

Article

UK and non-UK people in the labour market: May 2019

Estimates of labour market activity by nationality and country of birth.



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1. Main points for January to March 2019

- There were an estimated 28.94 million UK nationals working in the UK, 190,000 more than for a year earlier.
- There were an estimated 2.38 million EU nationals working in the UK, 98,000 more than for a year earlier.
- There were an estimated 1.32 million non-EU nationals working in the UK, 80,000 more than for a year earlier.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

Figures show net changes in employment and should not be used as a proxy for migration flows.

2. Analysis

Employment

Figure 1: The number of EU nationals working in the UK has reached a record high

Non-UK nationals (aged 16 years and over) working in the UK, not seasonally adjusted, January to March 1999 to January to March 2019

Figure 1: The number of EU nationals working in the UK has reached a record high

Non-UK nationals (aged 16 years and over) working in the UK, not seasonally adjusted, January to March 1999 to January to March 2019



Source: Office for National Statistics – Labour Force Survey

<u>Employment</u> measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged from 16 to 64 years who are in paid work.

Since January to March 2009, the number of non-UK nationals from outside the EU working in the UK has been broadly flat. In contrast, the number of non-UK nationals from the EU working in the UK has generally increased, reflecting the admission of Poland and other East European countries to the EU in 2004.

Looking at employment by nationality, between January to March 2018 and January to March 2019, the estimated number of:

- UK nationals working in the UK increased by 190,000 to 28.94 million
- non-UK nationals from the EU working in the UK increased by 98,000 to 2.38 million
- non-UK nationals from outside the EU working in the UK increased by 80,000 to 1.32 million

Looking now at how the figures have changed since the EU referendum (which took place on 23 June 2016), between January to March 2016 and January to March 2019:

- UK nationals working in the UK increased by 779,000 to 28.94 million
- non-UK nationals from the EU working in the UK increased by 237,000 to 2.38 million
- non-UK nationals from outside the EU working in the UK increased by 130,000 to 1.32 million

Figure 2: The number of non-UK born people working in the UK has generally increased over the last 20 years

Non-UK born people (aged 16 years and over) working in the UK, not seasonally adjusted, January to March 1999 to January to March 2019

Figure 2: The number of non-UK born people working in the UK has generally increased over the last 20 years

Non-UK born people (aged 16 years and over) working in the UK, not seasonally adjusted, January to March 1999 to January to March 2019



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The EU series are based on the current membership of the EU; for example, Poland is included in the EU series throughout the entire time series, although Poland did not join the EU until 2004.

As shown in Figure 2, the numbers of people working in the UK who were born in EU countries and born outside the EU have generally increased over the last 20 years. This contrasts with the figures for non-UK nationals, shown in Figure 1, as the number of non-EU nationals working in the UK has been broadly flat since 2009. This indicates that the increase in non-EU born people working in the UK has been due largely to more non-EU born workers with British nationality.

For January to March 2019, there were 5.80 million people born abroad working in the UK, but the number of non-UK nationals working in the UK was much lower at 3.70 million. This is because the estimates for people born abroad working in the UK include many UK nationals.

Looking at the employment estimates by country of birth between January to March 2018 and January to March 2019, the number of:

- UK born people working in the UK increased by 179,000 to 26.84 million
- people born in the EU working in the UK increased by 58,000 to 2.42 million
- people born outside the EU working in the UK increased by 124,000 to 3.38 million

Figure 3: Since the mid-2000s the employment rate for EU nationals has been higher than that for UK nationals

Employment rates for UK and non-UK nationals (aged 16 to 64 years), not seasonally adjusted, January to March 1999 to January to March 2019

Figure 3: Since the mid-2000s the employment rate for EU nationals has been higher than that for UK nationals

Employment rates for UK and non-UK nationals (aged 16 to 64 years), not seasonally adjusted, January to March 1999 to January to March 2019



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The EU series are based on the current membership of the EU; for example Poland is included in the EU series throughout the entire time series, although Poland did not join the EU until 2004.

As shown in Figure 3, the employment rate for non-UK nationals from the EU has been higher than that for UK nationals since the mid-2000s, reflecting higher employment rates (and correspondingly low economic inactivity rates) for migrants from East European countries within the EU.

The estimated employment rates for non-UK nationals from outside the EU have been consistently lower than that for UK nationals and for EU nationals, partly due to lower participation in the labour market from some population groups, for example, Pakistani and Bangladeshi nationals.

Unemployment

Figure 4: The unemployment rate for non-EU nationals has been consistently higher than that for UK and EU nationals

Unemployment rates for UK and non-UK nationals (aged 16 years and over), not seasonally adjusted, January to March 1999 to January to March 2019

Figure 4: The unemployment rate for non-EU nationals has been consistently higher than that for UK and EU nationals

Unemployment rates for UK and non-UK nationals (aged 16 years and over), not seasonally adjusted, January to March 1999 to January to March 2019



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The EU series are based on the current membership of the EU; for example Poland is included in the EU series throughout the entire time series, although Poland did not join the EU until 2004.

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is the proportion of all employed and unemployed people (not the proportion of the total population) who are unemployed.

As shown in Figure 4, the unemployment rate for non-UK nationals from the EU has been broadly similar to that for UK nationals but the unemployment rate for non-UK nationals from outside the EU has been consistently higher. The unemployment rates for non-UK nationals are more volatile than the rate for UK nationals due to smaller sample sizes. This is due to sampling variability issues as explained in the Strengths and limitations section of this article.

