

Statistical bulletin

# Employment in the UK: February 2020

Estimates of employment, unemployment and economic inactivity for the UK.



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## Table of contents

1. [Other pages in this release](#)
2. [Main points for October to December 2019](#)
3. [Employment](#)
4. [Unemployment](#)
5. [Economic inactivity](#)
6. [Labour market flows](#)
7. [Employment in the UK data](#)
8. [Glossary](#)
9. [Measuring the data](#)
10. [Strengths and limitations](#)
11. [Related links](#)

# 1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Labour market overview](#)
- [Average weekly earnings in Great Britain](#)
- [Vacancies and jobs](#)
- [Single-month Labour Force Survey estimates](#)
- [UK and non-UK people in the labour market](#)

## 2 . Main points for October to December 2019

- The UK employment rate was estimated at a record high of 76.5%, 0.6 percentage points higher than a year earlier and 0.4 percentage points up on the previous quarter.
- The UK unemployment rate was estimated at 3.8%, 0.2 percentage points lower than a year earlier and 0.1 percentage point lower than the previous quarter.
- The UK economic inactivity rate was estimated at a record low of 20.5%, 0.4 percentage points lower than the previous year and 0.3 percentage points lower than the previous quarter.
- It was estimated that there were a record 974,000 people in employment on a “zero-hour contract” in their main job, representing a record 3.0% of all people in employment.
- The number of non-UK nationals from the EU working in the UK was estimated at 2.31 million, 36,000 higher than the previous year, although the level has been broadly flat for the last three years.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

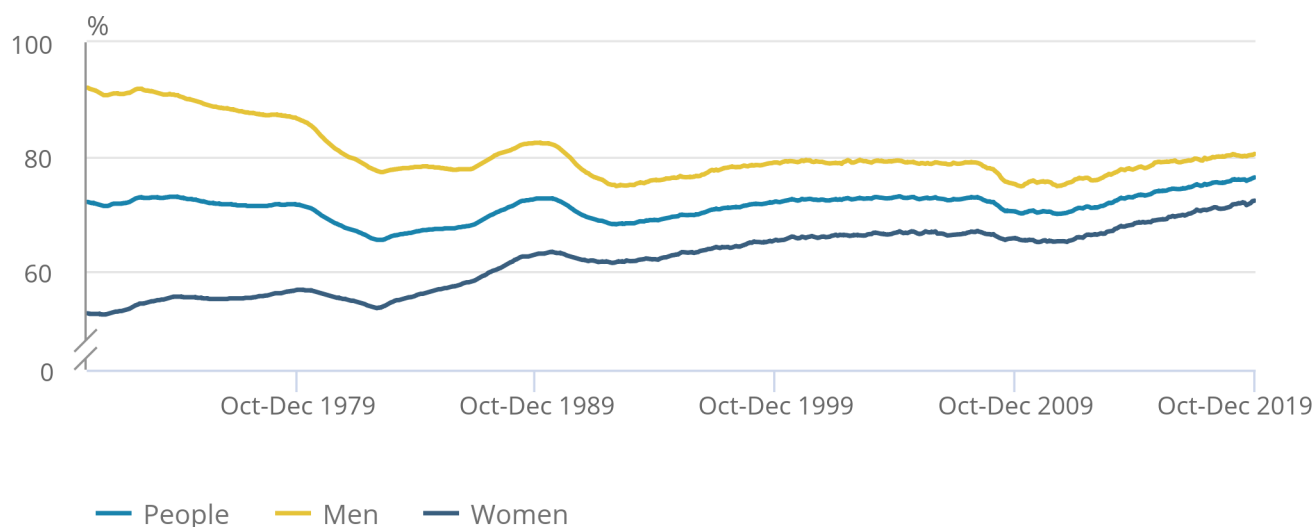
### 3 . Employment

**Figure 1: The employment rate for all people increased by 0.6 percentage points on the year to a record high of 76.5%**

UK employment rates (aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019

Figure 1: The employment rate for all people increased by 0.6 percentage points on the year to a record high of 76.5%

UK employment rates (aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

[Employment](#) measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged between 16 and 64 years who are in paid work.

Estimated employment rates for people aged between 16 and 64 years have generally been increasing since early 2012. Recent increases have largely been driven by increases in the employment rate for women (as seen in Figure 1).

For October to December 2019:

- the estimated employment rate for people was at a record high of 76.5%; this is 0.6 percentage points up on the year and 0.4 percentage points up on the quarter
- the estimated employment rate for men was 80.6%; this is 0.2 percentage points up on the year and 0.3 percentage points up on the quarter
- the estimated employment rate for women was at a record high of 72.4%; this is 1.0 percentage point up on the year and 0.6 percentage points up on the quarter

The increase in the employment rate for women in recent years is partly a result of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years. However, since the equalisation of the State Pension age, the employment rate for women has continued to rise.

Estimates for October to December 2019 show a record 32.93 million people aged 16 years and over in employment, 336,000 more than a year earlier. This annual increase was mainly driven by full-time workers (up 381,000 on the year to a record high of 24.42 million), women in employment (up 298,000 to a record high of 15.61 million) and people aged 50 to 64 years (up 226,000 to a record high of 9.31 million). The annual increase for women working full-time (up 262,000 to a record high of 9.31 million) was the largest since February to April 2017.

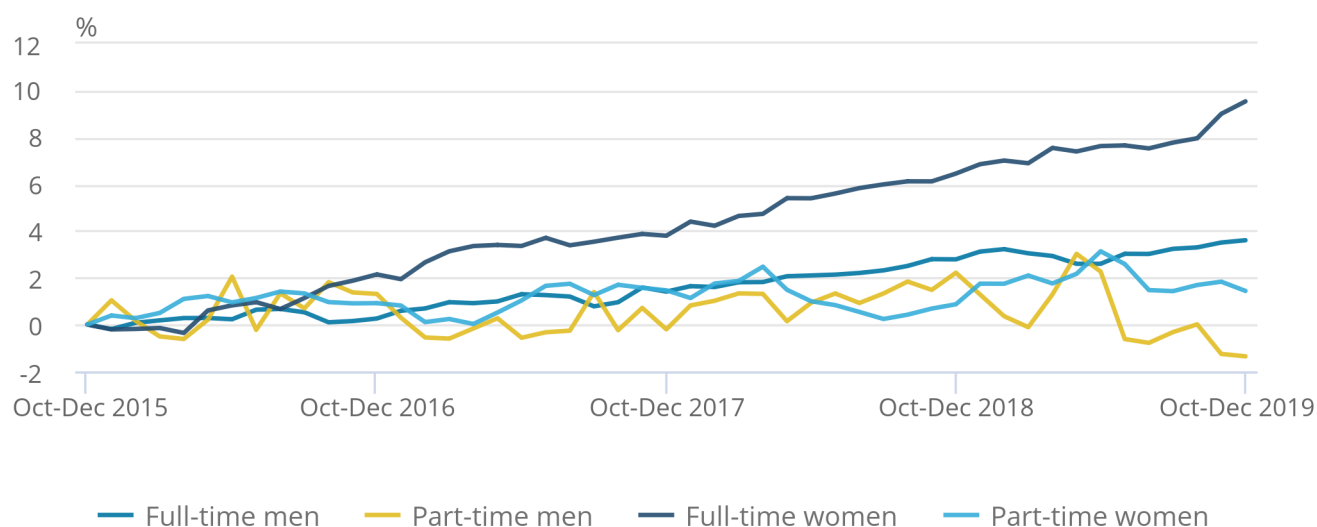
There was a 180,000 increase in employment on the quarter. This was, again, mainly driven by quarterly increases for full-time workers (up 203,000; this is the largest increase since March to May 2014) and for women in employment (up 150,000; this is the largest increase since February to April 2014). The quarterly increase for women working full-time (also up 150,000) was the largest since November 2012 to January 2013.

**Figure 2: The number of women working full-time has increased by 9.5% since October to December 2015; this is more than double the percentage increase for men**

UK employment percentage growth for full-time and part-time men and women (aged 16 years and over), seasonally adjusted, between October to December 2015 and October to December 2019

Figure 2: The number of women working full-time has increased by 9.5% since October to December 2015; this is more than double the percentage increase for men

UK employment percentage growth for full-time and part-time men and women (aged 16 years and over), seasonally adjusted, between October to December 2015 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Increases in the number of full-time workers have been driving increases in employment in recent years, while the number of part-time workers has been relatively flat (as seen in Figure 2).

