

Statistical bulletin

Labour market overview, UK: April 2021

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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2 . Main points

The latest figures suggest that the jobs market has been broadly stable in recent months.

After a few months of increases, there was a small monthly decrease in the number of payrolled employees in March 2021. The largest monthly falls were seen at the start of the coronavirus (COVID-19) pandemic. Over the year, the largest falls in payrolled employment have been in the hospitality sector, among those aged under 25 years, and among those living in London.

Data from our Labour Force Survey (LFS), for the three months to February 2021, are little changed on the quarter. Estimates show a small quarterly decrease in the unemployment rate while the economic inactivity rate increased, as it did during the first coronavirus restrictions; the employment rate continued to fall. With the reintroduction of many coronavirus restrictions, total hours worked decreased on the quarter.

The number of job vacancies in January to March 2021 fell by nearly 23% on the year; arts, entertainment and recreation, and accommodation and food service activities continue to be the worst affected. Growth in the number of vacancies has slowed this quarter although experimental single-month statistics indicate a strong increase in March and experimental statistics of online job adverts provided by Adzuna suggest a potential acceleration into April. The slowing down in the rate of recovery for job vacancies to March 2021 is more evident among smaller companies.

Annual growth in average employee pay continued to strengthen, the growth is driven in part by compositional effects of a fall in the number and proportion of lower-paid employee jobs.

- 56,000 fewer people were in payrolled employment in March 2021 when compared with February 2021.
- The UK employment rate was estimated at 75.1%, 1.4 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter.
- The UK unemployment rate was estimated at 4.9%, 0.9 percentage points higher than a year earlier but 0.1 percentage points lower than the previous quarter.
- The UK economic inactivity rate was estimated at 20.9%, 0.7 percentage points higher than a year earlier and 0.2 percentage points higher than the previous quarter.
- The total number of weekly hours worked was 959.9 million, down 92.3 million hours on the same period the previous year and down 20.1 million hours compared with the previous quarter.
- There were an estimated 607,000 job vacancies in January to March 2021, which is a 22.7% fall compared with a year ago.
- Growth in average total pay (including bonuses) among employees for the three months December 2020 to February 2021 was 4.5%, and growth in regular pay (excluding bonuses) was 4.4%; it is estimated that by removing the compositional effect, the underlying wage growth is around 2.5% for total and regular pay.

3 . Pay As You Earn Real Time Information

Experimental data on the number of payroll employees and median earnings, using HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI), also show current labour market conditions.

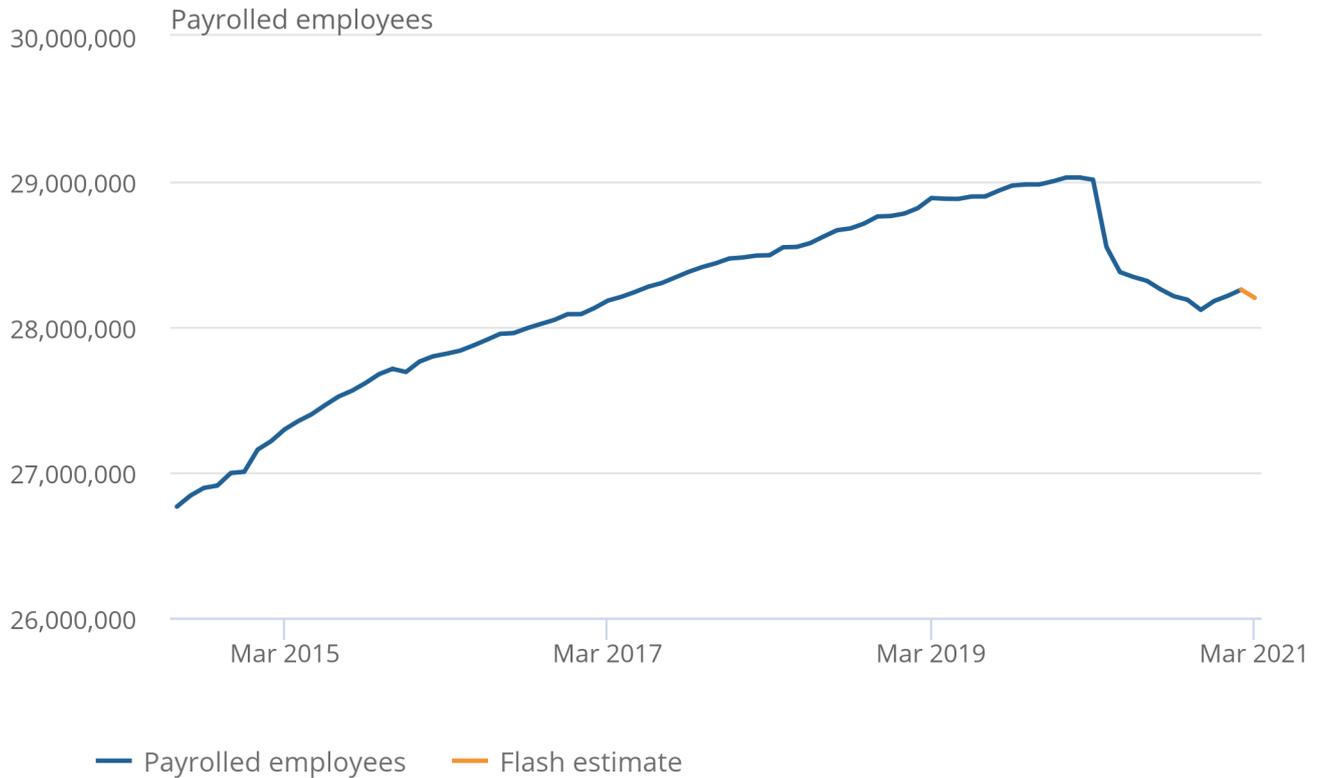
Early estimates for March 2021 indicate that there were 28.2 million payrolled employees (Figure 1), a fall of 2.8% compared with the same period of the previous year and a decline of 813,000 people over the 12-month period. Compared with the previous month, the number of payrolled employees decreased by 0.2% in March 2021 - equivalent to 56,000 people.

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to March 2021

Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently

Payrolled employees, seasonally adjusted, UK, July 2014 to March 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The February 2021 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

Of the 813,000 decrease in payrolled employees since March 2020:

- 355,000 can be attributed to employees working in the accommodation and food service activities sector
- 223,000 can be attributed to employees living in London
- 436,000 (53.7%) were under 25 years

Early estimates for March 2021 indicate that median monthly pay increased to £1,945, an increase of 5.4% compared with the same period of the previous year.

4 . Employment, unemployment and economic inactivity

LFS responses are weighted to official 2018-based population projections on demographic trends that pre-date the coronavirus pandemic. In our [Coronavirus and the impact on payroll employment](#) article we analyse the population totals used in the LFS weighting process and state our intention to make adjustments. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity, and disability.

Figure 2: December 2020 to February 2021 estimates show a quarterly decrease in the unemployment rate, while the economic inactivity rate increased, as it did during the first coronavirus restrictions, and the employment rate continued to fall

UK employment, unemployment and economic inactivity rates, seasonally adjusted, between December 2005 to February 2006 and December 2020 to February 2021

[Download the data](#)

Employment

[Employment](#) measures the number of people aged 16 years and over in paid work and those who had a job that they were temporarily away from. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

For people aged between 16 and 64 years, for December 2020 to February 2021:

- the estimated employment rate for all people was 75.1%; this is 1.4 percentage points down on the same period the previous year and 0.1 percentage points down compared with the previous quarter (September to November 2020)
- the estimated employment rate for men was 78.2%; this is 2.3 percentage points down on the same period the previous year and 0.3 percentage points down on the quarter
- the estimated employment rate for women was 72.1%; this is 0.6 percentage points down on the same period the previous year but 0.1 percentage points up on the quarter

The [single-month](#) and [weekly](#) estimates of the employment rate over the three-month period suggest that the rate was lowest in December and increased slightly in January and February.

Estimates for December 2020 to February 2021 show 32.43 million people aged 16 years and over in employment, 643,000 fewer than a year earlier and down 73,000 on the quarter.

The LFS collects information on those temporarily away from paid work that they expect to return to. These [experimental weekly Labour Force Survey \(LFS\)](#) estimates show that before the first lockdown the estimated proportion of people temporarily away from work (that is, the total number of people temporarily away from work divided by the total number of people in employment) was approximately 7.5%. These people could be away for a variety of reasons including sickness, maternity or paternity leave, holidays or economic reasons. There was a large increase in both March and April 2020 in those stating that they were temporarily away from paid work, with nearly 28% away from work in the final week of April 2020. While the proportion of people temporarily away from work has fallen since its peak in April, it has still not dropped below 10%, and increased in November and December 2020 as a result of further national lockdowns. It remained elevated and averaged around 15% in the first two months of 2021.

[Experimental weekly LFS](#) estimates show approximately 500,000 employees received no pay while their job was on hold and/or affected by the coronavirus pandemic in April and May 2020. This decreased and had remained largely flat at around 200,000 since July 2020; however, it has increased over the last quarter to an average of just over 300,000 in January and February 2021.

The [Business Insights and Conditions Survey \(BICS\)](#) Wave 27 (8 to 21 March 2021) showed that 19% of the business workforce was on furlough. The arts, entertainment and recreation industry (58%) and the accommodation and food service activities industry (51%) sustained high proportions of furloughed workers. Both industries experienced the largest increase in furlough rates between early December 2020 and mid-March 2021.

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

For people aged 16 years and over, for December 2020 to February 2021:

- the estimated UK unemployment rate for all people was 4.9%; this is 0.9 percentage points higher than a year earlier but 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for men was 5.2%; this is 1.0 percentage point higher than a year earlier but 0.2 percentage points lower than the previous quarter
- the estimated UK unemployment rate for women was 4.6%; this is 1.0 percentage point higher than a year earlier but largely unchanged compared with the previous quarter

The [single-month](#) and [weekly](#) estimates of the unemployment rate suggest that the rate decreased slightly between December 2020 and February 2021.

For December 2020 to February 2021, an estimated 1.67 million people were unemployed, up 311,000 on the same period the previous year but down 50,000 on the quarter, the first quarterly decrease since October to December 2019.

Economic inactivity

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

For people aged between 16 and 64 years, for December 2020 to February 2021:

- the estimated economic inactivity rate for all people was 20.9%; this is up by 0.7 percentage points on the same period the previous year (the largest annual increase since February to April 2010) and up by 0.2 percentage points on the quarter
- the estimated economic inactivity rate for men was at a joint record high of 17.5% (the highest it has been since May to July 2011); this is up by a joint record 1.6 percentage points on the same period the previous year and up by 0.5 percentage points on the quarter
- the estimated economic inactivity rate for women was at a record low of 24.3%; this is down by 0.2 percentage points on the same period the previous year and down by 0.1 percentage points on the quarter

Estimates for December 2020 to February 2021 show 8.67 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 303,000 more than a year earlier, which was the largest annual increase since February to April 2010. Economic inactivity had been relatively flat for the last two quarters but has increased by 80,000 compared with September to November 2020, coinciding with the introduction of further national lockdown measures. This is similar to the large increases in economic inactivity we saw at the time of the first lockdown.

5 . Hours worked

Total actual weekly hours worked in the UK was 959.9 million hours in December 2020 to February 2021 (Figure 3). This was a decrease of 20.1 million, or 2.1%, from the previous quarter, coinciding with the introduction of further coronavirus (COVID-19) lockdown measures, which has stalled the recent recovery in total hours.

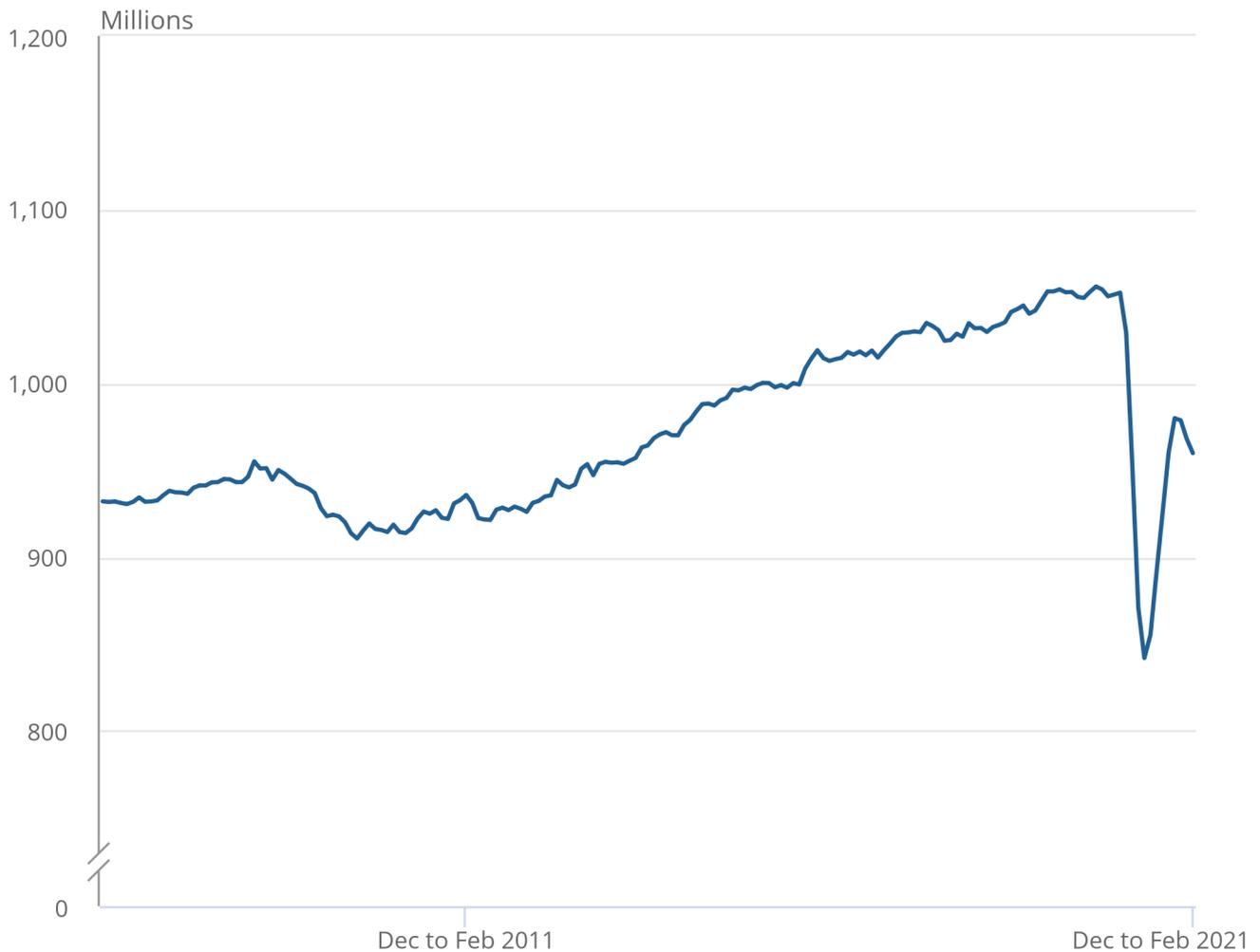
Average actual weekly hours worked saw a decrease of 0.6 hours on the quarter to 29.6 hours.

Figure 3: Total actual weekly hours worked decreased on the quarter, reflecting the increased coronavirus restrictions

UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between December 2005 to February 2006 and December 2020 to February 2021

Figure 3: Total actual weekly hours worked decreased on the quarter, reflecting the increased coronavirus restrictions

UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between December 2005 to February 2006 and December 2020 to February 2021



Source: Office for National Statistics – Labour Force Survey

6 . Redundancies

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews; it does not take into consideration planned redundancies. So, in this release, the latest estimates may relate to redundancies over the period from the beginning of October 2020 to the end of February 2021.

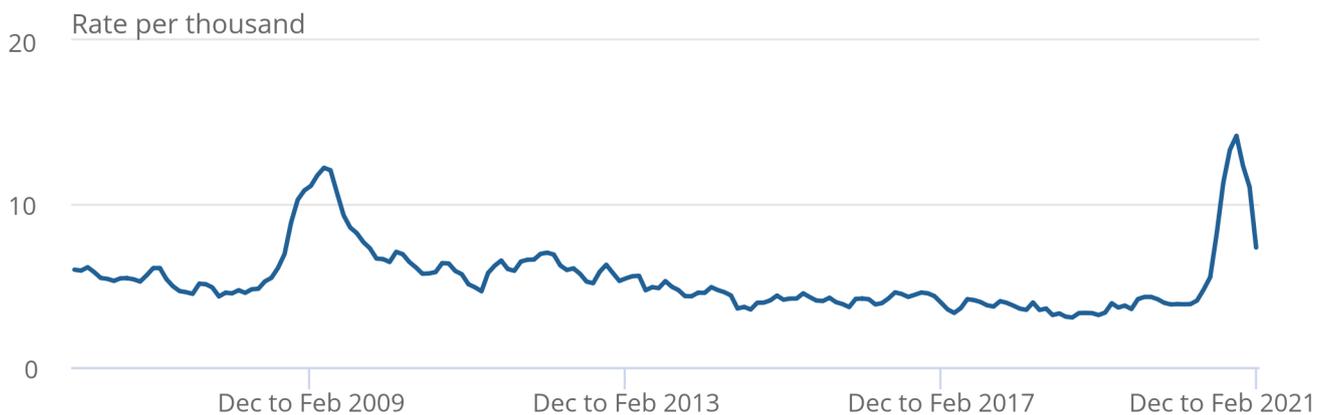
Reports of redundancy in the three months prior to interview increased by 3.5 per thousand on the year in December 2020 to February 2021, but decreased by a record 6.8 per thousand on the quarter, to 7.3 per thousand, substantially lower than the record high of 14.2 per thousand in September to November 2020 (Figure 4).