Economic inactivity

Figure 5: Since the mid-2000s the economic inactivity rate for EU nationals has been lower than that for UK nationals

Economic inactivity rates (aged 16 to 64 years) for UK and non-UK nationals, not seasonally adjusted, January to March 1999 to January to March 2019

Figure 5: Since the mid-2000s the economic inactivity rate for EU nationals has been lower than that for UK nationals

Economic inactivity rates (aged 16 to 64 years) for UK and non-UK nationals, not seasonally adjusted, January to March 1999 to January to March 2019



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The EU series are based on the current membership of the EU; for example Poland is included in the EU series throughout the entire time series, although Poland did not join the EU until 2004.

<u>Economic inactivity</u> measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged from 16 to 64 years.

As shown in Figure 5, the economic inactivity rate for non-UK nationals from the EU has been lower than that for UK nationals since the mid-2000s. This reflects low economic inactivity rates (and correspondingly high employment rates) among migrants from East European countries within the EU.

The economic inactivity rates for non-UK nationals from outside the EU have been consistently higher than those for UK nationals and EU nationals, partly due to lower participation in the labour market from some population groups, for example, Pakistani and Bangladeshi nationals.

As shown in Figure 5, the economic inactivity rates for non-UK nationals are more volatile than the rates for UK nationals due to smaller sample sizes, although they are less volatile than the unemployment rates shown in Figure 4. This is due to sampling variability issues as explained in the Strengths and limitations section of this article.

3. Data

Employment, unemployment and economic inactivity by nationality and country of birth

Dataset A12 | Released 14 May 2019

Estimates of labour market activity by nationality and country of birth sourced from the Labour Force Survey.

Employment by nationality and country of birth

Dataset EMP06 | Released 14 May 2019

Estimates of employment by nationality and country of birth sourced from the Labour Force Survey. This dataset provides a more detailed country breakdown of employment than that available at Dataset A12.

The sampling variability estimates shown at Tables 1, 2 and 3 are for 95% confidence intervals and are calculated on data that are not seasonally adjusted.

Table 1: Sampling variability (95% confidence intervals) of UK and non-UK employment estimates from the Labour Force Survey, January to March 2019

	Age group	Estimate	Sampling variability of estimate	Sampling variability of change on year
All people in employment (000s)	16+	32,641	± 174	
All people employment rate	16 to 64	75.9%	± 0.4	± 0.5
UK nationals in employment (000s)	16+	28,943	± 208	± 275
UK nationals employment rate	16 to 64	76.1%	± 0.4	± 0.6
Non UK nationals in employment (000s)	16+	3,698	± 135	± 177
Non UK nationals employment rate	16 to 64	75.3%	± 1.3	± 1.9
UK born people in employment (000s)	16+	26,838	± 213	± 283
UK born employment rate	16 to 64	76.3%	± 0.4	± 0.6
Non UK born people in employment (000s)	16+	5,796	± 154	± 202
Non UK born employment rate	16 to 64	74.6%	± 1.0	± 1.5

Source: Office for National Statistics - Labour Force Survey

Table 2: Sampling variability (95% confidence intervals) of UK and non-UK unemployment estimates from the Labour Force Survey, January to March 2019

	Age group	Estimate	Sampling variability of estimate	Sampling variability of change on year
All unemployed people (000s)	16+	1,292	± 68	± 96
All people unemployment rate	16+	3.8%	± 0.2	± 0.3
UK nationals unemployed (000s)	16+	1,107	± 62	± 89
UK nationals unemployment rate	16+	3.7%	± 0.2	± 0.3
Non UK nationals unemployed (000s)	16+	185	± 28	± 40
Non UK nationals unemployment rate	16+	4.8%	± 0.7	± 1.0
UK born unemployed people (000s)	16+	1,013	±59	± 84
UK born unemployment rate	16+	3.6%	± 0.2	± 0.3
Non UK born unemployed people (000s)	16+	279	± 35	± 49
Non UK born unemployment rate	16+	4.6%	± 0.6	± 0.8

Source: Office for National Statistics - Labour Force Survey

Table 3: Sampling variability (95% confidence intervals) of UK and non-UK economic inactivity estimates from the Labour Force Survey, January to March 2019

	Age group	Estimate	Sampling variability of estimate	Sampling variability of change on year
All economically inactive people (000s)	16 to 64	8,663	± 154	± 205
All people economic inactivity rate	16 to 64	21.0%	± 0.4	± 0.5
UK nationals economically inactive (000s)	16 to 64	7,631	± 147	± 196
UK nationals economically inactive rate	16 to 64	20.9%	± 0.4	± 0.5
Non UK nationals economically inactive (000s)	16 to 64	1,018	± 74	± 97
Non UK nationals economically inactive rate	16 to 64	21.0%	± 1.3	± 1.7
UK born economically inactive people (000s)	16 to 64	6,992	± 139	± 186
UK born economically inactive rate	16 to 64	20.8%	± 0.4	± 0.5
Non UK born economically inactive people (000s)	16 to 64	1,654	± 87	± 117
Non UK born economically inactive rate	16 to 64	21.8%	± 1.0	± 1.3

Source: Office for National Statistics - Labour Force Survey

4. Glossary

Country of birth

Country of birth refers to the country that a person was born in and cannot change. However, not all non-UK born people are foreign nationals. The numbers of non-UK born people include British citizens who were born abroad, such as children of military personnel or other British workers stationed abroad.

