

Statistical bulletin

Earnings and employment from Pay As You Earn Real Time Information, UK: February 2021

Experimental monthly estimates of payrolled employees and their pay from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) data. This is a joint release between HMRC and the Office for National Statistics (ONS).

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Table of contents

1. Main points

- 2. Payrolled employees
- 3. Median monthly pay
- 4. Pay distribution
- 5. Regional data
- 6. Industry data
- 7. Age data
- 8. Earnings and employment data
- 9. Glossary
- 10. Measuring the data
- 11. Strengths and limitations
- 12. Related links

1. Main points

- The number of payrolled employees in the UK in December 2020 fell by 2.7% compared with the same period of the previous year.
- Early estimates for January 2021 indicate that the number of payrolled employees fell by 2.5% compared with January 2020, which is a fall of 730,000 employees.
- In January 2021, 726,000 fewer people were in payrolled employment when compared with February 2020.
- In January 2021, 83,000 more people were in payrolled employment when compared with December 2020.
- Median monthly pay increased by 5.0% in December 2020 compared with the same period of the previous year.
- Early estimates for January 2021 indicate that median monthly pay increased by 4.0% compared with the same period of the previous year.
- Of the 726,000 decrease in payrolled employees between February 2020 and January 2021, 425,000 (58.5%) were younger than 25.
- Annual growth in payrolled employees in January 2021 was the highest in Cornwall and Isles of Scilly (a fall of 0.4%) and lowest in Inner London (East) (a fall of 6.1%).
- Annual growth in median pay for employees in January 2021 was highest in Wales (an increase of 5.2%) and lowest in the South East (an increase of 3.4%).
- Annual pay growth in the UK for employees was highest at the 10th percentile (positive 7.6%) and lowest at the 75th percentile (positive 4.2%) in the three months to December 2020, for the percentiles we have analysed.
- The increase in payrolled employees between February 2020 and January 2021 was largest in the health and social work sector (a rise of 104,000 employees) and smallest in the accommodation and food services sector (a fall of 345,000).
- Annual growth in median pay for employees in January 2021 was highest in the health and social work sector (an increase of 6.2%) and lowest in the accommodation and food services sector (a decrease of 6.7%).

About the data in this release

Early estimates for January 2021 are provided to give an indication of the likely level of employees as well as median pay in the latest period. The figures for January 2021 are based on around 85% of information being available and are considered of lower quality and may be subject to revision in next month's release when between 98% to 99% of data will be available. This work has been brought forward in response to the coronavirus (COVID-19) and methods will continue to be developed. A <u>revisions triangle</u> is available for employees and median pay at the UK level.

This release covers people paid through the Pay As You Earn (PAYE) system where their pay is reported through the Real Time Information (RTI) system. As employees who are furloughed as part of the Coronavirus Job Retention Scheme (CJRS) programme should still have their payments reported through this system, they should feature in these data and contribute toward the employment and pay statistics for the relevant periods. Statistics in this release are based on people who are employed in at least one job paid through PAYE, and monthly estimates reflect the average of such people for each day of the calendar month. This follows the introduction of a <u>new methodology</u> in December 2019, designed to better align with international guidelines for labour market statistics. This differs from the methodology used prior to December 2019, which produced statistics based on the total number of people paid in a particular time period. For the first time, this bulletin includes statistics by age band.

2. Payrolled employees

In December 2020, 28.2 million people were payrolled employees (Figure 1). This represents a 2.7% fall in payrolled employees when compared with the same period of the previous year. When comparing the number of payrolled employees in December 2020 with the previous month, the number increased by 0.3%. This is a small revision from the early estimate of a 0.2% increase, reported in the previous bulletin.

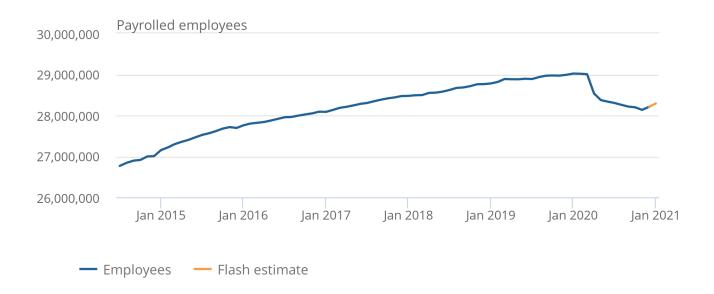
Early estimates for January 2021 indicate that there were 28.3 million payrolled employees, a fall of 2.5% compared with the same period of the previous year and a decline of 730,000 people over the 12-month period. Compared with the previous month, the number of payrolled employees increased by 0.3% in January 2021 – equivalent to 83,000 people.

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to January 2021

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

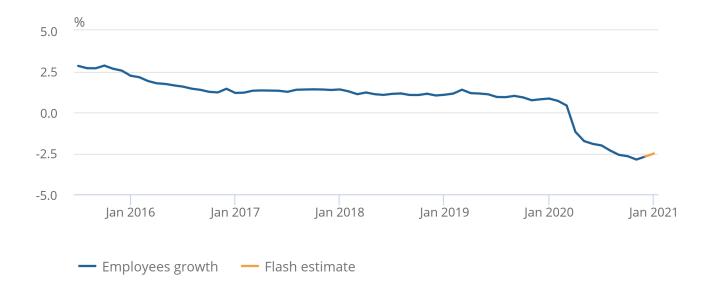
- 1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. The December 2020 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

Annual growth in the number of employees remained broadly within a range of 1.0% to 1.5% from mid-2016 until 2019. Growth rates prior to mid-2016 were higher than 1.5% (Figure 2). Starting around early 2019, employee growth began a slight downward trend. However, employee growth slowed more substantially past March 2020 (becoming negative in April 2020), coinciding with the coronavirus (COVID-19) pandemic.

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to January 2021

Figure 2: Growth in the number of payrolled employees fell recently, becoming negative in April 2020

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

- 1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. The December 2020 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

3. Median monthly pay

Median monthly pay for payrolled employees in December 2020 was \pounds 1,931 (Figure 3). This represents a 5.0% increase compared with the same period of the previous year. This is a small revision to the early estimate of a 4.9% increase reported in the <u>previous bulletin</u>.

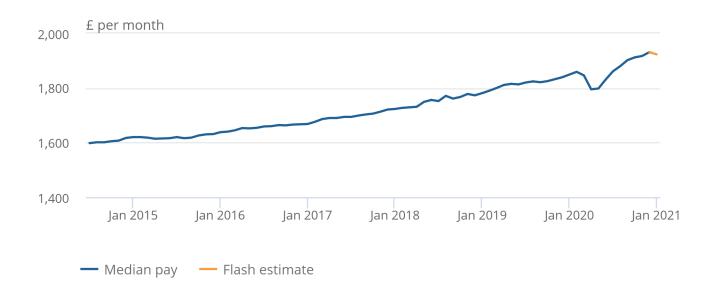
Early estimates for January 2021 indicate that median monthly pay decreased to £1,923, an increase of 4.0% compared with the same period of the previous year.

Figure 3: Median pay decreased sharply in April 2020, but has returned to the previous trend since August 2020

Median pay per month, seasonally adjusted, UK, July 2014 to January 2021

Figure 3: Median pay decreased sharply in April 2020, but has returned to the previous trend since August 2020

Median pay per month, seasonally adjusted, UK, July 2014 to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

- 1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. The December 2020 figure is not a flash estimate of median pay, this is included purely for graphing purposes.

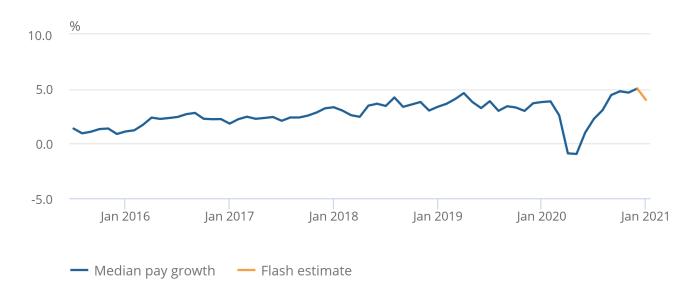
Following a general trend of increasing pay growth between mid-2015 and mid-2018, pay growth tended to fluctuate around 3.6% (Figure 4). Pay growth for April and May 2020 became negative, coinciding with the coronavirus (COVID-19) pandemic as well as related economic and policy responses. More recently, median pay growth has increased, and is now above pre-coronavirus levels.

Figure 4: The rate of growth in median pay fell between March and May 2020, but is now higher than the average growth before March 2020

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to January 2021

Figure 4: The rate of growth in median pay fell between March and May 2020, but is now higher than the average growth before March 2020

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

- 1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. The December 2020 figure is not a flash estimate of median pay growth, this is included purely for graphing purposes.

The relatively high level of pay growth between June and December 2020 is partially explained by lower levels of inflows than usual during that period. As explored in the <u>August</u> and <u>September</u> bulletins, while the general trend of pay growth is dominated by those continually employed, the mean pay of inflows tends to be around 40% lower than mean pay for those continually employed – meaning inflows into payrolled employment tend to bring down average pay and average pay growth. As inflows were relatively low between June 2020 and December 2020, this reduced the downward pressure on pay growth, which in turn increased median pay growth.

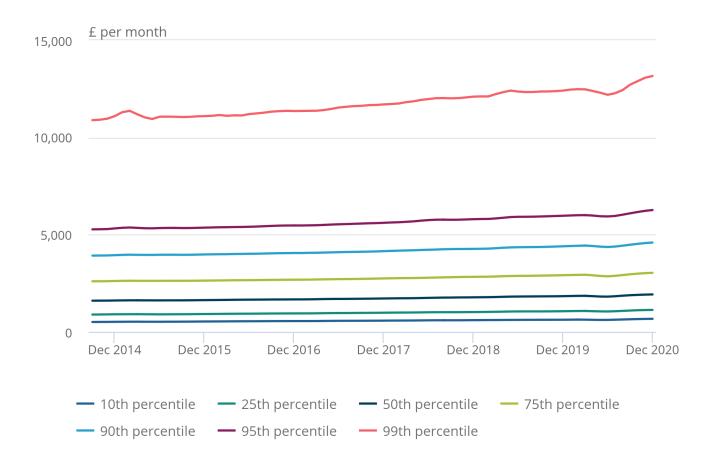
4. Pay distribution

In the three months to December 2020, the 10th percentile of the monthly pay distribution was £667, the 90th percentile was £13,159 (Figure 5). This means that 10% of payrolled employees earned equal to or less than £667 per month, 90% earned equal to or less than £4,592, and 99% earned equal to or less than £13,159.

Pay per month, seasonally adjusted, UK, three months to September 2014 to three months to December 2020

Figure 5: 10% of employees earn less than £667 per month and 90% earn less than £4,592 per month

Pay per month, seasonally adjusted, UK, three months to September 2014 to three months to December 2020



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. Data for the 50th percentile (that is, the median) in this chart are based on three-month moving averages. For this reason, they are not directly comparable with Figures 3 or 4 (which use data for a single month).

Compared with the same time a year ago, of the percentiles we have analysed, pay growth was highest at the 10th percentile (positive 7.6%) and lowest at the 75th percentile (positive 4.2%).

When interpreting changes in the distribution over time, it can be useful to compare the level of percentiles relative to the median (that is, the amount of earnings in the middle of the distribution so that half of employees earn more and half earn less).

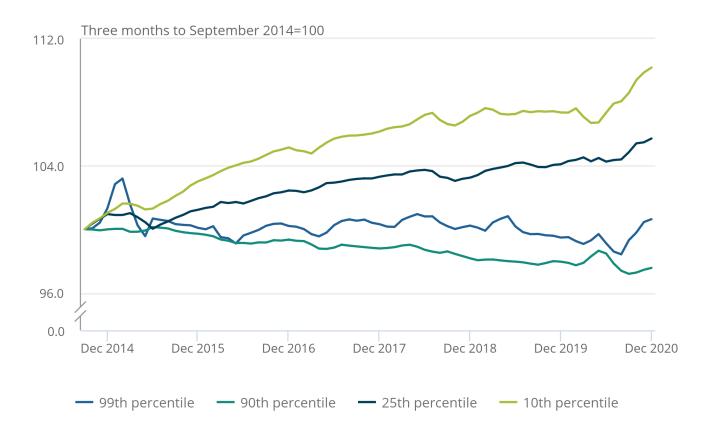
Figure 6 divides each percentile by the median and then indexes these to 100 at the start of the series to better focus on their movements over time. Growth in these series reflects a percentile growing faster than median pay, while a fall in these series reflects a percentile growing slower than median pay.

Figure 6: Since 2014, employees' pay has generally grown fastest toward the low end of the pay distribution

Ratio of selected percentiles relative to the median, rolling three-month average, seasonally adjusted, UK, three months to September 2014 to three months to December 2020

Figure 6: Since 2014, employees' pay has generally grown fastest toward the low end of the pay distribution

Ratio of selected percentiles relative to the median, rolling three-month average, seasonally adjusted, UK, three months to September 2014 to three months to December 2020



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

The 10th and 25th percentiles of employees' pay have generally grown faster than median pay over the past five years, coinciding with the introduction of, and increases to, the <u>National Living Wage (NLW)</u>. From mid-2018 to mid-2020, the 10th percentile and the median grew at broadly the same pace, so their ratio remained broadly constant. In line with the rest of this bulletin, Figure 6 includes only employees' pay and not other income such as from self-employment.

The ratio of the 90th percentile to the median has generally fallen since September 2014, reflecting pay towards this high end of the distribution growing slightly slower than median pay. When focusing even further towards the high end of the distribution, pay at the 99th percentile has grown at a broadly similar pace to median pay, with a slight downward trend.

Periods since February 2020 have shown more volatility, around the time of the coronavirus (COVID-19) pandemic. While pay growth (relative to median pay) around May 2020 was lower at the 10th percentile and higher at the 90th percentile, these movements appear to have now reversed and appear to be returning to their former trends.

5. Regional data

The regional figures in this bulletin are based on where employees live and not the location of their place of work. They include data for January 2021, and cover <u>Nomenclature of Territorial Units for Statistics: NUTS1 and NUTS2</u> regions.

While the UK as a whole has experienced moderate, if declining, payrolled employee growth since January 2017, growth within regions has not been uniform (Figure 7).

Numbers of payrolled employees in the UK for the regions shown in Figure 7 range from 745,000 in Northern Ireland to 3,984,000 in the South East in January 2021.

Figure 7: Regional employee growth has fallen across the UK in recent months

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to January 2021

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Download the data

London and Northern Ireland experienced higher growth than the UK average between January 2017 and early 2020, while the North East and Scotland experienced lower growth than the UK overall. Going further, since January 2019 Inner London (both West and East) experienced greater volatility in employee growth than both Outer London and the UK average. Employee growth rates for NUTS2 regions are available in the <u>datasets</u> published alongside this bulletin.

Since February 2020, all regions' growth rates followed a similar pattern: rapidly declining and becoming negative in April, and continuing a slower downward trend since. However, the magnitude of changes varies. Comparing January 2021 with the same period of the previous year for NUTS1 regions, decreases in payrolled employees ranged from 0.8% in Northern Ireland to 5.2% in London. Examining NUTS2 regions, Inner London generally experienced sharper decreases in 2020 than Outer London (Figure 8). North Eastern Scotland experienced a decrease of 5.3% in payrolled employees in comparison with January 2020, and Cornwall and Isles of Scilly experienced a decrease of 0.4%.

Figure 8: Growth in payrolled employees varies across the UK

Percentage change on same month in previous year, seasonally adjusted, UK, January 2021

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Download the data

Of the 726,000 decrease in payrolled employees since February 2020, 208,000 can be attributed to employees living in London, 114,000 in the South East, while only 7,000 can be attributed to employees living in Northern Ireland.

Median pay across the NUTS2 regions of the UK in January 2021 ranged from £1,643 in Cornwall and Isles of Scilly to £2,898 in Inner London (West). Inner London generally differs from Outer London (Figure 9). Median pay in January 2021 for London as a whole was £2,320.

Figure 9: Median pay varies across the UK

Median pay, seasonally adjusted, UK, January 2021

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Download the data

Compared with the same month in the previous year, pay grew fastest for the NUTS1 regions in Wales (positive 5.2%) and slowest in the South East (positive 3.4%). For NUTS2 regions, pay grew fastest in East Wales (positive 5.6%) and slowest in North Eastern Scotland (positive 2.2%) (Figure 10).

Over the longer-term, on average over the past five years, pay growth was highest in Wales (at an annualised rate of positive 3.5%) and slowest in the Scotland (positive 3.0%).

Estimates of mean pay for the regions is available in the datasets published alongside this bulletin.

Figure 10: Median pay increased most in East Wales and least in North Eastern Scotland

Percentage change on same month in previous year, seasonally adjusted, UK, January 2021

Notes:

- 1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. Changes in growth rates are affected by changes in the base period (a year ago) as well as changes in the latest period.

6. Industry data

The industrial sectors in this bulletin are based on the <u>UK Standard Industrial Classification (SIC) codes</u>, as defined by the Office for National Statistics (ONS). These codes have been determined from both the <u>Inter-Departmental Business Register</u> and data from Companies House for each Pay As You Earn (PAYE) enterprise. The findings from the 14 largest sectors are presented. The seven smaller sectors have been removed from the bulletin for presentational purposes, but their estimates are available in the datasets published alongside this bulletin.

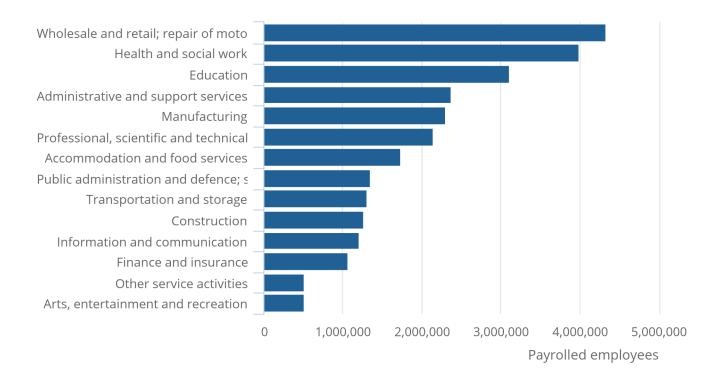
The three largest sectors namely: wholesale and retail, health and social work, and education, account for more than 40% of UK employees. These three sectors combined with administrative and support services, manufacturing, professional, scientific and technical, and accommodation and food services account for more than 70% of UK employees (Figure 11).

Figure 11: Numbers of payrolled employees vary by sector

Payrolled employees, seasonally adjusted, UK, January 2021

Figure 11: Numbers of payrolled employees vary by sector

Payrolled employees, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Since January 2017, employee growth has not been uniform across sectors (Figure 12). Sectors such as construction, transportation and storage, and information and communication experienced higher growth than the UK average between January 2017 and early 2020, while sectors such as manufacturing, and wholesale and retail experienced lower growth than the UK overall.

