

Statistical bulletin

Employment in the UK: March 2022

Estimates of employment, unemployment and economic inactivity for the UK.



Contact:
Bob Watson
labour.market@ons.gov.uk
+44 1633 455400

Release date:
15 March 2022

Next release:
12th April 2022

Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Coronavirus \(COVID-19\) and measuring the labour market](#)
4. [Summary](#)
5. [Employment](#)
6. [Unemployment](#)
7. [Economic inactivity](#)
8. [Redundancies](#)
9. [Employment in the UK data](#)
10. [Glossary](#)
11. [Measuring the data](#)
12. [Strengths and limitations](#)
13. [Related links](#)

1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Labour market overview](#)
- [Average weekly earnings in Great Britain](#)
- [Vacancies and jobs in the UK](#)
- [Labour market in the regions of the UK](#)
- [Public sector employment, UK](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)

2 . Main points

- November 2021 to January 2022 estimates show a continuing recovery in the labour market compared with the previous three-month period (August to October 2021), with an increase in the employment rate and a decrease in the unemployment rate, while economic inactivity increased on the quarter.
- Total hours worked increased compared with the previous three-month period but are still below pre-coronavirus (COVID-19) pandemic levels.
- The UK employment rate was estimated at 75.6%, 0.1 percentage points higher than the previous three-month period, but 1.0 percentage points lower than before the coronavirus pandemic (December 2019 to February 2020).
- The UK unemployment rate was estimated at 3.9%, 0.2 percentage points lower than the previous three-month period, and returning to pre-coronavirus pandemic levels.
- The UK economic inactivity rate was estimated at 21.3%, 0.1 percentage points higher than the previous quarter, and 1.1 percentage point higher than before the coronavirus pandemic.

3 . Coronavirus (COVID-19) and measuring the labour market

Latest Labour Force Survey (LFS) estimates are based on interviews that took place from November 2021 to January 2022. Many of the government lockdown restrictions had eased prior to this period, including the Coronavirus Job Retention Scheme (CJRS), which was withdrawn at the end of September 2021. As such, these estimates are based on interviews that took place following the end of the CJRS.

Because of coronavirus (COVID-19) and the suspension of face-to-face interviewing, we had to make operational changes to the LFS, which moved to a by-telephone approach. This introduced an increased non-response bias to the survey, which was partially mitigated by the introduction of housing tenure-based weights into the survey in October 2020, as detailed in [Coronavirus and its impact on the Labour Force Survey](#).

However, it was acknowledged that further improvement work was required to deal with the increase in non-response from those with a non-UK country of birth or nationality. As a result, a new [weighting methodology](#) was introduced in July 2021. Further information is available in [Impact of reweighting on Labour Force Survey key indicators, UK: 2020](#). All estimates in this release are based on the new methodology.

We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020 using [RTI data](#) published today. Last month, we said that we would provide further details on our plans including a timeline in our March Labour Market publication. Since then, new data became available that we need to analyse and consider before firming up our timeline, which we will do as soon as possible.

4 . Summary

Table 1: November 2021 to January 2022 headline measures and changes
UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted (unless stated otherwise), November 2021 to January 2022

	Level/Rate	Change from previous three-month period	Change on year	Change since December 2019 to February 2020
Employment (000s, aged 16 years and over)	32,493	-12	+380	-580
Employment rate (aged 16 to 64 years)	75.6%	+0.1pp	+0.9pp	-1.0pp
Unemployment (000s, aged 16 years and over)	1,336	-88	-402	-28
Unemployment rate (aged 16 years and over)	3.9%	-0.2pp	-1.2pp	0.0pp
Economically inactive (000s, aged 16 to 64 years)	8,790	+44	+10	+420
Economic inactivity rate (aged 16 to 64 years)	21.3%	+0.1pp	0.0pp	+1.1pp
Total weekly hours (millions)	1,029.1	+4.7	+70.2	-23.1
Redundancies (000s, aged 16 years and over, not seasonally adjusted)	68	-29	-250	-38
Redundancy rate (per thousand, aged 16 years and over, not seasonally adjusted)	2.4	-1.0	-9.0	-1.4

Source: Office for National Statistics - Labour Force Survey

Figure 1: November 2021 to January 2022 estimates show an increase in the employment and economic inactivity rates compared with the previous three-month period, while the unemployment rate decreased

UK employment, unemployment and economic inactivity rates, seasonally adjusted, between November 2006 to January 2007 and November 2021 to January 2022

[Download the data](#)

During the coronavirus (COVID-19) pandemic, there was a decrease in the employment rate and increases in the economic inactivity and unemployment rates for both men and women (Figure 2).

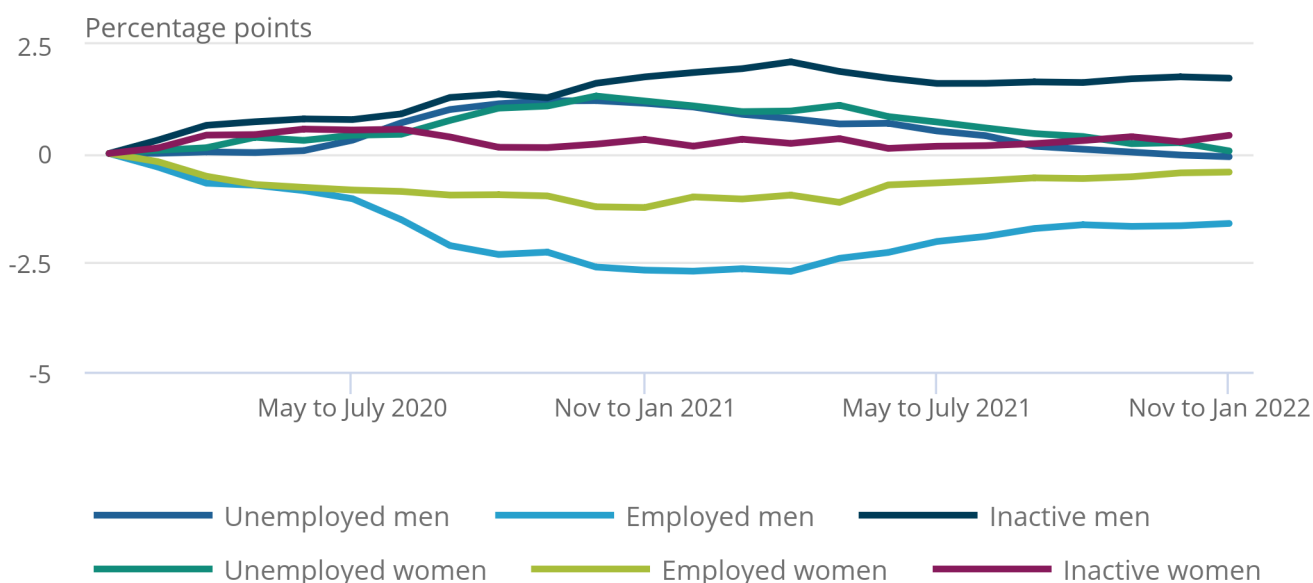
During the latest three-month period, after the end of the Coronavirus Job Retention Scheme (CJRS), there was an increase in the employment rate for women while the rate for men was largely unchanged. The decrease in the unemployment rate and the increase in the inactivity rate were driven by both men and women.

Figure 2: Following large falls over the coronavirus pandemic, the employment rates for men and women have returned to pre-coronavirus pandemic levels

UK economic status rates by sex, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022

Figure 2: Following large falls over the coronavirus pandemic, the employment rates for men and women have returned to pre-coronavirus pandemic levels

UK economic status rates by sex, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022



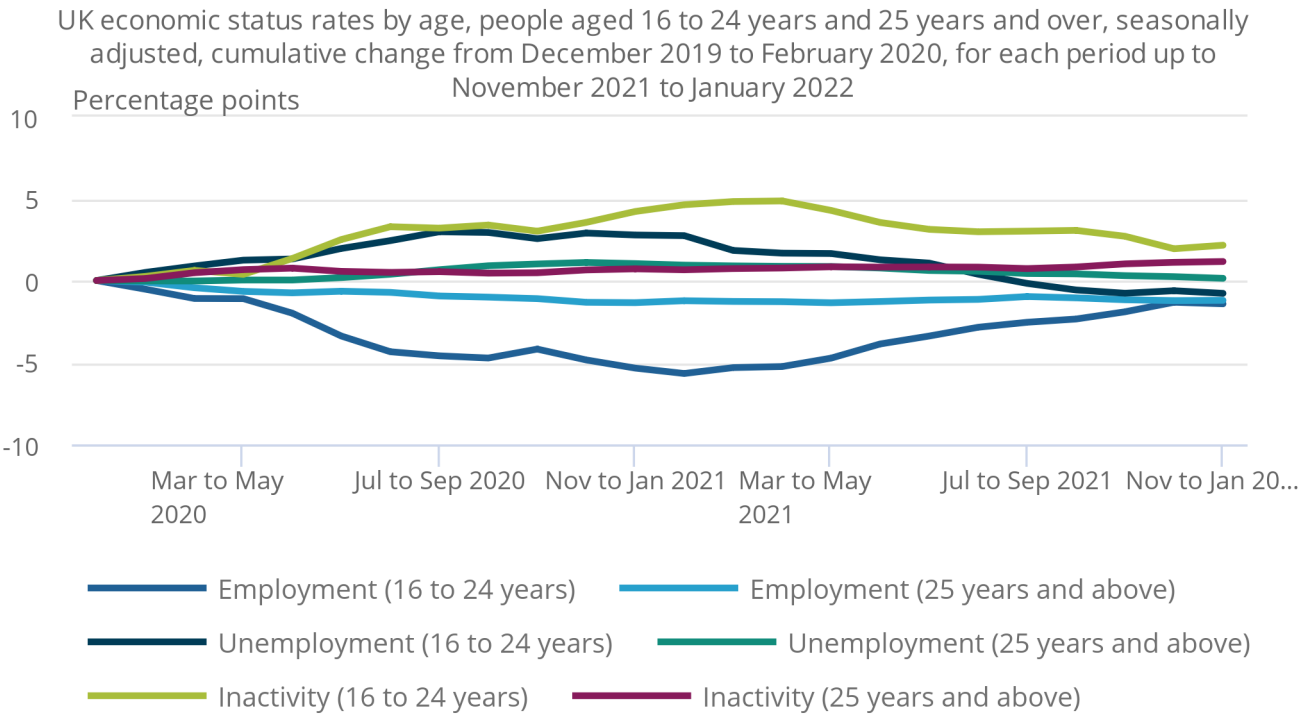
Source: Office for National Statistics – Labour Force Survey

Young people (those aged 16 to 24 years) have been particularly affected by the coronavirus pandemic, with the employment rate decreasing and the unemployment and economic inactivity rates increasing by more than seen for those aged 25 years and over. During the last three-month period, however, there was an increase in the employment rate and a decrease in the unemployment rate for young people to below pre-coronavirus pandemic rates (Figure 3). The inactivity rate for young people also decreased compared with the previous three-month period.

Figure 3: The employment rate for young people (those aged 16 to 24 years) has increased over the latest three-month period, while the unemployment rate for young people is at pre-coronavirus levels

UK economic status rates by age, people aged 16 to 24 years and 25 years and over, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022

Figure 3: The employment rate for young people (those aged 16 to 24 years) has increased over the latest three-month period, while the unemployment rate for young people is at pre-coronavirus levels



Source: Office for National Statistics – Labour Force Survey

5 . Employment

Following an increase in the [employment](#) rate since early 2012, the rate decreased from the start of the coronavirus (COVID-19) pandemic in December 2019 to February 2020. However, there has been an increase since the end of 2020.

