number of job vacancies in November 2021 to January 2022 rose to a new record of 1,298,400, an increase of 513,700 from its pre-coronavirus January to March 2020 level. However, the rate of growth in vacancies continued to slow down. The ratio of vacancies to every 100 employee jobs continued to rise, reaching a record high of 4.3 in November 2021 to January 2022, with the majority of industry sectors displaying record high ratios.

Growth in average total pay (including bonuses) was 4.3% and growth in regular pay (excluding bonuses) was 3.7% among employees in October to December 2021. In real terms (adjusted for inflation), total and regular pay fell on the year at negative 0.1% for total pay and negative 0.8% for regular pay. Previous months' strong growth rates were affected upwards by base and compositional effects. These temporary factors have largely worked their way out of the latest growth rates, however, a small amount of base effect for certain sectors may still be present. In July, we published the blog [How COVID-19 has impacted the Average Weekly Earnings data](#), which explains the complexities of interpreting earnings data.

3 . Latest indicators at a glance

4 . Labour market data

A guide to labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 15 February 2022

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 15 February 2022

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

[Labour Force Survey single month estimates](#)

Dataset X01 | Released 15 February 2022

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity.

[Labour Force Survey weekly estimates](#)

Dataset X07 | Released 15 February 2022

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

[A guide to labour market data](#)

Methodology | Released 15 December 2021

Summary of labour market datasets providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

6 . Measuring the data

Our bulletins will be shorter and more focused on the main messages and most important trends in response to user feedback. Read [more on this and how to send us feedback on how our publications are evolving](#).

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see [Coronavirus and the effects on UK labour market statistics](#), which details some of the challenges that we have faced in producing [estimates](#) at this time.

Our article [Comparison of labour market data sources](#) compares data sources and discusses some of the main differences.

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is a hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

Labour Force Survey reweighting

Labour Force Survey (LFS) responses published from 15 July 2021 have been [reweighted to new populations](#) using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI). This is to allow for different trends during the coronavirus pandemic. The reweighting gives improved estimates of both rates and levels.

When the recent [weighting methodology for the Labour Force Survey \(LFS\)](#) was applied, there was a small error in the implementation. When calculating three-month averages for the Pay As You Earn (PAYE) RTI the months used were the previous three-month average. For example, for the October to December period, the RTI data used were that for September to November. This led to a slight overestimation of the non-UK population by approximately 0.5%. This represents less than half the size of the sampling variability. The size is roughly the same over the quarters of 2020 and the impact on January to December 2020 Annual Population Survey (APS) estimates is about 14,000 for EU born, 25,000 for non-EU born and 39,000 for non-UK born. The impact on LFS economic activity estimates at national level is mostly below 0.1% and the impact on rates is less than 0.02 percentage points.

We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020. We will provide further details on our plans including a timeline in our March Labour Market publication.

Economic statistics governance after EU exit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world-leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

[Further information about NSCASE](#) is available.

Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [releasing statistics in spreadsheets](#) we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in [A guide to labour market statistics](#).

Information on revisions is available in the [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [previous release](#).

8 . Related links

[Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society.

[Economic activity and social change in the UK, real-time indicators](#)

Bulletin | Released 10 February 2022

Early experimental data and analysis on economic activity and social change in the UK. These faster indicators are created using rapid response surveys, novel data sources and experimental methods.

[Business insights and impact on the UK economy](#)

Bulletin | Released 10 February 2022

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

[Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential "key workers" in the response to coronavirus.

[Changing trends and recent shortages in the labour market, UK](#)

Article | Released 20 December 2021

Changing trends and shortages in the labour market and how this affects different occupations and demographic groups. We look at where workers have entered or left the workforce and how this has changed in recent years. Interactive data visualisations also allow detailed exploration of different measures and changing patterns.

Summary of labour market statistics published on 15 February 2022

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2021	32.485 million	Aug-Oct 2021 (32.506 million)	Sep-Nov 2021 (32.475 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2021	75.5%	May-Jul 2020 (75.6%)	Jul-Sep 2021 (75.4%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2021	1.374 million	Sep-Nov 2021 (1.382 million)	Dec-Feb 2020 (1.364 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2021	4.1%	Aug-Oct 2021 (4.2%)	Feb-Apr 2020 (4%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2021	8.764 million	Sep-Nov 2021 (8.781 million)	Aug-Oct 2021 (8.746 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2021	21.2%	Sep-Nov 2021 (21.3%)	Jul-Sep 2021 (21.1%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2021	4.3%	Aug-Oct 2021 (4.9%)	Sep-Nov 2021 (4.2%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2021	3.7%	Sep-Nov 2021 (3.8%)	Sep-Nov 2020 (3.6%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2021	-0.1%	Sep-Nov 2021 (0.5%)	Jun-Aug 2020 (-0.7%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2021	-0.8%	Never	Apr-Jun 2020 (-0.9%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2022	1.298 million	Never	Oct-Dec 2021 (1.255 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/February2022/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics websites.

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Dataset LABD01
VACANCIES		
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23	Regional labour market summary	Dataset A07

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
					Employment		Unemployment	
					Level		Rate ²	
					Level		Rate ³	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Oct-Dec 2019	53,415	41,371	32,934	76.5	1,290	3.8	8,478	20.5
Oct-Dec 2020	53,501	41,309	32,149	74.7	1,771	5.2	8,728	21.1
Jan-Mar 2021	53,563	41,322	32,181	74.7	1,653	4.9	8,823	21.4
Apr-Jun 2021	53,558	41,284	32,276	75.1	1,600	4.7	8,727	21.1
Jul-Sep 2021	53,583	41,293	32,523	75.4	1,448	4.3	8,733	21.1
Oct-Dec 2021	53,573	41,285	32,485	75.5	1,374	4.1	8,764	21.2
Change on quarter	-10	-8	-38	0.1	-74	-0.2	31	0.1
Change %	0.0	0.0	-0.1		-5.1		0.4	
Change on year	73	-25	337	0.9	-396	-1.2	36	0.1
Change %	0.1	-0.1	1.0		-22.4		0.4	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Oct-Dec 2019	26,158	20,586	17,328	80.6	707	3.9	3,315	16.1
Oct-Dec 2020	26,215	20,563	16,786	77.9	963	5.4	3,606	17.5
Jan-Mar 2021	26,249	20,572	16,772	77.8	903	5.1	3,677	17.9
Apr-Jun 2021	26,250	20,555	16,839	78.2	868	4.9	3,629	17.7
Jul-Sep 2021	26,264	20,560	17,010	78.8	779	4.4	3,612	17.6
Oct-Dec 2021	26,259	20,556	16,970	78.8	740	4.2	3,635	17.7
Change on quarter	-5	-4	-40	0.1	-39	-0.2	23	0.1
Change %	0.0	0.0	-0.2		-5.0		0.6	
Change on year	44	-8	184	0.9	-223	-1.2	29	0.1
Change %	0.2	0.0	1.1		-23.1		0.8	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Oct-Dec 2019	27,258	20,785	15,605	72.4	582	3.6	5,162	24.8
Oct-Dec 2020	27,286	20,746	15,362	71.5	808	5.0	5,122	24.7
Jan-Mar 2021	27,314	20,750	15,409	71.6	750	4.6	5,146	24.8
Apr-Jun 2021	27,308	20,729	15,438	72.0	732	4.5	5,098	24.6
Jul-Sep 2021	27,320	20,733	15,514	72.1	669	4.1	5,121	24.7
Oct-Dec 2021	27,315	20,729	15,515	72.2	635	3.9	5,129	24.7
Change on quarter	-5	-4	2	0.1	-35	-0.2	8	0.0
Change %	0.0	0.0	0.0		-5.2		0.2	
Change on year	29	-17	153	0.8	-173	-1.1	7	0.1
Change %	0.1	-0.1	1.0		-21.5		0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2019	32,934	61.7	1,290	3.8	19,192	35.9	31,637	76.5	1,257	3.8	8,478	20.5
Oct-Dec 2020	32,149	60.1	1,771	5.2	19,581	36.6	30,839	74.7	1,742	5.3	8,728	21.1
Jan-Mar 2021	32,181	60.1	1,653	4.9	19,729	36.8	30,878	74.7	1,621	5.0	8,823	21.4
Apr-Jun 2021	32,276	60.3	1,600	4.7	19,682	36.7	30,993	75.1	1,564	4.8	8,727	21.1
Jul-Sep 2021	32,523	60.7	1,448	4.3	19,612	36.6	31,146	75.4	1,414	4.3	8,733	21.1
Oct-Dec 2021	32,485	60.6	1,374	4.1	19,714	36.8	31,177	75.5	1,344	4.1	8,764	21.2
Change on quarter	-38	-0.1	-74	-0.2	102	0.2	31	0.1	-70	-0.2	31	0.1
Change %	-0.1		-5.1		0.5		0.1		-4.9		0.4	
Change on year	337	0.5	-396	-1.2	132	0.2	338	0.9	-398	-1.2	36	0.1
Change %	1.0		-22.4		0.7		1.1		-22.9		0.4	
Men	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MG SV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2019	17,328	66.2	707	3.9	8,122	31.0	16,585	80.6	686	4.0	3,315	16.1
Oct-Dec 2020	16,786	64.0	963	5.4	8,466	32.3	16,013	77.9	944	5.6	3,606	17.5
Jan-Mar 2021	16,772	63.9	903	5.1	8,573	32.7	16,013	77.8	883	5.2	3,677	17.9
Apr-Jun 2021	16,839	64.1	868	4.9	8,543	32.5	16,076	78.2	850	5.0	3,629	17.7
Jul-Sep 2021	17,010	64.8	779	4.4	8,475	32.3	16,192	78.8	755	4.5	3,612	17.6
Oct-Dec 2021	16,970	64.6	740	4.2	8,549	32.6	16,202	78.8	718	4.2	3,635	17.7
Change on quarter	-40	-0.1	-39	-0.2	73	0.3	10	0.1	-37	-0.2	23	0.1
Change %	-0.2		-5.0		0.9		0.1		-4.9		0.6	
Change on year	184	0.6	-223	-1.2	83	0.3	189	0.9	-225	-1.3	29	0.1
Change %	1.1		-23.1		1.0		1.2		-23.9		0.8	
Women	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2019	15,605	57.3	582	3.6	11,070	40.6	15,053	72.4	571	3.7	5,162	24.8
Oct-Dec 2020	15,362	56.3	808	5.0	11,116	40.7	14,825	71.5	799	5.1	5,122	24.7
Jan-Mar 2021	15,409	56.4	750	4.6	11,155	40.8	14,866	71.6	739	4.7	5,146	24.8
Apr-Jun 2021	15,438	56.5	732	4.5	11,139	40.8	14,917	72.0	714	4.6	5,098	24.6
Jul-Sep 2021	15,514	56.8	669	4.1	11,136	40.8	14,953	72.1	658	4.2	5,121	24.7
Oct-Dec 2021	15,515	56.8	635	3.9	11,165	40.9	14,974	72.2	626	4.0	5,129	24.7
Change on quarter	2	0.0	-35	-0.2	28	0.1	21	0.1	-32	-0.2	8	0.0
Change %	0.0		-5.2		0.3		0.1		-4.9		0.2	
Change on year	153	0.5	-173	-1.1	49	0.1	149	0.8	-173	-1.1	7	0.1
Change %	1.0		-21.5		0.4		1.0		-21.6		0.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAT	LWEY	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2019	336	23.9	98	22.5	973	69.2	3,454	63.0	383	10.0	1,645	30.0
Oct-Dec 2020	236	16.4	82	25.7	1,122	78.0	3,225	59.9	516	13.8	1,643	30.5
Jan-Mar 2021	201	13.9	87	30.2	1,160	80.1	3,223	60.1	455	12.4	1,687	31.4
Apr-Jun 2021	241	16.5	124	33.9	1,092	75.0	3,272	61.3	406	11.0	1,661	31.1
Jul-Sep 2021	323	22.1	96	23.0	1,040	71.3	3,279	61.5	379	10.4	1,676	31.4
Oct-Dec 2021	354	24.3	92	20.7	1,013	69.4	3,330	62.4	373	10.1	1,630	30.6
Change on quarter	31	2.1	-4	-2.3	-27	-1.9	51	1.0	-6	-0.3	-46	-0.9
Change %	9.6		-4.1		-2.6		1.6		-1.6		-2.7	
Change on year	118	7.9	11	-5.0	-109	-8.5	104	2.5	-143	-3.7	-13	0.1
Change %	50.3		13.1		-9.7		3.2		-27.8		-0.8	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2019	152	21.0	57	27.2	513	71.1	1,793	64.0	228	11.3	779	27.8
Oct-Dec 2020	110	14.9	41	27.1	587	79.6	1,616	58.8	300	15.6	833	30.3
Jan-Mar 2021	91	12.3	37	29.0	614	82.7	1,615	59.0	269	14.3	854	31.2
Apr-Jun 2021	100	13.4	57	36.5	588	78.9	1,640	60.2	238	12.7	847	31.1
Jul-Sep 2021	143	19.2	49	25.4	555	74.2	1,696	62.3	206	10.8	819	30.1
Oct-Dec 2021	161	21.6	42	20.7	543	72.7	1,676	61.6	218	11.5	826	30.4
Change on quarter	18	2.4	-7	-4.7	-11	-1.5	-20	-0.7	12	0.7	7	0.3
Change %	12.5		-13.7		-2.1		-1.2		5.8		0.9	
Change on year	52	6.7	1	-6.4	-43	-6.9	60	2.8	-81	-4.1	-7	0.1
Change %	47.3		3.5		-7.4		3.7		-27.1		-0.8	
Women	YBTO	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAH	LWFC
Oct-Dec 2019	185	26.9	41	18.2	461	67.1	1,661	61.9	155	8.5	866	32.3
Oct-Dec 2020	126	17.9	41	24.5	536	76.3	1,610	61.1	217	11.9	810	30.7
Jan-Mar 2021	111	15.6	50	31.1	547	77.3	1,608	61.2	186	10.4	833	31.7
Apr-Jun 2021	141	19.8	66	31.9	504	70.9	1,633	62.4	168	9.3	814	31.1
Jul-Sep 2021	179	25.2	47	20.9	486	68.2	1,583	60.6	173	9.8	857	32.8
Oct-Dec 2021	192	27.0	50	20.7	470	65.9	1,654	63.3	155	8.5	804	30.8
Change on quarter	13	1.8	3	-0.2	-16	-2.2	71	2.7	-18	-1.3	-53	-2.0
Change %	7.3		5.8		-3.3		4.5		-10.6		-6.2	
Change on year	67	9.1	9	-3.8	-66	-10.3	44	2.3	-62	-3.3	-6	0.1
Change %	52.8		22.7		-12.3		2.7		-28.7		-0.8	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2019	7,614	85.0	250	3.2	1,094	12.2	10,921	85.8	271	2.4	1,531	12.0
Oct-Dec 2020	7,526	84.5	334	4.3	1,050	11.8	10,683	84.4	414	3.7	1,564	12.4
Jan-Mar 2021	7,523	84.5	322	4.1	1,059	11.9	10,734	84.8	377	3.4	1,540	12.2
Apr-Jun 2021	7,508	84.5	325	4.2	1,055	11.9	10,746	85.1	371	3.3	1,510	12.0
Jul-Sep 2021	7,515	84.6	287	3.7	1,085	12.2	10,824	85.7	325	2.9	1,477	11.7
Oct-Dec 2021	7,491	84.3	280	3.6	1,114	12.5	10,801	85.6	307	2.8	1,516	12.0
Change on quarter	-24	-0.3	-7	-0.1	29	0.3	-23	-0.2	-18	-0.2	39	0.3
Change %	-0.3		-2.3		2.7		-0.2		-5.5		2.6	
Change on year	-35	-0.2	-55	-0.7	64	0.8	118	1.2	-107	-1.0	-49	-0.3
Change %	-0.5		-16.3		6.1		1.1		-25.9		-3.1	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2019	4,064	90.2	134	3.2	306	6.8	5,734	91.3	130	2.2	419	6.7
Oct-Dec 2020	3,955	88.1	170	4.1	366	8.1	5,582	89.2	200	3.5	476	7.6
Jan-Mar 2021	3,932	87.6	170	4.1	389	8.7	5,637	90.1	183	3.2	434	6.9
Apr-Jun 2021	3,946	88.0	180	4.4	361	8.0	5,623	90.1	182	3.1	439	7.0
Jul-Sep 2021	3,967	88.4	158	3.8	361	8.0	5,625	90.1	164	2.8	455	7.3
Oct-Dec 2021	3,979	88.7	140	3.4	366	8.2	5,624	90.1	152	2.6	465	7.5
Change on quarter	12	0.3	-18	-0.4	5	0.1	0	0.0	-12	-0.2	11	0.2
Change %	0.3		-11.5		1.5		0.0		-7.0		2.3	
Change on year	24	0.7	-30	-0.7	1	0.0	43	0.9	-47	-0.8	-11	-0.2
Change %	0.6		-17.9		0.1		0.8		-23.7		-2.3	
Women	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2019	3,550	79.7	116	3.2	788	17.7	5,187	80.5	141	2.6	1,112	17.3
Oct-Dec 2020	3,571	80.8	164	4.4	684	15.5	5,101	79.7	214	4.0	1,088	17.0
Jan-Mar 2021	3,591	81.4	152	4.1	670	15.2	5,098	79.7	194	3.7	1,106	17.3
Apr-Jun 2021	3,562	80.9	146	3.9	694	15.8	5,123	80.2	190	3.6	1,072	16.8
Jul-Sep 2021	3,548	80.6	129	3.5	724	16.5	5,200	81.5	161	3.0	1,022	16.0
Oct-Dec 2021	3,512	79.8	140	3.8	748	17.0	5,177	81.1	155	2.9	1,050	16.5
Change on quarter	-36	-0.8	11	0.3	23	0.5	-23	-0.3	-6	-0.1	28	0.4
Change %	-1.0		8.9		3.2		-0.4		-4.0		2.8	
Change on year	-59	-1.0	-24	-0.6	64	1.5	76	1.5	-60	-1.1	-38	-0.5
Change %	-1.6		-14.7		9.3		1.5		-27.9		-3.5	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2019	9,312	72.7	255	2.7	3,234	25.3	1,297	10.8	33	2.5	10,715	89.0
Oct-Dec 2020	9,169	71.0	396	4.1	3,349	25.9	1,310	10.7	28	2.1	10,853	89.0
Jan-Mar 2021	9,196	71.0	379	4.0	3,376	26.1	1,303	10.6	32	2.4	10,906	89.1
Apr-Jun 2021	9,226	71.1	338	3.5	3,408	26.3	1,283	10.5	36	2.7	10,955	89.3
Jul-Sep 2021	9,205	70.9	327	3.4	3,455	26.6	1,378	11.2	35	2.5	10,879	88.5
Oct-Dec 2021	9,200	70.9	292	3.1	3,492	26.9	1,309	10.7	30	2.3	10,950	89.1
Change on quarter	-5	0.0	-35	-0.4	37	0.3	-69	-0.6	-4	-0.2	71	0.6
Change %	0.0		-10.7		1.1		-5.0		-12.3		0.7	
Change on year	31	-0.1	-104	-1.1	143	1.0	-1	-0.1	2	0.1	96	0.1
Change %	0.3		-26.2		4.3		-0.1		7.1		0.9	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2019	4,842	77.1	137	2.8	1,299	20.7	744	13.3	22	2.8	4,806	86.3
Oct-Dec 2020	4,751	75.1	233	4.7	1,345	21.2	773	13.7	19	2.4	4,859	86.0
Jan-Mar 2021	4,738	74.7	223	4.5	1,385	21.8	760	13.4	21	2.6	4,897	86.3
Apr-Jun 2021	4,767	75.0	194	3.9	1,395	21.9	763	13.4	18	2.4	4,914	86.3
Jul-Sep 2021	4,761	74.8	178	3.6	1,423	22.4	817	14.3	23	2.8	4,863	85.3
Oct-Dec 2021	4,761	74.8	166	3.4	1,434	22.6	768	13.5	22	2.7	4,914	86.2
Change on quarter	0	0.0	-13	-0.3	11	0.2	-50	-0.9	-2	0.0	50	0.9
Change %	0.0		-7.2		0.8		-6.1		-7.7		1.0	
Change on year	10	-0.2	-68	-1.3	90	1.3	-5	-0.2	3	0.3	54	0.2
Change %	0.2		-29.0		6.7		-0.7		13.4		1.1	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2019	4,470	68.5	118	2.6	1,935	29.7	553	8.5	12	2.1	5,908	91.3
Oct-Dec 2020	4,418	67.1	162	3.5	2,004	30.4	537	8.2	9	1.7	5,994	91.7
Jan-Mar 2021	4,458	67.5	156	3.4	1,991	30.1	543	8.3	11	2.0	6,009	91.6
Apr-Jun 2021	4,459	67.4	145	3.1	2,013	30.4	520	7.9	18	3.3	6,041	91.8
Jul-Sep 2021	4,444	67.1	148	3.2	2,032	30.7	560	8.5	11	2.0	6,015	91.3
Oct-Dec 2021	4,439	67.0	126	2.8	2,057	31.1	541	8.2	9	1.6	6,036	91.7
Change on quarter	-5	-0.1	-22	-0.5	25	0.4	-19	-0.3	-2	-0.4	21	0.3
Change %	-0.1		-14.8		1.2		-3.4		-21.9		0.3	
Change on year	21	-0.1	-36	-0.8	53	0.6	4	0.0	-1	-0.1	42	0.0
Change %	0.5		-22.1		2.6		0.8		-6.0		0.7	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

