

Statistical bulletin

Public sector employment, UK: December 2023

Estimates of people employed in the public and private sectors in the UK.



Release date: 12 March 2024

Next release: 11 June 2024

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1. Main points

- Total public sector employment increased in December 2023 compared with the previous quarter and the previous year; the December 2023 level is the highest since March 2012.
- There were an estimated 5.93 million employees in the public sector in December 2023, which is 32,000 (0.5%) more than in September 2023 and 138,000 (2.4%) more than in December 2022.
- Employment in central government was an estimated 3.74 million in December 2023, up 33,000 (0.9%) compared with September 2023 and up 134,000 (3.7%) compared with December 2022; the main contributors to this increase were the NHS, the Civil Service, and local authority schools becoming academies.
- The NHS employed an estimated 2.01 million people in December 2023, an increase of 23,000 (1.2%) compared with September 2023 and an increase of 89,000 (4.6%) compared with December 2022.
- Employment in local government was an estimated 2.00 million in December 2023, little changed on the previous quarter; it was 1,000 (0.1%) less than in September 2023 and 3,000 (0.2%) more than in December 2022 with an increase in employment in the police contributing to the increase from a year ago.
- There were 535,000 employees in the Civil Service in December 2023, up 6,000 (1.1%) compared with September 2023 and up 20,000 (3.9%) compared with December 2022.

2. Public sector employment data

Public sector employment

Dataset | Released 12 March 2024

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government and public corporations. The estimates also include a breakdown by industry.

Public sector employment time series

Dataset | Dataset ID: PSE | Released 12 March 2024

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

3. Measuring the data

Labour Force Survey reweighting and revisions to total and private sector employment estimates

Estimates of total employment and private sector employment derived from the Labour Force Survey (LFS) have been revised in this release following the reintroduction of reweighted LFS estimates. These LFS estimates are official statistics in development. The seasonally adjusted UK series have been revised from September 2011 onwards, while the non-seasonally adjusted UK and regional series have been revised from September 2022 onwards.

The new reweighted LFS estimates incorporate our latest estimates of the size and composition of the UK population, improving the representativeness of our LFS estimates. Given time constraints, we have only been able to reweight LFS data from July to September 2022 onwards. Therefore, this reweighting exercise creates a discontinuity between the June 2022 and September 2022 non-seasonally adjusted UK and regional series where there will be a step change in LFS estimates. However, we have modelled the seasonally adjusted UK levels of employment back to June to August 2011, to ensure that headline levels of total and private sector employment can be assessed without a discontinuity.

For further information, please see our <u>Impact of reweighting on Labour Force Survey key indicators article</u>.

An issue has been detected in the weighting of the Labour Force Survey for Northern Ireland for the November 2023 to January 2024 quarter only. While only Northern Ireland data are affected, as a consequence we are not able to publish any regional private sector estimates for December 2023 as part of this release. Publication of the public sector data is not affected. We intend to publish full regional data as part of the next scheduled PSE release.

Reclassification of further education institutions in England

On 29 November 2022, we announced the reclassification of further education corporations, sixth form college corporations, and designated institutions in England from the non-profit institutions serving households (NPISH) sector to the central government sector. Our <u>Economic statistics sector classification – classification update and forward work plan: November 2022 article</u> has more information on this classification decision.

This reclassification will be reflected in the public sector employment statistics in due course.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our Coronavirus and the effects on UK labour market statistics article.

View our Comparison of labour market data sources and the main differences article.

Sources

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in our PSE Quality and Methodology Information (QMI).

Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in our accompanying PSE datasets.

Seasonal adjustment

All <u>PSE data time series</u> in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in <u>Tables 5</u>, <u>6a and 7a of the PSE datasets</u>.

Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our <u>Public sector employment QMI</u>.

4. Related links

Civil Service statistics

Statistical release | Released 2 August 2023

Detailed information on the UK Civil Service workforce, including pay, diversity, and location. Responsibility for the collection and publication of this annual release was transferred from the Office for National Statistics (ONS) to the Cabinet Office with effect from 1 October 2018.

Public sector employment in Scotland

Statistical release | Released 12 March 2024

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

Quarterly Employment Survey

Statistical release | Released 12 March 2024

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

Local government employment

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES), and published quarterly by the Local Government Association.

5. Cite this statistical bulletin

Office for National Statistics (ONS), published 12 March 2024, ONS website, statistical bulletin, <u>Public sector</u> <u>employment, UK: December 2023</u>

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Statistical Bulletin Table

Date of Publication: 12 March 2024 Date of Next Publication: 11 June 2024

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable

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1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

	Ge	eneral government				
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2021 Sep	p 3,503	2,001	5,504	195	5,699	505
Dec	c 3,523	2,001	5,524	195	5,719	507
2022 Ma	ır 3,545	1,997	5,542	193	5,735	512
Jur	n 3,564	1,995	5,559	189	5,748	512
Sep	p 3,578	1,995	5,573	193	5,766	513
Dec		1,996	5,600 [†]	193	5,793 †	515
2023 Ma	ır 3,636	2,000	5,636	193	5,829	521
Jur	n 3,670	2,002	5,672	194	5,866	522
Sep	p 3,705	2,000 †	5,705	194	5,899	529
Dec		1,999	5,737	194	5,931	535
Change on quarter:	33	-1	32	0	32	6
Change %:	0.9	-0.1	0.6	0.0	0.5	1.1
Change on year:	134	3	137	1	138	20
Change %:	3.7	0.2	2.4	0.5	2.4	3.9