All sectors highlighted experienced a decrease in employee growth around April 2020, with the smallest decrease being in health and social work.

Some sectors (such as administrative and support services) have partially recovered since April 2020 but with employee levels still below the levels in the same month in the previous year. Only public administration and defence, and health and social work now have a positive growth rate.

Sectors such as finance and insurance, and education have had steep declines in employee growth around April 2020, with numbers slowly recovering. This results in small net changes in payrolled employees in the past 12 months for these sectors.

Some sectors have seen increasingly negative growth since April 2020, notably the arts and entertainment, and accommodation and food services sectors.

When compared with the same period of the previous year, percentage changes in payrolled employees range from negative 16.7% in accommodation and food services to positive 3.0% in health and social work. The arts and entertainment sector has experienced a fall in employees of 16.4%.

Figure 12: Employee growth has been very different across sectors

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to January 2021

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Download the data

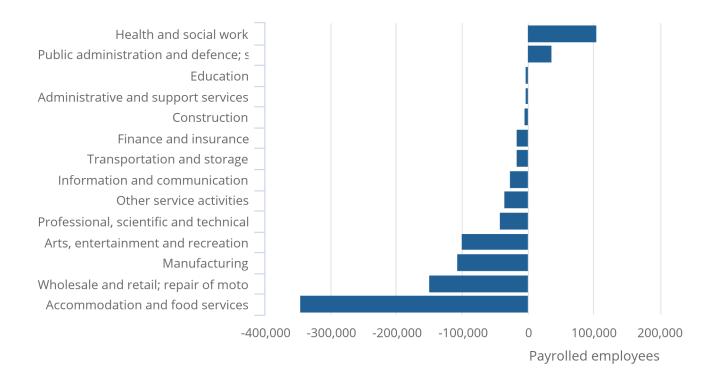
Of the 726,000 decrease in payrolled employees since February 2020, 345,000 can be attributed to employees working in the accommodation and food services sector, 149,000 in the wholesale and retail sector, while only 2,000 can be attributed to employees working in the education sector. This decrease is net of an increase of 36,000 employees working in public administration, and 104,000 employees in health and social work (Figure 13).

Figure 13: The accommodation and food services sector has seen the greatest decrease in payrolled employees since February 2020

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, January 2021

Figure 13: The accommodation and food services sector has seen the greatest decrease in payrolled employees since February 2020

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

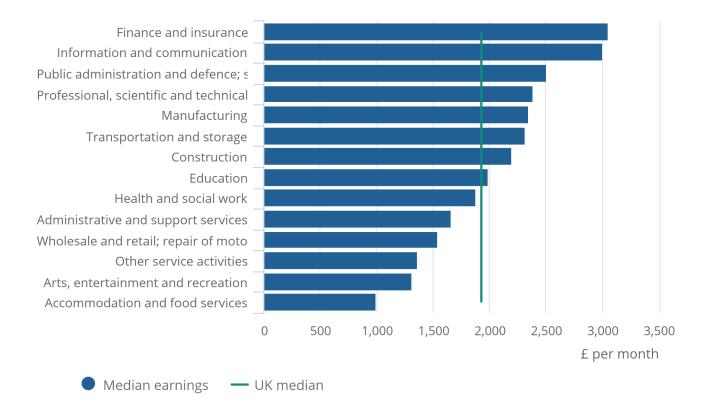
Median pay in January 2021 across the highlighted sectors ranged from £994 in the accommodation and food services sector to £3,056 in finance and insurance (Figure 14).

Figure 14: Median pay varies by industry

Median pay, seasonally adjusted, UK, January 2021

Figure 14: Median pay varies by industry

Median pay, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Compared with the same month in the previous year, median pay grew fastest in the health and social work sector (positive 6.2%) and slowest in the accommodation and food services sector (negative 6.7%) (Figure 15).

Estimates of mean pay for each sector are available in the datasets published alongside this bulletin.

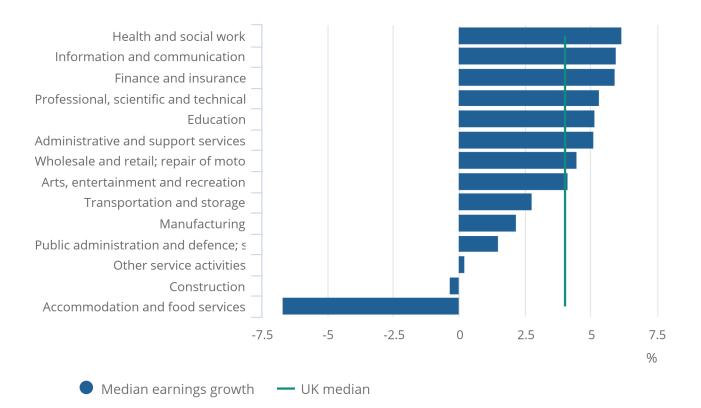
However, care needs to be taken when interpreting median pay growth. As explored in more detail in <u>previous</u> <u>bulletins</u>, mean and median pay growth are influenced by the relative pay of those entering and leaving the labour market. This means if the relative pay of inflows and outflows in particular sectors differs to the UK average, median pay growth could be higher or lower in these sectors. For example, median pay growth could be lower if outflows are higher paid than average, or conversely, could be higher if outflows are lower paid than average. Similar principles apply for inflows. The low median pay growth in the arts and entertainment sector may be a consequence of unusual relative pay of inflows or outflows in that sector.

Figure 15: Median pay increased most in health and social work and least in the accommodation and food services sector

Percentage change on same month last year, seasonally adjusted, UK, January 2021

Figure 15: Median pay increased most in health and social work and least in the accommodation and food services sector

Percentage change on same month last year, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

- 1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.
- 2. The UK median is shown here for comparative purposes, but it does not represent an "average" of median pay growth across the regions. It is statistically possible, for example, for median pay growth for the UK as a whole to be higher or lower than pay growth in all constituent parts of the UK.
- 3. Changes in growth rates are affected by changes in the base period (a year ago) as well as changes in the latest period.

7. Age data

Data are now available for six age bands. These figures are calculated based on individuals' age at the time they receive a payment.

Of the 28.3 million payrolled employees in the UK in January 2021, 95.5% are aged 18 to 64 years.

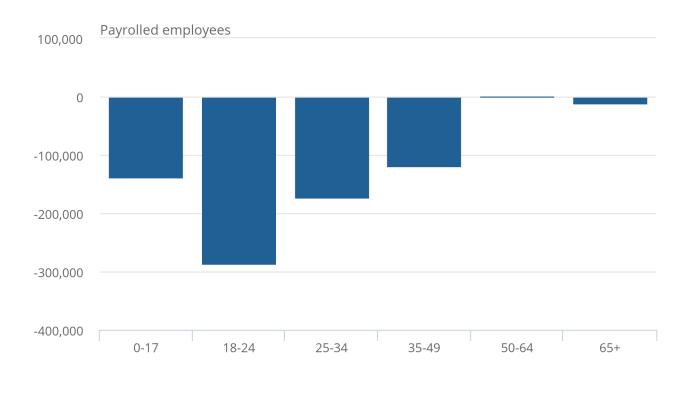
Of the 726,000 fall in UK employees between February 2020 and January 2021, 425,000 (58.5%) were under 25 years, 172,000 (23.7%) were aged 25 to 34 years, and 120,000 (16.5%) were aged 35 to 49 years. Only 11,000 (1.6%) were aged 65 years and over. This decrease is net of an increase of 3,000 aged 50 to 64 years (Figure 16).

Figure 16: The 18 to 24 age group has seen the greatest decrease in payrolled employees since February 2020

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, January 2021

Figure 16: The 18 to 24 age group has seen the greatest decrease in payrolled employees since February 2020

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

The number of payrolled employees aged 50 years and over has increased at faster rates than the UK as a whole since 2017 (Figure 17). Since 2019, this is particularly true for those aged 65 years and over, which saw employee growth peak at 10.7% in January 2020. These periods of higher growth coincide with the <u>phased</u> increase in <u>State Pension age</u> between March 2019 and September 2020, from 65 to 66 years for both men and women. Conversely, growth in payrolled employees aged under 25 years has undergone long-term decline since 2017, particularly compared to the UK as a whole.

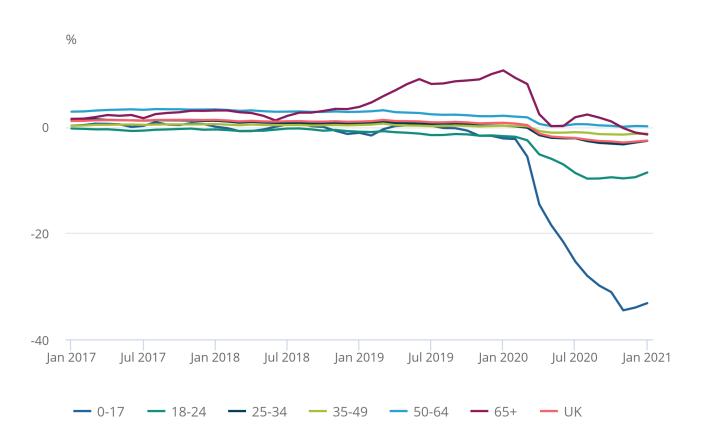
Since February 2020, annual employee growth has fallen to negative 33.2% for those aged under 18 years and negative 8.5% for those aged 18 to 24 years. These two groups have had the largest falls in employees in relative terms since the onset of the coronavirus (COVID-19) pandemic. Employee growth for those aged 65 years and over also fell sharply during April and May 2020 but recovered somewhat. Those aged 50 to 64 years saw a small rise in employee growth of 0.2% during this period.

Figure 17: Employee growth has fallen more sharply in younger age groups

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to January 2021

Figure 17: Employee growth has fallen more sharply in younger age groups

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

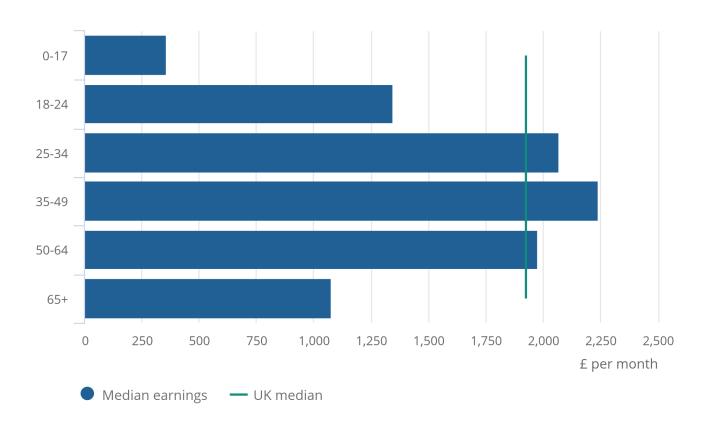
Median pay in January 2021 ranged from £359 for those aged under 18 years to £2,239 for those aged 35 to 49 years (Figure 18). Overall, median pay is higher in central age bands of those studied.

Figure 18: Median pay varies by age

Median pay, seasonally adjusted, UK, January 2021

Figure 18: Median pay varies by age

Median pay, seasonally adjusted, UK, January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

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8. Earnings and employment data

Earnings and employment from Pay As You Earn Real Time Information, non-seasonally adjusted Dataset | Released on 23 February 2021 Earnings and employment statistics from Pay As You Earn (PAXE) Real Time Information (BTI)

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), non-seasonally adjusted.

Earnings and employment from Pay As You Earn Real Time Information, revision triangle Dataset | Released on 23 February 2021 Revisions of earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics).

Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted Dataset | Released on 23 February 2021 Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), seasonally adjusted.

9. Glossary

Median monthly pay

Median monthly pay shows what a person in the middle of all employees would earn each month. The median pay is generally considered to be a more accurate reflection of the "average wage" because it discounts the extremes at either end of the scale.

National Minimum Wage and National Living Wage

The National Minimum Wage (NMW) is a minimum amount per hour that most workers in the UK are entitled to be payrolled. There are different rates of minimum wage depending on a worker's age and whether they are an apprentice. The NMW applies to employees aged between 16 and 24 years. The government's National Living Wage (NLW) was introduced on 1 April 2016 and applies to employees aged 25 years and over.

On the Annual Survey of Hours and Earnings (ASHE) reference date in April 2020, the NMW and NLW rates were:

- £8.72 for employees aged 25 years and over
- £8.20 for employees aged 21 to 24 years
- £6.45 for employees aged 18 to 20 years
- £4.55 for employees aged 16 to 17 years
- £4.15 for apprentices aged 16 to 18 years and those aged 19 years or over who are in the first year of their apprenticeship

Pay As You Earn

Pay As You Earn (PAYE) is the system employers and pension providers use to take Income Tax and National Insurance contributions before they pay wages or pensions to employees and pensioners. This publication relates to employees only and not pensioners. It was introduced in 1944 and is now the way most employees pay Income Tax in the UK.

10. Measuring the data

Data source and collection

The data for this release come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as <u>Experimental Statistics</u> as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

Coverage

This publication covers employees payrolled by employers only. It does not cover self-employment income or income from other sources such as pensions, property rental and investments. Where individuals have multiple sources of income, only income from employers is included.

The figures in this release are for the period July 2014 to January 2021 and are seasonally adjusted.

Upcoming changes

Future bulletins are planned to include additional statistics, such as more detailed geographic breakdowns, industry and demographic breakdowns. The focus and timing of these will be informed by user feedback. Please email <u>rtistatistics.enquiries@hmrc.gov.uk</u> if you would like to offer feedback on how the contents can be improved in the future.

Methodology

An accompanying article contains more information on the <u>calendarisation and imputation methodologies</u> used in this bulletin, alongside comparisons with other earnings and employment statistics and possible quality improvements in the future.

11. Strengths and limitations

Pre-release data

HM Revenue and Customs (HMRC) grants pre-release access to <u>official statistics</u> publications. As this is a joint release, and in accordance with the HMRC policy, pre-release access has been granted to a number of people to enable the preparation of statistical publications and ministerial briefing. Further details, including a <u>list of those granted access</u>, can be found on <u>HMRC's website</u>.

Experimental Statistics status

This is a joint experimental release between HMRC and the Office for National Statistics (ONS). The existing monthly publications produced by the ONS remain the primary <u>National Statistics</u> for the labour market. The intention is that these new statistics will also be updated on a monthly basis.

The release is classed as <u>Experimental Statistics</u> as the methodologies used to produce the statistics are still in their development phase. This does not mean that the statistics are of low quality, but it does signify that the statistics are new and still being developed. As the methodologies are refined and improved, there may be revisions to these statistics.

Rather than waiting until the development work has been completed, the statistics are being published now to involve potential users in developing the statistics. We hope that this encourages users to provide us with their thoughts and suggestions on how useful the statistics are and what can be done to improve them. Comments can be sent by email to <u>rtistatistics.enquiries@hmrc.gov.uk</u>.

More information about <u>Experimental Statistics</u>, including when they should be used and the differences between them and <u>National Statistics</u>, is available.

Strengths of the data

As Pay As You Earn (PAYE) Real Time Information (RTI) data cover the whole population, rather than a sample of people or companies, we are able to use these to produce estimates for geographic areas and other more detailed breakdowns of the population. The methods for producing such breakdowns are under development and we expect to include further statistics in a future release. These statistics can help inform decision-making across the country. They also have the potential to provide more timely estimates than existing measures.

These statistics also have the potential to replace some of those based on surveys, which could reduce the burden on businesses needing to fill in statistical surveys.

Imputation and revisions

A limitation of the calendarisation used is that the figures for pay and numbers of employees in month t depend on payments made in month t plus 1. This means only around 80% of the data used in the calculation on month t statistics are available at the end of each month.

Rather than wait until all those remaining payment returns have been received, we have decided to produce a timelier measure of numbers of employees and median pay by imputing the values for missing returns. The data on which the statistics are based were extracted at the beginning of February 2021, which means around 1% to 2% of the data for December 2020 are imputed, while around 15% of the data for the "flash" January 2021 data are imputed. As a result, the figures in future releases will be updated as new payment returns are received, and the imputation payments can be replaced with actual data.

Starting with the December 2020 publication, we introduced a revisions policy. For each publication, we incorporate new input data only for the latest two tax years. In May of each year, new input data will be incorporated for the whole data time series. The benefit of introducing this revisions policy is that we are able to use the processing time saved to produce and publish more detailed breakdowns.

Differences compared with the Labour Force Survey and Average Weekly Earnings statistics

Further information about the <u>methodology used and comparisons</u> with the ONS's Labour Force Survey (LFS) and Average Weekly Earnings can be found in an accompanying article.

Another article shows the <u>strengths and weaknesses of these sources</u> and other labour market data sources, including the advantages of new administrative data sources and limitations of some of our published figures.

12. Related links

Labour market overview: February 2021 Bulletin | Released 23 February 2021 Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

Employment in the UK: February 2021 Bulletin | Released 23 February 2021 Estimates of employment, unemployment and economic inactivity for the UK.

Labour market in the regions of the UK: February 2021 Bulletin | Released 23 February 2021 Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

<u>Average weekly earnings in Great Britain: February 2021</u> Bulletin | Released 23 February 2021 Estimates of growth in earnings for employees before tax and other deductions from pay.

<u>Vacancies and jobs in the UK: February 2021</u> Bulletin | Released 23 February 2021 Estimates of the number of vacancies and jobs for the UK.

PAYROLLED EMPLOYEES

1 Payrolled employee counts from PAYE RTI

	Payrolled employees
	UK, all industries, seasonally adjusted
Period	Payrolled employees
January 2015	27,149,956
January 2016	27,754,976
January 2017	28,082,282
January 2018	28,473,078
January 2019	28,777,000
January 2020	29,017,505
February 2020	29,013,470
March 2020	29,003,137
April 2020	28,534,325
May 2020	28,370,301
June 2020	28,332,546
July 2020	28,299,502
August 2020	28,254,341
September 2020	28,212,078
October 2020	28,193,881
November 2020	28,131,157
December 2020	28,204,248
January 2021	28,287,235
Change on year	-730,270
Change %	-2.5
	Source: PAYE RTI

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

MEDIAN PAY

2 Median monthly pay from PAYE RTI

	£ per month
	UK, all industries, seasonally adjusted
Period	Median pay
January 2015	1,620
January 2016	1,638
January 2017	1,668
January 2018	1,723
January 2019	1,781
January 2020	1,849
February 2020	1,859
March 2020	1,846
April 2020	1,795
May 2020	1,798
June 2020	1,831
July 2020	1,861
August 2020	1,880
September 2020	1,902
October 2020	1,912
November 2020	1,917
December 2020	1,931
January 2021	1,923
Change on year	74
Change %	4
	Source: PAYE RTI

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MEAN PAY

3 Mean monthly pay from PAYE RTI

	£ per month
	UK, all industries, seasonally adjusted
Period	Mean pay
December 2014	2,237
December 2015	2,238
December 2016	2,292
December 2017	2,360
December 2018	2,432
December 2019	2,513
anuary 2020	2,524
ebruary 2020	2,520
Narch 2020	2,522
April 2020	2,468
Лау 2020	2,464
une 2020	2,486
uly 2020	2,534
August 2020	2,566
ieptember 2020	2,598
October 2020	2,618
lovember 2020	2,645
December 2020	2,667
Change on year	154
Change %	6.1

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

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AGGREGATE PAY

4 Aggregate monthly pay from PAYE RTI

	£
	UK, all industries, seasonally adjusted
Period	Aggregate pay
December 2014	60,418,756,984
December 2015	61,971,387,559
December 2016	64,370,755,725
December 2017	67,176,752,987
December 2018	69,939,710,564
December 2019	72,834,856,068
January 2020	73,247,874,759
February 2020	73,117,386,996
March 2020	73,142,105,188
April 2020	70,431,227,804
May 2020	69,902,309,424
June 2020	70,434,127,700
July 2020	71,718,836,093
August 2020	72,488,981,136
September 2020	73,289,116,756
October 2020	73,802,296,029
November 2020	74,412,624,234
December 2020	75,213,501,105
Change on year	2,378,645,037
Change %	3.3
	Source: PAYE RTI

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2. These data are experimental statistics.