	All in employment					Full-time and part-time workers ¹							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
People	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Oct-Dec 2019	32,934	27,726	5,027	126	55	24,416	8,517	20,792	6,934	3,571	1,455	1,165	
Oct-Dec 2020	32,149	27,704	4,319	91	35	24,235	7,914	21,198	6,506	2,984	1,335	1,097	
Jan-Mar 2021	32,181	27,781	4,281	90	29	24,420	7,761	21,381	6,401	2,993	1,287	1,137	
Apr-Jun 2021	32,276	27,879	4,279	85	33	24,461	7,815	21,447	6,432	2,974	1,305	1,166	
Jul-Sep 2021	32,523	28,111	4,277	89	46	24,500	8,024	21,510	6,601	2,950	1,327	1,163	
Oct-Dec 2021	32,485	28,175	4,178	84	48	24,440	8,046	21,532	6,643	2,864	1,314	1,167	
Change on quarter	-38	64	-99	-5	2	-60	22	22	43	-85	-14	5	
Change %	-0.1	0.2	-2.3	-5.8	4.1	-0.2	0.3	0.1	0.6	-2.9	-1.0	0.4	
Change on year	337	471	-141	-6	14	205	132	334	137	-120	-21	71	
Change %	1.0	1.7	-3.3	-7.0	39.5	0.8	1.7	1.6	2.1	-4.0	-1.6	6.5	
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBJ	YCBL	YCBO	YCBR	YCBU	YCBX	
Oct-Dec 2019	17,328	13,929	3,312	61	27	15,108	2,220	12,343	1,585	2,732	580	481	
Oct-Dec 2020	16,786	13,893	2,829	42	22	14,691	2,096	12,413	1,480	2,248	581	457	
Jan-Mar 2021	16,772	13,982	2,730	47	13	14,719	2,053	12,489	1,493	2,206	524	481	
Apr-Jun 2021	16,839	14,024	2,751	48	15	14,743	2,096	12,492	1,532	2,230	521	492	
Jul-Sep 2021	17,010	14,185	2,774	31	20	14,774	2,235	12,508	1,677	2,249	525	483	
Oct-Dec 2021	16,970	14,183	2,722	45	21	14,761	2,209	12,548	1,634	2,189	532	500	
Change on quarter	-40	-2	-53	14	1	-13	-27	41	-43	-60	7	17	
Change %	-0.2	0.0	-1.9	46.1	6.0	-0.1	-1.2	0.3	-2.6	-2.7	1.4	3.5	
Change on year	184	289	-107	3	-1	71	113	135	154	-59	-49	43	
Change %	1.1	2.1	-3.8	6.5	-3.9	0.5	5.4	1.1	10.4	-2.6	-8.4	9.4	
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Oct-Dec 2019	15,605	13,797	1,715	65	28	9,308	6,297	8,449	5,348	839	876	684	
Oct-Dec 2020	15,362	13,811	1,490	48	13	9,544	5,818	8,784	5,026	736	754	640	
Jan-Mar 2021	15,409	13,799	1,550	43	17	9,701	5,707	8,891	4,907	787	763	656	
Apr-Jun 2021	15,438	13,855	1,528	37	18	9,718	5,719	8,955	4,901	744	784	675	
Jul-Sep 2021	15,514	13,926	1,503	59	27	9,726	5,788	9,002	4,923	700	802	680	
Oct-Dec 2021	15,515	13,992	1,456	39	27	9,678	5,837	8,983	5,009	675	781	668	
Change on quarter	2	66	-46	-19	1	-47	49	-19	86	-25	-21	-12	
Change %	0.0	0.5	-3.1	-33.0	2.6	-0.5	0.8	-0.2	1.7	-3.6	-2.6	-1.8	
Change on year	153	182	-34	-9	15	134	19	199	-17	-61	27	28	
Change %	1.0	1.3	-2.3	-18.8	112.2	1.4	0.3	2.3	-0.3	-8.3	3.6	4.4	

