

Statistical bulletin

# Average weekly earnings in Great Britain: May 2023

Estimates of growth in earnings for employees before tax and other deductions from pay.



Contact:  
Nicola White  
[labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)  
+44 1633 456120

Release date:  
16 May 2023

Next release:  
13 June 2023

## Table of contents

1. [Other pages in this release](#)
2. [Main points for January to March 2023](#)
3. [Analysis of average weekly earnings \(AWE\)](#)
4. [Average weekly earnings data](#)
5. [Glossary](#)
6. [Measuring the data](#)
7. [Strengths and limitations](#)
8. [Related links](#)
9. [Cite this statistical bulletin](#)

# 1 . Other pages in this release

Other commentary from the latest labour market data can be found on these pages:

- [Labour market overview](#)
- [Employment in the UK](#)
- [Vacancies and jobs in the UK](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)

## 2 . Main points for January to March 2023

- Growth in employees' average total pay (including bonuses) was 5.8% and growth in regular pay (excluding bonuses) was 6.7% in January to March 2023.
- Total pay growth continues to be smaller than regular pay growth because of bonuses; the bonus payments made in March 2023 are at similar levels to March 2022, with the exception of the construction sector and wholesaling, retailing, hotels and restaurants sector that saw a slight decrease.
- Growth in total and regular pay fell in real terms (adjusted for inflation) on the year in January to March 2023, by 3.0% for total pay and 2.0% for regular pay; for real total pay a similar fall was seen in the previous three-month period and remains among the largest falls in growth since comparable records began in 2001.
- Average regular pay growth for the private sector was 7.0% in January to March 2023, and 5.6% for the public sector; a larger growth for the public sector was last seen in August to October 2003 (5.7%) and the difference between private and public sector growth rates has narrowed in recent months.
- The finance and business services sector saw the largest regular growth rate at 8.8%, followed by the manufacturing sector at 6.3% and construction sector at 6.2%.

The estimates in this bulletin come from a survey of businesses. It is not possible to survey every business each month, so these statistics are estimates based on a sample, not precise figures.

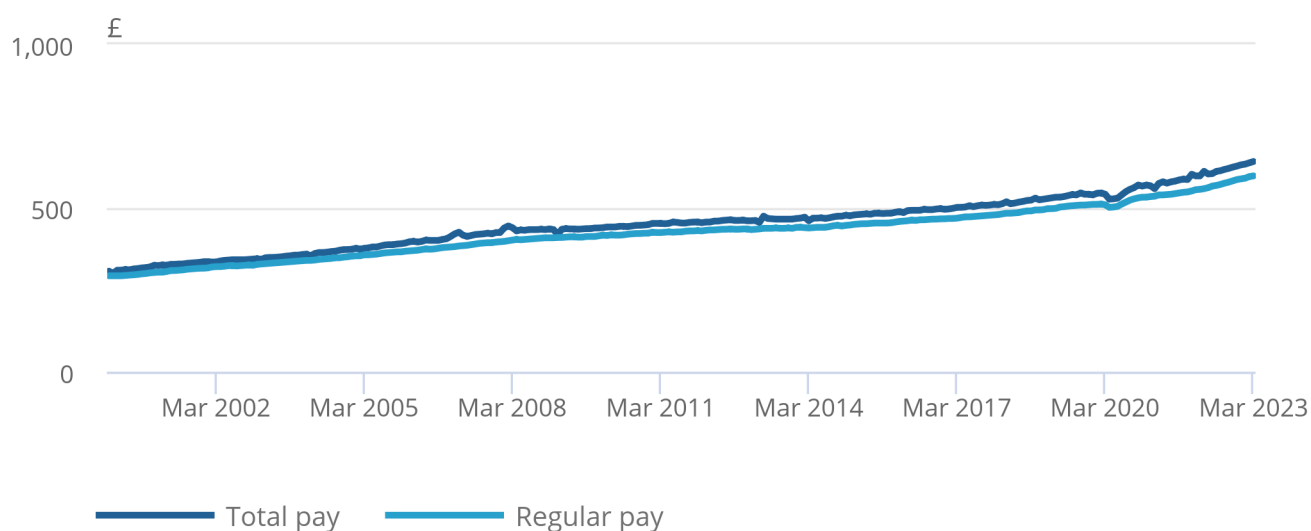
### 3 . Analysis of average weekly earnings (AWE)

**Figure 1: Average weekly earnings for total pay was £642 and for regular pay was £598 in March 2023, showing a steady increase over time (except for early on in the coronavirus pandemic)**

Average weekly earnings in Great Britain, seasonally adjusted, January 2000 to March 2023

Figure 1: Average weekly earnings for total pay was £642 and for regular pay was £598 in March 2023, showing a steady increase over time (except for early on in the coronavirus pandemic)

Average weekly earnings in Great Britain, seasonally adjusted, January 2000 to March 2023