Economic inactivity

People not in the labour force (also known as <u>economically inactive</u>) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged from 16 to 64 years who are not in the labour force.

Employment

<u>Employment</u> measures the number of people in paid work and differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged from 16 to 64 years who are in paid work.

Nationality

Nationality refers to the nationality stated by the Labour Force Survey respondent when they were interviewed. Nationality can change over time; for example, some people come to the UK as non-UK nationals and later obtain British citizenship. Some non-UK nationals, such as children of overseas nationals, were born in the UK.

Unemployment

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

A more detailed <u>Glossary</u> is available.

5. Measuring the data

This bulletin relies on data collected from the Labour Force Survey, the largest household survey in the UK.

The <u>Quality and Methodology Information (QMI)</u> report pulls together important qualitative information on the various dimensions of data quality, as well as providing a summary of the methods used to compile the output.

The <u>Labour Force Survey performance and quality monitoring reports</u> provide data on response rates and other quality-related issues for the Labour Force Survey.

6. Strengths and limitations

The figures in this bulletin come from the Labour Force Survey, which gathers information from a sample of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, South African nationals working in the UK), which are based on quite small subsets of the Labour Force Survey sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of non-UK nationals in employment).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small, and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

These statistics do not measure stocks or flows of recent migrants to the UK, because they include people resident in the UK for many years (many of whom will now be UK nationals) as well as more recent arrivals. This, along with a range of other factors, means that net changes in the number of non-UK workers in the UK cannot be directly compared with long-term net migration for non-UK nationals. Estimates of migration are published separately in the <u>Migration Statistics quarterly report</u>.

The employment estimates in this bulletin do not relate to "new jobs" and cannot be used to estimate the proportion of new jobs that have been filled by UK and non-UK workers. This is because changes in the employment series show net changes in the number of people in work (the number of people entering employment minus the number of people leaving employment). The number of people entering or leaving employment is much larger than the net changes. Also, the estimates of the number of people in work differ from the number of jobs because some people have more than one job.

7. You might also be interested in

Employment in the UK

Article | Released 14 May 2019 Estimates of employment, unemployment and economic inactivity for the UK

Migration statistics quarterly report

Article | Released 28 February 2019 A summary of the latest long-term international migration statistics for the UK

Population of the UK by country of birth and nationality

Article | Released 29 November 2018 Latest population estimates for the UK by country of birth and nationality, from the Annual Population Survey

Labour market economic commentary

Article | Released 14 May 2019 Additional economic analysis of the latest UK labour market headline statistics and long-term trends