	Temporary employees (reasons for temporary working)							Part-time workers (reasons for working part-time) ²						
	Total	Total as % of all employees	Could not find permanent job	find permanent job	Did not want permanent job	had a contract with period of training	Some other reason	Total ¹	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school	
People	YCBZ	YCCF	YCCF	YCCJ	YCLL	YCCO	YCCR	YCCU	YCCX	YCCD	YCCG	YCCJ	YCCD	
Oct-Dec 2019	1,422	5.1	361	25.4	396	113	552	8,389	918	10.9	6,058	291	1,071	
Oct-Dec 2020	1,570	5.7	457	29.1	362	117	633	7,842	1,038	13.2	5,535	267	918	
Jan-Mar 2021	1,550	5.6	512	33.0	350	110	578	7,688	1,031	13.4	5,423	273	886	
Apr-Jun 2021	1,615	5.8	536	33.2	386	101	593	7,737	982	12.7	5,488	264	942	
Jul-Sep 2021	1,678	6.0	502	29.9	420	141	615	7,928	1,002	12.6	5,555	258	1,059	
Oct-Dec 2021	1,714	6.1	442	25.8	461	157	654	7,957	902	11.3	5,560	273	1,160	
Change on quarter	36	0.1	-59	-4.1	41	16	38	29	-100	-1.3	6	15	100	
Change %	2.1		-11.8		9.7	11.2	6.2	0.4	-10.0		0.1	5.7	9.5	
Change on year	144	0.4	-15	-3.3	99	40	20	115	-136	-1.9	26	6	242	
Change %	9.2		-3.3		27.3	33.7	3.2	1.5	-13.1		0.5	2.4	26.3	
Men	YCCA	YCCG	YCCM	YCCP	YCCS	YCCV	YCCY	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	
Oct-Dec 2019	672	4.8	180	26.7	175	63	254	2,165	386	17.8	1,243	100	419	
Oct-Dec 2020	732	5.3	241	32.9	144	53	294	2,061	444	21.5	1,121	91	370	
Jan-Mar 2021	719	5.1	241	33.5	167	51	260	2,018	448	22.2	1,106	88	346	
Apr-Jun 2021	741	5.3	255	34.4	173	51	262	2,053	413	20.1	1,159	87	368	
Jul-Sep 2021	742	5.2	229	30.8	180	73	260	2,202	434	19.7	1,213	88	442	
Oct-Dec 2021	751	5.3	220	29.3	188	69	274	2,167	398	18.4	1,181	93	466	
Change on quarter	8	0.1	-9	-1.5	8	-4	13	-36	-36	-1.3	-32	5	24	
Change %	1.1		-3.9		4.3	-5.3	5.1	-1.6	-8.2		-2.6	6.1	5.5	
Change on year	18	0.0	-21	-3.6	44	16	-21	105	-46	-3.2	60	2	96	
Change %	2.5		-8.6		30.5	29.8	-7.0	5.1	-10.4		5.4	2.0	25.8	
Women	YCCB	YCCF	YCCJ	YCCK	YCCN	YCCQ	YCCV	YCCW	YCCZ	YCCD	YCCF	YCCJ	YCCD	
Oct-Dec 2019	750	5.4	182	24.2	221	49	298	6,224	533	8.6	4,815	191	652	
Oct-Dec 2020	838	6.1	217	25.9	218	64	339	5,781	594	10.3	4,414	176	548	
Jan-Mar 2021	831	6.0	271	32.6	183	59	318	5,670	583	10.3	4,316	185	540	
Apr-Jun 2021	874	6.3	281	32.2	212	49	331	5,684	569	10.0	4,330	176	573	
Jul-Sep 2021	936	6.7	273	29.2	239	68	355	5,726	568	9.9	4,342	171	617	
Oct-Dec 2021	963	6.9	223	23.1	272	88	380	5,791	504	8.7	4,379	180	694	
Change on quarter	27	0.2	-50	-6.1	33	20	25	65	-64	-1.2	38	9	76	
Change %	2.9		-18.5		13.8	28.8	7.1	1.1	-11.3		0.9	5.5	12.4	
Change on year	126	0.8	6	-2.8	55	24	41	10	-90	-1.6	-34	5	146	
Change %	15.0		2.7		25.2	36.8	12.1	0.2	-15.1		-0.8	2.6	26.7	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ^{1 6}		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 19	5,392 r	16.5	27,385 r	83.5	32,777	5,302 r	16.2	27,475 r	83.8
Sep 19	5,418 r	16.5	27,383 r	83.5	32,801	5,330	16.2	27,471	83.8
Dec 19	5,437 r	16.5	27,548 r	83.5	32,985	5,346	16.2	27,639	83.8
Mar 20	5,464	16.7	27,345	83.3	32,809	5,372	16.4	27,437	83.6
Jun 20	5,550	17.0	27,009	83.0	32,559	5,404 r	16.6	27,155 r	83.4
Sep 20	5,559 r	17.2	26,754 r	82.8	32,313	5,420 r	16.8	26,893 r	83.2
Dec 20	5,595 r	17.4	26,518 r	82.6	32,113	5,452 r	17.0	26,661 r	83.0
Mar 21	5,673 r	17.6 r	26,501 r	82.4 r	32,174	5,536 r	17.2	26,638 r	82.8
Jun 21	5,674 r	17.5 r	26,683 r	82.5 r	32,357	5,532 r	17.1	26,825 r	82.9
Sep 21	5,696	17.5	26,810	82.5	32,506	5,556	17.1	26,950	82.9
Change on quarter	22	0.0	127	0.0	149	24	0.0	125	0.0
Change %	0.4	-	0.5	-	0.5	0.4	-	0.5	-
Change on year	137	0.3	56	-0.3	193	136	0.3	57	-0.3
Change %	2.5	-	0.2	-	0.6	2.5	-	0.2	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 19	36	152	249	1,055 r	448	1,496 r	1,694 r	215	497 r	5,392 r
Sep 19	35	153	252	1,056 r	451	1,491 r	1,710 r	214	507	5,418 r
Dec 19	35	154 r	253	1,064	453	1,487	1,728 r	212	502	5,437 r
Mar 20	36	154 r	258	1,066 r	456	1,485 r	1,746 r	210	508 r	5,464
Jun 20	36	156	261	1,073 r	459	1,481 r	1,782	208	556 r	5,550
Sep 20	36	157	263 r	1,081 r	463	1,488 r	1,775 r	210	550 r	5,559 r
Dec 20	35	158 r	264	1,095 r	473	1,487 r	1,794 r	210 r	549 r	5,595 r
Mar 21	35	159	268	1,125 r	505	1,487 r	1,838 r	211	549 r	5,673 r
Jun 21	34 r	159	269	1,121 r	498	1,491 r	1,846 r	208 r	548 r	5,674 r
Sep 21	35	159	270	1,137	505	1,500	1,848	203	545	5,696
Change on quarter	1	0	1	16	7	9	2	-5	-3	22
Change %	2.9	0.0	0.4	1.4	1.4	0.6	0.1	-2.4	-0.5	0.4
Change on year	-1	2	7	56	42	12	73	-7	-5	137
Change %	-2.8	1.3	2.7	5.2	9.1	0.8	4.1	-3.3	-0.9	2.5

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
 Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
 Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
 Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
 Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
 Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
 Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
 Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
 Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
 Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
 Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
 Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
 Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 19 (r)	35,612	30,814	4,615	153	30
Dec 19 (r)	35,656	30,777	4,691	153	36
Mar 20 ² (r)	35,647	30,938	4,523	154	32
Jun 20 (r)	35,196	30,653	4,358	156	29
Sep 20 (r)	34,631	30,227	4,216	157	32
Dec 20 (r)	34,458	30,152	4,114	158	34
Mar 21 (r)	34,635	30,295	4,157	159	25
Jun 21 (r)	34,983	30,564	4,227	159	33
Sep 21 (p)	35,131	30,833	4,103	159	35
Change on quarter	147	269	-125	0	3
Change %	0.4	0.9	-2.9	0.1	8.1
Change on year	499	606	-113	3	3
Change %	1.4	2.0	-2.7	1.8	10.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 19 (r)	35,612	403	61	2,692	139	220	2,311	4,996	1,807	2,512	1,506
Dec 19 (r)	35,656	408	62	2,675	146	219	2,330	4,969	1,801	2,513	1,528
Mar 20 ² (r)	35,647	382	67	2,682	147	219	2,293	4,949	1,801	2,514	1,556
Jun 20 (r)	35,196	376	61	2,622	145	218	2,278	4,986	1,817	2,349	1,523
Sep 20 (r)	34,631	412	55	2,568	143	223	2,149	4,845	1,803	2,293	1,512
Dec 20 (r)	34,458	371	55	2,555	146	222	2,145	4,820	1,749	2,172	1,494
Mar 21 (r)	34,635	370	57	2,534	144	217	2,161	4,794	1,827	2,178	1,501
Jun 21 (r)	34,983	359	59	2,544	144	230	2,229	4,779	1,808	2,332	1,475
Sep 21 (p)	35,131	364	58	2,526	143	236	2,225	4,800	1,803	2,403	1,521
Change on quarter	147	4	-1	-17	-1	6	-5	21	-5	72	46
Change %	0.4	1.2	-2.0	-0.7	-0.8	2.7	-0.2	0.4	-0.3	3.1	3.2
Change on year	499	-49	3	-42	-1	13	76	-46	0	110	9
Change %	1.4	-11.8	6.3	-1.6	-0.4	6.1	3.5	-0.9	0.0	4.8	0.6

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ³ O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 19 (r)	1,144	614	3,206	3,046	1,524	2,948	4,426	1,042	965	54	29,787
Dec 19 (r)	1,132	634	3,179	3,044	1,532	2,963	4,436	1,051	980	53	29,815
Mar 20 ² (r)	1,138	640	3,219	3,050	1,544	2,966	4,454	1,042	929	55	29,857
Jun 20 (r)	1,132	626	3,122	2,938	1,560	2,977	4,492	997	934	41	29,496
Sep 20 (r)	1,116	617	3,110	2,920	1,564	2,969	4,457	936	890	48	29,081
Dec 20 (r)	1,130	645	3,138	2,956	1,587	2,952	4,497	909	870	45	28,964
Mar 21 (r)	1,128	631	3,164	2,998	1,612	2,942	4,564	883	878	52	29,152
Jun 21 (r)	1,112	634	3,197	3,057	1,613	2,943	4,584	945	879	60	29,418
Sep 21 (p)	1,089	634	3,221	3,065	1,621	2,955	4,584	955	864	62	29,579
Change on quarter	-23	0	24	9	8	12	0	10	-15	2	161
Change %	-2.0	0.0	0.8	0.3	0.5	0.4	0.0	1.1	-1.7	4.1	0.5
Change on year	-27	18	111	145	57	-14	127	20	-26	14	498
Change %	-2.4	2.8	3.6	5.0	3.6	-0.5	2.8	2.1	-2.9	28.2	1.7

Workforce jobs enquiries 01633 456776
Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.
2. The employee jobs data relate to the March 2020 period before reported cases of the coronavirus (COVID-19) in the UK. Self-employment jobs relate to the period February-April 2020 which includes self-employment jobs before and after COVID-19 measures were implemented.
3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²		All workers ¹		Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV			YBUY	YBVB	YBVE
Oct-Dec 2019	1,050.1	31.9			36.9	16.2	9.8
Oct-Dec 2020	969.2	30.1			34.8	14.8	9.7
Jan-Mar 2021	950.4	29.5			33.7	14.0	9.8
Apr-Jun 2021	1,001.3	31.0			35.5	15.4	10.0
Jul-Sep 2021	1,026.6	31.6			36.0	16.1	9.8
Oct-Dec 2021	1,026.7	31.6			36.2	16.3	10.2
<i>Change on quarter</i>	0.1	0.0			0.2	0.2	0.4
<i>Change %</i>	0.0	0.1			0.5	1.2	3.7
<i>Change on year</i>	57.5	1.5			1.4	1.6	0.4
<i>Change %</i>	5.9	4.8			3.9	10.6	4.5
Men	YBUT	YBUW			YBUZ	YBVC	YBVF
Oct-Dec 2019	623.2	36.0			38.6	16.1	10.6
Oct-Dec 2020	566.0	33.7			36.3	14.2	10.1
Jan-Mar 2021	552.3	32.9			34.9	13.3	10.3
Apr-Jun 2021	585.7	34.8			37.1	15.2	10.7
Jul-Sep 2021	597.7	35.1			37.4	15.6	10.5
Oct-Dec 2021	598.1	35.2			37.8	16.1	11.0
<i>Change on quarter</i>	0.4	0.1			0.4	0.4	0.5
<i>Change %</i>	0.1	0.3			1.1	2.7	4.9
<i>Change on year</i>	32.1	1.5			1.5	1.9	0.9
<i>Change %</i>	5.7	4.5			4.2	13.3	9.1
Women	YBUU	YBUX			YBVA	YBVD	YBVG
Oct-Dec 2019	426.9	27.4			34.2	16.2	9.2
Oct-Dec 2020	403.2	26.2			32.5	15.0	9.5
Jan-Mar 2021	398.1	25.8			31.9	14.3	9.5
Apr-Jun 2021	415.6	26.9			33.1	15.5	9.5
Jul-Sep 2021	428.8	27.6			33.9	16.3	9.3
Oct-Dec 2021	428.6	27.6			33.7	16.4	9.5
<i>Change on quarter</i>	-0.3	0.0			-0.2	0.1	0.2
<i>Change %</i>	-0.1	-0.1			-0.6	0.6	2.4
<i>Change on year</i>	25.4	1.4			1.2	1.4	0.1
<i>Change %</i>	6.3	5.2			3.6	9.7	0.7

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2020									
Less than 6 Hours	1.2	0.9	1.6	0.8	0.5	1.1	3.2	2.2	5.1
6 up to 15 hours	5.8	3.2	8.7	5.1	2.7	7.6	10.6	5.9	19.5
16 up to 30 hours	19.2	10.4	28.9	18.6	8.7	28.5	23.6	18.6	33.1
31 up to 45 hours	57.3	63.6	50.4	60.1	67.4	52.7	39.3	45.0	28.7
Over 45 hours	16.4	21.9	10.4	15.4	20.7	10.1	23.2	28.2	13.6
Total (thousands)	32,149	16,786	15,362	27,704	13,893	13,811	4,319	2,829	1,490
Jul-Sep 2021									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.6	1.1	3.2	2.0	5.5
6 up to 15 hours	6.0	3.3	9.0	5.4	2.9	7.8	9.7	5.1	18.3
16 up to 30 hours	18.7	10.1	28.1	18.0	8.9	27.2	24.1	17.2	36.8
31 up to 45 hours	57.6	63.6	51.0	60.2	66.7	53.7	40.3	47.4	27.0
Over 45 hours	16.5	22.1	10.3	15.6	20.9	10.2	22.8	28.4	12.4
Total (thousands)	32,523	17,010	15,514	28,111	14,185	13,926	4,277	2,774	1,503
Oct-Dec 2021									
Less than 6 Hours	1.2	0.8	1.7	0.8	0.5	1.2	3.1	1.6	5.9
6 up to 15 hours	5.9	3.4	8.6	5.3	2.9	7.7	9.9	5.7	17.7
16 up to 30 hours	18.8	10.1	28.4	18.0	8.6	27.5	24.2	17.1	37.3
31 up to 45 hours	57.7	63.9	51.0	60.4	67.1	53.7	40.2	47.8	25.9
Over 45 hours	16.4	21.9	10.3	15.5	20.8	10.0	22.7	27.8	13.1
Total (thousands)	32,485	16,970	15,515	28,175	14,183	13,992	4,178	2,722	1,456