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including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

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PAY DISTRIBUTION 5 Monthly pay by percentile from PAYE RTI

£ per month,						
UK, all indus						
95th percentile	90th percentile	75th percentile	50th percentile	25th percentile	10th percentile	Period
5,318	3,942	2,613	1,610	901	513	December 2014
5,358	3,979	2,633	1,629	914	529	December 2015
5,470	4,053	2,680	1,666	946	552	December 2016
5,606	4,147	2,745	1,714	981	573	December 2017
5,792	4,265	2,827	1,773	1,015	599	December 2018
5,969	4,398	2,911	1,833	1,057	620	December 2019
5,984	4,412	2,920	1,840	1,064	623	January 2020
5,997	4,424	2,928	1,848	1,069	627	February 2020
6,001	4,436	2,933	1,850	1,072	624	March 2020
5,980	4,413	2,906	1,833	1,059	616	April 2020
5,944	4,381	2,873	1,813	1,050	610	May 2020
5,934	4,361	2,854	1,808	1,045	612	June 2020
5,960	4,385	2,878	1,829	1,058	622	July 2020
6,025	4,430	2,918	1,857	1,075	633	August 2020
6,095	4,479	2,959	1,881	1,093	644	September 2020
6,162	4,524	2,990	1,899	1,109	655	October 2020
6,221	4,563	3,017	1,912	1,118	662	November 2020
6,264	4,592	3,033	1,922	1,126	667	December 2020
296	194	122	89	68	47	Change on year
5	4.4	4.2	4.8	6.5	7.6	Change %
	UK, all indus 95th percentile 5,318 5,358 5,470 5,606 5,792 5,969 5,984 5,997 6,001 5,980 5,984 5,997 6,001 5,980 5,944 5,934 5,944 5,934 5,960 6,025 6,095 6,162 6,221 6,264	90th percentile 95th percentile 3,942 5,318 3,979 5,358 4,053 5,470 4,147 5,606 4,265 5,792 4,398 5,969 4,412 5,984 4,424 5,997 4,436 6,001 4,413 5,980 4,381 5,944 4,361 5,934 4,385 5,960 4,430 6,025 4,479 6,095 4,524 6,162 4,563 6,221 4,592 6,264	75th percentile 90th percentile 95th percentile 2,613 3,942 5,318 2,633 3,979 5,358 2,680 4,053 5,470 2,745 4,147 5,606 2,827 4,265 5,792 2,911 4,398 5,969 2,920 4,412 5,984 2,928 4,424 5,997 2,933 4,436 6,001 2,906 4,413 5,980 2,873 4,381 5,944 2,873 4,381 5,944 2,873 4,381 5,944 2,873 4,381 5,944 2,873 4,381 5,946 2,878 4,385 5,960 2,918 4,430 6,025 2,959 4,479 6,095 2,990 4,524 6,162 3,017 4,563 6,221 3,033 4,592 6,264 122 194 296 </td <td>S0th percentile 75th percentile 90th percentile 95th percentile 1,610 2,613 3,942 5,318 1,629 2,633 3,979 5,358 1,666 2,680 4,053 5,470 1,714 2,745 4,147 5,606 1,773 2,827 4,265 5,792 1,833 2,911 4,398 5,969 1,840 2,920 4,412 5,984 1,848 2,928 4,424 5,997 1,850 2,933 4,436 6,001 1,833 2,906 4,413 5,980 1,833 2,933 4,436 5,944 1,833 2,873 4,381 5,944 1,808 2,854 4,361 5,934 1,829 2,878 4,385 5,960 1,857 2,918 4,430 6,025 1,859 2,990 4,524 6,162 1,912 3,017 4,563 6,221 <t< td=""><td>Z5th percentile 50th percentile 75th percentile 90th percentile 95th percentile 901 1,610 2,613 3,942 5,318 914 1,629 2,633 3,979 5,358 946 1,666 2,660 4,053 5,470 981 1,714 2,745 4,147 5,606 1,015 1,773 2,827 4,265 5,792 1,057 1,833 2,911 4,398 5,969 1,064 1,840 2,920 4,412 5,984 1,069 1,848 2,928 4,424 5,997 1,072 1,850 2,933 4,436 6,001 1,059 1,843 2,973 4,381 5,984 1,050 1,843 2,854 4,361 5,934 1,055 1,857 2,918 4,430 6,025 1,058 1,829 2,878 4,385 5,960 1,075 1,857 2,918 4,430 6,025</td><td>UK, all indust UK, all indust 10th percentile 25th percentile 50th percentile 90th percentile 95th percentile 513 901 1,610 2,613 3,942 5,318 529 914 1,629 2,633 3,979 5,358 552 946 1,666 2,660 4,053 5,470 573 981 1,714 2,745 4,147 5,666 599 1,015 1,773 2,827 4,265 5,792 620 1,057 1,833 2,911 4,398 5,969 623 1,064 1,840 2,920 4,412 5,984 627 1,069 1,848 2,928 4,424 5,997 624 1,072 1,850 2,933 4,436 6,001 610 1,059 1,813 2,878 4,343 5,980 610 1,059 1,813 2,878 4,345 5,940 612 1,045 1,808</td></t<></td>	S0th percentile 75th percentile 90th percentile 95th percentile 1,610 2,613 3,942 5,318 1,629 2,633 3,979 5,358 1,666 2,680 4,053 5,470 1,714 2,745 4,147 5,606 1,773 2,827 4,265 5,792 1,833 2,911 4,398 5,969 1,840 2,920 4,412 5,984 1,848 2,928 4,424 5,997 1,850 2,933 4,436 6,001 1,833 2,906 4,413 5,980 1,833 2,933 4,436 5,944 1,833 2,873 4,381 5,944 1,808 2,854 4,361 5,934 1,829 2,878 4,385 5,960 1,857 2,918 4,430 6,025 1,859 2,990 4,524 6,162 1,912 3,017 4,563 6,221 <t< td=""><td>Z5th percentile 50th percentile 75th percentile 90th percentile 95th percentile 901 1,610 2,613 3,942 5,318 914 1,629 2,633 3,979 5,358 946 1,666 2,660 4,053 5,470 981 1,714 2,745 4,147 5,606 1,015 1,773 2,827 4,265 5,792 1,057 1,833 2,911 4,398 5,969 1,064 1,840 2,920 4,412 5,984 1,069 1,848 2,928 4,424 5,997 1,072 1,850 2,933 4,436 6,001 1,059 1,843 2,973 4,381 5,984 1,050 1,843 2,854 4,361 5,934 1,055 1,857 2,918 4,430 6,025 1,058 1,829 2,878 4,385 5,960 1,075 1,857 2,918 4,430 6,025</td><td>UK, all indust UK, all indust 10th percentile 25th percentile 50th percentile 90th percentile 95th percentile 513 901 1,610 2,613 3,942 5,318 529 914 1,629 2,633 3,979 5,358 552 946 1,666 2,660 4,053 5,470 573 981 1,714 2,745 4,147 5,666 599 1,015 1,773 2,827 4,265 5,792 620 1,057 1,833 2,911 4,398 5,969 623 1,064 1,840 2,920 4,412 5,984 627 1,069 1,848 2,928 4,424 5,997 624 1,072 1,850 2,933 4,436 6,001 610 1,059 1,813 2,878 4,343 5,980 610 1,059 1,813 2,878 4,345 5,940 612 1,045 1,808</td></t<>	Z5th percentile 50th percentile 75th percentile 90th percentile 95th percentile 901 1,610 2,613 3,942 5,318 914 1,629 2,633 3,979 5,358 946 1,666 2,660 4,053 5,470 981 1,714 2,745 4,147 5,606 1,015 1,773 2,827 4,265 5,792 1,057 1,833 2,911 4,398 5,969 1,064 1,840 2,920 4,412 5,984 1,069 1,848 2,928 4,424 5,997 1,072 1,850 2,933 4,436 6,001 1,059 1,843 2,973 4,381 5,984 1,050 1,843 2,854 4,361 5,934 1,055 1,857 2,918 4,430 6,025 1,058 1,829 2,878 4,385 5,960 1,075 1,857 2,918 4,430 6,025	UK, all indust UK, all indust 10th percentile 25th percentile 50th percentile 90th percentile 95th percentile 513 901 1,610 2,613 3,942 5,318 529 914 1,629 2,633 3,979 5,358 552 946 1,666 2,660 4,053 5,470 573 981 1,714 2,745 4,147 5,666 599 1,015 1,773 2,827 4,265 5,792 620 1,057 1,833 2,911 4,398 5,969 623 1,064 1,840 2,920 4,412 5,984 627 1,069 1,848 2,928 4,424 5,997 624 1,072 1,850 2,933 4,436 6,001 610 1,059 1,813 2,878 4,343 5,980 610 1,059 1,813 2,878 4,345 5,940 612 1,045 1,808

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2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

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EMPLOYEE FLOWS

6 Inflows and outflows from PAYE RTI

		Payrolled employees
	U	K, all industries, seasonally adjusted
Period	Inflows	Outflows
January 2017	660,206	664,596
January 2018	660,519	656,241
January 2019	666,818	649,980
January 2020	692,588	663,413
February 2020	677,975	682,009
March 2020	668,021	678,355
April 2020	450,425	919,236
May 2020	431,712	595,737
June 2020	419,558	457,313
July 2020	444,065	477,109
August 2020	539,265	584,425
September 2020	554,951	597,214
October 2020	569,221	587,418
November 2020	574,724	637,448
December 2020	614,477	541,386
January 2021	666,565	583,578
Change on year	-26,023	-79,835
Change %	-3.8	-12

Source: PAYE RTI

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REGIONAL PAYROLLED EMPLOYEES (NUTS1)

7 Regional payrolled employees from PAYE RTI

											Payrolled	employees
										UK, all indu	stries, seasona	lly adjusted
iod	North East	North West	and the	Midlands	Midlands	East	London	South East	South West	Wales	Scotland	Ireland
uary 2015	1,041,228	2,949,589	2,175,144	1,983,232	2,332,781	2,586,120	3,756,346	3,839,062	2,270,591	1,198,020	2,333,795	684,050
uary 2016	1,052,618	3,010,293	2,213,807	2,029,078	2,393,884	2,653,292	3,886,553	3,923,800	2,320,047	1,215,080	2,355,368	701,155
uary 2017	1,055,706	3,043,031	2,238,861	2,060,037	2,426,698	2,691,712	3,949,628	3,972,304	2,349,927	1,227,865	2,355,303	711,211
uary 2018	1,065,149	3,094,414	2,267,342	2,092,834	2,457,321	2,730,901	4,013,875	4,020,890	2,381,402	1,245,307	2,375,687	727,956
uary 2019	1,067,420	3,128,980	2,293,191	2,113,828	2,482,805	2,759,217	4,081,008	4,060,692	2,401,995	1,255,849	2,389,836	742,179
uary 2020	1,072,602	3,150,871	2,312,508	2,125,860	2,487,890	2,782,366	4,149,867	4,098,067	2,425,308	1,262,378	2,398,435	751,353
ruary 2020	1,073,406	3,150,415	2,312,710	2,126,179	2,489,216	2,781,857	4,144,356	4,098,240	2,424,651	1,263,600	2,396,151	752,690
rch 2020	1,074,445	3,150,125	2,314,515	2,124,359	2,487,811	2,780,320	4,135,910	4,097,379	2,424,287	1,262,809	2,397,358	753,820
il 2020	1,057,705	3,110,473	2,277,170	2,094,240	2,453,240	2,740,151	4,060,649	4,026,446	2,378,218	1,240,363	2,356,226	739,445
y 2020	1,054,501	3,100,503	2,264,069	2,083,427	2,440,044	2,727,158	4,031,398	3,999,043	2,359,692	1,232,524	2,339,366	738,575
e 2020	1,053,973	3,098,123	2,262,628	2,082,647	2,439,732	2,722,595	4,019,123	3,990,713	2,357,682	1,231,025	2,335,295	739,008
2020	1,053,711	3,095,594	2,261,232	2,081,756	2,436,737	2,718,040	4,004,063	3,983,934	2,356,011	1,229,839	2,336,840	741,743
gust 2020	1,053,062	3,093,206	2,261,119	2,081,904	2,433,804	2,716,949	3,988,220	3,980,342	2,356,090	1,230,867	2,319,097	739,680
tember 2020	1,052,184	3,087,601	2,258,896	2,078,366	2,428,197	2,714,919	3,966,750	3,978,193	2,356,740	1,231,412	2,318,567	740,253
ober 2020	1,051,053	3,086,618	2,259,344	2,079,284	2,425,153	2,715,132	3,949,052	3,978,843	2,359,070	1,232,056	2,317,900	740,375
vember 2020	1,049,750	3,080,051	2,255,547	2,076,432	2,420,983	2,710,812	3,925,181	3,970,440	2,358,954	1,228,916	2,313,736	740,355
ember 2020	1,053,559	3,088,368	2,261,531	2,083,451	2,428,374	2,717,721	3,924,467	3,980,689	2,366,684	1,233,607	2,322,910	742,887
uary 2021	1,056,900	3,098,261	2,269,820	2,091,261	2,439,683	2,723,816	3,935,978	3,984,437	2,373,719	1,237,453	2,330,711	745,197
inge on year	-15,703	-52,610	-42,687	-34,599	-48,207	-58,551	-213,889	-113,629	-51,590	-24,925	-67,724	-6,157
inge %	-1.5	-1.7	-1.8	-1.6	-1.9	-2.1	-5.2	-2.8	-2.1	-2	-2.8	-0.8

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

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REGIONAL MEDIAN PAY (NUTS1)

8 Regional median monthly pay from PAYE RTI

er month	£											
v adjusted	tries, seasonall	UK, all indus										
Ireland	Scotland	Wales	South West	South East	London	East	Midlands	Midlands	and the	North West	North East	Period
1,500	1,656	1,527	1,517	1,731	1,946	1,656	1,539	1,529	1,514	1,530	1,542	January 2015
1,501	1,675	1,533	1,536	1,759	1,972	1,677	1,550	1,542	1,532	1,544	1,546	January 2016
1,532	1,697	1,563	1,568	1,786	2,020	1,704	1,580	1,567	1,552	1,575	1,573	January 2017
1,566	1,739	1,616	1,628	1,851	2,095	1,776	1,647	1,628	1,609	1,631	1,626	January 2018
1,641	1,789	1,668	1,683	1,908	2,159	1,834	1,691	1,685	1,660	1,688	1,675	January 2019
1,695	1,867	1,729	1,746	1,984	2,241	1,904	1,747	1,744	1,719	1,751	1,736	January 2020
1,692	1,869	1,737	1,751	1,991	2,249	1,912	1,751	1,749	1,723	1,750	1,741	February 2020
1,753	1,862	1,730	1,747	1,983	2,225	1,908	1,746	1,742	1,717	1,744	1,730	March 2020
1,671	1,841	1,687	1,691	1,928	2,175	1,859	1,695	1,696	1,673	1,706	1,685	April 2020
1,670	1,840	1,696	1,695	1,929	2,173	1,856	1,703	1,699	1,676	1,710	1,690	May 2020
1,721	1,865	1,734	1,741	1,961	2,196	1,892	1,734	1,737	1,711	1,742	1,723	June 2020
1,746	1,898	1,751	1,757	1,989	2,227	1,923	1,763	1,769	1,734	1,771	1,746	July 2020
1,752	1,907	1,776	1,781	2,013	2,256	1,941	1,779	1,779	1,755	1,786	1,762	August 2020
1,765	1,924	1,811	1,812	2,031	2,293	1,963	1,802	1,803	1,781	1,812	1,790	September 2020
1,770	1,937	1,815	1,817	2,041	2,313	1,972	1,810	1,809	1,787	1,818	1,797	October 2020
1,776	1,937	1,818	1,811	2,045	2,319	1,979	1,817	1,815	1,787	1,819	1,800	November 2020
1,789	1,956	1,819	1,831	2,067	2,333	2,000	1,829	1,831	1,798	1,833	1,804	December 2020
1,777	1,944	1,819	1,820	2,052	2,320	1,988	1,825	1,824	1,797	1,826	1,809	January 2021
82	78	90	74	68	79	84	78	81	77	76	73	Change on year
4.8	4.2	5.2	4.2	3.4	3.5	4.4	4.5	4.6	4.5	4.3	4.2	Change %

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REGIONAL MEAN PAY (NUTS1)

