

Statistical bulletin

# Public sector employment, UK: December 2017

The official measure of people employed in the UK public sector, including private sector estimates, based on the difference between total UK employment and public sector employment.



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# 1 . Main points

- There were 5.35 million people employed in the public sector for December 2017, that is, 132,000 fewer than for September 2017 and 100,000 fewer compared with December 2016; these large falls were entirely due to the transfer of English housing associations to the private sector.
- Excluding the English housing associations reclassification effect, the number of people employed in the public sector increased by 9,000 between September and December 2017 and increased by 44,000 between December 2016 and December 2017.
- There were 26.90 million people employed in the private sector for December 2017, that is, 300,000 more than for September 2017 and 502,000 more than for December 2016; these increases were partly due to the transfer of English housing associations to the private sector.
- Excluding the English housing associations reclassification effect, the number of people employed in the private sector increased by 159,000 between September and December 2017 and increased by 358,000 between December 2016 and December 2017.
- For December 2017, of all people in paid work, there were 16.6% employed in the public sector and the remaining 83.4% were employed in the private sector.

## 2 . Things you need to know about this release

The estimates of public and private sector employment published in this month's release have been impacted by the reclassification of English housing associations, which are included in the private sector for December 2017 but are included in the public sector between September 2008 and September 2017. This reclassification has resulted in around 140,000 employees who were included in the public sector for September 2017 being included in the private sector estimates for December 2017.

This bulletin presents the latest quarterly estimates of UK public sector employment (PSE). The public sector comprises central government, local government and public corporations as defined for the UK National Accounts.

These statistics are used mainly to monitor changes in the number of people employed in the UK public and private sectors and to inform policy-making across government.

Estimates of PSE are presented by sector classification, industry and region. Civil Service employment is shown by government department and agency. Employment in executive non-departmental public bodies (NDPBs) is aggregated by sponsoring department.

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the [accompanying PSE datasets](#).

The PSE estimates are point-in-time employment estimates and relate to a specific day in the published month.

The main source of PSE is the Quarterly Public Sector Employment Survey, which aims to obtain complete coverage of local authorities and the Civil Service, and coverage of all public bodies with 20 or more employees. It is difficult to achieve complete coverage for local and central government, for example, in the education sector. Further information can be found in the [Quality and Methodology Information](#) report.

All [time series](#) in this release, except for the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Comparisons of public and private sector employment over time are complicated by a number of major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

Consistent with the [revisions policy for public sector employment statistics](#), the statistics are subject to revisions. Revisions can be made for a variety of reasons, the most common include:

- to account for late information from respondents
- to account for recent classifications to the public sector
- to update seasonal factors (updated quarterly and reviewed annually)

## Potential changes to public sector employment estimates

We are in the early stages of a labour market statistics transformation project. One aim is to investigate whether administrative data can be used to replace or supplement some of our business surveys, including the Quarterly Public Sector Employment Survey (QPSES). The QPSES forms the basis of the public sector employment statistics published in this release.

One potential new data source is administrative data from HM Revenue and Customs. These data have many benefits, but they do not include information on full-time equivalents (FTE).

With this in mind, we would like to find out how important public sector employment FTE data are to you. If you use public sector employment statistics please [complete this brief survey](#). The survey contains only three questions and should take less than a minute to complete.

## 3 . Public sector employment falls

There were 5.35 million employees in the public sector for December 2017, down 132,000 (2.4%) compared with September 2017 and down 100,000 (1.8%) compared with December 2016. These falls in public sector employment (PSE) were due to the reclassification of English housing associations to the private sector. These housing associations employ around 140,000 people and they are included in the public sector for September 2017 but are included in the private sector for December 2017.

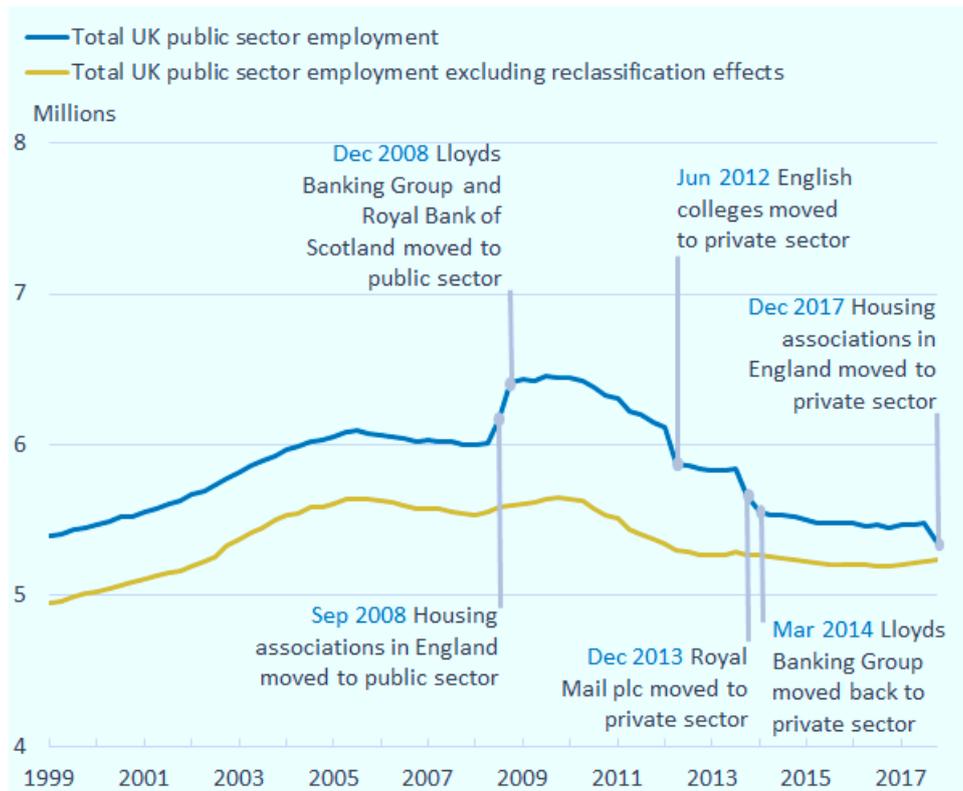
Excluding the housing associations reclassification effect, PSE increased by 9,000 (0.2%) between September and December 2017 and by 44,000 (0.8%) between December 2016 and December 2017.

Figure 1 shows trends in total public sector employment, and public sector employment excluding major reclassifications, since comparable records began in 1999. As shown in Figure 1, PSE has decreased by 1.11 million since its peak of 6.46 million in September 2009. The reclassification of bodies from the public sector to the private sector accounts for around 700,000 of this decrease.

Of all people in paid work, 16.6% were employed in the public sector for December 2017, the lowest proportion since comparable records began in 1999.

**Figure 1: Total UK public sector employment, seasonally adjusted**

March 1999 to December 2017



## 4 . Employment rises in central government and falls in local government and public corporations

The number of people employed in central government continued to rise in December 2017, as shown in Figure 2. At 3.07 million, it was up 25,000 (0.8%) compared with September 2017 and up 109,000 (3.7%) compared with December 2016.

The increase of 25,000 in central government employment between September and December 2017 was mainly due to:

- local authority schools converting to academy status
- an increase in employment in the National Health Service
- an increase in employment in the Civil Service

The number of people employed in central government has risen steadily for over five years and the latest figure for December 2017 (3.07 million) is the highest figure since comparable records began in 1999.

The number of people employed in local government fell by 17,000 (0.8%) between September and December 2017 and fell by 66,000 (3.1%) compared with December 2016 to reach 2.08 million, the lowest figure since comparable records began in 1999. Local authority schools converting to academies (which are classified to central government) accounted for most of these decreases.