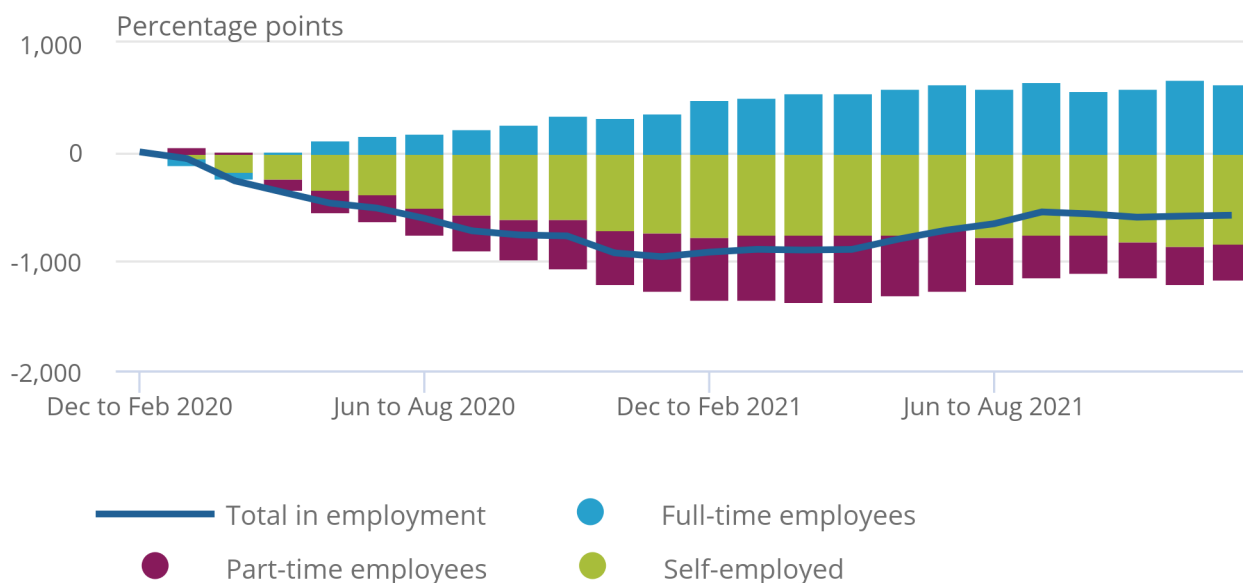
Full-time employees drove the increase in the employment rate during the latest three-month period. While the number of part-time employees decreased strongly during the coronavirus pandemic, the number has been increasing since April to June 2021 (Figure 4). However, the number of self-employed workers remains low following decreases throughout the coronavirus pandemic.

Figure 4: Part-time workers continued to recover while self-employment remained low following large falls during the coronavirus pandemic

UK employment by full-time and part-time workers (people aged 16 years and over), seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022

Figure 4: Part-time workers continued to recover while self-employment remained low following large falls during the coronavirus pandemic

UK employment by full-time and part-time workers (people aged 16 years and over), seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022



Source: Office for National Statistics - Labour Force Survey

Hours worked

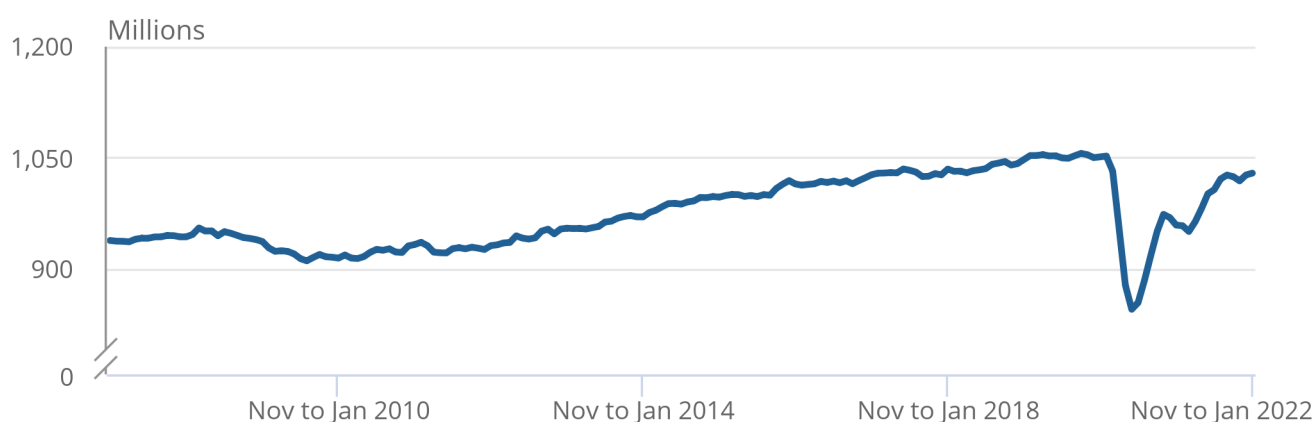
[Total actual weekly hours worked](#) in the UK have been increasing since the relaxation of coronavirus lockdown measures. Compared with the previous three-month period, total actual weekly hours worked increased by 4.7 million hours to 1.03 billion hours in November 2021 to January 2022 (Figure 5). However, this is still 23.1 million below pre-coronavirus pandemic levels (December 2019 to February 2020).

Figure 5: Total actual weekly hours worked increased during the latest three-month period

UK total actual weekly hours worked, people aged 16 years and over, seasonally adjusted, between November 2006 to January 2007 and November 2021 to January 2022

Figure 5: Total actual weekly hours worked increased during the latest three-month period

UK total actual weekly hours worked, people aged 16 years and over, seasonally adjusted, between November 2006 to January 2007 and November 2021 to January 2022



Source: Office for National Statistics – Labour Force Survey

6 . Unemployment

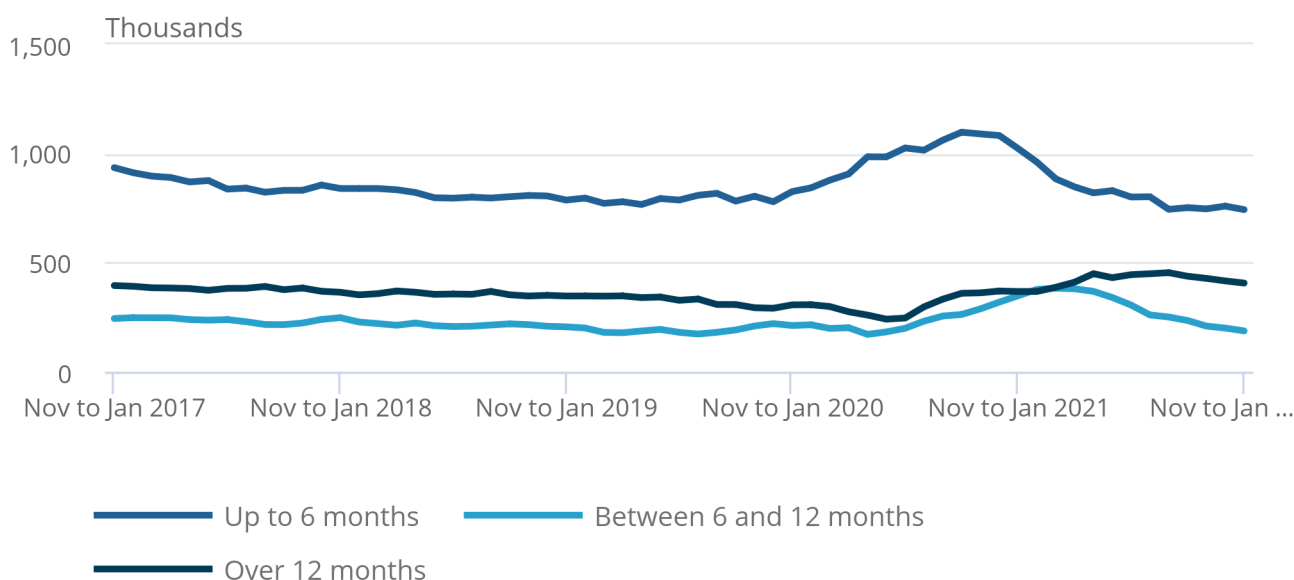
The [unemployment](#) rate had generally been falling since late 2013 up until the start of the coronavirus (COVID-19) pandemic in December 2019 to February 2020. It increased since then but has now returned to pre-coronavirus pandemic levels.

Figure 6: The decrease in unemployment over the latest three-month period was driven by those unemployed for over six months

UK unemployment by duration, people aged 16 years and over, seasonally adjusted, between November 2016 to January 2017 and November 2021 to January 2022

Figure 6: The decrease in unemployment over the latest three-month period was driven by those unemployed for over six months

UK unemployment by duration, people aged 16 years and over, seasonally adjusted, between November 2016 to January 2017 and November 2021 to January 2022



Source: Office for National Statistics – Labour Force Survey

Those unemployed for between 6 and 12 months have returned to pre-coronavirus pandemic levels, and those unemployed for up to 6 months decreased from the previous three-month period to a record low level. Meanwhile, those unemployed for over 12 months saw the fourth consecutive decrease over a three-month period since May to July 2020 (Figure 6).

7 . Economic inactivity

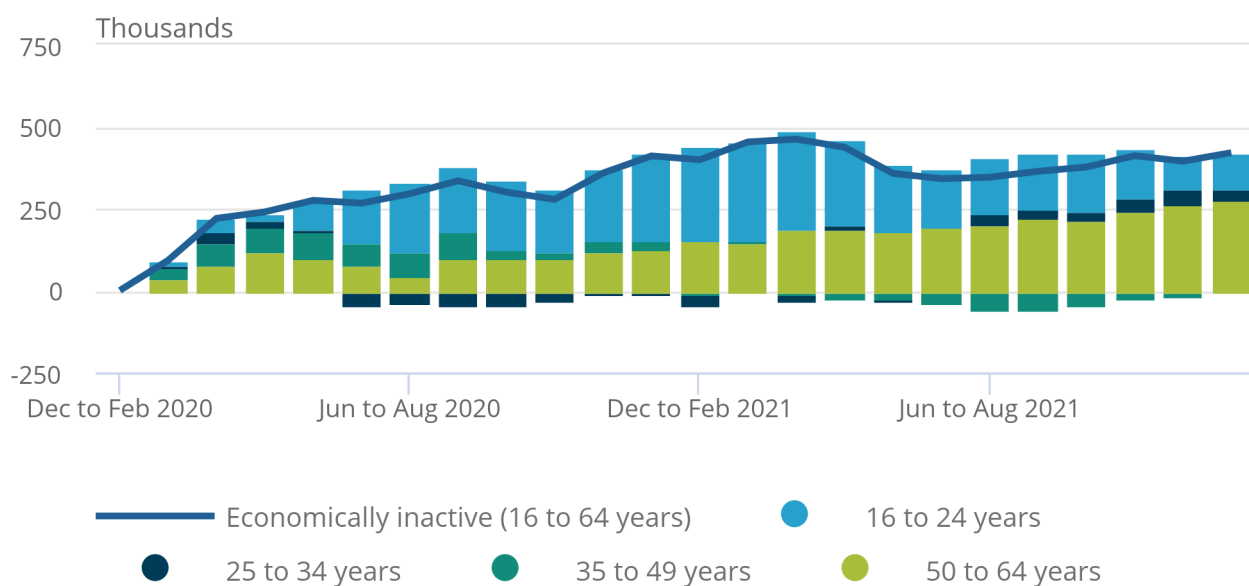
Since comparable records began in 1971, the [economic inactivity](#) rate has generally been falling; however, it increased during the coronavirus (COVID-19) pandemic.