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																			
Europe										Africa			Asia			America and Oceania			
European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Levels (aged 16 and over)																			
Country of birth levels	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Oct-Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373
Oct-Dec 2020	32,187	26,409	5,771	2,434	2,202	1,061	799	299	44	232	996	194	1,593	515	323	748	133	181	3,569
Jan-Mar 2021	32,181	26,120	6,057	2,590	2,303	1,159	806	297	40	288	1,022	205	1,679	557	369	766	135	146	3,754
Apr-Jun 2021	32,229	26,257	5,965	2,611	2,342	1,124	864	314	40	269	983	193	1,681	553	381	690	136	157	3,623
Jul-Sep 2021	32,543	26,637	5,898	2,510	2,232	1,067	805	321	39	278	1,001	215	1,678	577	387	710	136	174	3,666
Oct-Dec 2021	32,529	26,561	5,965	2,653	2,388	1,170	857	321	40	265	971	223	1,639	544	380	702	144	179	3,577
Change on year	342	152	194	219	186	109	58	22	-3	33	-25	29	45	29	57	-46	10	-2	8
Change %	1.1	0.6	3.4	9.0	8.4	10.3	7.3	7.2	-7.2	14.2	-2.5	14.7	2.9	5.6	17.8	-6.1	7.6	-1.2	0.2
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Oct-Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9
Oct-Dec 2020	74.8	74.9	74.3	78.6	79.2	78.2	78.7	85.8	71.3	72.8	70.0	79.3	69.3	77.4	60.3	78.3	76.7	81.2	71.5
Jan-Mar 2021	74.7	74.8	74.7	78.6	79.5	78.7	78.9	83.9	82.0	71.9	72.7	78.7	68.7	78.5	60.0	79.3	81.4	82.7	72.0
Apr-Jun 2021	74.9	75.0	75.1	80.1	81.3	79.0	82.1	87.9	80.4	71.4	73.2	83.8	68.2	79.4	58.9	78.5	77.0	82.7	71.5
Jul-Sep 2021	75.5	75.5	75.6	81.6	82.5	81.4	82.2	88.8	70.1	75.4	74.8	83.2	67.4	78.9	59.1	78.5	72.9	87.7	71.9
Oct-Dec 2021	75.7	75.7	75.8	82.6	83.6	82.6	85.2	85.2	69.3	74.8	74.4	85.3	66.5	79.2	55.6	79.2	78.3	88.5	71.3
Change on year	0.9	0.8	1.5	4.0	4.4	4.3	6.5	-0.6	-2.0	2.0	4.4	6.0	-2.8	1.8	-4.7	0.8	1.5	7.4	-0.1
Nationality levels	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Oct-Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344
Oct-Dec 2020	32,187	28,634	3,549	2,174	2,083	1,015	768	275	25	91	352	69	584	207	99	439	114	115	1,466
Jan-Mar 2021	32,181	28,462	3,716	2,308	2,176	1,108	775	263	30	133	339	66	632	229	117	436	127	83	1,540
Apr-Jun 2021	32,229	28,548	3,676	2,326	2,200	1,070	823	278	30	126	338	62	618	226	123	394	123	79	1,476
Jul-Sep 2021	32,543	28,928	3,610	2,225	2,080	1,009	753	289	30	145	356	69	632	253	118	397	113	96	1,530
Oct-Dec 2021	32,529	28,886	3,637	2,283	2,150	1,059	783	283	25	133	331	67	647	251	111	375	112	105	1,487
Change on year	342	252	88	109	67	44	14	8	0	42	-21	-2	64	44	12	-64	-2	-11	21
Change %	1.1	0.9	2.5	5.0	3.2	4.3	1.9	2.8	1.6	46.4	-5.9	-3.5	10.9	21.1	12.0	-14.5	-1.6	-9.1	1.5
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LF02	LF03	EQ55	FSE4	FSE5	FSE6	LF06	FSE7	LF08	LF09	FSE8	LF04	LF07	EQ56
Oct-Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9
Oct-Dec 2020	74.8	74.8	75.1	79.0	79.9	77.8	80.4	85.8	92.6	63.3	68.0	84.6	64.3	74.4	58.7	80.3	75.2	84.9	69.2
Jan-Mar 2021	74.7	74.7	75.3	78.6	79.3	78.1	79.7	82.1	97.0	68.5	71.2	82.9	65.3	74.7	61.3	79.3	75.3	86.2	70.3
Apr-Jun 2021	74.9	75.0	75.3	79.8	80.6	78.0	82.4	85.4	86.9	67.9	69.8	84.6	62.9	81.2	52.5	78.4	73.9	82.5	68.5
Jul-Sep 2021	75.5	75.4	76.4	81.5	82.1	80.8	82.2	87.1	80.5	73.9	71.2	78.5	64.3	79.1	53.8	77.3	73.0	87.8	69.7
Oct-Dec 2021	75.7	75.6	76.3	82.4	83.3	82.6	84.6	83.1	79.1	70.5	69.4	86.3	62.4	75.5	44.9	78.5	74.3	90.6	68.1
Change on year	0.9	0.9	1.2	3.4	3.4	4.8	4.2	-2.7	-13.5	7.1	1.4	1.7	-1.9	1.1	-13.8	-1.8	-0.9	5.7	-1.1

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹	UK	Non-UK	EU27 ²	Non-EU					
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³
Levels (thousands of people)															
Country of birth levels	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYZV	DYWL	DYWR	DZ37
Oct-Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325
Oct-Dec 2020	1,773	1,325	448	148	300	8,677	2,357	7,155	1,901	1,501	456	419	172	1,083	284
Jan-Mar 2021	1,635	1,198	437	161	276	8,843	2,614	7,251	2,098	1,567	511	422	210	1,145	301
Apr-Jun 2021	1,524	1,165	358	101	258	8,855	2,567	7,251	2,078	1,573	486	430	184	1,143	302
Jul-Sep 2021	1,515	1,159	356	87	269	8,647	2,179	7,118	1,787	1,506	392	379	119	1,126	273
Oct-Dec 2021	1,373	1,042	331	68	263	8,707	2,243	7,153	1,833	1,527	410	391	126	1,136	284
Change on year	-400	-284	-116	-80	-36	30	-115	-2	-68	26	-46	-28	-46	54	0
Change %	-22.6	-21.4	-26.0	-54.0	-12.2	0.3	-4.9	0.0	-3.6	1.7	-10.0	-6.6	-26.6	4.9	0.0
Country of birth rates	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct-Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9	
Oct-Dec 2020	5.2	4.8	7.2	6.3	7.7	21.0		21.2		19.9		15.4		22.4	
Jan-Mar 2021	4.8	4.4	6.7	6.5	6.8	21.4		21.7		19.9		14.9		22.7	
Apr-Jun 2021	4.5	4.2	5.7	4.1	6.6	21.4		21.6		20.4		15.2		23.3	
Jul-Sep 2021	4.4	4.2	5.7	3.8	6.8	20.9		21.1		19.9		14.4		22.8	
Oct-Dec 2021	4.0	3.8	5.3	2.8	6.9	21.1		21.3		20.0		14.0		23.4	
Change on year	-1.2	-1.0	-1.9	-3.5	-0.9	0.1		0.1		0.1		-1.3		0.9	
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180
Oct-Dec 2020	1,773	1,483	290	141	149	8,677	2,357	7,788	2,061	866	293	376	157	490	136
Jan-Mar 2021	1,635	1,356	277	160	118	8,843	2,614	7,896	2,265	920	346	400	193	519	152
Apr-Jun 2021	1,524	1,296	227	103	124	8,855	2,567	7,855	2,223	965	341	418	184	547	157
Jul-Sep 2021	1,515	1,299	214	82	133	8,647	2,179	7,733	1,923	890	255	367	124	523	131
Oct-Dec 2021	1,373	1,163	209	69	139	8,707	2,243	7,774	1,971	906	272	356	124	550	147
Change on year	-400	-320	-82	-72	-10	30	-115	-14	-90	39	-21	-20	-32	60	11
Change %	-22.6	-21.6	-28.2	-50.8	-6.8	0.3	-4.9	-0.2	-4.4	4.6	-7.2	-5.4	-20.6	12.2	8.3
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUJ		DYWE		DZ36	
Oct-Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1	
Oct-Dec 2020	5.2	4.9	7.6	6.3	9.2	21.0		21.3		18.6		14.6		23.6	
Jan-Mar 2021	4.8	4.5	6.9	6.8	7.1	21.4		21.7		19.0		14.8		24.2	
Apr-Jun 2021	4.5	4.3	5.8	4.5	7.7	21.4		21.6		20.1		15.5		25.8	
Jul-Sep 2021	4.4	4.3	5.6	3.8	8.0	20.9		21.1		19.1		14.7		24.2	
Oct-Dec 2021	4.0	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5	
Change on year	-1.2	-1.1	-2.1	-3.2	-0.7	0.1		0.0		0.6		-0.6		1.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7		8	9	10	11	12	13	14
People	MGSC	MG SX	YBWF	YBVG	YBWH	YBWI	YBWL		LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
Oct-Dec 2019	1,290	3.8	779	220	291	22.5	163		1,257	3.8	763	210	284	22.6	155
Oct-Dec 2020	1,771	5.2	1,082	319	370	20.9	196		1,742	5.3	1,070	312	360	20.7	187
Jan-Mar 2021	1,653	4.9	884	382	387	23.4	197		1,621	5.0	873	375	374	23.0	190
Apr-Jun 2021	1,600	4.7	829	340	431	26.9	190		1,564	4.8	819	332	413	26.4	179
Jul-Sep 2021	1,448	4.3	744	251	454	31.3	208		1,414	4.3	737	244	433	30.6	201
Oct-Dec 2021	1,374	4.1	759	200	416	30.3	201		1,344	4.1	745	194	404	30.1	191
Change on quarter	-74	-0.2	15	-51	-38	-1.1	-7		-70	-0.2	9	-50	-28	-0.5	-10
Change %	-5.1		2.0	-20.2	-8.3		-3.2		-4.9		1.2	-20.4	-6.6		-4.9
Change on year	-396	-1.2	-324	-119	46	9.4	5		-398	-1.2	-324	-118	44	9.4	4
Change %	-22.4		-29.9	-37.3	12.5		2.7		-22.9		-30.3	-37.7	12.2		2.1
Men	MGSD	MG SY	MGYK	MGYM	MGYO	YBWJ	YBWM		YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB
Oct-Dec 2019	707	3.9	407	127	173	24.5	96		686	4.0	398	117	171	24.9	93
Oct-Dec 2020	963	5.4	579	166	218	22.6	122		944	5.6	573	161	209	22.2	113
Jan-Mar 2021	903	5.1	448	209	246	27.3	134		883	5.2	445	203	235	26.6	128
Apr-Jun 2021	868	4.9	418	182	268	30.9	124		850	5.0	414	176	261	30.7	121
Jul-Sep 2021	779	4.4	355	141	282	36.2	137		755	4.5	350	137	268	35.5	133
Oct-Dec 2021	740	4.2	378	97	265	35.8	131		718	4.2	369	93	256	35.7	123
Change on quarter	-39	-0.2	23	-45	-17	-0.4	-6		-37	-0.2	19	-44	-12	0.1	-11
Change %	-5.0		6.4	-31.6	-6.0		-4.5		-4.9		5.4	-32.1	-4.6		-8.0
Change on year	-223	-1.2	-201	-70	48	13.2	10		-225	-1.3	-204	-68	47	13.5	9
Change %	-23.1		-34.7	-41.9	21.9		8.0		-23.9		-35.6	-42.4	22.5		8.3
Women	MGSE	MG SZ	MGYL	MGYN	MGYP	YBWK	YBWN		LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Oct-Dec 2019	582	3.6	372	94	117	20.1	67		571	3.7	365	93	113	19.8	62
Oct-Dec 2020	808	5.0	503	152	152	18.8	74		799	5.1	497	151	151	18.9	74
Jan-Mar 2021	750	4.6	436	173	140	18.7	63		739	4.7	428	172	139	18.8	62
Apr-Jun 2021	732	4.5	411	158	163	22.2	66		714	4.6	406	156	152	21.3	58
Jul-Sep 2021	669	4.1	389	109	172	25.6	70		658	4.2	387	107	164	25.0	68
Oct-Dec 2021	635	3.9	380	103	151	23.8	70		626	4.0	376	101	148	23.7	68
Change on quarter	-35	-0.2	-8	-6	-21	-1.9	0		-32	-0.2	-10	-6	-16	-1.3	1
Change %	-5.2		-2.1	-5.5	-12.1		-0.7		-4.9		-2.7	-5.6	-9.8		1.1
Change on year	-173	-1.1	-123	-49	-1	4.9	-4		-173	-1.1	-120	-49	-3	4.7	-6
Change %	-21.5		-24.4	-32.2	-0.9		-5.8		-21.6		-24.3	-32.8	-2.0		-7.5
16-17								16-24							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21		22	23	24	25	26	27	28
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP		YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
Oct-Dec 2019	98	22.5	80	14	3	3.3	*		383	10.0	256	71	56	14.6	21
Oct-Dec 2020	82	25.7	55	22	5	6.0	*		516	13.8	342	88	86	16.6	36
Jan-Mar 2021	87	30.2	61	14	12	13.7	*		455	12.4	267	89	99	21.6	36
Apr-Jun 2021	124	33.9	94	16	14	11.1	*		406	11.0	231	91	85	20.9	26
Jul-Sep 2021	96	23.0	76	13	7	7.3	*		379	10.4	236	66	77	20.3	18
Oct-Dec 2021	92	20.7	71	16	5	5.8	*		373	10.1	245	39	88	23.6	22
Change on quarter	-4	-2.3	-6	3	-2	-1.5	*		-6	-0.3	10	-27	11	3.4	4
Change %	-4.1		-7.4	25.8	-23.8		*		-1.6		4.1	-40.8	14.6		21.5
Change on year	11	-5.0	16	-5	0	-0.2	*		-143	-3.7	-97	-49	3	7.1	-14
Change %	13.1		28.3	-24.6	8.9		*		-27.8		-28.3	-55.6	3.1		-38.6
Men	YBVI	YBVL	YBXE	YBXH	YBXX	YBXN	YBXQ		YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Oct-Dec 2019	57	27.2	47	7	3	4.6	*		228	11.3	144	47	37	16.3	13
Oct-Dec 2020	41	27.1	29	10	*	*	*		300	15.6	190	56	54	17.9	22
Jan-Mar 2021	37	29.0	28	6	3	8.9	*		269	14.3	148	54	67	25.0	25
Apr-Jun 2021	57	36.5	43	8	6	10.4	*		238	12.7	132	52	53	22.4	15
Jul-Sep 2021	49	25.4	38	6	4	9.1	*		206	10.8	115	43	48	23.4	10
Oct-Dec 2021	42	20.7	31	7	4	9.3	*		218	11.5	135	27	56	25.8	14
Change on quarter	-7	-4.7	-7	1	-1	0.2	*		12	0.7	20	-16	8	2.4	4
Change %	-13.7		-19.2	20.2	-12.3		*		5.8		17.7	-38.0	16.5		39.8
Change on year	1	-6.4	2	-3	*	*	*		-81	-4.1	-54	-29	2	7.8	-8
Change %	3.5		7.9	-25.7	*		*		-27.1		-28.6	-52.4	4.6		-35.7
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR		YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Oct-Dec 2019	41	18.2	33	7	*	*	*		155	8.5	112	24	19	12.1	8
Oct-Dec 2020	41	24.5	26	12	3	6.6	*		217	11.9	153	32	32	14.6	14
Jan-Mar 2021	50	31.1	34	8	9	17.3	*		186	10.4	120	35	31	16.8	12
Apr-Jun 2021	66	31.9	51	7	8	11.7	*		168	9.3	98	38	31	18.7	11
Jul-Sep 2021	47	20.9	38	7	3	5.4	*		173	9.8	121	23	29	16.6	8
Oct-Dec 2021	50	20.7	40	9	*	*	*		155	8.5	110	13	32	20.6	8
Change on quarter	3	-0.2	2	2	*	*	*		-18	-1.3	-11	-11	3	4.1	0
Change %	5.8		4.6	30.8	*	*	*		-10.6		-8.9	-46.0	11.5		-0.9
Change on year	9	-3.8	13	-3	*	*	*		-62	-3.3	-43	-20	0	6.0	-6
Change %	22.7		50.7	-23.7	*	*	*		-28.7		-27.9	-61.0	0.4		-43.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over										
	All		Rate(%) ¹		Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All		Rate(%) ¹		Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBYV	YBYW	YBYW	YBYZ	YBZC	YBZF	YBZI				
Oct-Dec 2019	521	2.7	299	86	136	26.2	78	288	2.6	144	49	95	33.1	65				
Oct-Dec 2020	749	3.9	462	133	154	20.6	82	424	3.9	223	76	125	29.5	78				
Jan-Mar 2021	700	3.7	372	187	141	20.1	77	411	3.8	182	93	136	33.0	81				
Apr-Jun 2021	697	3.7	358	151	187	26.9	77	374	3.4	147	82	145	38.8	87				
Jul-Sep 2021	612	3.2	288	110	213	34.9	101	361	3.3	144	61	157	43.4	90				
Oct-Dec 2021	587	3.1	309	90	188	32.1	102	322	3.0	134	54	134	41.7	77				
Change on quarter	-25	-0.1	21	-21	-25	-2.8	1	-39	-0.3	-10	-6	-22	-1.7	-13				
Change %	-4.0		7.3	-18.6	-11.7		1.3	-10.8		-7.2	-10.4	-14.3		-14.9				
Change on year	-162	-0.8	-153	-43	34	11.5	20	-102	-0.9	-90	-21	9	12.1	-1				
Change %	-21.6		-33.1	-32.5	22.3		23.7	-24.0		-40.1	-28.0	7.2		-1.6				
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ				
Oct-Dec 2019	265	2.6	145	44	76	28.7	44	159	2.8	72	29	58	36.4	39				
Oct-Dec 2020	370	3.7	243	56	71	19.3	46	252	4.4	117	45	90	35.7	54				
Jan-Mar 2021	353	3.6	179	90	84	23.7	52	243	4.2	93	58	92	37.7	56				
Apr-Jun 2021	361	3.6	175	72	115	31.8	49	212	3.7	68	50	94	44.4	60				
Jul-Sep 2021	322	3.2	132	59	131	40.6	68	202	3.5	69	33	99	49.0	59				
Oct-Dec 2021	292	3.0	140	40	112	38.5	66	187	3.3	72	23	93	49.5	51				
Change on quarter	-30	-0.3	7	-19	-18	-2.1	-2	-15	-0.2	2	-11	-6	0.5	-8				
Change %	-9.2		5.4	-31.9	-13.9		-3.5	-7.2		3.5	-32.2	-6.3		-14.2				
Change on year	-78	-0.8	-103	-16	41	19.2	20	-65	-1.1	-45	-22	2	13.7	-3				
Change %	-21.0		-42.5	-28.0	57.4		43.6	-25.8		-38.6	-49.6	2.7		-5.7				
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK				
Oct-Dec 2019	257	2.9	154	42	60	23.5	33	130	2.5	72	20	37	28.9	26				
Oct-Dec 2020	379	4.2	219	78	83	21.8	37	172	3.3	106	31	35	20.5	24				
Jan-Mar 2021	346	3.8	193	96	57	16.4	25	168	3.2	89	34	44	26.2	25				
Apr-Jun 2021	336	3.7	184	79	73	21.6	28	162	3.2	79	33	51	31.4	28				
Jul-Sep 2021	290	3.2	155	52	83	28.5	33	160	3.1	75	27	58	36.2	31				
Oct-Dec 2021	295	3.3	169	50	76	25.7	36	135	2.6	62	32	42	30.9	26				
Change on quarter	5	0.1	14	-2	-7	-2.8	4	-24	-0.4	-13	4	-16	-5.4	-5				
Change %	1.7		8.8	-3.6	-8.3		11.2	-15.3		-17.2	16.5	-27.9		-16.2				
Change on year	-84	-0.9	-49	-28	-7	3.9	0	-36	-0.7	-44	1	7	10.4	2				
Change %	-22.2		-22.6	-35.7	-8.2		-1.1	-21.3		-41.7	3.9	18.6		7.5				