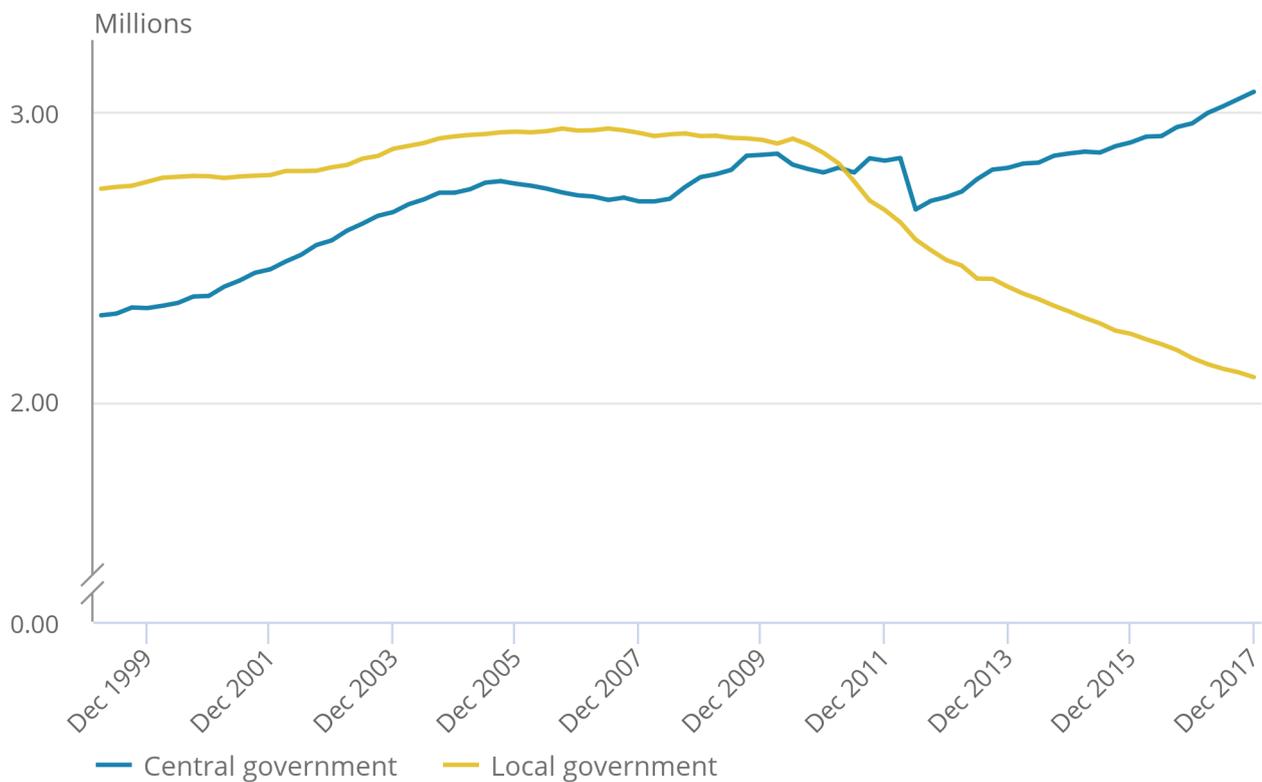
The number of people employed in public corporations fell by 140,000 (41.4%) between September and December 2017 and fell by 143,000 (41.9%) compared with December 2016 to reach 198,000, the lowest figure since comparable records began in 1999. These large falls were due to the reclassification of English housing associations to the private sector. Prior to December 2017, employment in public corporations had been falling gradually.

**Figure 2: UK public sector employment in local and central government, seasonally adjusted**

March 1999 to December 2017

Figure 2: UK public sector employment in local and central government, seasonally adjusted

March 1999 to December 2017



Source: Office for National Statistics

Notes:

1. July 2010: Academies Act 2010 passed.
2. June 2012: English colleges moved to the private sector.

## The academies impact

The composition of the public sector is changing due to academy conversions in England. Employees move from local government to central government when local authority schools become academies. In December 2017, academy conversions accounted for around 13,000 employees over the quarter and 61,000 over the year, as shown in Table 1. A full time series of employment in academies is available in Table 11 of the [public sector employment dataset](#).

**Table 1: Employment in academies, March 2015 to December 2017, England**

Thousands, not seasonally adjusted

		Headcount	Full-time equivalent
2015	March	408	320
	June	414	324
	September	431	333
	December	437	337
2016	March	442	341
	June	450	345
	September	468	360
	December	478	367
2017	March	495	379
	June	513	392
	September	526	401
	December	539	410
Change on quarter		13	9
Change on year		61	43

Source: Office for National Statistics

## 5. “Other public sector” and “other health and social work” show large employment falls

Looking at public sector employment by industry, the categories “other public sector” and “other health and social work” showed large falls in employment between September and December 2017, due to the reclassification of English housing associations to the private sector.

Employment in “other public sector” fell by 101,000 (16.4%) between September and December 2017 and by 110,000 (17.6%) between December 2016 and December 2017 to reach 514,000. Employment in “other health and social work” fell by 42,000 (15.7%) between September and December 2017 and by 49,000 (17.8%) between December 2016 and December 2017 to reach 226,000. This is shown in Figure 3.

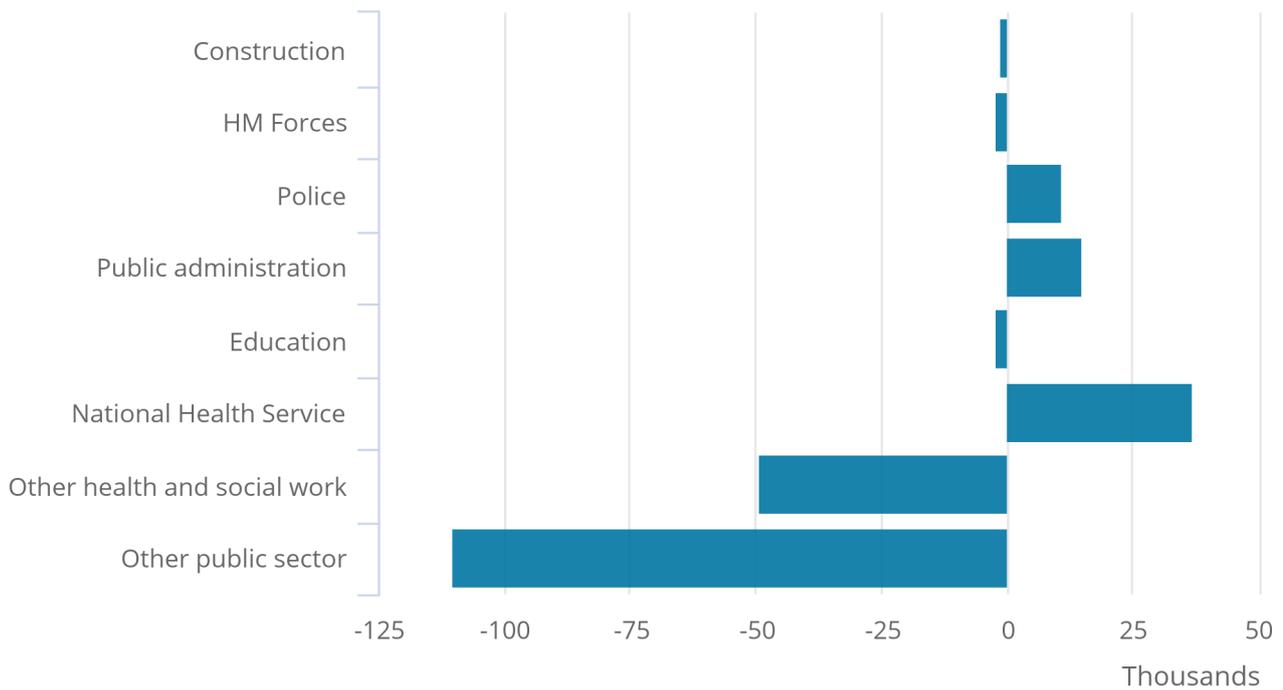
The number of people employed in the National Health Service continued to increase and rose by 10,000 (0.6%) between September and December 2017 and by 37,000 (2.3%) between December 2016 and December 2017 to reach 1.64 million, the highest level since comparable records began in 1999.

**Figure 3: Change in UK public sector employment, by industry, seasonally adjusted**

December 2016 to December 2017

Figure 3: Change in UK public sector employment, by industry, seasonally adjusted

December 2016 to December 2017



Source: Office for National Statistics

## 6 . Private sector employment increases to record high

Private sector employment estimates are derived as the difference between total employment estimates, sourced from the Labour Force Survey, and public sector employment estimates collected from public sector organisations.

For December 2017, there were 26.90 million people employed in the private sector. This was:

- 300,000 (1.1%) more than for September 2017
- 502,000 (1.9%) more than for a year earlier
- the highest since comparable records began, as shown in Figure 4