Figure 4: The redundancy rate increased by 3.5 per thousand on the year, but decreased by a record 6.8 per thousand on the quarter, to 7.3 per thousand

UK redundancy rate¹, people aged 16 years and over (not seasonally adjusted), between December 2005 to February 2006 and December 2020 to February 2021

Figure 4: The redundancy rate increased by 3.5 per thousand on the year, but decreased by a record 6.8 per thousand on the quarter, to 7.3 per thousand

UK redundancy rate¹, people aged 16 years and over (not seasonally adjusted), between December 2005 to February 2006 and December 2020 to February 2021



Source: Office for National Statistics – Labour Force Survey

Notes:

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the number of employees in the previous quarter, multiplied by 1,000.

7 . Vacancies

There were an estimated 607,000 vacancies in January 2021 to March 2021. This is 178,000 (22.7%) fewer than the estimated 785,000 vacancies a year earlier, immediately prior to the start of coronavirus (COVID-19) social distancing measures. The increase in vacancies over the latest quarter was 17,000, which is a six-month consecutive slowdown in the quarterly figures from the 165,000 increase seen in September 2020.

Figure 5: The vacancies' recovery has stalled in recent months, and the estimated 607,000 vacancies is 22.7% lower than a year ago

Number of vacancies in the UK, seasonally adjusted, between January 2002 to March 2002 and January 2021 to March 2021

Figure 5: The vacancies' recovery has stalled in recent months, and the estimated 607,000 vacancies is 22.7% lower than a year ago

Number of vacancies in the UK, seasonally adjusted, between January 2002 to March 2002 and January 2021 to March 2021



Source: Office for National Statistics – Vacancy Survey

The headline vacancy estimates are based on three-month averages, which naturally involve some time lag. Insight into trends in March 2021 alone is provided by two experimental sources. Firstly, single-month vacancy estimates, available in [Dataset x06](#), indicate that there were nearly 16% more vacancies in March 2021 compared with February 2021.

The [online job advert estimates](#) estimates also provide an early insight into a possible strengthening of vacancies in March and into the first two weeks of April 2021.

According to the [KPMG and REC, UK Report on Jobs](#) published in April 2021, the number of permanent and temporary vacancies grew rapidly in March 2021 compared with February 2021. Demand for permanent workers rose at the quickest rate in six years, reflecting the anticipated easing of lockdown restrictions. However, labour supply remained unchanged for the second month in a row, as the increase in labour supply from the rise in redundancies was offset by a rise in individuals who were reluctant to seek new roles amid fears over job security.

8 . Earnings growth

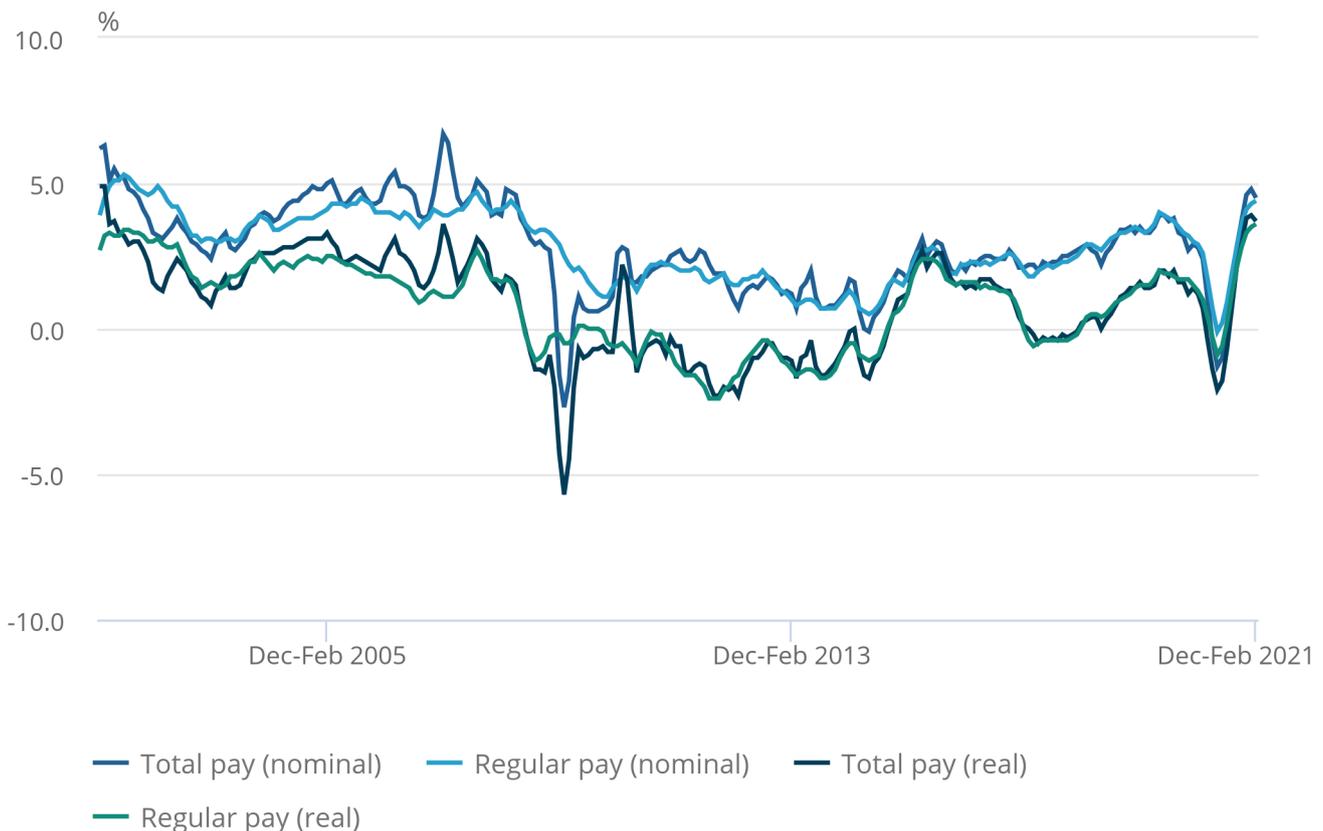
The rate of annual pay growth was positive 4.5% for total pay and positive 4.4% for regular pay in December 2020 to February 2021 (Figure 6). Average pay growth rates have been affected upwards by a fall in the number and proportion of lower-paid jobs compared with before the coronavirus (COVID-19) pandemic. Therefore, it is estimated the net impact of recent job losses is to increase the estimate of average pay by approximately 1.9% – suggesting an underlying wage growth of around 2.5% for total and regular pay.

Figure 6: Annual growth in total pay was 4.5% and regular pay was 4.4% in December to February 2021 - however, this growth will be affected by compositional effects

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to December to February 2021

Figure 6: Annual growth in total pay was 4.5% and regular pay was 4.4% in December to February 2021 - however, this growth will be affected by compositional effects

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to December to February 2021



Source: Office for National Statistics – Monthly Wages and Salaries Survey

The change in pay growth has been affected by a changing composition of employee jobs, where we have seen a fall in the number and proportion of lower-paid employee jobs. Changes in the profile of employee jobs in the economy will affect average pay growth; a decrease in employee numbers in jobs that have lower pay can have an upward effect on average pay, and the other way around. Further information on the compositional effect can be found in [Average Weekly Earnings in Great Britain: April 2021](#).

The [KPMG and REC, UK Report on Jobs](#) published in April 2021 indicates that an increase in demand for labour led to improvements in pay trends for March 2021. Starting salaries rose for the first time in 2021, as temporary wages increased for the first time in three months.

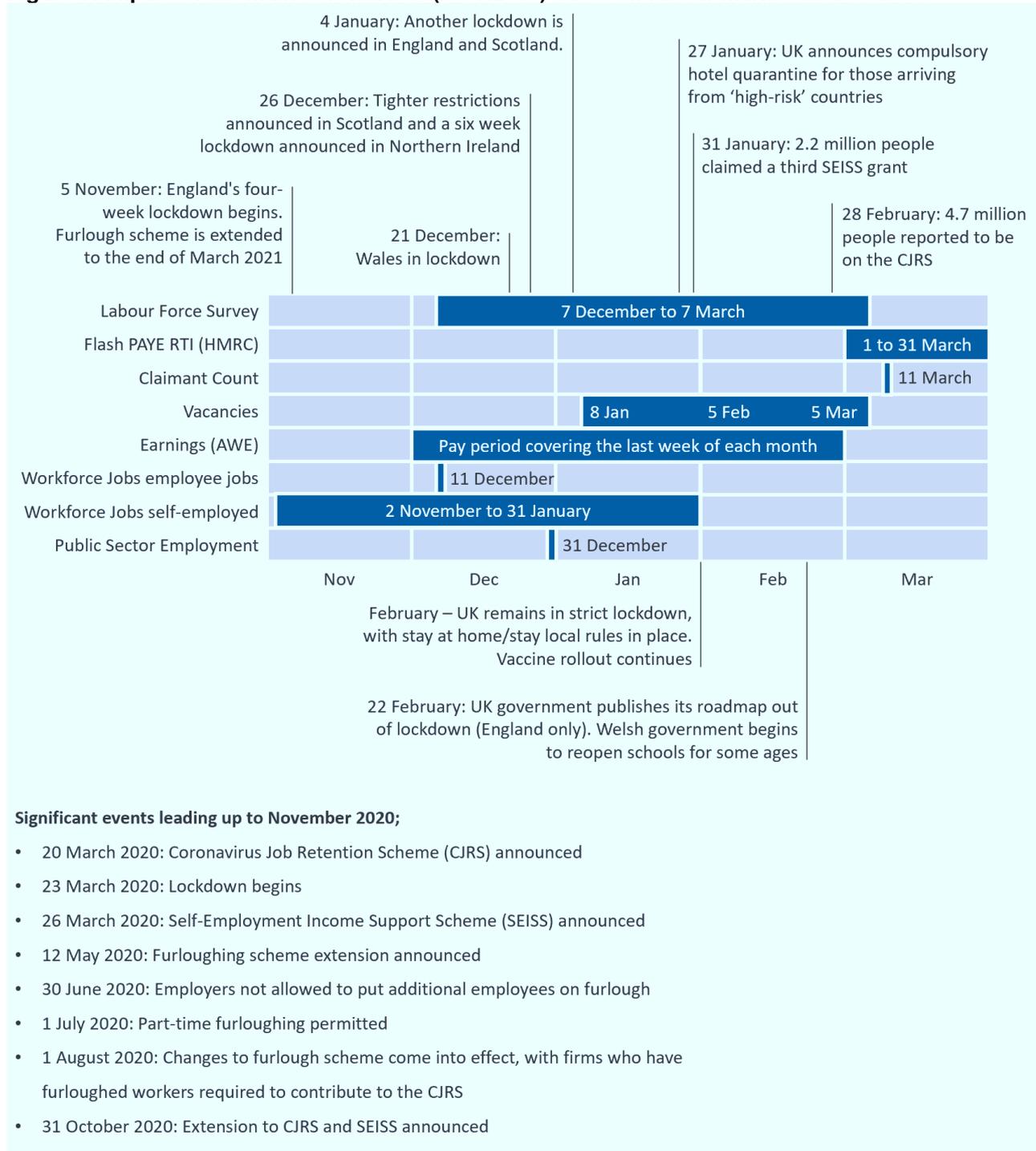
The [Office for Budget Responsibility's](#) economic and fiscal outlook published in March 2021 reported that earnings growth is likely to increase in 2021 and in 2022. The growth will be helped by the extension of the government job retention schemes, an increase in productivity and a decline in labour market slack.

9 . Coronavirus and measuring the labour market

The data presented in this bulletin are collected from various sources. Each cover different reference periods or count dates and are therefore affected differently by the coronavirus (COVID-19) social distancing and lockdown measures.

Figure 7 shows the data reported in this bulletin (dark bars) alongside their different reference periods and count dates (white text). The main coronavirus dates are included to show how much of the data presented were affected by the implementation of coronavirus social distancing and lockdown measures.

Figure 7: Impact of the main coronavirus (COVID-19) dates on labour market data sources



Coronavirus and Labour Force Survey estimates

Because of the coronavirus and the suspension of face-to-face interviewing on 17 March 2020, we had to make operational changes to the Labour Force Survey (LFS), particularly in the way that we contact households for initial interview, which moved to a "by telephone" approach. These changes resulted in a response where certain characteristics have not been as well represented as previously and is evidenced in a change in the balance of type of household that we are reaching. In particular, the proportion of households where people own their homes in the sample has increased and rented accommodation households has decreased.

To mitigate the impact of this non-response bias, in October 2020, we introduced housing tenure into the LFS weighting methodology for periods from January to March 2020 onwards. While not providing a perfect solution, this redressed some of the issues that had previously been noted in the survey results. More information can be found in [Coronavirus and its impact on the Labour Force Survey](#) and in this [blog](#).

The change in weighting methodology resulted in revisions to all LFS estimates published on 13 October 2020 for the periods January to March 2020 through to May to July 2020 and consequently had an impact on recent movements for a number of the published series. More information about the impact of the change in weighting on main LFS indicators published in October 2020 can be found in [Dataset X08](#).

LFS responses are weighted to official population estimates and projections that do not currently reflect the impact of the coronavirus pandemic. The LFS is not designed to measure changes in the levels of population or long-term international migration. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust and reliable, however, levels and changes in levels should be used with caution.

10 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 20 April 2021

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 20 April 2021

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

[Labour Force Survey weekly estimates](#)

Dataset X07 | Released 20 April 2021

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

[Labour Force Survey single month estimates](#)

Dataset X01 | Released 20 April 2021

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics from official sources.

11 . Glossary

Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A [more detailed glossary](#) is available.

12 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS); a survey run by field interviewers with people across the UK every month. The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues.

The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following QMI reports:

- [LFS QMI](#)
- [Vacancy Survey QMI](#)
- [Average weekly earnings QMI](#)

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 [compares our labour market data sources and discusses some of the [main differences](#).

Our latest data and analysis on the impact of the coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

End of EU exit transition period

As the UK enters into a new Trade and Cooperation Agreement with the EU, the UK statistical system will continue to produce and publish our wide range of economic and social statistics and analysis. We are committed to continued alignment with the highest international statistical standards, enabling comparability both over time and internationally, and ensuring the general public, statistical users and decision makers have the data they need to be informed.

As the shape of the UK's future statistical relationship with the EU becomes clearer over the coming period, the ONS is making preparations to assume responsibilities that as part of our membership of the EU, and during the transition period, were delegated to the statistical office of the EU, Eurostat. This includes responsibilities relating to international comparability of economic statistics, deciding what international statistical guidance to apply in the UK context and to provide further scrutiny of our statistics and sector classification decisions.

In applying international statistical standards and best practice to UK economic statistics, we will draw on the technical advice of experts in the UK and internationally, and our work will be underpinned by the UK's well established and robust framework for independent official statistics, set out in the Statistics and Registration Service Act 2007. Further information on our proposals will be made available later this year.

We will continue to produce our labour market statistics in line with the UK Statistics Authority's [Code of Practice for Statistics](#) and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

Sampling variability

Table 1: Labour Force Survey sampling variability
Sampling variability (95% confidence intervals) of UK Labour Force Survey estimates, December 2020 to February 2021

	Level	Sampling variability of level ¹	Change on quarter	Sampling variability of change on quarter ¹	Change on year	Sampling variability of change on year ¹
Employment (000s, aged 16+)	32,430	± 194	-73	± 169	-643	± 254
Employment rate (aged 16 to 64)	75.1	± 0.4	-0.1	± 0.4	-1.4	± 0.6
Average weekly hours	29.6	± 0.2	-0.6	± 0.2	-2.2	± 0.3
Unemployment (000s, aged 16+)	1,675	± 90	-50	± 100	311	± 113
Unemployment rate (aged 16+)	4.9	± 0.3	-0.1	± 0.3	0.9	± 0.3
Economically active (000s, aged 16+)	34,105	± 184	-122	± 163	-332	± 242
Economic activity rate (aged 16 to 64)	79.1	± 0.4	-0.2	± 0.4	-0.7	± 0.5
Economically inactive (000s, aged 16 to 64)	8,673	± 174	80	± 153	303	± 223
Economic inactivity rate (aged 16 to 64)	20.9	± 0.4	0.2	± 0.4	0.7	± 0.5
Redundancies (000s, aged 16+)	204	± 30	-191	± 52	98	± 35

Source: Office for National Statistics – Labour Force Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted.
2. These data are part of Dataset A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release.
3. Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Table 2: Summary of employee earnings, Great Britain, December to February 2021, seasonally adjusted

	Annual growth rate (estimate)	Sampling variability of growth rate¹
Total pay (nominal)	4.5	± 0.5
Total pay (real)	3.7	
Regular pay (nominal)	4.4	± 0.5
Regular pay (real)	3.6	

Source: Office for National Statistics - Monthly Wages and Salaries Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms.

13 . Strengths and limitations

Some of the figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Therefore, the estimates presented in this bulletin contain some [uncertainty](#) and are not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

Information on revisions is available in the [Labour market statistics revisions policy](#).

14 . Related links

[Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 4 March 2021

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training (NEET).

[Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on the coronavirus (COVID-19) in the UK and its effect on the economy and society.

[Business insights and impact on the UK economy](#)

Bulletin | Released 8 April 2021

The impact of the coronavirus pandemic and EU transition period on UK businesses and the economy. Based on responses from the voluntary fortnightly business survey (BICS) about financial performance, workforce, prices, trade, and business resilience.

[Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential key workers in the response to the coronavirus.