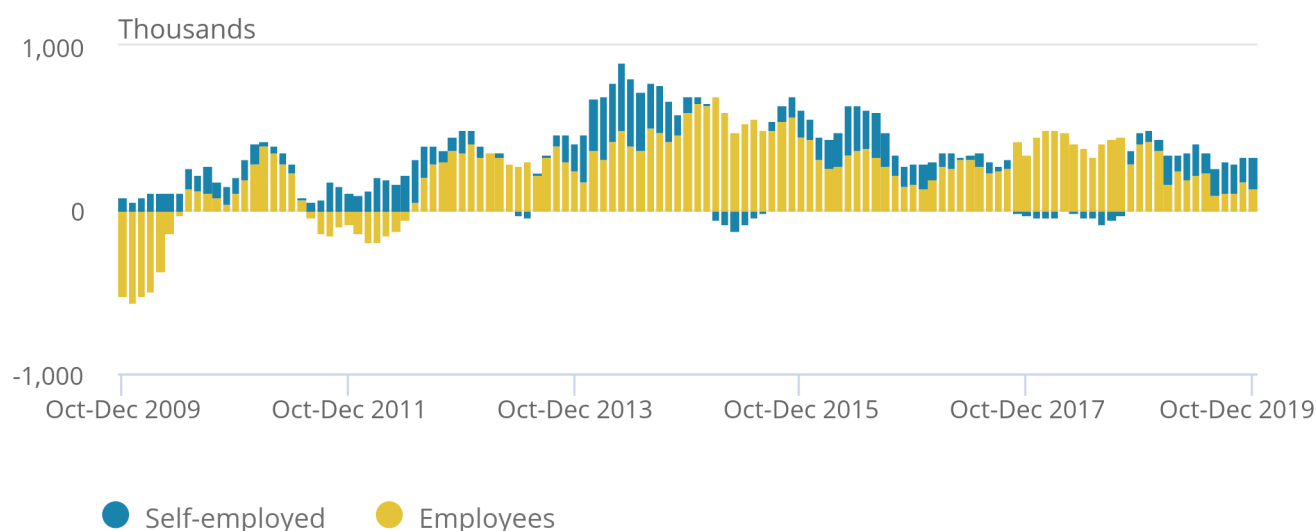
The rate of growth for women working full-time has been consistently higher than for men over the last few years, with women being the main drivers of the strong increase in full-time employment. For October to December 2019, the number of women working full-time increased by 9.5% compared with the same three months in 2015, while the number of men increased by 3.6% over the same period. In comparison, the number of women working part-time increased by 1.4% and the number of men working part-time decreased by 1.4%.

**Figure 3: Over the last year, the number of employees increased by 136,000 and the number of self-employed people increased by 187,000**

UK employees and self-employed people annual changes (aged 16 years and over), seasonally adjusted, between October to December 2009 and October to December 2019

**Figure 3: Over the last year, the number of employees increased by 136,000 and the number of self-employed people increased by 187,000**

UK employees and self-employed people annual changes (aged 16 years and over), seasonally adjusted, between October to December 2009 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Looking at the estimates for October to December 2019 by type of employment:

- there were a record 27.73 million paid employees (84.2% of all people in employment), 136,000 more than a year earlier
- there were a record 5.03 million self-employed people (15.3% of all people in employment), 187,000 more than a year earlier

Since the latter half of 2012, the annual increases for employees have generally been greater than for the self-employed (Figure 3). In recent periods, this trend has generally reversed, with self-employed workers having a greater annual increase than employees in October to December 2019. The annual increase in self-employed women (up 106,000 to a record high of 1.71 million) was the largest since July to September 2016.

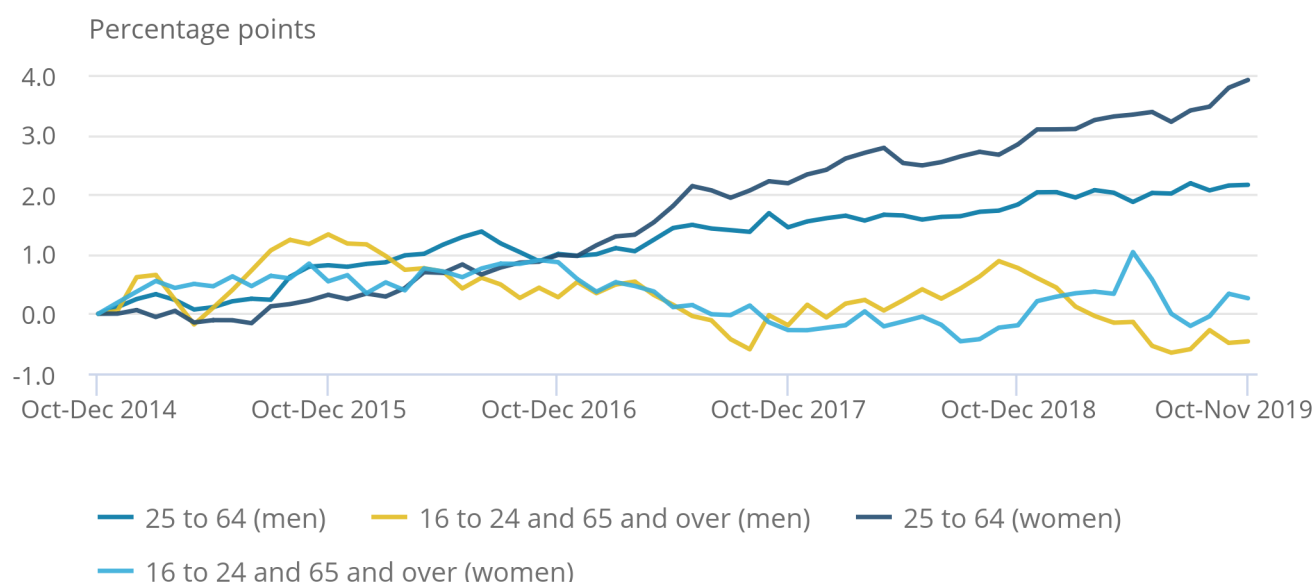
These estimates for paid employees and self-employed people make up over 99% of all people in employment in the UK. The total employment figure also includes two other minor categories as explained in the [guide to labour market statistics](#).

**Figure 4: Women aged 25 to 64 years have been the main drivers of the increase in the employment rate over the last five years**

UK employment rates change by age and sex, seasonally adjusted, between October to December 2014 and October to December 2019

Figure 4: Women aged 25 to 64 years have been the main drivers of the increase in the employment rate over the last five years

UK employment rates change by age and sex, seasonally adjusted, between October to December 2014 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Those aged 25 to 64 years have been driving increases in employment rates in recent years, with the largest increase seen for women. In comparison, employment rates have been relatively flat for younger and older people over the last five years. This is partly because of the different way in which full-time students interact with the labour market (Figure 4).

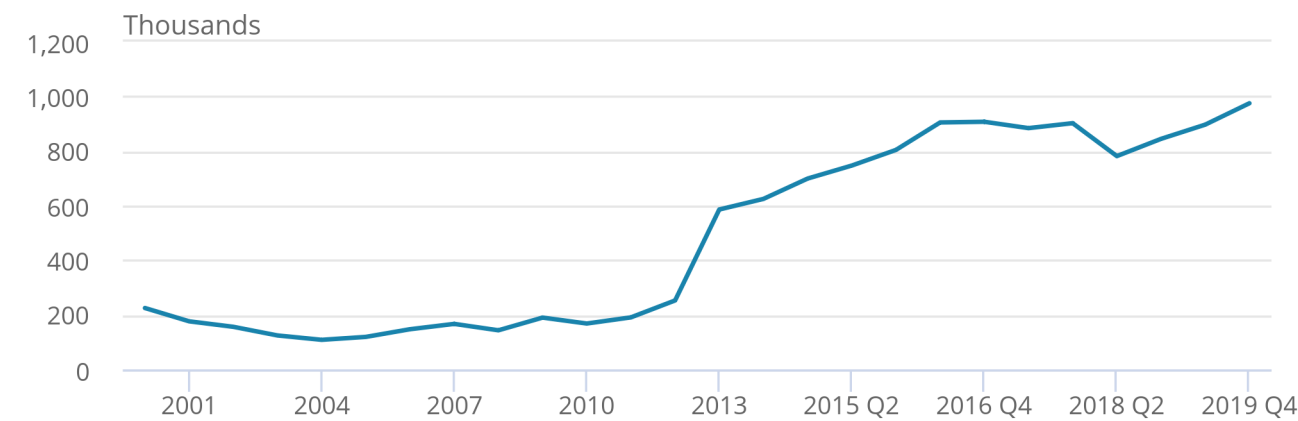
# Zero-hour contracts

Figure 5: The number of people on “zero-hour contracts” reached a record high of 974,000

Number (thousands) of people in employment reporting they are on a “zero-hour contract” in their main job, UK, not seasonally adjusted, October to December, each year 2000 to 2019, April to June, each year 2014 to 2019

Figure 5: The number of people on “zero-hour contracts” reached a record high of 974,000

Number (thousands) of people in employment reporting they are on a “zero-hour contract” in their main job, UK, not seasonally adjusted, October to December, each year 2000 to 2019, April to June, each year 2014 to 2019



Source: Office for National Statistics – Labour Force Survey

Notes:

1. The number of people who are shown as on a “zero-hour contract” at any point in time will be affected by whether people know they are on a “zero-hour contract” and how aware they are of the concept. The large increase seen between 2012 and 2013 is likely the result of increased media coverage of “zero-hour contracts” at that time.
2. Estimates presented are not seasonally adjusted, so comparisons of change should only be made based on the same period each year.