Figure 7: Recent increases in economic inactivity have been driven by those aged 50 to 64 years

UK economic inactivity by age, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022

Figure 7: Recent increases in economic inactivity have been driven by those aged 50 to 64 years

UK economic inactivity by age, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to November 2021 to January 2022



Source: Office for National Statistics – Labour Force Survey

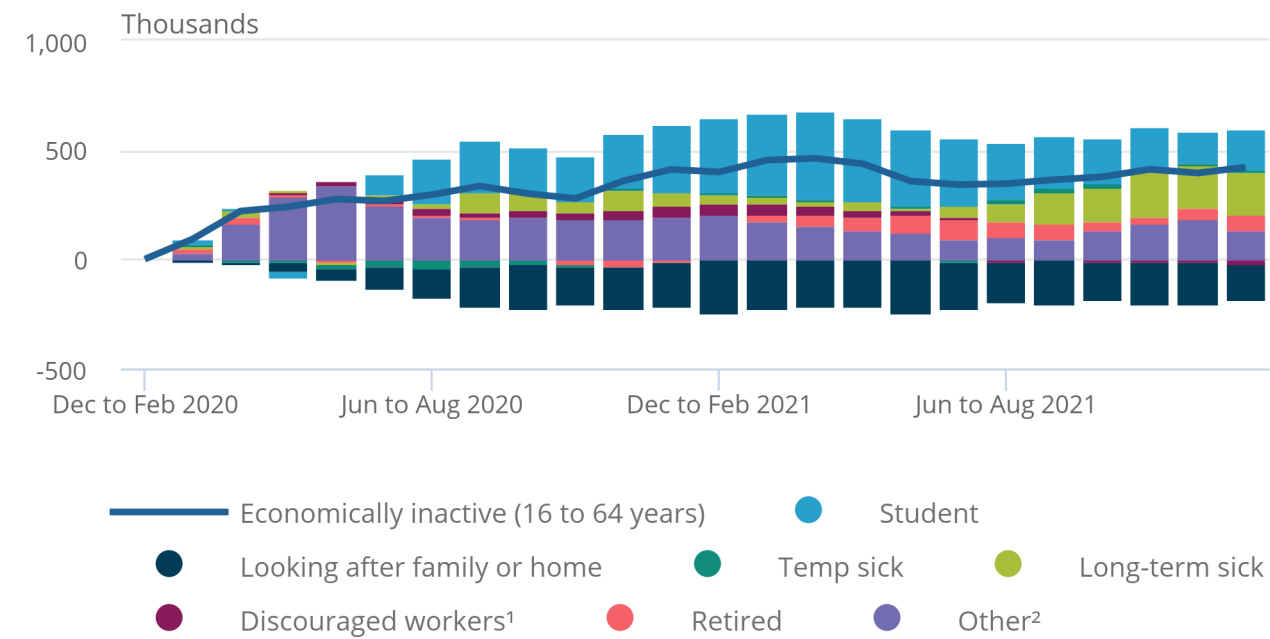
During the coronavirus pandemic, increases in economic inactivity compared with the previous three-month period were largely driven by those aged 16 to 24 years. However, the number of economically inactive people aged 16 to 24 years has been decreasing since early 2021, with those aged 50 to 64 years driving the recent increases in economic inactivity (Figure 8). Yesterday, we published an [article](#) looking at this age group in more detail.

Figure 8: The increase in economic inactivity compared with the previous three-month period was driven by those inactive because of long-term sickness and those who are retired

UK economic inactivity by reason, people aged 16 to 64 years, seasonally adjusted, between December 2019 to February 2020, for each period up to November 2021 to January 2022

Figure 8: The increase in economic inactivity compared with the previous three-month period was driven by those inactive because of long-term sickness and those who are retired

UK economic inactivity by reason, people aged 16 to 64 years, seasonally adjusted, between December 2019 to February 2020, for each period up to November 2021 to January 2022



Source: Office for National Statistics – Labour Force Survey

Notes:

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.
2. Other reasons for being economically inactive include those who are waiting for the results of a job application; have not yet started looking for work; do not need or want employment; have given an uncategorised reason for being economically inactive; or have not given a reason for being economically inactive.

The increase in economic inactivity since the start of the coronavirus pandemic (December 2019 to February 2020) was largely driven by those who are economically inactive because they are students or for “other” reasons (Figure 9). In the latest three-month period, however, those who are economically inactive because they are students continued to decrease, while the increase, compared with the latest three-month period, was driven by those who are economically inactive because of long-term sickness and those who retired.

8 . Redundancies

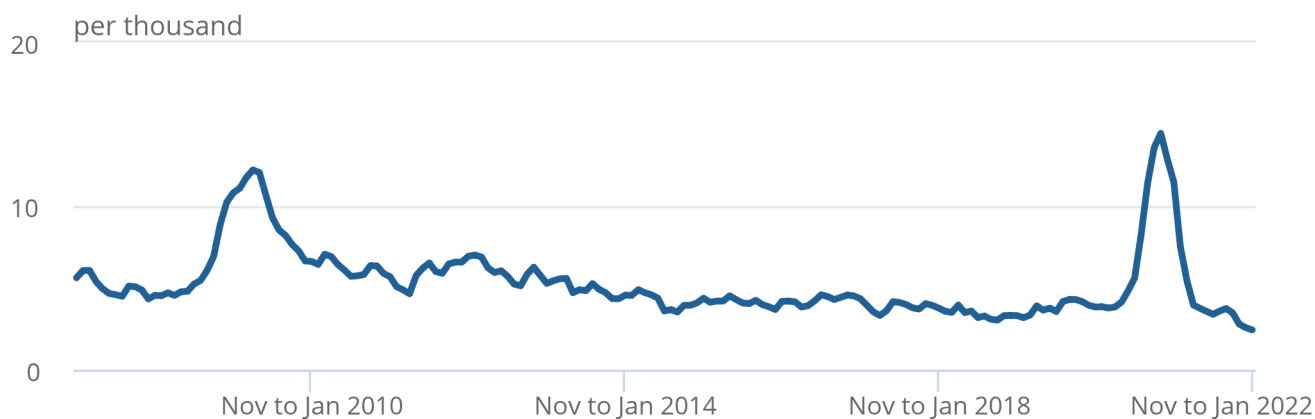
In November 2021 to January 2022, reports of redundancies in the three months prior to interview decreased by 1.0 per thousand employees, compared with the previous three-month period, to a record low of 2.4 per thousand employees (Figure 10).

Figure 9: The redundancy rate decreased to a record low following the end of the Coronavirus Job Retention Scheme

UK redundancy rate, people aged 16 years and over, not seasonally adjusted, between November 2006 to January 2007 and November 2021 to January 2022

Figure 9: The redundancy rate decreased to a record low following the end of the Coronavirus Job Retention Scheme

UK redundancy rate, people aged 16 years and over, not seasonally adjusted, between November 2006 to January 2007 and November 2021 to January 2022



Source: Office for National Statistics

Notes:

1. Redundancy rate is the ratio of the redundancy level to the number of employees in the previous quarter, multiplied by 1,000.

We are now also publishing a table showing potential redundancies, covering those notified by employers to the Insolvency Service via the ["HR1"](#) form, broken down by region and industry.

9 . Employment in the UK data

[Employment, unemployment and economic inactivity](#)

Dataset A05 SA | Released 15 March 2022

Estimates of UK employment, unemployment and economic inactivity broken down into age bands.

[Full-time, part-time and temporary workers](#)

Dataset EMP01 SA | Released 15 March 2022

Estimates of UK employment including a breakdown by sex, type of employment, and full-time and part-time working.

[Actual weekly hours worked](#)

Dataset HOUR01 SA | Released 15 March 2022

Estimates for the hours that people in employment work in the UK.

[Unemployment by age and duration](#)

Dataset UNEM01 SA | Released 15 March 2022

Estimates of unemployment in the UK including a breakdown by sex, age group and the length of time people are unemployed.

[Economic inactivity by reason](#)

Dataset INAC01 SA | Released 15 March 2022

Estimates of those not in the UK labour force measured by the reasons given for economic inactivity.

10 . Glossary

Actual and usual hours worked

Statistics for [usual hours worked](#) measure how many hours people usually work per week. Compared with [actual hours worked](#), they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week but who was on holiday for a week would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Workers temporarily absent from a job as a result of the coronavirus (COVID-19) pandemic would still be classed as employed; however, they would be employed working no hours. This has directly affected estimates of total actual hours worked during the coronavirus pandemic. Since the average actual weekly hours are the average of all in employment, those temporarily absent from a job also affected these estimates.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Workers furloughed under the Coronavirus Job Retention Scheme (CJRS), or those who are self-employed but temporarily not in work, have a reasonable expectation of returning to their jobs after a temporary period of absence. Therefore, they are classified as employed under the International Labour Organization definition.

A more detailed explanation is available in our [Guide to labour market statistics](#).

Redundancies

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews; it does not take into consideration planned redundancies.

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) who are unemployed.

A [more detailed glossary](#) is available.

11 . Measuring the data

This bulletin relies on data collected from the Labour Force Survey (LFS), the largest household survey in the UK.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the [LFS Quality and Methodology Information \(QMI\) report](#).

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS.

Reweighting

LFS responses published from 15 July 2021 have been reweighted to new populations using growth rates from HM Revenue and Customs' (HMRC) Real Time Information (RTI), to allow for different trends during the coronavirus (COVID-19) pandemic. Our [Impact of reweighting on Labour Force Survey key indicators, UK: 2020 article](#) explains the reweighting methodology, which gives improved estimates of both rates and levels.

When the recent weighting methodology for LFS was applied, there was a small error in the calculation of the growth rates used. The impact on LFS economic activity estimates at national level is mostly below 0.1%, and the impact on rates is less than 0.02 percentage points. We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020 using [RTI data](#) published today. Last month, we said that we would provide further details on our plans including a timeline in our March Labour Market publication. Since then, new data became available that we need to analyse and consider before firming up our timeline, which we will do as soon as possible.

Coronavirus (COVID-19)

View [more information on how labour market data sources are affected by the coronavirus pandemic](#).

View a [comparison of our labour market data sources and the main differences](#).

Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [releasing statistics in spreadsheets](#) we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

12 . Strengths and limitations

Uncertainty in these data

The estimates presented in this bulletin contain [uncertainty](#).

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a [sample](#) of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

As the sample gets smaller, the variability of the estimates gets larger. Estimates for small groups, which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups.

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Information on the quality of estimates is available in our [Labour Force Survey sampling variability](#) table.

Comparability

The data in this bulletin follow internationally accepted definitions specified by the [International Labour Organization \(ILO\)](#). This ensures that the estimates for the UK are comparable with those for other countries.

The annual [reconciliation report of job estimates](#) article, which compares the latest workforce jobs series estimates with the equivalent estimates of jobs from the LFS and is usually published every March, has been postponed until we are able to take the latest adjustments to the LFS into account.

Further information is available in [A guide to labour market statistics](#).

13 . Related links

[Business insights and impact on the UK economy: 10 March 2022](#)

Bulletin | Released 10 March 2022

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

[Working and workless households in the UK: October to December 2021](#)

Bulletin | Released 2 March 2022

The economic status of households in the UK and the people living in them, where at least one person is aged 16 to 64 years. Taken from the Labour Force Survey.

[Young people not in education, employment or training \(NEET\), UK: February 2022](#)

Bulletin | Released 24 February 2022

Quarterly bulletin examining estimates of men and women aged between 16 and 24 years in the UK who are not studying or in employment.