NON-UK WORKERS

A Employment levels and rates by country of birth and nationality

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Jan - Mar 2018 32.277 28,753 3.520 2.364 2.283 1.003 916 353 11 100 262 55 566 211 101 324 92 100 1237 Apr - Jun 2016 32.261 23.077 3.587 2.372 2.289 980 880 387 11 109 246 55 566 211 101 324 92 100 1265 Qc1 - De 2016 32.671 28.08 3.660 2.40 2.21 1.011 866 370 24 126 277 64 593 194 107 299 66 71 1265 Jan - Mar 2017 24.1 190 178 44.1 10.1 198 44.7 631 11.1 10.6 4.1 10.7 176 4.6 4.1 17.6 4.6 4.1 17.6 4.6 4.1 17.6 4.6 4.1 17.6 4.6 4.1 17.6 4.6 4.1 4.6 4.1 4.6 4.1 4.6 4.1 4.6 4.1	Jan - Mar 2017	31,878	28,347	3,526	2,396	2,307	993	1.006	293	14	89	284	59	544	172	113	303	78	95	1,219
Apr - Jun 2018 32,321 28,77 3.527 2.373 2.269 990 881 387 11 103 262 55 569 211 101 324 92 103 1256 Jul - Sep 2018 32.507 2.908 3.567 2.904 2.344 2.231 990 880 360 11 109 249 50 545 197 91 332 100 66 1226 Jan - Mar 2019 32.641 28.943 3.698 2.513 2.311 1.01 925 423 16 132 273 71 597 162 115 315 101 75 4.1 222 65 Jan - Mar 2017 7.46 753 719 75. 647 158 651 7.61 7.3 8.12 672 63.8 651 7.8 1.8 1.9 2.5 63.3 7.9 7.8 7.7 7.4 7.8 7.3 8.1 6.1 7.1 8.3 6.2 7.8 8.5 6.2.7 7.8 8.5 6.2.7	Jan - Mar 2018	32.277	28,753	3.520	2.364	2.283	1.003	916	353	11	80	273	59	553	187	98	330	97	97	1.237
Juli - Sep 2018 32,503 29,028 3,467 2,341 2,231 980 880 300 11 109 249 50 545 187 91 332 100 76 1,236 Oct - De 2018 32,641 28,043 3,669 2,400 2,274 1,011 869 370 24 126 277 64 593 194 107 299 96 71 1,235 Jan - Mar 2019 32,641 28,493 3,669 2,400 2,231 1,018 925 423 16 132 273 71 507 162 115 315 101 75 1,317 Change onyear 31,1 0.07 5,1 6,3 4,3 1,4 1.0 98 44.7 63.7 0.1 19.8 7.9 2.3 17.6 1.4 4.8 4.1 22.5 65.8 County of birth LF90 LFM6 LFM7 FSD5 CO4Y LFM8 LFM8 2.25 65.8 7.5 7.6 7.4 85.8 7.5 7.5 <td>Apr - Jun 2018</td> <td>32.321</td> <td>28,787</td> <td>3.527</td> <td>2.373</td> <td>2,269</td> <td>990</td> <td>881</td> <td>387</td> <td>11</td> <td>103</td> <td>262</td> <td>55</td> <td>569</td> <td>211</td> <td>101</td> <td>324</td> <td>92</td> <td>103</td> <td>1.258</td>	Apr - Jun 2018	32.321	28,787	3.527	2.373	2,269	990	881	387	11	103	262	55	569	211	101	324	92	103	1.258
Country of birth LF9D LFM6 LFM6 LFM8 LFM8 <thlfm8< th=""> LFM8 LFM8</thlfm8<>	Jul - Sen 2018	32 503	29 028	3 467	2 341	2 231	980	880	360	11	109	249	50	545	187	91	332	100	86	1 236
Ord Octor Octor Ord Ord <thord< th=""> Ord Ord <t< td=""><td>Oct - Dec 2018</td><td>32 671</td><td>29,028</td><td>3 569</td><td>2 400</td><td>2 274</td><td>1 011</td><td>869</td><td>370</td><td>24</td><td>126</td><td>277</td><td>64</td><td>593</td><td>194</td><td>107</td><td>299</td><td>96</td><td>71</td><td>1 295</td></t<></thord<>	Oct - Dec 2018	32 671	29,028	3 569	2 400	2 274	1 011	869	370	24	126	277	64	593	194	107	299	96	71	1 295
Change on year 364 190 17.8 149 98 14 9 70 5 51 0.1 19.8 7.9 2.3 17.6 -1.6 4.1 -22 80 Change on year 10.1 19.8 7.9 2.3 17.6 -1.6 4.1 -22.5 80 Clange on year 16 15.7 51.0 0.1 19.8 7.9 2.3 17.6 -1.6 4.1 -22.5 80.5 Country of birth LP9D FM6 LFM7 FSD5 EQ4Y LFM8 LFM8 EQ42 80.7 65.6 70.8 83.5 62.2 74.4 56.1 78.1 74.3 88.2 77.5 77.3 81.7 66.7 83.5 62.2 74.4 56.1 77.5 77.3 81.7 66.7 83.5 62.2 74.4 56.1 77.5 77.3 81.7 66.7 83.5 72.1 83.0 64.4 77.0 55.5 75.7 77.4 81.8 86.4 86.7 73.1 88.2 64.6	Jan - Mar 2019	32,641	28,943	3,698	2,513	2,381	1,018	925	423	16	132	273	71	597	182	115	315	101	75	1,317