There is no single agreed definition of what “zero-hour contracts” are. While some contracts are explicitly called “zero-hour contracts”, there are other definitions available and used in published statistics. The common element of the definitions is the lack of a guaranteed minimum number of hours.

In October to December 2019, it was estimated that there were a record 974,000 people in employment on a “zero-hour contract” in their main job, representing a record 3.0% of all people in employment. This was 130,000 more than for the same period a year earlier (Figure 5). More detailed estimates are available in [dataset EMP17](#).



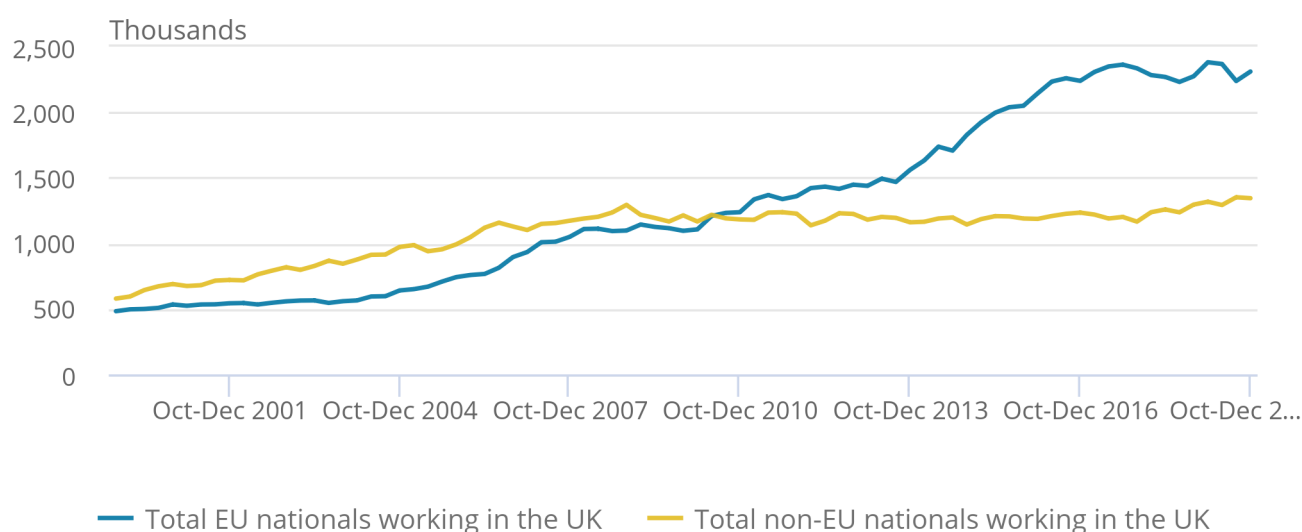
## UK and non-UK workers

**Figure 6: The number of EU nationals working in the UK has generally increased over the last 20 years but has been broadly flat for the last three years**

Non-UK nationals (aged 16 years and over) working in the UK, not seasonally adjusted, between October to December 1999 and October to December 2019

Figure 6: The number of EU nationals working in the UK has generally increased over the last 20 years but has been broadly flat for the last three years

Non-UK nationals (aged 16 years and over) working in the UK, not seasonally adjusted, between October to December 1999 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

### Notes:

1. The EU series are based on the current membership of the EU. For example, Poland is included in the EU series throughout the entire time series, although Poland did not join the EU until 2004.
2. Estimates presented are not seasonally adjusted, so comparisons of change should only be made based on the same period each year.

Between early 2009 and early 2018, the number of non-UK nationals from outside the EU working in the UK was broadly flat (at around 1.2 million); however, there has been a slight increase since, with the level at 1.34 million in October to December 2019.

In contrast, the number of non-UK nationals from the EU working in the UK has generally increased, reflecting the admission of Poland and other East European countries to the EU in 2004. However, the series has been broadly flat since the latter half of 2016, at around 2.3 million.

Looking at employment by nationality between October to December 2018 and October to December 2019:

- the estimated number of UK nationals working in the UK increased by 227,000 to a record high of 29.33 million
- the estimated number of non-UK nationals from the EU working in the UK increased by 36,000 to 2.31 million
- the estimated number of non-UK nationals from outside the EU working in the UK increased by 49,000 to 1.34 million

## Hours worked

Since estimates began in 1971, [total hours worked](#) by women have generally increased, reflecting increases in both the employment rate for women and the UK population. In contrast, total hours worked by men have been relatively stable, with the level in October to December 2019 being close to the level in January to March 1971 (623 and 628 million hours, respectively). This is because falls in the employment rate for men, and increases in the share of part-time working, have been roughly offset by population increases.

Between October to December 2018 and October to December 2019, total actual weekly hours worked in the UK increased by 0.8% (to 1.05 billion hours), while average actual weekly hours decreased by 0.2% (to 31.9 hours). Therefore, the annual increase in total hours was mainly driven by the 1.0% increase in employment over the last year.

In October to December 2019, men worked an average of 36.0 hours per week, a decrease of 0.3 hours compared with a year earlier. In contrast, the average actual weekly hours for women increased by 0.2 hours over the year, to 27.4 hours. This increase in average hours for women, combined with the increase in employment, has resulted in an annual increase in total actual weekly hours worked of 8.1 million hours.

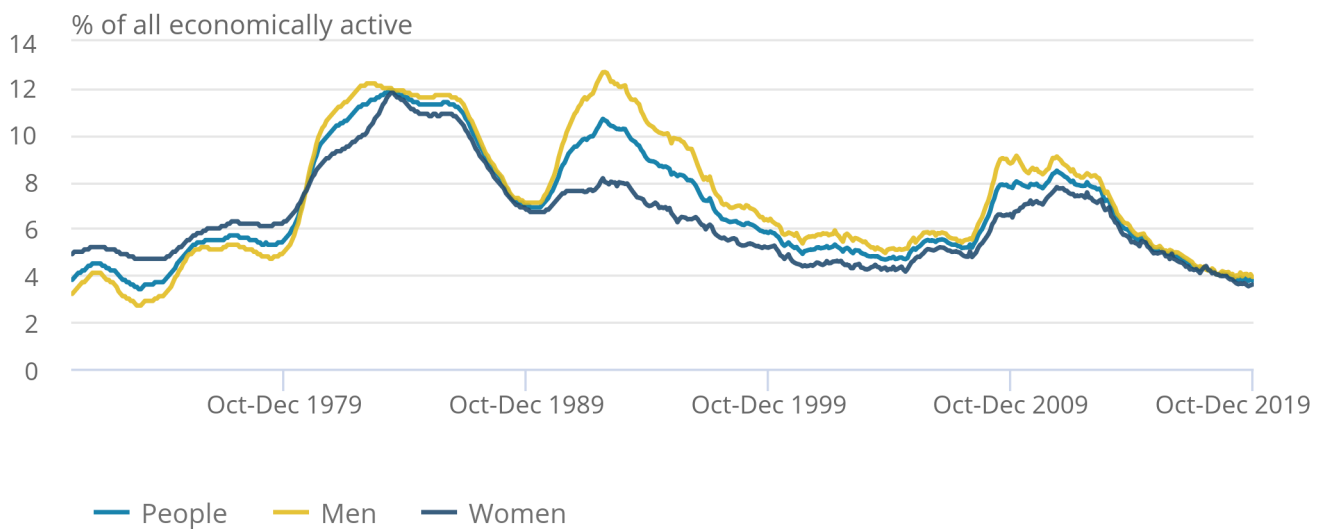
## 4 . Unemployment

**Figure 7: Unemployment rates have generally been falling for the last six years**

UK unemployment rates (aged 16 years and over), seasonally adjusted, between January to March 1971 and October to December 2019

### Figure 7: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimated unemployment rates for both men and women aged 16 years and over have generally been falling since late 2013 but have levelled off in recent periods (as seen in Figure 8).