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2019	34,223	32,894	434	3,837	7,863	11,192	9,567	1,330
Oct-Dec 2020	33,919	32,581	317	3,742	7,860	11,097	9,565	1,338
Jan-Mar 2021	33,834	32,499	288	3,678	7,846	11,112	9,576	1,335
Apr-Jun 2021	33,876	32,557	364	3,678	7,833	11,118	9,564	1,319
Jul-Sep 2021	33,972	32,559	419	3,658	7,802	11,149	9,531	1,412
Oct-Dec 2021	33,860	32,521	446	3,703	7,771	11,108	9,492	1,339
Change on quarter	-112	-39	27	45	-30	-41	-39	-73
Change %	-0.3	-0.1	6.5	1.2	-0.4	-0.4	-0.4	-5.2
Change on year	-59	-60	129	-39	-89	11	-73	1
Change %	-0.2	-0.2	40.7	-1.0	-1.1	0.1	-0.8	0.1
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2019	18,036	17,270	208	2,020	4,198	5,865	4,979	765
Oct-Dec 2020	17,749	16,957	150	1,915	4,125	5,782	4,984	792
Jan-Mar 2021	17,675	16,895	128	1,884	4,102	5,820	4,961	780
Apr-Jun 2021	17,707	16,926	157	1,878	4,125	5,805	4,961	781
Jul-Sep 2021	17,788	16,948	192	1,902	4,125	5,788	4,939	841
Oct-Dec 2021	17,710	16,920	204	1,895	4,119	5,777	4,927	789
Change on quarter	-79	-27	11	-8	-6	-12	-13	-51
Change %	-0.4	-0.2	5.9	-0.4	-0.2	-0.2	-0.3	-6.1
Change on year	-39	-36	53	-21	-6	-5	-58	-3
Change %	-0.2	-0.2	35.4	-1.1	-0.2	-0.1	-1.2	-0.3
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2019	16,188	15,623	226	1,816	3,665	5,328	4,588	564
Oct-Dec 2020	16,170	15,624	167	1,826	3,735	5,315	4,580	546
Jan-Mar 2021	16,158	15,604	160	1,794	3,744	5,292	4,614	554
Apr-Jun 2021	16,169	15,632	207	1,801	3,708	5,312	4,603	538
Jul-Sep 2021	16,183	15,612	227	1,755	3,676	5,361	4,592	572
Oct-Dec 2021	16,150	15,600	243	1,808	3,652	5,331	4,566	550
Change on quarter	-33	-12	16	53	-24	-29	-27	-22
Change %	-0.2	-0.1	7.0	3.0	-0.7	-0.5	-0.6	-3.8
Change on year	-20	-24	76	-18	-83	16	-15	4
Change %	-0.1	-0.2	45.5	-1.0	-2.2	0.3	-0.3	0.7

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LF2
Oct-Dec 2019	64.1	79.5	30.8	70.0	87.8	88.0	74.7	11.0
Oct-Dec 2020	63.4	78.9	22.0	69.5	88.2	87.6	74.1	11.0
Jan-Mar 2021	63.2	78.6	19.9	68.6	88.1	87.8	73.9	10.9
Apr-Jun 2021	63.3	78.9	25.0	68.9	88.1	88.0	73.7	10.7
Jul-Sep 2021	63.4	78.9	28.7	68.6	87.8	88.3	73.4	11.5
Oct-Dec 2021	63.2	78.8	30.6	69.4	87.5	88.0	73.1	10.9
Change on quarter	-0.2	-0.1	1.9	0.9	-0.3	-0.3	-0.3	-0.6
Change on year	-0.2	-0.1	8.5	-0.1	-0.8	0.3	-1.0	-0.1
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2019	69.0	83.9	28.9	72.2	93.2	93.3	79.3	13.7
Oct-Dec 2020	67.7	82.5	20.4	69.7	91.9	92.4	78.8	14.0
Jan-Mar 2021	67.3	82.1	17.3	68.8	91.3	93.1	78.2	13.7
Apr-Jun 2021	67.5	82.3	21.1	68.9	92.0	93.0	78.1	13.7
Jul-Sep 2021	67.7	82.4	25.8	69.9	92.0	92.7	77.6	14.7
Oct-Dec 2021	67.4	82.3	27.3	69.6	91.8	92.5	77.4	13.8
Change on quarter	-0.3	-0.1	1.5	-0.3	-0.1	-0.2	-0.2	-0.9
Change on year	-0.3	-0.1	6.9	-0.1	0.0	0.2	-1.3	-0.2
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LF2
Oct-Dec 2019	59.4	75.2	32.9	67.7	82.3	82.7	70.3	8.7
Oct-Dec 2020	59.3	75.3	23.7	69.3	84.5	83.0	69.6	8.3
Jan-Mar 2021	59.2	75.2	22.7	68.3	84.8	82.7	69.9	8.4
Apr-Jun 2021	59.2	75.4	29.1	68.9	84.2	83.2	69.6	8.2
Jul-Sep 2021	59.2	75.3	31.8	67.2	83.5	84.0	69.3	8.7
Oct-Dec 2021	59.1	75.3	34.1	69.2	83.0	83.5	68.9	8.3
Change on quarter	-0.1	0.0	2.2	2.0	-0.5	-0.4	-0.4	-0.3
Change on year	-0.1	-0.1	10.3	-0.1	-1.5	0.5	-0.6	0.0

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)									
	Looking after							Wanting/not wanting a job (aged 16 to 64)		
	Student	family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Oct-Dec 2019	8,478	2,255	1,885	160	2,075	33	1,123	947	6,605	1,873
Oct-Dec 2020	8,728	2,376	1,647	188	2,202	75	1,094	1,146	6,778	1,950
Jan-Mar 2021	8,823	2,508	1,617	180	2,148	81	1,154	1,135	6,927	1,896
Apr-Jun 2021	8,727	2,481	1,599	182	2,126	59	1,202	1,078	6,956	1,771
Jul-Sep 2021	8,733	2,360	1,638	199	2,259	35	1,188	1,053	7,009	1,724
Oct-Dec 2021	8,764	2,281	1,653	183	2,312	24	1,171	1,141	7,074	1,690
Change on quarter	31	-79	15	-16	53	-11	-18	88	65	-34
Change %	0.4	-3.4	0.9	-8.2	2.3	-31.8	-1.5	8.3	0.9	-2.0
Change on year	36	-95	6	-6	110	-51	77	-6	296	-260
Change %	0.4	-4.0	0.4	-2.9	5.0	-68.0	7.0	-0.5	4.4	-13.3
Men	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Oct-Dec 2019	3,315	1,141	225	64	964	20	501	399	2,552	763
Oct-Dec 2020	3,606	1,205	237	84	1,040	46	474	520	2,751	855
Jan-Mar 2021	3,677	1,284	208	87	1,013	47	513	524	2,847	830
Apr-Jun 2021	3,629	1,277	223	88	989	29	545	479	2,846	783
Jul-Sep 2021	3,612	1,190	233	101	1,067	18	541	461	2,818	794
Oct-Dec 2021	3,635	1,166	253	93	1,071	11	535	506	2,845	790
Change on quarter	23	-24	19	-8	3	-7	-6	45	27	-4
Change %	0.6	-2.0	8.2	-7.7	0.3	-38.8	-1.2	9.8	1.0	-0.5
Change on year	29	-39	15	9	31	-35	61	-13	94	-65
Change %	0.8	-3.2	6.5	11.1	3.0	-75.8	12.9	-2.6	3.4	-7.6
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Oct-Dec 2019	5,162	1,113	1,660	96	1,111	13	621	548	4,052	1,110
Oct-Dec 2020	5,122	1,171	1,410	104	1,162	28	621	627	4,027	1,095
Jan-Mar 2021	5,146	1,225	1,408	93	1,135	34	641	612	4,080	1,066
Apr-Jun 2021	5,098	1,204	1,376	94	1,137	30	658	599	4,109	988
Jul-Sep 2021	5,121	1,170	1,405	98	1,192	17	647	592	4,192	929
Oct-Dec 2021	5,129	1,115	1,400	89	1,241	13	636	634	4,229	900
Change on quarter	8	-56	-4	-8	49	-4	-11	43	37	-30
Change %	0.2	-4.8	-0.3	-8.6	4.1	-24.0	-1.8	7.2	0.9	-3.2
Change on year	7	-56	-9	-15	79	-16	16	8	202	-195
Change %	0.1	-4.8	-0.6	-14.2	6.8	-55.2	2.5	1.2	5.0	-17.8
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2019	100.0	26.6	22.2	1.9	24.5	0.4	13.2	11.2	77.9	22.1
Oct-Dec 2020	100.0	27.2	18.9	2.2	25.2	0.9	12.5	13.1	77.7	22.3
Jan-Mar 2021	100.0	28.4	18.3	2.0	24.3	0.9	13.1	12.9	78.5	21.5
Apr-Jun 2021	100.0	28.4	18.3	2.1	24.4	0.7	13.8	12.3	79.7	20.3
Jul-Sep 2021	100.0	27.0	18.8	2.3	25.9	0.4	13.6	12.1	80.3	19.7
Oct-Dec 2021	100.0	26.0	18.9	2.1	26.4	0.3	13.4	13.0	80.7	19.3
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2019	100.0	34.4	6.8	1.9	29.1	0.6	15.1	12.0	77.0	23.0
Oct-Dec 2020	100.0	33.4	6.6	2.3	28.8	1.3	13.1	14.4	76.3	23.7
Jan-Mar 2021	100.0	34.9	5.7	2.4	27.6	1.3	14.0	14.2	77.4	22.6
Apr-Jun 2021	100.0	35.2	6.1	2.4	27.2	0.8	15.0	13.2	78.4	21.6
Jul-Sep 2021	100.0	32.9	6.5	2.8	29.6	0.5	15.0	12.8	78.0	22.0
Oct-Dec 2021	100.0	32.1	6.9	2.6	29.5	0.3	14.7	13.9	78.3	21.7
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2019	100.0	21.6	32.2	1.9	21.5	0.2	12.0	10.6	78.5	21.5
Oct-Dec 2020	100.0	22.9	27.5	2.0	22.7	0.5	12.1	12.2	78.6	21.4
Jan-Mar 2021	100.0	23.8	27.4	1.8	22.0	0.7	12.5	11.9	79.3	20.7
Apr-Jun 2021	100.0	23.6	27.0	1.8	22.3	0.6	12.9	11.7	80.6	19.4
Jul-Sep 2021	100.0	22.9	27.4	1.9	23.3	0.3	12.6	11.6	81.9	18.1
Oct-Dec 2021	100.0	21.7	27.3	1.7	24.2	0.2	12.4	12.4	82.5	17.5