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

† Indicates earliest revision

2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted Public administration, defence, compulsory social security Health and social work Police (including Public National Health Other health and Other public Total public **HM Forces** Construction Education administration civilians) Service social work sector sector G7ER G7EU G7EX G7F2 G7F5 G7FG G7FJ G7FM G7AU 271 2021 Sep 35 160 1,127 1,497 1,850 212 550 5,699 1,498 Dec 35 159 270 1,132 1,862 211 551 5,719 35 158 272 1,143 1,497 1,874 212 543 5,735 2022 Mar 34 272 5,748 Jun 157 1,143 1,500 1,884 213 545 34 156 274 1,148 1,898 549 5,766 Sep 1,496 213 34 154 276 1,152 † 1,498 1,917 212 † 550 5,793 † Dec 34 552 2023 Mar 152 280 1,159 1,501 1,938 210 5,829 33 1,962 5,866 150 280 1,175 1,501 551 Jun 211 Sep 1,185 1,507 † 34 150 281 † 1,983 † 553 † 5,899 209 Dec 34 150 281 1,194 1,505 2,006 208 554 5,931 Change on quarter: 0 0 0 9 -2 23 -1 32 0.8 Change %: 0.0 0.0 0.0 -0.1 1.2 -0.5 0.2 0.5 42 89 138 Change on year: 0 5 7 Change %: -2.6 3.6 0.7 0.0 1.8 0.5 4.6 -1.9 2.4

> Source: Quarterly Public Sector Employment Survey; Office for National Statistics

3 Public sector employment by sector classification; Full-time equivalent

				eral government	Gen	
Of which Civil Service	Total public sector	Total public corporations	Total general government	Local government	Central government	
G7G	G7G3	G7FY	G7FV	G7FS	G7FP	
47	4,814	185	4,629	1,558	3,071	2021 Sep
47	4,834	186	4,648	1,560	3,088	Dec
48	4,850	184	4,666	1,558	3,108	2022 Mar
47	4,864	181	4,683	1,558	3,125	Jun
48	4,889	183	4,706	1,560	3,146	Sep
48	4,909 †	183	4,726 [†]	1,563	3,163 [†]	Dec
48	4,951	184	4,767	1,569	3,198	2023 Mar
48	4,987	185	4,802	1,573	3,229	Jun
49	5,007	185	4,822	1,574 [†]	3,248	Sep
50	5,049	185	4,864	1,576	3,288	Dec
	42	0	42	2	40	Change on quarter:
1.	0.8	0.0	0.9	0.1	1.2	Change %:
2	140	2	138	13	125	Change on year:
4.	2.9	1.1	2.9	0.8	4.0	Change %:

[†] Indicates earliest revision

[†] Indicates earliest revision

Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public admir	nistration, defence, con social security	npulsory		Health and s	ocial work		
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector	Total public sector
	G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR	G7K2	G7G3
2021 Sep	-	160	260	968	1,116	1,639	160	483	4,814
Dec	-	159	260	975	1,120	1,648	160	483	4,834
2022 Mar	-	158	262	988	1,119	1,659	161	475	4,850
Jun	-	157	262	987	1,123	1,669	162	478	4,864
Sep	-	156	264	989	1,122	1,686	162	482	4,889
Dec	-	154	265	996	1,124	1,700 [†]	162	[†] 483	4,909
2023 Mar	-	152	270	1,005	1,129	1,723	161	485	4,951
Jun	-	150	270	1,018	1,129	1,746	163	485	4,987
Sep	-	150	271 [†]	1,023	1,132 †	1,757	162	486	5,007
Dec	-	150	270	1,036	1,132	1,786	160	488	5,049
Change on quarter:	-	0	-1	13	0	29	-2	2	42
Change %:	-	0.0	-0.4	1.3	0.0	1.7	-1.2	0.4	0.8
Change on year:	-	-4	5	40	8	86	-2	5	140
Change %:	-	-2.6	1.9	4.0	0.7	5.1	-1.2	1.0	2.9

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

Public and private sector employment; Headcount

	Public sec	tor	Private sec	ctor		Public sector excluding reclassificat	_	Private sector exclud major reclassif	•
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage	Total employment (thousands)	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2021 Sep	5,699	17.4	26,987	82.6	32,686	5,559	17.0	27,127	83.0
Dec	5,719	17.5	26,938	82.5	32,657	5,578	17.1	27,079	82.9
2022 Mar	5,735	17.5	27,122	82.5	32,857	5,595	17.0	27,262	83.0
Jun	5,748	17.5	27,172	82.5	32,920	5,609	17.0	27,311	83.0
Sep	5,766	17.5	27,185	82.5	32,951	5,626	17.1	27,325	82.9
Dec	5,793 [†]	17.5	27,306	82.5	33,099	5,653	17.1	27,446	82.9
2023 Mar	5,829	17.5	27,497	82.5	33,326	5,688	17.1	27,638	82.9
Jun	5,866	17.7	27,216	82.3	33,082	5,726	17.3	27,356	82.7
Sep	5,899	17.8	27,297	82.2	33,196	5,762 [†]	17.4	27,434	82.6
Dec	5,931	17.9	27,244	82.1	33,175	5,793	17.5	27,382	82.5
Change on quarter:	32	0.1	-53	-0.1	-21	31	0.1	-52	-0.1
Change %:	0.5		-0.2		-0.1	0.5		-0.2	
Change on year:	138	0.4	-62	-0.4	76	140	0.4	-64	-0.4
Change %:	2.4		-0.2		0.2	2.5		-0.2	