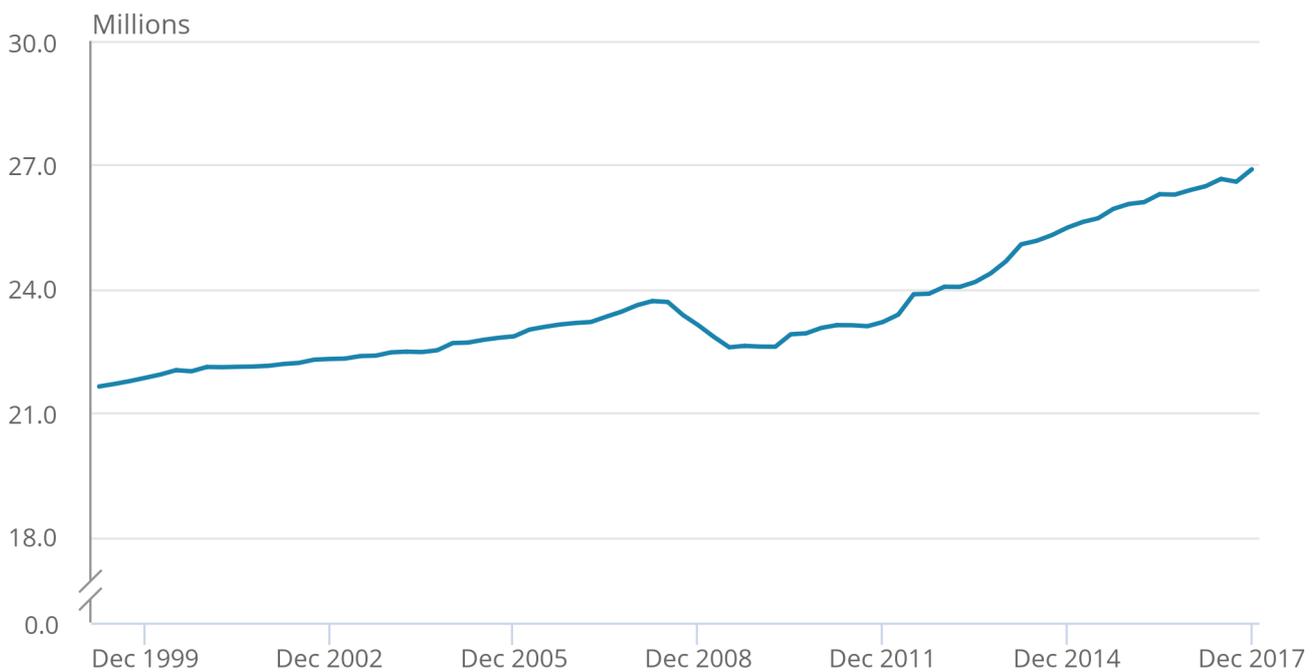
The reclassification of English housing associations to the private sector has contributed to these increases in private sector employment. Excluding the effect of this reclassification, private sector employment increased by 159,000 (0.6%) between September and December 2017 and by 358,000 (1.3%) between December 2016 and December 2017.

**Figure 4: UK private sector employment, seasonally adjusted**

March 1999 to December 2017

Figure 4: UK private sector employment, seasonally adjusted

March 1999 to December 2017



Source: Office for National Statistics

## 7 . Civil Service employment rises

Between September and December 2017, employment in the Home Civil Service increased by 4,000 (0.9%) to reach 427,000. Between December 2016 and December 2017, employment in the Home Civil Service increased by 11,000 (2.6%).

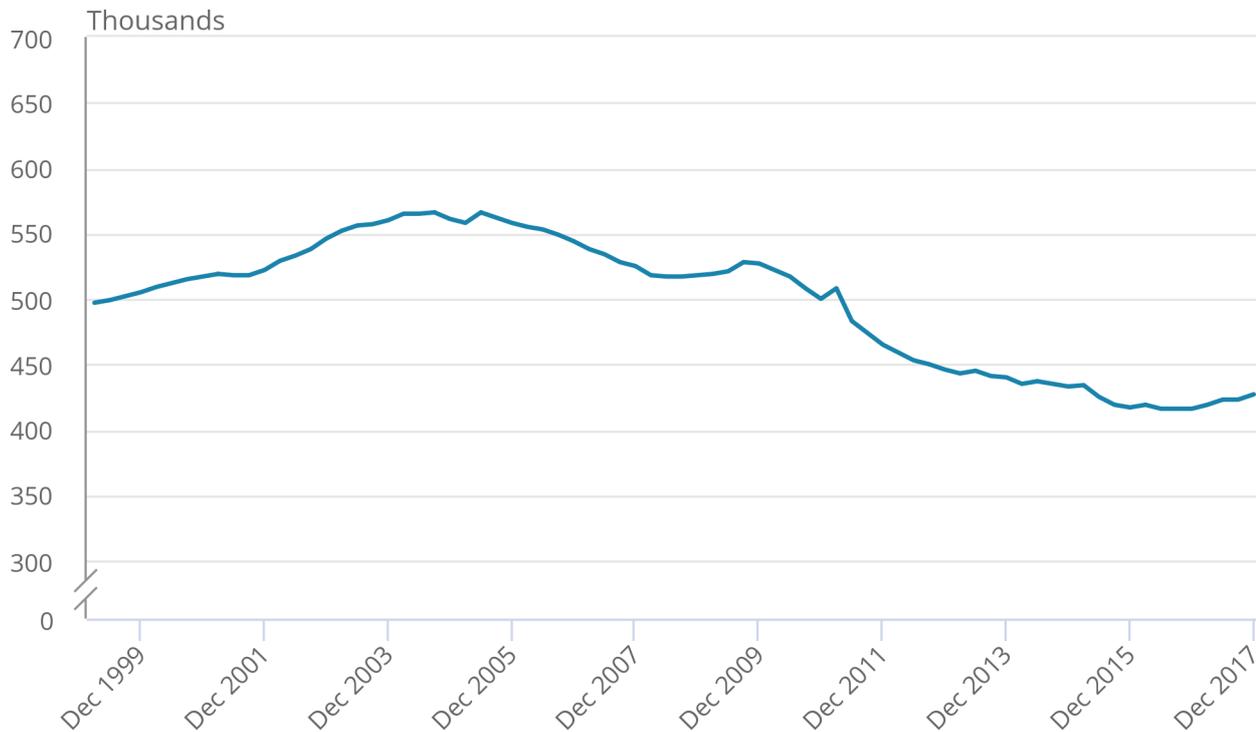
Civil Service employment last peaked in June 2005 at 566,000. Since then, it has generally been falling steadily, although it has shown a slight increase in recent periods as shown in Figure 5.

### Figure 5: Employment in the Home Civil Service, UK

March 1999 to December 2017

#### Figure 5: Employment in the Home Civil Service, UK

March 1999 to December 2017



Source: Office for National Statistics

Machinery of government changes in the period since 1 January 2017 are listed in Table 2.



**Table 2: Machinery of government changes, 1 January 2017 to 31 December 2017, UK**

<b>Organisation name</b>	<b>Details</b>
Her Majesty's Revenue and Customs	Around 600 employees transferred from Her Majesty's Revenue and Customs to the Cabinet Office between September and December 2017.
Rural Payments Agency	Around 60 employees transferred from the Rural Payments Agency to the Department for Environment, Food and Rural Affairs between June and September 2017.
Her Majesty's Revenue and Customs	Around 1,400 employees transferred from Her Majesty's Revenue and Customs to the Cabinet Office between June and September 2017.
Crown Commercial Service	Around 20 employees transferred from Crown Commercial Service to Cabinet Office between June and September 2017.
Department for Digital, Culture, Media and Sport	The Department for Culture, Media and Sport became the Department for Digital, Culture, Media and Sport on 3 July 2017.
Scottish Fiscal Commission	The Scottish Fiscal Commission was established as a non-ministerial department on 1 April 2017.
Her Majesty's Prison and Probation Service	The National Offender Management Service became Her Majesty's Prison and Probation Service on 3 April 2017. Around 600 employees transferred from Her Majesty's Prison and Probation Service to the Ministry of Justice.
Education and Skills Funding Agency	On 1 April 2017, the Education Funding Agency and the Skills Funding Agency merged to form the Education and Skills Funding Agency.
Her Majesty's Revenue and Customs	Around 60 employees transferred from Her Majesty's Revenue and Customs to the Cabinet Office between April and June 2017.
Rural Payments Agency	Around 200 employees transferred from the Rural Payments Agency to the Department for Environment, Food and Rural Affairs on 1 April 2017.
Foreign and Commonwealth Office	Around 40 employees transferred from the Foreign and Commonwealth Office to FCO Services on 1 April 2017.
Department for Business, Energy and Industrial Strategy	Around 150 employees transferred from the Department for Business, Energy and Industrial Strategy to the Government Legal Department as of 1 April 2017. Around 80 employees transferred from the Department for Business, Energy and Industrial Strategy to the Insolvency Service between April and June 2017.
Legal Aid Agency	Around 100 employees transferred from the Legal Aid Agency to the Ministry of Justice between April and June 2017.
The Royal Parks	As of 16 March 2017, The Royal Parks agency transferred from being an executive agency under Department for Culture, Media and Sport and is no longer part of the Civil Service.
Department for Business, Energy and Industrial Strategy	Around 300 staff transferred from the Department for Business, Energy and Industrial Strategy to the Department for Education between January and March 2017.
Cabinet Office	Around 90 staff transferred from The Office for Civil Society, previously held under Cabinet Office, to the Department for Culture, Media and Sport on 1 January 2017.

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FCO Services	Around 90 staff transferred from FCO Services to the Ministry of Defence (excluding trading funds) on 1 January 2017.
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Department for Exiting the European Union (DExEU)	The Department for Exiting the European Union (DExEU) was formed in July 2016. DExEU employment was reported separately for the first time in the March 2017 release. The total DExEU headcount was approximately 350 as at 31 March 2017. As all DExEU employees are on loan, some still remain on home department records. To avoid double counting, DExEU has only reported the employees officially transferred as at 31 March 2017.
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Source: Office for National Statistics

## 8 . Links to related statistics

The quarterly Civil Service statistics in this release are the official measure of Civil Service employment. More detailed statistics on the Civil Service population, such as regional analyses, diversity and earnings statistics, can be found in the annual [Civil Service statistics](#) release.

Estimates of [public sector employment \(PSE\) in Scotland](#) are published quarterly by the Scottish Government on the same day as the UK PSE release.