**Source: Monthly Wages and Salaries Survey from the Office for National Statistics**

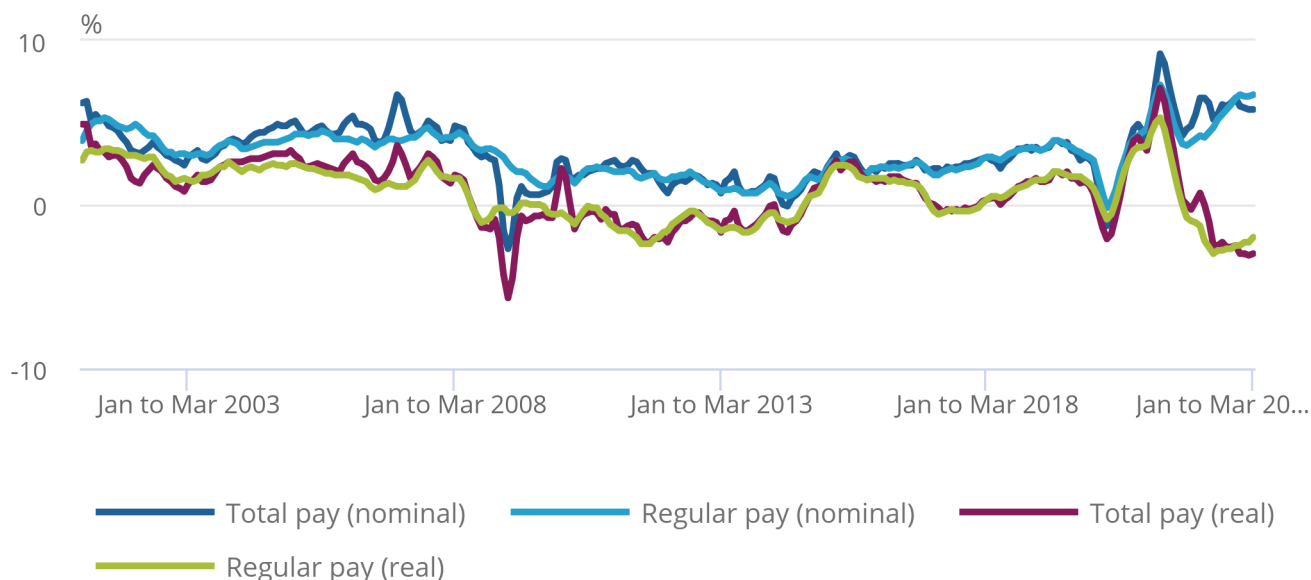
Average weekly earnings were estimated at £642 for total pay and £598 for regular pay in March 2023. Figure 1 shows that average weekly earnings have steadily increased, with the exception of the early months of the coronavirus (COVID-19) pandemic.

## Figure 2: Both real total and regular pay fell on the year

Average weekly earnings annual growth rates in Great Britain, seasonally adjusted, January to March 2001 to January to March 2023

### Figure 2: Both real total and regular pay fell on the year

Average weekly earnings annual growth rates in Great Britain, seasonally adjusted, January to March 2001 to January to March 2023



Source: Monthly Wages and Salaries Survey from the Office for National Statistics

Growth in employees' average total pay (including bonuses) was 5.8% and growth in regular pay (excluding bonuses) was 6.7% in January to March 2023. For regular pay this remains among the highest growth rates seen outside of the coronavirus (COVID-19) pandemic period.

Total pay growth continues to be smaller than regular pay growth. As usual when looking at the non-seasonally adjusted data, March is the peak bonus month. Total bonuses in March 2023 were at a similar level to March 2022 (whether looking at seasonally or non-seasonally adjusted estimates), except for the construction sector and wholesaling, retailing, hotels and restaurants sector where bonus payments in March 2023 were slightly smaller than in March 2022.

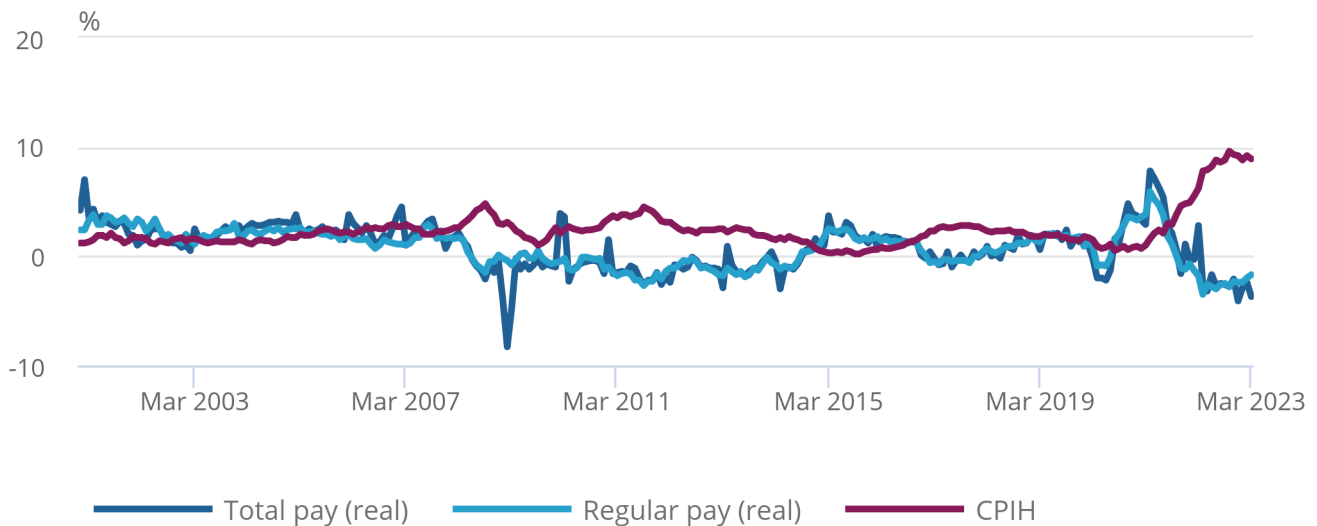
In real terms (adjusted for inflation), in January to March 2023, total pay fell by 3.0% on the year. A similar fall was seen in the previous three-month period and remains among the largest falls we have seen since comparable records began in 2001. Regular pay fell by 2.0% on the year.

### Figure 3: Inflation has been increasing, causing real pay growth rates to decrease

Real average weekly earnings single-month annual growth rates in Great Britain, seasonally adjusted, and CPIH annual rate, January 2001 to March 2023

#### Figure 3: Inflation has been increasing, causing real pay growth rates to decrease

Real average weekly earnings single-month annual growth rates in Great Britain, seasonally adjusted, and CPIH annual rate, January 2001 to March 2023



Source: Monthly Wages and Salaries Survey, and Consumer price inflation from the Office for National Statistics

The difference between nominal and real growth rates is because of an increasing Consumer Prices Index including owner occupiers' housing costs (CPIH). For the three months of January to March 2023, CPIH was an average of 9.0%. Figure 3 shows a comparison of monthly real total and regular pay growth rates and monthly inflation.