[Impact of reweighting on Labour Force Survey key indicators, UK: 2020](#)

Article | Released 8 July 2021

Indicative estimates of the LFS reweighting methodology on key indicators for January to March 2020 to October to December 2020.

[Coronavirus and the effects on UK labour market statistics](#)

Article | Released 6 May 2020

How the global outbreak of coronavirus (COVID-19) and the wider containment efforts are expected to impact upon the UK labour market, providing some of the practical challenges that the Office for National Statistics is likely to face.

[Coronavirus \(COVID-19\)](#)

Webpage | Updated frequently

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society. Includes recent articles on coronavirus and self-employment in the UK, coronavirus and employment for parents in the UK, and coronavirus and employment for those aged 70 years and over in the UK.

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/March2022/related>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Dataset LABD01
VACANCIES		
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23	Regional labour market summary	Dataset A07

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹		Headline indicators					
			Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Nov-Jan 2020	53,439	41,379	32,985	76.5	1,343	3.9	8,431	20.4
Nov-Jan 2021	53,513	41,307	32,113	74.6	1,738	5.1	8,780	21.3
Feb-Apr 2021	53,555	41,305	32,174	74.7	1,637	4.8	8,831	21.4
May-Jul 2021	53,567	41,280	32,357	75.2	1,550	4.6	8,711	21.1
Aug-Oct 2021	53,592	41,300	32,506	75.5	1,423	4.2	8,746	21.2
Nov-Jan 2022	53,584	41,293	32,493	75.6	1,336	3.9	8,790	21.3
Change on quarter	-8	-6	-12	0.1	-88	-0.2	44	0.1
Change %	0.0	0.0	0.0		-6.2		0.5	
Change on year	71	-14	380	0.9	-402	-1.2	10	0.0
Change %	0.1	0.0	1.2		-23.1		0.1	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Nov-Jan 2020	26,170	20,591	17,327	80.4	748	4.1	3,300	16.0
Nov-Jan 2021	26,222	20,563	16,754	77.8	950	5.4	3,636	17.7
Feb-Apr 2021	26,246	20,564	16,772	77.8	885	5.0	3,707	18.0
May-Jul 2021	26,256	20,553	16,907	78.5	839	4.7	3,604	17.5
Aug-Oct 2021	26,268	20,563	16,999	78.8	766	4.3	3,610	17.6
Nov-Jan 2022	26,264	20,560	16,980	78.9	733	4.1	3,630	17.7
Change on quarter	-4	-3	-20	0.0	-33	-0.2	20	0.1
Change %	0.0	0.0	-0.1		-4.3		0.6	
Change on year	42	-3	225	1.1	-217	-1.2	-7	0.0
Change %	0.2	0.0	1.3		-22.8		-0.2	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Nov-Jan 2020	27,268	20,789	15,658	72.5	595	3.7	5,130	24.7
Nov-Jan 2021	27,291	20,744	15,359	71.4	788	4.9	5,144	24.8
Feb-Apr 2021	27,309	20,741	15,402	71.7	752	4.7	5,124	24.7
May-Jul 2021	27,311	20,727	15,450	72.0	711	4.4	5,107	24.6
Aug-Oct 2021	27,324	20,736	15,506	72.1	658	4.1	5,136	24.8
Nov-Jan 2022	27,320	20,733	15,513	72.3	603	3.7	5,160	24.9
Change on quarter	-4	-3	7	0.1	-55	-0.3	24	0.1
Change %	0.0	0.0	0.0		-8.4		0.5	
Change on year	29	-11	154	0.8	-186	-1.1	16	0.1
Change %	0.1	-0.1	1.0		-23.6		0.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MG SX	M GSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Nov-Jan 2020	32,985	61.7	1,343	3.9	19,111	35.8	31,637	76.5	1,311	4.0	8,431	20.4
Nov-Jan 2021	32,113	60.0	1,738	5.1	19,662	36.7	30,820	74.6	1,708	5.2	8,780	21.3
Feb-Apr 2021	32,174	60.1	1,637	4.8	19,744	36.9	30,871	74.7	1,602	4.9	8,831	21.4
May-Jul 2021	32,357	60.4	1,550	4.6	19,660	36.7	31,051	75.2	1,518	4.7	8,711	21.1
Aug-Oct 2021	32,506	60.7	1,423	4.2	19,663	36.7	31,165	75.5	1,388	4.3	8,746	21.2
Nov-Jan 2022	32,493	60.6	1,336	3.9	19,755	36.9	31,197	75.6	1,306	4.0	8,790	21.3
Change on quarter	-12	0.0	-88	-0.2	92	0.2	32	0.1	-82	-0.2	44	0.1
Change %	0.0		-6.2		0.5		0.1		-5.9		0.5	
Change on year	380	0.6	-402	-1.2	93	0.1	378	0.9	-402	-1.2	10	0.0
Change %	1.2		-23.1		0.5		1.2		-23.5		0.1	
Men	MGSA	MGSS	MGSD	M GSY	M G SJ	YBTD	YBSF	M GSV	YBSI	YBTJ	YBSO	YBTM
Nov-Jan 2020	17,327	66.2	748	4.1	8,096	30.9	16,565	80.4	725	4.2	3,300	16.0
Nov-Jan 2021	16,754	63.9	950	5.4	8,518	32.5	15,999	77.8	928	5.5	3,636	17.7
Feb-Apr 2021	16,772	63.9	885	5.0	8,589	32.7	15,994	77.8	863	5.1	3,707	18.0
May-Jul 2021	16,907	64.4	839	4.7	8,510	32.4	16,126	78.5	823	4.9	3,604	17.5
Aug-Oct 2021	16,999	64.7	766	4.3	8,503	32.4	16,213	78.8	741	4.4	3,610	17.6
Nov-Jan 2022	16,980	64.7	733	4.1	8,551	32.6	16,216	78.9	714	4.2	3,630	17.7
Change on quarter	-20	-0.1	-33	-0.2	48	0.2	4	0.0	-27	-0.2	20	0.1
Change %	-0.1		-4.3		0.6		0.0		-3.6		0.6	
Change on year	225	0.8	-217	-1.2	33	0.1	218	1.1	-214	-1.3	-7	0.0
Change %	1.3		-22.8		0.4		1.4		-23.1		-0.2	
Women	MGSA	MGSS	MGSD	M GSY	M G SJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Nov-Jan 2020	15,658	57.4	595	3.7	11,015	40.4	15,072	72.5	586	3.7	5,130	24.7
Nov-Jan 2021	15,359	56.3	788	4.9	11,144	40.8	14,821	71.4	780	5.0	5,144	24.8
Feb-Apr 2021	15,402	56.4	752	4.7	11,155	40.8	14,878	71.7	739	4.7	5,124	24.7
May-Jul 2021	15,450	56.6	711	4.4	11,150	40.8	14,925	72.0	694	4.4	5,107	24.6
Aug-Oct 2021	15,506	56.7	658	4.1	11,160	40.8	14,953	72.1	647	4.1	5,136	24.8
Nov-Jan 2022	15,513	56.8	603	3.7	11,204	41.0	14,981	72.3	592	3.8	5,160	24.9
Change on quarter	7	0.0	-55	-0.3	44	0.2	28	0.1	-55	-0.3	24	0.1
Change %	0.0		-8.4		0.4		0.2		-8.6		0.5	
Change on year	154	0.5	-186	-1.1	60	0.2	160	0.8	-188	-1.2	16	0.1
Change %	1.0		-23.6		0.5		1.1		-24.1		0.3	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Nov-Jan 2020	339	24.0	96	22.1	975	69.2	3,482	63.6	410	10.5	1,583	28.9
Nov-Jan 2021	227	15.7	89	28.1	1,127	78.1	3,198	59.5	497	13.5	1,682	31.3
Feb-Apr 2021	196	13.5	94	32.5	1,161	80.0	3,229	60.3	441	12.0	1,686	31.5
May-Jul 2021	265	18.1	119	30.9	1,076	73.7	3,279	61.5	406	11.0	1,647	30.9
Aug-Oct 2021	326	22.3	95	22.5	1,039	71.2	3,290	61.7	364	10.0	1,681	31.5
Nov-Jan 2022	350	24.0	99	22.1	1,011	69.2	3,328	62.4	358	9.7	1,647	30.9
Change on quarter	24	1.6	4	-0.5	-28	-1.9	39	0.7	-6	-0.2	-34	-0.6
Change %	7.3		4.5		-2.7		1.2		-1.6		-2.0	
Change on year	123	8.3	10	-6.1	-116	-8.9	130	2.9	-139	-3.7	-34	-0.4
Change %	54.3		11.5		-10.3		4.1		-28.0		-2.1	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Nov-Jan 2020	148	20.5	56	27.5	518	71.7	1,798	64.3	242	11.9	755	27.0
Nov-Jan 2021	104	14.1	43	29.1	592	80.2	1,609	58.6	294	15.5	841	30.6
Feb-Apr 2021	88	11.8	41	32.1	614	82.6	1,606	58.8	260	13.9	867	31.7
May-Jul 2021	114	15.3	59	34.1	574	76.8	1,651	60.7	231	12.3	838	30.8
Aug-Oct 2021	151	20.2	46	23.3	551	73.7	1,676	61.6	210	11.1	836	30.7
Nov-Jan 2022	155	20.7	52	25.2	540	72.3	1,688	62.0	213	11.2	819	30.1
Change on quarter	4	0.6	6	1.9	-11	-1.4	12	0.5	3	0.1	-16	-0.6
Change %	2.8		13.8		-1.9		0.7		1.7		-1.9	
Change on year	51	6.7	10	-3.9	-52	-7.9	79	3.4	-81	-4.2	-21	-0.5
Change %	49.1		22.3		-8.8		4.9		-27.6		-2.5	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAH	LWFC
Nov-Jan 2020	190	27.7	40	17.4	457	66.5	1,683	62.8	168	9.1	828	30.9
Nov-Jan 2021	123	17.5	46	27.3	535	76.0	1,589	60.3	203	11.3	841	31.9
Feb-Apr 2021	108	15.3	53	32.8	547	77.3	1,623	61.9	181	10.0	819	31.2
May-Jul 2021	151	21.2	59	28.3	502	70.5	1,627	62.3	175	9.7	809	31.0
Aug-Oct 2021	175	24.6	49	21.9	488	68.5	1,613	61.8	154	8.7	845	32.3
Nov-Jan 2022	195	27.4	47	19.4	470	66.0	1,640	62.8	145	8.1	828	31.7
Change on quarter	20	2.8	-2	-2.5	-18	-2.5	26	1.0	-9	-0.6	-17	-0.7
Change %	11.3		-4.3		-3.6		1.6		-6.1		-2.1	
Change on year	72	9.9	1	-7.9	-64	-9.9	51	2.4	-58	-3.2	-13	-0.3
Change %	58.7		1.6		-12.0		3.2		-28.7		-1.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Nov-Jan 2020	7,615	85.0	258	3.3	1,084	12.1	10,896	85.6	276	2.5	1,551	12.2
Nov-Jan 2021	7,530	84.5	324	4.1	1,052	11.8	10,690	84.5	404	3.6	1,562	12.3
Feb-Apr 2021	7,521	84.5	328	4.2	1,048	11.8	10,739	84.9	383	3.4	1,520	12.0
May-Jul 2021	7,504	84.5	316	4.0	1,065	12.0	10,768	85.3	355	3.2	1,499	11.9
Aug-Oct 2021	7,511	84.5	288	3.7	1,089	12.3	10,826	85.7	312	2.8	1,490	11.8
Nov-Jan 2022	7,519	84.6	273	3.5	1,095	12.3	10,795	85.5	300	2.7	1,531	12.1
Change on quarter	8	0.1	-15	-0.2	6	0.1	-31	-0.2	-11	-0.1	40	0.3
Change %	0.1		-5.2		0.5		-0.3		-3.6		2.7	
Change on year	-11	0.1	-51	-0.6	42	0.5	105	1.0	-104	-0.9	-31	-0.2
Change %	-0.1		-15.8		4.0		1.0		-25.7		-2.0	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Nov-Jan 2020	4,066	90.3	140	3.3	298	6.6	5,723	91.1	136	2.3	425	6.8
Nov-Jan 2021	3,944	87.8	166	4.0	381	8.5	5,585	89.3	200	3.5	470	7.5
Feb-Apr 2021	3,929	87.5	178	4.3	381	8.5	5,636	90.2	181	3.1	433	6.9
May-Jul 2021	3,948	88.0	175	4.3	362	8.1	5,636	90.3	176	3.0	429	6.9
Aug-Oct 2021	3,992	89.0	148	3.6	346	7.7	5,626	90.1	156	2.7	462	7.4
Nov-Jan 2022	3,981	88.7	143	3.5	362	8.1	5,633	90.2	145	2.5	466	7.5
Change on quarter	-11	-0.2	-5	-0.1	16	0.4	7	0.1	-12	-0.2	4	0.1
Change %	-0.3		-3.7		4.7		0.1		-7.5		0.9	
Change on year	37	0.9	-23	-0.6	-18	-0.4	47	0.9	-55	-1.0	-4	-0.1
Change %	0.9		-13.8		-4.8		0.8		-27.7		-0.9	
Women	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Nov-Jan 2020	3,549	79.7	118	3.2	785	17.6	5,173	80.3	140	2.6	1,126	17.5
Nov-Jan 2021	3,586	81.2	159	4.2	672	15.2	5,105	79.8	204	3.8	1,092	17.1
Feb-Apr 2021	3,592	81.5	151	4.0	667	15.1	5,103	79.8	203	3.8	1,087	17.0
May-Jul 2021	3,556	80.8	140	3.8	703	16.0	5,133	80.4	179	3.4	1,069	16.8
Aug-Oct 2021	3,519	79.9	140	3.8	743	16.9	5,200	81.5	155	2.9	1,028	16.1
Nov-Jan 2022	3,538	80.4	130	3.6	732	16.6	5,162	80.9	156	2.9	1,065	16.7
Change on quarter	19	0.5	-10	-0.3	-10	-0.2	-38	-0.6	0	0.0	37	0.6
Change %	0.6		-6.9		-1.4		-0.7		0.3		3.6	
Change on year	-48	-0.8	-28	-0.7	61	1.4	58	1.1	-48	-0.9	-27	-0.4
Change %	-1.3		-17.8		9.0		1.1		-23.6		-2.5	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Nov-Jan 2020	9,307	72.6	271	2.8	3,238	25.3	1,348	11.2	32	2.3	10,680	88.6
Nov-Jan 2021	9,174	71.0	393	4.1	3,357	26.0	1,294	10.6	30	2.3	10,882	89.2
Feb-Apr 2021	9,185	70.9	356	3.7	3,416	26.4	1,303	10.6	34	2.6	10,912	89.1
May-Jul 2021	9,236	71.1	322	3.4	3,425	26.4	1,306	10.6	33	2.4	10,949	89.1
Aug-Oct 2021	9,212	70.9	329	3.4	3,447	26.5	1,340	10.9	36	2.6	10,917	88.8
Nov-Jan 2022	9,205	70.9	275	2.9	3,507	27.0	1,296	10.5	30	2.3	10,965	89.2
Change on quarter	-8	0.0	-54	-0.5	60	0.5	-44	-0.4	-6	-0.3	48	0.4
Change %	-0.1		-16.5		1.7		-3.3		-15.5		0.4	
Change on year	30	-0.1	-118	-1.2	150	1.0	2	-0.1	0	0.0	84	0.1
Change %	0.3		-30.0		4.5		0.2		-0.9		0.8	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Nov-Jan 2020	4,830	76.9	151	3.0	1,303	20.7	762	13.6	23	2.9	4,795	85.9
Nov-Jan 2021	4,756	75.1	225	4.5	1,353	21.4	756	13.4	21	2.8	4,882	86.3
Feb-Apr 2021	4,734	74.6	203	4.1	1,412	22.2	779	13.7	22	2.8	4,882	85.9
May-Jul 2021	4,777	75.1	182	3.7	1,402	22.0	781	13.7	16	2.0	4,906	86.0
Aug-Oct 2021	4,768	74.9	181	3.6	1,415	22.2	787	13.8	25	3.1	4,893	85.8
Nov-Jan 2022	4,759	74.8	161	3.3	1,442	22.7	764	13.4	19	2.4	4,921	86.3
Change on quarter	-8	-0.1	-19	-0.4	27	0.4	-23	-0.4	-6	-0.6	28	0.5
Change %	-0.2		-10.7		1.9		-3.0		-23.7		0.6	
Change on year	3	-0.3	-64	-1.2	89	1.3	8	0.0	-2	-0.3	40	0.0
Change %	0.1		-28.5		6.6		1.1		-11.2		0.8	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Nov-Jan 2020	4,477	68.5	119	2.6	1,934	29.6	586	9.0	9	1.5	5,885	90.8
Nov-Jan 2021	4,418	67.0	168	3.7	2,005	30.4	538	8.2	9	1.6	6,000	91.6
Feb-Apr 2021	4,451	67.4	152	3.3	2,004	30.3	525	8.0	12	2.3	6,031	91.8
May-Jul 2021	4,459	67.3	140	3.1	2,023	30.6	525	8.0	17	3.1	6,043	91.8
Aug-Oct 2021	4,445	67.1	149	3.2	2,032	30.7	553	8.4	11	1.9	6,024	91.4
Nov-Jan 2022	4,445	67.1	114	2.5	2,065	31.2	532	8.1	11	2.0	6,044	91.8
Change on quarter	1	0.0	-35	-0.7	33	0.5	-21	-0.3	0	0.1	20	0.3
Change %	0.0		-23.4		1.6		-3.8		3.9		0.3	
Change on year	27	0.1	-54	-1.2	60	0.8	-6	-0.1	2	0.4	44	0.1
Change %	0.6		-32.1		3.0		-1.1		24.3		0.7	