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

[†] Indicates earliest revision

Indicates earliest revision

									Reg	ion							
All employees			United														_
			Kingdom					Yorkshire									
		United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
		Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005 I	E12000006 E	12000007 E	E12000008 E	12000009 W	92000004	S92000003	N92000002
	2021 Sep	5,690	5,699	5,461	4,565	244	648	486	366	454	438	782	677	470	311	585	216
	Dec	5,721	5,719	5,486	4,585	244	650	489	368	456	439	784	680	474	313	589	221
	2022 Mar	5,749	5,735	5,515	4,603	247	656	495	366	460	439	781	682	477	316	596	223
	Jun	5,741	5,748	5,508	4,597	247	657	491	367	460	438	779	680	476	316	595	223
	Sep	5,755	5,766	5,524	4,615	248	660	494	369	462	440	782	682	478	317	592	221
	Dec	5,795	5,793	5,559	4,644	249	665	496	371	465	442	791	684	481	321	594	226
	2023 Mar	5,843	5,829	5,606	4,684	253	672	500	375	470	446	797	688	484	323	599	226
	Jun	5,858	5,866	5,620	4,697	253	675	500	377	473	447	801	688	484	323	599	226
	Sep	5,888	5,899	5,650	4,726	256	680	503	378	476	449	804	692	488	324	600	225
	Dec	5,934	5,931	5,694	4,761	257	684	506	380	479	453	813	697	491	328	605	227
Change on	year:	139	138	135	117	8	19	9	9	15	11	22	13	10	7	11	1
Chang	-	2.4	2.4	2.4	2.5	3.1	2.9	1.9	2.5	3.2	2.5	2.8	2.0	2.1	2.3	1.8	0.4
% of total employ	/ment	17.9	17.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

An issue has been detected in the weighting of the Labour Force Survey for Northern Ireland for the November 2023 to January 2024 quarter only. While only Northern Ireland data are affected, consequently we are not able to publish any regional estimates of total employment for December 2023 as part of this release. Publication of the public sector data is not affected. We intend to publish full regional data as part of the next scheduled PSE release.

Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

								Regi	on							
All employees		United														
		Kingdom	l				Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001	K03000001	E92000001	E12000001 E	12000002	E12000003 I	E12000004 E	E12000005 I	E12000006 E	12000007 E	12000008 E	12000009 W	92000004	S92000003	N92000002
2021 Sep	5,548	5,559	5,321	4,449	242	630	476	361	442	429	753	656	461	306	566	214
Dec		5,578	5,347	4,469	242	632	479	363	444	430	755	659	464	309	570	219
2022 Mar	5,609	5,595	5,377	4,488	245	638	485	361	449	430	752	661	467	312	577	222
Jun	5,603	5,609	5,370	4,483	245	640	481	362	449	430	751	660	467	312	576	222
Sep	5,615	5,626	5,386	4,501	246	643	484	364	450	431	753	661	468	312	573	219
Dec	5,655	5,653	5,421	4,529	247	647	487	366	453	433	762	663	471	316	575	224
2023 Mar	5,703	5,688	5,467	4,569	251	654	490	369	458	436	768	669	474	318	580	225
Jun	5,720	5,726	5,483	4,585	251	657	491	372	461	438	772	668	474	318	580	225
Sep	5,750	5,762	5,514	4,614	253	662	494	373	464	440	775	673	478	319	581	224
Dec	5,796	5,793	5,557	4,648	255	666	496	375	468	445	784	678	481	323	585	225
Change on year:	141	140	136	119	8	19	10	9	15	12	22	15	10	7	10	1
Change %:	2.5	2.5	2.5	2.6	3.1	3.0	2.0	2.5	3.3	2.7	2.9	2.2	2.1	2.2	1.7	0.6
% of total employment	17.5	17.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

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Regional private sector employment

Headcount (thousands), not seasonally adjusted

									Regi	on							
All employees			United														
			Kingdom					Yorkshire									
		United ((seasonally			North	North	and The	East	West			South	South			Northerr
		Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K0	2000001 k	<u> </u>	K03000001	E92000001	E12000001 E	12000002	E12000003	E12000004 E	E12000005 E	12000006 E	12000007	E12000008	E12000009 W	92000004	S92000003	N92000002
2021 S	ер	26,911	26,987	26,083	22,920	919	2,801	2,069	1,860	2,340	2,445	4,450	3,693	2,343	1,099	2,064	599
D	ec	26,845	26,938	26,031	22,851	918	2,749	2,026	1,867	2,382	2,487	4,391	3,707	2,324	1,119	2,061	593
2022 M	ar	26,951	27,122	26,078	22,874	926	2,765	2,051	1,863	2,349	2,477	4,413	3,682	2,348	1,111	2,093	614
Jı	ın	26,997	27,172	26,151	22,955	914	2,789	2,094	1,892	2,351	2,517	4,438	3,650	2,309	1,101	2,095	616
S	ер	27,238	27,185	26,404	23,246	914	2,882	2,128	1,940	2,309	2,564	4,300	3,812	2,395	1,061	2,097	621
D	ec	27,302	27,306	26,416	23,265	917	2,909	2,134	1,910	2,306	2,542	4,243	3,848	2,458	1,045	2,106	620
2023 M	ar	27,504	27,497	26,603	23,517	964	2,932	2,111	1,949	2,398	2,529	4,456	3,818	2,359	1,043	2,043	627
Jı	ın	27,200	27,216	26,398	23,265	969	2,883	2,083	1,971	2,381	2,476	4,325	3,818	2,359	1,061	2,072	610
S	ер	27,349	27,297	26,519	23,397	906	2,943	2,162	1,952	2,375	2,509	4,232	3,855	2,464	1,070	2,051	621
D	ec	27,219	27,244	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change on year:		-83	-62	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change %:		-0.3	-0.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
% of total employment		82.1	82.1	-	-	-	-	-	-	-	-	-	-	-	-	_	-

Sources: Labour Force Survey and estimates from public sector organisations;

An issue has been detected in the weighting of the Labour Force Survey for Northern Ireland for the November 2023 to January 2024 quarter only. While only Northern Ireland data are affected, consequently we are not able to publish any regional private sector data for December 2023 as part of this release. Publication of the public sector data is not affected. We intend to publish full regional data as part of the next scheduled PSE release.

Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

									Reg	ion							
All employees			United														
			Kingdom					Yorkshire									
		United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
		Kingdom		Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001 E	12000002	E12000003 E	12000004 I	E12000005 E	12000006 E	E12000007 I	E12000008 I	E12000009 N	/92000004	S92000003	N92000002
	2021 Sep	27,053	27,127	26,223	23,036	921	2,819	2,079	1,865	2,351	2,455	4,480	3,714	2,353	1,104	2,083	600
	Dec	26,986	27,079	26,170	22,967	920	2,766	2,036	1,872	2,393	2,496	4,420	3,729	2,334	1,124	2,080	595
	2022 Mar	27,091	27,262	26,216	22,989		2,783	2,061	1,868	2,361	2,486	4,442	3,703	2,358	1,116	2,111	616
	Jun	27,135	27,311	26,288	23,068	916	2,807	2,104	1,897	2,363	2,526	4,467	3,671	2,318	1,106	2,114	617
	Sep	27,378	27,325	26,542	23,360	916	2,900	2,138	1,945	2,321	2,573	4,329	3,833	2,404	1,066	2,115	623
	Dec	27,442	27,446	26,554	23,380	919	2,926	2,143	1,915	2,318	2,551	4,272	3,869	2,467	1,050	2,125	622
	2023 Mar	27,644	27,638	26,742	23,632	966	2,950	2,121	1,955	2,410	2,538	4,485	3,838	2,369	1,048	2,062	628
	Jun	27,338	27,356	26,535	23,378	971	2,900	2,093	1,977	2,392	2,484	4,354	3,837	2,369	1,066	2,091	611
	Sep	27,487	27,434	26,656	23,510	908	2,961	2,171	1,957	2,386	2,518	4,261	3,874	2,473	1,075	2,071	623
	Dec	27,357	27,382	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change o	n year:	-85	-64	-	_	-	-	-	_	-	-	_	-	-	-	-	_
Chai	nge %:	-0.3	-0.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
% of total emplo	yment	82.5	82.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

								Santambar	Change
			ı	December 202	23			September 2023	or Quarte
		Male		_	Female				
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Total
Permanent Employees									
Attorney General's departments	3,355	300	3,655	5,295	2,010	7,305	10,955	10,920	40
Business and Trade	4,280	230	4,510	4,035	940	4,970	9,480	9,325	155
Cabinet Office	2,765	150	2,915	2,915	475	3,390	6,300	5,920	380
Other Cabinet Office agencies	2,020	35	2,055	2,070	145	2,215	4,270	4,190	80
Charity Commission	170	10	185	220	60	280	465	465	
Competition and Markets Authority	475	30	505	445	90	535	1,045	990	50
Culture, Media and Sport ⁴	780	20	800	860	110	970	1,770	1,730	40
Defence	33,195	1,810	35,005	20,180	4,425	24,605	59,610	59,340	270
Education	3,135	150	3,285	3,955	1,065	5,020	8,305	8,125	180
Energy Security and Net Zero	2,035	65	2,100	1,865	260	2,125	4,230	4,220	10
Environment, Food and Rural Affairs	5,250	415	5,665	5,520	1,805	7,325	12,990	12,795	200
Estyn	50	10	55	65	20	85	140	140	
Export Credits Guarantee Department	285	5	290	220	25	240	530	540	-10
Food Standards Agency	730	65	795	670	85	750	1,550	1,540	10
Foreign, Commonwealth and Development Office	4,460	130	4,590	3,915	435	4,355	8,945	8,765	175
Health and Social Care	3,140	205	3,345	4,935	1,110	6,045	9,390	9,210	180
HM Land Registry	2,225	495	2,720	2,515	1,705	4,215	6,940	6,855	85
HM Revenue and Customs	29,685	3,560	33,245	24,020	12,165	36,185	69,430	69,990	-560
HM Treasury	1,310	75	1,385	1,190	205	1,395	2,775	2,815	-35
Chancellor's other departments	240	15	255	1,190	45	180	435	425	10
Home Office									
	20,500	1,640	22,135	18,250	5,890	24,140	46,280	43,550	2,725
Justice	35,880	3,940	39,820	42,750	11,835	54,585	94,405	93,855	550
Levelling Up, Housing and Communities	2,000	175	2,175	1,880	475	2,355	4,530	4,310	215
The National Archives	255	15	270	240	60	300	570	575	-10
National Crime Agency	2,930	150	3,080	2,190	405	2,595	5,680	5,640	35
Northern Ireland Office	75	0	75	80	5	85	165	165	
Office for Standards in Education, Children's Services and Skills	615	30	645	1,170	225	1,395	2,045	2,045	
Office of Gas and Electricity Markets	965	25	990	745	90	835	1,820	1,725	95
Office of Qualifications and Examinations Regulation	110	5	120	185	35	220	335	340	
Office of Rail and Road	190	20	210	135	25	160	370	370	
Office of the Secretary of State for Scotland	45		45	75	15	85	135	135	
Office of the Secretary of State for Wales	30	0	30	20		20	50	45	5
Ofwat	140	10	150	140	25	160	315	305	10
Science, Innovation and Technology ⁴	2,815	310	3,130	2,015	575	2,595	5,720	5,415	305
Transport	7,780	930	8,710	5,020	2,395	7,415	16,120	16,050	70
JK Statistics Authority	1,985	485	2,470	2,045	1,170	3,215	5,685	5,795	-110
JK Supreme Court	25		25	20		20	45	45	
Work and Pensions	28,635	4,655	33,290	31,035	25,785	56,820	90,110	88,460	1,650
Central Government Departments Total	204,565	20,165	224,730	193,015	76,185	269,200	493,930	487,130	6,800
Scottish Government	11,275	1,150	12,425	11,710	3,360	15,065	27,495	27,490	5
Welsh Government	2,215	220	2,435	2,715	960	3,675	6,110	6,055	60
TOTAL	218,055	21,540	239,595	207,440	80,500	287,940	527,535	520,670	6,865