Our recommended measure of inflation is CPIH. However, we also publish our [supplementary real earnings dataset](#) using the Consumer Prices Index (CPI) excluding owner occupiers' housing costs. Using CPI real earnings, in January to March 2023, total pay fell by 4.0% on the year, a similar fall was seen in the previous three-month period. Regular pay fell by 3.1% on the year.

The [Earnings and employment from Pay As You Earn Real Time Information, UK bulletin](#) also provides additional insights into the estimate of growth in median and mean pay, and the two data sources generally trend well for mean total pay. A more timely estimate of median pay is also provided but is subject to revisions.

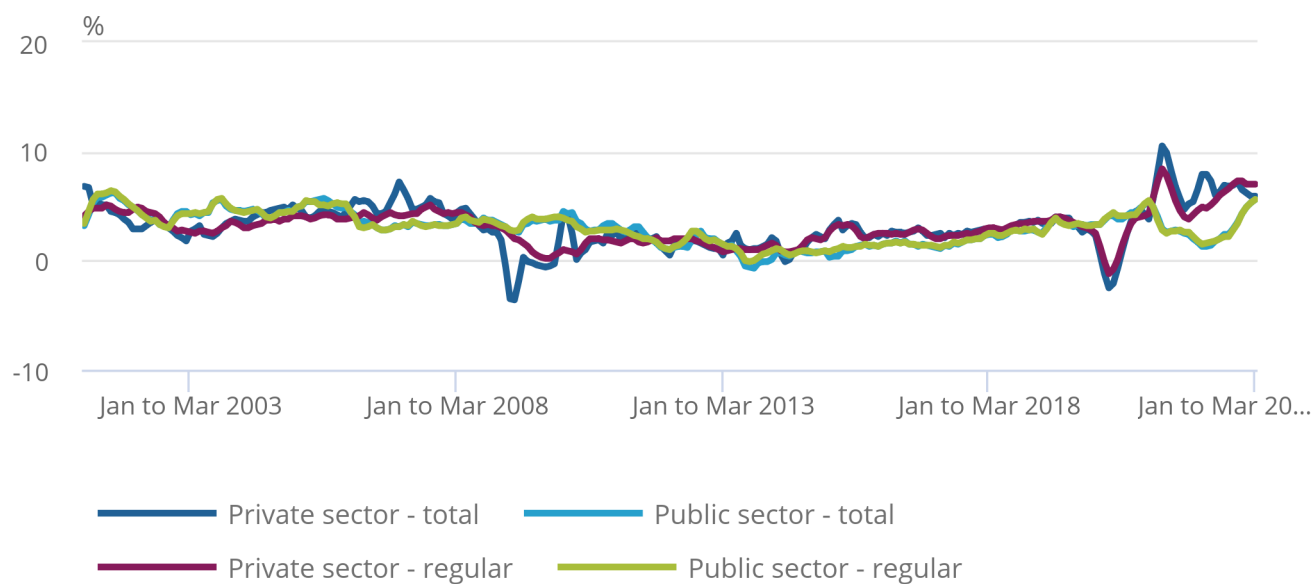
## Sector and industry

**Figure 4: For the latest period, the difference between the private and public sector is smaller than previous months**

Average weekly earnings annual growth rates for total pay (including bonuses) and regular pay by public and private sector in Great Britain, seasonally adjusted, January to March 2001 to January to March 2023

Figure 4: For the latest period, the difference between the private and public sector is smaller than previous months

Average weekly earnings annual growth rates for total pay (including bonuses) and regular pay by public and private sector in Great Britain, seasonally adjusted, January to March 2001 to January to March 2023



**Source: Monthly Wages and Salaries Survey from the Office for National Statistics**

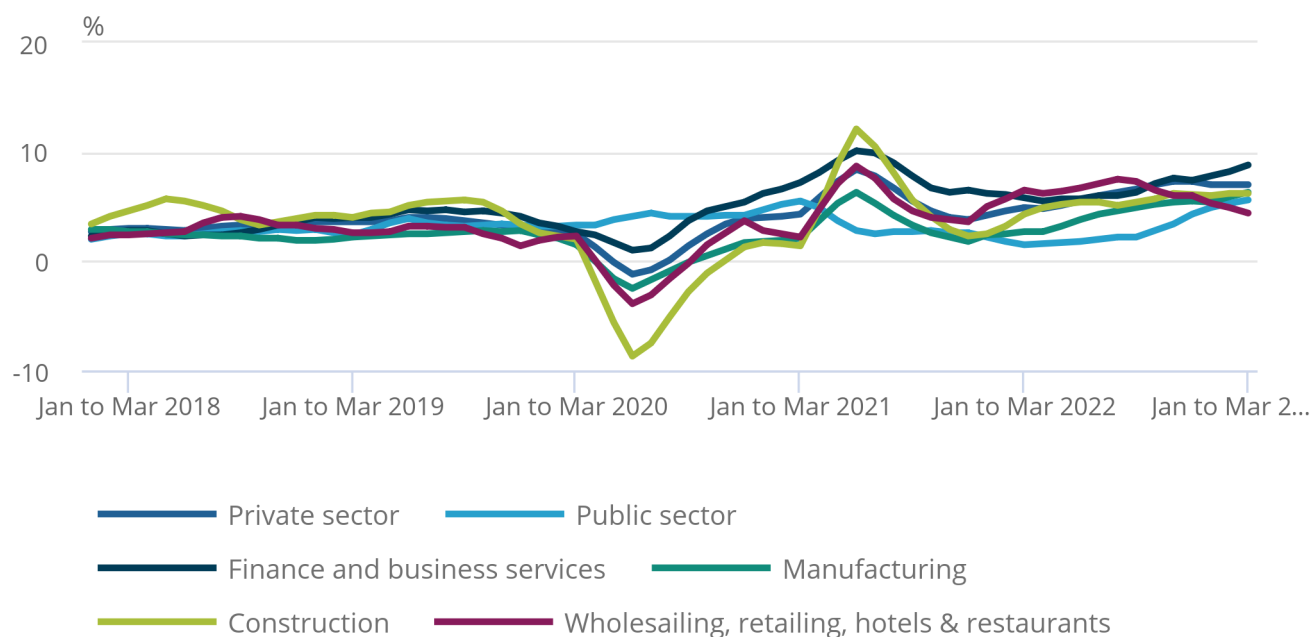
Average regular pay growth was 7.0% for the private sector in January to March 2023, and 5.6% for the public sector (Figure 4). A larger growth for the public sector was last seen in August to October 2003 when it was 5.7%. The difference between private and public sector growth rates has narrowed in recent months.