3 Full-time, part-time and temporary workers

seasonally adjusted

Source: Labour Force Survey
 | labour market statistics enquiries: labour.market@ons.gov.uk

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Nov-Jan 2020	1,051.1	31.9	36.9	16.1	9.8
Nov-Jan 2021	959.0	29.9	34.4	14.4	9.9
Feb-Apr 2021	963.6	29.9	34.2	14.4	9.8
May-Jul 2021	1,006.8	31.1	35.7	15.4	9.9
Aug-Oct 2021	1,024.4	31.5	36.0	16.2	10.0
Nov-Jan 2022	1,029.1	31.7	36.3	16.5	9.7
<i>Change on quarter</i>	4.7	0.2	0.3	0.3	-0.3
<i>Change %</i>	0.5	0.5	0.9	2.0	-3.2
<i>Change on year</i>	70.2	1.8	1.8	2.1	-0.2
<i>Change %</i>	7.3	6.1	5.3	14.4	-2.3
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2020	622.0	35.9	38.5	15.9	10.9
Nov-Jan 2021	558.6	33.3	35.8	13.7	10.5
Feb-Apr 2021	560.1	33.4	35.5	13.6	10.2
May-Jul 2021	584.5	34.6	37.1	15.2	10.5
Aug-Oct 2021	595.0	35.0	37.3	16.0	10.5
Nov-Jan 2022	598.1	35.2	37.8	16.3	10.4
<i>Change on quarter</i>	3.1	0.2	0.5	0.3	-0.1
<i>Change %</i>	0.5	0.6	1.3	1.7	-0.9
<i>Change on year</i>	39.6	1.9	2.0	2.7	-0.1
<i>Change %</i>	7.1	5.7	5.5	19.5	-0.8
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2020	429.1	27.4	34.3	16.2	9.0
Nov-Jan 2021	400.4	26.1	32.3	14.7	9.5
Feb-Apr 2021	403.5	26.2	32.3	14.6	9.6
May-Jul 2021	422.3	27.3	33.5	15.5	9.5
Aug-Oct 2021	429.4	27.7	33.9	16.2	9.7
Nov-Jan 2022	431.0	27.8	33.9	16.6	9.1
<i>Change on quarter</i>	1.6	0.1	0.1	0.4	-0.6
<i>Change %</i>	0.4	0.3	0.2	2.2	-5.7
<i>Change on year</i>	30.6	1.7	1.6	1.9	-0.4
<i>Change %</i>	7.6	6.6	5.1	12.8	-4.2

Source: Labour Force Survey

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gov.uk

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Nov-Jan 2021									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.2	3.1	2.1	5.1
6 up to 15 hours	5.8	3.2	8.7	5.1	2.5	7.7	10.0	5.7	18.2
16 up to 30 hours	19.1	10.3	28.7	18.3	8.7	28.0	23.9	18.4	34.2
31 up to 45 hours	57.3	63.4	50.6	60.2	67.3	53.1	38.9	44.2	29.1
Over 45 hours	16.6	22.3	10.4	15.5	20.9	10.1	24.0	29.6	13.4
Total (thousands)	32,113	16,754	15,359	27,675	13,881	13,793	4,309	2,808	1,501
Aug-Oct 2021									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.0	3.1	1.7	5.6
6 up to 15 hours	6.0	3.3	8.8	5.3	2.9	7.8	9.6	5.1	18.1
16 up to 30 hours	18.8	10.2	28.3	18.1	8.8	27.5	24.2	17.3	37.0
31 up to 45 hours	57.6	63.6	51.0	60.3	66.7	53.7	40.6	48.0	26.9
Over 45 hours	16.4	22.1	10.2	15.6	21.0	10.1	22.5	27.9	12.4
Total (thousands)	32,506	16,999	15,506	28,084	14,162	13,922	4,274	2,780	1,494
Nov-Jan 2022									
Less than 6 Hours	1.2	0.8	1.7	0.9	0.6	1.2	3.1	1.6	5.9
6 up to 15 hours	5.9	3.4	8.6	5.2	2.9	7.6	10.1	5.9	18.1
16 up to 30 hours	18.9	10.2	28.4	18.1	8.8	27.5	24.1	17.5	36.6
31 up to 45 hours	57.8	64.0	51.0	60.6	67.4	53.7	39.7	46.8	26.3
Over 45 hours	16.2	21.6	10.3	15.2	20.4	10.0	22.9	28.2	13.2
Total (thousands)	32,493	16,980	15,513	28,171	14,176	13,994	4,192	2,736	1,457