Summary of labour market statistics published on 20 April 2021

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Dec-Feb 2021	32.43 million	Sep-Nov 2020 (32.503 million)	Nov-Jan 2021 (32.374 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Dec-Feb 2021	75.1%	Sep-Nov 2020 (75.2%)	Nov-Jan 2021 (75%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Dec-Feb 2021	1.675 million	Nov-Jan 2021 (1.703 million)	Jul-Sep 2020 (1.624 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Dec-Feb 2021	4.9%	Nov-Jan 2021 (5%)	Jul-Sep 2020 (4.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Dec-Feb 2021	8.673 million	Nov-Jan 2021 (8.71 million)	Oct-Dec 2020 (8.664 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Dec-Feb 2021	20.9%	Nov-Jan 2021 (21%)	Sep-Nov 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Dec-Feb 2021	4.5%	Nov-Jan 2021 (4.8%)	Sep-Nov 2020 (3.7%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Dec-Feb 2021	4.4%	Jul-Sep 2007 (4.7%)	Nov-Jan 2021 (4.3%)	Jan-Mar 2001
Average Earnings (total pay - real)	Dec-Feb 2021	3.7%	Nov-Jan 2021 (3.9%)	Sep-Nov 2020 (2.9%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Dec-Feb 2021	3.6%	Never%	Nov-Jan 2021 (3.5%)	Jan-Mar 2001
Vacancies level	Jan-Mar 2021	607,000	Feb-Apr 2020 (633,000)	Dec-Feb 2021 (599,000)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/April2021/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

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(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹		Headline indicators					
			Employment		Unemployment		Inactivity	
	All aged 16 & over	All aged 16 to 64	Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Dec-Feb 2019	53,184	41,297	32,721	76.1	1,343	3.9	8,536	20.7
Dec-Feb 2020	53,463	41,388	33,073	76.6	1,364	4.0	8,370	20.2
Mar-May 2020†	53,534	41,423	32,744	75.9	1,384	4.1	8,628	20.8
Jun-Aug 2020†	53,603	41,435	32,591	75.6	1,522	4.5	8,625	20.8
Sep-Nov 2020†	53,673	41,453	32,503	75.2	1,724	5.0	8,592	20.7
Dec-Feb 2021†	53,742	41,472	32,430	75.1	1,675	4.9	8,673	20.9
Change on quarter	69	19	-73	-0.1	-50	-0.1	80	0.2
Change %	0.1	0.0	-0.2		-2.9		0.9	
Change on year	279	85	-643	-1.4	311	0.9	303	0.7
Change %	0.5	0.2	-1.9		22.8		3.6	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Dec-Feb 2019	26,031	20,542	17,311	80.5	731	4.1	3,290	16.0
Dec-Feb 2020	26,183	20,595	17,345	80.5	763	4.2	3,281	15.9
Mar-May 2020†	26,221	20,615	17,158	79.7	749	4.2	3,460	16.8
Jun-Aug 2020†	26,260	20,623	17,043	79.1	877	4.9	3,448	16.7
Sep-Nov 2020†	26,298	20,635	16,959	78.4	963	5.4	3,512	17.0
Dec-Feb 2021†	26,335	20,646	16,875	78.2	919	5.2	3,613	17.5
Change on quarter	37	11	-84	-0.3	-44	-0.2	101	0.5
Change %	0.1	0.1	-0.5		-4.5		2.9	
Change on year	152	50	-471	-2.3	156	1.0	332	1.6
Change %	0.6	0.2	-2.7		20.5		10.1	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Dec-Feb 2019	27,153	20,756	15,409	71.8	611	3.8	5,246	25.3
Dec-Feb 2020	27,279	20,792	15,728	72.7	601	3.7	5,089	24.5
Mar-May 2020†	27,313	20,808	15,586	72.2	634	3.9	5,168	24.8
Jun-Aug 2020†	27,343	20,811	15,548	72.1	646	4.0	5,178	24.9
Sep-Nov 2020†	27,375	20,819	15,544	72.0	761	4.7	5,080	24.4
Dec-Feb 2021†	27,407	20,826	15,556	72.1	755	4.6	5,059	24.3
Change on quarter	32	8	11	0.1	-6	0.0	-20	-0.1
Change %	0.1	0.0	0.1		-0.8		-0.4	
Change on year	127	34	-172	-0.6	154	1.0	-30	-0.2
Change %	0.5	0.2	-1.1		25.7		-0.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work.

However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Dec-Feb 2019	32,721	61.5	1,343	3.9	19,120	36.0	31,438	76.1	1,323	4.0	8,536	20.7
Dec-Feb 2020	33,073	61.9	1,364	4.0	19,026	35.6	31,687	76.6	1,331	4.0	8,370	20.2
Mar-May 2020†	32,744	61.2	1,384	4.1	19,407	36.3	31,437	75.9	1,358	4.1	8,628	20.8
Jun-Aug 2020†	32,591	60.8	1,522	4.5	19,490	36.4	31,308	75.6	1,501	4.6	8,625	20.8
Sep-Nov 2020†	32,503	60.6	1,724	5.0	19,445	36.2	31,171	75.2	1,690	5.1	8,592	20.7
Dec-Feb 2021†	32,430	60.3	1,675	4.9	19,637	36.5	31,157	75.1	1,643	5.0	8,673	20.9
Change on quarter	-73	-0.2	-50	-0.1	191	0.3	-14	-0.1	-47	-0.1	80	0.2
Change %	-0.2		-2.9		1.0		0.0		-2.8		0.9	
Change on year	-643	-1.5	311	0.9	611	1.0	-531	-1.4	313	1.0	303	0.7
Change %	-1.9		22.8		3.2		-1.7		23.5		3.6	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Dec-Feb 2019	17,311	66.5	731	4.1	7,988	30.7	16,532	80.5	719	4.2	3,290	16.0
Dec-Feb 2020	17,345	66.2	763	4.2	8,075	30.8	16,575	80.5	740	4.3	3,281	15.9
Mar-May 2020†	17,158	65.4	749	4.2	8,314	31.7	16,423	79.7	732	4.3	3,460	16.8
Jun-Aug 2020†	17,043	64.9	877	4.9	8,341	31.8	16,311	79.1	864	5.0	3,448	16.7
Sep-Nov 2020†	16,959	64.5	963	5.4	8,376	31.9	16,184	78.4	938	5.5	3,512	17.0
Dec-Feb 2021†	16,875	64.1	919	5.2	8,541	32.4	16,135	78.2	898	5.3	3,613	17.5
Change on quarter	-84	-0.4	-44	-0.2	165	0.6	-49	-0.3	-40	-0.2	101	0.5
Change %	-0.5		-4.5		2.0		-0.3		-4.3		2.9	
Change on year	-471	-2.2	156	1.0	466	1.6	-440	-2.3	158	1.0	332	1.6
Change %	-2.7		20.5		5.8		-2.7		21.3		10.1	
Women	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Dec-Feb 2019	15,409	56.8	611	3.8	11,132	41.0	14,906	71.8	603	3.9	5,246	25.3
Dec-Feb 2020	15,728	57.7	601	3.7	10,951	40.1	15,113	72.7	591	3.8	5,089	24.5
Mar-May 2020†	15,586	57.1	634	3.9	11,093	40.6	15,014	72.2	626	4.0	5,168	24.8
Jun-Aug 2020†	15,548	56.9	646	4.0	11,149	40.8	14,997	72.1	637	4.1	5,178	24.9
Sep-Nov 2020†	15,544	56.8	761	4.7	11,069	40.4	14,986	72.0	753	4.8	5,080	24.4
Dec-Feb 2021†	15,556	56.8	755	4.6	11,095	40.5	15,022	72.1	746	4.7	5,059	24.3
Change on quarter	11	0.0	-6	0.0	26	0.0	35	0.1	-7	-0.1	-20	-0.1
Change %	0.1		-0.8		0.2		0.2		-0.9		-0.4	
Change on year	-172	-0.9	154	1.0	145	0.3	-91	-0.6	155	1.0	-30	-0.2
Change %	-1.1		25.7		1.3		-0.6		26.2		-0.6	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEY	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Dec-Feb 2019	332	23.8	88	21.0	972	69.8	3,528	63.6	404	10.3	1,618	29.1
Dec-Feb 2020	338	23.9	105	23.8	970	68.7	3,487	63.8	408	10.5	1,574	28.8
Mar-May 2020†	317	22.3	108	25.3	995	70.1	3,440	63.0	438	11.3	1,580	29.0
Jun-Aug 2020†	288	20.1	92	24.2	1,052	73.5	3,248	59.8	489	13.1	1,692	31.2
Sep-Nov 2020†	249	17.3	86	25.6	1,107	76.8	3,312	61.2	505	13.2	1,593	29.4
Dec-Feb 2021†	211	14.5	98	31.8	1,142	78.7	3,246	60.2	476	12.8	1,670	31.0
Change on quarter	-38	-2.8	13	6.2	36	1.9	-66	-1.0	-29	-0.4	77	1.5
Change %	-15.4		14.7		3.2		-2.0		-5.8		4.8	
Change on year	-127	-9.4	-7	8.0	172	10.1	-241	-3.6	68	2.3	96	2.2
Change %	-37.6		-6.8		17.7		-6.9		16.7		6.1	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Dec-Feb 2019	161	22.6	50	23.8	502	70.3	1,813	64.0	248	12.0	773	27.3
Dec-Feb 2020	148	20.4	62	29.4	514	71.0	1,795	64.3	240	11.8	758	27.1
Mar-May 2020†	154	21.2	64	29.2	509	70.1	1,774	63.7	231	11.5	782	28.1
Jun-Aug 2020†	136	18.5	46	25.1	552	75.3	1,666	60.1	309	15.7	797	28.7
Sep-Nov 2020†	117	15.8	47	28.6	575	77.9	1,669	60.4	300	15.2	793	28.7
Dec-Feb 2021†	96	12.9	43	31.1	604	81.3	1,628	59.1	280	14.7	844	30.7
Change on quarter	-21	-2.9	-4	2.5	29	3.4	-41	-1.3	-20	-0.6	51	2.0
Change %	-17.9		-7.6		5.1		-2.5		-6.6		6.4	
Change on year	-52	-7.6	-19	1.7	90	10.3	-167	-5.1	40	2.9	86	3.5
Change %	-35.3		-30.0		17.5		-9.3		16.6		11.4	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
Dec-Feb 2019	171	25.1	38	18.1	471	69.3	1,715	63.2	156	8.3	844	31.1
Dec-Feb 2020	190	27.5	44	18.7	456	66.1	1,692	63.2	168	9.0	816	30.5
Mar-May 2020†	163	23.5	44	21.3	486	70.1	1,665	62.4	207	11.1	798	29.9
Jun-Aug 2020†	153	21.8	46	23.3	500	71.5	1,582	59.6	180	10.2	895	33.7
Sep-Nov 2020†	133	18.9	39	22.7	532	75.6	1,643	62.0	205	11.1	800	30.2
Dec-Feb 2021†	115	16.2	55	32.4	538	76.0	1,618	61.3	196	10.8	826	31.3
Change on quarter	-18	-2.6	16	9.7	6	0.4	-25	-0.8	-9	-0.3	26	1.1
Change %	-13.3		41.4		1.2		-1.5		-4.5		3.3	
Change on year	-75	-11.3	11	13.7	82	9.8	-74	-1.9	28	1.8	9	0.8
Change %	-39.4		26.0		18.0		-4.4		16.9		1.2	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2019	7,543	84.3	269	3.4	1,136	12.7	10,876	85.3	292	2.6	1,579	12.4
Dec-Feb 2020	7,639	85.3	254	3.2	1,063	11.9	10,911	85.8	278	2.5	1,534	12.1
Mar-May 2020†	7,597	84.8	276	3.5	1,085	12.1	10,830	85.1	287	2.6	1,610	12.6
Jun-Aug 2020†	7,626	85.2	308	3.9	1,014	11.3	10,850	85.3	295	2.6	1,572	12.4
Sep-Nov 2020†	7,590	84.9	336	4.2	1,019	11.4	10,785	84.9	385	3.4	1,540	12.1
Dec-Feb 2021†	7,634	85.4	296	3.7	1,009	11.3	10,834	85.3	378	3.4	1,491	11.7
Change on quarter	44	0.5	-39	-0.5	-9	-0.1	48	0.4	-7	-0.1	-49	-0.4
Change %	0.6		-11.7		-0.9		0.4		-1.8		-3.2	
Change on year	-4	0.1	42	0.5	-54	-0.6	-77	-0.5	100	0.9	-43	-0.3
Change %	-0.1		16.7		-5.0		-0.7		36.1		-2.8	
Men	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2019	4,050	90.2	141	3.4	299	6.7	5,738	91.2	131	2.2	425	6.7
Dec-Feb 2020	4,072	90.4	135	3.2	298	6.6	5,729	91.2	138	2.3	418	6.6
Mar-May 2020†	4,030	89.4	130	3.1	348	7.7	5,668	90.2	154	2.6	465	7.4
Jun-Aug 2020†	4,016	89.1	166	4.0	324	7.2	5,673	90.3	151	2.6	459	7.3
Sep-Nov 2020†	3,982	88.3	173	4.2	352	7.8	5,640	89.8	183	3.1	458	7.3
Dec-Feb 2021†	3,985	88.4	159	3.8	363	8.1	5,653	90.0	183	3.1	442	7.0
Change on quarter	4	0.1	-14	-0.3	11	0.2	13	0.2	1	0.0	-16	-0.2
Change %	0.1		-8.1		3.2		0.2		0.4		-3.5	
Change on year	-86	-2.0	24	0.6	65	1.4	-76	-1.1	46	0.8	25	0.4
Change %	-2.1		17.8		22.0		-1.3		33.2		5.9	
Women	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2019	3,493	78.3	128	3.5	837	18.8	5,138	79.6	161	3.0	1,155	17.9
Dec-Feb 2020	3,567	80.1	119	3.2	765	17.2	5,182	80.5	140	2.6	1,116	17.3
Mar-May 2020†	3,567	80.2	146	3.9	737	16.6	5,162	80.2	132	2.5	1,145	17.8
Jun-Aug 2020†	3,610	81.3	142	3.8	690	15.5	5,177	80.5	144	2.7	1,112	17.3
Sep-Nov 2020†	3,608	81.3	162	4.3	667	15.0	5,145	80.0	203	3.8	1,081	16.8
Dec-Feb 2021†	3,649	82.3	137	3.6	646	14.6	5,180	80.6	195	3.6	1,048	16.3
Change on quarter	41	1.0	-25	-0.7	-21	-0.4	36	0.6	-8	-0.2	-33	-0.5
Change %	1.1		-15.6		-3.1		0.7		-3.8		-3.0	
Change on year	82	2.2	18	0.4	-119	-2.6	-2	0.2	55	1.0	-67	-1.0
Change %	2.3		15.5		-15.6		0.0		38.9		-6.0	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Dec-Feb 2019	9,159	72.4	269	2.9	3,231	25.5	1,282	10.8	20	1.5	10,584	89.0
Dec-Feb 2020	9,314	72.6	286	3.0	3,229	25.2	1,386	11.5	33	2.3	10,656	88.2
Mar-May 2020†	9,253	71.9	250	2.6	3,358	26.1	1,307	10.8	26	1.9	10,779	89.0
Jun-Aug 2020†	9,295	72.0	317	3.3	3,297	25.5	1,282	10.5	21	1.6	10,865	89.3
Sep-Nov 2020†	9,235	71.3	378	3.9	3,335	25.8	1,332	10.9	34	2.5	10,853	88.8
Dec-Feb 2021†	9,232	71.1	394	4.1	3,360	25.9	1,274	10.4	32	2.4	10,964	89.4
Change on quarter	-2	-0.2	16	0.2	26	0.1	-58	-0.5	-2	-0.1	111	0.5
Change %	0.0		4.2		0.8		-4.4		-7.2		1.0	
Change on year	-81	-1.5	109	1.1	131	0.7	-112	-1.1	-2	0.1	308	1.1
Change %	-0.9		38.1		4.1		-8.1		-5.2		2.9	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Dec-Feb 2019	4,770	76.8	149	3.0	1,292	20.8	779	14.2	12	1.5	4,698	85.6
Dec-Feb 2020	4,832	76.8	165	3.3	1,293	20.6	771	13.8	23	2.9	4,794	85.8
Mar-May 2020†	4,797	76.1	153	3.1	1,356	21.5	735	13.1	18	2.3	4,854	86.6
Jun-Aug 2020†	4,820	76.2	192	3.8	1,315	20.8	732	13.0	13	1.7	4,893	86.8
Sep-Nov 2020†	4,777	75.3	235	4.7	1,334	21.0	774	13.7	25	3.2	4,864	85.9
Dec-Feb 2021†	4,773	75.0	232	4.6	1,359	21.4	740	13.0	22	2.8	4,928	86.6
Change on quarter	-4	-0.3	-3	-0.1	25	0.3	-35	-0.7	-4	-0.3	64	0.7
Change %	-0.1		-1.4		1.9		-4.5		-14.9		1.3	
Change on year	-59	-1.8	67	1.3	66	0.8	-31	-0.8	-1	0.0	134	0.8
Change %	-1.2		40.3		5.1		-4.1		-5.7		2.8	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Dec-Feb 2019	4,390	68.1	120	2.7	1,939	30.1	503	7.9	8	1.6	5,886	92.0
Dec-Feb 2020	4,482	68.6	120	2.6	1,936	29.6	615	9.5	10	1.7	5,862	90.4
Mar-May 2020†	4,456	68.0	97	2.1	2,002	30.5	572	8.8	8	1.4	5,925	91.1
Jun-Aug 2020†	4,475	68.0	125	2.7	1,981	30.1	551	8.4	9	1.6	5,972	91.4
Sep-Nov 2020†	4,458	67.5	143	3.1	2,000	30.3	558	8.5	9	1.5	5,989	91.4
Dec-Feb 2021†	4,459	67.3	163	3.5	2,001	30.2	534	8.1	10	1.8	6,036	91.7
Change on quarter	1	-0.2	19	0.4	1	-0.1	-24	-0.4	1	0.3	47	0.4
Change %	0.0		13.4		0.0		-4.3		15.6		0.8	
Change on year	-23	-1.2	42	0.9	65	0.6	-81	-1.4	0	0.2	174	1.4
Change %	-0.5		35.1		3.4		-13.1		-4.2		3.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