9 Regional monthly mean pay from PAYE RTI

per month	£											
/ adjusted	tries, seasonall [,]	UK, all indus										
Ireland	Scotland	Wales	South West	South East	London	East	Midlands	Midlands	and the	North West	North East	Period
1,875	2,150	1,887	1,957	2,545	3,067	2,310	1,963	1,966	1,912	1,969	1,944	December 2014
1,836	2,134	1,885	1,974	2,550	3,081	2,311	1,951	1,966	1,910	1,962	1,920	December 2015
1,873	2,156	1,932	2,012	2,617	3,153	2,377	2,008	2,013	1,950	2,024	1,958	December 2016
1,909	2,195	1,970	2,068	2,686	3,288	2,460	2,066	2,065	2,006	2,072	2,006	December 2017
1,965	2,261	2,029	2,135	2,772	3,385	2,527	2,119	2,133	2,066	2,136	2,071	December 2018
2,025	2,345	2,084	2,208	2,850	3,521	2,610	2,187	2,189	2,123	2,202	2,123	December 2019
2,035	2,354	2,094	2,210	2,867	3,556	2,618	2,185	2,187	2,128	2,216	2,132	January 2020
2,040	2,341	2,105	2,212	2,847	3,528	2,625	2,197	2,195	2,139	2,216	2,134	February 2020
2,068	2,337	2,091	2,214	2,859	3,558	2,632	2,176	2,183	2,130	2,211	2,127	March 2020
2,000	2,280	2,063	2,166	2,790	3,500	2,566	2,127	2,141	2,089	2,168	2,070	April 2020
2,001	2,295	2,077	2,165	2,801	3,457	2,555	2,135	2,141	2,082	2,163	2,080	May 2020
2,049	2,300	2,096	2,185	2,815	3,490	2,580	2,154	2,177	2,111	2,181	2,103	June 2020
2,095	2,360	2,125	2,234	2,880	3,545	2,636	2,193	2,217	2,141	2,227	2,134	July 2020
2,094	2,396	2,155	2,252	2,906	3,605	2,661	2,232	2,235	2,174	2,253	2,164	August 2020
2,122	2,412	2,195	2,292	2,945	3,655	2,687	2,256	2,260	2,204	2,283	2,195	September 2020
2,137	2,435	2,205	2,291	2,957	3,728	2,704	2,267	2,277	2,206	2,297	2,206	October 2020
2,149	2,448	2,217	2,305	3,009	3,790	2,728	2,285	2,301	2,221	2,314	2,219	November 2020
2,168	2,453	2,219	2,332	3,022	3,862	2,746	2,299	2,315	2,237	2,326	2,229	December 2020
143	107	135	123	173	341	136	112	127	114	124	106	Change on year
7.1	4.6	6.5	5.6	6.1	9.7	5.2	5.1	5.8	5.3	5.6	5	Change %

Source: PAYE RTI

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REGIONAL AGGREGATE PAY (NUTS1) 10 Regional aggregate pay from PAYE RTI

												£
												seasonally adjusted
Period	North East	North West	Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
December 2014	2,012,209,169	5,773,525,668	4,137,871,625	3,873,275,816	4,540,119,382	5,948,684,844	11,469,966,414	9,734,533,436	4,423,279,545	2,250,008,195	4,981,527,129	1,273,755,763
December 2015	2,014,386,323	5,889,489,842	4,216,314,440	3,976,139,021	4,648,379,259	6,119,793,501	11,951,216,849	9,993,446,321	4,570,901,270	2,283,046,180	5,023,543,792	1,284,730,762
December 2016	2,071,465,415	6,159,115,339	4,367,199,519	4,143,380,287	4,870,591,731	6,395,226,411	12,441,452,867	10,388,169,025	4,727,958,825	2,372,010,869	5,099,277,718	1,334,907,719
December 2017	2,140,568,560	6,412,591,227	4,550,142,137	4,318,907,244	5,075,270,994	6,710,108,652	13,181,733,921	10,792,349,041	4,921,496,530	2,454,689,439	5,227,846,025	1,391,049,215
December 2018	2,211,553,092	6,680,459,369	4,735,089,819	4,505,831,613	5,257,520,020	6,967,279,126	13,804,279,590	11,244,187,767	5,124,601,936	2,548,648,321	5,403,710,991	1,456,548,920
December 2019	2,274,504,193	6,934,065,238	4,901,606,536	4,646,794,004	5,434,626,743	7,261,361,779	14,601,975,553	11,666,151,269	5,348,175,998	2,628,761,612	5,618,837,490	1,517,995,653
January 2020	2,286,736,734	6,981,618,572	4,921,164,502	4,649,716,303	5,435,610,531	7,283,397,334	14,758,972,794	11,750,607,092	5,360,954,244	2,643,337,790	5,647,080,235	1,528,678,628
February 2020	2,291,062,313	6,980,529,144	4,947,783,816	4,667,861,643	5,469,741,011	7,303,365,884	14,621,036,807	11,667,808,984	5,362,929,872	2,659,460,268	5,610,174,245	1,535,633,011
March 2020	2,285,187,604	6,963,491,883	4,929,710,128	4,638,282,491	5,413,602,220	7,317,815,790	14,714,310,987	11,712,753,853	5,366,168,723	2,640,062,710	5,601,654,356	1,559,064,443
April 2020	2,189,282,501	6,742,757,583	4,757,517,590	4,484,433,816	5,218,611,078	7,031,870,807	14,212,948,813	11,231,855,839	5,150,622,669	2,559,109,175	5,373,261,738	1,478,956,194
May 2020	2,193,553,548	6,705,872,946	4,713,270,370	4,459,712,323	5,210,230,300	6,967,301,422	13,936,567,248	11,202,650,458	5,107,673,198	2,559,434,576	5,368,207,452	1,477,835,584
June 2020	2,216,152,791	6,755,720,415	4,775,339,874	4,534,126,377	5,254,372,507	7,024,626,849	14,026,530,848	11,231,948,536	5,150,574,934	2,580,766,617	5,370,015,971	1,513,951,982
July 2020	2,248,763,175	6,892,903,319	4,841,313,133	4,615,150,163	5,343,597,902	7,165,120,771	14,193,799,838	11,472,620,181	5,264,063,611	2,612,948,652	5,514,855,215	1,553,700,133
August 2020	2,278,478,871	6,969,363,664	4,916,778,276	4,653,430,834	5,431,193,984	7,230,196,101	14,376,612,162	11,567,819,605	5,306,092,651	2,652,821,824	5,557,011,419	1,549,181,746
September 2020	2,309,815,503	7,048,741,760	4,978,891,472	4,697,603,722	5,478,387,601	7,294,704,811	14,498,468,697	11,714,711,496	5,401,654,162	2,702,526,735	5,593,145,212	1,570,465,585
October 2020	2,319,068,555	7,089,982,958	4,984,531,319	4,734,608,138	5,499,017,539	7,341,750,474	14,722,107,269	11,765,667,468	5,403,455,081	2,716,833,092	5,643,005,016	1,582,269,118
November 2020	2,329,357,306	7,126,758,133	5,009,957,466	4,777,561,739	5,532,108,769	7,395,242,053	14,878,153,274	11,947,582,104	5,437,574,809	2,724,124,884	5,663,423,588	1,590,780,109
December 2020	2,348,707,487	7,184,271,993	5,058,376,048	4,824,208,454	5,583,440,383	7,463,674,336	15,156,643,388	12,030,608,876	5,518,308,979	2,737,426,554	5,697,483,505	1,610,351,101
Change on year	74,203,293	250,206,755	156,769,512	177,414,450	148,813,640	202,312,557	554,667,836	364,457,607	170,132,981	108,664,942	78,646,015	92,355,449
Change %	3.3	3.6	3.2	3.8	2.7	2.8	3.8	3.1	3.2	4.1	1.4	6.1

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10. Figures have been rounded to the nearest £ or unit.

Source: PAYE RTI

REGIONAL PAYROLLED EMPLOYEES (NUTS2) 11 Regional payrolled employees from PAYE RTI

																				Pay	yrolled employee
																				UK, all industries, sea	asonally adjuste
							E	ast Yorkshire and					Leicestershire,		Herefordshire,						
Deried	Tees Valley and No Durham	rthumberland and Tyne and Wear	Cumbria Gre	eater Manchester	Lancashire	Cheshire	Mersevside	Northern Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Derbyshire and Nottinghamshire	Rutland and Northamptonshire	۷ Lincolnshire	Vorcestershire and Warwickshire	Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essey Inr	ner London - We
Period January 2015	468,591	572,637	213,122	1,118,212	596,489	410,478	611,288	378,395	341,613	542,670	912,467	894,866	781,620	306,746	576,081	669,233	1,087,466	1,034,859	800,749	750,512	486,80
•	408,391 471,631	580,987	215,350	1,116,212	606,093	410,478	625,256	378,393		551,212	-		803,824	312,557	589,306				823,479		480,80
anuary 2016		,			-	-	-	,	345,320	-	933,783	912,696		-	-	680,461	1,124,117	1,059,931	,	769,882	
anuary 2017	472,502	583,204	216,221	1,162,890	612,007	421,121	630,793	388,409	346,849	557,322	946,282	921,980	820,341	317,717	595,993	688,227	1,142,479	1,072,305	837,217	782,190	505,26
anuary 2018	477,784	587,365	217,846	1,187,548	621,948	427,462	639,609	394,575	349,928	564,823	958,016	934,415	837,359	321,059	604,099	695,248	1,157,975	1,087,641	848,858	794,403	510,75
lanuary 2019	480,325	587,095	218,559	1,205,340	626,847	431,207	647,026	397,012	351,102	573,462	971,615	943,178	847,589	323,061	609,963	701,678	1,171,164	1,096,152	858,783	804,282	518,83
anuary 2020	480,824	591,779	219,185	1,216,563	631,623	432,616	650,885	399,754	354,265	580,056	978,433	946,526	855,838	323,496	613,161	703,385	1,171,344	1,102,506	868,438	811,423	527,80
ebruary 2020	481,435	591,971	219,112	1,216,085	631,589	432,633	650,996	399,544	353,786	580,732	978,648	947,349	855,181	323,649	612,559	704,041	1,172,616	1,101,723	868,293	811,841	526,37
March 2020	481,668	592,777	218,770	1,216,378	631,537	432,072	651,368	399,944	353,481	581,335	979,755	947,025	854,717	322,617	612,255	703,949	1,171,607	1,100,756	868,197	811,367	525,22
April 2020	475,329	582,376	215,293	1,201,577	622,688	427,031	643,884	391,589	347,469	572,383	965,730	933,444	843,351	317,445	603,488	693,457	1,156,296	1,083,382	855,727	801,041	515,04
/lay 2020	473,738	580,763	214,311	1,197,498	620,810	425,611	642,273	389,417	345,238	569,431	959,983	929,637	838,400	315,390	600,531	690,022	1,149,491	1,078,113	852,011	797,034	510,01
une 2020	473,368	580,605	213,736	1,196,388	620,516	425,632	641,851	388,971	344,765	569,524	959,369	928,841	838,947	314,859	600,244	689,958	1,149,530	1,076,110	850,901	795,584	507,55
luly 2020	473,432	580,279	213,765	1,195,378	620,602	424,647	641,202	389,094	344,432	569,213	958,494	928,766	837,933	315,057	599,302	688,376	1,149,059	1,074,723	848,891	794,426	505,56
August 2020	472,963	580,099	213,915	1,193,538	621,026	424,401	640,326	389,295	344,802	568,478	958,544	929,138	837,132	315,634	598,600	688,027	1,147,177	1,074,487	848,441	794,021	504,44
September 2020	472,477	579,707	214,165	1,189,720	620,741	424,025	638,951	390,090	344,934	567,191	956,681	927,076	835,641	315,649	598,553	687,700	1,141,944	1,074,562	847,390	792,967	502,21
October 2020	471,789	579,265	214,700	1,188,799	620,496	424,203	638,420	390,994	345,286	566,447	956,617	926,751	836,448	316,084	598,342	687,543	1,139,268	1,075,252	847,713	792,168	500,13
November 2020	471,230	578,521	214,270	1,184,822	620,140	423,580	637,238	390,810	344,954	565,184	954,599	925,166	835,420	315,845	597,764	687,314	1,135,905	1,074,452	846,126	790,234	497,30
December 2020	473,512	580,047	214,821	1,187,064	622,836	424,312	639,335	391,955	345,828	567,139	956,609	927,128	839,287	317,035	599,245	689,147	1,139,981	1,077,056	848,424	792,241	497,27
anuary 2021	474,958	581,942	215,302	1,191,295	624,872	425,078	641,714	393,373	346,606	569,363	960,478	929,894	843,611	317,756	601,294	691,555	1,146,833	1,080,299	849,469	794,048	499,055
Change on year	-5,866	-9,837	-3,883	-25,268	-6,750	-7,538	-9,170	-6,380	-7,659	-10,694	-17,955	-16,632	-12,227	-5,740	-11,867	-11,830	-24,511	-22,207	-18,969	-17,375	-28,752
Change %	-1.2	-1.7	-1.8	-2.1	-1.1	-1.7	-1.4	-1.6	-2.2	-1.8	-1.8	-1.8	-1.4	-1.8	-1.9	-1.7	-2.1	-2	-2.2	-2.1	-5.4

					Berkshire,				Gloucestershire,											
	C	Outer London - East	Outer London - C	Duter London - West	Buckinghamshire	Surrey, East and	Hampshire and Isle		Wiltshire and	Co	nwall and Isles of	Wes	st Wales and The		North Eastern	Highlands and		West Central		
Period	Inner London - East	and North East	South	and North West	and Oxfordshire	West Sussex	of Wight	Kent	Bristol/Bath area Do	rset and Somerset	Scilly	Devon	Valleys	East Wales	Scotland	Islands	Eastern Scotland	Scotland	Southern Scotland	Northern Ireland
January 2015	1,032,332	776,360	556,109	904,745	1,089,530	1,185,883	838,382	725,267	1,070,150	536,825	205,169	458,448	733,829	464,190	245,663	202,918	851,110	642,536	391,567	684,050
January 2016	1,074,191	804,732	571,306	935,285	1,117,183	1,212,364	852,961	741,293	1,099,944	547,213	208,475	464,415	741,963	473,116	239,158	203,827	861,940	655,764	394,679	701,155
January 2017	1,095,101	821,383	580,702	947,174	1,132,225	1,227,254	861,912	750,913	1,116,767	552,181	211,286	469,693	749,028	478,837	230,819	202,467	865,337	660,756	395,925	711,211
January 2018	1,117,899	836,367	588,706	960,152	1,145,316	1,239,868	871,187	764,520	1,134,304	557,511	214,685	474,901	759,064	486,243	229,943	204,550	873,976	667,817	399,401	727,956
January 2019	1,142,177	849,274	597,053	973,672	1,157,506	1,252,033	877,792	773,361	1,146,146	559,486	216,372	479,991	765,195	490,655	230,059	204,979	881,790	672,375	400,634	742,179
January 2020	1,166,918	863,119	605,538	986,485	1,170,704	1,262,286	883,630	781,446	1,158,940	563,482	218,609	484,277	768,907	493,471	229,857	204,381	886,962	676,267	400,969	751,353
February 2020	1,164,587	862,414	605,720	985,264	1,170,711	1,263,011	883,013	781,505	1,158,633	563,571	218,566	483,880	769,257	494,343	229,680	204,124	886,149	675,233	400,964	752,690
March 2020	1,161,028	860,937	605,328	983,391	1,170,720	1,261,990	883,183	781,486	1,157,926	563,671	218,529	484,161	769,317	493,492	229,500	204,068	886,545	675,886	401,358	753,820
April 2020	1,137,947	849,512	596,264	961,879	1,150,065	1,238,878	867,713	769,790	1,140,284	550,683	212,831	474,421	754,451	485,912	225,876	198,615	872,517	664,989	394,229	739,445
May 2020	1,129,226	844,346	593,232	954,581	1,143,109	1,229,860	860,435	765,640	1,131,163	546,521	211,334	470,674	749,906	482,618	223,821	195,926	865,796	661,778	392,045	738,575
June 2020	1,124,928	842,509	592,454	951,675	1,140,306	1,227,244	858,883	764,280	1,130,950	546,306	210,406	470,020	749,134	481,891	223,194	195,135	863,329	661,705	391,933	739,008
July 2020	1,120,595	840,004	590,560	947,339	1,137,936	1,224,516	858,326	763,156	1,129,088	545,522	211,226	470,175	748,741	481,098	222,653	195,134	862,981	663,422	392,650	741,743
August 2020	1,114,297	837,727	589,003	942,751	1,136,519	1,223,082	858,065	762,677	1,127,759	545,332	212,405	470,594	750,015	480,852	219,704	195,168	854,930	658,806	390,489	739,680
September 2020	1,106,424	834,168	587,120	936,825	1,135,920	1,222,333	857,495	762,445	1,125,783	546,383	213,304	471,271	751,317	480,095	218,527	195,912	855,165	658,491	390,471	740,253
October 2020	1,099,834	830,881	585,688	932,515	1,136,419	1,221,997	857,560	762,867	1,125,775	547,293	214,239	471,763	752,055	480,002	217,689	196,735	855,307	657,611	390,558	740,375
November 2020	1,090,928	826,402	584,330	926,214	1,133,694	1,218,469	857,037	761,240	1,125,320	547,268	214,982	471,384	750,429	478,487	216,763	197,221	853,119	656,516	390,117	740,355
December 2020	1,090,802	826,519	583,438	926,435	1,136,473	1,221,742	858,515	763,959	1,127,334	549,329	216,389	473,632	754,191	479,416	217,409	198,554	857,136	657,985	391,826	742,887
January 2021	1,095,538	829,112	583,903	928,372	1,136,192	1,223,787	859,558	764,900	1,129,675	551,183	217,710	475,150	756,597	480,856	217,696	199,482	860,290	660,935	392,309	745,197
Change on year	-71,380	-34,007	-21,636	-58,114	-34,512	-38,500	-24,072	-16,546	-29,265	-12,299	-899	-9,127	-12,310	-12,615	-12,161	-4,899	-26,672	-15,332	-8,660	-6,157
Change %	-6.1	-3.9	-3.6	-5.9	-2.9	-3	-2.7	-2.1	-2.5	-2.2	-0.4	-1.9	-1.6	-2.6	-5.3	-2.4	-3	-2.3	-2.2	-0.8