Estimates of public and private sector jobs in Northern Ireland are published by the Northern Ireland Statistics and Research Agency (NISRA) in the [Northern Ireland Quarterly Employment Survey](#) release.

The [UK labour market release](#) provides a comprehensive picture of the structure and size of the UK labour market each month, covering employment, unemployment, economic inactivity and other employment statistics.

## 9 . What's changed in this release?

On 16 November 2017, registered providers of social housing in England (referred to as “housing associations” in this release) were reclassified from the public sector to the private sector. We have implemented this classification decision in this release. More information can be found in the [Statement on classification of English housing associations](#).

## 10 . Quality and methodology

The [Public sector employment \(PSE\) Quality and Methodology Information report](#) contains important information on:

- the strengths and limitations of the data and how it compares with related data
- uses and users of the data
- how the output was created
- the quality of the output including the accuracy of the data

## Response rates

The primary source of the PSE statistics is the Quarterly Public Sector Employment Survey (QPSES), which comprises three separate data collections: local authorities in England and Wales, public corporations and non-departmental public bodies (NDPBs) in Great Britain and the Home Civil Service. Our targets for response before the results are compiled are 90% for Local Authorities and Public Bodies QPSES and 100% for Civil Service QPSES. Response rates for the latest period are shown in Table 3.

**Table 3: Response rates for sources of UK public sector employment, December 2017**

	<b>Response (% of questionnaires returned)</b>	<b>Response (% of employment returned)</b>
Local Authorities Survey	94	94
Public Bodies Survey	93	96
Civil Service Survey	100	100
Other Sources (see Table 4)	100	100

Source: Office for National Statistics

So that estimates of total public sector employment can be made, it is necessary for further information to be gathered from external sources, listed in Table 4.

**Table 4: External sources of data for UK public sector employment statistics, December 2017**

	<b>Geographic coverage</b>	<b>Source</b>
<b>Central government</b>		
HM Forces	UK	Ministry of Defence: Defence Statistics
National Health Service	England	NHS Digital
	Wales	NHS Wales Informatics Service
	Scotland	Scottish Government
	Northern Ireland	Department of Finance and Personnel
Academies	England	School Workforce Census and list of all open academies (Department for Education)
Police (including civilians)	Scotland	Scottish Government
Police (British Transport Police)	England and Wales	Home Office
Other central government	Great Britain	Quarterly Public Sector Employment Survey (ONS)
	Northern Ireland	Department of Finance and Personnel
<b>Local government</b>		
Local authorities	England and Wales	Quarterly Public Sector Employment Survey (ONS)
	Scotland	Joint Staffing Watch (Scottish Government)
	Northern Ireland	Department of Finance and Personnel
Police (including civilians)	England and Wales	Home Office
	Northern Ireland	Department of Finance and Personnel
<b>Public corporations</b>		
	Great Britain	Quarterly Public Sector Employment Survey (ONS)
	Northern Ireland	Department of Finance and Personnel
Housing associations	Wales	Short Term Employment Survey (ONS)
	Scotland	Scottish Housing Regulator; Scottish Government
	Northern Ireland	Department of Finance and Personnel

Source: Office for National Statistics

# Index of Tables

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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1	Public sector employment by sector classification: Headcount
2	Public sector employment by industry: Headcount
3	Public sector employment by sector classification: Full-time equivalent
4	Public sector employment by industry: Full-time equivalent
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6	Regional public sector employment
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7	Regional private sector employment
7a	Regional private sector employment excluding major reclassifications
8	Civil Service employment by department
9	Civil Service employment by department and agency
10	Employment in Executive NDPBs
11	Employment in Academies (England)

# 1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

		General government					Of which:
		Central government	Local government	Total general government	Total public corporations	Total public sector	Civil Service
footnotes have been removed. A		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2015	Sep	2,883	2,245	5,128	350	5,478	419
	Dec	2,896	2,234	5,130	350	5,480	417
2016	Mar	2,916	2,215	5,131	350	5,481	419
	Jun	2,918	2,198	5,116	348	5,464	416
	Sep	2,949	2,178	5,127	344	5,471	416
	Dec	2,962 †	2,150 †	5,112 †	341	5,453 †	416
2017	Mar	2,998	2,129	5,127	340	5,467	419
	Jun	3,021	2,113	5,134	339	5,473	423
	Sep	3,046	2,101	5,147	338	5,485	423
	Dec	3,071	2,084	5,155	198	5,353	427
Change on quarter:		25	-17	8	-140	-132	4
Change %:		0.8	-0.8	0.2	-41.4	-2.4	0.9
Change on year:		109	-66	43	-143	-100	11
Change %:		3.7	-3.1	0.8	-41.9	-1.8	2.6

Source: Office for National Statistics

† Indicates earliest revision

# 2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector
		G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM
2015	Sep	35	159	252	1,015	1,514	1,558	297	641
	Dec	35	159	250	1,015	1,516	1,571	294	639
2016	Mar	36	158	248	1,011	1,517	1,579	290	642
	Jun	36	158	246	1,003	1,516	1,588	289	633
	Sep	35	158	245	1,002	1,519	1,596	280	632
	Dec	36	157 †	243	1,003	1,514 †	1,602	275	624 †
2017	Mar	37	157	245	1,005	1,517	1,612	273	618
	Jun	36	156	248	1,013	1,518	1,621	270	616
	Sep	35	155	250	1,017	1,512	1,629	268	615
	Dec	35	155	254	1,018	1,512	1,639	226	514
Change on quarter:		0	0	4	1	0	10	-42	-101
Change %:		0	0	1.6	0.1	0	0.6	-15.7	-16.4
Change on year:		-1	-2	11	15	-2	37	-49	-110
Change %:		-2.8	-1.3	4.5	1.5	-0.1	2.3	-17.8	-17.6

Source: Office for National Statistics

† Indicates earliest revision

### 3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
footnotes have been removed. A :		Central government	Local government	Total general government			
		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2015	Sep	2,506	1,699	4,205	326	4,531	387
	Dec	2,523	1,690	4,213	325	4,538	386
2016	Mar	2,539	1,675	4,214	325	4,539	387
	Jun	2,545	1,663	4,208	323	4,531	384
	Sep	2,564	1,647	4,211	320	4,531	385
	Dec	2,576 †	1,629	4,205 †	316	4,521 †	385
2017	Mar	2,604	1,614	4,218	315	4,533	389
	Jun	2,628	1,601	4,229	315	4,544	392
	Sep	2,643	1,589 †	4,232	313 †	4,545	392
	Dec	2,664	1,575	4,239	185	4,424	396
Change on quarter:		21	-14	7	-128	-121	4
Change %:		0.8	-0.9	0.2	-40.9	-2.7	1.0
Change on year:		88	-54	34	-131	-97	11
Change %:		3.4	-3.3	0.8	-41.5	-2.1	2.9

Source: Office for National Statistics

† Indicates earliest revision

### 4 Public sector employment by industry; Full-time equivalent <sup>1</sup>

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector
		G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM
2015	Sep	-	159	241	852	1,111	1,352	228	557
	Dec	-	159	240	852	1,112	1,366	227	555
2016	Mar	-	158	238	849	1,113	1,374	223	558
	Jun	-	158	236	842	1,112	1,383	222	550
	Sep	-	158	235	842	1,114	1,390	216	548
	Dec	-	157 †	233	844	1,112 †	1,394 †	212	542 †
2017	Mar	-	157	235	848	1,114	1,404	211	537
	Jun	-	156	235	852	1,114	1,412	208	536
	Sep	-	155	234 †	856	1,109	1,420	207	534
	Dec	-	155	234	860	1,111	1,428	169	441
Change on quarter:		-	0	0	4	2	8	-38	-93
Change %:		-	0.0	0.0	0.5	0.2	0.6	-18.4	-17.4
Change on year:		-	-2	1	16	-1	34	-43	-101
Change %:		-	-1.3	0.4	1.9	-0.1	2.4	-20.3	-18.6

Source: Office for National Statistics

† Indicates earliest revision

## 5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

	Public Sector		Private Sector		Total employment (thousands)	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications	
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage		Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
footnotes have been removed.									
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2015 Sep	5,478	17.4	25,939	82.6	31,417	5,201	16.6	26,216	83.4
Dec	5,480	17.4	26,057	82.6	31,537	5,209	16.5	26,328	83.5
2016 Mar	5,481	17.4	26,102	82.6	31,583	5,207	16.5	26,376	83.5
Jun	5,464	17.2	26,293	82.8	31,757	5,202	16.4	26,555	83.6
Sep	5,471	17.2	26,284	82.8	31,755	5,200	16.4	26,555	83.6
Dec	5,453 †	17.1	26,393 †	82.9	31,846	5,190 †	16.3	26,656 †	83.7
2017 Mar	5,467	17.1	26,487	82.9	31,954	5,201	16.3	26,753	83.7
Jun	5,473	17.0	26,663	83.0	32,136	5,219	16.2	26,917	83.8
Sep	5,485	17.1	26,595	82.9	32,080	5,225	16.3	26,855	83.7
Dec	5,353	16.6	26,895	83.4	32,248	5,234	16.2	27,014	83.8
Change on quarter:	-132	-0.5	300	0.5	168	9	-0.1	159	0.1
Change %:	-2.4	..	1.1	..	0.5	0.2	..	0.6	..
Change on year:	-100	-0.5	502	0.5	402	44	-0.1	358	0.1
Change %:	-1.8	..	1.9	..	1.3	0.8	..	1.3	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