## Figure 5: In the latest period, the finance and business services sector saw the largest regular growth rate

Average weekly earnings annual growth rates for regular pay by sector in Great Britain, seasonally adjusted, November 2017 to January 2018 to January to March 2023

### Figure 5: In the latest period, the finance and business services sector saw the largest regular growth rate

Average weekly earnings annual growth rates for regular pay by sector in Great Britain, seasonally adjusted, November 2017 to January 2018 to January to March 2023



Source: Monthly Wages and Salaries Survey from the Office for National Statistics

In January to March 2023, the finance and business services sector saw the largest regular growth rate at 8.8%, followed by the manufacturing sector at 6.3% and construction sector at 6.2% (Figure 5). However, when looking at total pay for the construction sector, this growth rate is much smaller at 3.7% because of a smaller bonus paid out in March 2023 compared with March 2022.

#### More about economy, business and jobs

- All ONS analysis, summarised in our [economy, business and jobs roundup](#).
- Explore the latest trends in employment, prices and trade in our [economic dashboard](#).
- View [all economic data](#).

## 4 . Average weekly earnings data

### [Average weekly earnings](#)

Dataset EARN01 | Released 16 May 2023

Average weekly earnings at sector level headline estimates, Great Britain, monthly, seasonally adjusted. Monthly Wages and Salaries Survey.

### [Average weekly earnings by sector](#)

Dataset EARN02 | Released 16 May 2023

Average weekly earnings at sector level including manufacturing, finance and services, Great Britain, monthly, non-seasonally adjusted. Monthly Wages and Salaries Survey.

### [Average weekly earnings by industry](#)

Dataset EARN03 | Released 16 May 2023

Average weekly earnings at industry level including manufacturing, construction and energy, Great Britain, monthly, non-seasonally adjusted. Monthly Wages and Salaries Survey.

### [X09: Real Average weekly earnings using Consumer price inflation](#)

Dataset X09 | Released 16 May 2023

Average weekly earnings for the whole economy, for total and regular pay, in real terms (adjusted for consumer price inflation), UK, monthly, seasonally adjusted.

## 5 . Glossary

### Average Weekly Earnings (AWE)

As explained in our [guide to labour market statistics methodology](#), Average Weekly Earnings (AWE) is the lead monthly measure of average weekly earnings per employee. It is calculated using information based on the Monthly Wages and Salaries Survey (MWSS), which samples around 9,000 employers in Great Britain.

The estimates are not just a measure of pay rises. They do not, for example, adjust for changes in the proportion of the workforce who work full time or part time, or other compositional changes within the workforce. The estimates do not include earnings of self-employed people.

Estimates are available for both total pay (which includes bonus payments) and regular pay (which excludes bonus payments). Estimates are available in both nominal terms (not adjusted for inflation) and real terms (adjusted for inflation).

Estimates of pay growth are also published using HM Revenue and Customs' (HMRC) data in the [Earnings and employment from Pay As You Earn Real Time Information, UK bulletin](#).

The HMRC estimates are presented in median pay terms, but they also include mean pay, as does AWE. There are some differences between the sources, most notably that the HMRC estimates include any redundancy payments that are made through payroll. Further detail is provided in our [Comparison of labour market data sources methodology](#).

### Bonus

A bonus is a form of reward or recognition granted by an employer. When an employee receives a bonus payment, there is no expectation or assumption that the bonus will be used to cover any specific expense. The value and timing of a bonus payment can be at the discretion of the employer or stipulated in workplace agreements.



## Consumer Prices Index including owner occupiers' housing costs

As of 21 March 2017, the [Consumer Prices Index including owner occupiers' housing costs \(CPIH\)](#), as detailed in [our methodology](#), became our lead measure of inflation. It is our most comprehensive measure of UK consumer price inflation.

## Monthly Wages and Salaries Survey

The Monthly Wages and Salaries Survey (MWSS) is a survey through which we collect information on wages and salaries. It is distributed monthly to around 9,000 employers, covering around 12.8 million employees.

A [more detailed glossary](#) is available.

## 6 . Measuring the data

This section provides more detail around the methodology of the survey. Further information on this is available in our [Average weekly earnings quality and methodology information \(QMI\)](#).

The survey response rate was 83%, so now back to the level seen in the months before the coronavirus (COVID-19) pandemic.

### Real earnings

The real Average Weekly Earnings (AWE) is calculated as the non-seasonally adjusted AWE (shown in our [accompanying dataset EARN02](#)) divided by the Consumer Prices Index including owner occupiers' housing costs (CPIH), which is our preferred measure of consumer price inflation (as shown in our [CPIH Index time series L522](#)). The ratio is then referenced as an index with 2015 equals 100, and seasonally adjusted.

We also publish a dataset on real average weekly earnings, using Consumer Price Inflation (CPI) for the whole economy, for both total and regular pay (X09). Our recommended measure of consumer price inflation is CPIH, and our headline estimates using this measure are found in our [accompanying dataset EARN01](#). These data have been compiled using the CPI as a supplementary dataset to view alongside the headline estimates produced using the CPIH.