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																				
	Europe										Africa		Asia			America and Oceania				Total Non-EU ⁷
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Levels (aged 16 and over)																				
Country of birth levels	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5		EQ4S
Oct-Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169		3,373
Oct-Dec 2020	32,187	26,409	5,771	2,434	2,202	1,061	799	299	44	232	996	194	1,593	515	323	748	133	181		3,569
Jan-Mar 2021	32,181	26,120	6,057	2,590	2,303	1,159	806	297	40	288	1,022	205	1,679	557	369	766	135	146		3,754
Apr-Jun 2021	32,229	26,257	5,965	2,611	2,342	1,124	864	314	40	269	983	193	1,681	553	381	690	136	157		3,623
Jul-Sep 2021	32,543	26,637	5,898	2,510	2,232	1,067	805	321	39	278	1,001	215	1,678	577	387	710	136	174		3,666
Oct-Dec 2021	32,529	26,561	5,965	2,653	2,388	1,170	857	321	40	265	971	223	1,639	544	380	702	144	179		3,577
Change on year	342	152	194	219	186	109	58	22	-3	33	-25	29	45	29	57	-46	10	-2		8
Change %	1.1	0.6	3.4	9.0	8.4	10.3	7.3	7.2	-7.2	14.2	-2.5	14.7	2.9	5.6	17.8	-6.1	7.6	-1.2		0.2
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5		EQ52
Oct-Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8		70.9
Oct-Dec 2020	74.8	74.9	74.3	78.6	79.2	78.2	78.7	85.8	71.3	72.8	70.0	79.3	69.3	77.4	60.3	78.3	76.7	81.2		71.5
Jan-Mar 2021	74.7	74.8	74.7	78.6	79.5	78.7	78.9	83.9	82.0	71.9	72.7	78.7	68.7	78.5	60.0	79.3	81.4	82.7		72.0
Apr-Jun 2021	74.9	75.0	75.1	80.1	81.3	79.0	82.1	87.9	80.4	71.4	73.2	83.8	68.2	79.4	58.9	78.5	77.0	82.7		71.5
Jul-Sep 2021	75.5	75.5	75.6	81.6	82.5	81.4	82.2	88.8	70.1	75.4	74.8	83.2	67.4	78.9	59.1	78.5	72.9	87.7		71.9
Oct-Dec 2021	75.7	75.7	75.8	82.6	83.6	82.6	85.2	85.2	69.3	74.8	74.4	85.3	66.5	79.2	55.6	79.2	78.3	88.5		71.3
Change on year	0.9	0.8	1.5	4.0	4.4	4.3	6.5	-0.6	-2.0	2.0	4.4	6.0	-2.8	1.8	-4.7	0.8	1.5	7.4		-0.1
Nationality levels	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC6	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6		EQ4W
Oct-Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107		1,344
Oct-Dec 2020	32,187	28,634	3,549	2,174	2,083	1,015	768	275	25	91	352	69	584	207	99	439	114	115		1,466
Jan-Mar 2021	32,181	28,462	3,716	2,308	2,176	1,108	775	263	30	133	339	66	632	229	117	436	127	83		1,540
Apr-Jun 2021	32,229	28,548	3,676	2,326	2,200	1,070	823	278	30	126	338	62	618	226	123	394	123	79		1,476
Jul-Sep 2021	32,543	28,928	3,610	2,225	2,080	1,009	753	289	30	145	356	69	632	253	118	397	113	96		1,530
Oct-Dec 2021	32,529	28,886	3,637	2,283	2,150	1,059	783	283	25	133	331	67	647	251	111	375	112	105		1,487
Change on year	342	252	88	109	67	44	14	8	0	42	-21	-2	64	44	12	-64	-2	-11		21
Change %	1.1	0.9	2.5	5.0	3.2	4.3	1.9	2.8	1.6	46.4	-5.9	-3.5	10.9	21.1	12.0	-14.5	-1.6	-9.1		1.5
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LF08	LFO9	FSE8	LFO4	LFO7		EQ56
Oct-Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8		66.9
Oct-Dec 2020	74.8	74.8	75.1	79.0	79.9	77.8	80.4	85.8	92.6	63.3	68.0	84.6	64.3	74.4	58.7	80.3	75.2	84.9		69.2
Jan-Mar 2021	74.7	74.7	75.3	78.6	79.3	78.1	79.7	82.1	97.0	68.5	71.2	82.9	65.3	74.7	61.3	79.3	75.3	86.2		70.3
Apr-Jun 2021	74.9	75.0	75.3	79.8	80.6	78.0	82.4	85.4	86.9	67.9	69.8	84.6	62.9	81.2	52.5	78.4	73.9	82.5		68.5
Jul-Sep 2021	75.5	75.4	76.4	81.5	82.1	80.8	82.2	87.1	80.5	73.9	71.2	78.5	64.3	79.1	53.8	77.3	73.0	87.8		69.7
Oct-Dec 2021	75.7	75.6	76.3	82.4	83.3	82.6	84.6	83.1	79.1	70.5	69.4	86.3	62.4	75.5	44.9	78.5	74.3	90.6		68.1
Change on year	0.9	0.9	1.2	3.4	3.4	4.8	4.2	-2.7	-13.5	7.1	1.4	1.7	-1.9	1.1	-13.8	-1.8	-0.9	5.7		-1.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU	
						All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³
Levels (thousands of people)															
Country of birth levels															
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct-Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325
Oct-Dec 2020	1,773	1,325	448	148	300	8,677	2,357	7,155	1,901	1,501	456	419	172	1,083	284
Jan-Mar 2021	1,635	1,198	437	161	276	8,843	2,614	7,251	2,098	1,567	511	422	210	1,145	301
Apr-Jun 2021	1,524	1,165	358	101	258	8,855	2,567	7,251	2,078	1,573	486	430	184	1,143	302
Jul-Sep 2021	1,515	1,159	356	87	269	8,647	2,179	7,119	1,787	1,506	392	379	119	1,126	273
Oct-Dec 2021	1,373	1,042	331	68	263	8,707	2,243	7,153	1,833	1,527	410	391	126	1,136	284
Change on year	-400	-284	-116	-80	-36	30	-115	-2	-68	26	-46	-28	-46	54	0
Change %	-22.6	-21.4	-26.0	-54.0	-12.2	0.3	-4.9	0.0	-3.6	1.7	-10.0	-6.6	-26.6	4.9	0.0
Country of birth rates															
	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYDT		DYUT		DYWD		DYWT	
Oct-Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9	
Oct-Dec 2020	5.2	4.8	7.2	6.3	7.7	21.0		21.2		19.9		15.4		22.4	
Jan-Mar 2021	4.8	4.4	6.7	6.5	6.8	21.4		21.7		19.9		14.9		22.7	
Apr-Jun 2021	4.5	4.2	5.7	4.1	6.6	21.4		21.6		20.4		15.2		23.3	
Jul-Sep 2021	4.4	4.2	5.7	3.8	6.8	20.9		21.1		19.9		14.4		22.8	
Oct-Dec 2021	4.0	3.8	5.3	2.8	6.9	21.1		21.3		20.0		14.0		23.4	
Change on year	-1.2	-1.0	-1.9	-3.5	-0.9	0.1		0.1		0.1		-1.3		0.9	
Nationality levels															
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYUJ	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180
Oct-Dec 2020	1,773	1,483	290	141	149	8,677	2,357	7,788	2,061	866	293	376	157	490	136
Jan-Mar 2021	1,635	1,356	277	160	118	8,843	2,614	7,896	2,265	920	346	400	193	519	152
Apr-Jun 2021	1,524	1,296	227	103	124	8,855	2,567	7,855	2,223	965	341	418	184	547	157
Jul-Sep 2021	1,515	1,299	214	82	133	8,647	2,179	7,733	1,923	890	255	367	124	523	131
Oct-Dec 2021	1,373	1,163	209	69	139	8,707	2,243	7,774	1,971	906	272	356	124	550	147
Change on year	-400	-320	-82	-72	-10	30	-115	-14	-90	39	-21	-20	-32	60	11
Change %	-22.6	-21.6	-28.2	-50.8	-6.8	0.3	-4.9	-0.2	-4.4	4.6	-7.2	-5.4	-20.6	12.2	8.3
Nationality rates															
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUJ		DYWE		DZ38	
Oct-Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1	
Oct-Dec 2020	5.2	4.9	7.6	6.3	9.2	21.0		21.3		18.6		14.6		23.6	
Jan-Mar 2021	4.8	4.5	6.9	6.8	7.1	21.4		21.7		19.0		14.8		24.2	
Apr-Jun 2021	4.5	4.3	5.8	4.5	7.7	21.4		21.6		20.1		15.5		25.8	
Jul-Sep 2021	4.4	4.3	5.6	3.8	8.0	20.9		21.1		19.1		14.7		24.2	
Oct-Dec 2021	4.0	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5	
Change on year	-1.2	-1.1	-2.1	-3.2	-0.7	0.1		0.0		0.6		-0.6		1.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
People	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38	
Nov-Jan 2020	1,343	3.9	825	212	306	22.8	165	1,311	4.0	810	201	300	22.9	156	
Nov-Jan 2021	1,738	5.1	1,022	348	367	21.1	194	1,708	5.2	1,011	343	354	20.7	185	
Feb-Apr 2021	1,637	4.8	847	380	410	25.1	199	1,602	4.9	837	372	393	24.5	192	
May-Jul 2021	1,550	4.6	800	305	445	28.7	193	1,518	4.7	793	298	426	28.1	180	
Aug-Oct 2021	1,423	4.2	752	234	437	30.7	206	1,388	4.3	741	230	416	30.0	196	
Nov-Jan 2022	1,336	3.9	743	187	406	30.4	197	1,306	4.0	729	184	393	30.1	189	
Change on quarter	-88	-0.2	-9	-48	-31	-0.3	-8	-82	-0.2	-12	-46	-24	0.1	-8	
Change %	-6.2		-1.2	-20.3	-7.1		-4.0	-5.9		-1.7	-20.0	-5.8		-4.0	
Change on year	-402	-1.2	-280	-161	39	9.3	4	-402	-1.2	-282	-159	38	9.3	4	
Change %	-23.1		-27.4	-46.3	10.5		1.9	-23.5		-27.9	-46.3	10.9		2.1	
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB	
Nov-Jan 2020	748	4.1	445	123	180	24.1	96	725	4.2	435	112	178	24.5	92	
Nov-Jan 2021	950	5.4	541	188	220	23.2	124	928	5.5	534	184	210	22.6	115	
Feb-Apr 2021	885	5.0	423	207	255	28.9	133	863	5.1	419	201	242	28.1	127	
May-Jul 2021	839	4.7	404	161	274	32.7	125	823	4.9	399	158	266	32.3	121	
Aug-Oct 2021	766	4.3	366	127	273	35.6	137	741	4.4	358	124	258	34.8	130	
Nov-Jan 2022	733	4.1	382	85	266	36.3	129	714	4.2	372	85	257	36.0	121	
Change on quarter	-33	-0.2	16	-42	-7	0.7	-8	-27	-0.2	14	-40	-1	1.2	-9	
Change %	-4.3		4.4	-33.1	-2.4		-6.1	-3.6		3.9	-32.0	-0.4		-7.1	
Change on year	-217	-1.2	-159	-103	46	13.1	5	-214	-1.3	-162	-100	47	13.4	6	
Change %	-22.8		-29.5	-54.7	20.8		3.8	-23.1		-30.3	-54.0	22.4		5.4	
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39	
Nov-Jan 2020	595	3.7	380	89	126	21.2	69	586	3.7	376	89	122	20.8	65	
Nov-Jan 2021	788	4.9	482	160	147	18.7	70	780	5.0	476	159	144	18.5	70	
Feb-Apr 2021	752	4.7	424	173	155	20.6	66	739	4.7	418	171	151	20.4	65	
May-Jul 2021	711	4.4	397	144	171	24.0	68	694	4.4	394	140	160	23.1	59	
Aug-Oct 2021	658	4.1	386	107	165	25.0	69	647	4.1	383	106	159	24.5	66	
Nov-Jan 2022	603	3.7	361	102	140	23.2	69	592	3.8	357	100	136	22.9	67	
Change on quarter	-55	-0.3	-25	-5	-25	-1.8	0	-55	-0.3	-26	-6	-23	-1.6	1	
Change %	-8.4		-6.5	-5.1	-15.0		0.1	-8.6		-6.8	-5.9	-14.5		2.2	
Change on year	-186	-1.1	-120	-58	-7	4.6	-1	-188	-1.2	-120	-59	-9	4.4	-2	
Change %	-23.6		-25.0	-36.4	-4.9		-1.4	-24.1		-25.2	-37.4	-5.9		-3.3	
16-17								18-24							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVO	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE	
Nov-Jan 2020	96	22.1	77	14	5	5.5	*	410	10.5	278	67	66	16.0	22	
Nov-Jan 2021	89	28.1	59	23	7	7.4	*	497	13.5	311	96	91	18.3	35	
Feb-Apr 2021	94	32.5	66	14	14	15.1	*	441	12.0	250	93	97	22.1	30	
May-Jul 2021	119	30.9	92	15	11	9.6	*	406	11.0	239	81	86	21.2	24	
Aug-Oct 2021	95	22.5	76	13	6	6.0	*	364	10.0	227	56	81	22.2	23	
Nov-Jan 2022	99	22.1	76	18	5	4.9	*	358	9.7	232	42	84	23.5	22	
Change on quarter	4	-0.5	0	5	-1	-1.0	*	-6	-0.2	5	-14	3	1.2	0	
Change %	4.5		0.2	37.3	-13.8		*	-1.6		2.2	-24.9	3.9		-1.9	
Change on year	10	-6.1	17	-5	-2	-2.5	*	-139	-3.7	-79	-53	-7	5.2	-13	
Change %	11.5		28.5	-21.7	-25.7		*	-28.0		-25.5	-55.8	-7.4		-36.3	
Men	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF	
Nov-Jan 2020	56	27.5	45	7	4	7.1	*	242	11.9	158	42	42	17.2	13	
Nov-Jan 2021	43	29.1	30	10	*	*	*	294	15.5	169	63	62	21.1	23	
Feb-Apr 2021	41	32.1	30	8	4	9.0	*	260	13.9	143	60	57	21.9	18	
May-Jul 2021	59	34.1	46	8	6	9.8	*	231	12.3	133	43	55	23.8	12	
Aug-Oct 2021	46	23.3	37	5	4	8.5	*	210	11.1	124	36	50	23.9	14	
Nov-Jan 2022	52	25.2	40	9	3	6.1	*	213	11.2	131	28	55	25.8	14	
Change on quarter	6	1.9	3	4	-1	-2.4	*	3	0.1	7	-8	5	1.9	-1	
Change %	13.8		7.9	78.6	-18.2		*	1.7		5.6	-23.2	9.7		-4.0	
Change on year	10	-3.9	9	-1	*	*	*	-81	-4.2	-38	-36	-7	4.7	-10	
Change %	22.3		30.3	-5.8	*		*	-27.6		-22.7	-56.3	-11.4		-42.1	
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG	
Nov-Jan 2020	40	17.4	32	7	*	*	*	168	9.1	119	25	24	14.3	9	
Nov-Jan 2021	46	27.3	29	13	4	9.2	*	203	11.3	142	32	29	14.2	12	
Feb-Apr 2021	53	32.8	36	6	10	19.9	*	181	10.0	108	33	40	22.3	12	
May-Jul 2021	59	28.3	47	7	6	9.4	*	175	9.7	107	37	31	17.8	12	
Aug-Oct 2021	49	21.9	39	8	*	*	*	154	8.7	103	20	31	20.0	9	
Nov-Jan 2022	47	19.4	37	9	*	*	*	145	8.1	101	15	29	20.1	9	
Change on quarter	-2	-2.5	-3	1	*	*	*	-9	-0.6	-2	-6	-2	0.1	0	
Change %	-4.3		-7.1	9.5	*		*	-6.1		-2.0	-27.9	-5.5		1.6	
Change on year	1	-7.9	8	-4	*	*	*	-58	-3.2	-41	-18	0	5.9	-3	
Change %	1.6		26.7	-34.0	*		*	-28.7		-28.9	-54.7	1.2		-24.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	25-49							50 and over								
	All		Over 6 and up to 12 months		All over 12 months		% over 12 months	All		Over 6 and up to 12 months		All over 12 months		% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	Rate(%) ¹	
Nov-Jan 2020	534	2.8	320	81	133	25.0	75	302	2.8	150	50	102	33.7	69		
Nov-Jan 2021	728	3.8	430	153	145	19.9	77	423	3.9	222	76	125	29.6	82		
Feb-Apr 2021	712	3.8	364	182	166	23.4	86	390	3.6	167	91	132	33.9	80		
May-Jul 2021	671	3.5	335	140	196	29.3	76	355	3.3	134	70	151	42.5	93		
Aug-Oct 2021	600	3.2	303	99	198	33.0	98	365	3.3	146	66	153	41.9	86		
Nov-Jan 2022	574	3.0	300	82	192	33.5	108	305	2.8	135	45	125	41.0	66		
Change on quarter	-26	-0.1	-4	-17	-6	0.5	10	-60	-0.5	-10	-21	-28	-0.9	-19		
Change %	-4.4	-1.2	-1.2	-17.3	-2.9	10.3	10.3	-16.4	-7.2	-7.2	-32.3	-18.2	-22.7	-22.7		
Change on year	-155	-0.8	-131	-71	47	13.6	31	-118	-1.1	-87	-32	0	11.4	-16		
Change %	-21.3	-30.4	-46.6	32.6	40.3	40.3	40.3	-27.9	-39.0	-41.3	-0.1	-0.1	-19.0	-19.0		
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ		
Nov-Jan 2020	276	2.7	162	40	73	26.6	41	174	3.0	80	33	61	35.3	42		
Nov-Jan 2021	366	3.7	226	68	71	19.5	45	247	4.3	115	47	85	34.3	56		
Feb-Apr 2021	359	3.6	169	87	102	28.5	57	225	3.9	81	52	93	41.1	57		
May-Jul 2021	352	3.5	163	67	121	34.5	54	197	3.4	62	44	92	46.5	59		
Aug-Oct 2021	305	3.1	133	53	119	39.0	64	206	3.6	73	33	100	48.6	58		
Nov-Jan 2022	287	2.9	137	33	118	41.1	68	180	3.2	75	16	90	49.9	47		
Change on quarter	-17	-0.2	4	-21	-1	2.1	3	-25	-0.4	2	-17	-10	1.3	-12		
Change %	-5.6	3.0	-38.7	-0.5	5.2	5.2	5.2	-12.3	-12.3	2.9	-52.6	-10.1	-20.1	-20.1		
Change on year	-78	-0.8	-90	-35	47	21.6	23	-67	-1.1	-40	-31	5	15.5	-9		
Change %	-21.4	-39.7	-52.1	65.9	51.5	51.5	51.5	-27.0	-35.1	-66.6	6.0	-16.3	-16.3	-16.3		
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK		
Nov-Jan 2020	259	2.9	158	40	60	23.3	34	128	2.5	71	17	40	31.5	27		
Nov-Jan 2021	363	4.0	204	85	74	20.3	32	176	3.4	107	29	40	22.9	26		
Feb-Apr 2021	353	3.9	194	95	64	18.2	29	165	3.2	86	38	40	24.2	24		
May-Jul 2021	319	3.5	172	73	75	23.5	22	157	3.1	72	27	59	37.4	34		
Aug-Oct 2021	295	3.3	170	46	79	26.7	34	159	3.1	73	33	53	33.3	27		
Nov-Jan 2022	286	3.2	163	49	74	25.8	40	125	2.4	61	29	35	28.2	20		
Change on quarter	-9	-0.1	-8	3	-5	-0.9	7	-34	-0.6	-13	-4	-18	-5.1	-8		
Change %	-3.1	-4.4	7.4	-6.5	19.9	19.9	19.9	-21.6	-17.2	-12.0	-33.6	-28.2	-28.2	-28.2		
Change on year	-77	-0.8	-41	-36	0	5.5	8	-52	-1.0	-46	0	-5	5.3	-6		
Change %	-21.1	-20.1	-42.1	0.4	24.7	24.7	24.7	-29.3	-43.2	-0.9	-13.0	-24.7	-24.7	-24.7		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8	
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Nov-Jan 2020	34,328	32,949	435	3,892	7,873	11,172	9,577	1,380	
Nov-Jan 2021	33,851	32,527	316	3,696	7,854	11,094	9,567	1,324	
Feb-Apr 2021	33,811	32,474	290	3,670	7,850	11,123	9,541	1,337	
May-Jul 2021	33,907	32,569	383	3,685	7,820	11,124	9,558	1,338	
Aug-Oct 2021	33,929	32,553	421	3,653	7,800	11,138	9,541	1,376	
Nov-Jan 2022	33,829	32,503	449	3,686	7,793	11,096	9,479	1,326	
Change on quarter	-100	-50	28	33	-7	-42	-62	-50	
Change %	-0.3	-0.2	6.7	0.9	-0.1	-0.4	-0.6	-3.6	
Change on year	-22	-24	133	-9	-62	1	-88	2	
Change %	-0.1	-0.1	42.3	-0.3	-0.8	0.0	-0.9	0.1	
Men	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Nov-Jan 2020	18,075	17,290	204	2,040	4,206	5,859	4,981	784	
Nov-Jan 2021	17,704	16,927	146	1,904	4,109	5,785	4,982	777	
Feb-Apr 2021	17,657	16,857	129	1,866	4,107	5,817	4,937	801	
May-Jul 2021	17,746	16,949	173	1,883	4,123	5,812	4,959	796	
Aug-Oct 2021	17,765	16,953	197	1,886	4,141	5,782	4,948	812	
Nov-Jan 2022	17,713	16,930	207	1,902	4,124	5,777	4,920	783	
Change on quarter	-52	-23	11	16	-17	-5	-28	-29	
Change %	-0.3	-0.1	5.3	0.8	-0.4	-0.1	-0.6	-3.6	
Change on year	9	3	61	-2	14	-8	-61	6	
Change %	0.1	0.0	41.3	-0.1	0.3	-0.1	-1.2	0.7	
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Nov-Jan 2020	16,254	15,658	231	1,852	3,667	5,313	4,596	595	
Nov-Jan 2021	16,148	15,600	169	1,792	3,745	5,309	4,586	547	
Feb-Apr 2021	16,154	15,617	161	1,804	3,743	5,306	4,604	537	
May-Jul 2021	16,162	15,619	210	1,802	3,696	5,312	4,599	542	
Aug-Oct 2021	16,164	15,600	224	1,768	3,659	5,356	4,593	564	
Nov-Jan 2022	16,116	15,573	242	1,785	3,669	5,318	4,559	543	
Change on quarter	-48	-27	18	17	10	-38	-34	-21	
Change %	-0.3	-0.2	7.9	1.0	0.3	-0.7	-0.7	-3.7	
Change on year	-31	-28	73	-7	-76	9	-27	-4	
Change %	-0.2	-0.2	43.1	-0.4	-2.0	0.2	-0.6	-0.7	
Economic activity rates (%)									
People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2	
Nov-Jan 2020	64.2	79.6	30.8	71.1	87.9	87.8	74.7	11.4	
Nov-Jan 2021	63.3	78.7	21.9	68.7	88.2	87.7	74.0	10.8	
Feb-Apr 2021	63.1	78.6	20.0	68.5	88.2	88.0	73.6	10.9	
May-Jul 2021	63.3	78.9	26.3	69.1	88.0	88.1	73.6	10.9	
Aug-Oct 2021	63.3	78.8	28.8	68.5	87.7	88.2	73.5	11.2	
Nov-Jan 2022	63.1	78.7	30.8	69.1	87.7	87.9	73.0	10.8	
Change on quarter	-0.2	-0.1	1.9	0.6	-0.1	-0.3	-0.5	-0.4	
Change on year	-0.1	0.0	8.9	0.4	-0.5	0.2	-1.0	-0.1	
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Nov-Jan 2020	69.1	84.0	28.3	73.0	93.4	93.2	79.3	14.1	
Nov-Jan 2021	67.5	82.3	19.8	69.4	91.5	92.5	78.6	13.7	
Feb-Apr 2021	67.3	82.0	17.4	68.3	91.5	93.1	77.8	14.1	
May-Jul 2021	67.6	82.5	23.2	69.2	91.9	93.1	78.0	14.0	
Aug-Oct 2021	67.6	82.4	26.3	69.3	92.3	92.6	77.8	14.2	
Nov-Jan 2022	67.4	82.3	27.7	69.9	91.9	92.5	77.3	13.7	
Change on quarter	-0.2	-0.1	1.4	0.6	-0.4	-0.1	-0.4	-0.5	
Change on year	-0.1	0.0	7.9	0.5	0.4	0.1	-1.3	0.0	
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Nov-Jan 2020	59.6	75.3	33.5	69.1	82.4	82.5	70.4	9.2	
Nov-Jan 2021	59.2	75.2	24.0	68.1	84.8	82.9	69.6	8.4	
Feb-Apr 2021	59.2	75.3	22.7	68.8	84.9	83.0	69.7	8.2	
May-Jul 2021	59.2	75.4	29.5	69.0	84.0	83.2	69.4	8.2	
Aug-Oct 2021	59.2	75.2	31.5	67.7	83.1	83.9	69.3	8.6	
Nov-Jan 2022	59.0	75.1	34.0	68.3	83.4	83.3	68.8	8.2	
Change on quarter	-0.2	-0.1	2.5	0.7	0.2	-0.6	-0.5	-0.3	
Change on year	-0.2	-0.1	9.9	0.3	-1.4	0.4	-0.8	-0.1	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