For October to December 2019:

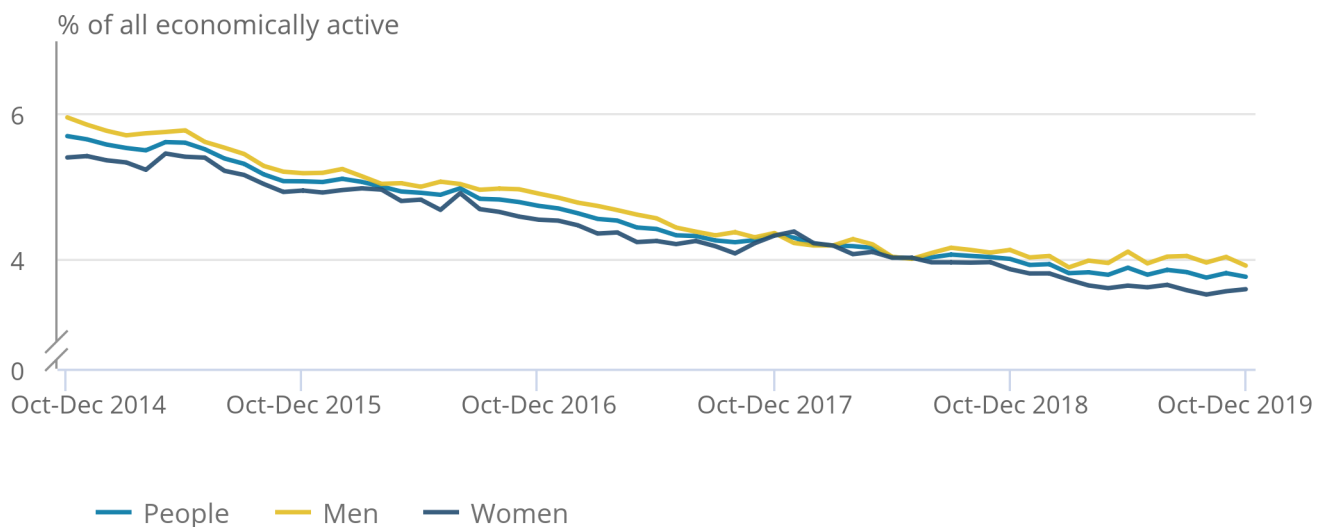
- the estimated UK unemployment rate for all people was 3.8%; this is 0.2 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for men was 3.9%; this is 0.2 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for women was 3.6%; this is down 0.3 percentage points on the year but largely unchanged on the quarter

**Figure 8: The steady fall in unemployment rates for men and women over the last few years has slowed in recent periods**

UK unemployment rates (aged 16 years and over), seasonally adjusted, between October to December 2014 and October to December 2019

## Figure 8: The steady fall in unemployment rates for men and women over the last few years has slowed in recent periods

UK unemployment rates (aged 16 years and over), seasonally adjusted, between October to December 2014 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Between October to December 2014 and October to December 2019 (Figure 8):

- the estimated unemployment rate for all people fell from 5.7% to 3.8%
- the estimated unemployment rate for men fell from 6.0% to 3.9%
- the estimated unemployment rate for women fell from 5.4% to 3.6%

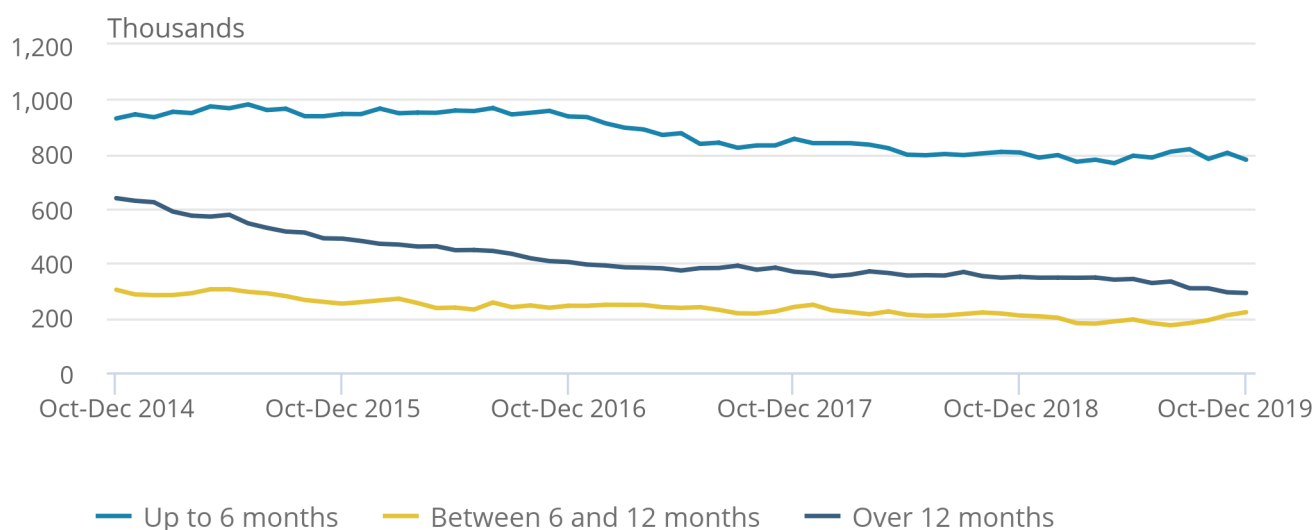
For October to December 2019, an estimated 1.29 million people were unemployed. This is 73,000 fewer than a year earlier and 580,000 fewer than five years earlier.

## Figure 9: Long-term unemployment continues to fall

Unemployment in the UK by duration (aged 16 years and over), seasonally adjusted, between October to December 2014 and October to December 2019

### Figure 9: Long-term unemployment continues to fall

Unemployment in the UK by duration (aged 16 years and over), seasonally adjusted, between October to December 2014 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Looking in more detail at this fall of 580,000 over the last five years (Figure 9):

- the estimated number of people unemployed for up to six months fell by 151,000 to 779,000 but has been relatively stable for the last two years
- for those unemployed for over 6 and up to 12 months, the number fell by 82,000 to 220,000, but has been broadly flat for the last three years
- the largest fall was for long-term unemployment (those unemployed for over one year), which was down 347,000 to 291,000, with the level for men reaching a record low of 173,000

## 5 . Economic inactivity

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

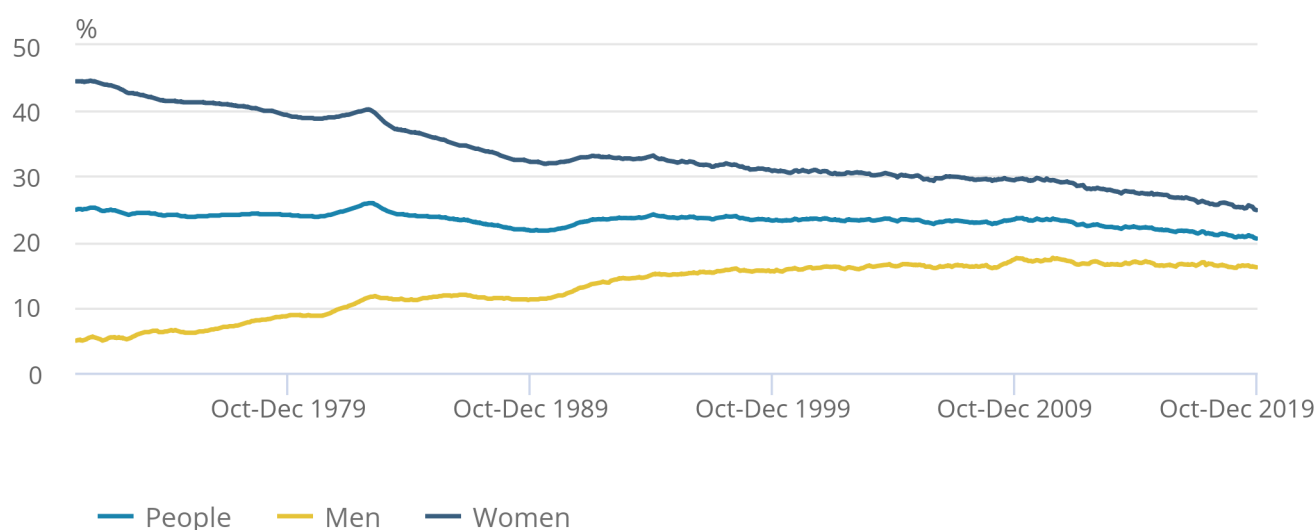
Since comparable records began in 1971, the economic inactivity rate for all people aged between 16 and 64 years has generally been falling (although it increased during recessions). This is because of a gradual fall in the economic inactivity rate for women (as seen in Figure 10). Over recent years, the economic inactivity rate for men has been relatively flat.