								September	on
	-			December 2023				2023	Quarter
		Male			Female				
	Full-time P	Part-time	Total	Full-time F	Part-time	Total	Total	Total	Total
Temporary/Casual Employees									
Attorney General's departments	70		70	130	10	140	210	200	10
Business and Trade	35	0	35	35		35	70	35	35
Cabinet Office	5	0	5		0		10	25	-15
Other Cabinet Office agencies	10	0	10	5		5	15	20	
Charity Commission			5	10	0	10	15	15	
Competition and Markets Authority	10		10	10		10	20	20	
Culture, Media and Sport ⁴	10	0	10	15	0	15	25	25	
Defence	45		50	15		20	70	70	0
Education	50		50	95	10	105	160	130	30
Energy Security and Net Zero	0	0	0	0	0	0	0	0	0
Environment, Food and Rural Affairs	195	20	215	195	50	245	460	425	35
Estyn				10		10	15		10
Export Credits Guarantee Department	10	0	10	5		5	15	10	10
Food Standards Agency	10	0	10	10	0	10	20	10	10
Foreign, Commonwealth and Development Office	190		190	205	10	210	405	405	
Health and Social Care	220	25	245	315	75	385	630	780	-150
HM Land Registry	5	0	5				10	5	
HM Revenue and Customs	270	5	275	135	10	145	420	505	-85
HM Treasury	35		40	15		15	55	65	-10
Chancellor's other departments		0				5	5	5	0
Home Office	820	415	1,235	1,015	220	1,235	2,470	2,770	-295
Justice	270	40	310	470	100	575	880	860	20
Levelling Up, Housing and Communities	5	0	5	5	0	5	10	20	-10
The National Archives	5		10	5	5	15	25	20	
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	ŭ			5		5	10	15	· ·
Office of Gas and Electricity Markets	 75	••	80	70		70	150	180	-30
Office of Qualifications and Examinations Regulation		0		10		10	15	15	
Office of Rail and Road	••	0	••				5		
Office of the Secretary of State for Scotland	0	0	0	0	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0	0	0		
Ofwat		0			0		5		
Science, Innovation and Technology ⁴	 10		10	 5		10	20	 25	
Transport	120	10	130	120	 25	145	280	295	 -15
UK Statistics Authority	30	30	65	15	25 25	40	105	130	-13 -25
•									
UK Supreme Court	5	0	5	10	0	10	15	15	0
Work and Pensions	285		290	295	20	315	605	400	200
Central Government Departments Total	2,820	575	3,395	3,240	590	3,830	7,225	7,505	-280
Scottish Government	190	20	210	170	30	200	410	410	
Welsh Government	10	0	10	25		25	40	30	10
TOTAL	3,020	595	3,615	3,430	625	4,060	7,670	7,940	-270

				December 202	23			September 2023	Change on Quarter
		Male			Female				
	Full-time	Part-time	Total	Full-time	Part-time	Total	Total	Total	Total
All Employees	221,075	22,130	243,210	210,870	81,130	292,000	535,205	528,610	6,595

¹ Numbers are rounded to the nearest five, and numbers less than five are represented by "..". Data not available are represented by "-".

² In the December 2023 release, numbers in this table are rounded to the nearest five for the first time. In previous releases of this table, numbers were rounded to the nearest ten.

This has been introduced to align with the Annual Civil Service Employment Statistics published by Cabinet Office.

3 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

The Department for Science, Innovation and Technology (DSIT) was formed in February 2023 from parts of the former Department for Business, Energy and Industrial Strategy (BEIS) and Department for Digital, Culture, Media and Sport (DCMS). Around 820 staff from DCMS have transferred to DSIT, but are still being paid from the DCMS payroll and therefore counted by DCMS in these statistics. These staff will be reported under DSIT in due course once they transfer fully to the DSIT payroll.

Full-time equivalents, United Kingdom, not seasonally adjusted

					Change or	
		December 2023		2023	Quarter	
	Male	Female	Total	Total	Tota	
Permanent Employees						
Attorney General's departments	3,560	6,710	10,270	10,245	25	
Business and Trade	4,440	4,705	9,145	8,995	150	
Cabinet Office	2,870	3,255	6,125	5,750	37	
Other Cabinet Office agencies	2,040	2,175	4,220	4,140	80	
Charity Commission	180	260	445	445		
Competition and Markets Authority	500	515	1,015	960	50	
Culture, Media and Sport ⁴	795	940	1,735	1,700	3	
Defence	34,350	23,300	57,650	57,355	29	
Education	3,250	4,755	8,005	7,835	170	
Energy Security and Net Zero	2,090	2,060	4,145	4,135	10	
Environment, Food and Rural Affairs	5,550	6,825	12,375	12,180	195	
Estyn	55	75	130	130		
Export Credits Guarantee Department	290	235	525	535	-10	
Food Standards Agency	775	730	1,505	1,495	10	
Foreign, Commonwealth and Development Office	4,540	4,225	8,760	8,590	170	
Health and Social Care	3,285	5,720	9,005	8,815	190	
HM Land Registry	2,555	3,735	6,295	6,220	75	
HM Revenue and Customs	32,110	32,490	64,605	65,125	-525	
HM Treasury	1,360	1,335	2,695	2,725	-30	
Chancellor's other departments	255	170	420	410	10	
Home Office	21,625	22,380	44,005	41,340	2,665	
Justice	38,120	50,385	88,505	87,995	510	
Levelling Up, Housing and Communities	2,125	2,230	4,355	4,145	215	
The National Archives	265	280	545	550	-10	
National Crime Agency	3,030	2,485	5,515	5,485	30	
Northern Ireland Office	75	85	160	165		
Office for Standards in Education, Children's Services and Skills	640	1,335	1,970	1,975	-[
Office of Gas and Electricity Markets	985	810	1,795	1,700	95	
Office of Qualifications and Examinations Regulation	115	210	325	330		
Office of Rail and Road	205	155	360	355		
Office of the Secretary of State for Scotland	45	85	130	130	. (
Office of the Secretary of State for Wales	30	20	50	45	į	
Ofwat	150	155	305	295	10	
Science, Innovation and Technology ⁴	3,045	2,440	5,485	5,180	305	
Transport	8,390	6,610	15,005	14,950	55	
UK Statistics Authority	2,295	2,855	5,150	5,255	-100	
UK Supreme Court	25	2,000	45	40	-100	
Work and Pensions	31,915	49,075	80,990	79,305	1,685	
Central Government Departments Total	217,920	245,845	463,765	457,035	6,730	
Scottish Government	12,010	14,110	26,120	26,115		
Welsh Government	2,365	3,405	5,770	5,720	50	
TOTAL	232,295	263,360	495,650	488,875	6,780	