	All in employment				Full-time and part-time workers ¹								Total Workers with second jobs	
	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time			
												1		2
People	MGRZ	MGRN	MGRQ	MGRU	MGRV	YCBF	YCBG	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Dec-Feb 2019	32,721	27,711	4,833	134	43	24,146	8,575	20,684	7,027	3,414	1,418	1,129		
Dec-Feb 2020	33,073	27,856	5,028	129	61	24,455	8,618	20,868	6,988	3,529	1,499	1,215		
Mar-May 2020†	32,744	27,804	4,796	94	49	24,341	8,403	20,934	6,870	3,356	1,440	1,084		
Jun-Aug 2020†	32,591	27,897	4,556	96	42	24,390	8,200	21,152	6,745	3,187	1,369	1,078		
Sep-Nov 2020†	32,503	27,885	4,491	87	40	24,489	8,014	21,322	6,563	3,116	1,375	1,118		
Dec-Feb 2021†	32,430	27,988	4,313	100	29	24,578	7,853	21,535	6,453	2,992	1,320	1,126		
Change on quarter	-73	103	-178	13	-11	88	-161	213	-110	-123	-55	8		
Change %	-0.2	0.4	-4.0	14.5	-26.6	0.4	-2.0	1.0	-1.7	-4.0	-4.0	0.7		
Change on year	-643	133	-715	-29	-31	123	-766	667	-535	-537	-179	-89		
Change %	-1.9	0.5	-14.2	-22.2	-51.5	0.5	-8.9	3.2	-7.7	-15.2	-11.9	-7.4		
Men	MGSA	MGRO	MGRR	MGRU	MGRV	YCBF	YCBG	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Dec-Feb 2019	17,311	13,969	3,258	61	24	15,052	2,259	12,353	1,616	2,673	584	472		
Dec-Feb 2020	17,345	13,942	3,313	58	32	15,119	2,226	12,366	1,577	2,720	593	520		
Mar-May 2020†	17,158	13,968	3,114	50	27	14,988	2,170	12,421	1,547	2,538	576	451		
Jun-Aug 2020†	17,043	14,024	2,947	47	25	14,900	2,142	12,482	1,542	2,385	562	466		
Sep-Nov 2020†	16,959	13,993	2,899	38	29	14,876	2,082	12,516	1,477	2,329	570	465		
Dec-Feb 2021†	16,875	14,043	2,766	54	12	14,801	2,074	12,556	1,487	2,219	547	465		
Change on quarter	-84	50	-134	16	-16	-76	-8	40	10	-110	-24	0		
Change %	-0.5	0.4	-4.6	43.6	-57.3	-0.5	-0.4	0.3	0.7	-4.7	-4.1	0.0		
Change on year	-471	101	-547	-4	-20	-318	-153	190	-90	-502	-46	-55		
Change %	-2.7	0.7	-16.5	-7.0	-61.8	-2.1	-6.9	1.5	-5.7	-18.4	-7.8	-10.6		
Women	MGSA	MGRO	MGRR	MGRU	MGRV	YCBF	YCBG	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Dec-Feb 2019	15,409	13,742	1,575	73	20	9,093	6,316	8,331	5,411	741	834	657		
Dec-Feb 2020	15,728	13,913	1,715	71	29	9,336	6,392	8,502	5,412	809	907	695		
Mar-May 2020†	15,586	13,836	1,682	45	22	9,353	6,232	8,513	5,323	818	864	633		
Jun-Aug 2020†	15,548	13,873	1,609	49	17	9,490	6,058	8,670	5,203	801	808	611		
Sep-Nov 2020†	15,544	13,892	1,592	50	11	9,613	5,932	8,805	5,086	787	805	653		
Dec-Feb 2021†	15,556	13,945	1,547	46	17	9,777	5,779	8,979	4,967	773	774	661		
Change on quarter	11	54	-45	-4	6	164	-153	173	-120	-13	-31	8		
Change %	0.1	0.4	-2.8	-7.4	51.1	1.7	-2.6	2.0	-2.4	-1.7	-3.9	1.2		
Change on year	-172	32	-168	-24	-11	441	-613	477	-445	-35	-133	-34		
Change %	-1.1	0.2	-9.8	-34.7	-40.0	4.7	-9.6	5.6	-8.2	-4.3	-14.6	-4.9		
	Temporary employees (reasons for temporary working)				Part-time workers (reasons for working part-time) ³									
	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school		
	13	14	15	16	17	18	19	20	21	22	23	24	25	
People	YCBZ	YCCC	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ	
Dec-Feb 2019	1,545	5.6	408	26.4	453	136	548	8,446	950	11.2	6,094	262	1,069	
Dec-Feb 2020	1,476	5.3	382	25.9	421	117	555	8,487	889	10.5	6,126	302	1,125	
Mar-May 2020†	1,490	5.4	395	26.5	412	113	569	8,311	899	10.8	5,961	298	1,088	
Jun-Aug 2020†	1,455	5.2	375	25.8	363	113	604	8,114	886	10.9	5,808	284	1,038	
Sep-Nov 2020†	1,517	5.4	439	29.0	359	122	597	7,938	990	12.5	5,652	275	944	
Dec-Feb 2021†	1,541	5.5	471	30.6	341	123	606	7,774	1,001	12.9	5,535	268	883	
Change on quarter	24	0.1	32	1.6	-18	1	9	-165	11	0.4	-117	-7	-61	
Change %	1.6		7.3		-5.1	1.1	1.5	-2.1	1.1		-2.1	-2.5	-6.5	
Change on year	65	0.2	89	4.7	-81	6	51	-714	112	2.4	-590	-33	-243	
Change %	4.4		23.3		-19.2	5.5	9.2	-8.4	12.6		-9.6	-11.1	-21.6	
Men	YCCA	YCCG	YCCM	YCCP	YCCS	YCCV	YCCY	YCCB	YCCD	YCCF	YCCJ	YCCK		
Dec-Feb 2019	707	5.1	216	30.5	181	71	239	2,200	414	18.8	1,229	95	433	
Dec-Feb 2020	672	4.8	180	26.8	193	58	242	2,169	358	16.5	1,252	102	443	
Mar-May 2020†	690	4.9	194	28.1	177	46	274	2,123	368	17.3	1,185	99	447	
Jun-Aug 2020†	663	4.7	188	28.4	149	50	277	2,104	371	17.6	1,141	112	434	
Sep-Nov 2020†	703	5.0	231	32.8	143	54	275	2,047	420	20.5	1,123	99	372	
Dec-Feb 2021†	713	5.1	238	33.3	150	57	269	2,033	454	22.3	1,106	90	352	
Change on quarter	10	0.1	7	0.5	7	3	-6	-14	34	1.8	-17	-9	-21	
Change %	1.4		3.1		4.7	4.7	-2.3	-0.7	8.2		-1.5	-8.7	-5.5	
Change on year	41	0.3	58	6.6	-43	-1	27	-136	96	5.8	-145	-11	-91	
Change %	6.0		32.1		-22.5	-1.3	11.2	-6.3	26.9		-11.6	-11.1	-20.6	
Women	YCCB	YCCD	YCCF	YCCJ	YCCK	YCCO	YCCS	YCCV	YCCY	YCCB	YCCD	YCCF	YCCJ	
Dec-Feb 2019	839	6.1	193	23.0	272	65	309	6,246	536	8.6	4,866	168	637	
Dec-Feb 2020	803	5.8	203	25.2	228	59	313	6,318	531	8.4	4,874	200	682	
Mar-May 2020†	799	5.8	202	25.2	236	67	295	6,188	531	8.6	4,776	200	641	
Jun-Aug 2020†	792	5.7	187	23.6	214	63	327	6,011	515	8.6	4,667	172	604	
Sep-Nov 2020†	814	5.9	209	25.6	216	68	322	5,891	570	9.7	4,529	177	572	
Dec-Feb 2021†	828	5.9	234	28.2	191	66	337	5,740	547	9.5	4,429	178	531	
Change on quarter	14	0.1	25	2.6	-25	-1	15	-151	-24	-0.2	-100	2	-40	
Change %	1.7		12.0		-11.7	-1.8	4.7	-2.6	-4.1		-2.2	0.9	-7.1	
Change on year	25	0.2	31	3.0	-37	7	24	-578	16	1.1	-445	-22	-151	
Change %	3.1		15.4		-16.4	12.2	7.6	-9.1	3.0		-9.1	-11.0	-22.2	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ^{1 6}		Total employment ^{2 6}	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications ⁶ (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 18	5,343	16.4	27,149	83.6	32,492	5,256	16.2	27,236	83.8
Dec 18	5,360	16.4	27,354	83.6	32,714	5,271	16.1	27,443	83.9
Mar 19	5,375	16.4	27,371	83.6	32,746	5,285	16.1	27,461	83.9
Jun 19	5,393	16.5	27,384	83.5	32,777	5,303	16.2	27,474	83.8
Sep 19	5,417	16.5	27,384	83.5	32,801	5,330	16.2	27,471	83.8
Dec 19	5,435 r	16.5	27,550 r	83.5	32,985	5,346 r	16.2	27,639 r	83.8
Mar 20	5,464	16.6	27,376	83.4	32,840	5,376	16.4	27,464	83.6
Jun 20	5,552	17.0	27,113	83.0	32,665	5,413	16.6	27,252	83.4
Sep 20	5,565 r	17.1	26,957 r	82.9	32,522	5,431 r	16.7	27,091 r	83.3
Dec 20	5,595	17.3	26,779	82.7	32,374	5,460	16.9	26,914	83.1
Change on quarter	30	0	-178	0	-148	29	0	-177	0
Change %	0.5	1.2	-0.7	-0.2	-0.5	0.5	1.2	-0.7	-0.2
Change on year	160	1	-771	-1	-611	114	1	-725	-1
Change %	2.9	4.8	-2.8	-1.0	-1.9	2.1	4.3	-2.6	-0.8

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 18	34	153	247	1,032	436	1,493	1,663	215	507	5,343
Dec 18	35	151	247	1,039	440	1,495	1,672	215	505	5,360
Mar 19	36	153	249	1,050	446	1,493	1,683	214	498	5,375
Jun 19	36	152	249	1,054	448	1,495	1,695	215	498	5,393
Sep 19	35	153	252	1,055	451	1,492	1,711	214	507	5,417
Dec 19	35	153 r	253	1,064 r	453	1,487 r	1,727	212	502	5,435
Mar 20	36	155	258	1,068	456	1,486	1,745	211	506	5,464
Jun 20	36	156	261	1,073	459	1,482	1,783	208	554	5,552
Sep 20	36	157	264 r	1,083 r	463	1,494	1,776	210	546	5,565
Dec 20	35	157	264	1,096	473	1,494	1,792	211	544	5,595
Change on quarter	-1	0	0	13	10	0	16	1	-2	30
Change %	-2.8	0.0	0.0	1.2	2.2	0.0	0.9	0.5	-0.4	0.5
Change on year	0	4	11	32	20	7	65	-1	42	160
Change %	0.0	2.6	4.3	3.0	4.4	0.5	3.8	-0.5	8.4	2.9

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.

EMPLOYMENT AND JOBS

5 Workforce jobs¹

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ²	HM Forces	Government-supported trainees ²
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 18	35,233	30,476	4,584	152	22
Mar 19	35,452	30,619	4,653	153	27
Jun 19	35,557	30,694	4,670	152	41
Sep 19	35,627	30,829	4,615	153	29
Dec 19	35,658	30,781	4,690	153	35
Mar 20 ³	35,620	30,908	4,527	154	31
Jun 20	35,160	30,609	4,365	156	30
Sep 20 (r)	34,612	30,159	4,267	157	30
Dec 20 (p)	34,417	30,059	4,166	158	34
Change on quarter	-196	-100	-101	1	4
Change %	-1.0	0.0	-2.0	1.0	14.0
Change on year	-1,242	-722	-523	5	-1
Change %	-3.0	-2.0	-11.0	3.0	-4.0

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 18	35,233	383	59	2,683	149	224	2,352	5,005	1,798	2,455	1,470
Mar 19	35,452	389	62	2,705	142	228	2,365	5,037	1,783	2,453	1,491
Jun 19	35,557	397	61	2,689	144	223	2,338	5,016	1,822	2,513	1,494
Sep 19	35,627	404	61	2,692	142	220	2,312	5,004	1,805	2,517	1,500
Dec 19	35,658	411	62	2,676	148	216	2,341	4,993	1,795	2,528	1,507
Mar 20 ³	35,620	385	67	2,680	149	213	2,319	4,970	1,790	2,531	1,531
Jun 20	35,160	372	62	2,626	146	209	2,327	5,000	1,796	2,404	1,491
Sep 20 (r)	34,612	432	55	2,564	144	211	2,217	4,876	1,766	2,361	1,470
Dec 20 (p)	34,417	387	55	2,556	148	208	2,225	4,844	1,718	2,239	1,461
Change on quarter	-196	-45	0	-8	4	-4	8	-31	-48	-122	-9
Change %	-1.0	-10.0	0.0	0.0	3.0	-2.0	0.0	-1.0	-3.0	-5.0	-1.0
Change on year	-1,242	-24	-7	-120	0	-9	-116	-149	-77	-289	-45
Change %	-3.0	-6.0	-11.0	-4.0	0.0	-4.0	-5.0	-3.0	-4.0	-11.0	-3.0

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ⁴	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 18	1,123	592	3,125	3,010	1,505	2,949	4,346	1,019	941	45	29,384
Mar 19	1,132	579	3,183	3,023	1,512	2,955	4,380	1,032	949	54	29,562
Jun 19	1,134	590	3,216	3,023	1,511	2,938	4,414	1,028	946	59	29,705
Sep 19	1,143	614	3,203	3,046	1,524	2,950	4,426	1,044	965	54	29,796
Dec 19	1,137	638	3,186	3,022	1,533	2,954	4,414	1,054	990	53	29,804
Mar 20 ³	1,147	649	3,251	2,992	1,544	2,951	4,409	1,045	942	55	29,806
Jun 20	1,150	642	3,154	2,852	1,562	2,948	4,422	996	961	40	29,417
Sep 20 (r)	1,134	632	3,163	2,806	1,565	2,932	4,374	939	923	48	28,989
Dec 20 (p)	1,142	662	3,188	2,809	1,587	2,917	4,408	914	906	42	28,837
Change on quarter	9	30	24	3	22	-15	35	-25	-17	-5	-152
Change %	1.0	5.0	1.0	0.0	1.0	-1.0	1.0	-3.0	-2.0	-11.0	-1.0
Change on year	5	24	2	-212	54	-37	-6	-141	-84	-10	-966
Change %	0.0	4.0	0.0	-7.0	4.0	-1.0	0.0	-13.0	-8.0	-19.0	-3.0

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Dec-Feb 2019	1,052.9	32.2	37.4	16.3	9.7
Dec-Feb 2020	1,052.2	31.8	36.9	16.2	9.7
Mar-May 2020†	870.9	26.6	31.2	12.6	8.8
Jun-Aug 2020†	891.0	27.3	31.9	12.9	9.0
Sep-Nov 2020†	979.9	30.1	34.7	14.8	9.8
Dec-Feb 2021†	959.9	29.6	33.9	14.0	9.6
<i>Change on quarter</i>	-20.1	-0.6	-0.8	-0.8	-0.2
<i>Change %</i>	-2.0	-1.8	-2.3	-5.2	-2.1
<i>Change on year</i>	-92.3	-2.2	-2.9	-2.2	-0.1
<i>Change %</i>	-8.8	-7.0	-8.0	-13.4	-1.4
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Dec-Feb 2019	632.3	36.5	39.2	16.4	10.5
Dec-Feb 2020	622.5	35.9	38.5	15.9	10.7
Mar-May 2020†	510.7	29.8	32.1	11.9	10.3
Jun-Aug 2020†	527.8	31.0	33.3	12.7	10.5
Sep-Nov 2020†	572.1	33.7	36.1	14.4	10.4
Dec-Feb 2021†	562.5	33.3	35.4	13.2	10.1
<i>Change on quarter</i>	-9.6	-0.4	-0.7	-1.2	-0.3
<i>Change %</i>	-1.7	-1.2	-1.9	-8.0	-2.5
<i>Change on year</i>	-60.0	-2.6	-3.1	-2.6	-0.5
<i>Change %</i>	-9.6	-7.1	-8.0	-16.5	-4.7
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Dec-Feb 2019	420.6	27.3	34.3	16.3	9.1
Dec-Feb 2020	429.7	27.3	34.2	16.3	9.0
Mar-May 2020†	360.3	23.1	29.6	12.8	7.8
Jun-Aug 2020†	363.1	23.4	29.8	13.0	7.8
Sep-Nov 2020†	407.8	26.2	32.6	14.9	9.4
Dec-Feb 2021†	397.3	25.5	31.6	14.3	9.2
<i>Change on quarter</i>	-10.5	-0.7	-0.9	-0.6	-0.2
<i>Change %</i>	-2.6	-2.6	-2.9	-4.2	-1.8
<i>Change on year</i>	-32.3	-1.8	-2.6	-2.0	0.2
<i>Change %</i>	-7.5	-6.5	-7.5	-12.3	1.8

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Dec-Feb 2020									
Less than 6 Hours	1.5	1.0	2.0	1.1	0.7	1.4	3.5	2.3	5.8
6 up to 15 hours	6.4	3.4	9.7	5.8	3.0	8.6	8.7	4.0	17.8
16 up to 30 hours	19.0	9.6	29.4	18.5	8.2	28.8	22.3	15.6	35.3
31 up to 45 hours	54.9	61.1	48.1	57.7	64.6	50.8	39.7	46.5	26.5
Over 45 hours	18.1	24.9	10.7	16.9	23.5	10.3	25.8	31.6	14.5
Total (thousands)	33,073	17,345	15,728	27,856	13,942	13,913	5,028	3,313	1,715
Sep-Nov 2020†									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.6	1.1	3.1	1.9	5.1
6 up to 15 hours	6.0	3.3	8.9	5.2	2.8	7.8	10.4	5.5	19.1
16 up to 30 hours	19.0	10.0	28.9	18.3	8.2	28.4	24.0	18.7	33.5
31 up to 45 hours	57.3	63.7	50.3	60.2	67.4	52.9	39.4	45.8	27.6
Over 45 hours	16.5	22.2	10.3	15.4	21.0	9.8	23.3	28.0	14.6
Total (thousands)	32,503	16,959	15,544	27,885	13,993	13,892	4,491	2,899	1,592
Dec-Feb 2021†									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.1	3.0	1.8	5.2
6 up to 15 hours	5.7	3.2	8.4	5.0	2.5	7.5	9.8	5.7	17.1
16 up to 30 hours	18.9	10.0	28.6	18.2	8.6	27.9	23.6	17.1	35.3
31 up to 45 hours	57.6	63.8	50.9	60.3	67.3	53.3	40.2	46.2	29.4
Over 45 hours	16.7	22.3	10.5	15.7	21.1	10.3	23.3	29.1	13.0
Total (thousands)	32,430	16,875	15,556	27,988	14,043	13,945	4,313	2,766	1,547