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

10. Figures have been rounded to the nearest ${\tt f}$ or unit.

Source: PAYE RTI

REGIONAL MEDIAN PAY (NUTS2) 12 Regional median monthly pay from PAYE RTI

																				UK, all industries, se	asonally adjusted
	Tees Valley and N							st Yorkshire and				Derbyshire and	Leicestershire, Rutland and		Herefordshire, Worcestershire and	Shropshire and	West Midlands		Bedfordshire and		
Period	Durham	Tyne and Wear	Cumbria Grea		Lancashire	Cheshire	Merseyside North		North Yorkshire	South Yorkshire	West Yorkshire	Nottinghamshire	Northamptonshire	Lincolnshire	Warwickshire	Staffordshire	(county)	East Anglia	Hertfordshire		ner London - West
January 2015	1,538	1,547	1,485	1,536	1,474	1,615	1,541	1,458	1,532	1,497	1,538	1,529	1,552	1,461	1,580	1,535	1,527	1,551	1,797	1,684	2,476
January 2016	1,542	1,552	1,520	1,546	1,496	1,633	1,555	1,477	1,541	1,517	1,556	1,539	1,569	1,491	1,604	1,547	1,531	1,566	1,825	1,706	2,501
January 2017	1,564	1,577	1,536	1,579	1,525	1,670	1,587	1,503	1,566	1,538	1,578	1,563	1,592	1,513	1,637	1,578	1,556	1,601	1,855	1,734	2,538
January 2018	1,622	1,627	1,586	1,638	1,575	1,721	1,640	1,557	1,627	1,592	1,632	1,629	1,651	1,562	1,701	1,636	1,627	1,663	1,933	1,800	2,613
January 2019	1,669	1,679	1,641	1,697	1,629	1,783	1,697	1,608	1,669	1,644	1,684	1,687	1,700	1,616	1,756	1,685	1,662	1,721	1,988	1,866	2,703
January 2020	1,729	1,739	1,706	1,762	1,691	1,854	1,760	1,673	1,741	1,706	1,740	1,746	1,757	1,681	1,821	1,745	1,712	1,788	2,052	1,945	2,800
February 2020	1,733	1,745	1,714	1,766	1,697	1,856	1,767	1,677	1,744	1,709	1,741	1,750	1,769	1,685	1,825	1,749	1,715	1,792	2,060	1,955	2,812
March 2020	1,726	1,737	1,694	1,754	1,681	1,853	1,753	1,671	1,749	1,701	1,730	1,742	1,751	1,681	1,821	1,728	1,713	1,789	2,055	1,945	2,777
April 2020	1,678	1,693	1,655	1,708	1,635	1,804	1,719	1,623	1,687	1,670	1,702	1,694	1,731	1,655	1,767	1,679	1,669	1,755	2,005	1,884	2,719
May 2020	1,682	1,698	1,658	1,714	1,639	1,813	1,724	1,627	1,670	1,674	1,707	1,696	1,733	1,652	1,774	1,684	1,682	1,750	2,002	1,887	2,715
June 2020	1,720	1,727	1,688	1,740	1,688	1,845	1,755	1,670	1,715	1,704	1,745	1,736	1,759	1,693	1,806	1,726	1,702	1,785	2,034	1,925	2,742
July 2020	1,745	1,751	1,721	1,773	1,703	1,874	1,775	1,696	1,731	1,724	1,764	1,769	1,792	1,720	1,840	1,759	1,730	1,813	2,061	1,952	2,777
August 2020	1,757	1,770	1,750	1,785	1,718	1,895	1,785	1,713	1,755	1,743	1,780	1,783	1,804	1,726	1,857	1,783	1,748	1,830	2,080	1,970	2,816
September 2020	1,788	1,785	1,777	1,819	1,752	1,917	1,814	1,745	1,785	1,761	1,798	1,808	1,823	1,752	1,881	1,800	1,771	1,853	2,115	1,991	2,865
October 2020	1,790	1,799	1,777	1,827	1,755	1,923	1,824	1,748	1,794	1,772	1,808	1,812	1,833	1,751	1,887	1,804	1,780	1,853	2,115	2,008	2,894
November 2020	1,796	1,799	1,766	1,824	1,758	1,925	1,833	1,749	1,782	1,776	1,810	1,816	1,835	1,759	1,894	1,808	1,788	1,859	2,128	2,015	2,922
December 2020	1,808	1,798	1,779	1,840	1,763	1,950	1,848	1,763	1,794	1,788	1,819	1,833	1,854	1,764	1,911	1,824	1,797	1,877	2,142	2,027	2,916
January 2021	1,811	1,803	1,768	1,835	1,764	1,939	1,840	1,761	1,782	1,789	1,814	1,824	1,841	1,763	1,900	1,816	1,796	1,872	2,133	2,025	2,898
Change on year	81	65	62	73	73	85	80	88	41	83	74	78	83	82	79	71	84	84	82	81	98
Change %	4.7	3.7	3.6	4.2	4.3	4.6	4.6	5.3	2.3	4.8	4.3	4.5	4.7	4.9	4.3	4.1	4.9	4.7	4	4.1	3.5

					Berkshire,				Gloucestershire,											
		Outer London - East		Outer London - West Bud	ckinghamshire and Surrey	, East and West Hamp	oshire and Isle of		Wiltshire and		wall and Isles of	West	Wales and The		North Eastern			West Central		
eriod	Inner London - East	and North East Outer	⁻ London - South	and North West	Oxfordshire	Sussex	Wight	Kent	Bristol/Bath area Dorset a	nd Somerset	Scilly	Devon	Valleys	East Wales	Scotland High	lands and Islands	Eastern Scotland	Scotland	Southern Scotland	Northern Ireland
anuary 2015	1,922	1,780	1,993	1,861	1,861	1,739	1,660	1,633	1,619	1,482	1,348	1,419	1,503	1,563	1,905	1,585	1,658	1,641	1,586	1,500
anuary 2016	1,966	1,804	2,025	1,869	1,884	1,765	1,686	1,670	1,644	1,506	1,367	1,442	1,513	1,571	1,869	1,593	1,680	1,674	1,613	1,501
inuary 2017	2,035	1,835	2,052	1,908	1,916	1,794	1,711	1,687	1,675	1,533	1,400	1,474	1,537	1,604	1,857	1,615	1,704	1,698	1,639	1,532
nuary 2018	2,119	1,909	2,122	1,976	1,985	1,856	1,771	1,749	1,731	1,594	1,452	1,531	1,592	1,653	1,898	1,656	1,752	1,739	1,687	1,566
nuary 2019	2,202	1,976	2,198	2,032	2,041	1,916	1,822	1,805	1,790	1,645	1,509	1,583	1,642	1,712	1,944	1,698	1,802	1,791	1,739	1,641
anuary 2020	2,291	2,045	2,279	2,109	2,119	1,992	1,895	1,884	1,859	1,707	1,572	1,649	1,703	1,775	2,020	1,779	1,880	1,869	1,817	1,695
ebruary 2020	2,299	2,056	2,285	2,113	2,123	1,994	1,899	1,891	1,864	1,713	1,578	1,647	1,709	1,785	2,022	1,772	1,886	1,874	1,811	1,692
larch 2020	2,280	2,038	2,277	2,082	2,109	1,991	1,899	1,881	1,864	1,709	1,564	1,638	1,704	1,778	2,014	1,761	1,882	1,869	1,805	1,753
pril 2020	2,231	1,996	2,217	2,027	2,064	1,928	1,836	1,834	1,801	1,656	1,517	1,599	1,666	1,742	1,974	1,741	1,859	1,838	1,782	1,671
lay 2020	2,216	1,990	2,219	2,020	2,050	1,930	1,842	1,837	1,800	1,661	1,517	1,603	1,670	1,746	1,978	1,729	1,860	1,837	1,784	1,670
ine 2020	2,237	2,014	2,251	2,038	2,091	1,959	1,887	1,872	1,853	1,696	1,565	1,650	1,700	1,778	2,001	1,773	1,884	1,854	1,815	1,721
ıly 2020	2,269	2,038	2,286	2,075	2,120	1,996	1,906	1,898	1,863	1,726	1,599	1,668	1,725	1,793	2,033	1,820	1,912	1,886	1,845	1,746
ugust 2020	2,307	2,067	2,317	2,105	2,139	2,015	1,922	1,917	1,888	1,743	1,613	1,683	1,748	1,823	2,035	1,826	1,926	1,913	1,854	1,752
eptember 2020	2,355	2,099	2,355	2,133	2,163	2,035	1,947	1,933	1,919	1,771	1,632	1,707	1,784	1,853	2,056	1,837	1,941	1,922	1,874	1,765
October 2020	2,367	2,111	2,365	2,153	2,175	2,048	1,959	1,942	1,927	1,773	1,648	1,712	1,778	1,862	2,065	1,842	1,955	1,936	1,886	1,770
lovember 2020	2,372	2,112	2,373	2,159	2,185	2,044	1,964	1,949	1,925	1,773	1,628	1,703	1,783	1,871	2,068	1,845	1,939	1,944	1,891	1,776
ecember 2020	2,386	2,121	2,396	2,179	2,202	2,072	1,983	1,970	1,946	1,786	1,652	1,728	1,789	1,874	2,085	1,860	1,968	1,955	1,902	1,789
lanuary 2021	2,373	2,123	2,373	2,161	2,195	2,054	1,967	1,959	1,938	1,783	1,643	1,717	1,791	1,875	2,063	1,846	1,964	1,949	1,895	1,777
Change on year	82	78	95	52	76	62	72	76	80	76	71	68	88	99	44	67	84	80	79	82
hange %	3.6	3.8	4.2	2.4	3.6	3.1	3.8	4	4.3	4.5	4.5	4.1	5.2	5.6	2.2	3.8	4.4	4.3	4.3	4.8

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

10. Figures have been rounded to the nearest ${\tt \pounds}$ or unit.

£ per month

REGIONAL MEAN PAY (NUTS2) 13 Regional monthly mean pay from PAYE RTI

																				UK, all industries, sea	£ per mont asonally adjuste
	Tees Valley and	Northumberland		Greater			E	East Yorkshire and Northern				Derbyshire and	Leicestershire, Rutland and	10	Herefordshire, orcestershire and	Shropshire and	West Midlands		Bedfordshire and		Inner London
Period	•	nd Tyne and Wear	Cumbria	Manchester	Lancashire	Cheshire	Merseyside	Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Nottinghamshire		Lincolnshire	Warwickshire	Staffordshire	(county)	East Anglia	Hertfordshire	Essex	We
December 2014	1,926	1,959	1,912	1,933	1,873	2,297	1,927	1,843	2,077	1,842	1,921	1,946	2,030	1,865	2,127	1,937	1,891	2,056	2,580	2,372	5,57
ecember 2015	1,910	1,927	1,906	1,930	1,854	2,300	1,918	1,838	2,060	1,841	1,925	1,948	2,030	1,875	2,119	1,931	1,875	2,030	2,594	2,372	5,59
ecember 2016	1,946	1,967	1,966	2,000	1,913	2,353	1,975	1,878	2,116	1,876	1,961	1,994	2,075	1,906	2,197	1,979	1,927	2,117	2,657	2,434	5,66
ecember 2017	1,987	2,020	2,014	2,054	1,947	2,416	2,017	1,935	2,180	1,931	2,015	2,044	2,130	1,955	2,253	2,037	1,986	2,179	2,751	2,534	5,95
ecember 2018	2,058	2,081	2,066	2,122	2,012	2,475	2,081	1,983	2,239	1,991	2,082	2,112	2,204	2,010	2,321	2,090	2,031	2,250	2,827	2,585	6,07
ecember 2019	2,084	2,155	2,120	2,190	2,060	2,568	2,146	2,034	2,309	2,054	2,133	2,176	2,243	2,083	2,405	2,155	2,093	2,321	2,907	2,684	6,22
nuary 2020	2,098	2,159	2,145	2,202	2,075	2,586	2,156	2,039	2,310	2,062	2,138	2,177	2,236	2,088	2,400	2,154	2,091	2,327	2,919	2,690	6,29
ebruary 2020	2,099	2,163	2,132	2,209	2,080	2,575	2,150	2,043	2,317	2,071	2,155	2,192	2,236	2,098	2,409	2,170	2,103	2,339	2,934	2,683	6,2
, 1arch 2020	2,091	2,156	2,127	2,200	2,065	2,579	2,155	2,031	2,311	2,062	2,146	2,181	2,223	2,086	2,378	2,141	2,091	2,351	2,936	2,688	6,29
pril 2020	2,037	2,096	2,095	2,155	2,038	2,493	2,127	1,995	2,251	2,022	2,109	2,124	2,196	2,048	2,319	2,103	2,041	2,299	2,846	2,628	6,08
Лау 2020	2,050	2,105	2,093	2,152	2,032	2,492	2,114	1,995	2,236	2,017	2,100	2,119	2,195	2,060	2,330	2,098	2,056	2,291	2,829	2,619	6,10
, une 2020	2,068	2,131	2,116	2,167	2,063	2,501	2,129	2,029	2,268	2,042	2,128	2,157	2,235	2,081	2,343	2,128	2,070	2,309	2,858	2,649	6,12
uly 2020	2,102	2,160	2,139	2,212	2,093	2,601	2,165	2,065	2,297	2,074	2,156	2,197	2,277	2,117	2,408	2,168	2,095	2,353	2,932	2,703	6,2
vugust 2020	2,130	2,191	2,176	2,241	2,111	2,631	2,189	2,097	2,339	2,106	2,187	2,217	2,293	2,135	2,440	2,197	2,144	2,383	2,960	2,718	6,3
eptember 2020	2,166	2,219	2,208	2,269	2,138	2,660	2,224	2,135	2,364	2,136	2,215	2,242	2,319	2,160	2,475	2,225	2,161	2,403	2,992	2,746	6,4
October 2020	2,175	2,232	2,215	2,285	2,147	2,690	2,231	2,127	2,368	2,138	2,221	2,256	2,340	2,172	2,486	2,231	2,175	2,410	3,012	2,774	6,6
lovember 2020	2,189	2,243	2,231	2,301	2,162	2,705	2,253	2,135	2,393	2,156	2,233	2,283	2,360	2,197	2,501	2,243	2,197	2,424	3,049	2,798	6,8
ecember 2020	2,203	2,251	2,235	2,315	2,166	2,730	2,266	2,165	2,411	2,161	2,248	2,298	2,380	2,197	2,515	2,258	2,211	2,447	3,062	2,815	7,2
ange on year	118	96	115	125	105	162	119	130	102	107	115	122	136	114	110	104	118	125	155	131	9
ange %	5.7	4.4	5.4	5.7	5.1	6.3	5.6	6.4	4.4	5.2	5.4	5.6	6.1	5.5	4.6	4.8	5.6	5.4	5.3	4.9	1
				Outer London -	Berkshire,				Gloucestershire,												
	Ou	uter London - East	Outer London -			Surrey, East and Ha	mpshire and Isle		Wiltshire and	Dorset and	Cornwall and Isles		West Wales and		North Eastern	Highlands and		West Central			
eriod	Inner London - East	and North East	South	West	and Oxfordshire	West Sussex	of Wight	Kent	Bristol/Bath area	Somerset	of Scilly	Devon	The Valleys	East Wales	Scotland	Islands	Eastern Scotland	Scotland S	Southern Scotland	Northern Ireland	
ecember 2014	2,800	2,330	2,835	2,796	2,731	2,719	2,270	2,298	2,121	1,914	1,663	1,755	1,824	1,986	2,839	2,008	2,143	2,044	1,976	1,875	
ecember 2015	2,843	2,330	2,848	2,795	2,725	2,725	2,279	2,315	2,149	1,914	1,664	1,768	1,821	1,985	2,682	1,966	2,154	2,050	1,987	1,836	
ecember 2016	2,948	2,395	2,908	2,859	2,809	2,796	2,330	2,365	2,188	1,950	1,703	1,808	1,865	2,037	2,633	1,994	2,181	2,092	2,010	1,873	
ecember 2017	3,095	2,484	3,022	2,961	2,882	2,864	2,398	2,435	2,231	2,019	1,753	1,880	1,906	2,071	2,626	2,025	2,242	2,122	2,053	1,909	
ecember 2018	3,216	2,563	3,110	3,039	2,971	2,956	2,462	2,526	2,311	2,071	1,810	1,933	1,951	2,150	2,717	2,065	2,294	2,202	2,124	1,965	
ecember 2019	3,374	2,681	3,233	3,161	3,041	3,040	2,544	2,601	2,393	2,142	1,873	1,994	2,011	2,199	2,784	2,144	2,394	2,276	2,207	2,025	
nuary 2020	3,409	2,703	3,260	3,194	3,073	3,060	2,554	2,603	2,396	2,149	1,871	1,990	2,023	2,204	2,770	2,157	2,403	2,294	2,212	2,035	
ebruary 2020	3,384	2,683	3,230	3,164	3,055	3,024	2,543	2,593	2,391	2,161	1,886	1,989	2,031	2,219	2,749	2,154	2,388	2,279	2,204	2,040	
larch 2020	3,401	2,703	3,268	3,206	3,076	3,040	2,537	2,603	2,394	2,152	1,898	1,996	2,016	2,207	2,743	2,117	2,391	2,274	2,202	2,068	
pril 2020	3,386	2,681	3,246	3,134	3,003	2,945	2,480	2,569	2,345	2,099	1,839	1,959	1,994	2,171	2,725	2,067	2,330	2,209	2,144	2,000	
lay 2020	3,329	2,633	3,199	3,086	3,015	2,959	2,501	2,567	2,330	2,118	1,840	1,967	2,004	2,189	2,678	2,097	2,352	2,228	2,161	2,001	
ine 2020	3,368	2,659	3,219	3,135	3,023	2,976	2,508	2,590	2,354	2,128	1,865	1,984	2,030	2,199	2,707	2,110	2,356	2,225	2,164	2,049	
ly 2020	3,400	2,700	3,269	3,173	3,096	3,044	2,578	2,633	2,413	2,175	1,897	2,027	2,053	2,236	2,776	2,173	2,407	2,290	2,232	2,095	
igust 2020	3,462	2,732	3,308	3,250	3,109	3,098	2,579	2,665	2,437	2,184	1,920	2,038	2,086	2,264	2,782	2,200	2,452	2,333	2,263	2,094	
ptember 2020	3,517	2,768	3,351	3,298	3,137	3,157	2,622	2,681	2,478	2,230	1,949	2,076	2,122	2,309	2,807	2,209	2,470	2,345	2,279	2,122	
ctober 2020	3,578	2,802	3,393	3,355	3,147	3,168	2,634	2,698	2,475	2,229	1,952	2,076	2,127	2,327	2,819	2,224	2,502	2,368	2,291	2,137	
ovember 2020	3,637	2,829	3,450	3,407	3,223	3,223	2,666	2,734	2,498	2,239	1,942	2,086	2,138	2,339	2,844	2,237	2,509	2,387	2,302	2,149	
ecember 2020	3,680	2,839	3,469	3,442	3,236	3,231	2,688	2,746	2,532	2,256	1,976	2,106	2,136	2,350	2,844	2,239	2,511	2,396	2,312	2,168	
ange on year	306	158	236	281	195	191	144	146	138	114	104	112	125	151	60	96	117	120	105	143	
Change %	9.1	5.9	7.3	8.9	6.4	6.3	5.6	5.6	5.8	5.3	5.5	5.6	6.2	6.9	2.2	4.5	4.9	5.3	4.8	7.1	