**Figure 10: The overall inactivity rate for people aged between 16 and 64 years was at a record low of 20.5%, down 0.4 percentage points on the year**

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019

Figure 10: The overall inactivity rate for people aged between 16 and 64 years was at a record low of 20.5%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

For people aged between 16 and 64 years, for October to December 2019:

- the estimated economic inactivity rate for all people was at a record low of 20.5%; this is down 0.4 percentage points on the year and down 0.3 percentage points on the quarter
- the estimated economic inactivity rate for men was 16.1%; this is largely unchanged on the year but down 0.1 percentage point on the quarter
- the estimated economic inactivity rate for women was at a record low of 24.8%; this is down 0.8 percentage points on the year and down 0.6 percentage points on the quarter

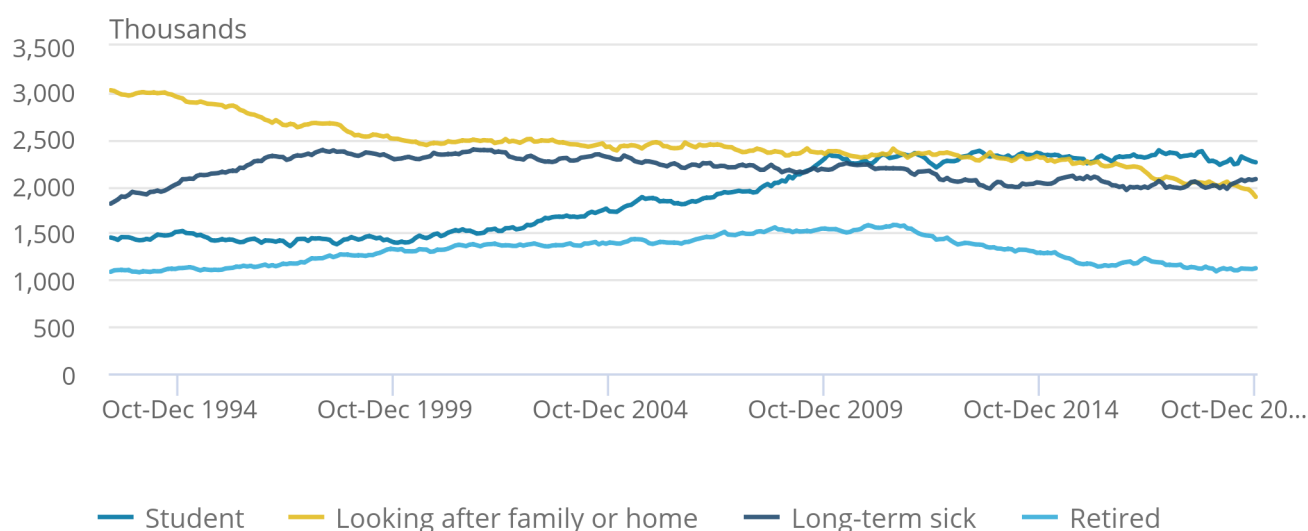
Estimates for October to December 2019 show 8.48 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 155,000 fewer than a year earlier and 587,000 fewer than five years earlier. The annual decrease was driven by women, with the level down by 163,000 to reach a record low of 5.16 million.

## Figure 11: The number of people who are inactive because they are looking after family or home is at a record low

Inactive people (aged 16 to 64 years) by reason in the UK, seasonally adjusted, between March to May 1993 and October to December 2019

### Figure 11: The number of people who are inactive because they are looking after family or home is at a record low

Inactive people (aged 16 to 64 years) by reason in the UK, seasonally adjusted, between March to May 1993 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

Looking in more detail at the estimated fall of 587,000 in economic inactivity over the last five years, the category showing the largest decrease was people looking after the family or home (down by 418,000 to a record low of 1.89 million).

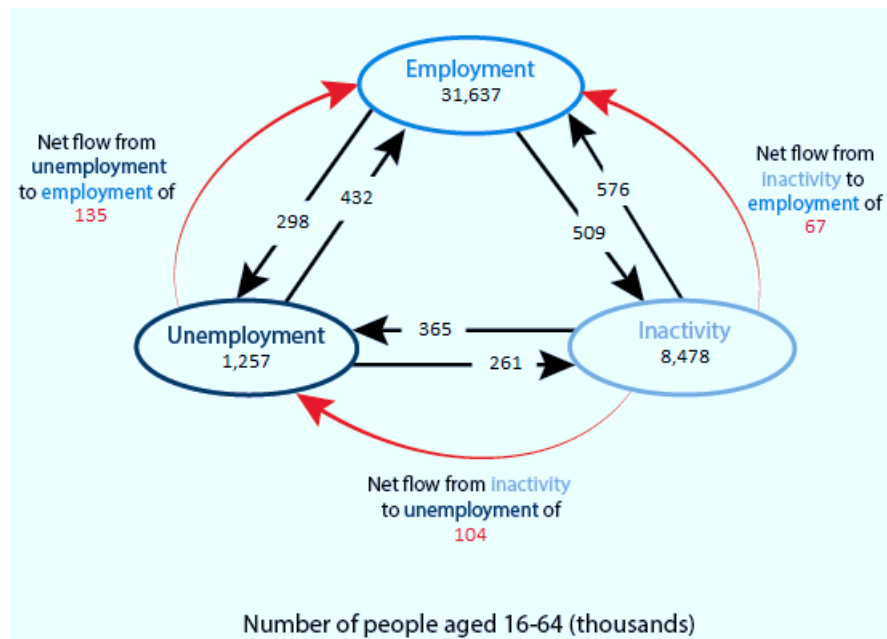
The fall was largely driven by women, with a decrease of 478,000. This reflects changes to the State Pension age, resulting in fewer women retiring between the ages of 60 and 65 years, as well as more women in younger age groups participating in the labour market driving the decrease in numbers looking after the family or home.

When the series began in March to May 1993, looking after family and home was the most common reason for inactivity, comprising 35.3% of the total number of economically inactive people. By October to December 2019, the share had decreased to 22.2% and it was the third most common reason, behind students (26.6%) and the long-term sick (24.5%).

## 6 . Labour market flows

**Figure 12: There was a net flow of 135,000 from unemployment to employment**

Flows between employment, unemployment and economic inactivity between July to September 2019 and October to December 2019, UK, seasonally adjusted



Source: Office for National Statistics – Labour Force Survey

**Notes:**

1. Improvements to the weighting methodology used in the Labour Force Survey longitudinal datasets have been introduced and flows estimates have been revised on this basis back to April to June 2012. Information about the change that has been made and the impact this has on LFS flows estimates in [dataset X02](#) are available on the [Office for National Statistics \(ONS\) website](#).

Looking at estimates of flows between employment, unemployment and economic inactivity between July to September 2019 and October to December 2019, there was a net flow of:

- 135,000 people from unemployment to employment
- 104,000 people from economic inactivity to unemployment
- 67,000 people from economic inactivity to employment

These estimates of labour market flows have not been designated as National Statistics.



## 7 . Employment in the UK data

### [Employment, unemployment and economic inactivity](#)

Dataset A05 SA | Updated 18 February 2020

Estimates of UK employment, unemployment and economic inactivity broken down into age bands.

### [Full-time, part-time and temporary workers](#)

Dataset EMP01 SA | Updated 18 February 2020

Estimates of UK employment including a breakdown by sex, type of employment, and full-time and part-time working.

### [Actual weekly hours worked](#)

Dataset HOUR01 SA | Updated 18 February 2020

Estimates for the hours that people in employment work in the UK.

### [Unemployment by age and duration](#)

Dataset UNEM01 SA | Updated 18 February 2020

Estimates of unemployment in the UK including a breakdown by sex, age group and the length of time people are unemployed.

### [Economic inactivity by reason](#)

Dataset INAC01 SA | Updated 18 February 2020

Estimates of those not in the UK labour force measured by the reasons given for inactivity.

### [Labour Force Survey sampling variability](#)

Dataset A11 | Updated 18 February 2020

Labour Force Survey sampling variability (95% confidence intervals).