	December 2023			September 2023	Change on Quarter	
	Male	Female	Total	Total	Total	
Temporary/Casual Employees						
	70	140	240	105	40	
Attorney General's departments	70	140	210	195	10	
Business and Trade	35	35	70	35	35	
Cabinet Office	5		10	25	-18	
Other Cabinet Office agencies	10	5	15	15	•	
Charity Commission	5	10	15	15		
Competition and Markets Authority	10	10	20	20	•	
Culture, Media and Sport ⁴	10	15	25	25		
Defence	50	20	70	70	(
Education	50	105	155	125	30	
Energy Security and Net Zero	0	0	0	0	(
Environment, Food and Rural Affairs	205	230	435	405	30	
Estyn		10	10		10	
Export Credits Guarantee Department	10	5	15	10	10	
Food Standards Agency	10	10	20	10	10	
Foreign, Commonwealth and Development Office	190	210	400	405		
Health and Social Care	230	355	585	730	-145	
HM Land Registry	5		10	5		
HM Revenue and Customs	275	140	415	495	-80	
HM Treasury	40	15	55	60	-10	
Chancellor's other departments		5	5	5	(
Home Office	965	1,115	2,080	2,325	-245	
Justice	290	530	820	800	25	
Levelling Up, Housing and Communities	5	5	10	20	-10	
The National Archives	5	10	20	15		
National Crime Agency	0	0	0	0		
Northern Ireland Office	0	0	0	0	(
Office for Standards in Education, Children's Services and Skills	O .	5	10	15		
Office of Gas and Electricity Markets	 80	70	150	180	-30	
Office of Qualifications and Examinations Regulation	00	10	150	150	-30	
Office of Rail and Road	••	10		15	•	
			5			
Office of the Secretary of State for Scotland	0	0	0	0	(
Office of the Secretary of State for Wales	0	0	0			
Ofwat			5			
Science, Innovation and Technology ⁴	10	10	20	25		
Transport	130	135	265	275	-10	
UK Statistics Authority	50	30	85	100	-15	
UK Supreme Court	5	10	15	15	(
Work and Pensions	290	310	600	400	200	
Central Government Departments Total	3,060	3,575	6,635	6,845	-210	
Scottish Government	205	190	395	385	10	
Welsh Government	10	25	35	25	10	
TOTAL	3,275	3,790	7,065	7,255	-190	

Dec	cember 2023	.	September 2023	Change on Quarter
Male	Female	Total	Total	Total
235,570	267,150	502,710	496,115	6,595

- 1 Numbers are rounded to the nearest five, and numbers less than five are represented by "..". Data not available are represented by "-".
- 2 In the December 2023 release, numbers in this table are rounded to the nearest five for the first time. In previous releases of this table, numbers were rounded to the nearest ten. This has been introduced to align with the Annual Civil Service Employment Statistics published by Cabinet Office.
- 3 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.
- The Department for Science, Innovation and Technology (DSIT) was formed in February 2023 from parts of the former Department for Business, Energy and Industrial Strategy (BEIS) and Department for Digital, Culture, Media and Sport (DCMS). Around 815 FTE staff from DCMS have transferred to DSIT, but are still being paid from the DCMS payroll and therefore counted by DCMS in these statistics. These staff will be reported under DSIT in due course once they transfer fully to the DSIT payroll.