																				UK, all industries, sea	£ per mon asonally adjuste
							Ea	ast Yorkshire and					Leicestershire,		Herefordshire,					on, an maastrics, sea	
Deried	Tees Valley and	Northumberland nd Tyne and Wear	Cumbria	Greater Manchester	Lancashire	Cheshire	Merseyside	Northern Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Derbyshire and Nottinghamshire	Rutland and	۷ Lincolnshire	Vorcestershire and Warwickshire	Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essex	Inner Londo We
eriod December 2014	1,926	1,959	1,912	1,933	1,873	2,297	1,927	1,843	2,077	1,842	1,921	1,946	2,030	1,865	2,127	1,937	1,891	2,056	2,580	2,372	5,5
ecember 2014	1,920	1,927	1,912	1,933	1,873	2,297	1,918	1,843	2,060	1,842	1,921	1,948	2,030	1,805	2,127	1,937	1,851	2,030	2,580	2,372	5,59
								1,878		-		-				1,931			2,657		
cember 2016	1,946	1,967	1,966	2,000	1,913	2,353	1,975	1,878	2,116	1,876	1,961	1,994 2,044	2,075	1,906	2,197	2,037	1,927	2,117	-	2,434	5,6) 5,9!
cember 2017	1,987	2,020	2,014	2,054	1,947	2,416	2,017	-	2,180	1,931	2,015		2,130	1,955	2,253	-	1,986	2,179	2,751	2,534	
cember 2018	2,058	2,081	2,066	2,122	2,012	2,475	2,081	1,983	2,239	1,991	2,082	2,112	2,204	2,010	2,321	2,090	2,031	2,250	2,827	2,585	6,0
cember 2019	2,084	2,155	2,120	2,190	2,060	2,568	2,146	2,034	2,309	2,054	2,133	2,176	2,243	2,083	2,405	2,155	2,093	2,321	2,907	2,684	6,2
nuary 2020	2,098	2,159	2,145	2,202	2,075	2,586	2,156	2,039	2,310	2,062	2,138	2,177	2,236	2,088	2,400	2,154	2,091	2,327	2,919	2,690	6,2
bruary 2020	2,099	2,163	2,132	2,209	2,080	2,575	2,150	2,043	2,317	2,071	2,155	2,192	2,236	2,098	2,409	2,170	2,103	2,339	2,934	2,683	6,2
arch 2020	2,091	2,156	2,127	2,200	2,065	2,579	2,155	2,031	2,311	2,062	2,146	2,181	2,223	2,086	2,378	2,141	2,091	2,351	2,936	2,688	6,2
oril 2020	2,037	2,096	2,095	2,155	2,038	2,493	2,127	1,995	2,251	2,022	2,109	2,124	2,196	2,048	2,319	2,103	2,041	2,299	2,846	2,628	6,0
ay 2020	2,050	2,105	2,093	2,152	2,032	2,492	2,114	1,995	2,236	2,017	2,100	2,119	2,195	2,060	2,330	2,098	2,056	2,291	2,829	2,619	6,1
ne 2020	2,068	2,131	2,116	2,167	2,063	2,501	2,129	2,029	2,268	2,042	2,128	2,157	2,235	2,081	2,343	2,128	2,070	2,309	2,858	2,649	6,1
ly 2020	2,102	2,160	2,139	2,212	2,093	2,601	2,165	2,065	2,297	2,074	2,156	2,197	2,277	2,117	2,408	2,168	2,095	2,353	2,932	2,703	6,2
ugust 2020	2,130	2,191	2,176	2,241	2,111	2,631	2,189	2,097	2,339	2,106	2,187	2,217	2,293	2,135	2,440	2,197	2,144	2,383	2,960	2,718	6,3
ptember 2020	2,166	2,219	2,208	2,269	2,138	2,660	2,224	2,135	2,364	2,136	2,215	2,242	2,319	2,160	2,475	2,225	2,161	2,403	2,992	2,746	6,4
ctober 2020	2,175	2,232	2,215	2,285	2,147	2,690	2,231	2,127	2,368	2,138	2,221	2,256	2,340	2,172	2,486	2,231	2,175	2,410	3,012	2,774	6,6
ovember 2020	2,189	2,243	2,231	2,301	2,162	2,705	2,253	2,135	2,393	2,156	2,233	2,283	2,360	2,197	2,501	2,243	2,197	2,424	3,049	2,798	6,8
cember 2020	2,203	2,251	2,235	2,315	2,166	2,730	2,266	2,165	2,411	2,161	2,248	2,298	2,380	2,197	2,515	2,258	2,211	2,447	3,062	2,815	7,2
ange on year	118	96	115	125	105	162	119	130	102	107	115	122	136	114	110	104	118	125	155	131	g
nge %	5.7	4.4	5.4	5.7	5.1	6.3	5.6	6.4	4.4	5.2	5.4	5.6	6.1	5.5	4.6	4.8	5.6	5.4	5.3	4.9	1
				Outer London -	Berkshire,				Gloucestershire,												
iod	Ou Inner London - East	uter London - East and North East	- Outer London South		Buckinghamshire and Oxfordshire	Surrey, East and Ha West Sussex	mpshire and Isle of Wight	Kent	Wiltshire and Bristol/Bath area	Dorset and Somerset	Cornwall and Isles of Scilly	Devon	West Wales and The Valleys	East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland	
cember 2014	2,800	2,330	2,835	2,796	2,731	2,719	2,270	2,298	2,121	1,914	1,663	1,755	1,824	1,986	2,839	2,008	2,143	2,044	1,976	1,875	
cember 2015	2,843	2,330	2,848	2,795	2,725	2,725	2,279	2,315	2,149	1,914	1,664	1,768	1,821	1,985	2,682	1,966	2,154	2,050	1,987	1,836	
cember 2016	2,948	2,395	2,908	2,859	2,809	2,796	2,330	2,365	2,188	1,950	1,703	1,808	1,865	2,037	2,633	1,994	2,181	2,092	2,010	1,873	
cember 2017	3,095	2,484	3,022	2,961	2,882	2,864	2,398	2,435	2,231	2,019	1,753	1,880	1,906	2,071	2,626	2,025	2,242	2,122	2,053	1,909	
cember 2018	3,216	2,563	3,110	3,039	2,971	2,956	2,462	2,526	2,311	2,015	1,810	1,933	1,951	2,150	2,717	2,065	2,294	2,202	2,000	1,965	
ecember 2019	3,374	2,681	3,233	3,161	3.041	3.040	2,402	2,601	2,393	2,071	1,873	1,994	2,011	2,199	2,784	2,005	2,294	2,202	2,207	2,025	
nuary 2020	3,409	2,703	3,260	3,194	3,041	3,040	2,554	2,601	2,395	2,142	1,873	1,994	2,011	2,199	2,784	2,144 2,157	2,394	2,270	2,207	2,025	
ebruary 2020	3,384	2,703	3,200	3,194	3,073	3,000	2,534	2,503	2,390	2,149	1,871	1,990	2,023	2,204 2,219	2,749	2,157	2,403	2,294 2,279	2,212	2,035	
arch 2020															-						
	3,401	2,703	3,268	3,206	3,076	3,040	2,537	2,603	2,394	2,152	1,898	1,996	2,016	2,207	2,743	2,117	2,391	2,274	2,202	2,068	
oril 2020	3,386	2,681	3,246	3,134	3,003	2,945	2,480	2,569	2,345	2,099	1,839	1,959	1,994	2,171	2,725	2,067	2,330	2,209	2,144	2,000	
ay 2020	3,329	2,633	3,199	3,086	3,015	2,959	2,501	2,567	2,330	2,118	1,840	1,967	2,004	2,189	2,678	2,097	2,352	2,228	2,161	2,001	
ne 2020	3,368	2,659	3,219	3,135	3,023	2,976	2,508	2,590	2,354	2,128	1,865	1,984	2,030	2,199	2,707	2,110	2,356	2,225	2,164	2,049	
/ 2020	3,400	2,700	3,269	3,173	3,096	3,044	2,578	2,633	2,413	2,175	1,897	2,027	2,053	2,236	2,776	2,173	2,407	2,290	2,232	2,095	
gust 2020	3,462	2,732	3,308	3,250	3,109	3,098	2,579	2,665	2,437	2,184	1,920	2,038	2,086	2,264	2,782	2,200	2,452	2,333	2,263	2,094	
otember 2020	3,517	2,768	3,351	3,298	3,137	3,157	2,622	2,681	2,478	2,230	1,949	2,076	2,122	2,309	2,807	2,209	2,470	2,345	2,279	2,122	
tober 2020	3,578	2,802	3,393	3,355	3,147	3,168	2,634	2,698	2,475	2,229	1,952	2,076	2,127	2,327	2,819	2,224	2,502	2,368	2,291	2,137	
vember 2020	3,637	2,829	3,450	3,407	3,223	3,223	2,666	2,734	2,498	2,239	1,942	2,086	2,138	2,339	2,844	2,237	2,509	2,387	2,302	2,149	
ecember 2020	3,680	2,839	3,469	3,442	3,236	3,231	2,688	2,746	2,532	2,256	1,976	2,106	2,136	2,350	2,844	2,239	2,511	2,396	2,312	2,168	
ange on year	306	158	236	281	195	191	144	146	138	114	104	112	125	151	60	96	117	120	105	143	
lange on year								5.6	150	114	5.5	5.6	125	6.9		50			105	7.1	

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

10. Figures have been rounded to the nearest £ or unit.

Source: PAYE RTI

																				LIK all industries	* seasonally adjusted
								East Yorkshire and					Leicestershire,		Herefordshire,					ok, an muustries, s	
	Tees Valley and	Northumberland						Northern				Derbyshire and	Rutland and	V	Norcestershire and	Shropshire and	West Midlands		Bedfordshire and		
Period	Durham a	and Tyne and Wear	Cumbria G	Freater Manchester	Lancashire	Cheshire	Merseyside	Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Nottinghamshire	Northamptonshire	Lincolnshire	Warwickshire	Staffordshire	(county)	East Anglia	Hertfordshire	Essex Ir	nner London - West
December 2014	896,124,885	1,116,084,284	405,010,117	2,149,002,609	1,109,141,203	939,310,363	1,171,061,375	694,599,166	706,690,752	993,061,139	1,743,520,568	1,730,528,759	1,574,439,151	568,307,906	1,218,596,284	1,286,112,250	2,035,410,847	2,119,413,032	2,057,280,399	1,771,991,413	2,705,105,037
December 2015	897,047,621	1,117,338,701	410,033,948	2,204,872,152	1,121,013,336	957,450,051	1,196,120,355	703,643,228	709,546,408	1,011,909,270	1,791,215,534	1,773,378,553	1,618,846,813	583,913,656	1,245,020,830	1,309,332,259	2,094,026,170	2,165,140,144	2,130,978,021	1,823,675,336	2,798,311,563
December 2016	921,462,504	1,150,002,912	425,733,024	2,325,937,738	1,170,889,377	990,407,310	1,246,147,889	730,398,709	734,064,690	1,046,093,068	1,856,643,051	1,840,014,538	1,698,514,764	604,850,985	1,308,088,674	1,361,751,332	2,200,751,725	2,268,523,264	2,223,021,552	1,903,681,595	2,857,641,736
December 2017	951,199,992	1,189,368,568	439,326,292	2,438,835,290	1,211,557,828	1,032,677,709	1,290,194,108	763,783,600	762,783,313	1,091,712,515	1,931,862,710	1,910,491,213	1,781,510,034	626,905,997	1,360,153,575	1,415,533,545	2,299,583,875	2,367,429,996	2,331,869,435	2,010,809,222	3,033,720,844
December 2018	988,812,984	1,222,740,109	451,421,698	2,557,563,140	1,260,349,804	1,066,113,150	1,345,011,576	787,256,459	785,143,163	1,140,858,616	2,021,831,581	1,991,039,606	1,865,627,844	649,164,163	1,414,580,735	1,465,660,071	2,377,279,213	2,464,704,544	2,426,191,006	2,076,383,575	3,146,928,303
December 2019	1,000,514,446	1,273,989,747	464,241,601	2,662,055,980	1,299,962,862	1,111,021,244	1,396,783,552	811,025,887	816,607,496	1,189,072,025	2,084,901,128	2,058,378,277	1,915,432,929	672,982,798	1,470,970,666	1,514,100,794	2,449,555,283	2,560,392,531	2,522,318,460	2,178,650,788	3,283,353,563
January 2020	1,008,833,750	1,277,902,984	470,095,803	2,678,662,425	1,310,711,299	1,118,654,233	1,403,494,811	814,946,810	818,216,993	1,195,788,999	2,092,211,701	2,060,926,089	1,913,461,224	675,328,990	1,471,519,971	1,514,797,422	2,449,293,139	2,565,565,157	2,534,943,928	2,182,888,250	3,322,967,929
February 2020	1,010,672,710	1,280,389,603	467,063,223	2,685,967,986	1,313,592,417	1,114,229,265	1,399,676,253	816,420,947	819,645,648	1,202,543,632	2,109,173,588	2,076,388,493	1,912,380,537	679,092,612	1,475,534,607	1,527,795,006	2,466,411,397	2,577,389,208	2,547,764,042	2,178,212,633	3,292,618,204
March 2020	1,007,178,423	1,278,009,182	465,283,854	2,675,969,673	1,304,151,778	1,114,147,783	1,403,938,795	812,143,126	816,971,536	1,198,457,420	2,102,138,047	2,065,662,085	1,899,768,471	672,851,934	1,455,971,369	1,507,389,680	2,450,241,172	2,587,473,044	2,549,333,414	2,181,009,332	3,307,599,910
April 2020	968,480,093	1,220,802,409	451,016,345	2,589,157,255	1,268,788,060	1,064,407,187	1,369,388,735	781,252,691	782,091,999	1,157,103,009	2,037,069,891	1,982,178,599	1,852,145,973	650,109,244	1,399,726,393	1,458,400,423	2,360,484,262	2,491,178,394	2,435,239,778	2,105,452,635	3,132,693,383
May 2020	971,049,256	1,222,504,292	448,582,267	2,576,848,287	1,261,766,579	1,060,816,702	1,357,859,111	776,823,004	772,054,461	1,148,472,747	2,015,920,158	1,969,769,050	1,840,321,219	649,622,054	1,399,144,252	1,447,578,005	2,363,508,043	2,469,798,680	2,410,318,253	2,087,184,490	3,111,179,779
June 2020	979,118,389	1,237,034,401	452,370,637	2,592,340,507	1,279,884,504	1,064,712,256	1,366,412,511	789,165,091	781,883,413	1,163,233,510	2,041,057,860	2,003,909,516	1,874,907,528	655,309,333	1,406,339,746	1,468,299,735	2,379,733,026	2,485,223,944	2,431,536,272	2,107,866,632	3,106,710,236
July 2020	995,139,591	1,253,623,584	457,225,027	2,643,674,113	1,299,122,960	1,104,368,431	1,388,512,787	803,411,488	791,034,367	1,180,327,356	2,066,539,923	2,040,050,443	1,908,114,070	666,985,649	1,443,176,738	1,492,586,851	2,407,834,313	2,528,539,675	2,489,204,907	2,147,376,189	3,179,358,476
August 2020	1,007,312,150	1,271,166,721	465,457,291	2,674,591,384	1,310,875,730	1,116,483,595	1,401,955,663	816,492,378	806,532,614	1,197,284,855	2,096,468,428	2,060,013,074	1,919,415,352	674,002,409	1,460,478,039	1,511,375,743	2,459,340,203	2,560,697,483	2,511,515,957	2,157,982,662	3,217,738,041
September 2020	1,023,180,058	1,286,635,445	472,906,953	2,699,680,938	1,326,909,260	1,128,091,523	1,421,153,086	832,817,909	815,306,956	1,211,395,690	2,119,370,916	2,078,114,588	1,937,717,735	681,771,400	1,481,187,428	1,529,979,735	2,467,220,439	2,581,694,330	2,535,688,846	2,177,321,635	3,240,688,307
October 2020	1,026,364,029	1,292,704,527	475,611,852	2,716,857,133	1,332,299,027	1,141,062,078	1,424,152,869	831,594,069	817,513,919	1,210,872,218	2,124,551,113	2,090,965,515	1,957,082,672	686,559,951	1,487,227,735	1,534,160,846	2,477,628,957	2,591,020,436	2,553,401,596	2,197,328,442	3,342,982,833
November 2020	1,031,503,824	1,297,853,483	477,990,301	2,726,851,207	1,340,476,452	1,145,810,651	1,435,629,522	834,455,054	825,425,746	1,218,345,478	2,131,731,189	2,112,361,813	1,971,419,316	693,780,611	1,494,764,060	1,541,645,849	2,495,698,860	2,604,752,664	2,579,421,708	2,211,067,681	3,400,768,441
December 2020	1,042,915,946	1,305,791,541	480,191,263	2,748,566,489	1,348,758,315	1,158,335,935	1,448,419,991	848,407,708	833,877,938	1,225,479,366	2,150,611,036	2,130,710,133	1,997,121,278	696,377,044	1,506,837,282	1,556,437,153	2,520,165,948	2,635,476,728	2,597,685,926	2,230,511,683	3,584,162,788
Change on year	42,401,500	31,801,793	15,949,662	86,510,509	48,795,454	47,314,691	51,636,439	37,381,821	17,270,441	36,407,341	65,709,908	72,331,856	81,688,349	23,394,245	35,866,616	42,336,360	70,610,664	75,084,197	75,367,466	51,860,894	300,809,225
Change %	4.2	2.5	3.4	3.2	3.8	4.3	3.7	4.6	2.1	3.1	3.2	3.5	4.3	3.5	2.4	2.8	2.9	2.9	3	2.4	9.2
)utor London Fast	Outer London -	Outer London -	Berkshire,	Surroy Fact and	Llownshire and Isla		Gloucestershire,	Derect and	Corpuell and Islas		Vast Wales and The		North Fastorn	Lighlands and		West Control			
Period	Inner London - East	Outer London - East and North East	South	West and North West	Buckinghamshire and Oxfordshire	West Sussex	Hampshire and Isle of Wight	Kent	Wiltshire and Bristol/Bath area	Dorset and Somerset	Cornwall and Isles of Scilly	v Devon	Vest Wales and The Valleys	East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland	
December 2014	2,875,429,941	1,799,404,433	1,570,091,524	2,519,935,479	2,964,129,383	3,212,873,163	1,897,257,247	1,660,273,643	2,258,595,797	1,023,065,750	339,934,157	801,683,840	1,331,066,023	918,942,172	694,905,422	404,733,717	1,811,055,251	1,301,919,958	768,912,782	1,273,755,763	
December 2015	3,047,837,293	1,871,095,352	1,624,518,058	2,609,454,583	3,040,698,286	3,298,175,816	1,940,596,129	1,713,976,090	2,358,270,293	1,045,810,630	346,302,693	820,517,653	1,346,654,215	936,391,965	643,166,655	400,557,752	1,853,964,465	1,342,230,963	783,623,957	1,284,730,762	
December 2016	3,224,577,815	1,964,694,888	1,688,440,271	2,706,098,157	3,177,850,907	3,429,838,488	2,005,749,998	1,774,729,632	2,442,795,145	1,076,409,886	359,798,657	848,955,136	1,396,917,229	975,093,640	612,194,787	405,867,511	1,893,803,030	1,387,250,682	800,161,707	1,334,907,719	
December 2017	3,454,686,625	2,075,385,787	1,777,641,326	2,840,299,339	3,297,814,808	3,547,544,227	2,087,107,542	1,859,882,465	2,527,473,278	1,125,211,514	376,287,649	892,524,090	1,448,335,950	1,006,353,489	605,864,309	414,918,294	1,964,141,271	1,420,008,044	822,914,107	1,391,049,215	
December 2018	3,667,509,828	2,175,892,336	1,856,142,176	2,957,806,947	3,435,852,497	3.696.978.845	2,159,032,319	1,952,324,107	2,648,631,369	1,158,025,801	391,352,133	926,592,633	1,494,120,695	1,054,527,626	625,368,709	423,180,201	2,022,965,388	1,481,136,849	851,059,844	1,456,548,920	
December 2019	3,934,843,209	2,311,225,500	1,956,720,908	3,115,832,373	3,555,349,433	3,834,231,487	2,247,013,437	2,029,556,913	2,770,372,110	1,205,181,320	408,864,908	963,757,660	1,543,940,447	1,084,821,165	639,867,339	436,819,787	2,121,571,946	1,537,057,634	883,520,785	1,517,995,653	
January 2020	3,978,149,168	2,332,699,175	1,974,338,838	3,150,817,684	3,597,198,523	3,862,766,556	2,256,529,548	2,034,112,465	2,777,301,944	1,210,837,917	409,058,518	963,755,865	1,555,640,507	1,087,697,283	636,800,811	440,876,042	2,130,962,234	1,551,391,712	887,049,435	1,528,678,628	
February 2020	3,940,729,591	2,313,493,616	1,956,509,787	3,117,685,609	3,576,301,871	3,819,900,305	2,245,399,356	2,026,207,451	2,770,561,976	1,217,662,482	412,125,737	962,579,676	1,562,328,673	1,097,131,595	631,393,299	439,779,510	2,115,953,814	1,539,173,597	883,874,025	1,535,633,011	
March 2020	3,948,659,611	2,326,771,384	1,978,347,749	3,152,932,334	3,601,353,922	3,836,519,707	2,240,759,007	2,034,121,217	2,771,755,750	1,213,194,667	414,706,545	966,511,761	1,550,826,173	1,089,236,537	629,627,668	432,028,566	2,119,463,063	1,536,770,140	883,764,918	1,559,064,443	
April 2020	3,853,042,874	2,277,189,840	1,935,562,900	3,014,459,814	3,453,425,319	3,648,295,165	2,152,215,053	1,977,920,303	2,673,925,753	1,155,764,642	391,499,585	929,432,689	1,504,213,362	1,054,895,814	615,541,528	410,446,978	2,033,334,101	1,468,875,796	845,063,335	1,478,956,194	
May 2020	3,759,255,562	2,222,790,678	1,897,850,110	2,945,491,119	3,446,317,684	3,639,653,647	2,151,540,455	1,965,138,671	2,635,745,380	1,157,294,389	388,762,510	925,870,919	1,502,841,298	1,056,593,277	599,377,978	410,954,313	2,036,487,732	1,474,154,375	847,233,054	1,477,835,584	
June 2020	3,788,982,630	2,240,638,927	1,907,081,665	2,983,117,390	3,446,912,687	3,651,688,940	2,154,025,030	1,979,321,879	2,662,800,117	1,162,793,705	392,399,860	932,581,252	1,520,949,711	1,059,816,906	604,076,177	411,816,363	2,033,982,349	1,472,046,422	848,094,660	1,513,951,982	
July 2020	3,810,505,846	2,267,763,446	1,930,304,290	3,005,867,780	3,523,297,325	3,727,604,854	2,212,702,545	2,009,015,457	2,723,926,900	1,186,406,091	400,763,867	952,966,754	1,537,436,737	1,075,511,915	618,007,507	424,038,776	2,076,877,490	1,519,350,300	876,581,141	1,553,700,133	
August 2020	3,857,746,494	2,289,013,618	1,948,170,497	3,063,943,512	3,533,049,714	3,789,319,524	2,212,606,920	2,032,843,447	2,747,972,567	1,191,143,757	407,913,167	959,063,160	1,564,293,155	1,088,528,669	611,289,401	429,308,312	2,096,039,455	1,536,794,199	883,580,052	1,549,181,746	
September 2020	3,891,326,976	2,309,352,369	1,967,404,127	3,089,696,918	3,563,839,398	3,858,315,702	2,248,347,591	2,044,208,804	2,789,595,142	1,218,177,096	415,645,719	978,236,205	1,593,953,162	1,108,573,573	613,381,807	432,738,181	2,112,556,156	1,544,486,905	889,982,162	1,570,465,585	
October 2020	3,935,728,942	2,327,888,917	1,987,255,205	3,128,251,373	3,576,859,253	3,871,856,914	2,258,863,088	2,058,088,213	2,786,062,639	1,219,843,242	418,241,056	979,308,145	1,599,634,500	1,117,198,593	613,627,535	437,546,135	2,139,955,861	1,557,133,559	894,741,924	1,582,269,118	
November 2020	3,967,622,159	2,337,918,114	2,016,098,921	3,155,745,639	3,654,120,037	3,927,623,634	2,284,455,826	2,081,382,607	2,811,196,551	1,225,593,463	417,425,964	983,358,831	1,604,719,377	1,119,405,507	616,382,026	441,190,242	2,140,810,929	1,566,914,025	898,126,365	1,590,780,109	
December 2020	4,013,668,698	2,346,330,243	2,024,029,564	3,188,452,095	3,677,558,137	3,947,355,168	2,307,523,109	2,098,172,462	2,853,854,445	1,239,491,177	427,590,432	997,372,925	1,610,679,001	1,126,747,553	618,392,170	444,601,032	2,152,108,451	1,576,627,534	905,754,318	1,610,351,101	
Change on year	78,825,489	35,104,743	67,308,656	72,619,722	122,208,704	113,123,681	60,509,672	68,615,549	83,482,335	34,309,856	18,725,525	33,615,265	66,738,554	41,926,387	-21,475,169	7,781,246	30,536,505	39,569,900	22,233,534	92,355,449	
Change %	~	1.5	3.4	2.3	3.4	-	2.7	3.4	-	2.8	4.6	3.5	4.3	3.9	-3.4	1.8	1.4	2.6	2.5	6.1	