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2021

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
			Economically inactive				Economically inactive				Economically inactive	
	Total	Employed	Unemployed		Total	Employed ²	Unemployed ²		Total	Employed	Unemployed	
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,459	354	92	1,013	1,305	298	74	933	154	56	18	80
18-24	5,332	3,330	373	1,630	1,900	707	94	1,098	3,432	2,623	278	531
16-24	6,792	3,684	465	2,643	3,205	1,005	169	2,031	3,587	2,678	297	612

Men

16-17	747	161	42	543	652	129	31	492	95	33	11	51
18-24	2,721	1,676	218	826	904	309	47	549	1,817	1,368	172	277
16-24	3,467	1,838	261	1,369	1,556	437	78	1,041	1,911	1,400	183	329

Women

16-17	712	192	50	470	653	169	43	441	59	23	8	29
18-24	2,612	1,654	155	804	996	399	48	550	1,616	1,255	107	254
16-24	3,324	1,846	205	1,273	1,649	568	90	990	1,675	1,278	114	283

Changes on quarter

People

16-17	0	31	-4	-27	-17	32	-7	-43	17	-1	3	16
18-24	-1	51	-6	-46	-2	59	0	-61	1	-8	-6	15
16-24	-1	82	-10	-73	-19	91	-7	-104	18	-9	-4	31

Men

16-17	0	18	-7	-11	-8	23	-3	-28	8	-5	-4	17
18-24	0	-20	12	7	3	16	7	-20	-4	-36	5	27
16-24	-1	-2	5	-4	-5	40	4	-48	4	-41	1	44

Women

16-17	0	13	3	-16	-10	9	-4	-15	9	4	7	-1
18-24	-1	71	-18	-53	-5	42	-7	-41	4	28	-12	-12
16-24	-1	84	-15	-69	-15	52	-11	-56	14	32	-5	-14

Rates(%)³

People

16-17	24.3	20.7	69.4		22.9	19.9	71.5		36.1	24.7	52.1
18-24	62.4	10.1	30.6		37.2	11.8	57.8		76.4	9.6	15.5
16-24	54.2	11.2	38.9		31.4	14.4	63.4		74.7	10.0	17.1

Men

16-17	21.6	20.7	72.7		19.7	19.7	75.4		34.5	24.7	54.2
18-24	61.6	11.5	30.4		34.1	13.1	60.7		75.3	11.2	15.3
16-24	53.0	12.4	39.5		28.1	15.2	66.9		73.3	11.5	17.2

Women

16-17	27.0	20.7	65.9		26.0	20.1	67.5		38.7	24.6	48.7
18-24	63.3	8.5	30.8		40.0	10.7	55.2		77.7	7.8	15.7
16-24	55.5	10.0	38.3		34.4	13.7	60.1		76.3	8.2	16.9

Changes on quarter

People

16-17	2.1	-2.3	-1.9		2.8	-3.4	-2.3		-5.5	3.2	5.0
18-24	1.0	-0.3	-0.9		3.1	-0.9	-3.1		-0.2	-0.2	0.4
16-24	1.2	-0.4	-1.1		3.0	-1.7	-2.8		-0.6	-0.1	0.8

Men

16-17	2.4	-4.7	-1.5		3.7	-4.8	-3.4		-9.0	-3.3	14.7
18-24	-0.7	0.7	0.3		1.7	1.1	-2.4		-1.8	0.6	1.5
16-24	0.0	0.2	-0.1		2.6	-0.5	-2.9		-2.3	0.4	2.3

Women

16-17	1.8	-0.2	-2.2		1.8	-2.4	-1.3		0.4	20.7	-11.4
18-24	2.7	-1.3	-2.0		4.4	-2.5	-3.8		1.6	-1.0	-0.8
16-24	2.5	-1.1	-2.1		3.4	-2.6	-2.8		1.3	-0.5	-1.0

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/rates>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 19	540	2.5	2.7	540	2.5	2.6	549	3.3	3.3
Oct 20 (r)	562	3.7	2.6	560	3.7	2.4	569	4.0	4.1
Nov 20 (r)	569	5.1	3.6	568	5.1	3.6	573	4.5	4.4
Dec 20 (r)	568	5.1	4.6	565	4.7	4.5	574	4.5	4.4
Jan 21	568	4.2	4.8	566	3.9	4.6 (r)	578	5.3	4.8
Feb 21	567	3.9	4.4 (r)	563	3.5	4.0 (r)	584	5.9	5.2
Mar 21	568	4.8	4.3	563	4.6	4.0	582	5.5	5.6
Apr 21	572	8.7	5.8	571	9.8	5.9	581	3.6	5.0
May 21	575	8.9	7.4	574	10.4	8.3	582	2.6	3.9
Jun 21	577	8.8	8.8	577	10.5	10.2	581	2.1	2.8
Jul 21	579	7.2	8.3	580	8.2	9.7	580	2.8	2.5
Aug 21	582	5.7	7.2	583	6.3	8.3	582	2.8	2.6
Sep 21	584	4.7	5.9	583	5.3	6.6	584	2.3	2.7
Oct 21 (r)	586	4.3	4.9	586	4.7	5.5	586	2.9	2.7
Nov 21 (r)	589	3.6	4.2	590	3.8	4.6	587	2.4	2.5
Dec 21 (p)	596	4.9	4.3	596	5.4	4.6	589	2.5	2.6

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 19	525	2.6	2.6	693	3.2	3.3	546	3.4	3.4
Oct 20 (r)	549	4.4	3.4	735	5.6	4.3	565	4.0	4.1
Nov 20 (r)	556	5.9	4.5	749	7.8	5.8	569	4.6	4.4
Dec 20 (r)	555	5.8	5.4	740	6.8	6.8	570	4.5	4.4
Jan 21	555	4.8	5.5 (r)	750	7.9	7.5 (r)	574	5.4	4.8
Feb 21	554	4.5	5.0	722	3.9	6.2 (r)	580	6.0	5.3
Mar 21	551	5.2	4.8	732	6.9	6.2	578	5.6	5.6
Apr 21	561	8.6	6.1	764	11.7	7.5	577	3.8	5.1
May 21	564	9.0	7.6	766	12.1	10.2	579	2.7	4.0
Jun 21	566	8.8	8.8	768	12.9	12.2	578	2.6	3.0
Jul 21	568	7.6	8.5	776	12.0	12.3	576	2.9	2.7
Aug 21	571	6.0	7.5	783	8.5	11.1	577	2.9	2.8
Sep 21	571	5.0	6.2	782	7.6	9.3	580	2.4	2.7
Oct 21 (r)	575	4.7	5.2	789	7.4	7.9	582	3.0	2.8
Nov 21 (r)	578	3.9	4.5	794	5.9	7.0	583	2.4	2.6
Dec 21 (p)	586	5.4	4.7	822	11.1	8.1	585	2.6	2.7

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 19	619	2.3	2.6	646	1.7	3.1	360	1.1	1.0
Oct 20 (r)	625	0.6	0.3	650	-0.1	-2.3	374	4.2	1.6
Nov 20 (r)	636	2.6	1.2	655	1.2	-0.9	374	3.8	2.9
Dec 20 (r)	630	1.7	1.6	677	4.9	2.0	375	4.1	4.1
Jan 21	631	1.8	2.0	663	1.7	2.6	374	1.3	3.1
Feb 21	632	1.9	1.8	650	-0.2	2.1	372	2.3	2.6
Mar 21	630	2.3	2.0	649	1.9	1.2	374	3.9	2.5
Apr 21	633	6.9	3.6	660	13.9	4.9	375	10.5	5.5
May 21	634	6.6	5.2	664	15.0	10.0	379	12.7	8.9
Jun 21	637	7.4	7.0	675	14.3	14.4	382	10.5	11.2
Jul 21	643	6.0	6.7	669	7.7	12.2	383	7.6	10.2
Aug 21	639	3.1	5.5	680	7.2	9.6	385	5.3	7.8
Sep 21	638	2.8	3.9	675	6.5	7.1	387	5.0	6.0
Oct 21 (r)	641	2.6	2.8	674	3.7	5.8	388	3.8	4.7
Nov 21 (r)	644	1.2	2.2	679	3.7	4.6	392	4.9	4.5
Dec 21 (p)	652	3.5	2.4	677	0.0	2.4	391	4.1	4.3

Source: Monthly Wages & Salaries Survey
Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 19	30	-5.9	-6.9	36	-6.1	-7.0	1	-8.1	-21.7
Oct 20 (r)	34	6.3	-2.1	41	7.3	-0.7	2	53.0	2.8
Nov 20 (r)	39	23.8	5.0	47	22.8	6.0	6	230.1	88.2
Dec 20 (r)	36	18.0	15.9	42	17.1	15.7	3	73.9	124.5
Jan 21	35	2.4	14.3 (r)	42	4.1	14.4 (r)	2	-41.1	52.0 (r)
Feb 21	31	-4.4	5.0 (r)	37	-4.1	5.4 (r)	5	115.9	30.0 (r)
Mar 21	33	4.1	0.7	40	5.8	2.0	2	34.5	22.7
Apr 21	35	33.4	9.6	43	34.6	10.7	2	-10.3	48.8
May 21	36	45.2	25.7	44	45.8	27.0	4	78.7	34.6
Jun 21	36	48.8	42.3	44	54.3	44.5	2	-18.8	16.7
Jul 21	36	38.1	43.9	46	39.6	46.2	2	3.1	22.4
Aug 21	40	23.2	35.4	48	24.3	37.9	1	-5.4	-8.2
Sep 21	39	20.7	26.6	47	21.5	27.9	3	66.6	23.3
Oct 21 (r)	40	16.9	20.2	48	17.2	20.9	2	3.4	21.1
Nov 21 (r)	40	3.8	13.3	49	4.7	13.9	2	-66.1	-26.8
Dec 21 (p)	44	22.8	14.2	52	23.4	14.7	3	5.6	-33.6

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 19	31	-6.2	-8.1	76	-1.6	-5.9	1	-1.7	-19.9
Oct 20 (r)	35	9.3	1.0	90	22.4	2.7	1	46.1	4.2
Nov 20 (r)	40	21.8	7.3	110	37.5	16.8	4	200.2	75.8
Dec 20 (r)	37	19.1	16.8	87	15.2	25.3	2	52.8	103.6
Jan 21	36	2.7	14.2 (r)	90	12.0	21.6 (r)	1	-35.5	47.1 (r)
Feb 21	31	-4.7	5.4 (r)	69	-10.7	5.5 (r)	7	325.5	102.0 (r)
Mar 21	33	4.7	0.9	76	2.4	1.4	2	65.6	104.7
Apr 21	37	34.7	10.3	98	41.7	10.1	1	-4.9	144.8
May 21	38	48.6	27.6	99	40.6	27.7	2	73.8	42.0
Jun 21	37	45.9	42.9	87	49.8	43.7	2	50.2	37.3
Jul 21	39	40.9	45.1	92	50.3	46.5	1	18.5	49.0
Aug 21	41	23.4	35.6	100	30.1	42.2	1	-6.6	22.3
Sep 21	40	18.1	26.6	100	26.2	34.3	2	55.6	24.1
Oct 21 (r)	41	15.2	18.8	105	16.6	23.9	1	1.7	16.3
Nov 21 (r)	41	2.5	11.4	107	-2.4	11.9	1	-65.8	-28.0
Dec 21 (p)	46	24.0	13.5	120	37.7	15.8	2	-2.2	-35.0

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 19	25	-4.7	1.2	27	-2.8	-3.2	21	-2.9	-6.4
Oct 20 (r)	18	-30.0	-14.0	27	-5.1	-21.7	23	11.9	0.6
Nov 20 (r)	36	46.5	2.6	30	7.2	-14.5	23	13.3	5.3
Dec 20 (r)	23	-10.1	1.1	39	41.8	14.3	23	10.3	11.8
Jan 21	25	2.9	12.8 (r)	36	10.2	19.1 (r)	24	0.6	7.7
Feb 21	26	7.5	0.0 (r)	28	-16.1	10.2 (r)	20	-3.3	2.5 (r)
Mar 21	25	-1.9	2.8	29	0.3	-2.0	22	11.4	2.7
Apr 21	25	11.0	5.3	29	82.5	9.9	23	44.8	15.4
May 21	25	8.5	5.6	29	87.9	44.6	23	64.3	37.0
Jun 21	28	67.0	24.8	39	114.9	96.0	35	85.2	66.1
Jul 21	38	81.1	49.5	30	7.4	59.0	30	56.6	69.0
Aug 21	26	3.3	46.2	41	73.3	57.4	27	26.5	55.0
Sep 21	23	-2.4	24.9	37	74.8	48.3	26	24.9	35.4
Oct 21 (r)	27	45.3	12.9	33	22.6	54.5	26	9.4	19.8
Nov 21 (r)	29	-19.7	1.0	40	34.5	41.1	28	20.2	17.9
Dec 21 (p)	33	46.0	15.3	34	-11.7	12.4	26	14.1	14.5