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	European Union (EU)																			Africa		Asia			America and Oceania				Total Non-EU ⁷
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	EQ4S										
																				MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	
Levels (aged 16 and over)																													
Country of birth levels																													
Oct-Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349										
Oct-Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373										
Jan-Mar 2020†	32,998	27,097	5,893	2,759	2,478	1,045	975	422	37	281	933	186	1,573	521	360	628	93	168	3,414										
Apr-Jun 2020†	32,592	27,004	5,574	2,548	2,268	1,028	839	363	39	280	896	167	1,477	514	341	652	99	156	3,306										
Jul-Sep 2020†	32,515	27,328	5,176	2,248	1,983	963	710	276	33	265	929	191	1,345	449	273	653	103	156	3,193										
Oct-Dec 2020†	32,441	27,422	5,014	2,138	1,938	968	668	262	40	199	857	182	1,358	456	264	662	118	159	3,076										
Change on year	-542	251	-795	-567	-497	-58	-302	-138	1	-70	-80	11	-186	-34	-109	38	23	-10	-298										
Change %	-1.6	0.9	-13.7	-21.0	-20.4	-5.6	-31.1	-34.5	1.4	-25.9	-8.5	6.5	-12.0	-6.9	-29.2	6.0	24.2	-6.1	-8.8										
Country of birth rates																													
Oct-Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1										
Oct-Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9										
Jan-Mar 2020†	76.3	76.4	76.4	82.4	83.3	81.0	85.6	84.1	78.5	75.1	75.3	86.9	66.7	78.6	56.5	81.4	76.0	88.0	72.0										
Apr-Jun 2020†	75.7	75.6	76.0	81.0	81.7	80.1	83.3	83.3	75.8	75.8	74.2	82.9	68.0	78.0	60.1	80.5	79.9	84.3	72.4										
Jul-Sep 2020†	75.3	75.3	75.4	80.2	81.1	81.1	79.8	86.6	70.0	74.1	72.1	81.9	69.4	76.5	59.1	78.2	82.0	77.2	72.2										
Oct-Dec 2020†	75.1	75.2	74.8	79.5	80.1	79.9	78.8	86.1	72.2	73.5	70.2	79.5	69.8	78.3	61.0	78.2	76.7	80.6	71.8										
Change on year	-1.5	-1.6	-0.7	-2.5	-2.9	-1.1	-6.9	3.4	-5.7	0.0	-4.0	-2.8	4.1	-0.4	4.3	-2.0	-2.3	-7.2	0.9										
Nationality levels																													
Oct-Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295										
Oct-Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344										
Jan-Mar 2020†	32,998	29,251	3,737	2,495	2,367	1,025	933	394	15	128	300	66	616	218	114	326	70	113	1,370										
Apr-Jun 2020†	32,592	29,107	3,468	2,257	2,154	994	805	339	15	104	305	64	579	220	122	327	79	103	1,314										
Jul-Sep 2020†	32,515	29,352	3,161	1,976	1,874	920	685	252	17	102	333	79	512	183	93	340	85	96	1,287										
Oct-Dec 2020†	32,441	29,347	3,092	1,911	1,831	928	640	240	23	80	301	64	494	177	81	386	102	102	1,260										
Change on year	-542	22	-563	-528	-478	-66	-291	-127	6	-49	3	-5	-108	-22	-44	70	27	-5	-84										
Change %	-1.6	0.1	-15.4	-21.6	-20.7	-6.7	-31.2	-34.6	36.9	-38.2	1.1	-6.6	-18.0	-11.1	-35.2	22.2	35.7	-4.7	-6.3										
Nationality rates																													
Oct-Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6										
Oct-Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9										
Jan-Mar 2020†	76.3	76.3	76.6	82.3	82.9	80.5	85.4	83.7	76.2	72.3	67.0	90.4	62.3	77.1	53.2	80.0	72.2	86.9	67.8										
Apr-Jun 2020†	75.7	75.6	76.0	81.3	82.0	80.0	84.3	82.7	74.8	69.3	67.2	92.6	63.0	76.6	56.2	80.0	73.2	87.6	68.0										
Jul-Sep 2020†	75.3	75.2	76.1	80.5	81.3	79.8	81.5	85.5	96.0	68.2	69.1	88.6	65.2	73.5	57.3	78.8	76.0	80.2	69.6										
Oct-Dec 2020†	75.1	75.1	75.5	79.7	80.5	78.8	80.7	86.0	92.0	64.4	68.4	82.9	64.2	74.2	57.9	79.4	73.9	84.2	69.3										
Change on year	-1.5	-1.6	-0.4	-2.2	-1.9	-1.5	-4.7	5.0	12.1	-9.0	-0.6	-2.9	3.9	-0.4	2.7	0.9	-3.3	-3.5	2.3										

Source: Labour Force Survey

Labour market statistics enquires: labour.market@ons.gov.uk

- The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
- This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.
- Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
- Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
- Romania and Bulgaria.
- Cyprus, Malta and Croatia
- Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

† Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹	UK		Non-UK		EU27 ²		Non-EU		
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³
Levels (thousands of people)															
Country of birth levels	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct-Dec 2018	1,328	1,068	260	78	182	8,598	2,228	6,957	1,757	1,623	470	399	161	1,224	309
Oct-Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325
Jan-Mar 2020†	1,357	1,082	275	90	184	8,471	2,254	6,941	1,823	1,505	430	398	133	1,108	297
Apr-Jun 2020†	1,338	1,072	266	103	163	8,766	2,221	7,284	1,835	1,452	384	396	122	1,056	262
Jul-Sep 2020†	1,703	1,344	359	125	235	8,569	2,196	7,261	1,823	1,285	372	332	104	954	268
Oct-Dec 2020†	1,730	1,362	368	121	247	8,619	2,351	7,322	1,964	1,276	387	352	136	925	251
Change on year	463	332	130	36	95	169	128	478	195	-319	-68	-51	6	-268	-74
Change %	36.5	32.2	55.0	41.7	62.4	2.0	5.8	7.0	11.0	-20.0	-15.0	-12.7	4.7	-22.5	-22.8
Country of birth rates	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct-Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1	
Oct-Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9	
Jan-Mar 2020†	3.9	3.8	4.5	3.5	5.1	20.5		20.5		20.0		13.6		24.1	
Apr-Jun 2020†	3.9	3.8	4.6	4.4	4.7	21.2		21.3		20.3		14.5		23.9	
Jul-Sep 2020†	5.0	4.7	6.5	5.9	6.8	20.7		20.9		19.2		13.8		22.3	
Oct-Dec 2020†	5.1	4.7	6.8	5.9	7.4	20.8		21.0		19.6		14.8		22.3	
Change on year	1.4	1.1	2.9	2.5	3.1	0.4		0.8		-1.7		0.8		-3.5	
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2018	1,328	1,154	173	76	97	8,598	2,228	7,630	1,892	954	335	377	165	577	170
Oct-Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180
Jan-Mar 2020†	1,357	1,165	192	88	104	8,471	2,254	7,511	1,949	934	302	394	139	540	163
Apr-Jun 2020†	1,338	1,154	184	88	96	8,766	2,221	7,843	1,951	894	266	379	121	515	145
Jul-Sep 2020†	1,703	1,470	233	111	122	8,569	2,196	7,797	1,958	749	235	318	111	431	124
Oct-Dec 2020†	1,730	1,491	239	113	126	8,619	2,351	7,849	2,099	747	249	324	130	423	119
Change on year	463	388	74	26	48	169	128	393	199	-229	-73	-74	-13	-155	-60
Change %	36.5	35.2	44.8	30.3	60.8	2.0	5.8	5.3	10.5	-23.4	-22.8	-18.6	-9.3	-26.8	-33.5
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Oct-Dec 2018	3.9	3.8	4.6	3.2	7.0	20.8		20.8		20.5		14.0		29.5	
Oct-Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1	
Jan-Mar 2020†	3.9	3.8	4.9	3.6	7.1	20.5		20.5		19.4		14.0		27.1	
Apr-Jun 2020†	3.9	3.8	5.0	3.9	6.8	21.2		21.3		19.9		14.6		27.0	
Jul-Sep 2020†	5.0	4.8	6.9	5.6	8.7	20.7		20.9		18.3		13.9		23.7	
Oct-Dec 2020†	5.1	4.8	7.2	5.8	9.1	20.8		21.0		18.5		14.4		23.7	
Change on year	1.4	1.2	2.9	2.2	3.6	0.4		0.6		-2.0		0.0		-5.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and may make adjustments if appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64								
	All	Rate (%) [†]		Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) [†]		Up to 6 months	Over 6 and up to 12 months	% over 12 months	All over 24 months	
		1	2							3	4					5
People	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38		
Dec-Feb 2019	1,343	3.9	796	200	347	25.8	173	1,323	4.0	786	196	340	25.7	169		
Dec-Feb 2020	1,364	4.0	842	215	307	22.5	170	1,331	4.0	828	205	298	22.4	160		
Mar-May 2020†	1,384	4.1	960	164	259	18.7	125	1,358	4.1	948	160	251	18.5	118		
Jun-Aug 2020†	1,522	4.5	994	226	303	19.9	153	1,501	4.6	988	223	291	19.4	149		
Sep-Nov 2020†	1,724	5.0	1,088	280	357	20.7	185	1,690	5.1	1,078	274	338	20.0	170		
Dec-Feb 2021†	1,675	4.9	945	367	363	21.7	185	1,643	5.0	932	364	348	21.2	175		
Change on quarter	-50	-0.1	-143	87	6	1.0	0	-47	-0.1	-146	89	10	1.2	5		
Change %	-2.9		-13.1	31.1	1.8		-0.2	-2.8		-13.5	32.5	2.9		2.9		
Change on year	311	0.9	102	152	56	-0.8	15	313	1.0	104	159	50	-1.2	14		
Change %	22.8		12.2	70.9	18.3		8.7	23.5		12.6	77.4	16.6		9.0		
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWX	YBWB		
Dec-Feb 2019	731	4.1	399	118	215	29.4	114	719	4.2	396	116	208	28.9	111		
Dec-Feb 2020	763	4.2	470	124	170	22.3	94	740	4.3	460	114	166	22.4	89		
Mar-May 2020†	749	4.2	489	102	158	21.1	80	732	4.3	479	100	153	20.9	75		
Jun-Aug 2020†	877	4.9	553	134	190	21.6	105	864	5.0	552	131	180	20.9	104		
Sep-Nov 2020†	963	5.4	601	143	220	22.8	120	938	5.5	596	139	203	21.6	105		
Dec-Feb 2021†	919	5.2	493	195	232	25.2	127	898	5.3	487	193	218	24.3	117		
Change on quarter	-44	-0.2	-108	52	12	2.4	7	-40	-0.2	-109	54	15	2.6	12		
Change %	-4.5		-17.9	36.4	5.4		5.8	-4.3		-18.2	38.7	7.3		11.2		
Change on year	156	1.0	23	71	62	2.9	33	158	1.0	27	79	52	1.9	28		
Change %	20.5		5.0	57.6	36.4		35.6	21.3		5.8	69.2	31.6		31.5		
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39		
Dec-Feb 2019	611	3.8	397	82	132	21.6	59	603	3.9	390	80	132	22.0	58		
Dec-Feb 2020	601	3.7	373	91	137	22.8	76	591	3.8	367	91	133	22.5	71		
Mar-May 2020†	634	3.9	472	62	101	15.9	45	626	4.0	469	60	98	15.6	43		
Jun-Aug 2020†	646	4.0	441	92	113	17.5	47	637	4.1	435	91	111	17.4	46		
Sep-Nov 2020†	761	4.7	487	137	137	18.0	65	753	4.8	482	135	135	18.0	65		
Dec-Feb 2021†	755	4.6	452	172	131	17.4	58	746	4.7	445	171	130	17.4	58		
Change on quarter	-6	0.0	-35	35	-6	-0.6	-7	-7	-0.1	-37	35	-5	-0.5	-7		
Change %	-0.8		-7.2	25.5	-4.0		-11.1	-0.9		-7.7	26.1	-3.8		-10.5		
Change on year	154	1.0	79	81	-6	-5.4	-19	155	1.0	78	80	-3	-5.0	-14		
Change %	25.7		21.2	88.9	-4.2		-24.2	26.2		21.2	87.6	-2.1		-19.0		
	16-17							18-24								
	All	Rate (%) [†]		Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) [†]		Up to 6 months	Over 6 and up to 12 months	12 months	12 months	24 months
	15	16	17						18	19	20					
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE		
Dec-Feb 2019	88	21.0	69	12	7	8.1	*	404	10.3	276	66	63	15.6	16		
Dec-Feb 2020	105	23.8	81	16	8	8.0	*	408	10.5	287	61	60	14.8	21		
Mar-May 2020†	108	25.3	84	17	6	5.9	*	438	11.3	331	50	57	13.1	11		
Jun-Aug 2020†	92	24.2	64	24	4	4.2	*	489	13.1	352	53	83	17.0	29		
Sep-Nov 2020†	86	25.6	59	23	5	5.3	*	505	13.2	342	72	91	18.0	28		
Dec-Feb 2021†	98	31.8	70	18	10	10.6	*	476	12.8	285	100	91	19.1	34		
Change on quarter	13	6.2	11	-4	6	5.4	*	-29	-0.4	-58	28	0	1.2	5		
Change %	14.7		18.8	-19.6	131.6		*	-5.8		-16.8	39.0	0.3		18.8		
Change on year	-7	8.0	-11	2	2	2.6	*	68	2.3	-2	40	31	4.3	13		
Change %	-6.8		-13.9	13.2	24.0		*	16.7		-0.7	65.2	50.7		61.1		
Men	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF		
Dec-Feb 2019	50	23.8	38	7	6	11.4	*	248	12.0	162	43	43	17.3	13		
Dec-Feb 2020	62	29.4	50	7	5	7.4	*	240	11.8	167	39	34	14.0	9		
Mar-May 2020†	64	29.2	49	10	4	6.3	*	231	11.5	162	30	38	16.5	7		
Jun-Aug 2020†	46	25.1	32	12	*	*	*	309	15.7	216	37	57	18.5	24		
Sep-Nov 2020†	47	28.6	34	10	*	*	*	300	15.2	200	40	60	20.0	21		
Dec-Feb 2021†	43	31.1	32	8	2	5.7	*	280	14.7	159	65	57	20.3	20		
Change on quarter	-4	2.5	-1	-2	*	*	*	-20	-0.6	-41	24	-3	0.3	0		
Change %	-7.6		-4.3	-18.8	*	*	*	-6.6		-20.5	59.5	-5.1		-0.6		
Change on year	-19	1.7	-18	2	-2	-1.6	*	40	2.9	-9	25	23	6.3	11		
Change %	-30.0		-35.9	24.1	-45.6		*	16.6		-5.1	64.5	68.6		121.1		
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG		
Dec-Feb 2019	38	18.1	32	5	*	*	*	156	8.3	113	22	20	13.0	3		
Dec-Feb 2020	44	18.7	31	9	4	8.9	*	168	9.0	119	22	27	15.9	12		
Mar-May 2020†	44	21.3	35	7	2	5.4	*	207	11.1	169	19	19	9.3	3		
Jun-Aug 2020†	46	23.3	32	12	*	*	*	180	10.2	137	17	26	14.5	4		
Sep-Nov 2020†	39	22.7	25	12	*	*	*	205	11.1	143	32	31	15.1	8		
Dec-Feb 2021†	55	32.4	37	10	8	14.5	*	196	10.8	126	36	34	17.5	13		
Change on quarter	16	9.7	13	-2	*	*	*	-9	-0.3	-17	4	3	2.4	5		
Change %	41.4		50.1	-20.3	*	*	*	-4.5		-11.7	12.8	10.7		70.0		
Change on year	11	13.7	7	0	4	5.6	*	28	1.8	6	14	8	1.5	2		
Change %	26.0		22.2	5.1	104.6		*	16.9		5.4	66.6	28.1		13.5		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	up to 12 months	All over 12 months	12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	and up to 12 months	12 months	12 months	24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
People														
Dec-Feb 2019	561	3.0	322	83	156	27.8	85	289	2.7	128	40	121	41.8	71
Dec-Feb 2020	532	2.8	324	81	127	23.9	71	319	2.9	151	57	111	34.7	79
Mar-May 2020†	563	3.0	391	59	113	20.0	61	275	2.5	154	39	83	30.1	54
Jun-Aug 2020†	603	3.2	401	91	111	18.3	51	338	3.1	176	57	105	31.0	72
Sep-Nov 2020†	721	3.8	461	121	139	19.3	76	412	3.8	226	64	122	29.7	80
Dec-Feb 2021†	674	3.5	383	157	134	19.9	69	426	3.9	207	91	127	29.9	81
Change on quarter	-46	-0.3	-78	36	-5	0.6	-8	14	0.1	-19	27	5	0.2	1
Change %	-6.4		-16.9	29.8	-3.4		-9.9	3.3		-8.3	42.6	4.0		1.2
Change on year	143	0.7	60	76	7	-4.1	-2	107	1.0	56	34	17	-4.8	3
Change %	26.8		18.4	94.3	5.3		-3.2	33.6		37.2	60.0	15.0		3.5
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Dec-Feb 2019	272	2.7	138	44	89	32.9	58	161	2.8	60	24	77	47.7	42
Dec-Feb 2020	273	2.7	167	42	63	23.3	37	188	3.2	85	35	68	36.2	48
Mar-May 2020†	284	2.8	186	39	59	20.7	35	171	3.0	91	22	58	33.8	38
Jun-Aug 2020†	317	3.2	207	50	61	19.1	34	205	3.6	99	35	71	34.5	47
Sep-Nov 2020†	356	3.6	235	54	67	18.7	42	260	4.5	132	38	91	34.8	58
Dec-Feb 2021†	343	3.4	196	66	81	23.7	48	253	4.4	106	56	91	35.9	59
Change on quarter	-13	-0.1	-39	11	15	5.0	6	-7	-0.1	-26	19	0	1.1	1
Change %	-3.7		-16.8	21.1	22.1		14.5	-2.7		-19.7	49.0	0.4		1.7
Change on year	70	0.7	29	23	18	0.4	11	65	1.1	21	21	23	-0.2	11
Change %	25.6		17.1	55.5	27.9		30.9	34.7		25.2	59.1	33.8		22.7
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYW	YBZB	YBZE	YBZH	YBZK
Dec-Feb 2019	289	3.2	184	39	66	22.9	27	128	2.5	68	16	44	34.4	29
Dec-Feb 2020	259	2.9	156	39	64	24.7	35	131	2.5	66	22	43	32.6	31
Mar-May 2020†	279	3.1	205	20	54	19.3	26	105	2.0	63	16	25	24.0	17
Jun-Aug 2020†	286	3.2	195	41	50	17.5	18	133	2.6	77	22	34	25.7	25
Sep-Nov 2020†	365	4.0	226	67	72	19.8	35	152	2.9	94	26	32	20.9	23
Dec-Feb 2021†	332	3.6	187	92	53	15.9	21	173	3.3	101	35	36	21.0	23
Change on quarter	-33	-0.4	-38	25	-19	-3.9	-14	21	0.4	7	9	5	0.1	0
Change %	-9.1		-17.0	36.8	-26.9		-39.3	13.5		7.7	33.3	14.3		-0.2
Change on year	73	0.7	31	53	-11	-8.7	-14	42	0.8	35	13	-6	-11.6	-8
Change %	28.1		19.8	136.6	-17.2		-39.3	31.9		52.4	61.5	-15.0		-26.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Dec-Feb 2019	34,063	32,761	420	3,933	7,812	11,168	9,428	1,302
Dec-Feb 2020	34,437	33,018	443	3,895	7,893	11,189	9,599	1,419
Mar-May 2020†	34,127	32,795	425	3,878	7,873	11,117	9,503	1,332
Jun-Aug 2020†	34,113	32,809	380	3,737	7,934	11,145	9,612	1,304
Sep-Nov 2020†	34,228	32,861	335	3,817	7,926	11,170	9,613	1,366
Dec-Feb 2021†	34,105	32,800	309	3,722	7,931	11,212	9,627	1,306
Change on quarter	-122	-61	-26	-96	5	41	14	-61
Change %	-0.4	-0.2	-7.7	-2.5	0.1	0.4	0.1	-4.5
Change on year	-332	-218	-134	-173	38	23	28	-114
Change %	-1.0	-0.7	-30.3	-4.4	0.5	0.2	0.3	-8.0
Men	MGSF	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Dec-Feb 2019	18,043	17,252	211	2,061	4,191	5,869	4,919	791
Dec-Feb 2020	18,108	17,315	210	2,035	4,207	5,866	4,997	794
Mar-May 2020†	17,907	17,155	218	2,005	4,160	5,823	4,950	752
Jun-Aug 2020†	17,919	17,175	181	1,975	4,182	5,824	5,013	744
Sep-Nov 2020†	17,922	17,122	163	1,969	4,155	5,823	5,012	800
Dec-Feb 2021†	17,794	17,033	139	1,908	4,145	5,837	5,005	761
Change on quarter	-128	-89	-24	-61	-11	14	-7	-38
Change %	-0.7	-0.5	-15.0	-3.1	-0.3	0.2	-0.1	-4.8
Change on year	-314	-282	-71	-127	-62	-30	8	-33
Change %	-1.7	-1.6	-33.8	-6.2	-1.5	-0.5	0.2	-4.1
Women	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Dec-Feb 2019	16,021	15,509	209	1,871	3,621	5,299	4,509	511
Dec-Feb 2020	16,329	15,703	233	1,860	3,686	5,322	4,602	625
Mar-May 2020†	16,220	15,640	207	1,873	3,713	5,295	4,553	580
Jun-Aug 2020†	16,194	15,634	199	1,762	3,752	5,321	4,599	560
Sep-Nov 2020†	16,306	15,739	172	1,849	3,770	5,347	4,601	567
Dec-Feb 2021†	16,311	15,767	170	1,814	3,786	5,375	4,622	544
Change on quarter	6	28	-1	-35	16	28	21	-22
Change %	0.0	0.2	-0.8	-1.9	0.4	0.5	0.4	-4.0
Change on year	-17	64	-63	-46	100	53	20	-81
Change %	-0.1	0.4	-27.1	-2.5	2.7	1.0	0.4	-13.0