People	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student		Looking after family / home		Temp sick		Long-term sick		Discouraged workers ¹	
	1	2	3	4	5	6	7	8	9	10
	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Nov-Jan 2020	8,431	2,186	1,868	178	2,120	31	1,111	937	6,560	1,871
Nov-Jan 2021	8,780	2,436	1,637	175	2,177	84	1,118	1,153	6,852	1,928
Feb-Apr 2021	8,831	2,533	1,622	183	2,132	74	1,171	1,115	6,964	1,867
May-Jul 2021	8,711	2,446	1,626	170	2,158	46	1,213	1,053	6,984	1,727
Aug-Oct 2021	8,746	2,337	1,662	199	2,264	30	1,163	1,090	7,037	1,709
Nov-Jan 2022	8,790	2,315	1,671	195	2,305	21	1,190	1,093	7,079	1,711
Change on quarter	44	-23	9	-5	41	-9	27	3	41	2
Change %	0.5	-1.0	0.5	-2.5	1.8	-30.3	2.3	0.3	0.6	0.1
Change on year	10	-121	34	19	128	-63	72	-59	226	-217
Change %	0.1	-5.0	2.1	10.9	5.9	-74.9	6.5	-5.1	3.3	-11.2
Men	YBSO	BEEH	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
	Nov-Jan 2020	3,300	1,103	225	78	981	20	501	394	2,520
	Nov-Jan 2021	3,636	1,242	238	77	1,016	51	486	527	2,788
	Feb-Apr 2021	3,707	1,315	203	86	1,016	44	532	512	2,884
May-Jul 2021	3,604	1,255	233	84	994	22	555	463	2,839	764
Aug-Oct 2021	3,610	1,187	247	106	1,054	16	525	475	2,824	786
Nov-Jan 2022	3,630	1,167	255	99	1,063	10	548	486	2,854	776
Change on quarter	20	-20	9	-6	9	-6	24	12	30	-10
Change %	0.6	-1.7	3.6	-6.1	0.8	-40.2	4.5	2.5	1.1	-1.3
Change on year	-7	-74	18	23	47	-41	62	-41	66	-73
Change %	-0.2	-6.0	7.4	29.5	4.7	-81.0	12.8	-7.8	2.4	-8.6
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
	Nov-Jan 2020	5,130	1,083	1,643	100	1,139	12	610	544	4,040
	Nov-Jan 2021	5,144	1,194	1,399	99	1,161	34	632	625	4,064
	Feb-Apr 2021	5,124	1,218	1,420	98	1,116	30	639	604	4,080
May-Jul 2021	5,107	1,191	1,393	86	1,164	24	658	590	4,144	963
Aug-Oct 2021	5,136	1,150	1,415	94	1,210	14	638	615	4,213	923
Nov-Jan 2022	5,160	1,147	1,415	95	1,242	12	642	607	4,225	936
Change on quarter	24	-3	0	2	32	-3	4	-8	11	13
Change %	0.5	-0.3	0.0	1.7	2.7	-19.1	0.6	-1.3	0.3	1.4
Change on year	16	-47	16	-3	81	-22	10	-18	160	-144
Change %	0.3	-3.9	1.2	-3.5	7.0	-65.6	1.6	-2.9	3.9	-13.3
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
	Nov-Jan 2020	100.0	25.9	22.2	2.1	25.1	0.4	13.2	11.1	77.8
	Nov-Jan 2021	100.0	27.7	18.6	2.0	24.8	1.0	12.7	13.1	78.0
	Feb-Apr 2021	100.0	28.7	18.4	2.1	24.1	0.8	13.3	12.6	78.9
May-Jul 2021	100.0	28.1	18.7	1.9	24.8	0.5	13.9	12.1	80.2	19.8
Aug-Oct 2021	100.0	26.7	19.0	2.3	25.9	0.3	13.3	12.5	80.5	19.5
Nov-Jan 2022	100.0	26.3	19.0	2.2	26.2	0.2	13.5	12.4	80.5	19.5
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
	Nov-Jan 2020	100.0	33.4	6.8	2.4	29.7	0.6	15.2	11.9	76.4
	Nov-Jan 2021	100.0	34.1	6.5	2.1	27.9	1.4	13.4	14.5	76.7
	Feb-Apr 2021	100.0	35.5	5.5	2.3	27.4	1.2	14.4	13.8	77.8
May-Jul 2021	100.0	34.8	6.5	2.3	27.6	0.6	15.4	12.8	78.8	21.2
Aug-Oct 2021	100.0	32.9	6.8	2.9	29.2	0.4	14.5	13.2	78.2	21.8
Nov-Jan 2022	100.0	32.2	7.0	2.7	29.3	0.3	15.1	13.4	78.6	21.4
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
	Nov-Jan 2020	100.0	21.1	32.0	2.0	22.2	0.2	11.9	10.6	78.7
	Nov-Jan 2021	100.0	23.2	27.2	1.9	22.6	0.7	12.3	12.2	79.0
	Feb-Apr 2021	100.0	23.8	27.7	1.9	21.8	0.6	12.5	11.8	79.6
May-Jul 2021	100.0	23.3	27.3	1.7	22.8	0.5	12.9	11.6	81.1	18.9
Aug-Oct 2021	100.0	22.4	27.6	1.8	23.6	0.3	12.4	12.0	82.0	18.0
Nov-Jan 2022	100.0	22.2	27.4	1.8	24.1	0.2	12.4	11.8	81.9	18.1