## 8 . Glossary

### Actual and usual hours worked

Statistics for [usual hours worked](#) measure how many hours people usually work per week. Compared with [actual hours worked](#), they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week but who was on holiday for a week would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in our [guide to labour market statistics](#).

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) who are unemployed.

A [more detailed glossary](#) is available.

## 9 . Measuring the data

This bulletin relies on data collected from the [Labour Force Survey \(LFS\)](#), the largest household survey in the UK.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the [LFS QMI](#).

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS.

### After EU withdrawal

As the UK leaves the EU, it is important that our statistics continue to be of high quality and are internationally comparable. During the transition period, those UK statistics that align with EU practice and rules will continue to do so in the same way as before 31 January 2020.

After the transition period, we will continue to produce our labour market statistics in line with the UK Statistics Authority's (UKSA's) [Code of Practice for Statistics](#) and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

## 10 . Strengths and limitations

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a [sample](#) of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

## Comparability

The data in this bulletin follow internationally accepted definitions specified by the [International Labour Organization \(ILO\)](#). This ensures that the estimates for the UK are comparable with those for other countries.

Further information is available in [A guide to labour market statistics](#).

Table 1: Labour Force Survey sampling variability (95% confidence intervals)  
Sampling variability (95% confidence intervals) of UK Labour Force Survey estimates, October to December 2019

	Level	Sampling variability of level (*)	Change on quarter	Sampling variability of change on quarter (*)	Change on year	Sampling variability of change on year (*)
Employment (000s, aged 16 and over)	32,934	± 177	180	± 151	336	± 238
Employment rate (aged 16 to 64)	76.5%	± 0.4	0.4	± 0.3	0.6	± 0.5
Average weekly hours	31.9	± 0.2	-0.3	± 0.2	-0.1	± 0.3
Unemployment (000s, aged 16 and over)	1,290	± 69	-16	± 75	-73	± 97
Unemployment rate (aged 16 and over)	3.8%	± 0.2	-0.1	± 0.2	-0.2	± 0.3
Economically active (000s, aged 16 and over)	34,223	± 169	164	± 147	263	± 229
Economic activity rate (aged 16 to 64)	79.5%	± 0.4	0.3	± 0.3	0.4	± 0.5
Economically inactive (000s, aged 16 to 64)	8,478	± 154	-138	± 133	-155	± 208
Economic inactivity rate (aged 16 to 64)	20.5%	± 0.4	-0.3	± 0.3	-0.4	± 0.5
Redundancies (000s, aged 16 and over)	109	± 19	-10	± 28	17	± 26

Source: Office for National Statistics – Labour Force Survey

### Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. [Back to table](#)
2. This data is part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release. [Back to table](#)

## 11 . Related links

### [Labour market economic commentary](#)

Article | Updated 18 February 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

### [Regional labour market statistics in the UK](#)

Bulletin | Updated 18 February 2020

Regional, local authority and Parliamentary constituency breakdowns of changes in UK employment, unemployment, economic inactivity and other employment-related statistics.

### [Public sector employment](#)

Bulletin | Updated 17 December 2019

Quarterly estimates of the number of people employed in the public and private sectors in the UK. The public sector comprises central government, local government and public corporations.

### [Young people not in education, employment or training](#)

Bulletin | Updated 21 November 2019

Quarterly bulletin examining estimates of men and women aged between 16 and 24 years in the UK who are not studying or in employment.

### [Working and workless households in the UK](#)

Bulletin | Updated 27 November 2019

Commentary on quarterly estimates of the economic status of UK households and the people living in them.

### [Improvements to the weighting methodology used in the Labour Force Survey longitudinal datasets](#)

Methodology article | Released 21 January 2020

Information about the change that has been made and the impact this has on Labour Force Survey (LFS) flows estimates in dataset X02, released 18 February 2020.

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2020/relateddata>

The complete set of labour market tables is available from the Labour Market Overview bulletin.