Pates (% aged 15 to 64) LFN0 LF	Change on year Change %	364 1.1	190 0.7	178 5.1	149 6.3	98 4.3	14 1.4	9 1.0	70 19.8	5 44.7	51 63.7	0 0.1	12 19.8	44 7.9	-4 -2.3	17 17.6	-15 -4.6	4 4.1	-22 -22.5	80 6.5
Country of birth LF9D LFM6 LFM7 FSD5 EQ4Y LFM8 LFM9 EQ4Z FSD6 FSD7 FSD8 LFN4 FSD9 LFN6 LFN7 FSE2 LFN2 LFN5 EQ52 Jan - Mar 2017 74.6 75.3 71.9 78.0 79.4 76.9 82.2 80.7 65.8 65.6 70.8 83.5 62.2 74.4 56.1 78.1 74.3 88.2 17.3 86.1 71.6 81.3 64.4 77.3 56.3 77.5 77.3 81.7 66.7 83.5 64.4 77.0 55.5 75.7 74.2 81.5 68.3 72.1 83.0 64.2 80.3 54.4 70.6 73.4 85.7 61.3 71.8 70.0 55.5 75.7 74.2 81.5 68.3 71.8 73.0 73.3 84.7 65.5 75.5 55.9 77.6 79.1 85.7 70.1 Jan - Mar 2017 75.6 75.7 76.3	Rates (% a	aged 1	6 to 6	4)																
Jan - Mar 2017 74.6 75.3 71.9 78.0 79.4 76.9 82.2 80.7 65.8 65.6 70.8 83.5 62.2 74.4 56.1 78.1 74.3 88.2 67.2 Jan - Mar 2018 75.4 75.8 73.8 80.6 81.9 79.0 85.4 82.1 73.8 68.1 71.6 81.3 64.4 77.3 56.3 77.5 77.3 81.7 68.7 Apr - Jun 2018 75.4 75.7 74.0 81.2 82.8 79.5 86.8 83.3 72.5 68.3 72.1 83.0 64.4 77.0 55.5 75.7 74.2 81.5 69.3 Oct - Dec 2018 76.0 76.3 74.6 81.8 82.8 80.1 83.5 71.8 73.0 73.3 84.7 65.5 75.5 55.9 77.6 74.9 85.7 70.1 36.7 76.3 74.6 81.8 82.8 80.1 83.5 71.8 73.0 73.1 88.2 64.6 75.5 55.9 77.6 77.8 88.4 <t< td=""><td>Country of birth</td><td>LF9D</td><td>LFM6</td><td>LFM7</td><td>FSD5</td><td>EQ4Y</td><td>LFM8</td><td>LFM9</td><td>EQ4Z</td><td>FSD6</td><td>FSD7</td><td>FSD8</td><td>LFN4</td><td>FSD9</td><td>LFN6</td><td>LFN7</td><td>FSE2</td><td>LFN2</td><td>LFN5</td><td>EQ52</td></t<>	Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Jan - Mar 2018 75.4 75.8 73.8 80.6 81.9 79.0 85.4 82.1 73.8 68.1 71.6 81.3 64.4 77.3 56.3 77.5 77.3 81.7 68.7 Apr - Jun 2018 75.4 75.7 74.0 81.2 82.8 79.5 86.8 83.3 72.5 68.3 72.1 83.0 64.4 77.0 55.5 75.7 74.2 81.5 68.7 79.8 86.8 83.3 72.5 68.3 72.1 83.0 64.4 77.0 55.5 75.7 74.2 81.5 68.7 79.8 86.1 83.5 71.8 73.0 73.3 84.7 65.5 75.5 55.9 77.6 79.1 85.7 70.1 Jan - Mar 2019 75.9 76.3 74.6 81.8 82.8 80.1 85.1 84.6 79.1 77.7 73.1 88.2 64.6 75.3 57.6 77.8 78.4 84.7 69.7 Jan - Mar 2017 75.6 0.5 0.5 0.9 1.2 0.9 1.67.3 5	Jan - Mar 2017	74.6	75.3	71.9	78.0	79.4	76.9	82.2	80.7	65.8	65.6	70.8	83.5	62.2	74.4	56.1	78.1	74.3	88.2	67.2
Apr - Jun 2018 75.4 75.7 74.0 81.2 82.8 79.5 86.8 83.3 72.5 68.3 72.1 83.0 64.2 80.3 54.4 76.6 73.4 85.4 68.7 Jul - Sep 2018 75.7 76.1 74.2 81.5 82.3 79.7 85.6 82.4 72.2 74.6 72.9 83.5 64.4 77.0 55.5 75.7 74.2 81.5 69.3 Oct - Dec 2018 76.0 76.3 74.7 81.6 82.6 79.8 86.1 83.5 71.8 73.0 73.3 84.7 65.5 75.5 55.9 77.6 79.1 85.7 70.1 Jan - Mar 2019 75.9 76.3 74.6 81.8 82.8 80.1 85.1 84.6 79.1 77.7 73.1 88.2 64.6 75.3 57.6 77.6 77.8 78.4 84.7 69.7 Change on year 0.5 0.5 0.9 1.2 0.9 1.0 -0.3 2.5 5.3 4.6 1.5 7.0 0.2 -	Jan - Mar 2018	75.4	75.8	73.8	80.6	81.9	79.0	85.4	82.1	73.8	68.1	71.6	81.3	64.4	77.3	56.3	77.5	77.3	81.7	68.7
Jul - Sep 2018 75.7 76.1 74.2 81.5 82.3 79.7 85.6 82.4 72.2 74.6 72.9 83.5 64.4 77.0 55.5 75.7 74.2 81.5 69.3 Oct - Dec 2018 76.0 76.3 74.7 81.6 82.6 79.8 86.1 83.5 71.8 73.3 84.7 65.5 75.5 55.9 77.6 74.2 81.5 69.3 Oct - Dec 2018 76.3 76.3 74.6 81.8 82.8 80.1 85.1 84.6 79.1 73.3 84.7 65.5 75.5 55.9 77.6 74.2 83.5 69.3 Jan - Mar 2019 75.9 76.3 74.6 81.8 82.8 80.1 85.5 75.3 46.6 1.5 7.0 0.2 -2.0 1.4 0.3 1.1 3.0 0.9 Nationality LF9D LFN8 LFN9 FSE3 EQ54 LFO2 LFO3 EQ55 FSE4 FSE5 FSE6 LFO6 FSE7 LFO8 LFO9 FSE8 LFO4	Apr - Jun 2018	75.4	75.7	74.0	81.2	82.8	79.5	86.8	83.3	72.5	68.3	72.1	83.0	64.2	80.3	54.4	76.6	73.4	85.4	68.7