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

10. Figures have been rounded to the nearest \pounds or unit.

Source: PAYE RTI

INDUSTRY PAYROLLED EMPLOYEES 15 Industry payrolled employees from PAYE RTI

d employee	Payrollec																				
ally adjust	l industries, seasona	UK, al																			
traterrito	Households Ext	Other service activities	Arts, entertainment and recreation		Education	Public administration and defence; social security	and support	Professional, scientific and technical	Real estate	Finance and insurance	ormation and	ccommodatio n and food Inf services co		Wholesale and retail; repair of motor vehicles		Water supply, sewerage and waste	Energy production and supply	Manufacturing	Mining and quarrying	Agriculture, forestry and fishing	eriod
2,5	92,370	504,517	532,362	3,486,100	3,087,402	1,362,880	2,228,458	1,937,450	388,028	1,059,834	1,075,009	1,803,588	1,180,694	4,425,919	1,103,064	149,309	138,343	2,350,798	62,061	179,223	anuary 2015
2,5	96,587	517,772	558,874	3,574,436	3,084,586	1,328,676	2,279,747	2,021,285	399,483	1,079,474	1,119,195	1,898,948	1,214,447	4,509,218	1,160,123	154,314	141,792	2,376,409	54,978	182,040	nuary 2016
3,0	102,069	525,723	578,800	3,654,578	3,087,237	1,290,186	2,310,423	2,028,446	402,301	1,069,120	1,143,886	1,962,607	1,250,188	4,560,578	1,192,115	160,169	140,159	2,387,033	50,853	182,727	inuary 2017
3,0	105,614	533,630	593,552	3,705,688	3,087,304	1,287,451	2,375,869	2,083,649	407,819	1,073,207	1,164,874	2,019,993	1,280,804	4,563,125	1,225,929	164,721	141,603	2,419,443	50,665	185,100	anuary 2018
3,0	107,736	540,172	597,640	3,773,720	3,096,801	1,295,201	2,389,731	2,137,189	416,703	1,080,909	1,200,762	2,038,642	1,317,640	4,545,514	1,256,918	170,980	139,103	2,430,425	51,449	186,756	anuary 2019
2,9	110,472	543,592	606,502	3,870,173	3,119,626	1,333,371	2,380,923	2,185,806	424,397	1,084,535	1,239,717	2,079,698	1,328,181	4,482,292	1,270,277	172,947	135,960	2,406,462	51,198	188,433	anuary 2020
2,9	110,421	544,222	606,148	3,882,584	3,116,260	1,310,629	2,382,126	2,190,552	425,873	1,087,000	1,239,426	2,077,805	1,328,641	4,481,923	1,271,527	173,532	136,049	2,405,857	51,110	188,840	ebruary 2020
2,9	108,376	541,785	597,567	3,903,062	3,122,248	1,314,544	2,354,303	2,193,810	426,775	1,091,306	1,238,797	2,043,995	1,329,041	4,502,850	1,274,438	173,830	136,606	2,407,397	51,195	188,275	1arch 2020
2,9	102,259	534,101	562,355	3,871,391	3,068,972	1,303,233	2,250,758	2,174,334	421,104	1,069,157	1,226,474	1,964,880	1,318,114	4,499,743	1,257,630	172,319	132,109	2,366,645	51,242	184,594	pril 2020
2,8	99,854	530,699	558,554	3,872,772	3,032,962	1,284,119	2,236,884	2,163,655	419,411	1,067,085	1,219,500	1,940,691	1,312,117	4,476,876	1,255,710	171,577	132,069	2,357,752	50,870	184,251	1ay 2020
2,8	100,234	528,284	556,885	3,890,884	3,019,528	1,287,886	2,241,915	2,159,751	419,434	1,067,850	1,215,592	1,917,437	1,311,048	4,460,778	1,257,686	171,836	132,383	2,354,981	50,492	184,777	ine 2020
2,9	100,778	526,243	551,222	3,904,807	3,017,481	1,306,697	2,240,813	2,153,318	418,956	1,065,606	1,212,158	1,900,156	1,308,673	4,442,668	1,259,576	171,897	132,257	2,348,462	49,889	184,945	uly 2020
2,9	101,450	522,248	531,328	3,914,554	3,060,661	1,316,068	2,245,542	2,147,557	418,284	1,065,216	1,209,504	1,874,450	1,310,284	4,411,828	1,251,858	171,708	132,152	2,332,231	49,048	185,458	ugust 2020
2,9	101,447	518,096	517,936	3,924,442	3,101,689	1,327,397	2,232,830	2,137,116	418,700	1,067,126	1,208,151	1,853,445	1,307,274	4,387,231	1,249,871	172,287	132,326	2,316,822	48,592	186,377	eptember 2020
2,9	100,682	515,614	513,308	3,938,738	3,100,245	1,333,588	2,251,869	2,135,439	419,371	1,069,366	1,207,524	1,821,085	1,307,130	4,374,186	1,252,075	172,951	133,047	2,309,472	48,450	186,797	ctober 2020
2,9	100,103	510,142	506,580	3,954,099	3,102,256	1,338,818	2,278,838	2,134,997	419,107	1,070,888	1,206,672	1,763,017	1,310,465	4,334,749	1,256,320	173,166	133,368	2,299,821	48,361	186,427	lovember 2020
2,9	99,643	511,133	505,947	3,973,905	3,111,305	1,342,719	2,311,082	2,143,106	419,904	1,071,861	1,210,207	1,730,532	1,311,325	4,336,589	1,264,578	174,220	133,550	2,312,612	48,450	188,605	ecember 2020
2,9	100,305	509,436	506,962	3,986,362	3,114,240	1,346,352	2,378,835	2,149,274	419,743	1,071,205	1,213,398	1,732,540	1,311,920	4,332,925	1,266,573	174,291	133,557	2,299,667	48,285	188,431	inuary 2021
	-10,167	-34,156	-99,540	116,189	-5,386	12,981	-2,088	-36,532	-4,653	-13,330	-26,319	-347,158	-16,261	-149,367	-3,704	1,343	-2,403	-106,795	-2,914	-2	Change on year
-0	-9.2	-6.3	-16.4	3	-0.2	1	-0.1	-1.7	-1.1	-1.2	-2.1	-16.7	-1.2	-3.3	-0.3	0.8	-1.8	-4.4	-5.7	0	Change %

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

3. The number of payrolled employees here is defined as the number of people receiving paid renumeration included in PAYE RTI within the reference period,

including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.

6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.

7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.

8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

INDUSTRY MEDIAN PAY 16 Industry median monthly pay from PAYE RTI

£ per month																					
ally adjuste	industries, seasor	UK, al				<u> </u>															
			Arts,			Public	Administrative	Professional.				ccommodatio		Wholesale and		Water supply,	Energy			Agriculture,	
		Other service		Health and		and defence;	and support	scientific and		Finance and	rmation and	n and food Info		retail; repair of		sewerage and	roduction and	pr	Mining and	forestry and	
traterritori	Households Ex	activities		social work	Education	social security		technical	Real estate	insurance		services con	and storage	motor vehicles		waste	supply	anufacturing	0	fishing	eriod
2,22	812	1,118	1,122	1,534	1,679	2,229	1,313	1,962	1,747	2,591	2,508	880	2,116	1,210	2,022	2,151	2,837	2,082	3,620	1,394	nuary 2015
2,38	830	1,140	1,133	1,559	1,698	2,266	1,338	1,990	1,784	2,544	2,513	916	2,123	1,242	2,037	2,199	2,855	2,092	3,500	1,422	nuary 2016
2,64	846	1,193	1,157	1,594	1,714	2,240	1,397	2,042	1,829	2,607	2,534	960	2,143	1,294	2,060	2,245	2,963	2,145	3,522	1,468	inuary 2017
2,68	860	1,237	1,199	1,645	1,767	2,354	1,460	2,124	1,875	2,668	2,622	992	2,179	1,355	2,101	2,314	3,063	2,193	3,621	1,536	nuary 2018
2,73	885	1,294	1,235	1,706	1,812	2,338	1,523	2,180	1,939	2,799	2,718	1,025	2,208	1,406	2,163	2,377	3,117	2,249	3,776	1,595	nuary 2019
2,84	912	1,357	1,259	1,771	1,888	2,465	1,583	2,262	2,004	2,885	2,835	1,065	2,251	1,473	2,200	2,459	3,219	2,300	3,852	1,667	inuary 2020
2,85	916	1,363	1,271	1,774	1,896	2,486	1,590	2,286	2,031	2,890	2,858	1,071	2,252	1,486	2,193	2,462	3,202	2,300	3,860	1,672	ebruary 2020
2,86	921	1,306	1,251	1,784	1,898	2,518	1,585	2,276	1,999	2,921	2,898	983	2,245	1,452	2,140	2,431	3,240	2,260	3,869	1,667	larch 2020
2,92	945	1,221	1,166	1,801	1,911	2,443	1,585	2,201	1,927	2,948	2,851	910	2,170	1,390	1,921	2,320	3,213	2,149	3,606	1,671	pril 2020
2,88	963	1,225	1,166	1,816	1,916	2,404	1,589	2,202	1,930	2,950	2,817	915	2,144	1,391	1,950	2,346	3,192	2,151	3,412	1,687	lay 2020
2,89	965	1,249	1,184	1,830	1,925	2,544	1,602	2,217	1,960	2,982	2,799	916	2,213	1,424	2,038	2,413	3,204	2,201	3,602	1,717	ine 2020
2,96	968	1,341	1,210	1,825	1,932	2,493	1,621	2,270	1,988	3,006	2,859	993	2,230	1,464	2,130	2,426	3,325	2,265	3,730	1,702	ily 2020
2,89	962	1,370	1,299	1,823	1,935	2,461	1,623	2,297	2,030	3,000	2,901	1,061	2,244	1,489	2,145	2,441	3,337	2,292	3,732	1,725	ugust 2020
2,90	962	1,391	1,372	1,851	1,994	2,530	1,640	2,337	2,037	3,022	2,953	1,077	2,259	1,497	2,185	2,459	3,360	2,319	3,765	1,719	eptember 2020
2,95	969	1,411	1,390	1,851	1,989	2,531	1,652	2,360	2,050	3,036	2,952	1,068	2,267	1,511	2,191	2,484	3,358	2,345	3,798	1,721	october 2020
2,96	970	1,370	1,335	1,852	1,985	2,498	1,658	2,367	2,065	3,056	2,987	1,019	2,283	1,521	2,193	2,478	3,344	2,353	3,827	1,731	lovember 2020
3,00	968	1,420	1,344	1,876	1,985	2,498	1,668	2,400	2,085	3,064	3,007	1,017	2,298	1,530	2,197	2,482	3,413	2,373	3,825	1,744	ecember 2020
2,91	968	1,360	1,311	1,880	1,985	2,501	1,664	2,382	2,078	3,056	3,004	994	2,313	1,539	2,193	2,481	3,410	2,350	3,842	1,741	anuary 2021
7	56	3	52	110	98	37	81	120	75	171	170	-71	62	66	-7	23	191	50	-10	74	hange on year
2.5	6.1	0.2	4.1	6.2	5.2	1.5	5.1	5.3	3.7	5.9	6	-6.7	2.8	4.5	-0.3	0.9	5.9	2.2	-0.3	4.4	Change %

1. Figures for January 2021 are early estimates and are more likely to be subject to more significant revisions.

2. These data are experimental statistics.

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including people who have not done work but are an employee - such as those on paid leave.

4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees,

as opposed to a measure of employee jobs.

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8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.