### Arrears payment

Pay award arrears are collected separately on the questionnaire; this specifically covers earnings arising from a backdated pay increase, not late payment of overtime or bonuses. Arrears payments are reflected in estimates at the time they were paid, and not in the period they are awarded for, therefore backseries are not revised. The AWE headline estimates exclude arrears payments.

### Seasonal adjustment

Total pay, bonus pay and regular pay (excluding bonuses) for each sector (a total of 27 series) are seasonally adjusted using X13-ARIMA. Percentage changes are then derived from the seasonally adjusted average pay series.

Each of the 27 series is seasonally adjusted separately, to ensure the optimum seasonal adjustment of each series. The result of this is that relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, before seasonal adjustment, regular pay plus bonus pay equalled total pay, whereas after seasonal adjustment, they are not necessarily equal.

When there is an exceptionally large change in the series, this can lead to larger differences between regular pay plus bonus pay, and total pay. We saw this in March 2022, when there were very large bonus payments. Consequently, the direct seasonal adjustment method, which allows for evolving seasonality, caused a larger than normal difference. This is supported by other similar instances such as February 2007 and February 2008.

## Interpreting average earnings - base and compositional effects

Interpreting average earnings data over the last year has been difficult. Our [How COVID-19 has impacted the Average Weekly Earnings data blog post](#) explains the complexities of interpreting these data. There were temporary factors that we refer to as base and compositional effects.

The base effect refers to comparing two periods with different circumstances. Throughout the coronavirus (COVID-19) pandemic, different scenarios have affected the base effect. More information on base effects can be found in our [Average weekly earnings in Great Britain: May 2022 bulletin](#).

The compositional effect means pay growth has been affected by a changing composition of employee jobs, which during the coronavirus pandemic had increased average pay. The latest data show that the composition effect is now at more normal levels, and we are no longer seeing the excessive levels we saw during periods of the coronavirus pandemic in 2020 and 2021. Our [How furlough and changes in the employee workforce have affected earnings growth during the coronavirus \(COVID-19\) pandemic, UK: 2020 to 2021 article](#) looks in more detail at the impact of compositional effects on wage growth.

Following the initial impact of the coronavirus pandemic, the change in pay growth was heavily affected by a changing composition of employee jobs, where we saw a fall in the number and proportion of lower-paid employee jobs. This changing composition naturally increased average pay and should be kept in mind when interpreting average pay growth. Changes in the profile of employee jobs in the economy will affect average pay growth. A decrease in employee numbers in jobs that have lower pay can have an upward effect on average pay, and the other way around.

More information on the compositional effect on the data is available in the [Measuring the data section of the Earnings and employment from Pay As You Earn Real Time Information, UK: May 2022 bulletin](#).

Sampling variability for average weekly earnings single-month growth rates in percentage points is also available in the [April 2022 edition of this bulletin](#).

Our [Comparison of labour market data sources methodology](#) discusses some of the main differences between our data sources.

More information on measuring the data is available in our [Average weekly earnings in Great Britain: April 2021 bulletin](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables. Where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## 7 . Strengths and limitations

Information on the strengths and limitations of this bulletin is available in:

- our [Average weekly earnings in Great Britain: April 2021 bulletin](#)
- our [A guide to labour market statistics methodology](#)
- our [Income and earnings statistics guide methodology](#)
- the [Government Statistical Service Income and earnings interactive dashboard](#)

## 8 . Related links

### [Employee earnings in the UK: 2022](#)

Bulletin | Released 26 October 2022

Measures of employee earnings, using data from the Annual Survey for Hours and Earnings (ASHE).

### [Low and high pay in the UK: 2022](#)

Bulletin | Released 26 October 2022

The distribution of hourly earnings of high-paid jobs, low-paid jobs and jobs paid below the National Minimum Wage.

### [Gender pay gap in the UK: 2022](#)

Bulletin | Released 26 October 2022

Differences in pay between men and women by age, region, full time and part time, and occupation.

### [Comparison of labour market data sources](#)

Methodology | Last revised 27 April 2022

The strengths and weaknesses of the main data sources we use to produce the labour market figures, including the advantages of new administrative data sources and limitations of some of our published figures.

### [Index of Labour Costs per Hour, UK: July to September 2020](#)

Bulletin | Released 15 December 2020

Changes in the costs of employing labour, analysed by sector and industry. Experimental Statistics.

### [Cost of Living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 May 2023, ONS website, statistical bulletin, [Average weekly earnings in Great Britain: May 2023](#)

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/june2019/relateddata>

The complete set of labour market tables is available from the Labour Market Overview bulletin.