Oct - Dec 2018 76.0 76.3 74.7 81.6 82.6 79.8 86.1 83.5 71.8 73.0 73.3 84.7 65.5 75.5 55.9 77.6 79.1 85.7 70.1 Jan - Mar 2019 75.9 76.3 74.6 81.8 82.8 80.1 85.1 84.6 79.1 72.7 73.1 88.2 64.6 75.3 57.6 77.8 78.4 84.7 69.7 Change on year 0.5 0.5 0.9 1.2 0.9 1.0 0.3 2.5 5.3 4.6 1.5 7.0 0.2 -2.0 1.4 0.3 1.1 3.0 0.9 Nationality LF9D LFN8 LFN9 FSE3 EQ5 LFO2 LFO3 EQ5 FSE4 FSE5 FSE6 LF06 FSE7 LF08 LF09 FSE3 LF04 LF07 EG5 Jan - Mar 2017 74.6 75.1 71.6 78.7 79.7 77.3 82.4 79.9 64.1 59.9 64.4 90.5 52.1 65.0 52.6	Jul - Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3
Jan - Mar 2019 75.9 76.3 74.6 81.8 82.8 80.1 85.1 84.6 79.1 72.7 73.1 88.2 64.6 75.3 57.6 77.8 78.4 84.7 69.7 Change on year 0.5 0.5 0.9 1.2 0.9 1.0 -0.3 2.5 5.3 4.6 1.5 7.0 0.2 -2.0 1.4 0.3 1.1 3.0 0.9 Nationality LF9D LFN8 LFN9 FSE3 EQ54 LFO2 LF03 EQ55 FSE4 FSE5 FSE6 LF06 FSE7 LF08 LF09 FSE8 LF07 EQ56 Jan - Mar 2017 74.6 75.1 71.6 78.7 79.7 77.3 82.4 79.9 64.1 59.9 64.4 90.5 52.1 65.0 52.6 76.0 78.6 86.5 60.0 Jan - Mar 2017 74.6 75.7 74.5 81.6 83.0 83.1 82.8 50.7 57.2 66.9 86.9 56.2 72.9 53.1 76.3 74.5 74.7 <td>Oct - Dec 2018</td> <td>76.0</td> <td>76.3</td> <td>74.7</td> <td>81.6</td> <td>82.6</td> <td>79.8</td> <td>86.1</td> <td>83.5</td> <td>71.8</td> <td>73.0</td> <td>73.3</td> <td>84.7</td> <td>65.5</td> <td>75.5</td> <td>55.9</td> <td>77.6</td> <td>79.1</td> <td>85.7</td> <td>70.1</td>	Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1
Change on year 0.5 0.5 0.9 1.2 0.9 1.0 -0.3 2.5 5.3 4.6 1.5 7.0 0.2 -2.0 1.4 0.3 1.1 3.0 0.9 Nationality LF9D LFN8 LFN9 FSE3 EQ54 LF02 LF03 EQ55 FSE4 FSE5 FSE6 LF06 FSE7 LF08 LF09 FSE8 LF04 LF07 EQ56 Jan - Mar 2017 74.6 75.1 71.6 78.7 79.7 77.3 82.4 79.9 64.1 59.9 64.4 90.5 52.1 65.0 52.6 76.0 78.6 86.5 60.0 Jan - Mar 2018 75.4 75.5 74.5 81.5 83.0 80.3 87.0 83.1 46.7 58.3 67.6 89.5 56.4 79.3 49.0 75.5 72.2 86.0 62.8 50.6 72.9 53.1 76.3 74.5 81.7 62.9 Apr - Jun 2018 75.7 75.8 75.0 82.1 82.8 86.6 86.5 82.6	Jan - Mar 2019	75.9	76.3	74.6	81.8	82.8	80.1	85.1	84.6	79.1	72.7	73.1	88.2	64.6	75.3	57.6	77.8	78.4	84.7	69.7
Nationality LF9D LFN8 LFN9 FSE3 EQ54 LF02 LF03 EQ55 FSE4 FSE5 FSE6 LF06 FSE7 LF08 LF09 FSE8 LF04 LF07 EQ56 Jan - Mar 2017 74.6 75.1 71.6 78.7 79.7 77.3 82.4 79.9 64.1 59.9 64.4 90.5 52.1 65.0 52.6 76.0 78.6 86.5 60.0 Jan - Mar 2018 75.4 75.6 74.1 80.8 81.9 79.5 85.1 82.8 50.7 57.2 66.9 86.9 56.2 72.9 53.1 76.3 74.5 81.7 62.9 Apr - Jun 2018 75.4 75.5 74.5 81.5 83.0 80.3 87.0 83.1 46.7 58.3 67.6 89.5 56.4 79.3 49.0 75.5 72.2 86.0 62.8 Jul - Sep 2018 75.7 75.8 75.0 82.6 83.3 81.0 <td>Change on year</td> <td>0.5</td> <td>0.5</td> <td>0.9</td> <td>1.2</td> <td>0.9</td> <td>1.0</td> <td>-0.3</td> <td>2.5</td> <td>5.3</td> <td>4.6</td> <td>1.5</td> <td>7.0</td> <td>0.2</td> <td>-2.0</td> <td>1.4</td> <td>0.3</td> <td>1.1</td> <td>3.0</td> <td>0.9</td>	Change on year	0.5	0.5	0.9	1.2	0.9	1.0	-0.3	2.5	5.3	4.6	1.5	7.0	0.2	-2.0	1.4	0.3	1.1	3.0	0.9
Jan - Mar 2017 74.6 75.1 71.6 78.7 79.7 77.3 82.4 79.9 64.1 59.9 64.4 90.5 52.1 65.0 52.6 76.0 78.6 86.5 60.0 Jan - Mar 2018 75.4 75.6 74.1 80.8 81.9 79.5 85.1 82.8 50.7 57.2 66.9 86.9 56.2 72.9 53.1 76.3 74.5 81.7 62.9 Apr - Jun 2018 75.4 75.5 74.5 81.5 83.0 80.3 87.0 83.1 46.7 58.3 67.6 89.5 56.4 79.3 49.0 75.5 72.2 86.0 62.8 Jul - Sep 2018 75.7 75.8 75.0 82.1 82.8 80.6 86.5 82.6 39.6 69.8 68.4 87.1 56.0 72.2 46.7 77.1 76.9 80.5 64.4 Oct - Dec 2018 76.0 75.8 75.8 82.6 83.3 81.9 75.0 72.9 68.8 91.4 57.2 70.6 50.9 76.9	Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LF07	EQ56