Economic activity rates (%)¹

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LF2L
Dec-Feb 2019	64.0	79.3	30.2	70.9	87.3	87.6	74.5	11.0
Dec-Feb 2020	64.4	79.8	31.3	71.2	88.1	87.9	74.8	11.8
Mar-May 2020†	63.7	79.2	29.9	71.0	87.9	87.4	73.9	11.0
Jun-Aug 2020†	63.6	79.2	26.5	68.8	88.7	87.6	74.5	10.7
Sep-Nov 2020†	63.8	79.3	23.2	70.6	88.6	87.9	74.2	11.2
Dec-Feb 2021†	63.5	79.1	21.3	69.0	88.7	88.3	74.1	10.6
Change on quarter	-0.3	-0.2	-1.9	-1.5	0.1	0.4	-0.1	-0.5
Change on year	-1.0	-0.7	-10.1	-2.2	0.6	0.3	-0.7	-1.1
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Dec-Feb 2019	69.3	84.0	29.7	72.7	93.3	93.3	79.2	14.4
Dec-Feb 2020	69.2	84.1	29.0	72.9	93.4	93.4	79.4	14.2
Mar-May 2020†	68.3	83.2	29.9	71.9	92.3	92.6	78.5	13.4
Jun-Aug 2020†	68.2	83.3	24.7	71.3	92.8	92.7	79.2	13.2
Sep-Nov 2020†	68.1	83.0	22.1	71.3	92.2	92.7	79.0	14.1
Dec-Feb 2021†	67.6	82.5	18.7	69.3	91.9	93.0	78.6	13.4
Change on quarter	-0.6	-0.5	-3.4	-2.0	-0.2	0.2	-0.3	-0.7
Change on year	-1.6	-1.6	-10.3	-3.5	-1.4	-0.4	-0.8	-0.8
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Dec-Feb 2019	59.0	74.7	30.7	68.9	81.2	82.1	69.9	8.0
Dec-Feb 2020	59.9	75.5	33.9	69.5	82.8	82.7	70.4	9.6
Mar-May 2020†	59.4	75.2	29.9	70.1	83.4	82.2	69.5	8.9
Jun-Aug 2020†	59.2	75.1	28.5	66.3	84.5	82.7	69.9	8.6
Sep-Nov 2020†	59.6	75.6	24.4	69.8	85.0	83.2	69.7	8.6
Dec-Feb 2021†	59.5	75.7	24.0	68.7	85.4	83.7	69.8	8.3
Change on quarter	0.0	0.1	-0.4	-1.1	0.4	0.5	0.1	-0.4
Change on year	-0.3	0.2	-9.8	-0.8	2.6	1.0	-0.6	-1.4

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Dec-Feb 2019	8,536	2,227	2,008	189	1,979	33	1,111	990	6,707	1,830
Dec-Feb 2020	8,370	2,130	1,840	177	2,112	35	1,122	954	6,522	1,848
Mar-May 2020†	8,628	2,104	1,778	173	2,149	45	1,142	1,237	6,465	2,163
Jun-Aug 2020†	8,625	2,318	1,670	140	2,156	60	1,148	1,133	6,628	1,997
Sep-Nov 2020†	8,592	2,311	1,639	165	2,164	73	1,113	1,126	6,658	1,934
Dec-Feb 2021†	8,673	2,446	1,551	172	2,118	91	1,143	1,151	6,783	1,890
Change on quarter	80	134	-88	8	-46	18	30	24	125	-44
Change %	0.9	5.8	-5.4	4.6	-2.1	25.3	2.7	2.2	1.9	-2.3
Change on year	303	315	-289	-4	6	56	21	197	261	42
Change %	3.6	14.8	-15.7	-2.3	0.3	158.5	1.9	20.6	4.0	2.3
Men	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Dec-Feb 2019	3,290	1,122	212	94	939	22	491	409	2,557	733
Dec-Feb 2020	3,281	1,076	226	80	973	24	495	406	2,505	776
Mar-May 2020†	3,460	1,063	234	85	969	25	520	564	2,498	962
Jun-Aug 2020†	3,448	1,154	238	64	970	36	510	477	2,628	820
Sep-Nov 2020†	3,512	1,145	245	75	1,039	42	468	498	2,659	853
Dec-Feb 2021†	3,613	1,241	223	77	989	56	503	524	2,774	839
Change on quarter	101	96	-22	2	-50	14	35	26	115	-15
Change %	2.9	8.4	-9.1	2.5	-4.8	32.8	7.5	5.2	4.3	-1.7
Change on year	332	165	-3	-3	15	32	8	117	269	63
Change %	10.1	15.3	-1.3	-3.7	1.6	134.9	1.7	28.9	10.7	8.1
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Dec-Feb 2019	5,246	1,105	1,796	95	1,039	10	620	580	4,150	1,096
Dec-Feb 2020	5,089	1,054	1,614	96	1,139	11	627	547	4,017	1,072
Mar-May 2020†	5,168	1,042	1,544	88	1,181	19	622	673	3,967	1,201
Jun-Aug 2020†	5,178	1,165	1,432	76	1,186	24	638	656	4,000	1,178
Sep-Nov 2020†	5,080	1,166	1,394	89	1,126	31	645	629	3,999	1,081
Dec-Feb 2021†	5,059	1,204	1,328	95	1,129	35	640	627	4,008	1,051
Change on quarter	-20	38	-66	6	4	5	-5	-2	9	-30
Change %	-0.4	3.3	-4.7	6.4	0.3	14.9	-0.8	-0.3	0.2	-2.8
Change on year	-30	150	-286	-1	-9	24	13	80	-9	-21
Change %	-0.6	14.3	-17.7	-1.2	-0.8	207.7	2.1	14.5	-0.2	-2.0
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Dec-Feb 2019	100.0	26.1	23.5	2.2	23.2	0.4	13.0	11.6	78.6	21.4
Dec-Feb 2020	100.0	25.5	22.0	2.1	25.2	0.4	13.4	11.4	77.9	22.1
Mar-May 2020†	100.0	24.4	20.6	2.0	24.9	0.5	13.2	14.3	74.9	25.1
Jun-Aug 2020†	100.0	26.9	19.4	1.6	25.0	0.7	13.3	13.1	76.8	23.2
Sep-Nov 2020†	100.0	26.9	19.1	1.9	25.2	0.8	13.0	13.1	77.5	22.5
Dec-Feb 2021†	100.0	28.2	17.9	2.0	24.4	1.1	13.2	13.3	78.2	21.8
Men	BEBP	BEEH	BEEK	BEEH	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Dec-Feb 2019	100.0	34.1	6.4	2.9	28.5	0.7	14.9	12.4	77.7	22.3
Dec-Feb 2020	100.0	32.8	6.9	2.4	29.7	0.7	15.1	12.4	76.4	23.6
Mar-May 2020†	100.0	30.7	6.8	2.5	28.0	0.7	15.0	16.3	72.2	27.8
Jun-Aug 2020†	100.0	33.5	6.9	1.8	28.1	1.0	14.8	13.8	76.2	23.8
Sep-Nov 2020†	100.0	32.6	7.0	2.1	29.6	1.2	13.3	14.2	75.7	24.3
Dec-Feb 2021†	100.0	34.4	6.2	2.1	27.4	1.6	13.9	14.5	76.8	23.2
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Dec-Feb 2019	100.0	21.1	34.2	1.8	19.8	0.2	11.8	11.1	79.1	20.9
Dec-Feb 2020	100.0	20.7	31.7	1.9	22.4	0.2	12.3	10.8	78.9	21.1
Mar-May 2020†	100.0	20.2	29.9	1.7	22.8	0.4	12.0	13.0	76.8	23.2
Jun-Aug 2020†	100.0	22.5	27.6	1.5	22.9	0.5	12.3	12.7	77.3	22.7
Sep-Nov 2020†	100.0	23.0	27.4	1.8	22.2	0.6	12.7	12.4	78.7	21.3
Dec-Feb 2021†	100.0	23.8	26.3	1.9	22.3	0.7	12.7	12.4	79.2	20.8

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncatagorised reason for being economically inactive, or (v) have not given a reason for being economically

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Dec-Feb 2021 †

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,451	211	98	1,142	1,316	166	80	1,070	135	44	18	73
18-24	5,392	3,246	476	1,670	1,828	581	114	1,133	3,563	2,664	362	537
16-24	6,843	3,456	575	2,812	3,145	748	195	2,202	3,698	2,708	380	610

Men

16-17	743	96	43	604	669	70	34	565	74	25	9	39
18-24	2,752	1,628	280	844	840	224	47	568	1,912	1,403	233	276
16-24	3,495	1,723	323	1,448	1,509	295	81	1,133	1,986	1,428	242	315

Women

16-17	708	115	55	538	647	96	47	505	61	19	9	33
18-24	2,640	1,618	196	826	989	357	67	564	1,651	1,261	129	261
16-24	3,348	1,733	251	1,364	1,636	453	114	1,069	1,712	1,280	138	295

Changes on quarter

People

16-17	10	-38	13	36	24	-27	11	40	-15	-12	2	-5
18-24	-19	-66	-29	77	22	-34	2	54	-40	-32	-31	23
16-24	-9	-105	-17	112	46	-61	13	94	-55	-44	-30	19

Men

16-17	5	-21	-4	29	16	-13	-3	32	-11	-8	-1	-3
18-24	-10	-41	-20	51	44	-9	-1	54	-54	-32	-19	-3
16-24	-5	-62	-23	80	60	-22	-4	86	-65	-40	-20	-6

Women

16-17	5	-18	16	6	8	-13	14	8	-3	-4	2	-2
18-24	-9	-25	-9	26	-23	-25	3	0	14	0	-12	26
16-24	-4	-43	7	32	-14	-38	17	7	10	-4	-10	25

Rates(%)³

People

16-17	14.5	31.8	78.7	12.6	32.5	81.3	32.8	29.0	53.8
18-24	60.2	12.8	31.0	31.8	16.4	61.9	74.8	12.0	15.1
16-24	50.5	14.3	41.1	23.8	20.6	70.0	73.2	12.3	16.5

Men

16-17	12.9	31.1	81.3	10.5	32.4	84.4	34.0	27.4	53.2
18-24	59.1	14.7	30.7	26.7	17.4	67.7	73.4	14.2	14.4
16-24	49.3	15.8	41.4	19.5	21.5	75.1	71.9	14.5	15.9

Women

16-17	16.2	32.4	76.0	14.8	32.7	78.0	31.3	31.0	54.7
18-24	61.3	10.8	31.3	36.1	15.8	57.1	76.4	9.3	15.8
16-24	51.8	12.7	40.7	27.7	20.0	65.4	74.8	9.7	17.2

Changes on quarter

People

16-17	-2.8	6.2	1.9	-2.3	6.1	1.6	-4.6	6.3	2.3
18-24	-1.0	-0.4	1.5	-2.3	1.0	2.2	-0.1	-0.8	0.8
16-24	-1.5	0.0	1.7	-2.3	2.3	2.0	-0.1	-0.7	0.7

Men

16-17	-2.9	2.5	3.4	-2.3	1.9	2.9	-4.4	3.8	3.5
18-24	-1.3	-0.6	2.0	-2.6	0.3	3.0	0.4	-0.7	0.2
16-24	-1.7	-0.5	2.4	-2.4	0.5	2.8	0.4	-0.6	0.2

Women

16-17	-2.6	9.7	0.4	-2.3	9.7	0.2	-4.7	9.6	0.5
18-24	-0.8	-0.3	1.1	-1.7	1.4	1.2	-0.7	-0.8	1.5
16-24	-1.2	0.6	1.0	-2.1	3.6	1.0	-0.7	-0.6	1.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Feb 19	(r)	531	3.6	3.5	530	3.8	3.7	533	2.3	2.6
Dec 19	(r)	540	2.5	2.7	540	2.4	2.6	549	3.3	3.3
Jan 20	(r)	546	3.1	2.9	544	3.1	2.9	549	3.0	3.2
Feb 20	(r)	546	2.8	2.8	543	2.5	2.7	552	3.6	3.3
Mar 20	(r)	538	1.2	2.4	533	0.8	2.1	553	3.4	3.3
Apr 20	(r)	528	-1.1	1.0	521	-2.0	0.4	560	3.0	3.3
May 20	(r)	529	-1.2	-0.4	521	-2.5	-1.2	569	4.8	3.7
Jun 20	(r)	530	-1.5	-1.3	522	-2.9	-2.5	568	4.6	4.1
Jul 20	(r)	539	-0.2	-1.0	536	-0.9	-2.1	563	3.0	4.1
Aug 20	(r)	550	2.0	0.1	552	1.9	-0.6	565	3.8	3.8
Sep 20	(r)	560	2.7	1.5	555	2.1	1.1	569	4.3	3.7
Oct 20	(r)	563	3.8	2.8	560	3.6	2.6	569	4.1	4.0
Nov 20	(r)	568	4.7	3.7	566	4.7	3.5	573	4.5	4.3
Dec 20	(r)	569	5.4	4.6	570	5.5	4.6	574	4.5	4.3
Jan 21	(r)	569	4.3	4.8	566	4.0	4.8	578	5.3	4.8
Feb 21	(p)	568	3.9	4.5	561	3.4	4.3	584	5.9	5.2

		Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Feb 19	(r)	515	3.7	3.6	675	3.4	3.6	528	2.2	2.6
Dec 19	(r)	525	2.7	2.7	692	3.1	3.3	545	3.4	3.3
Jan 20	(r)	530	3.3	3.1	695	2.8	3.2	545	3.0	3.3
Feb 20	(r)	530	2.9	3.0	694	2.7	2.9	547	3.6	3.4
Mar 20	(r)	522	1.2	2.5	677	-0.1	1.8	549	3.6	3.4
Apr 20	(r)	520	0.2	1.4	687	0.1	0.9	556	3.1	3.4
May 20	(r)	518	-0.3	0.4	688	-0.2	-0.1	565	4.8	3.8
Jun 20	(r)	517	-1.0	-0.4	679	-2.6	-0.9	563	4.8	4.2
Jul 20	(r)	528	0.3	-0.3	694	-0.2	-1.0	559	3.0	4.2
Aug 20	(r)	541	2.9	0.8	728	4.3	0.5	560	3.7	3.8
Sep 20	(r)	545	3.3	2.2	730	4.2	2.8	566	4.4	3.7
Oct 20	(r)	549	4.5	3.6	737	5.9	4.8	565	4.0	4.0
Nov 20	(r)	554	5.4	4.4	743	6.9	5.7	569	4.6	4.3
Dec 20	(r)	556	5.9	5.2	743	7.3	6.7	570	4.5	4.4
Jan 21	(r)	556	4.8	5.4	749	7.8	7.4	574	5.4	4.8
Feb 21	(p)	553	4.4	5.0	720	3.8	6.3	580	6.0	5.3

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Feb 19	(r)	607	1.9	2.0	635	5.3	4.8	358	2.5	2.6
Dec 19	(r)	620	2.3	2.6	646	1.7	3.1	361	1.1	1.0
Jan 20	(r)	620	1.5	2.2	652	3.7	2.9	370	3.7	2.1
Feb 20	(r)	621	2.2	2.0	651	2.5	2.7	363	1.4	2.1
Mar 20	(r)	615	1.6	1.8	633	0.2	2.2	356	1.1	2.1
Apr 20	(r)	591	-3.8	0.0	581	-11.0	-2.8	339	-4.9	-0.8
May 20	(r)	594	-2.9	-1.7	578	-10.8	-7.3	338	-7.1	-3.7
Jun 20	(r)	593	-3.5	-3.4	592	-8.7	-10.2	348	-4.3	-5.4
Jul 20	(r)	607	-1.4	-2.6	620	-5.3	-8.2	357	-1.9	-4.4
Aug 20	(r)	619	-0.2	-1.7	637	-2.5	-5.5	366	0.0	-2.0
Sep 20	(r)	621	0.4	-0.4	637	-3.6	-3.8	369	0.8	-0.4
Oct 20	(r)	624	0.6	0.3	649	-0.2	-2.1	374	4.2	1.7
Nov 20	(r)	636	2.6	1.2	657	1.4	-0.8	375	4.1	3.0
Dec 20	(r)	631	1.8	1.6	676	4.7	2.0	376	4.2	4.2
Jan 21	(r)	631	1.9	2.1	664	1.7	2.6	374	1.3	3.2
Feb 21	(p)	632	1.8	1.8	662	1.7	2.7	370	1.8	2.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
		KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Feb 19	(r)	32	5.5	4.1	38	5.2	3.5	2	12.3	17.4
Dec 19	(r)	30	-5.3	-6.5	36	-5.8	-6.7	1	-7.2	-20.8
Jan 20	(r)	35	7.8	2.3	40	7.0	1.7	4	26.4	8.6
Feb 20	(r)	32	-0.1	0.8	38	-0.1	0.3	2	10.4	13.3
Mar 20	(r)	31	-4.0	1.2	37	-3.4	1.2	2	-29.4	2.4
Apr 20	(r)	27	-15.5	-6.5	32	-15.4	-6.3	2	-5.5	-10.0
May 20	(r)	26	-20.2	-13.2	31	-20.8	-13.3	3	29.0	-5.2
Jun 20	(r)	24	-25.1	-20.3	28	-26.6	-20.9	2	-7.8	4.3
Jul 20	(r)	25	-23.9	-23.1	34	-18.3	-21.8	2	-66.0	-29.2
Aug 20	(r)	34	5.8	-14.6	41	5.9	-13.2	1	-34.6	-44.1
Sep 20	(r)	33	-9.6	-9.5	40	-9.3	-7.6	2	0.9	-43.6
Oct 20	(r)	35	8.3	1.0	42	8.2	1.1	3	61.8	8.2
Nov 20	(r)	38	21.8	6.0	46	20.9	5.8	5	173.2	77.1
Dec 20	(r)	37	21.3	17.0	44	20.9	16.6	3	95.1	113.1
Jan 21	(r)	36	3.0	14.9	42	4.3	15.1	2	-40.3	42.1
Feb 21	(p)	31	-5.0	6.1	36	-4.7	6.5	5	119.2	35.5

		Services, SIC 2007 sections G-S (85%) ¹			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Feb 19	(r)	33	5.0	3.1	77	3.1	0.7	1	34.1	26.8
Dec 19	(r)	31	-6.2	-8.0	74	-2.3	-6.5	1	-3.2	-20.7
Jan 20	(r)	35	7.2	1.8	79	3.7	-0.1	2	13.1	1.7
Feb 20	(r)	32	-1.5	-0.1	77	-0.9	0.2	2	12.8	8.9
Mar 20	(r)	31	-4.8	0.3	74	-5.7	-1.0	1	-35.7	-5.5
Apr 20	(r)	28	-11.8	-6.0	72	-10.2	-5.7	1	-5.9	-12.7
May 20	(r)	27	-20.1	-12.3	74	-13.3	-9.8	2	22.7	-11.2
Jun 20	(r)	25	-23.4	-18.5	56	-32.5	-18.7	1	14.2	9.5
Jul 20	(r)	28	-23.9	-22.5	61	-27.2	-24.2	1	-67.5	-29.9
Aug 20	(r)	34	6.2	-14.2	79	-2.0	-20.7	1	-31.9	-43.3
Sep 20	(r)	34	-6.3	-8.6	81	-5.3	-11.6	1	-2.5	-45.1
Oct 20	(r)	36	10.4	3.0	89	25.0	4.9	2	61.1	8.5
Nov 20	(r)	40	20.8	7.8	107	35.5	17.6	3	159.3	69.9
Dec 20	(r)	38	22.2	17.8	89	19.8	27.0	2	74.4	100.2
Jan 21	(r)	36	2.6	14.8	88	10.7	22.0	1	-35.8	43.3
Feb 21	(p)	30	-6.4	5.8	68	-11.2	6.3	7	320.1	110.4

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Feb 19	(r)	22	-10.6	-1.5	28	18.8	16.7	23	1.5	-1.8
Dec 19	(r)	25	-4.9	1.1	28	-2.4	-2.9	21	-3.1	-6.5
Jan 20	(r)	24	-4.7	-1.6	33	39.1	12.8	23	18.0	4.4
Feb 20	(r)	25	10.1	-0.3	32	14.0	15.7	21	-10.3	0.8
Mar 20	(r)	25	7.3	3.9	28	-8.1	13.1	19	-3.6	0.7
Apr 20	(r)	23	-17.7	-1.2	15	-57.6	-20.4	16	-20.1	-11.3
May 20	(r)	23	-10.6	-7.6	16	-48.4	-39.1	15	-37.3	-21.3
Jun 20	(r)	17	-37.7	-22.3	21	-26.1	-45.3	19	-21.6	-26.6
Jul 20	(r)	21	-21.4	-23.6	27	-15.5	-29.8	19	-9.8	-23.3
Aug 20	(r)	25	-4.2	-21.4	26	-7.7	-16.3	22	2.9	-10.0
Sep 20	(r)	23	-7.3	-11.1	22	-38.5	-21.7	21	-7.4	-4.9
Oct 20	(r)	19	-29.8	-13.9	27	-7.2	-19.3	23	11.2	2.0
Nov 20	(r)	36	49.6	3.2	32	12.1	-13.3	24	17.2	6.6
Dec 20	(r)	23	-7.9	2.9	38	35.7	13.3	23	9.8	12.7
Jan 21	(r)	25	2.7	14.6	37	10.7	19.0	23	0.5	8.8
Feb 21	(p)	25	3.3	-0.7	35	9.9	18.0	19	-10.8	-0.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Feb 19	(r)	497	3.2	3.4	491	3.5	3.6	531	2.2	2.6
Dec 19	(r)	511	3.2	3.2	503	3.1	3.1	547	3.3	3.3
Jan 20	(r)	511	2.7	3.0	503	2.7	3.0	547	3.0	3.2
Feb 20	(r)	511	2.8	2.9	504	2.7	2.8	548	3.4	3.2
Mar 20	(r)	510	2.4	2.6	502	2.1	2.5	550	3.5	3.3
Apr 20	(r)	503	-0.1	1.7	490	-0.9	1.3	559	3.1	3.3
May 20	(r)	503	-0.2	0.7	490	-1.3	0.0	566	4.8	3.8
Jun 20	(r)	505	-0.2	-0.1	492	-1.3	-1.2	565	4.6	4.1
Jul 20	(r)	512	0.9	0.2	501	0.2	-0.8	562	4.0	4.4
Aug 20	(r)	518	1.9	0.9	508	1.5	0.1	563	3.8	4.1
Sep 20	(r)	524	2.9	1.9	514	2.5	1.4	568	4.4	4.0
Oct 20	(r)	528	3.6	2.8	518	3.4	2.5	567	4.0	4.1
Nov 20	(r)	531	4.2	3.6	522	4.1	3.3	570	4.3	4.2
Dec 20	(r)	533	4.4	4.1	525	4.4	3.9	571	4.3	4.2
Jan 21	(r)	533	4.3	4.3	523	3.9	4.1	577	5.5	4.7
Feb 21	(p)	534	4.5	4.4	525	4.1	4.1	580	5.7	5.2

		Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (19%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Feb 19	(r)	480	3.2	3.5	598	3.3	3.9	527	2.2	2.6
Dec 19	(r)	495	3.4	3.3	619	3.9	4.1	544	3.4	3.4
Jan 20	(r)	495	3.0	3.2	615	2.5	3.5	544	3.1	3.3
Feb 20	(r)	495	3.0	3.1	618	3.2	3.2	545	3.5	3.3
Mar 20	(r)	495	2.6	2.9	617	2.3	2.7	547	3.6	3.4
Apr 20	(r)	490	0.8	2.2	615	1.5	2.3	556	3.2	3.4
May 20	(r)	491	0.8	1.4	615	1.2	1.7	563	4.8	3.9
Jun 20	(r)	492	0.6	0.7	616	0.4	1.0	562	4.6	4.2
Jul 20	(r)	498	1.6	1.0	625	2.2	1.2	559	3.9	4.4
Aug 20	(r)	504	2.6	1.6	642	4.5	2.3	560	3.8	4.1
Sep 20	(r)	510	3.6	2.6	645	4.6	3.8	564	4.4	4.0
Oct 20	(r)	514	4.2	3.5	648	4.7	4.6	564	4.0	4.1
Nov 20	(r)	518	4.9	4.2	652	5.7	5.0	567	4.4	4.3
Dec 20	(r)	519	4.9	4.7	654	5.8	5.4	568	4.4	4.3
Jan 21	(r)	519	4.9	4.9	660	7.3	6.2	574	5.6	4.8
Feb 21	(p)	520	5.1	5.0	659	6.7	6.6	577	5.8	5.2

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Feb 19	(r)	585	2.3	2.0	606	4.9	4.2	334	2.5	2.9
Dec 19	(r)	595	2.7	2.8	617	2.0	3.4	340	1.4	1.4
Jan 20	(r)	595	1.7	2.4	619	2.6	2.6	344	2.8	1.9
Feb 20	(r)	596	1.9	2.1	619	2.1	2.2	342	2.3	2.2
Mar 20	(r)	590	0.9	1.5	611	1.2	2.0	341	1.7	2.3
Apr 20	(r)	570	-2.9	0.0	564	-8.5	-1.8	324	-3.9	0.1
May 20	(r)	572	-2.7	-1.6	561	-9.5	-5.6	324	-4.5	-2.2
Jun 20	(r)	577	-1.8	-2.5	571	-8.1	-8.7	330	-3.3	-3.9
Jul 20	(r)	585	-0.6	-1.7	593	-4.8	-7.5	337	-1.5	-3.1
Aug 20	(r)	591	-0.2	-0.9	609	-2.4	-5.1	342	-0.2	-1.7
Sep 20	(r)	596	0.5	-0.1	616	-1.1	-2.8	348	1.2	-0.2
Oct 20	(r)	602	1.3	0.6	622	0.3	-1.1	351	3.8	1.6
Nov 20	(r)	605	1.5	1.1	625	0.9	0.0	351	3.4	2.8
Dec 20	(r)	609	2.4	1.7	633	2.6	1.3	353	3.9	3.7
Jan 21	(r)	605	1.8	1.9	627	1.4	1.6	348	1.3	2.9
Feb 21	(p)	606	1.7	2.0	627	1.4	1.8	351	2.6	2.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

		Total pay (including bonuses) ¹					
		Nominal earnings			Real earnings ³		
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Feb 19	(r)	531	3.6	3.5	497	1.7	1.6
Dec 19	(r)	540	2.5	2.7	501	1.2	1.2
Jan 20	(r)	546	3.1	2.9	503	1.3	1.4
Feb 20	(r)	546	2.8	2.8	502	1.1	1.2
Mar 20	(r)	538	1.2	2.4	495	-0.3	0.7
Apr 20	(r)	528	-1.1	1.0	488	-1.9	-0.4
May 20	(r)	529	-1.2	-0.4	489	-2.0	-1.4
Jun 20	(r)	530	-1.5	-1.3	488	-2.3	-2.1
Jul 20	(r)	539	-0.2	-1.0	496	-1.2	-1.8
Aug 20	(r)	550	2.0	0.1	507	1.5	-0.7
Sep 20	(r)	560	2.7	1.5	515	1.9	0.7
Oct 20	(r)	563	3.8	2.8	517	2.9	2.1
Nov 20	(r)	568	4.7	3.7	521	4.0	2.9
Dec 20	(r)	569	5.4	4.6	523	4.4	3.8
Jan 21	(r)	569	4.3	4.8	520	3.4	3.9
Feb 21	(p)	568	3.9	4.5	518	3.2	3.7

		Regular pay (excluding bonuses)					
		Nominal earnings			Real earnings ³		
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²
		KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Feb 19	(r)	497	3.2	3.4	466	1.4	1.5
Dec 19	(r)	511	3.2	3.2	472	1.8	1.7
Jan 20	(r)	511	2.7	3.0	471	0.9	1.5
Feb 20	(r)	511	2.8	2.9	471	1.2	1.3
Mar 20	(r)	510	2.4	2.6	471	0.9	1.0
Apr 20	(r)	503	-0.1	1.7	465	-0.9	0.4
May 20	(r)	503	-0.2	0.7	465	-0.8	-0.3
Jun 20	(r)	505	-0.2	-0.1	466	-0.9	-0.9
Jul 20	(r)	512	0.9	0.2	470	-0.1	-0.6
Aug 20	(r)	518	1.9	0.9	478	1.6	0.2
Sep 20	(r)	524	2.9	1.9	481	2.1	1.2
Oct 20	(r)	528	3.6	2.8	484	2.8	2.1
Nov 20	(r)	531	4.2	3.6	488	3.5	2.8
Dec 20	(r)	533	4.4	4.1	489	3.6	3.3
Jan 21	(r)	533	4.3	4.3	487	3.4	3.5
Feb 21	(p)	534	4.5	4.4	489	3.8	3.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)					
	Latest period		Employment rate (%) ^{1,2}	Change on year %	Latest Period		Unemployment rate (%) ³	Change on month %	Change on year %	
United Kingdom (*)	ANZ6	Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW	Jul 20	4.3	0.4	0.5
European Union (EU)					European Union (EU)					
Austria	YXSN	Apr-Jun 20	71.0	-2.4	Austria	ZXDS	Oct 20	5.4	-0.1	1.1
Belgium	YXSO	Apr-Jun 20	64.2	-1.4	Belgium	ZXDI	Oct 20	5.1	-0.1	-0.1
Bulgaria	A495	Apr-Jun 20	67.4	-3.3	Bulgaria	A492	Oct 20	5.7	-0.5	1.5
Croatia	GUMI	Apr-Jun 20	62.2	0.4	Croatia	GUMJ	Oct 20	8.0	-0.2	1.6
Cyprus	A4AC	Jul-Sep 20	69.7	-1.1	Cyprus	A4AN	Oct 20	10.5	2.5	3.9
Czech Republic	A4AD	Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO	Oct 20	2.9	0.1	0.9
Denmark	YXSP	Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ	Oct 20	5.8	-0.3	0.6
Estonia	A4AE	Jul-Sep 20	73.5	-2.7	Estonia	A4AP	Aug 20	8.0	0.2	4.0
Finland	YXSQ	Apr-Jun 20	71.7	-2.0	Finland	ZXDU	Oct 20	8.3	-0.1	1.5
France	YXSR	Jul-Sep 20	65.3	-0.2	France	ZXDN	Oct 20	8.6	0.7	0.3
Germany	YXSS	Oct-Dec 19	77.0	0.5	Germany	ZXDK	Oct 20	4.5	0.0	1.4
Greece	YXST	Apr-Jun 20	55.8	-1.3	Greece	ZXDL	Aug 20	16.8	-0.2	-0.1
Hungary	A4AF	Apr-Jun 20	68.7	-1.3	Hungary	A4AQ	Aug 20	4.4	-0.2	0.9
Ireland	YXSU	Apr-Jun 20	65.7	-3.4	Ireland	ZXDO	Nov 20	7.5	0.3	2.8
Italy	YXSV	Apr-Jun 20	57.5	-1.9	Italy	ZXDP	Oct 20	9.8	0.2	0.3
Latvia	A4AG	Jul-Sep 20	71.6	-1.5	Latvia	A4AR	Oct 20	8.0	-0.4	2.2
Lithuania	A4AH	Apr-Jun 20	71.4	-1.6	Lithuania	A4AS	Oct 20	10.4	0.6	4.0
Luxembourg	YXSW	Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ	Oct 20	6.5	-0.2	1.0
Malta	A4AI	Apr-Jun 20	73.0	0.2	Malta	A4AT	Oct 20	3.9	-0.1	0.3
Netherlands	YXSX	Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR	Oct 20	4.3	-0.1	0.8
Poland	A4AJ	Apr-Jun 20	67.9	-0.3	Poland	A4AU	Oct 20	3.5	0.4	0.5
Portugal	YXSY	Jul-Sep 20	68.8	-2.2	Portugal	ZXDT	Oct 20	7.5	-0.2	1.0
Romania	A494	Apr-Jun 20	65.2	-1.2	Romania	A48Z	Oct 20	5.3	0.1	1.4
Slovak Republic	A4AK	Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV	Oct 20	7.0	0.2	1.3
Slovenia	A4AL	Apr-Jun 20	70.0	-2.5	Slovenia	A4AW	Oct 20	4.9	0.2	0.5
Spain	YXSZ	Jul-Sep 20	60.8	-2.7	Spain	ZXDM	Oct 20	16.2	-0.3	2.2
Sweden	YXTA	Jul-Sep 20	76.0	-2.1	Sweden ⁵	ZXDV	Oct 20	8.6	-0.4	1.9
Total EU⁴	A496	Apr-Jun 20	66.9	-1.6	Total EU⁴	A493	Oct 20	7.6	0.1	1.0
Eurozone ⁴	YXTC	Apr-Jun 20	66.3	-1.7	Eurozone ⁴	ZXDH	Oct 20	8.4	0.1	1.0
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Jul-Sep 20	70.4	-4.1	Canada	ZXDZ	Nov 20	8.5	-0.4	2.6
Japan	A48P	Jul-Sep 20	77.0	-0.9	Japan	ZXDY	Oct 20	3.1	0.1	0.7
United States	A48Q	Jul-Sep 20	66.3	-5.2	United States	ZDXD	Oct 20	6.9	-1.0	3.3