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)										Great Britain, seasonally adjusted										
Whole Economy (100%) <sup>2</sup>						Private sector (82%) <sup>2</sup>						Public sector (18%) <sup>2</sup>								
Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year					
			Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>	
KAB9			KAC2		KAC3		KAC4			KAC5		KAC6		KAC7			KAC8		KAC9	
Mar 21		559		3.2		3.9		555		3.1		3.8		581		5.4		5.4		
Jan 22		598		4.9		4.8		601		5.8		5.4		587		1.6		2.0		
Feb 22	(r)	598		5.3		5.5		602		6.5		6.5		589		1.1		1.7		
Mar 22	(r)	612		9.4		6.5		618		11.4		7.9		589		1.3		1.3		
Apr 22		604		5.0		6.5 (r)		607		5.8		7.9 (r)		590		1.6		1.3 (r)		
May 22		605		4.4		6.2 (r)		607		5.0		7.3 (r)		591		1.4		1.4 (r)		
Jun 22		612		6.3		5.2		617		7.3		6.0		594		2.3		1.8		
Jul 22		614		5.9		5.5		619		6.6		6.3		594		2.3		2.0		
Aug 22		618		6.1		6.1		623		6.7		6.9		598		2.7		2.4		
Sep 22		621		6.1		6.0		627		7.1		6.8		598		2.2		2.4		
Oct 22		625		6.3		6.2		629		7.0		6.9		608		3.9		2.9		
Nov 22		628		7.0		6.5		632		7.6		7.2		611		4.3		3.5		
Dec 22		632		4.8		6.0		635		4.9		6.5		615		4.6		4.3		
Jan 23		634		5.9		5.9		637		6.0		6.2		621		5.8		4.9		
Feb 23	(r)	638		6.7		5.8		643		6.9		5.9		620		5.3		5.3		
Mar 23	(p)	642		4.9		5.8		647		4.6		5.9		622		5.6		5.6		
Services, SIC 2007 sections G-S (86%) <sup>2</sup>						Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>						Public sector excluding financial services (18%) <sup>2</sup>								
Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year					
			Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>	
K5BZ			K5C2		K5C3		K5C4			K5C5		K5C6		KAD8			KAD9		KAE2	
Mar 21		546		4.2		4.7		724		5.8		6.6		578		5.5		5.6		
Jan 22	(r)	586		5.3		5.0		805		6.3		8.3		584		1.7		2.1		
Feb 22	(r)	587		5.8		6.0		802		9.8		10.2		586		1.2		1.8		
Mar 22	(r)	600		9.9		7.0		819		13.1		9.7		587		1.5		1.5		
Apr 22		594		4.9		6.9		814		6.6		9.8 (r)		586		1.4		1.4		
May 22		593		4.2		6.3 (r)		805		4.1		7.8 (r)		587		1.4		1.4 (r)		
Jun 22		598		6.9		5.3		832		9.0		6.5		589		1.8		1.5		
Jul 22		602		6.0		5.7		824		5.8		6.2		590		2.2		1.8		
Aug 22		607		6.2		6.4		833		6.3		7.0		594		2.7		2.2		
Sep 22		609		6.3		6.2		838		6.7		6.2		593		2.1		2.3		
Oct 22		613		6.4		6.3		839		6.2		6.4		604		3.9		2.9		
Nov 22		616		7.3		6.7		845		8.3		7.0		607		4.3		3.5		
Dec 22		620		4.7		6.1		846		0.1		4.7		611		4.7		4.3		
Jan 23	(r)	622		6.0		6.0		859		6.6		4.9		617		5.7		4.9		
Feb 23	(r)	627		6.8		5.8		869		8.5		5.0		617		5.4		5.2		
Mar 23	(p)	631		5.1		6.0		874		6.7		7.3		619		5.4		5.5		
Manufacturing, SIC 2007 section C (8%) <sup>2</sup>						Construction, SIC 2007 section F (5%) <sup>2</sup>						Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>								
Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year			Weekly Earnings (£)			% changes year on year					
			Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>					Single month		3 month average <sup>3</sup>	
K5CA			K5CB		K5CC		K5CD			K5CE		K5CF		K5CG			K5CH		K5CI	
Mar 21		624		1.4		1.8		646		1.4		1.1		368		2.2		1.8		
Jan 22	(r)	651		3.2		2.9		694		4.9		3.0		403		8.1		6.0		
Feb 22	(r)	648		2.3		3.2		691		6.0		3.7		399		7.1		6.7		
Mar 22	(r)	672		7.5		4.3		712		10.3		7.1		413		12.2		9.1		
Apr 22		656		3.7		4.5		701		5.7		7.3 (r)		407		8.4		9.2 (r)		
May 22		661		4.2		5.1 (r)		719		8.5		8.1 (r)		398		4.7		8.4 (r)		
Jun 22		664		4.2		4.0		705		4.5		6.2		420		9.9		7.6		
Jul 22		669		4.1		4.2		709		5.8		6.3		412		7.3		7.3		
Aug 22		672		5.1		4.5		712		4.6		5.0		414		7.6		8.3		
Sep 22		677		5.9		5.0		713		5.4		5.3		411		5.9		6.9		
Oct 22		680		6.1		5.7		717		6.3		5.4		412		5.6		6.4		
Nov 22		683		5.9		6.0		715		4.9		5.5		414		5.1		5.6		
Dec 22		690		5.4		5.8		720		5.7		5.6		422		7.2		6.0		
Jan 23	(r)	693		6.5		6.0		720		3.8		4.8		416		3.3		5.2		
Feb 23	(r)	693		7.0		6.3		729		5.5		5.0		416		4.3		4.9		
Mar 23	(p)	708		5.4		6.3		725		1.7		3.7		421		1.9		3.2		

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Standard Industrial Classification (2007)										Great Britain, seasonally adjusted									
Whole Economy (100%) <sup>1</sup>						Private sector (82%) <sup>1</sup>						Public sector (18%) <sup>1</sup>							
		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year							
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>			Single month	3 month average <sup>2</sup>										
		KAF4	KAF5	KAF6			KAF7	KAF8	KAF9			KAG2	KAG3	KAG4					
Mar 21		31	-2.8	1.5			37	-2.6	2.7			2	33.9	9.8					
Jan 22	(r)	42	15.7	19.2			51	16.1	21.0			2	27.2	-45.0					
Feb 22	(r)	42	26.7	28.1			51	29.1	29.9			2	-51.4	-32.0					
Mar 22	(r)	45	46.0	28.7			54	46.4	29.7			2	-18.6	-28.2					
Apr 22		42	18.6	29.8 (r)			52	18.2	30.5 (r)			1	-32.2	-38.3 (r)					
May 22		37	-8.8	16.1 (r)			45	-7.7	16.6 (r)			2	-59.5	-42.0 (r)					
Jun 22		45	27.0	11.3			55	26.4	11.6			2	38.3	-32.4					
Jul 22		42	13.3	9.7			52	11.6	9.5			2	31.0	-18.2					
Aug 22		44	10.5	16.6			53	9.8	15.6			3	109.9	55.1					
Sep 22		43	5.6	9.7			52	5.5	8.9			4	101.7	79.8					
Oct 22		42	3.4	6.5			51	3.4	6.2			3	17.0	71.1					
Nov 22		44	9.8	6.2			53	8.3	5.7			3	86.2	66.9					
Dec 22		43	-13.1	-0.9			52	-13.1	-1.3			2	-15.3	25.9					
Jan 23	(r)	42	1.2	-1.6			51	1.4	-1.9			4	121.9	62.2					
Feb 23	(r)	44	4.7	-3.0			53	4.2	-3.1			2	3.2	34.2					
Mar 23	(p)	43	-3.7	0.6			52	-3.7	0.6			2	19.3	45.6					