9. These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.

INDUSTRY MEAN PAY 17 Industry monthly mean pay from PAYE RTI

£ per mont	f																				
ally adjust	l industries, seasona	UK, al																			
			Arts,			Public	Administrative	Professional.				ccommodatio		Wholesale and		Water supply,	Energy			Agriculture,	
		Other service	-	Health and		and defence;	and support	scientific and		Finance and	rmation and	n and food Info		retail; repair of		sewerage and	roduction and	pr	Mining and	forestry and	
traterrito	Households Ext	activities		social work a	Education	social security		technical	Real estate	insurance		services cor	and storage	motor vehicles		waste	supply	1anufacturing	0	fishing	eriod
2,5	1,092	1,580	1,836	1,973	1,981	2,434	1,796	2,923	2,301	5,235	3,467	1,117	2,499	1,681	2,454	2,502	3,463	2,610	5,427	1,580	ecember 2014
2,6	1,099	1,608	1,846	1,959	1,980	2,444	1,793	2,942	2,328	5,346	3,465	1,146	2,462	1,685	2,451	2,512	3,517	2,572	5,173	1,572	ecember 2015
3,0	1,160	1,645	1,949	2,001	2,001	2,488	1,843	3,076	2,397	5,416	3,586	1,183	2,504	1,745	2,516	2,559	3,550	2,635	5,138	1,632	ecember 2016
3,1	1,149	1,691	1,961	2,068	2,052	2,547	1,935	3,174	2,459	5,598	3,694	1,229	2,542	1,809	2,579	2,643	3,672	2,687	5,103	1,691	ecember 2017
3,1	1,202	1,740	2,079	2,132	2,099	2,582	2,019	3,254	2,551	5,690	3,863	1,271	2,597	1,866	2,662	2,688	3,833	2,766	5,170	1,744	ecember 2018
3,1	1,240	1,806	2,119	2,210	2,187	2,662	2,085	3,378	2,652	5,828	4,082	1,308	2,655	1,923	2,653	2,819	4,012	2,838	5,694	1,802	ecember 2019
3,2	1,226	1,804	2,115	2,212	2,184	2,651	2,106	3,414	2,659	5,862	4,096	1,321	2,660	1,932	2,684	2,806	3,958	2,866	5,399	1,831	nuary 2020
3,2	1,215	1,802	2,118	2,206	2,181	2,676	2,136	3,438	2,661	5,709	4,085	1,316	2,644	1,936	2,668	2,826	3,905	2,852	5,333	1,828	ebruary 2020
3,2	1,250	1,781	2,067	2,239	2,192	2,713	2,142	3,372	2,607	5,796	4,155	1,235	2,660	1,935	2,629	2,769	3,994	2,842	5,561	1,825	larch 2020
3,3	1,285	1,774	2,039	2,262	2,233	2,701	2,098	3,320	2,494	5,877	4,113	1,132	2,521	1,816	2,373	2,680	3,876	2,724	5,351	1,860	oril 2020
3,3	1,303	1,758	1,948	2,280	2,219	2,743	2,081	3,303	2,493	5,862	4,062	1,135	2,499	1,823	2,393	2,749	3,863	2,699	5,200	1,856	ay 2020
3,2	1,308	1,776	1,962	2,284	2,231	2,741	2,095	3,306	2,522	5,881	4,029	1,138	2,542	1,871	2,476	2,765	3,910	2,741	5,314	1,862	ine 2020
3,3	1,304	1,827	2,125	2,277	2,223	2,718	2,115	3,385	2,581	6,056	4,142	1,212	2,584	1,922	2,574	2,823	3,972	2,814	5,564	1,863	ıly 2020
3,3	1,298	1,844	2,427	2,275	2,220	2,696	2,139	3,453	2,637	6,034	4,170	1,289	2,640	1,951	2,614	2,821	4,022	2,858	5,466	1,859	ugust 2020
3,2	1,283	1,874	2,382	2,293	2,265	2,763	2,170	3,510	2,665	6,005	4,253	1,330	2,667	1,976	2,634	2,845	4,152	2,882	5,403	1,882	eptember 2020
3,2	1,287	1,875	2,407	2,300	2,264	2,764	2,188	3,571	2,711	6,062	4,281	1,323	2,686	1,991	2,663	2,850	4,139	2,915	5,446	1,882	ctober 2020
3,3	1,295	1,868	2,383	2,323	2,279	2,777	2,211	3,636	2,754	6,167	4,327	1,266	2,742	2,007	2,688	2,869	4,171	2,949	5,512	1,891	ovember 2020
3,3	1,312	1,898	2,386	2,350	2,278	2,752	2,205	3,662	2,771	6,404	4,387	1,258	2,760	2,027	2,698	2,868	4,285	2,942	5,384	1,895	ecember 2020
19	72	92	267	140	92	90	119	284	119	577	306	-50	105	104	45	49	273	104	-310	93	hange on year
6	5.8	5.1	12.6	6.3	4.2	3.4	5.7	8.4	4.5	9.9	7.5	-3.8	3.9	5.4	1.7	1.7	6.8	3.7	-5.4	5.2	hange %

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INDUSTRY AGGREGATE PAY 18 Industry monthly aggregate pay from PAYE RTI

																				£
																		UK, a	ll industries, seaso	onally adjusted
	Agriculture,		Energy	11 //		Wholesale and		Accommodatio				Professional,	Administrative				Arts,			
Period	forestry and fishing	Mining and quarrying Manufacturing	production and supply	sewerage and waste	Construction	retail; repair of motor vehicles	Transportation and storage		Information and communication	Finance and insurance	Real estate	scientific and technical	and support services	and defence; social security	Education	Health and social work	entertainment and recreation	Other service activities	Households	Extraterritorial
December 2014	281,821,411	336,186,471 6,065,734,671	477,726,369	370.422.555	2.644.449.491	7,404,502,621	2,930,584,917	2.003.570.346	3,707,931,883	5,535,190,435		5,642,731,054		3.318.758.724	6.105.583.539	6.852.422.740	974.568.717	793,855,353	100,224,360	6,573,996
December 2015	285,807,607	284,253,134 6,095,239,005	496,601,861	/ /	2,802.452.760	7,582,679,467	2,977,772,578	2.169.667.869			928.015.844	5.939.938.726	4.080.262.089	3.248.703.537	6,104,569,419	6.985.294.412	1,029,826,058	831,192,065	106,334,370	6,911,696
December 2016	297,930,686	264,076,047 6,343,197,828	497,685,696		3,019,374,074	7.948.305.951	3,126,059,739	2.316.699.991			964.306.806	6.235.811.724	4.257.648.252	3.211.145.257	6.177.209.197	7.299.080.678	1,124,761,269	864,516,144	117,800,109	9,217,484
December 2017	312,831,221	260,280,272 6,555,219,028	519,070,136	434.562.784	3.180.618.798	8.254.450.011	3.253.151.612	2.477.219.482	4.291.946.947	6,001,041,955	1.000.819.974	6.600.123.247	4.592.554.869	3.277.373.572	6,323,934,795	7.648.403.651	1.161.408.444	901,218,483	120,850,347	9,673,361
December 2018	325,003,678	265,776,499 6,758,526,143		458.016.576	3.351.017.831	8.486.658.888	3,415,920,995	2.588.684.190	4.623.211.695		1.060.213.853	6.939.912.028	4.818.961.798	3.340.271.702	6.496.058.217	8.021.736.837	1,242,715,250	938,412,214	129,167,108	9,614,630
December 2019	339,745,265	291,032,891 6,839,347,227	544,516,380	486,224,738	3,357,834,921	8,627,278,324		2,723,198,615			1,122,822,541	7,373,955,587	4,968,181,109	3,507,368,840	6,818,057,665	8,531,118,903	1,283,204,054	982,292,970	136,426,119	9,378,153
January 2020	344,927,869	276,425,151 6,897,795,766	538,106,738	485,330,424	3,409,267,943	8,661,784,073	3,533,330,054	2,746,570,941	5,077,615,703	6,357,339,308	1,128,590,266	7,461,275,437	5,014,523,176	3,534,149,842	6,813,732,271	8,558,953,768	1,282,669,027	980,612,303	135,397,963	9,476,739
February 2020	345,215,789	272,561,913 6,861,263,176	531,247,328	490,458,763	3,392,788,207	8,677,160,116	3,513,239,354	2,735,389,590	5,062,804,806	6,205,445,840	1,133,175,517	7,530,840,314	5,087,670,619	3,507,152,827	6,795,993,021	8,566,649,111	1,283,895,820	980,785,135	134,188,981	9,460,771
March 2020	343,607,910	284,702,101 6,842,674,908	545,563,682	481,301,261	3,350,995,470	8,714,767,778	3,534,834,945	2,523,590,368	5,146,773,672	6,325,385,436	1,112,498,278	7,397,289,356	5,042,429,277	3,565,774,085	6,844,322,859	8,740,702,871	1,234,907,342	964,913,064	135,455,938	9,614,588
April 2020	343,405,379	274,219,441 6,447,092,015	512,028,581	461,751,720	2,984,739,367	8,172,805,945	3,323,055,028	2,224,030,213	5,044,964,050	6,283,904,129	1,050,053,951	7,219,581,579	4,721,765,471	3,519,584,303	6,854,242,752	8,758,686,377	1,146,441,995	947,690,491	131,441,411	9,743,606
May 2020	341,975,840	264,517,733 6,363,803,650	510,136,154	471,748,469	3,005,142,124	8,162,415,076	3,278,419,534	2,203,040,320	4,953,011,670	6,255,591,933	1,045,544,297	7,146,412,803	4,655,352,965	3,522,602,689	6,730,520,669	8,831,148,209	1,088,225,427	932,892,465	130,145,849	9,661,547
June 2020	344,139,946	268,305,033 6,455,569,775	517,565,216	475,059,723	3,113,537,266	8,346,941,557	3,333,020,557	2,181,125,352	4,897,832,215	6,280,258,858	1,057,998,645	7,139,109,738	4,696,886,899	3,530,378,226	6,736,132,694	8,888,717,221	1,092,603,279	938,327,793	131,136,117	9,481,589
July 2020	344,575,257	277,609,200 6,609,470,763	525,364,969	485,341,470	3,242,034,010	8,539,411,714	3,381,869,798	2,303,635,942	5,020,420,365	6,453,280,732	1,081,214,260	7,288,896,246	4,739,606,609	3,552,015,186	6,708,064,004	8,892,223,205	1,171,501,883	961,234,996	131,417,864	9,647,619
August 2020	344,689,458	268,116,306 6,665,635,346	531,570,528	484,425,088	3,271,848,540	8,609,531,503	3,459,428,554	2,416,786,370	5,043,799,270	6,427,907,022	1,103,111,402	7,415,576,880	4,803,332,256	3,548,144,193	6,794,611,166	8,906,513,814	1,289,627,982	962,983,975	131,691,875	9,649,607
September 2020	350,802,016	262,545,691 6,677,028,252	549,363,397	490,224,014	3,291,696,165	8,667,790,630	3,486,998,443	2,465,175,387	5,138,613,344	6,407,761,706	1,115,788,782	7,501,216,404	4,846,227,411	3,668,126,213	7,025,210,648	8,999,801,542	1,233,871,037	971,087,456	130,162,283	9,625,936
October 2020	351,590,002	263,860,925 6,731,675,610	550,639,786	492,940,987	3,334,564,101	8,709,213,515	3,511,465,939	2,409,142,689	5,169,226,325	6,482,791,729	1,136,863,195	7,624,810,580	4,926,147,362	3,686,160,950	7,019,341,226	9,060,370,251	1,235,604,033	966,729,398	129,531,115	9,626,310
November 2020	352,450,469	266,550,513 6,782,398,840	556,257,856	496,822,402	3,376,445,487	8,701,362,194	3,593,751,699	2,232,235,509	5,221,401,892	6,603,655,006	1,154,150,012	7,763,345,674	5,038,598,765	3,717,360,471	7,069,489,105	9,186,516,029	1,207,131,698	953,171,964	129,628,755	9,899,893
December 2020	357,486,634	260,844,773 6,804,743,942	572,245,475	499,702,169	3,411,685,171	8,788,143,321	3,618,888,133	2,176,331,394	5,309,636,841	6,864,583,576	1,163,608,058	7,847,759,219	5,095,141,508	3,695,103,635	7,089,056,983	9,340,135,165	1,207,312,369	970,345,822	130,723,014	10,023,903
Change on year	17,741,369	-30,188,117 -34,603,285	27,729,095	13,477,431	53,850,250	160,864,997	93,939,547	-546,867,221	256,315,399	549,981,837	40,785,517	473,803,632	126,960,400	187,734,795	270,999,318	809,016,262	-75,891,685	-11,947,148	-5,703,105	645,750
Change %	5.2	-10.4 -0.5	5.1	2.8	1.6	1.9	2.7	-20.1	5.1	8.7	3.6	6.4	2.6	5.4	4	9.5	-5.9	-1.2	-4.2	6.9
																			So	ource: PAYE RTI

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PAYROLLED EMPLOYEES BY AGE

19 Payrolled employees by age from PAYE RTI

					Ра	yrolled employees
					UK, all industries, se	easonally adjusted
od	Under 18	18-24	25-34	35-49	50-64	65+
Jary 2015	412,733	3,547,929	6,448,168	9,214,834	6,698,284	828,008
uary 2016	439,814	3,606,527	6,623,347	9,316,113	6,930,110	839,065
uary 2017	441,118	3,598,077	6,714,787	9,342,513	7,133,463	852,324
uary 2018	441,548	3,583,150	6,796,846	9,398,322	7,373,939	879,275
uary 2019	436,915	3,552,943	6,846,702	9,438,371	7,589,057	913,012
uary 2020	427,691	3,493,179	6,867,572	9,464,832	7,753,426	1,010,806
ruary 2020	424,098	3,481,660	6,863,774	9,469,761	7,765,727	1,008,450
rch 2020	413,464	3,457,272	6,858,998	9,478,966	7,784,276	1,010,161
il 2020	375,848	3,355,146	6,760,318	9,382,145	7,692,460	968,408
/ 2020	359,539	3,319,105	6,725,448	9,343,502	7,666,045	956,660
e 2020	346,596	3,281,290	6,714,123	9,342,738	7,683,513	964,287
2020	331,538	3,222,129	6,716,951	9,344,878	7,705,305	978,701
ust 2020	319,639	3,187,367	6,690,577	9,344,410	7,721,949	990,399
tember 2020	310,486	3,190,439	6,671,050	9,327,991	7,721,331	990,780
ober 2020	303,422	3,188,948	6,661,449	9,322,872	7,726,504	990,686
ember 2020	284,564	3,176,952	6,642,983	9,316,888	7,722,445	987,325
ember 2020	285,713	3,177,339	6,669,440	9,335,564	7,746,725	989,466
uary 2021	285,771	3,194,955	6,691,329	9,349,875	7,768,234	997,071
nge on year	-141,919	-298,224	-176,243	-114,957	14,809	-13,735
nge %	-33.2	-8.5	-2.6	-1.2	0.2	-1.4

Source: PAYE RTI

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MEDIAN PAY BY AGE 20 Median monthly pay by age from PAYE RTI

						£ per month
					UK, all industries, sea	sonally adjusted
eriod	Under 18	18-24	25-34	35-49	50-64	65+
anuary 2015	280	1,102	1,750	1,923	1,740	736
anuary 2016	289	1,146	1,775	1,938	1,749	765
anuary 2017	297	1,186	1,811	1,964	1,760	793
anuary 2018	304	1,231	1,880	2,034	1,807	834
anuary 2019	324	1,279	1,947	2,088	1,853	885
anuary 2020	333	1,337	2,031	2,159	1,908	969
ebruary 2020	331	1,339	2,038	2,164	1,916	995
1arch 2020	314	1,298	2,021	2,164	1,907	984
pril 2020	303	1,218	1,949	2,108	1,861	967
1ay 2020	332	1,221	1,940	2,106	1,862	1,000
une 2020	332	1,279	1,987	2,138	1,887	1,013
uly 2020	337	1,316	2,011	2,160	1,908	1,018
ugust 2020	356	1,337	2,027	2,180	1,927	1,027
eptember 2020	360	1,348	2,057	2,203	1,958	1,045
october 2020	360	1,353	2,070	2,218	1,962	1,054
lovember 2020	362	1,347	2,070	2,224	1,964	1,056
ecember 2020	359	1,372	2,090	2,242	1,984	1,069
anuary 2021	359	1,344	2,069	2,239	1,977	1,078
hange on year	26	6	38	80	69	109
hange %	7.9	0.5	1.9	3.7	3.6	11.2

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MEAN PAY BY AGE

21 Monthly mean pay by age from PAYE RTI

						£ per month
					UK, all industries, sea	sonally adjusted
Period	Under 18	18-24	25-34	35-49	50-64	65+
December 2014	372	1,196	2,118	2,707	2,482	1,370
December 2015	378	1,221	2,123	2,702	2,479	1,369
December 2016	394	1,263	2,172	2,758	2,535	1,437
December 2017	404	1,300	2,244	2,839	2,596	1,475
December 2018	421	1,347	2,319	2,914	2,669	1,534
December 2019	441	1,394	2,405	3,000	2,750	1,630
January 2020	447	1,404	2,421	3,017	2,750	1,629
February 2020	450	1,412	2,417	3,001	2,747	1,649
March 2020	428	1,380	2,424	3,011	2,749	1,612
April 2020	423	1,344	2,370	2,958	2,661	1,571
May 2020	445	1,350	2,352	2,944	2,662	1,593
June 2020	444	1,360	2,378	2,968	2,676	1,621
July 2020	454	1,391	2,410	3,010	2,745	1,653
August 2020	466	1,413	2,437	3,043	2,776	1,676
September 2020	476	1,418	2,461	3,082	2,817	1,709
October 2020	481	1,426	2,481	3,106	2,835	1,740
November 2020	499	1,434	2,503	3,141	2,859	1,768
December 2020	505	1,449	2,516	3,174	2,877	1,791
Change on year	64	54	112	173	127	161
Change %	14.4	3.9	4.6	5.8	4.6	9.9

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AGGREGATE PAY BY AGE

22 Monthly aggregate pay by age from PAYE RTI

± seasonally adjusted	LIK all industrias					
seasonally adjusted 65+	50-64	35-49	25-34	18-24	Under 18	Period
1,128,249,962	16,492,203,574	24,814,055,845	13,605,449,408	4,226,767,494	152,030,702	December 2014
1,146,488,085	17,104,980,092	25,115,838,025	14,033,858,333	4,403,840,269	166,382,755	December 2015
1,224,534,976	18,050,079,118	25,769,953,226	14,595,899,926	4,555,612,143	174,676,336	December 2016
1,296,021,795	19,101,471,517	26,673,964,643	15,257,934,903	4,667,112,150	180,247,981	December 2017
1,393,954,900	20,206,643,147	27,479,787,777	15,875,227,828	4,798,603,463	185,493,450	December 2018
1,629,105,126	21,249,683,730	28,358,596,177	16,515,415,185	4,890,992,947	191,062,902	December 2019
1,647,032,428	21,322,659,940	28,554,494,665	16,627,772,759	4,904,702,672	191,212,295	January 2020
1,662,604,211	21,332,771,603	28,422,553,876	16,593,159,352	4,915,421,719	190,876,234	February 2020
1,628,268,055	21,396,949,321	28,540,071,909	16,627,063,637	4,772,683,800	177,068,465	March 2020
1,521,016,029	20,466,118,086	27,754,325,822	16,022,219,803	4,508,512,718	159,035,346	April 2020
1,523,724,990	20,406,130,829	27,511,342,458	15,818,897,249	4,482,204,463	160,009,436	May 2020
1,563,541,283	20,563,521,195	27,726,259,245	15,965,385,044	4,461,411,286	154,009,647	June 2020
1,617,686,085	21,153,196,127	28,126,425,557	16,187,597,356	4,483,371,585	150,559,383	July 2020
1,659,669,771	21,435,306,554	28,439,224,208	16,303,664,190	4,502,276,801	148,839,611	August 2020
1,692,943,414	21,754,757,996	28,752,842,929	16,418,335,115	4,522,447,927	147,789,374	September 2020
1,723,957,101	21,901,063,498	28,953,643,584	16,529,449,524	4,548,302,031	145,880,290	October 2020
1,745,325,811	22,075,613,470	29,265,766,495	16,627,887,239	4,556,095,287	141,935,932	November 2020
1,772,007,544	22,284,790,944	29,627,154,926	16,782,783,402	4,602,542,783	144,221,506	December 2020
142,902,418	1,035,107,215	1,268,558,748	267,368,217	-288,450,164	-46,841,397	Change on year
8.8	4.9	4.5	1.6	-5.9	-24.5	Change %

Source: PAYE RTI

£

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