† Indicates earliest revision

## 6 Regional public sector employment

Headcount (thousands), not seasonally adjusted

All employees	Region																
	United Kingdom	United Kingdom (seasonally adjusted)		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	V92000004	S92000003	N92000002
2015 Sep	5,460	5,478	5,235	4,373	240	616	462	341	463	420	741	644	444	302	560	210	
2015 Dec	5,484	5,480	5,258	4,395	242	619	464	341	466	425	746	648	445	302	560	211	
2016 Mar	5,492	5,481	5,265	4,399	241	620	466	341	464	426	747	648	446	304	562	211	
2016 Jun	5,466	5,464	5,241	4,377	239	617	464	340	460	424	742	645	445	304	560	209	
2016 Sep	5,453	5,471	5,233	4,374	236	616	464	340	462	424	743	642	447	302	558	205	
2016 Dec	5,457	5,453	5,233	4,372	236	617	465	341	460	423	741	643	447	303	558	208	
2017 Mar	5,476	5,467	5,251	4,386	238	619	463	342	461	426	744	645	448	306	559	209	
2017 Jun	5,474	5,473	5,249	4,384	237	617	463	343	461	428	745	643	447	306	559	209	
2017 Sep	5,468	5,485	5,246	4,381	237	617	460	343	463	428	745	642	447	305	559	206	
2017 Dec	5,357	5,353	5,131	4,264	230	600	455	339	444	416	718	629	433	307	560	209	
Change on year:	-100	-100	-102	-108	-7	-16	-10	-2	-16	-7	-23	-13	-14	4	2	1	
Change %:	-1.8	-1.8	-1.9	-2.5	-2.8	-2.7	-2.1	-0.6	-3.4	-1.6	-3.1	-2.1	-3.1	1.4	0.3	0.2	
% of total employment	16.6	16.6	16.4	15.7	19.3	17.5	17.6	15.9	16.3	15.0	13.7	14.4	15.5	22.5	21.4	25.2	

Source: Office for National Statistics

## 6a Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

All employees	Region																
	United Kingdom	United Kingdom (seasonally adjusted)		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	V92000004	S92000003	N92000002
2015 Sep	5,189	5,201	4,968	4,148	231	581	447	331	434	400	687	613	425	289	531	205	
2015 Dec	5,213	5,209	4,991	4,171	232	584	448	331	437	405	692	616	426	288	532	205	
2016 Mar	5,220	5,207	4,998	4,175	232	585	451	331	435	405	693	617	427	291	533	205	
2016 Jun	5,197	5,202	4,978	4,157	230	583	450	330	431	404	689	614	427	290	531	204	
2016 Sep	5,188	5,200	4,973	4,156	227	582	450	330	433	404	690	611	428	288	529	200	
2016 Dec	5,194	5,190	4,975	4,156	227	583	450	331	431	404	690	612	428	289	530	203	
2017 Mar	5,214	5,201	4,994	4,172	229	585	448	332	433	406	693	615	430	292	531	204	
2017 Jun	5,214	5,219	4,994	4,171	229	583	449	334	433	408	695	613	428	292	531	204	
2017 Sep	5,209	5,225	4,992	4,170	228	583	446	334	434	408	695	612	428	291	531	201	
2017 Dec	5,238	5,234	5,017	4,192	229	588	449	335	437	411	698	618	428	293	532	204	
Change on year:	44	44	42	36	1	5	-2	4	5	7	9	6	0	4	2	1	
Change %:	0.8	0.8	0.8	0.9	0.4	0.9	-0.4	1.3	1.2	1.8	1.3	0.9	0.0	1.3	0.4	0.3	
% of total employment	16.2	16.2	16.1	15.4	19.2	17.2	17.4	15.7	16.1	14.8	13.3	14.2	15.4	21.4	20.3	24.6	

Source: Office for National Statistics

## 7 Regional private sector employment

Headcount (thousands), not seasonally adjusted

		Region																
All employees		United Kingdom	United Kingdom (seasonally adjusted)		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	V92000004	S92000003	N92000002		
2015 Sep	26,034	25,939	25,177	22,068	892	2,744	2,048	1,808	2,142	2,324	4,231	3,597	2,282	1,053	2,056	595		
2015 Dec	26,053	26,057	25,206	22,057	925	2,751	2,043	1,823	2,134	2,317	4,239	3,610	2,214	1,093	2,056	597		
2016 Mar	26,027	26,102	25,162	22,070	908	2,717	2,029	1,834	2,142	2,299	4,316	3,600	2,225	1,090	2,002	613		
2016 Jun	26,271	26,293	25,427	22,258	903	2,712	2,062	1,860	2,162	2,366	4,357	3,590	2,246	1,100	2,069	606		
2016 Sep	26,375	26,284	25,570	22,452	929	2,731	2,105	1,864	2,220	2,317	4,400	3,606	2,279	1,091	2,026	611		
2016 Dec	26,388	26,393	25,550	22,430	927	2,759	2,069	1,825	2,224	2,343	4,432	3,579	2,274	1,083	2,037	599		
2017 Mar	26,407	26,487	25,566	22,431	942	2,823	2,072	1,781	2,165	2,305	4,446	3,604	2,293	1,069	2,066	600		
2017 Jun	26,648	26,663	25,825	22,647	930	2,812	2,064	1,782	2,202	2,363	4,560	3,655	2,277	1,058	2,120	597		
2017 Sep	26,672	26,595	25,844	22,701	970	2,789	2,060	1,794	2,207	2,355	4,533	3,697	2,295	1,059	2,084	600		
2017 Dec	26,905	26,895	26,065	22,950	963	2,822	2,126	1,793	2,276	2,360	4,524	3,732	2,354	1,060	2,055	620		
Change on year:	517	502	514	519	36	63	57	-32	52	18	92	154	80	-24	18	21		
Change %:	2.0	1.9	2.0	2.3	3.9	2.3	2.8	-1.8	2.3	0.8	2.1	4.3	3.5	-2.2	0.9	3.5		
% of total employment	83.4	83.4	83.6	84.3	80.7	82.5	82.4	84.1	83.7	85.0	86.3	85.6	84.5	77.5	78.6	74.8		

Source: Office for National Statistics

## 7a Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

		Region																
All employees		United Kingdom	United Kingdom (seasonally adjusted)		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	V92000004	S92000003	N92000002		
2015 Sep	26,305	26,216	25,444	22,292	902	2,780	2,063	1,818	2,171	2,345	4,285	3,628	2,301	1,067	2,085	600		
2015 Dec	26,324	26,328	25,472	22,281	935	2,786	2,058	1,833	2,163	2,337	4,293	3,642	2,233	1,106	2,085	603		
2016 Mar	26,299	26,376	25,429	22,294	918	2,753	2,044	1,844	2,171	2,319	4,370	3,631	2,244	1,103	2,032	618		
2016 Jun	26,540	26,555	25,691	22,478	911	2,747	2,077	1,870	2,191	2,387	4,410	3,621	2,265	1,114	2,099	611		
2016 Sep	26,640	26,555	25,830	22,670	938	2,766	2,119	1,874	2,249	2,337	4,453	3,637	2,298	1,105	2,055	616		
2016 Dec	26,651	26,656	25,808	22,646	936	2,793	2,083	1,835	2,253	2,363	4,483	3,609	2,292	1,097	2,065	604		
2017 Mar	26,669	26,753	25,823	22,646	951	2,857	2,086	1,791	2,194	2,325	4,497	3,634	2,312	1,083	2,094	606		
2017 Jun	26,908	26,917	26,080	22,860	939	2,846	2,079	1,792	2,231	2,383	4,611	3,685	2,296	1,072	2,149	602		
2017 Sep	26,931	26,855	26,098	22,913	979	2,823	2,074	1,804	2,235	2,375	4,583	3,727	2,313	1,073	2,112	605		
2017 Dec	27,024	27,014	26,179	23,022	964	2,834	2,132	1,796	2,283	2,366	4,544	3,744	2,358	1,074	2,083	625		
Change on year:	373	358	370	375	29	41	49	-39	31	4	60	134	66	-23	18	21		
Change %:	1.4	1.3	1.4	1.7	3.1	1.5	2.3	-2.1	1.4	0.2	1.3	3.7	2.9	-2.1	0.9	3.4		
% of total employment	83.8	83.8	83.9	84.6	80.8	82.8	82.6	84.3	83.9	85.2	86.7	85.8	84.6	78.6	79.7	75.4		