Jan - Mar 201875.475.674.180.881.979.585.182.850.757.266.986.956.272.953.176.374.581.762.9Apr - Jun 201875.475.574.581.583.080.387.083.146.758.367.689.556.479.349.075.572.286.062.8Jul - Sep 201875.775.875.082.182.880.686.582.639.669.868.487.156.072.246.777.176.980.564.1Oct - Dec 201876.075.882.683.381.086.084.568.972.370.586.658.369.748.477.073.786.165.6Jan - Mar 201975.975.175.382.182.779.985.084.975.072.968.891.457.270.650.976.978.382.764.8Change on year0.50.51.21.30.70.4-0.12.124.415.71.94.60.9-2.3-2.20.53.81.01.9	Jan - Mar 2017	74.6	75.1	71.6	78.7	79.7	77.3	82.4	79.9	64.1	59.9	64.4	90.5	52.1	65.0	52.6	76.0	78.6	86.5	60.0
Apr - Jun 2018 75.4 75.5 74.5 81.5 83.0 80.3 87.0 83.1 46.7 58.3 67.6 89.5 56.4 79.3 49.0 75.5 72.2 86.0 62.8 Jul - Sep 2018 75.7 75.8 75.0 82.1 82.8 80.6 86.5 82.6 39.6 69.8 68.4 87.1 56.0 72.2 46.7 77.1 76.9 80.5 64.1 Oct - Dec 2018 76.0 75.8 82.6 83.3 81.0 86.0 84.5 68.9 72.3 70.5 86.6 58.3 69.7 48.4 77.0 73.7 86.1 65.6 Jan - Mar 2019 75.9 76.1 75.3 82.1 82.7 79.9 85.0 84.9 75.0 72.9 68.8 91.4 57.2 70.6 50.9 76.9 78.3 82.7 64.8 Change on year 0.5 0.5 1.2 1.3 0.7 0.4 -0.1 2.1 24.4 15.7 1.9 4.6 0.9 -2.3 -2.2 <td< td=""><td>Jan - Mar 2018</td><td>75.4</td><td>75.6</td><td>74.1</td><td>80.8</td><td>81.9</td><td>79.5</td><td>85.1</td><td>82.8</td><td>50.7</td><td>57.2</td><td>66.9</td><td>86.9</td><td>56.2</td><td>72.9</td><td>53.1</td><td>76.3</td><td>74.5</td><td>81.7</td><td>62.9</td></td<>	Jan - Mar 2018	75.4	75.6	74.1	80.8	81.9	79.5	85.1	82.8	50.7	57.2	66.9	86.9	56.2	72.9	53.1	76.3	74.5	81.7	62.9
Jul - Sep 2018 75.7 75.8 75.0 82.1 82.8 80.6 86.5 82.6 39.6 69.8 68.4 87.1 56.0 72.2 46.7 77.1 76.9 80.5 64.1 Oct - Dec 2018 76.0 76.0 75.8 82.6 83.3 81.0 86.0 84.5 68.9 72.3 70.5 86.6 58.3 69.7 48.4 77.0 73.7 86.1 65.6 Jan - Mar 2019 75.9 76.1 75.3 82.1 82.7 79.9 85.0 84.9 75.0 72.9 68.8 91.4 57.2 70.6 50.9 76.9 78.3 82.7 64.8 Change on year 0.5 0.5 1.2 1.3 0.7 0.4 -0.1 2.1 24.4 15.7 1.9 4.6 0.9 -2.3 -2.2 0.5 3.8 1.0 1.9	Apr - Jun 2018	75.4	75.5	74.5	81.5	83.0	80.3	87.0	83.1	46.7	58.3	67.6	89.5	56.4	79.3	49.0	75.5	72.2	86.0	62.8
Oct - Dec 2018 76.0 76.0 75.8 82.6 83.3 81.0 86.0 84.5 68.9 72.3 70.5 86.6 58.3 69.7 48.4 77.0 73.7 86.1 65.6 Jan - Mar 2019 75.9 76.1 75.3 82.1 82.7 79.9 85.0 84.9 75.0 72.9 68.8 91.4 57.2 70.6 50.9 76.9 78.3 82.7 64.8 Change on year 0.5 0.5 1.2 1.3 0.7 0.4 -0.1 2.1 24.4 15.7 1.9 4.6 0.9 -2.3 -2.2 0.5 3.8 1.0 1.9	Jul - Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1
Jan - Mar 2019 75.9 76.1 75.3 82.1 82.7 79.9 85.0 84.9 75.0 72.9 68.8 91.4 57.2 70.6 50.9 76.9 78.3 82.7 64.8 Change on year 0.5 0.5 1.2 1.3 0.7 0.4 -0.1 2.1 24.4 15.7 1.9 4.6 0.9 -2.3 -2.2 0.5 3.8 1.0 1.9	Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6
Change on year 0.5 0.5 1.2 1.3 0.7 0.4 -0.1 2.1 24.4 15.7 1.9 4.6 0.9 -2.3 -2.2 0.5 3.8 1.0 1.9	Jan - Mar 2019	75.9	76.1	75.3	82.1	82.7	79.9	85.0	84.9	75.0	72.9	68.8	91.4	57.2	70.6	50.9	76.9	78.3	82.7	64.8
	Change on year	0.5	0.5	1.2	1.3	0.7	0.4	-0.1	2.1	24.4	15.7	1.9	4.6	0.9	-2.3	-2.2	0.5	3.8	1.0	1.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