	Decembe	December 2023			Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
	neaucount	Equivalent	пеацсоціі	Equivalent	пеацсоціі	Equivalent
Attorney General's departments Attorney General's Office	55	55	50	50		
Crown Prosecution Service	7,725	7,245	7,770	7,285	-45	-45
Government Legal Department HM Crown Prosecution Service Inspectorate	2,865 30	2,665 25	2,810 25	2,630 25	55 	35
Serious Fraud Office	500	490	465	455	35	35
Business and Trade						
Department for Business and Trade (excluding agencies) Advisory Conciliation and Arbitration Service	5,450 1,000	5,360 920	5,380 985	5,295 910	70 15	70 15
Companies House	1,395	1,310	1,340	1,255	60	55
The Insolvency Service	1,705	1,620	1,655	1,575	50	50
Cabinet Office Cabinet Office (excluding agencies) 3	6,310	6,135	5,945	5,775	365	360
Other Cabinet Office agencies						
Central Civil Service Fast Stream Crown Commercial Service	1,745 695	1,740 670	1,580 715	1,575 690	165 -20	165 -15
Government Commercial Organisation	1,450	1,430	1,525	1,510	-80	-80
Government Property Agency	395	385	385	380	10	5
Charity Commission Charity Commission	480	455	480	460		
Competition and Markets Authority						
Competition and Markets Authority	1,065	1,030	1,015	985	50	50
Culture, Media and Sport Department for Culture, Media and Sport (excluding agencies) 4	1,800	1,760	1,755	1,720	45	40
Defence						
Ministry of Defence (excluding trading funds) Defence Electronics and Components Agency	37,930 435	36,715 405	37,930 435	36,685 405	0	30 0
Defence Equipment and Support	10,975	10,560	10,840	10,425	135	135
Defence Science and Technology Laboratory	5,385	5,200 1,670	5,345 1,675	5,165 1,675	40	35
Royal Fleet Auxiliary Submarine Delivery Agency	1,670 2,290	2,225	2,215	1,675 2,150	-5 75	-5 70
UK Hydrographic Office	995	945	965	920	30	30
Education						
Department for Education (excluding agencies) Education and Skills Funding Agency	7,175 725	6,915 700	6,970 725	6,715 700	205	200
Institute for Apprenticeships and Technical Education	330	325	335	330		
Standards and Testing Agency Teaching Regulation Agency	135 95	125 95	130 95	125 90		
	33	30	30	30		
Energy Security and Net Zero Department for Energy Security and Net Zero	4,230	4,145	4,220	4,135	10	10
Environment, Food and Rural Affairs	0.705	0.505	0.545	0.005	000	040
Department for Environment, Food and Rural Affairs (excluding agencies) Animal and Plant Health Agency	6,735 3,065	6,505 2,910	6,515 3,070	6,295 2,915	220 -5	210 -5
Centre for Environment, Fisheries and Aquaculture Science	645	605	650	610		-5
Rural Payments Agency Veterinary Medicines Directorate	2,835 175	2,620 170	2,810 175	2,595 175	30	30
Estyn						
Estyn	155	145	140	130	10	10
Export Credits Guarantee Department	545	540	550	540		
Export Credits Guarantee Department	545	540	550	540		
Food Standards Agency Food Standards Agency	1,565	1,520	1,550	1,505	20	20
	1,000	1,020	1,000	1,000	20	20
Foreign, Commonwealth and Development Office Foreign, Commonwealth and Development Office (excluding agencies)	8,080	7,945	7,920	7,785	160	160
FCDO Services	1,175	1,135	1,170	1,130	10	5
Wilton Park Executive Agency	90	85	85	80		
Health and Social Care	2 405	2.075	2 205	2 195	120	445
Department of Health and Social Care (excluding agencies) Medicines and Healthcare Products Regulatory Agency	3,185 1,285	3,075 1,250	3,305 1,255	3,185 1,225	-120 30	-115 25
UK Health Security Agency	5,550	5,265	5,430	5,135	125	130
HM Land Registry HM Land Registry	6,950	6,300	6,860	6,225	90	80
HM Revenue and Customs						
HM Revenue and Customs (excluding agencies) Valuation Office Agency	66,000 3,850	61,415 3,605	66,635 3,855	62,015 3,610	-640 -5	-605
HM Treasury						
HM Treasury (excluding agencies)	2,070	2,025	2,110	2,065	-45	-45
Government Internal Audit Agency National Infrastructure Commission	520 45	490 40	520 45	485 45		
Office for Budget Responsibility	55	50	50	50		
UK Debt Management Office	145	145	150	140	-5	
Chancellor's other departments	200	005	0.45	225		
Government Actuary's Department National Savings and Investments	220 225	205 220	215 215	205 210	10	10
Home Office						
Home Office	48,750	46,090	46,320	43,665	2,430	2,425
Justice Ministry of Justice (excluding agencies)	7 105	7045	7 005	7 075	470	470
Ministry of Justice (excluding agencies) Criminal Injuries Compensation Authority	7,435 330	7,245 310	7,265 325	7,075 300	170 10	170 10
HM Courts and Tribunals Service	15,965	14,445	16,030	14,490	-60	-45
HM Prison and Probation Service Legal Aid Agency	68,515 1,275	64,515 1,175	68,125 1,230	64,170 1,140	390 45	350 35
	., 3	,	,==•	, •		

9 Civil Service employment by department and agency 12

	Decembe		Septemb		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalen
Office of the Public Guardian	1,765	1,635	1,745	1,620	20	15
evelling Up, Housing and Communities						
Department for Levelling Up, Housing and Communities (excluding agencies)	3,555	3,460	3,355	3,270	195	195
Planning Inspectorate Queen Elizabeth II Centre	940 45	860 45	930 50	850 50	15	10
The National Archives	.0	.0	33	00		
The National Archives	590	560	595	570	-5	-5
National Crime Agency National Crime Agency	5,680	5,515	5,640	5,480	35	30
Northern Ireland Office Northern Ireland Office	165	160	165	165		
Office for Standards in Education, Children's Services and Skills Office for Standards in Education, Children's Services and Skills	2,055	1,980	2,060	1,990	-5	-5
Office of Gas and Electricity Markets Office of Gas and Electricity Markets	1,970	1,945	1,905	1,880	65	65
Office of Qualifications and Examinations Regulation	.,0.0	1,010	1,000	1,000		
Office of Qualifications and Examinations Regulation	350	340	355	345	-5	-5
Office of Rail and Road Office of Rail and Road	380	365	375	360	5	5
Office of the Secretary of State for Scotland Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotland)	135	130	135	130		0
Office of the Secretary of State for Wales Office of the Secretary of State for Wales	50	50	45	45	5	5
Ofwat Ofwat	320	310	305	295	10	10
Science, Innovation and Technology						
Department for Science, Innovation and Technology (excluding agencies) 34	1,130	1,105	915	895	215	215
Building Digital UK Intellectual Property Office	250 1,700	245 1,605	245 1,695	240 1,600		
Met Office UK Space Agency	2,365 295	2,250 295	2,295 290	2,180 290	70 5	70 5
Fransport						
Department for Transport (excluding agencies)	3,830	3,725	3,870	3,765	-40	-35
Active Travel England Driver and Vehicle Licensing Agency	90 6,100	85 5,440	80 6,030	80 5,360	10 75	80
Driver and Vehicle Standards Agency	4,930	4,615	4,920	4,620	10	
Maritime and Coastguard Agency Vehicle Certification Agency	1,240 215	1,200 200	1,245 210	1,205 195	-5 5	-5
JK Statistics Authority	2.0	200	2.0	.00	· ·	
UK Statistics Authority	5,790	5,235	5,925	5,355	-135	-120
UK Supreme Court UK Supreme Court	60	60	60	55		
Nork and Pensions Department for Work and Pensions (excluding agencies)	87,685	78,710	85,940	76,930	1,740	1,780
Health and Safety Executive	3,030	2,880	2,920	2,775	110	105
Scottish Government Scottish Government (excluding agencies)	9,200	8,825	9,145	8,770	50	55
Accountant in Bankruptcy	120	110	125	115	-5	-5
Consumer Scotland	35	35	35	30		
Crown Office and Procurator Fiscal Disclosure Scotland	2,520 380	2,380 360	2,515 380	2,370 360	10	10
Education Scotland	360	350	360	345		
Food Standards Scotland	280	270	275	265		
Forestry and Land Scotland National Records of Scotland	1,150 425	1,100 400	1,165 435	1,110 410	-10 -10	-10 -10
Office of the Scottish Charity Regulator	45	40	45	40		
Registers of Scotland	1,160	1,110	1,170	1,120	-10	-10
Revenue Scotland Scottish Courts and Tribunals Service	95 2 020	95 1.850	95 2,000	90 1.830	 20	20
Scottish Fiscal Commission	2,020 25	1,850 20	2,000 25	1,830 25	20	20
Scottish Forestry	230	220	230	220		
Scottish Housing Regulator	60	55	55	55		
Scottish Prison Service Scottish Public Pensions Agency	4,640 370	4,360 350	4,635 380	4,355 355	5 -5	-5
Social Security Scotland	3,995	3,820	4,025	3,850	-30	-30
Student Awards Agency for Scotland	260	250	265	255		
Transport Scotland	525	510	535	520	-10	-10
Welsh Government Welsh Government (excluding agencies)	6,070	5,730	6,000	5,665	70	60
Welsh Revenue Authority	80	80	80	80		
Total employment	535,205	502,710	528,610	496,115	6,595	6,595