Source: Office for National Statistics

## 8 Civil Service employment by department <sup>1 2</sup>

Headcount, Great Britain, not seasonally adjusted

	December 2017						September 2017		Change on Quarter
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Permanent Employees</b>									
Attorney General's departments	2,830	230	3,060	3,470	1,880	5,350	8,410	8,270	140
Business, Energy and Industrial Strategy	4,820	380	5,200	3,360	1,230	4,600	9,790	9,400	400
Cabinet Office	2,400	50	2,450	2,400	250	2,650	5,100	4,320	780
Other Cabinet Office agencies	290	30	310	320	70	390	710	750	-40
Charity Commission	120	20	140	110	50	170	300	280	20
Communities and Local Government	1,060	110	1,180	840	290	1,130	2,310	2,150	160
Competition and Markets Authority <sup>3</sup>	280	20	300	220	60	280	580	560	20
Defence	31,970	1,450	33,420	16,210	4,140	20,350	53,770	53,850	-70
Digital, Culture, Media and Sport	370	10	380	350	60	410	790	710	70
Education	2,320	70	2,390	2,550	740	3,280	5,670	5,460	210
Environment, Food and Rural Affairs	3,220	220	3,430	2,800	1,360	4,160	7,590	6,670	920
Estyn	40	10	50	60	10	70	120	120	0
Exiting the European Union	240	..	240	250	10	260	510	430	80
Export Credits Guarantee Department	180	..	180	100	10	110	290	280	20
Food Standards Agency	640	40	680	290	60	350	1,030	1,030	10
Foreign and Commonwealth Office	3,110	40	3,140	2,080	220	2,300	5,440	5,420	20
Health	2,630	140	2,770	3,890	1,130	5,020	7,790	7,630	170
HM Land Registry <sup>3</sup>	1,650	280	1,920	1,490	1,390	2,880	4,800	4,810	-20
HM Revenue and Customs	27,240	4,080	31,330	21,590	16,620	38,220	69,540	70,800	-1,260
HM Treasury	1,020	30	1,050	730	150	870	1,920	1,930	..
Chancellor's other departments	190	10	200	140	30	170	370	370	-10
Home Office	12,020	1,100	13,120	9,510	4,960	14,470	27,590	27,310	290
International Development	990	40	1,020	1,120	180	1,300	2,320	2,260	70
International Trade	730	10	740	550	60	610	1,350	1,270	70
Justice	29,400	2,600	32,000	26,640	9,780	36,420	68,420	67,430	990
The National Archives	250	20	270	230	50	280	550	550	..
National Crime Agency	2,650	40	2,690	1,400	310	1,720	4,410	4,410	0
Northern Ireland Office	40	0	40	50	10	60	100	100	..
Office for Standards in Education	550	30	580	940	220	1,160	1,740	1,730	..
Office of Gas and Electricity Markets	360	10	380	300	50	340	720	730	-20
Office of Qualifications and Examinations Regulation	70	..	80	90	20	100	180	190	-10
Office of Rail and Road	170	10	180	100	20	120	300	290	10
OFWAT	100	10	110	80	30	110	210	210	..
Scotland Office	50	..	50	50	10	60	110	100	10
Transport	7,100	700	7,800	3,940	2,350	6,290	14,090	14,030	70
UK Statistics Authority	1,270	650	1,920	1,260	1,080	2,330	4,250	4,180	70
UK Supreme Court	20	..	20	20	..	20	40	40	..
Wales Office	20	0	20	20	0	20	40	40	0
Work and Pensions	24,130	4,200	28,330	27,940	28,940	56,880	85,210	85,140	70
<b>Central Government Departments Total</b>	<b>166,510</b>	<b>16,630</b>	<b>183,130</b>	<b>137,460</b>	<b>77,860</b>	<b>215,320</b>	<b>398,450</b>	<b>395,230</b>	<b>3,230</b>
Scottish Government	7,840	700	8,540	6,070	2,230	8,300	16,840	16,730	110
Welsh Government	1,930	150	2,140	2,220	890	3,110	5,250	5,220	30
<b>TOTAL</b>	<b>176,340</b>	<b>17,480</b>	<b>193,810</b>	<b>145,750</b>	<b>80,980</b>	<b>226,730</b>	<b>420,540</b>	<b>417,180</b>	<b>3,370</b>

	December 2017						September 2017		Change on Quarter
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Temporary/Casual Employees</b>									
Attorney General's departments	60	..	60	90	..	90	150	180	-30
Business, Energy and Industrial Strategy	60	..	60	30	10	40	100	110	-10
Cabinet Office	10	..	10	10	..	20	30	40	-10
Other Cabinet Office agencies	20	0	20	20	..	20	40	30	..
Charity Commission	0	0	0	10	..	10	10	10	-10
Communities and Local Government	20	0	20	20	..	20	40	30	..
Competition and Markets Authority <sup>3</sup>	10	0	10	..	0	..	10	20	-10
Defence	30	0	30	..	..	10	30	130	-100
Digital, Culture, Media and Sport	10	..	10	20	..	20	30	20	10
Education	90	..	100	110	10	120	220	240	-20
Environment, Food and Rural Affairs	210	..	210	240	30	280	480	350	130
ESTYN	0	0	0	..	0	..	..	..	0
Exiting the European Union	0	0	0	0	0	0	0	0	0
Export Credits Guarantee Department	..	..	10	..	..	..	10	30	-20
Food Standards Agency	10	..	10	10	..	10	20	20	..
Foreign and Commonwealth Office	10	30	50	10	10	20	60	60	10
Health	130	30	150	210	70	280	430	470	-40
HM Land Registry <sup>3</sup>	140	..	140	200	10	210	340	40	300
HM Revenue and Customs	80	10	90	40	10	50	130	140	-10
HM Treasury	20	0	20	20	..	20	40	40	..
Chancellor's other departments	0	0	0	..	..	..	..	..	..
Home Office	550	400	950	590	150	740	1,690	2,010	-320
International Development	70	..	80	80	..	80	160	110	50
International Trade	0	0	0	0	0	0	0	0	0
Justice	190	90	280	370	70	430	720	390	330
The National Archives	10	0	10	..	..	..	10	10	..
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0	0	0	0	0
Office for Standards in Education	..	0	..	10	..	10	10	10	..
Office of Gas and Electricity Markets	60	..	60	40	0	40	100	90	..
Office of Qualifications and Examinations Regulation	..	..	10	10	..	10	10	..	10
Office of Rail and Road	..	..	..	0	0	0	..	..	..
OFWAT	..	0	..	..	0	..	..	10	0
Scotland Office	0	0	0	0	0	0	0	0	0
Transport	80	10	100	90	10	100	190	200	-10
UK Statistics Authority	30	0	30	30	..	30	70	90	-30
UK Supreme Court	..	0	..	10	0	10	10	10	..
Wales Office	0	0	0	0	0	0	0	0	0
Work and Pensions	230	20	240	240	50	290	530	630	-100
<b>Central Government Departments Total</b>	<b>2,120</b>	<b>610</b>	<b>2,730</b>	<b>2,490</b>	<b>450</b>	<b>2,950</b>	<b>5,680</b>	<b>5,590</b>	<b>90</b>
Scottish Government	190	20	210	200	20	220	430	430	10
Welsh Government	..	0	..	20	0	20	20	20	..
<b>TOTAL</b>	<b>2,310</b>	<b>630</b>	<b>2,950</b>	<b>2,710</b>	<b>470</b>	<b>3,190</b>	<b>6,130</b>	<b>6,030</b>	<b>100</b>

	December 2017						September 2017		Change on Quarter
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>All Employees</b>	<b>178,650</b>	<b>18,110</b>	<b>196,760</b>	<b>148,470</b>	<b>81,450</b>	<b>229,910</b>	<b>426,670</b>	<b>423,210</b>	<b>3,470</b>

Source: Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

3 The Competition and Markets Authority and HM Land Registry, non-ministerial departments, are now shown separately. They were previously under the Business, Energy and Industrial Strategy hierarchy.