Services, SIC 2007 sections G-S (86%) <sup>1</sup>						Finance and business services, SIC 2007 sections K-N (22%) <sup>1</sup>						Public sector excluding financial services (18%) <sup>2</sup>					
		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year					
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>			Single month	3 month average <sup>2</sup>								
		K5CS	K5CT	K5CU			K5CV	K5CW	K5CX			KAH3	KAH4	KAH5			
Mar 21		31	-2.6	1.7			74	0.0	2.5			2	52.0	73.8			
Jan 22	(r)	43	15.6	20.1			103	13.3	20.0			2	135.4	-31.0			
Feb 22	(r)	43	27.9	29.7			100	37.7	37.9			1	-77.0	-46.7			
Mar 22	(r)	45	45.8	28.9			105	42.7	29.9			1	-25.7	-45.6			
Apr 22		44	17.5	29.6 (r)			106	9.5	27.9			1	-30.4	-60.6 (r)			
May 22		36	-15.7	12.7 (r)			87	-19.8	6.9			1	-60.2	-42.9 (r)			
Jun 22		48	31.8	9.7			118	39.9	7.4			1	-13.0	-39.6			
Jul 22		44	13.3	8.4			106	10.2	7.6			2	35.1	-25.6			
Aug 22		45	9.6	17.7			105	4.8	17.2			2	118.9	34.0			
Sep 22		44	6.2	9.6			100	-3.4	3.7			2	93.1	78.8			
Oct 22		43	1.9	5.9			94	-10.9	-3.3			2	20.0	70.6			
Nov 22		45	10.3	6.1			109	10.2	-1.6			2	78.1	61.1			
Dec 22		44	-15.6	-2.3			99	-30.0	-12.7			1	-11.3	24.8			
Jan 23	(r)	43	0.8	-2.6			101	-2.2	-10.1			1	-31.9	-0.4			
Feb 23	(r)	45	4.3	-4.3			106	5.6	-11.4			1	4.9	-15.4			
Mar 23	(p)	44	-2.5	0.8			107	1.4	1.6			1	9.6	-9.9			

Manufacturing, SIC 2007 section C (8%) <sup>1</sup>						Construction, SIC 2007 section F (5%) <sup>1</sup>						Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>					
		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year		Weekly Earnings (£)		% changes year on year					
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>			Single month	3 month average <sup>2</sup>								
		K5D3	K5D4	K5D5			K5D6	K5D7	K5D8			K5D9	K5DA	K5DB			
Mar 21		25	-4.1	4.0			27	-4.7	-5.3			21	3.0	1.8			
Jan 22	(r)	27	7.1	7.2			47	36.9	18.5			28	20.3	21.4			
Feb 22	(r)	27	-2.8	16.1			42	53.2	22.5			27	24.7	21.3			
Mar 22	(r)	36	45.7	15.8			48	75.6	53.7			35	68.2	36.8			
Apr 22		29	14.1	18.1			35	13.4	45.8 (r)			32	33.3	41.4 (r)			
May 22		30	18.8	26.0 (r)			52	83.9	55.8 (r)			21	-19.7	23.7 (r)			
Jun 22		29	2.7	11.5			39	-9.2	23.3			43	49.1	21.4			
Jul 22		34	-8.1	2.9			37	15.8	24.0			31	2.7	11.4			
Aug 22		32	25.4	4.8			43	6.7	3.3			28	3.0	18.3			
Sep 22		33	46.3	16.6			37	-5.1	5.2			27	-2.0	1.3			
Oct 22		34	23.9	31.1			37	4.7	2.1			28	7.2	2.7			
Nov 22		35	23.2	30.1			38	-8.2	-3.2			27	-7.5	-1.0			
Dec 22		35	4.3	16.3			37	1.7	-1.0			31	16.6	5.1			
Jan 23	(r)	41	49.0	23.9			30	-37.5	-16.5			29	2.9	3.7			
Feb 23	(r)	31	16.9	22.0			38	-8.7	-16.6			26	-4.4	5.0			
Mar 23	(p)	35	-1.4	19.4			33	-30.4	-26.3			29	-16.3	-6.7			

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Mar 21	536	5.1	4.6	527	4.8	4.3	578	5.3	5.5
Jan 22 (r)	556	4.3	3.8	549	5.1	4.2	586	1.5	2.2
Feb 22	557	4.1	4.0	550	4.8	4.6	588	1.5	1.8
Mar 22 (r)	559	4.3	4.2	553	4.9	4.9	588	1.6	1.5
Apr 22	562	4.0	4.1	556	4.7	4.8	589	1.6	1.6
May 22	567	5.0	4.4	562	5.8	5.1	590	1.9	1.7 (r)
Jun 22	569	5.1	4.7	564	5.9	5.5	590	1.9	1.8
Jul 22	572	5.5	5.2	568	6.3	6.0	591	2.2	2.0
Aug 22	576	5.8	5.5	571	6.6	6.3	594	2.4	2.2
Sep 22	579	6.0	5.8	575	7.0	6.6	594	2.0	2.2
Oct 22	583	6.6	6.1	578	7.2	7.0	606	3.8	2.8
Nov 22	587	6.9	6.5	582	7.6	7.3	609	4.3	3.4
Dec 22	589	6.6	6.7	583	7.1	7.3	613	4.8	4.3
Jan 23	591	6.3	6.6	585	6.5	7.0	620	5.8	4.9
Feb 23 (r)	596	7.0	6.6	591	7.4	7.0	619	5.4	5.3
Mar 23 (p)	598	6.9	6.7	593	7.2	7.0	620	5.5	5.6