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

	Working days lost ^{1,2} (thousands)	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ³	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2018 January	9	1	8	18	4	14	3
2019 January	11	1	11	10	2	8	6
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October	8	1	7	13	5	8	2
November	84	14	69	13	4	9	21
December (r)	64	7	57	12	7	5	19
2020 January (p)	18	17	1	7	5	2	7
Cumulative totals 12 months to:							
Jan 19	275	26	249	82	23	59	44
Jan 20 (p)	242	50	192	99	34	65	43

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		All Vacancies	Number of employees				
			1-9	10-49	50-249	250-2499	2500+
			AP2Y	ALY5	ALY6	ALY7	ALY8
Levels							
Jan-Mar 2019	(r)	838	122	124	113	185	294
Jan-Mar 2020	(r)	785	111	108	107	165	294
Feb-Apr 2020	(r)	633	82	77	88	133	253
Mar-May 2020	(r)	476	62	52	63	101	198
Apr-Jun 2020	(r)	341	47	33	43	71	147
May-Jul 2020	(r)	381	70	51	47	70	143
Jun-Aug 2020	(r)	443	90	67	59	77	150
Jul-Sept 2020	(r)	507	106	81	73	89	157
Aug-Oct 2020	(r)	545	108	85	80	105	168
Sept-Nov 2020	(r)	564	107	83	82	113	179
Oct-Dec 2020	(r)	589	113	79	81	119	197
Nov-Jan 2021	(r)	597	106	77	80	121	214
Dec-Feb 2021	(r)	599	96	80	82	121	219
Jan-Mar 2021	(p)	607	88	91	82	123	222
Change on quarter	*	17	-25	12	1	4	25
Change %	*	3.0	-21.9	15.5	1.2	3.3	12.6
Change on year		-178	-23	-17	-25	-42	-72
Change %		-22.7	-20.6	-15.3	-23.0	-25.4	-24.5

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Dec-Feb 2019	(r)	842	1,343	1.6
Dec-Feb 2020	(r)	811	1,364	1.7
Mar-May 2020	(r)	476	1,384	2.9
Jun-Aug 2020	(r)	443	1,522	3.4
Sep-Nov 2020	(r)	564	1,724	3.1
Dec-Feb 2021	(r)	599	1,675	2.8
Change on quarter		35	-50	-0.3
Change %		6.2	-2.9	
Change on year		-212	311	1.1
Change %		-26.2	22.8	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information can be found in an article on the ONS website (<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/coronavirusanditsimpactontheaboutforcesurvey/2020-10-13>). Unemployment estimates presented in this table for March to May 2020 have been reweighted to account for this bias.

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections		All vacancies ¹	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommoda- tion & food service activities	Information & communica- tion
		B-S	B	C	D	E	F	G	H	I	J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)											
Jan-Mar 2019	(r)	838	1	59	3	4	28	135	42	91	48
Jan-Mar 2020	(r)	785	1	51	3	4	26	129	35	84	42
Feb-Apr 2020	(r)	633	1	40	3	4	21	98	28	53	31
Mar-May 2020	(r)	476	1	32	2	3	12	64	20	26	22
Apr-Jun 2020	(r)	341	0	25	2	2	7	38	11	8	13
May-Jul 2020	(r)	381	0	27	2	2	12	44	14	16	16
Jun-Aug 2020	(r)	443	0	32	3	3	18	53	21	26	18
Jul-Sept 2020	(r)	507	0	38	3	3	23	62	24	35	23
Aug-Oct 2020	(r)	545	1	44	3	3	26	64	29	34	26
Sept-Nov 2020	(r)	564	1	44	4	3	26	68	28	34	30
Oct-Dec 2020	(r)	589	1	44	3	3	27	72	28	29	32
Nov-Jan 2021	(r)	597	1	46	4	3	28	75	24	22	35
Dec-Feb 2021	(r)	599	1	48	4	3	27	74	21	19	38
Jan-Mar 2021	(p)	607	1	49	5	4	28	75	21	25	38
Change on quarter	*	17	0	5	2	1	1	3	-7	-4	6
Change %	*	3.0	28.6	11.9	62.5	21.9	3.7	4.3	-25.1	-13.2	17.3
Change on year		-178	-1	-2	2	0	2	-54	-14	-59	-4
Change %		-22.7	-35.7	-3.4	57.6	8.3	8.8	-42.1	-40.1	-70.3	-10.2

		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs											
Jan-Mar 2019	(r)	2.7	2.6	2.4	2.5	1.9	1.8	2.9	2.8	3.9	3.7
Jan-Mar 2020	(r)	2.6	2.6	2.1	2.4	1.8	1.7	2.8	2.3	3.7	3.3
Feb-Apr 2020	(r)	2.1	2.3	1.7	2.2	1.7	1.4	2.1	1.9	2.4	2.4
Mar-May 2020	(r)	1.6	1.7	1.3	1.7	1.5	0.8	1.4	1.3	1.1	1.7
Apr-Jun 2020	(r)	1.1	0.8	1.0	1.5	1.1	0.5	0.8	0.7	0.4	1.0
May-Jul 2020	(r)	1.3	0.8	1.1	1.7	1.1	0.8	1.0	0.9	0.7	1.2
Jun-Aug 2020	(r)	1.5	0.6	1.3	2.0	1.2	1.2	1.2	1.4	1.1	1.4
Jul-Sept 2020	(r)	1.7	0.8	1.6	2.4	1.5	1.5	1.3	1.6	1.5	1.8
Aug-Oct 2020	(r)	1.8	0.9	1.8	2.5	1.7	1.8	1.4	1.9	1.5	2.0
Sept-Nov 2020	(r)	1.9	1.1	1.8	2.5	1.6	1.7	1.5	1.9	1.5	2.3
Oct-Dec 2020	(r)	2.0	1.3	1.8	2.3	1.6	1.8	1.6	1.9	1.3	2.5
Nov-Jan 2021	(r)	2.0	1.5	1.9	2.8	1.6	1.9	1.6	1.6	1.0	2.7
Dec-Feb 2021	(r)	2.0	1.7	2.0	3.1	1.6	1.8	1.6	1.4	0.8	2.9
Jan-Mar 2021	(p)	2.0	1.7	2.0	3.8	1.9	1.9	1.6	1.4	1.1	2.9
Change on quarter	*	0.1	0.4	0.2	1.5	0.3	0.1	0.1	-0.5	-0.2	0.4
Change on year		-0.6	-0.9	-0.1	1.4	0.1	0.2	-1.2	-0.9	-2.6	-0.3

SIC 2007 sections		Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
		K	L	M	N	O	P	Q	R	S	G-S
		JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)											
Jan-Mar 2019	(r)	34	13	80	50	20	50	135	23	23	743
Jan-Mar 2020	(r)	28	14	71	51	22	49	135	23	17	701
Feb-Apr 2020	(r)	25	12	56	43	21	42	127	15	13	565
Mar-May 2020	(r)	22	9	46	38	18	32	114	10	9	427
Apr-Jun 2020	(r)	18	4	36	30	16	23	103	2	5	306
May-Jul 2020	(r)	17	5	41	32	17	24	104	3	5	337
Jun-Aug 2020	(r)	17	7	45	30	19	30	112	4	8	387
Jul-Sept 2020	(r)	19	7	47	36	20	35	116	5	9	438
Aug-Oct 2020	(r)	19	10	49	36	19	40	122	8	12	466
Sept-Nov 2020	(r)	20	11	51	37	22	40	124	10	12	486
Oct-Dec 2020	(r)	21	11	65	34	25	41	131	11	12	511
Nov-Jan 2021	(r)	22	10	64	40	34	42	128	9	11	516
Dec-Feb 2021	(r)	23	8	65	43	35	42	130	6	12	514
Jan-Mar 2021	(p)	24	8	62	45	33	40	131	5	12	519
Change on quarter	*	3	-3	-3	11	9	-1	0	-6	0	8
Change %	*	15.9	-26.3	-4.2	33.3	35.4	-2.7	0.3	-54.7	-3.3	1.6
Change on year		-4	-6	-9	-6	12	-9	-4	-18	-5	-182
Change %		-15.5	-40.0	-12.8	-11.2	52.8	-18.9	-3.0	-78.9	-29.7	-25.9
Vacancies per 100 employee jobs											
Jan-Mar 2019	(r)	3.2	2.5	3.0	1.9	1.5	1.9	3.4	3.0	3.6	2.8
Jan-Mar 2020	(r)	2.7	2.5	2.7	2.0	1.6	1.9	3.3	3.3	2.7	2.7
Feb-Apr 2020	(r)	2.3	2.2	2.1	1.7	1.5	1.6	3.1	2.2	2.1	2.2
Mar-May 2020	(r)	2.0	1.6	1.7	1.5	1.3	1.2	2.8	1.4	1.4	1.7
Apr-Jun 2020	(r)	1.6	0.8	1.3	1.2	1.2	0.9	2.5	0.3	0.8	1.2
May-Jul 2020	(r)	1.6	0.8	1.5	1.3	1.2	0.9	2.6	0.4	0.9	1.3
Jun-Aug 2020	(r)	1.6	1.2	1.7	1.2	1.4	1.1	2.7	0.6	1.2	1.5
Jul-Sept 2020	(r)	1.8	1.3	1.8	1.4	1.4	1.3	2.9	0.8	1.5	1.7
Aug-Oct 2020	(r)	1.7	1.7	1.9	1.4	1.4	1.5	3.0	1.2	1.9	1.8
Sept-Nov 2020	(r)	1.9	1.9	1.9	1.4	1.6	1.5	3.0	1.4	1.9	1.9
Oct-Dec 2020	(r)	1.9	2.0	2.4	1.3	1.8	1.6	3.2	1.5	2.0	2.0
Nov-Jan 2021	(r)	2.0	1.8	2.4	1.6	2.5	1.6	3.2	1.2	1.8	2.0
Dec-Feb 2021	(r)	2.1	1.5	2.4	1.7	2.6	1.6	3.2	0.9	2.0	2.0
Jan-Mar 2021	(p)	2.3	1.5	2.3	1.8	2.5	1.5	3.2	0.7	1.9	2.0
Change on quarter	*	0.3	-0.5	-0.1	0.4	0.6	0.0	0.0	-0.8	-0.1	0.0
Change on year		-0.4	-1.0	-0.3	-0.2	0.8	-0.4	-0.1	-2.6	-0.8	-0.7

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Dec-Feb 2019	88	3.2	56	4.0	32	2.4
Dec-Feb 2020	107	3.8	59	4.2	48	3.5
Mar-May 2020†	113	4.1	63	4.5	50	3.6
Jun-Aug 2020†	227	8.2	126	9.0	101	7.3
Sep-Nov 2020†	395	14.2	217	15.5	178	12.8
Dec-Feb 2021†	204	7.3	111	7.9	93	6.7
Change on quarter	-191	-6.8	-106	-7.5	-85	-6.1
Change %	-48.3		-48.9		-47.6	
Change on year	98	3.5	52	3.7	45	3.2
Change %	91.6		89.5		94.2	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

† - Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. We are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for December - February 2021

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	34,105	79.1	32,430	75.1	1,675	4.9	8,673	20.9
K03000001	Great Britain	33,239	79.3	31,596	75.3	1,643	4.9	8,341	20.7
E92000001	England	28,902	79.5	27,456	75.5	1,446	5.0	7,150	20.5
E12000001	North East	1,282	76.3	1,209	71.9	73	5.7	386	23.7
E12000002	North West	3,619	78.0	3,429	73.8	191	5.3	991	22.0
E12000003	Yorkshire and The Humber	2,699	77.3	2,566	73.4	133	4.9	769	22.7
E12000004	East Midlands	2,457	80.1	2,331	75.9	126	5.1	588	19.9
E12000005	West Midlands	2,949	78.5	2,786	74.1	163	5.5	779	21.5
E12000006	East	3,202	80.8	3,082	77.7	120	3.8	729	19.2
E12000007	London	5,103	80.4	4,736	74.5	366	7.2	1,205	19.6
E12000008	South East	4,754	81.2	4,594	78.4	159	3.4	1,054	18.8
E12000009	South West	2,838	80.6	2,722	77.2	116	4.1	650	19.4
W92000004	Wales	1,548	77.0	1,475	73.2	74	4.8	439	23.0
S92000003	Scotland	2,788	78.1	2,666	74.6	123	4.4	752	21.9
N92000002	Northern Ireland	866	71.7	834	69.0	32	3.7	331	28.3

Change on quarter (change since September - November 2020)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	-122	-0.2	-73	-0.1	-50	-0.1	80	0.2
K03000001	Great Britain	-102	-0.2	-49	0.0	-53	-0.1	65	0.2
E92000001	England	-122	-0.3	-66	-0.1	-56	-0.2	91	0.3
E12000001	North East	2	0.3	11	0.7	-9	-0.7	-5	-0.3
E12000002	North West	8	0.4	-14	-0.1	22	0.6	-20	-0.4
E12000003	Yorkshire and The Humber	-42	-1.2	-35	-1.0	-6	-0.2	40	1.2
E12000004	East Midlands	13	0.0	25	0.4	-11	-0.5	0.0	0.0
E12000005	West Midlands	-17	-0.3	-2	0.3	-15	-0.5	10	0.3
E12000006	East	-11	0.0	18	0.8	-29	-0.9	2	0.0
E12000007	London	-30	-0.3	-42	-0.6	11	0.3	23	0.3
E12000008	South East	-28	-0.7	-12	-0.3	-16	-0.3	38	0.7
E12000009	South West	-16	-0.1	-15	-0.1	-1	0.0	4	0.1
W92000004	Wales	15	1.0	12	0.8	3	0.1	-19	-1.0
S92000003	Scotland	4	0.2	5	0.2	-1	0.0	-8	-0.2
N92000002	Northern Ireland	-20	-1.3	-24	-1.6	4	0.5	16	1.3

Change on year (change since December 2019 - February 2020)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	-332	-0.7	-643	-1.4	311	0.9	303	0.7
K03000001	Great Britain	-299	-0.6	-600	-1.4	301	0.9	271	0.6
E92000001	England	-317	-0.7	-582	-1.5	265	1.0	266	0.7
E12000001	North East	-12	-0.5	-12	-0.6		0.1	8	0.5
E12000002	North West	-67	-1.1	-100	-1.8	32	1.0	50	1.1
E12000003	Yorkshire and The Humber	-13	0.0	-17	-0.1	5	0.2	-2	0.0
E12000004	East Midlands	-19	-0.9	-44	-1.8	26	1.1	27	0.9
E12000005	West Midlands	-9	-0.7	-29	-1.2	20	0.7	27	0.7
E12000006	East	-37	-0.3	-43	-0.5	6	0.2	15	0.3
E12000007	London	8	0.0	-129	-2.3	137	2.7	5	0.0
E12000008	South East	-95	-1.4	-109	-1.6	14	0.4	83	1.4
E12000009	South West	-74	-1.5	-98	-2.2	25	1.0	52	1.5
W92000004	Wales	23	0.1	5	-0.8	18	1.1	-3	-0.1
S92000003	Scotland	-5	-0.2	-23	-0.7	18	0.6	7	0.2
N92000002	Northern Ireland	-33	-2.7	-43	-3.5	10	1.2	32	2.7

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2020	Change on September 2020
K02000001	United Kingdom	34,417	-196
K03000001	Great Britain	33,527	-183
E92000001	England	29,395	-139
E12000001	North East	1,173	-10
E12000002	North West	3,705	-16
E12000003	Yorkshire and The Humber	2,708	-34
E12000004	East Midlands	2,375	-14
E12000005	West Midlands	2,850	26
E12000006	East	3,132	6
E12000007	London	5,793	-60
E12000008	South East	4,776	8
E12000009	South West	2,885	-45
W92000004	Wales	1,437	-20
S92000003	Scotland	2,695	-24
N92000002	Northern Ireland	882	-12

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.