Source: Monthly Wages & Salaries Survey
Earnings enquiries: 01633 456120

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) ²				Private sector (81%) ²				Public sector (19%) ²			
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³			Single month	3 month average ³			Single month	3 month average ³
	KAI7	KAI8	KAI9		KAJ2	KAJ3	KAJ4		KAJ5	KAJ6	KAJ7
Dec 19	511	3.2	3.2		503	3.1	3.1		547	3.3	3.3
Oct 20	528	3.6	2.8		518	3.4	2.5		567	3.9	4.1
Nov 20	(r) 531	4.2	3.6		522	4.0	3.3		570	4.2	4.2
Dec 20	(r) 533	4.3	4.0		524	4.2	3.9		571	4.3	4.2
Jan 21	533	4.3	4.3		523	3.9	4.1		577	5.5	4.7
Feb 21	535	4.5	4.4		525	4.1	4.1		580	5.7	5.2
Mar 21	536	4.9	4.6		526	4.7	4.2		579	5.3	5.5
Apr 21	540	7.5	5.7		531	8.4	5.7		579	3.7	4.9
May 21	540	7.4	6.6		532	8.6	7.2		579	2.2	3.7
Jun 21	541	7.1	7.3		533	8.2	8.4		579	2.3	2.7
Jul 21	542	5.9	6.8		534	6.7	7.8		578	2.8	2.4
Aug 21	544	5.0	6.0		536	5.5	6.8		579	2.8	2.6
Sep 21	546	4.1	5.0		537	4.5	5.5		581	2.3	2.6
Oct 21	(r) 548	3.9	4.3		540	4.1	4.7		583	2.9	2.7
Nov 21	550	3.5	3.8		541	3.7	4.1		585	2.6 (r)	2.6
Dec 21	(p) 552	3.6	3.7		544	3.8	3.9		585	2.5	2.7
Services, SIC 2007 sections G-S (86%) ²				Finance and business services, SIC 2007 sections K-N (22%) ²				Public sector excluding financial services (18%) ²			
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³			Single month	3 month average ³			Single month	3 month average ³
	K5DL	K5DM	K5DN		K5DO	K5DP	K5DQ		KAK6	KAK7	KAK8
Dec 19	495	3.4	3.3		619	3.9	4.1		544	3.4	3.4
Oct 20	(r) 514	4.2	3.5		648	4.8	4.6		564	4.0	4.1
Nov 20	(r) 518	4.9	4.2		652	5.7	5.0		567	4.3	4.2
Dec 20	(r) 518	4.8	4.6		654	5.8	5.4		568	4.4	4.2
Jan 21	520	4.9	4.9		660	7.3	6.2		574	5.6	4.8
Feb 21	521	5.2	5.0		661	6.7	6.6		577	5.8	5.2
Mar 21	522	5.5	5.2		663	7.4	7.1		576	5.4	5.6
Apr 21	526	7.5	6.0		676	10.0	8.0		576	3.8	5.0
May 21	526	7.3	6.7		676	10.0	9.1		576	2.3	3.8
Jun 21	527	7.0	7.3		679	10.3	10.1		576	2.4	2.8
Jul 21	529	6.2	6.8		685	9.8	10.0		575	2.9	2.5
Aug 21	531	5.3	6.2		689	7.5	9.2		576	2.9	2.7
Sep 21	533	4.4	5.3		686	6.4	7.9		578	2.4	2.7
Oct 21	535	4.2	4.6		691 (r)	6.6	6.8		581	3.0	2.8
Nov 21	(r) 537	3.8	4.1		693	6.2	6.4		582	2.6	2.7
Dec 21	(p) 540	4.1	4.1		700	7.0	6.6		583	2.6	2.7
Manufacturing, SIC 2007 section C (8%) ²				Construction, SIC 2007 section F (5%) ²				Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²			
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³			Single month	3 month average ³			Single month	3 month average ³
	K5DU	K5DV	K5DW		K5DX	K5DY	K5DZ		K5E2	K5E3	K5E4
Dec 19	595	2.7	2.8		616	2.0	3.4		340	1.4	1.4
Oct 20	602	1.3	0.5		622	0.2	-1.1		351	3.7 (r)	1.5
Nov 20	(r) 604	1.4	1.1		625	0.9	0.0		351	3.3	2.5
Dec 20	(r) 609	2.3	1.7		633	2.7	1.3		353	3.8	3.6
Jan 21	605	1.8	1.8 (r)		628	1.4	1.7		348	1.3	2.8
Feb 21	606	1.7	1.9		622	0.5	1.5		352	2.6	2.6
Mar 21	606	2.7	2.1		624	2.0	1.3		352	3.1	2.3
Apr 21	608	6.7	3.7		632	12.2	4.7		352	8.6	4.7
May 21	609	6.6	5.3		635	13.4	9.0		355	9.7	7.1
Jun 21	609	5.6	6.3		637	11.5	12.4		354	7.5	8.6
Jul 21	608	3.9	5.3		638	7.7	10.8		356	5.6	7.6
Aug 21	610	3.1	4.2		642	5.7	8.2		357	4.2	5.8
Sep 21	613	2.9	3.3		638	3.4	5.5		361	4.2	4.7
Oct 21	614	1.9	2.6		641	3.1	4.0		363	3.4	3.9
Nov 21	(r) 616	1.9	2.2		639	2.3	2.9		364	3.9	3.8
Dec 21	(p) 617	1.3	1.7		639	1.0	2.1		365	3.5	3.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 19	540	2.5	2.7	501	1.3	1.3
Oct 20 (r)	562	3.7	2.6	517	3.1	2.0
Nov 20 (r)	569	5.1	3.6	525	4.7	3.0
Dec 20 (r)	568	5.1	4.6	520	3.9	3.9
Jan 21	568	4.2	4.8	519	3.3	4.0 (r)
Feb 21	567	3.9	4.4 (r)	518	3.2	3.5 (r)
Mar 21	568	4.8	4.3	513	3.5	3.3
Apr 21	572	8.7	5.8	521	6.8	4.5
May 21	575	8.9	7.4	521	6.6	5.7
Jun 21	577	8.8	8.8	520	6.4	6.6
Jul 21	579	7.2	8.3	521	5.1	6.0
Aug 21	582	5.7	7.2	521	2.7	4.7
Sep 21	584	4.7	5.9	520	1.8	3.2
Oct 21	586	4.3	4.9	520	0.6 (r)	1.7
Nov 21 (r)	589	3.6	4.2	520	-0.9	0.5
Dec 21 (p)	596	4.9	4.3	521	0.1	-0.1

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 19	511	3.2	3.2	472	1.8	1.7
Oct 20	528	3.6	2.8	484	2.8	2.1
Nov 20 (r)	531	4.2	3.6	488	3.6	2.8
Dec 20 (r)	533	4.3	4.0	489	3.6	3.3
Jan 21	533	4.3	4.3	487	3.3	3.5
Feb 21	535	4.5	4.4	488	3.7	3.5
Mar 21	536	4.9	4.6	489	3.9	3.6
Apr 21	540	7.5	5.7	491	5.8	4.4
May 21	540	7.4	6.6	489	5.1	4.9
Jun 21	541	7.1	7.3	488	4.6	5.2
Jul 21	542	5.9	6.8	488	3.8	4.5
Aug 21	544	5.0	6.0	487	1.8	3.4
Sep 21	546	4.1	5.0	486	1.1	2.2
Oct 21	548	3.9 (r)	4.3	484	0.0	1.0
Nov 21	550	3.5	3.8	483	-1.0	0.0
Dec 21 (p)	552	3.6	3.7	483	-1.2	-0.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)					
		Latest period	Employment rate (%) ^{1,2}	Change on year %			Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %
United Kingdom (*)	ANZ6	Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW	Jul 20	4.3	0.4	0.5
European Union (EU)					European Union (EU)					
Austria	YXSN	Apr-Jun 20	71.0	-2.4	Austria	ZXDS	Oct 20	5.4	-0.1	1.1
Belgium	YXSO	Apr-Jun 20	64.2	-1.4	Belgium	ZXDI	Oct 20	5.1	-0.1	-0.1
Bulgaria	A495	Apr-Jun 20	67.4	-3.3	Bulgaria	A492	Oct 20	5.7	-0.5	1.5
Croatia	GUMI	Apr-Jun 20	62.2	0.4	Croatia	GUMJ	Oct 20	8.0	-0.2	1.6
Cyprus	A4AC	Jul-Sep 20	69.7	-1.1	Cyprus	A4AN	Oct 20	10.5	2.5	3.9
Czech Republic	A4AD	Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO	Oct 20	2.9	0.1	0.9
Denmark	YXSP	Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ	Oct 20	5.8	-0.3	0.6
Estonia	A4AE	Jul-Sep 20	73.5	-2.7	Estonia	A4AP	Aug 20	8.0	0.2	4.0
Finland	YXSQ	Apr-Jun 20	71.7	-2.0	Finland	ZXDU	Oct 20	8.3	-0.1	1.5
France	YXSR	Jul-Sep 20	65.3	-0.2	France	ZXDN	Oct 20	8.6	0.7	0.3
Germany	YXSS	Oct-Dec 19	77.0	0.5	Germany	ZXDK	Oct 20	4.5	0.0	1.4
Greece	YXST	Apr-Jun 20	55.8	-1.3	Greece	ZXDL	Aug 20	16.8	-0.2	-0.1
Hungary	A4AF	Apr-Jun 20	68.7	-1.3	Hungary	A4AQ	Aug 20	4.4	-0.2	0.9
Ireland	YXSU	Apr-Jun 20	65.7	-3.4	Ireland	ZXDO	Nov 20	7.5	0.3	2.8
Italy	YXSV	Apr-Jun 20	57.5	-1.9	Italy	ZXDP	Oct 20	9.8	0.2	0.3
Latvia	A4AG	Jul-Sep 20	71.6	-1.5	Latvia	A4AR	Oct 20	8.0	-0.4	2.2
Lithuania	A4AH	Apr-Jun 20	71.4	-1.6	Lithuania	A4AS	Oct 20	10.4	0.6	4.0
Luxembourg	YXSW	Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ	Oct 20	6.5	-0.2	1.0
Malta	A4AI	Apr-Jun 20	73.0	0.2	Malta	A4AT	Oct 20	3.9	-0.1	0.3
Netherlands	YXSX	Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR	Oct 20	4.3	-0.1	0.8
Poland	A4AJ	Apr-Jun 20	67.9	-0.3	Poland	A4AU	Oct 20	3.5	0.4	0.5
Portugal	YXSY	Jul-Sep 20	68.8	-2.2	Portugal	ZXDT	Oct 20	7.5	-0.2	1.0
Romania	A494	Apr-Jun 20	65.2	-1.2	Romania	A48Z	Oct 20	5.3	0.1	1.4
Slovak Republic	A4AK	Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV	Oct 20	7.0	0.2	1.3
Slovenia	A4AL	Apr-Jun 20	70.0	-2.5	Slovenia	A4AW	Oct 20	4.9	0.2	0.5
Spain	YXSZ	Jul-Sep 20	60.8	-2.7	Spain	ZXDM	Oct 20	16.2	-0.3	2.2
Sweden	YXTA	Jul-Sep 20	76.0	-2.1	Sweden ⁵	ZXDV	Oct 20	8.6	-0.4	1.9
Total EU ⁴	A496	Apr-Jun 20	66.9	-1.6	Total EU ⁴	A493	Oct 20	7.6	0.1	1.0
Eurozone ⁴	YXTC	Apr-Jun 20	66.3	-1.7	Eurozone ⁴	ZXDH	Oct 20	8.4	0.1	1.0
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Jul-Sep 20	70.4	-4.1	Canada	ZXDZ	Nov 20	8.5	-0.4	2.6
Japan	A48P	Jul-Sep 20	77.0	-0.9	Japan	ZXDY	Oct 20	3.1	0.1	0.7
United States	A48Q	Jul-Sep 20	66.3	-5.2	United States	ZXDX	Oct 20	6.9	-1.0	3.3

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

1. All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
2. The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
3. Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
4. The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
5. The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

	Working days lost ^{1,2}		Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ³	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) ^{1,3}
	1	2						
	B6FW	F8XZ						
			F8Y2	BLUU	F8Y3	F8Y4	BLUT	
2018 January	9	1	8	18	4	14	3	
2019 January	11	1	11	10	2	8	6	
February	7	2	5	11	5	6	6	
March	9	1	8	14	6	8	5	
April	2	1	2	8	1	7	1	
May	10	1	10	14	2	12	5	
June	12	1	12	24	5	19	3	
July	11	4	7	24	9	15	7	
August	7	1	6	10	2	8	2	
September	9	1	8	14	3	11	3	
October	8	1	7	13	5	8	2	
November	84	14	69	13	4	9	21	
December (r)	64	7	57	12	7	5	19	
2020 January (p)	18	17	1	7	5	2	7	
Cumulative totals 12 months to:								
Jan 19	275	26	249	82	23	59	44	
Jan 20 (p)	242	50	192	99	34	65	43	