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Mar 21	522	5.6	5.2	663	7.4	7.2	575	5.3	5.5
Jan 22	543	4.6	4.1	696 (r)	5.4	6.2	583	1.6	2.2
Feb 22	544	4.4	4.4	700	5.9	6.1	585	1.5	1.9
Mar 22 (r)	546	4.5	4.5	703	6.1	5.8	585	1.6	1.6
Apr 22	548	4.2	4.3	708	4.5	5.5	585	1.5	1.6
May 22	554	5.2	4.6	718	6.4	5.7 (r)	587	1.9	1.7
Jun 22	555	5.3	4.9	721	6.3	5.7	587	1.9	1.8
Jul 22	559	5.6	5.4	720	5.2	6.0	588	2.1	2.0
Aug 22	563	6.1	5.7	731	6.3	6.0	591	2.4	2.1
Sep 22	566	6.2	6.0	737	7.5	6.3	591	2.0	2.2
Oct 22	571	6.7	6.3	742	7.6	7.1	603	3.8	2.7
Nov 22	575	7.2	6.7	746	7.8	7.6	606	4.3	3.4
Dec 22	577	6.8	6.9	748	6.8	7.4	610	4.8	4.3
Jan 23 (r)	578	6.5	6.9	756	8.6	7.8	616	5.8	4.9
Feb 23 (r)	583	7.2	6.9	764	9.1	8.2	616	5.4	5.3
Mar 23 (p)	585	7.1	6.9	764	8.7	8.8	617	5.5	5.6

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Mar 21	607	2.8	2.1	625	2.3	1.4	352	3.0	2.2
Jan 22 (r)	624	3.4	2.4	650	3.6	2.5	374	7.6	5.0
Feb 22 (r)	620	2.2	2.5	651	4.5	3.2	372	5.9	5.7
Mar 22 (r)	623	2.6	2.7	655	4.8	4.3	373	6.1	6.5
Apr 22	627	3.1	2.7	665	5.3	4.9	376	6.6	6.2 (r)
May 22	632	3.8	3.2	669	5.6	5.2 (r)	378	6.6	6.4
Jun 22	635	4.3	3.8	668	5.2	5.4	380	7.1	6.7
Jul 22	637	4.7	4.3	672	5.4	5.4	383	7.7	7.1
Aug 22	639	4.7	4.6	673	4.5	5.1	385	7.8	7.5
Sep 22	644	5.2	4.9	677	6.2	5.4	384	6.3	7.3
Oct 22	648	5.7	5.2	682	6.5	5.7	383	5.5	6.5
Nov 22	649	5.3	5.4	678	5.8	6.2	387	6.1	6.0
Dec 22	654	5.6	5.5	680	5.9	6.1	389	6.4	6.0
Jan 23	657	5.3	5.4	691	6.3	6.0	387	3.4	5.3
Feb 23 (r)	661	6.7	5.9	691	6.2	6.2	390	4.9	4.9
Mar 23 (p)	665	6.7	6.3	695	6.1	6.2	391	4.9	4.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Mar 21	559	3.2	3.9	510	2.9	3.3
Jan 22	598	4.9	4.8	519	-0.3	-0.3
Feb 22 (r)	598	5.3	5.5	517	-0.3	0.2
Mar 22 (r)	612	9.4	6.5	524	2.8	0.7
Apr 22	604	5.0	6.5 (r)	512	-2.5	0.0 (r)
May 22	605	4.4	6.2 (r)	507	-3.2	-1.0 (r)
Jun 22	612	6.3	5.2	511	-1.7	-2.5
Jul 22	614	5.9	5.5	509	-2.7	-2.5
Aug 22	618	6.1	6.1	509	-2.5	-2.3
Sep 22	621	6.1	6.0	508	-2.6	-2.6
Oct 22	625	6.3	6.2	506	-2.8	-2.6
Nov 22	628	7.0	6.5	506	-2.1	-2.5
Dec 22	632	4.8	6.0	505	-4.1	-3.0
Jan 23	634	5.9	5.9	505 (r)	-2.9	-3.0
Feb 23 (r)	638	6.7	5.8	505	-2.4	-3.1
<b>Mar 23 (p)</b>	<b>642</b>	<b>4.9</b>	<b>5.8</b>	<b>504</b>	<b>-3.7</b>	<b>-3.0</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Mar 21	536	5.1	4.6	489	3.8	3.6
Jan 22	556	4.3 (r)	3.8	483	-0.7	-1.0
Feb 22 (r)	557	4.1	4.0	482	-1.3	-1.1
Mar 22	559	4.3	4.2	480	-1.8 (r)	-1.3
Apr 22	562	4.0	4.1	474	-3.5	-2.2
May 22	567	5.0	4.4	477	-2.6	-2.6
Jun 22	569	5.1	4.7	475	-2.8	-3.0
Jul 22	572	5.5	5.2	473	-3.0	-2.8
Aug 22	576	5.8	5.5	474	-2.6	-2.8
Sep 22	579	6.0	5.8	474	-2.5	-2.7
Oct 22	583	6.6	6.1	471	-2.8	-2.7
Nov 22	587	6.9	6.5	472	-2.3	-2.5
Dec 22	589	6.6	6.7	471	-2.4	-2.5
Jan 23	591	6.3	6.6	471 (r)	-2.4	-2.3
Feb 23	596	7.0 (r)	6.6	472	-2.0	-2.3
<b>Mar 23 (p)</b>	<b>598</b>	<b>6.9</b>	<b>6.7</b>	<b>472</b>	<b>-1.7</b>	<b>-2.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.