## 8 ..continued, Civil Service employment by department

Full-time equivalents, Great Britain, not seasonally adjusted

	December 2017			September 2017	Change on Quarter
	Male	Female	Total	Total	Total
<b>Permanent Employees</b>					
Attorney General's departments	3,000	4,800	7,800	7,670	130
Business, Energy and Industrial Strategy	5,080	4,250	9,330	8,940	390
Cabinet Office	2,440	2,590	5,020	4,260	760
Other Cabinet Office agencies	300	370	670	700	-30
Charity Commission	130	150	280	260	20
Communities and Local Government	1,140	1,050	2,190	2,040	160
Competition and Markets Authority <sup>3</sup>	290	270	560	540	20
Defence	32,960	19,150	52,110	52,260	-160
Digital, Culture, Media and Sport	380	390	770	700	70
Education	2,370	3,090	5,460	5,250	210
Environment, Food and Rural Affairs	3,370	3,750	7,120	6,240	880
ESTYN	50	60	110	110	0
Exiting the European Union	240	260	500	420	80
Export Credits Guarantee Department	180	110	290	270	20
Food Standards Agency	670	330	1,000	990	10
Foreign and Commonwealth Office	3,130	2,220	5,350	5,330	20
Health	2,720	4,670	7,390	7,230	160
HM Land Registry <sup>3</sup>	1,830	2,480	4,320	4,340	-20
HM Revenue and Customs	30,020	33,040	63,060	64,230	-1,170
HM Treasury	1,040	830	1,870	1,870	-10
Chancellor's other departments	200	160	360	360	..
Home Office	12,790	12,960	25,760	25,480	280
International Development	1,010	1,250	2,260	2,190	70
International Trade	740	590	1,330	1,260	70
Justice	30,920	33,040	63,950	62,890	1,060
The National Archives	260	260	520	530	..
National Crime Agency	2,680	1,620	4,310	4,310	-10
Northern Ireland Office	40	60	100	100	..
Office for Standards in Education	570	1,100	1,660	1,660	..
Office of Gas and Electricity Markets	370	330	700	720	-20
Office of Qualifications and Examinations Regulation	80	100	170	160	10
Office of Rail and Road	180	110	290	280	10
OFWAT	100	100	200	200	..
Scotland Office	50	60	100	100	10
Transport	7,560	5,480	13,040	12,970	80
UK Statistics Authority	1,670	1,950	3,620	3,570	60
UK Supreme Court	20	20	40	40	..
Wales Office	20	20	40	40	0
Work and Pensions	27,200	48,480	75,680	75,600	80
<b>Central Government Departments Total</b>	<b>177,770</b>	<b>191,550</b>	<b>369,320</b>	<b>366,130</b>	<b>3,200</b>
Scottish Government	8,270	7,630	15,900	15,810	90
Welsh Government	2,100	2,860	4,950	4,930	30
<b>TOTAL</b>	<b>188,140</b>	<b>202,040</b>	<b>390,170</b>	<b>386,860</b>	<b>3,310</b>

	December 2017			September 2017	Change on Quarter
	Male	Female	Total	Total	Total
<b>Temporary/Casual Employees</b>					
Attorney General's departments	60	90	150	180	-30
Business, Energy and Industrial Strategy	60	40	90	100	-10
Cabinet Office	10	20	30	40	-10
Other Cabinet Office agencies	20	20	40	30	..
Charity Commission	0	10	10	10	-10
Communities and Local Government	20	20	40	90	-50
Competition and Markets Authority <sup>3</sup>	10	..	10	20	-10
Defence	30	10	30	120	-90
Digital, Culture, Media and Sport	10	20	30	20	10
Education	100	120	210	240	-20
Environment, Food and Rural Affairs	210	270	470	350	130
ESTYN	0	..	..	..	0
Exiting the European Union	0	0	0	0	0
Export Credits Guarantee Department	10	..	10	30	-20
Food Standards Agency	10	10	20	20	..
Foreign and Commonwealth Office	30	20	50	40	10
Health	140	230	370	400	-40
HM Land Registry <sup>3</sup>	140	200	340	40	300
HM Revenue and Customs	80	50	130	130	-10
HM Treasury	20	20	40	40	..
Chancellor's other departments	0	..	..	..	..
Home Office	740	670	1,410	1,660	-250
International Development	80	80	150	110	50
International Trade	0	0	0	0	0
Justice	230	400	630	380	250
The National Archives	10	..	10	10	-10
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0
Office for Standards in Education	..	10	10	10	..
Office of Gas and Electricity Markets	60	40	100	90	10
Office of Qualifications and Examinations Regulation	10	10	10	..	10
Office of Rail and Road	..	0	..	..	..
OFWAT	..	..	..	10	0
Scotland Office	0	0	0	0	0
Transport	90	90	180	190	-10
UK Statistics Authority	30	30	70	90	-30
UK Supreme Court	..	10	10	10	..
Wales Office	0	0	0	0	0
Work and Pensions	240	280	510	580	-70
<b>Central Government Departments Total</b>	<b>2,420</b>	<b>2,740</b>	<b>5,160</b>	<b>5,040</b>	<b>120</b>
Scottish Government	200	210	420	410	10
Welsh Government	..	20	20	20	..
<b>TOTAL</b>	<b>2,620</b>	<b>2,980</b>	<b>5,590</b>	<b>5,470</b>	<b>130</b>

	December 2017			September 2017	Change on Quarter
	Male	Female	Total	Total	Total
<b>All Employees</b>	<b>190,760</b>	<b>205,010</b>	<b>395,760</b>	<b>392,330</b>	<b>3,430</b>

Source: Office for National Statistics

- 1 Numbers are rounded to the nearest ten, and numbers less than five are represented by ".". Data not available are represented by "-".
- 2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.
- 3 The Competition and Markets Authority and HM Land Registry, non-ministerial departments, are now shown separately. They were previously under the Business, Energy and Industrial Strategy hierarchy.

## 9 Civil Service employment by department and agency <sup>1</sup>

	December 2017		September 2017		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Attorney General's departments</b>						
Attorney General's Office	40	40	40	40	..	..
Crown Prosecution Service	5,990	5,530	5,950	5,490	40	40
HM Crown Prosecution Service Inspectorate	20	20	30	30	-10	..
Serious Fraud Office	420	410	410	400	10	10
Government Legal Department	2,100	1,950	2,020	1,890	80	60
<b>Business, Energy and Industrial Strategy</b>						
Business, Energy and Industrial Strategy	3,220	3,140	2,950	2,880	270	260
Advisory Conciliation and Arbitration Service	860	790	840	770	10	10
Companies House	930	850	920	840	10	10
Insolvency Service	1,560	1,490	1,500	1,420	60	60
Met Office	2,000	1,920	2,000	1,910	10	10
UK Intellectual Property Office	1,180	1,110	1,170	1,100	10	10
UK Space Agency	140	130	120	120	20	20
<b>Cabinet Office</b>						
Cabinet Office (excluding agencies) <sup>4</sup>	5,130	5,050	4,360	4,300	770	750
<b>Other Cabinet Office agencies</b>						
Crown Commercial Service	640	610	690	640	-40	-30
Government in Parliament	100	100	100	90	..	..
<b>Charity Commission</b>						
Charity Commission	310	290	290	270	20	20
<b>Communities and Local Government</b>						
Department for Communities and Local Government (excluding agencies)	1,630	1,590	1,520	1,480	110	100
Planning Inspectorate	670	600	670	600	0	..
Queen Elizabeth II Centre	50	50	50	50	0	0
<b>Competition and Markets Authority</b>						
Competition and Markets Authority <sup>5</sup>	590	570	580	560	..	10
<b>Defence</b>						
Ministry of Defence (excluding trading funds)	37,870	36,650	38,170	37,020	-300	-370
Defence Equipment and Support	11,350	11,070	11,230	10,950	120	130
Defence Science and Technology Laboratory	3,710	3,570	3,730	3,600	-20	-20
UK Hydrographic Office	870	840	850	820	20	20
<b>Digital, Culture, Media and Sport</b>						
Department for Digital, Culture, Media and Sport (excluding agencies)	820	800	740	720	80	80
<b>Education</b>						
Department for Education (excluding agencies)	3,820	3,670	3,730	3,580	90	90
Education and Skills Funding Agency	1,560	1,520	1,520	1,480	40	40
National College for Teaching and Leadership	390	370	330	310	60	60
Standards and Testing Agency	120	120	120	110	..	..
<b>Environment, Food and Rural Affairs</b>						
Department for Environment, Food and Rural Affairs (excluding agencies) <sup>6</sup>	3,540	3,380	2,440	2,340	1,100	1,040
Animal and Plant Health Agency	2,190	2,050	2,230	2,090	-50	-40
Centre for Environment, Fisheries and Aquaculture Science	610	580	590	560	20	20
Rural Payments Agency	1,590	1,430	1,610	1,460	-30	-30
Veterinary Medicines Directorate	160	150	150	140	10	10
<b>ESTYN</b>						
ESTYN	120	110	120	110	0	0
<b>Exiting the European Union</b>						
Department for Exiting the European Union <sup>7</sup>	510	500	430	420	80	80
<b>Export Credits Guarantee Department</b>						
Export Credits Guarantee Department	300	300	300	300	0	0
<b>Food Standards Agency</b>						
Food Standards Agency	1,050	1,020	1,040	1,010	10	10
<b>Foreign and Commonwealth Office</b>						
Foreign and Commonwealth Office (excluding agencies)	4,520	4,450	4,510	4,430	20	20
FCO Services	900	870	890	860	10	10
Wilton Park Executive Agency	90	80	90	80	..	..
<b>Health</b>						
Department of Health (excluding agencies)	1,540	1,480	1,440	1,390	100	90
Medicines and Healthcare Products Regulatory Agency	1,330	1,290	1,350	1,310	-30	-20
Public Health England	5,360	4,980	5,300	4,940	60	50
<b>HM Land Registry</b>						
HM Land Registry <sup>8</sup>	5,140	4,660	4,860	4,380	290	280
<b>HM Revenue and Customs</b>						
HM Revenue and Customs (excluding agencies) <sup>4</sup>	66,140	59,930	67,370	61,060	-1,220	-1,130
Valuation Office Agency	3,530	3,260	3,570	3,300	-40	-40
<b>HM Treasury</b>						
HM Treasury (excluding agencies)	1,370	1,330	1,370	1,340	..	..
Debt Management Office	110	110	120	110	-10	-10
Government Internal Audit Agency	470	440	460	440	..	..
Office for Budget Responsibility	30	30	30	30	..	..
<b>Chancellor's other departments</b>						
Government Actuary's Department	170	170	170	160	..	..
National Savings and Investments	200	190	210	190	-10	0
<b>Home Office</b>						
Home Office	29,290	27,170	29,320	27,140	-30	30
<b>International Development</b>						
Department for International Development	2,480	2,420	2,360	2,300	120	120
<b>International Trade</b>						