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2022

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,460	350	99	1,011	1,289	290	76	924	170	60	23	86
18-24	5,333	3,328	358	1,647	1,934	703	87	1,144	3,400	2,625	271	504
16-24	6,793	3,678	457	2,658	3,223	993	162	2,068	3,570	2,685	295	590

Men

16-17	747	155	52	540	647	124	35	487	100	30	17	53
18-24	2,721	1,688	213	819	924	308	44	572	1,797	1,380	169	247
16-24	3,468	1,843	265	1,359	1,571	433	79	1,060	1,897	1,411	186	300

Women

16-17	712	195	47	470	643	165	40	437	70	30	6	34
18-24	2,612	1,640	145	828	1,009	395	43	571	1,603	1,244	102	256
16-24	3,325	1,835	192	1,298	1,652	561	83	1,008	1,673	1,274	109	290

Changes on quarter

People

16-17	0	24	4	-28	-26	18	-2	-43	26	6	6	15
18-24	-1	39	-6	-34	35	39	-2	-1	-36	0	-3	-32
16-24	-1	63	-2	-62	9	57	-4	-44	-10	5	2	-18

Men

16-17	0	4	6	-11	-17	7	1	-25	17	-3	6	14
18-24	0	12	3	-16	22	10	3	9	-23	2	0	-25
16-24	-1	16	10	-27	5	17	4	-16	-6	-1	6	-11

Women

16-17	0	20	-2	-18	-9	11	-2	-19	9	8	0	1
18-24	0	26	-9	-17	13	29	-6	-10	-14	-2	-4	-8
16-24	0	46	-11	-35	4	40	-8	-28	-4	6	-4	-7

Rates(%)³

People

16-17		24.0	22.1	69.2		22.5	20.7	71.7		35.4	28.0	50.8
18-24		62.4	9.7	30.9		36.4	11.0	59.1		77.2	9.4	14.8
16-24		54.1	11.1	39.1		30.8	14.0	64.2		75.2	9.9	16.5

Men

16-17		20.7	25.2	72.3		19.2	22.0	75.3		30.4	35.7	52.7
18-24		62.0	11.2	30.1		33.3	12.5	61.9		76.8	10.9	13.8
16-24		53.1	12.6	39.2		27.5	15.5	67.4		74.4	11.7	15.8

Women

16-17		27.4	19.4	66.0		25.7	19.6	68.0		42.5	17.9	48.2
18-24		62.8	8.1	31.7		39.2	9.7	56.6		77.6	7.6	16.0
16-24		55.2	9.5	39.0		33.9	12.9	61.0		76.2	7.9	17.3

Changes on quarter

People

16-17		1.6	-0.5	-1.9		1.8	-1.4	-1.8		-2.5	3.5	1.0
18-24		0.7	-0.2	-0.6		1.4	-0.9	-1.2		0.8	-0.1	-0.8
16-24		0.9	-0.2	-0.9		1.7	-1.0	-1.6		0.4	0.1	-0.4

Men

16-17		0.6	1.9	-1.4		1.5	-0.7	-1.8		-9.5	10.5	6.1
18-24		0.5	0.1	-0.6		0.3	0.5	-0.6		1.1	0.0	-1.2
16-24		0.5	0.3	-0.8		1.0	0.1	-1.2		0.2	0.3	-0.5

Women

16-17		2.8	-2.5	-2.5		2.1	-2.0	-1.9		7.4	-5.5	-6.0
18-24		1.0	-0.6	-0.7		2.4	-1.9	-1.7		0.5	-0.2	-0.3
16-24		1.4	-0.7	-1.1		2.3	-2.0	-1.9		0.6	-0.3	-0.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2020	106	3.8	61	4.4	45	3.3
Nov-Jan 2021	318	11.5	179	12.9	139	10.0
Feb-Apr 2021	109	4.0	62	4.5	47	3.4
May-Jul 2021	94	3.4	53	3.8	41	3.0
Aug-Oct 2021	97	3.5	45	3.2	52	3.7
Nov-Jan 2022	68	2.4	39	2.7	30	2.1
Change on quarter	-29	-1.0	-7	-0.5	-22	-1.6
Change %	-29.6		-15.1		-42.3	
Change on year	-250	-9.0	-141	-10.2	-109	-7.9
Change %	-78.5		-78.5		-78.6	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.