$B\,$ Unemployment and economic inactivity levels and rates by country of birth

and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over) Economically inactive (all aged from 16 to 64)															
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	T	otal ¹		UK	No	n-UK	EL	J27 ²	No	n-EU	
						All econom- ically inactive	Of which: Students ³									
Levels (thous	sands o	of peop	ole)													
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Jan - Mar 2017	1,523	1,181	343	120	223	8,927	2,457	7,093	1,898	1,818	558	483	161	1,335	397	
Jan - Mar 2018	1.415	1.118	297	89	208	8.739	2.452	7.065	1.919	1.665	533	428	162	1.238	371	
Apr - Jun 2018	1,332	1.068	264	79	186	8,834	2,454	7,150	1,926	1,666	525	403	147	1,263	378	
Jul - Sep 2018	1 446	1 156	291	85	206	8 589	2 145	6 973	1 711	1 600	431	400	136	1 200	296	
Oct - Dec 2018	1 328	1.068	260	78	182	8 598	2 228	6 957	1 757	1 623	470	399	161	1 224	309	
Jan - Mar 2019	1,292	1,013	279	84	195	8,663	2,373	6,992	1,851	1,654	521	409	159	1,245	362	
Change on year	100	105	10	F	10	76	00	70	60		10	10	0	0	0	
Change %	-123	-105 -9.4	-18	-5 -5.4	-13	-0.9	-60 -3.3	-1.0	-69 -3.6	-11	-12	-19 -4.3	-3 -1.9	o 0.6	-9 -2.4	
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD	
lan - Mar 2017	1 523	1 284	240	125	115	8 927	2 457	7 763	2 040	1 148	417	459	171	689	246	
Ion Mar 2019	1,520	1,204	102	125	05	0,527	2,457	7,700	2,040	1,140	205	410	167	605	240	
Jan - Wai 2010	1,415	1,231	100		90	0,739	2,452	7,095	2,057	1,035	395	410	107	025	220	
Apr - Juli 2016	1,332	1,172	160	72	09	0,034	2,454	7,702	2,060	1,036	372	307	143	649	229	
Jul - Sep 2018	1,446	1,276	170	80	90	8,589	2,145	7,602	1,846	973	297	3/8	132	596	165	
Jan - Mar 2018	1,328 1 292	1,154 1 107	1/3	76 86	97 9 9	8,598	2,228	7,630	1,892	954	335 390	377 409	165	609	223	
	1,202	1,107	100			0,000	2,010	1,001	1,002	1,010	000	400	100	000	220	
Change on year	-123	-124	1	-3	4	-76	-80	-64	-75	-17	-6	-1	-1	-16	-5	
Change %	-8.7	-10.1	0.8	-3.2	4.6	-0.9	-3.3	-0.8	-3.7	-1.6	-1.5	-0.3	-0.4	-2.5	-2.2	
Rates (%)																
By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT		
Jan - Mar 2017	4.6	4.3	5.8	4.8	6.4	21.7		21.2		23.7		16.5		28.2		
Jan - Mar 2018	4.2	4.0	5.0	3.6	6.0	21.2		20.9		22.3		15.0		26.8		
Apr - Jun 2018	4.0	3.8	4.5	3.2	5.4	21.4		21.1		22.5		14.4		27.4		
Jul - Sep 2018	4.3	4.1	5.0	3.6	6.0	20.8		20.6		21.9		14.6		26.2		
Oct - Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1		
Jan - Mar 2019	3.8	3.6	4.6	3.4	5.5	21.0		20.8		21.8		14.3		26.3		
Change on year	-0.4	-0.4	-0.4	-0.3	-0.6	-0.2		-0.2		-0.5		-0.7		-0.5		
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36		
Jan - Mar 2017	4.6	4.3	6.4	5.1	8.6	21.7		21.4		23.5		16.0		34.4		
Jan - Mar 2018	4.2	4.1	5.0	3.7	7.1	21.2		21.1		22.0		14.8		32.3		
Apr - Jun 2018	4.0	3.9	4.3	3 1	6.6	21.4		21.3		22.0		14.3		32.8		
Jul - Sep 2018	4.3	4 2	47	3.5	6.9	20.8		20.7		21 3		14 2		31.3		
Oct - Dec 2018	30	3.0	4.6	3.0	7.0	20.0		20.2		20.5		1/ 0		20 5		
Jan - Mar 2019	3.8	3.7	4.8	3.5	7.0	20.0 21.0		20.0 20.9		20.0 21.0		14.4		30.3		
Change on year	-0.4	-0 4	-0.2	-0.3	-0 1	-0.2		-0 1		-11		-0.5		-2 0		
endige on your	0.1	0.7	0.2	0.0	0.1	0.2		0.1		1.1		0.0	Source	Labour Fo	rce Survey	

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.