## 9 Civil Service employment by department and agency <sup>1</sup>

	December 2017		September 2017		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Department for International Trade	1,350	1,330	1,270	1,260	70	70
<b>Justice</b>						
Ministry of Justice (excluding agencies)	3,530	3,440	3,400	3,310	140	140
Criminal Injuries Compensation Authority	330	310	300	280	30	30
HM Courts and Tribunals Service	15,500	13,780	15,400	13,660	110	120
Legal Aid Agency	1,350	1,280	1,300	1,230	50	50
HM Prison and Probation Service	47,280	44,710	46,320	43,760	960	950
The Office of the Public Guardian	1,140	1,070	1,110	1,040	40	30
<b>The National Archives</b>						
The National Archives	560	530	560	540	-10	-10
<b>National Crime Agency</b>						
National Crime Agency	4,410	4,310	4,410	4,310	0	-10
<b>Northern Ireland Office</b>						
Northern Ireland Office	100	100	100	100	..	..
<b>Office for Standards in Education</b>						
Office for Standards in Education	1,750	1,670	1,740	1,670	..	0
<b>Office of Gas and Electricity Markets</b>						
Office of Gas and Electricity Markets	820	800	830	810	-10	-10
<b>Office of Qualifications and Examinations Regulation</b>						
Office of Qualifications and Examinations Regulation	190	190	190	190	0	0
<b>Office of Rail and Road</b>						
Office of Rail and Road	300	290	290	280	10	10
<b>OFWAT</b>						
OFWAT	220	210	210	210	..	..
<b>Scotland Office</b>						
Scotland Office (incl. Office of the Advocate General for Scotland)	110	100	100	100	10	10
<b>Transport</b>						
Department for Transport (excluding agencies)	2,440	2,370	2,400	2,330	40	40
Driver and Vehicle Licensing Agency	5,960	5,280	5,960	5,270	0	..
Driver and Vehicle Standards Agency	4,680	4,420	4,700	4,430	-20	-10
Maritime and Coastguard Agency	1,050	1,000	1,020	970	30	30
Vehicle Certification Agency	170	160	160	150	10	10
<b>UK Statistics Authority</b>						
UK Statistics Authority	4,320	3,690	4,280	3,660	40	30
<b>UK Supreme Court</b>						
UK Supreme Court	50	50	50	50	..	..
<b>Wales Office</b>						
Wales Office	40	40	40	40	0	0
<b>Work and Pensions</b>						
Department for Work and Pensions	83,160	73,780	83,170	73,760	-10	20
The Health and Safety Executive	2,580	2,410	2,600	2,430	-20	-10
<b>Scottish Government</b>						
Scottish Government (excluding agencies)	5,790	5,540	5,670	5,420	120	110
Accountant in Bankruptcy	130	110	130	120	..	..
Crown Office and Procurator Fiscal	1,720	1,570	1,710	1,570	..	..
Disclosure Scotland	300	280	310	290	-10	-10
Education Scotland	230	220	240	230	..	..
Food Standards Scotland	170	160	170	170	-10	-10
National Records of Scotland	410	380	390	370	10	10
Office of the Scottish Charity Regulator	50	50	50	50	0	..
Registers of Scotland	1,170	1,110	1,180	1,130	-10	-10
Revenue Scotland	60	50	60	50	0	0
Scottish Courts and Tribunals Service	1,710	1,550	1,700	1,550	10	10
Scottish Fiscal Commission	20	20	20	20	..	..
Scottish Housing Regulator	50	50	50	50	0	0
Scottish Prison Service	4,530	4,310	4,530	4,310	..	..
Scottish Public Pensions Agency	310	280	310	280	..	..
Student Awards Agency for Scotland	230	230	240	230	..	..
Transport Scotland	400	390	410	390	..	..
<b>Welsh Government</b>						
Welsh Government	5,270	4,970	5,240	4,950	30	20
<b>Total employment</b>	<b>426,670</b>	<b>395,760</b>	<b>423,210</b>	<b>392,330</b>	<b>3,470</b>	<b>3,430</b>

Source: Office for National Statistics

- 1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".
- 2 Around 600 staff transferred from HM Revenue and Customs to Cabinet Office between September and December 2017.
- 3 The Competition and Markets Authority, a non-ministerial department, is now shown separately. It previously was under the Business, Energy and Industrial Strategy hierarchy.
- 4 Around 900 employees transferred from The Environment Agency to Department for Environment Food and Rural Affairs between September and December 2017.
- 5 The total DExEU headcount was approximately 620 as at 31 December 2017. Some DExEU employees are on loan and remain on home department records. To avoid double counting, DExEU has only reported the employees officially transferred as at 31 December 2017.
- 6 HM Land Registry, a non-ministerial department, is now shown separately. It previously was under the Business, Energy and Industrial Strategy hierarchy.

# 10 Employment in Executive NDPBs <sup>1 2 3</sup>

Permanent Employees	December 2017		September 2017		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	9,870	9,510	9,800	9,430	80	80
Cabinet Office	800	740	820	760	-20	-20
Communities and Local Government	920	890	900	880	20	20
Defence	490	430	490	430	..	10
Digital, Culture, Media and Sport	10,620	9,730	10,660	9,760	-40	-30
Education	4,670	4,440	4,660	4,430	10	10
Environment, Food and Rural Affairs <sup>4</sup>	13,580	12,750	14,380	13,510	-810	-760
Foreign and Commonwealth Office	1,470	1,440	1,490	1,470	-30	-30
Health	11,180	10,680	11,220	10,700	-30	-20
Home Office	2,290	2,160	2,210	2,120	80	50
Justice	2,190	2,060	2,130	2,010	60	60
Transport	1,650	1,610	1,610	1,570	40	40
Work and Pensions	910	880	890	860	30	30
<b>Central Government Departments Total</b>	<b>60,630</b>	<b>57,320</b>	<b>61,250</b>	<b>57,900</b>	<b>-620</b>	<b>-580</b>
Scottish Government	11,120	10,070	11,050	10,150	70	-80
Welsh Assembly	2,940	2,720	2,940	2,730	-10	..
<b>TOTAL</b>	<b>74,690</b>	<b>70,120</b>	<b>75,240</b>	<b>70,780</b>	<b>-560</b>	<b>-660</b>

Temporary Employees	December 2017		September 2017		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	360	340	360	350	..	..
Cabinet Office	10	10	20	20	-10	-10
Communities and Local Government	30	30	30	30	10	10
Defence	160	50	210	90	-50	-40
Digital, Culture, Media and Sport	1,430	590	1,630	790	-200	-200
Education	280	270	260	260	10	10
Environment, Food and Rural Affairs <sup>4</sup>	610	570	640	620	-40	-50
Foreign and Commonwealth Office	0	0	0	0	0	0
Health	2,190	1,400	1,730	1,160	470	240
Home Office	150	120	170	120	-20	-10
Justice	40	40	40	40	..	..
Transport	30	30	30	30	10	10
Work and Pensions	80	70	70	60	10	10
<b>Central Government Departments Total</b>	<b>5,360</b>	<b>3,530</b>	<b>5,180</b>	<b>3,560</b>	<b>180</b>	<b>-30</b>
Scottish Government	610	540	770	650	-160	-110
Welsh Assembly	510	160	480	140	30	20
<b>TOTAL</b>	<b>6,470</b>	<b>4,220</b>	<b>6,430</b>	<b>4,350</b>	<b>40</b>	<b>-120</b>

<b>All NDPB Employees</b>	<b>81,160</b>	<b>74,340</b>	<b>81,680</b>	<b>75,130</b>	<b>-520</b>	<b>-790</b>
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Source: Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Criminal Injuries Compensation Authority, Office for Budget Responsibility and Civil Service Commission. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

## 11 Employment in Academies

England (thousands), not seasonally adjusted

		<b>Headcount</b>	<b>Full-time equivalent</b>
2015	Sep	431	333
	Dec	437	337
2016	Mar	442	341
	Jun	450	345
	Sep	468	360
	Dec	478	367
2017	Mar	495	379
	Jun	513	392
	Sep	526	401
	<b>Dec</b>	<b>539</b>	<b>410</b>
Change on quarter		13	9
Change %		2.5	2.2
Change on year		61	43
Change %		12.8	11.7

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>