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands)  
seasonally adjusted

		LFS household population <sup>1</sup>		Headline indicators					
				Employment		Unemployment		Inactivity	
				Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
				All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MG SX	LF2M	LF2S
People	Oct-Dec 2017	52,858	41,197	32,154	75.2	1,463	4.4	8,785	21.3
	Oct-Dec 2018	53,138	41,284	32,597	75.8	1,363	4.0	8,632	20.9
	Jan-Mar 2019	53,206	41,304	32,697	76.1	1,298	3.8	8,609	20.8
	Apr-Jun 2019	53,275	41,323	32,811	76.1	1,329	3.9	8,562	20.7
	Jul-Sep 2019	53,345	41,347	32,753	76.0	1,306	3.8	8,616	20.8
	<b>Oct-Dec 2019</b>	<b>53,415</b>	<b>41,371</b>	<b>32,934</b>	<b>76.5</b>	<b>1,290</b>	<b>3.8</b>	<b>8,478</b>	<b>20.5</b>
	Change on quarter	71	25	180	0.4	-16	-0.1	-138	-0.3
	Change %	0.1	0.1	0.6		-1.2		-1.6	
	Change on year	277	87	336	0.6	-73	-0.2	-155	-0.4
	Change %	0.5	0.2	1.0		-5.4		-1.8	
Men		MGSM	YBTG	MGSA	MGSV	MGSD	MG SY	YBSO	YBTM
	Oct-Dec 2017	25,847	20,476	17,035	79.6	778	4.4	3,408	16.6
	Oct-Dec 2018	26,006	20,534	17,290	80.3	746	4.1	3,307	16.1
	Jan-Mar 2019	26,043	20,546	17,275	80.3	701	3.9	3,354	16.3
	Apr-Jun 2019	26,081	20,558	17,263	80.1	740	4.1	3,353	16.3
	Jul-Sep 2019	26,119	20,571	17,298	80.3	731	4.1	3,332	16.2
	<b>Oct-Dec 2019</b>	<b>26,158</b>	<b>20,586</b>	<b>17,328</b>	<b>80.6</b>	<b>707</b>	<b>3.9</b>	<b>3,315</b>	<b>16.1</b>
	Change on quarter	39	14	30	0.3	-24	-0.1	-16	-0.1
	Change %	0.1	0.1	0.2		-3.2		-0.5	
	Change on year	152	52	39	0.2	-39	-0.2	8	0.0
	Change %	0.6	0.3	0.2		-5.2		0.3	
Women		MGSN	LF2P	MG SB	LF25	MG SE	MG SZ	LF2N	LF2T
	Oct-Dec 2017	27,011	20,720	15,119	70.8	685	4.3	5,377	26.0
	Oct-Dec 2018	27,132	20,750	15,308	71.4	617	3.9	5,325	25.7
	Jan-Mar 2019	27,163	20,758	15,422	71.8	597	3.7	5,255	25.3
	Apr-Jun 2019	27,194	20,766	15,548	72.1	589	3.6	5,209	25.1
	Jul-Sep 2019	27,226	20,775	15,455	71.8	575	3.6	5,284	25.4
	<b>Oct-Dec 2019</b>	<b>27,258</b>	<b>20,785</b>	<b>15,605</b>	<b>72.4</b>	<b>582</b>	<b>3.6</b>	<b>5,162</b>	<b>24.8</b>
	Change on quarter	32	10	150	0.6	8	0.0	-122	-0.6
	Change %	0.1	0.0	1.0		1.4		-2.3	
	Change on year	125	35	298	1.0	-34	-0.3	-163	-0.8
	Change %	0.5	0.2	1.9		-5.6		-3.1	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 16 and over						Aged 16-64					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		MGRZ	MGSR	MGSC	MG SX	M GSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
People	Oct-Dec 2017	32,154	60.8	1,463	4.4	19,242	36.4	30,970	75.2	1,442	4.4	8,785	21.3
	Oct-Dec 2018	32,597	61.3	1,363	4.0	19,178	36.1	31,307	75.8	1,345	4.1	8,632	20.9
	Jan-Mar 2019	32,697	61.5	1,298	3.8	19,212	36.1	31,414	76.1	1,280	3.9	8,609	20.8
	Apr-Jun 2019	32,811	61.6	1,329	3.9	19,134	35.9	31,448	76.1	1,313	4.0	8,562	20.7
	Jul-Sep 2019	32,753	61.4	1,306	3.8	19,286	36.2	31,443	76.0	1,288	3.9	8,616	20.8
	<b>Oct-Dec 2019</b>	<b>32,934</b>	<b>61.7</b>	<b>1,290</b>	<b>3.8</b>	<b>19,192</b>	<b>35.9</b>	<b>31,637</b>	<b>76.5</b>	<b>1,257</b>	<b>3.8</b>	<b>8,478</b>	<b>20.5</b>
	Change on quarter	180	0.3	-16	-0.1	-94	-0.2	194	0.4	-32	-0.1	-138	-0.3
	Change %	0.6		-1.2		-0.5		0.6		-2.4		-1.6	
	Change on year	336	0.3	-73	-0.2	14	-0.2	330	0.6	-88	-0.3	-155	-0.4
	Change %	1.0		-5.4		0.1		1.1		-6.6		-1.8	
Men		MGSA	MGSS	MGSD	MG SY	M G SJ	YBTD	YBSF	M GSV	YBSI	YBTJ	YBSO	YBTM
	Oct-Dec 2017	17,035	65.9	778	4.4	8,034	31.1	16,306	79.6	762	4.5	3,408	16.6
	Oct-Dec 2018	17,290	66.5	746	4.1	7,970	30.6	16,492	80.3	735	4.3	3,307	16.1
	Jan-Mar 2019	17,275	66.3	701	3.9	8,067	31.0	16,501	80.3	691	4.0	3,354	16.3
	Apr-Jun 2019	17,263	66.2	740	4.1	8,077	31.0	16,473	80.1	732	4.3	3,353	16.3
	Jul-Sep 2019	17,298	66.2	731	4.1	8,090	31.0	16,521	80.3	719	4.2	3,332	16.2
	<b>Oct-Dec 2019</b>	<b>17,328</b>	<b>66.2</b>	<b>707</b>	<b>3.9</b>	<b>8,122</b>	<b>31.0</b>	<b>16,585</b>	<b>80.6</b>	<b>686</b>	<b>4.0</b>	<b>3,315</b>	<b>16.1</b>
	Change on quarter	30	0.0	-24	-0.1	32	0.1	64	0.3	-33	-0.2	-16	-0.1
	Change %	0.2		-3.2		0.4		0.4		-4.6		-0.5	
	Change on year	39	-0.2	-39	-0.2	152	0.4	93	0.2	-49	-0.3	8	0.0
	Change %	0.2		-5.2		1.9		0.6		-6.7		0.3	
Women		MGSB	MGST	MGSE	M G SZ	M GSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
	Oct-Dec 2017	15,119	56.0	685	4.3	11,208	41.5	14,663	70.8	680	4.4	5,377	26.0
	Oct-Dec 2018	15,308	56.4	617	3.9	11,208	41.3	14,815	71.4	610	4.0	5,325	25.7
	Jan-Mar 2019	15,422	56.8	597	3.7	11,144	41.0	14,913	71.8	589	3.8	5,255	25.3
	Apr-Jun 2019	15,548	57.2	589	3.6	11,057	40.7	14,975	72.1	581	3.7	5,209	25.1
	Jul-Sep 2019	15,455	56.8	575	3.6	11,196	41.1	14,922	71.8	569	3.7	5,284	25.4
	<b>Oct-Dec 2019</b>	<b>15,605</b>	<b>57.3</b>	<b>582</b>	<b>3.6</b>	<b>11,070</b>	<b>40.6</b>	<b>15,053</b>	<b>72.4</b>	<b>571</b>	<b>3.7</b>	<b>5,162</b>	<b>24.8</b>
	Change on quarter	150	0.5	8	0.0	-126	-0.5	131	0.6	1	0.0	-122	-0.6
	Change %	1.0		1.4		-1.1		0.9		0.2		-2.3	
	Change on year	298	0.8	-34	-0.3	-138	-0.7	237	1.0	-39	-0.3	-163	-0.8
	Change %	1.9		-5.6		-1.2		1.6		-6.4		-3.1	
		Aged 16-17						Aged 18-24					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
People	Oct-Dec 2017	332	23.5	120	26.6	960	68.0	3,481	61.8	420	10.8	1,733	30.8
	Oct-Dec 2018	315	22.6	101	24.3	977	70.2	3,515	63.2	409	10.4	1,640	29.5
	Jan-Mar 2019	342	24.6	81	19.2	969	69.6	3,497	63.1	385	9.9	1,661	30.0
	Apr-Jun 2019	347	24.9	83	19.4	961	69.1	3,463	62.7	419	10.8	1,640	29.7
	Jul-Sep 2019	345	24.7	91	21.0	961	68.8	3,364	61.1	409	10.8	1,729	31.4
	<b>Oct-Dec 2019</b>	<b>336</b>	<b>23.9</b>	<b>98</b>	<b>22.5</b>	<b>973</b>	<b>69.2</b>	<b>3,454</b>	<b>63.0</b>	<b>383</b>	<b>10.0</b>	<b>1,645</b>	<b>30.0</b>
	Change on quarter	-9	-0.8	6	1.6	12	0.4	90	1.9	-26	-0.9	-84	-1.4
	Change %	-2.6		6.7		1.3		2.7		-6.4		-4.9	
	Change on year	22	1.3	-3	-1.7	-4	-1.0	-61	-0.2	-26	-0.5	5	0.5
	Change %	6.8		-3.1		-0.4		-1.7		-6.5		0.3	
Men		YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
	Oct-Dec 2017	156	21.5	60	28.0	507	70.1	1,792	62.3	241	11.9	842	29.3
	Oct-Dec 2018	154	21.6	51	24.8	508	71.3	1,828	64.3	245	11.8	769	27.1
	Jan-Mar 2019	162	22.7	45	21.8	506	71.0	1,790	63.2	236	11.7	805	28.4
	Apr-Jun 2019	164	23.0	47	22.4	501	70.3	1,753	62.1	260	12.9	808	28.7
	Jul-Sep 2019	157	21.9	52	24.9	508	70.9	1,737	61.8	244	12.3	829	29.5
	<b>Oct-Dec 2019</b>	<b>152</b>	<b>21.0</b>	<b>57</b>	<b>27.2</b>	<b>513</b>	<b>71.1</b>	<b>1,793</b>	<b>64.0</b>	<b>228</b>	<b>11.3</b>	<b>779</b>	<b>27.8</b>
	Change on quarter	-5	-0.8	5	2.3	5	0.2	56	2.2	-16	-1.0	-50	-1.7
	Change %	-3.1		9.1		1.0		3.2		-6.5		-6.1	
	Change on year	-2	-0.6	6	2.4	4	-0.2	-35	-0.3	-17	-0.5	10	0.8
	Change %	-1.5		11.4		0.8		-1.9		-6.9		1.3	