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
2. Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
3. The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Nov-Jan 2020		803	111	120	107	176	290
Nov-Jan 2021	(r)	611	109	81	84	121	216
Dec-Feb 2021		611	103	84	85	124	217
Jan-Mar 2021		621	94	93	86	129	220
Feb-Apr 2021		663	104	103	89	142	224
Mar-May 2021		764	124	124	102	171	243
Apr-Jun 2021		863	143	135	118	202	265
May-Jul 2021		950	158	150	130	215	297
Jun-Aug 2021		1035	163	164	142	236	329
Jul-Sept 2021		1119	168	176	157	254	364
Aug-Oct 2021	(r)	1185	175	190	173	261	386
Sept-Nov 2021	(r)	1215	181	191	179	263	401
Oct-Dec 2021	(r)	1255	185	197	182	271	419
Nov-Jan 2022	(p)	1298	197	207	186	283	426
Change on quarter	*	114	22	17	13	22	40
Change %	*	9.6	12.4	8.9	7.5	8.4	10.4
Change on year		687	88	126	102	162	210
Change %		112.5	80.4	155.9	121.4	133.5	97.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Oct-Dec 2019		803	1,290	1.6
Oct-Dec 2020		596	1,771	3.0
Jan-Mar 2021		621	1,653	2.7
Apr-Jun 2021		863	1,600	1.9
Jul-Sep 2021		1119	1,448	1.3
Oct-Dec 2021	(r)	1255	1,374	1.1
Change on quarter		136	-74	-0.2
Change %		12.1	-5.1	
Change on year		658	-396	-1.9
Change %		110.4	-22.4	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹ B-S	Mining & quarrying B	Manu- facturing C	Electricity, gas, steam & air conditioning supply ² D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommoda- tion & food service activities I	Information & communica- tion J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Nov-Jan 2020	803	2	55	3	4	26	128	35	88	43
Nov-Jan 2021 (r)	611	1	46	4	3	29	77	26	23	35
Dec-Feb 2021	611	1	49	4	3	28	75	22	19	38
Jan-Mar 2021	621	1	53	5	4	29	76	22	29	39
Feb-Apr 2021	663	1	57	6	4	28	81	24	44	42
Mar-May 2021	764	1	58	6	6	33	95	27	76	46
Apr-Jun 2021	863	1	63	6	6	30	108	33	109	47
May-Jul 2021	950	1	66	6	6	34	120	38	126	54
Jun-Aug 2021	1035	1	74	6	6	35	134	46	140	57
Jul-Sept 2021	1119	1	84	6	7	43	145	50	143	64
Aug-Oct 2021 (r)	1185	2	90	6	9	46	151	54	157	66
Sept-Nov 2021 (r)	1215	2	93	6	9	42	155	58	164	70
Oct-Dec 2021 (r)	1255	2	96	6	9	41	159	59	171	71
Nov-Jan 2022 (p)	1298	2	97	5	8	38	171	63	178	74
Change on quarter *	114	0	7	-1	-1	-8	20	9	21	8
Change % *	9.6	13.3	7.8	-15.0	-5.9	-18.2	13.2	17.1	13.6	12.3
Change on year	687	1	52	1	5	8	94	38	155	39
Change %	112.5	112.5	113.6	34.2	150.0	28.6	121.0	146.5	675.2	112.0
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Nov-Jan 2020	2.6	2.9	2.2	2.2	1.7	1.7	2.7	2.3	3.8	3.2
Nov-Jan 2021 (r)	2.0	1.5	1.9	2.8	1.6	2.0	1.7	1.7	1.0	2.7
Dec-Feb 2021	2.0	1.7	2.0	3.1	1.6	1.9	1.6	1.4	0.9	2.9
Jan-Mar 2021	2.1	1.7	2.2	3.7	2.0	1.9	1.7	1.4	1.3	3.0
Feb-Apr 2021	2.2	2.1	2.3	4.0	2.1	1.8	1.8	1.6	2.0	3.3
Mar-May 2021	2.5	2.1	2.4	4.1	2.9	2.2	2.1	1.7	3.4	3.5
Apr-Jun 2021	2.9	2.3	2.6	4.1	2.8	2.0	2.4	2.2	4.8	3.6
May-Jul 2021	3.1	2.3	2.7	4.1	3.1	2.2	2.6	2.5	5.6	4.1
Jun-Aug 2021	3.4	2.4	3.1	4.2	3.0	2.3	2.9	3.0	6.2	4.4
Jul-Sept 2021	3.7	2.6	3.5	4.3	3.6	2.9	3.2	3.3	6.3	5.0
Aug-Oct 2021 (r)	3.9	2.8	3.7	4.4	4.2	3.1	3.3	3.5	7.0	5.1
Sept-Nov 2021 (r)	4.0	2.8	3.9	4.2	4.2	2.8	3.4	3.8	7.3	5.4
Oct-Dec 2021 (r)	4.2	3.2	4.0	4.1	4.3	2.7	3.5	3.8	7.6	5.5
Nov-Jan 2022 (p)	4.3	3.2	4.0	3.7	4.0	2.5	3.7	4.1	7.9	5.7
Change on quarter *	0.4	0.4	0.3	-0.7	-0.2	-0.6	0.4	0.6	0.9	0.6
Change on year	2.3	1.7	2.1	0.9	2.4	0.6	2.0	2.5	6.9	3.0

SIC 2007 sections	Financial & insurance activities K	Real estate activities ² L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Nov-Jan 2020	31	11	74	53	22	53	137	21	19	714
Nov-Jan 2021 (r)	22	10	67	39	35	42	128	10	11	525
Dec-Feb 2021	23	8	68	44	35	42	131	7	12	523
Jan-Mar 2021	25	8	64	47	32	40	131	6	12	529
Feb-Apr 2021	28	11	69	49	24	43	133	9	12	568
Mar-May 2021	31	14	77	56	22	45	143	19	13	664
Apr-Jun 2021	32	16	81	64	23	49	154	25	19	762
May-Jul 2021	35	15	88	69	25	52	165	32	25	842
Jun-Aug 2021	38	15	96	78	28	56	172	30	25	916
Jul-Sept 2021	43	17	105	84	29	60	180	32	26	977
Aug-Oct 2021 (r)	45	17	112	87	31	62	191	34	26	1031
Sept-Nov 2021 (r)	46	17	113	89	31	63	195	34	27	1061
Oct-Dec 2021 (r)	47	15	122	91	33	67	205	33	26	1098
Nov-Jan 2022 (p)	50	15	129	97	34	72	206	38	26	1143
Change on quarter *	6	-2	17	10	3	11	16	-5	0	113
Change % *	13.3	-10.0	14.9	11.3	8.8	17.3	8.1	-15.8	-1.2	10.9
Change on year	29	6	62	57	-1	30	78	18	15	619
Change %	130.1	56.1	92.7	146.4	-3.2	71.6	60.7	183.0	131.5	117.9
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Nov-Jan 2020	3.0	2.2	2.8	2.0	1.6	2.0	3.4	2.8	3.0	2.7
Nov-Jan 2021 (r)	2.1	1.8	2.5	1.5	2.5	1.6	3.2	1.4	1.8	2.0
Dec-Feb 2021	2.2	1.4	2.5	1.7	2.5	1.6	3.2	0.9	2.0	2.0
Jan-Mar 2021	2.3	1.4	2.4	1.8	2.3	1.5	3.2	0.8	1.9	2.0
Feb-Apr 2021	2.6	2.0	2.6	1.9	1.8	1.6	3.3	1.2	1.9	2.2
Mar-May 2021	2.9	2.4	2.9	2.2	1.6	1.7	3.5	2.8	2.2	2.6
Apr-Jun 2021	3.0	2.9	3.1	2.5	1.7	1.9	3.8	3.6	3.0	2.9
May-Jul 2021	3.3	2.7	3.3	2.7	1.9	2.0	4.1	4.5	4.1	3.3
Jun-Aug 2021	3.5	2.7	3.6	3.1	2.0	2.1	4.2	4.3	4.1	3.5
Jul-Sept 2021	4.0	3.0	3.9	3.3	2.2	2.3	4.4	4.6	4.2	3.8
Aug-Oct 2021 (r)	4.2	3.0	4.2	3.4	2.3	2.3	4.7	4.8	4.2	4.0
Sept-Nov 2021 (r)	4.3	3.0	4.2	3.5	2.3	2.4	4.8	4.8	4.4	4.1
Oct-Dec 2021 (r)	4.4	2.6	4.6	3.6	2.4	2.5	5.0	4.7	4.2	4.2
Nov-Jan 2022 (p)	4.7	2.7	4.8	3.8	2.5	2.7	5.1	4.1	4.2	4.4
Change on quarter *	0.6	-0.3	0.6	0.4	0.2	0.4	0.4	-0.8	0.0	0.4
Change on year	2.7	1.0	2.3	2.3	-0.1	1.1	1.9	2.6	2.4	2.4

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2019	109	3.9	63	4.6	45	3.3
Oct-Dec 2020	357	12.9	205	14.7	152	11.0
Jan-Mar 2021	151	5.5	77	5.5	74	5.4
Apr-Jun 2021	99	3.6	57	4.1	42	3.0
Jul-Sep 2021	104	3.7	49	3.5	55	4.0
Oct-Dec 2021	72	2.6	44	3.1	28	2.0
Change on quarter	-32	-1.2	-4	-0.3	-28	-2.0
Change %	-30.5		-8.7		-49.7	
Change on year	-285	-10.3	-161	-11.6	-124	-9.0
Change %	-79.8		-78.3		-81.7	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October - December 2021

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	33,860	78.8	32,485	75.5	1,374	4.1	8,764	21.2
K03000001	Great Britain	32,981	78.9	31,631	75.7	1,351	4.1	8,447	21.1
E92000001	England	28,702	79.2	27,510	75.9	1,192	4.2	7,235	20.8
E12000001	North East	1,257	75.2	1,186	71.0	70	5.6	401	24.8
E12000002	North West	3,572	77.3	3,406	73.7	166	4.7	1,014	22.7
E12000003	Yorkshire and The Humber	2,645	75.7	2,543	72.8	101	3.8	816	24.3
E12000004	East Midlands	2,393	78.1	2,312	75.4	82	3.4	644	21.9
E12000005	West Midlands	2,968	79.0	2,821	75.0	147	4.9	759	21.0
E12000006	East	3,222	81.6	3,124	79.1	98	3.0	695	18.4
E12000007	London	5,071	80.2	4,810	75.9	262	5.2	1,213	19.8
E12000008	South East	4,720	80.8	4,535	77.6	185	3.9	1,068	19.2
E12000009	South West	2,855	81.2	2,773	78.8	82	2.9	625	18.8
W92000004	Wales	1,522	76.9	1,475	74.5	47	3.1	438	23.1
S92000003	Scotland	2,758	77.4	2,646	74.1	112	4.1	773	22.6
N92000002	Northern Ireland ⁴	878	72.7	855	70.7	24	2.7	317	27.3

Change on quarter (change since July - September 2021)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	-112	-0.1	-38	0.1	-74	-0.2	31	0.1
K03000001	Great Britain	-104	-0.1	-42	0.1	-62	-0.2	25	0.1
E92000001	England	-67	0.0	-18	0.1	-49	-0.2	6	0.0
E12000001	North East	7	0.7	2	0.3	6	0.4	-11	-0.7
E12000002	North West	-7	0.0	-24	-0.3	17	0.5	-1	0.0
E12000003	Yorkshire and The Humber	-19	-0.2	1	0.4	-20	-0.7	7	0.2
E12000004	East Midlands	-13	-0.7	3	-0.1	-16	-0.7	20	0.7
E12000005	West Midlands	36	0.8	31	0.8	6	0.1	-30	-0.8
E12000006	East	-19	-0.2	-8	0.1	-11	-0.3	6	0.2
E12000007	London	11	0.6	33	0.8	-22	-0.5	-37	-0.6
E12000008	South East	-35	-0.7	-40	-0.8	6	0.2	40	0.7
E12000009	South West	-29	-0.4	-16	0.0	-14	-0.4	12	0.4
W92000004	Wales	-19	0.1	-8	0.7	-11	-0.7	-2	-0.1
S92000003	Scotland	-17	-0.6	-16	-0.6	-2	0.0	21	0.6
N92000002	Northern Ireland ⁴	-8	-0.5	4	0.5	-12	-1.3	6	0.5

Change on year (change since October - December 2020)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	-59	-0.1	337	0.9	-396	-1.2	36	0.1
K03000001	Great Britain	-60	-0.1	329	0.9	-390	-1.2	35	0.1
E92000001	England	-77	-0.2	279	0.8	-356	-1.2	75	0.2
E12000001	North East	-25	-1.0	-14	-0.4	-11	-0.7	14	1.0
E12000002	North West	-5	0.2	4	0.4	-9	-0.2	-11	-0.2
E12000003	Yorkshire and The Humber	-42	-1.6	-1	-0.3	-42	-1.5	51	1.6
E12000004	East Midlands	-38	-1.7	34	0.9	-73	-2.9	48	1.7
E12000005	West Midlands	31	0.6	71	1.8	-40	-1.4	-20	-0.6
E12000006	East	27	0.9	70	2.1	-43	-1.4	-35	-0.9
E12000007	London	-21	-0.2	85	1.5	-106	-2.1	14	0.2
E12000008	South East	-26	-0.6	-37	-0.8	11	0.3	36	0.6
E12000009	South West	21	0.7	65	1.9	-44	-1.6	-23	-0.7
W92000004	Wales	1	1.1	22	2.2	-22	-1.4	-21	-1.1
S92000003	Scotland	17	0.5	29	0.8	-12	-0.5	-18	-0.5
N92000002	Northern Ireland ⁴	1	-0.1	8	0.5	-7	-0.8	1	0.1

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. The estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage point. We will continue to investigate this and will keep users advised accordingly.

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2021	Change on June 2021
K02000001	United Kingdom	35,131	147
K03000001	Great Britain	34,239	132
E92000001	England	30,022	116
E12000001	North East	1,196	-3
E12000002	North West	3,847	30
E12000003	Yorkshire and The Humber	2,689	-7
E12000004	East Midlands	2,328	-6
E12000005	West Midlands	2,968	-14
E12000006	East	3,228	14
E12000007	London	5,946	40
E12000008	South East	4,867	30
E12000009	South West	2,953	33
W92000004	Wales	1,453	-33
S92000003	Scotland	2,765	49
N92000002	Northern Ireland ¹	884	15

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

1. The LFS components of the Workforce Jobs estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage points. We will continue to investigate this and will keep users advised accordingly.