¹ Numbers are rounded to the nearest five, and numbers less than five are represented by "..".

² In the December 2023 release, numbers in this table are rounded to the nearest five for the first time. In previous releases of this table, numbers were rounded to the nearest ten.

This has been introduced to align with the Annual Civil Service Employment Statistics published by Cabinet Office.

3 Around 70 staff transferred from Cabinet Office (excluding agencies) to the Department for Science, Innovation and Technology (excluding agencies) between September and December 2023.

The Department for Science, Innovation and Technology (DSIT) was formed in February 2023 from parts of the former Department for Business, Energy and Industrial Strategy (BEIS) and Department for Digital, Culture, Media and Sport (DCMS). Around 820 staff (815 FTE) from DCMS have transferred to DSIT, but are still being paid from the DCMS payroll and therefore counted by DCMS in these statistics. These staff will be reported under DSIT in due course once they transfer fully to the DSIT payroll.

10 Employment in Executive NDPBs ¹²³

	December	2023	September	2023	Change on Quarter	
Permanent Employees		Full Time		Full Time		Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business and Trade	610	590	600	580	10	10
Cabinet Office	210	200	210	200	0	
Culture, Media and Sport	11,440	10,450	11,260	10,300	170	150
Defence	590	450	590	450		
Education	4,980	4,770	4,920	4,710	50	60
Energy Security and Net Zero	4,480	4,380	4,430	4,330	50	50
Environment, Food and Rural Affairs ⁴	18,260	17,230	18,010	16,970	250	260
Foreign, Commonwealth and Development Office	1,180	1,140	1,170	1,140		
Health and Social Care	17,550	16,160	17,700	16,330	-150	-170
Home Office	2,840	2,630	2,830	2,620	10	10
Justice	2,720	2,580	2,700	2,560	20	20
Levelling Up, Housing and Communities	1,910	1,880	1,870	1,840	40	40
Science, Innovation and Technology	9,120	8,780	9,040	8,690	90	90
Transport	2,490	2,450	2,490	2,460		-10
Work and Pensions	1,760	1,690	1,760	1,690		0
Central Government Departments Total	80,120	75,390	79,570	74,870	550	520
Scottish Government	11,600	10,690	11,570	10,770	30	-80
Welsh Government	3,740	3,470	3,670	3,400	70	70
TOTAL	95,450	89,540	94,810	89,030	650	510

	December	2023	September 2023		Change on Quarter	
Temporary Employees		Full Time		Full Time		Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalen
Business and Trade	20	20	30	30		
Cabinet Office	10	10	10	10		
Culture, Media and Sport	1,600	650	1,640	680	-50	-30
Defence	50	20	50	20		
Education	90	90	90	90	10	10
Energy Security and Net Zero	100	100	80	80	20	20
Environment, Food and Rural Affairs ⁴	860	780	910	820	-50	-40
Foreign, Commonwealth and Development Office	0	0				
Health and Social Care	3,090	2,370	3,240	2,450	-150	-80
Home Office	50	40	40	30	10	10
Justice	80	70	70	70		
Levelling Up, Housing and Communities	130	80	150	100	-10	-10
Science, Innovation and Technology	260	250	240	230	20	20
Transport	30	30	30	30		
Work and Pensions	60	60	60	60	-10	-10
Central Government Departments Total	6,430	4,570	6,630	4,700	-210	-130
Scottish Government	670	590	710	630	-40	-40
Welsh Government	510	210	530	230	-20	-30
TOTAL	7,600	5,370	7,870	5,560	-270	-190
All NDPB Employees	103,060	94,910	102,680	94,590	380	320

¹ Includes Executive NDPBs with an employment of greater than 20.

² Numbers are rounded to the nearest ten.

These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

⁴ Environment Agency includes all regional divisions.

11 Employment in Academies

England (thousands), not seasonally adjusted

			Headcount	Full-time equivalent
	2021	Sep	631	483
		Dec	633	484
	2022	Mar	638	488
		Jun	641	490
		Sep	641	494
		Dec	645	497
	2023	Mar	649	499
		Jun	654	503
		Sep	660	507
		Dec	666	512
Change on quarter			6	5
Change %			0.9	1.0
Change on year			21	15
Change %			3.3	3.0

Source: Office for National Statistics

^{1.} Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.

^{2.} More detailed statistics on academies are available from the Department for Education: https://www.gov.uk/government/collections/statistics-school-workforce