Women		YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCA X	LWFC
	Oct-Dec 2017	177	25.6	60	25.3	453	65.7	1,689	61.2	179	9.6	891	32.3
	Oct-Dec 2018	161	23.6	50	23.8	469	69.0	1,687	62.0	165	8.9	871	32.0
	Jan-Mar 2019	180	26.5	36	16.7	463	68.2	1,707	62.9	149	8.0	856	31.6
	Apr-Jun 2019	183	26.9	36	16.4	460	67.8	1,711	63.3	159	8.5	832	30.8
	Jul-Sep 2019	188	27.7	40	17.4	453	66.5	1,627	60.4	165	9.2	900	33.4
	<b>Oct-Dec 2019</b>	<b>185</b>	<b>26.9</b>	<b>41</b>	<b>18.2</b>	<b>461</b>	<b>67.1</b>	<b>1,661</b>	<b>61.9</b>	<b>155</b>	<b>8.5</b>	<b>866</b>	<b>32.3</b>
	Change on quarter	-4	-0.8	1	0.8	7	0.6	34	1.5	-10	-0.7	-34	-1.1
	Change %	-2.1		3.6		1.6		2.1		-6.1		-3.8	
	Change on year	24	3.2	-9	-5.5	-8	-1.9	-26	0.0	-10	-0.4	-5	0.3
	Change %	14.9		-17.8		-1.8		-1.5		-5.8		-0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 25-34						Aged 35-49					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
People	Oct-Dec 2017	7,423	83.4	298	3.9	1,177	13.2	10,854	84.8	325	2.9	1,628	12.7
	Oct-Dec 2018	7,509	84.0	270	3.5	1,164	13.0	10,882	85.3	300	2.7	1,574	12.3
	Jan-Mar 2019	7,547	84.3	253	3.2	1,150	12.8	10,859	85.2	292	2.6	1,592	12.5
	Apr-Jun 2019	7,563	84.4	268	3.4	1,129	12.6	10,853	85.2	290	2.6	1,587	12.5
	Jul-Sep 2019	7,589	84.7	261	3.3	1,111	12.4	10,894	85.6	264	2.4	1,567	12.3
	<b>Oct-Dec 2019</b>	<b>7,614</b>	<b>85.0</b>	<b>250</b>	<b>3.2</b>	<b>1,094</b>	<b>12.2</b>	<b>10,921</b>	<b>85.8</b>	<b>271</b>	<b>2.4</b>	<b>1,531</b>	<b>12.0</b>
	Change on quarter	25	0.3	-11	-0.1	-17	-0.2	27	0.2	7	0.1	-36	-0.3
	Change %	0.3		-4.3		-1.5		0.2		2.7		-2.3	
	Change on year	105	1.0	-20	-0.3	-70	-0.8	39	0.5	-28	-0.3	-43	-0.3
	Change %	1.4		-7.3		-6.0		0.4		-9.5		-2.7	
Men		YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFG
	Oct-Dec 2017	4,005	90.1	143	3.4	299	6.7	5,721	90.5	157	2.7	443	7.0
	Oct-Dec 2018	4,037	90.0	150	3.6	298	6.6	5,744	91.2	142	2.4	412	6.5
	Jan-Mar 2019	4,048	90.1	132	3.1	313	7.0	5,733	91.1	127	2.2	432	6.9
	Apr-Jun 2019	4,043	89.8	146	3.5	311	6.9	5,742	91.3	137	2.3	407	6.5
	Jul-Sep 2019	4,066	90.3	143	3.4	294	6.5	5,758	91.6	124	2.1	402	6.4
	<b>Oct-Dec 2019</b>	<b>4,064</b>	<b>90.2</b>	<b>134</b>	<b>3.2</b>	<b>306</b>	<b>6.8</b>	<b>5,734</b>	<b>91.3</b>	<b>130</b>	<b>2.2</b>	<b>419</b>	<b>6.7</b>
	Change on quarter	-2	-0.1	-8	-0.2	12	0.3	-23	-0.4	6	0.1	17	0.3
	Change %	-0.1		-5.9		3.9		-0.4		4.8		4.3	
	Change on year	27	0.2	-16	-0.4	7	0.1	-9	0.0	-12	-0.2	8	0.1
	Change %	0.7		-10.4		2.5		-0.2		-8.3		1.9	
Women		YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
	Oct-Dec 2017	3,418	76.8	155	4.3	878	19.7	5,133	79.1	167	3.2	1,186	18.3
	Oct-Dec 2018	3,472	77.9	120	3.3	866	19.4	5,138	79.6	158	3.0	1,163	18.0
	Jan-Mar 2019	3,500	78.5	122	3.4	837	18.8	5,126	79.5	166	3.1	1,160	18.0
	Apr-Jun 2019	3,520	78.9	122	3.3	819	18.4	5,111	79.3	153	2.9	1,181	18.3
	Jul-Sep 2019	3,523	79.0	118	3.3	817	18.3	5,136	79.7	140	2.7	1,165	18.1
	<b>Oct-Dec 2019</b>	<b>3,550</b>	<b>79.7</b>	<b>116</b>	<b>3.2</b>	<b>788</b>	<b>17.7</b>	<b>5,187</b>	<b>80.5</b>	<b>141</b>	<b>2.6</b>	<b>1,112</b>	<b>17.3</b>
	Change on quarter	27	0.7	-3	-0.1	-28	-0.6	50	0.8	1	0.0	-53	-0.8
	Change %	0.8		-2.4		-3.5		1.0		0.8		-4.6	
	Change on year	78	1.8	-4	-0.2	-77	-1.7	48	1.0	-17	-0.3	-51	-0.7
	Change %	2.2		-3.4		-8.9		0.9		-10.5		-4.4	
		Aged 50-64						Age 65+					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
People	Oct-Dec 2017	8,879	71.3	279	3.0	3,287	26.4	1,184	10.2	21	1.8	10,456	89.7
	Oct-Dec 2018	9,087	71.9	266	2.8	3,277	25.9	1,290	10.9	18	1.4	10,546	89.0
	Jan-Mar 2019	9,168	72.3	268	2.8	3,238	25.5	1,282	10.8	18	1.4	10,602	89.1
	Apr-Jun 2019	9,222	72.5	252	2.7	3,244	25.5	1,363	11.4	16	1.2	10,572	88.5
	Jul-Sep 2019	9,251	72.5	262	2.8	3,248	25.5	1,311	10.9	17	1.3	10,670	88.9
	<b>Oct-Dec 2019</b>	<b>9,312</b>	<b>72.7</b>	<b>255</b>	<b>2.7</b>	<b>3,234</b>	<b>25.3</b>	<b>1,297</b>	<b>10.8</b>	<b>33</b>	<b>2.5</b>	<b>10,715</b>	<b>89.0</b>
	Change on quarter	61	0.3	-7	-0.1	-14	-0.2	-14	-0.2	16	1.2	44	0.0
	Change %	0.7		-2.8		-0.4		-1.1		89.6		0.4	
	Change on year	226	0.8	-11	-0.2	-43	-0.7	6	-0.1	15	1.1	169	0.0
	Change %	2.5		-4.0		-1.3		0.5		81.9		1.6	
Men		MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
	Oct-Dec 2017	4,632	75.8	160	3.3	1,318	21.6	728	13.6	16	2.2	4,626	86.1
	Oct-Dec 2018	4,729	76.3	148	3.0	1,320	21.3	798	14.6	11	1.4	4,663	85.2
	Jan-Mar 2019	4,769	76.7	151	3.1	1,298	20.9	774	14.1	10	1.3	4,714	85.7
	Apr-Jun 2019	4,772	76.5	141	2.9	1,326	21.3	790	14.3	9	1.1	4,724	85.5
	Jul-Sep 2019	4,804	76.8	156	3.2	1,299	20.7	777	14.0	12	1.6	4,758	85.8
	<b>Oct-Dec 2019</b>	<b>4,842</b>	<b>77.1</b>	<b>137</b>	<b>2.8</b>	<b>1,299</b>	<b>20.7</b>	<b>744</b>	<b>13.3</b>	<b>22</b>	<b>2.8</b>	<b>4,806</b>	<b>86.3</b>
	Change on quarter	38	0.4	-19	-0.4	0	-0.1	-34	-0.7	9	1.3	49	0.5
	Change %	0.8		-12.3		0.0		-4.3		75.2		1.0	
	Change on year	113	0.8	-11	-0.3	-21	-0.6	-54	-1.2	10	1.4	143	1.1
	Change %	2.4		-7.3		-1.6		-6.8		91.9		3.1	
Women		LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
	Oct-Dec 2017	4,247	67.0	119	2.7	1,970	31.1	456	7.2	5	1.1	5,831	92.7
	Oct-Dec 2018	4,357	67.7	118	2.6	1,957	30.4	492	7.7	7	1.4	5,883	92.2
	Jan-Mar 2019	4,400	68.1	117	2.6	1,940	30.0	508	7.9	8	1.5	5,889	91.9
	Apr-Jun 2019	4,451	68.7	111	2.4	1,918	29.6	573	8.9	7	1.3	5,848	91.0
	Jul-Sep 2019	4,447	68.4	106	2.3	1,949	30.0	533	8.3	5	1.0	5,912	91.7
	<b>Oct-Dec 2019</b>	<b>4,470</b>	<b>68.5</b>	<b>118</b>	<b>2.6</b>	<b>1,935</b>	<b>29.7</b>	<b>553</b>	<b>8.5</b>	<b>12</b>	<b>2.1</b>	<b>5,908</b>	<b>91.3</b>
	Change on quarter	23	0.1	12	0.2	-14	-0.3	20	0.3	6	1.1	-4	-0.4
	Change %	0.5		11.1		-0.7		3.7		123.3		-0.1	
	Change on year	113	0.8	0	-0.1	-22	-0.8	60	0.8	5	0.7	25	-0.9
	Change %	2.6		0.1		-1.1		12.2		66.0		0.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk



# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

All in employment						Full-time and part-time workers <sup>1</sup>							Total Workers with second jobs
People	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full- time	total people working part-time	Employees working full- time	Employees working part time	Self- employed people working full- time	Self- employed people working part- time		
	1	2	3	4	5	6	7	8	9	10	11		
	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT		
Oct-Dec 2017	32,154	27,174	4,776	131	72	23,609	8,545	20,202	6,972	3,338	1,439	1,143	
Oct-Dec 2018	32,597	27,590	4,840	121	47	24,035	8,562	20,621	6,969	3,375	1,465	1,117	
Jan-Mar 2019	32,697	27,593	4,930	131	42	24,110	8,586	20,566	7,027	3,496	1,434	1,112	
Apr-Jun 2019	32,811	27,669	4,959	135	49	24,107	8,704	20,610	7,059	3,443	1,516	1,138	
Jul-Sep 2019	32,753	27,620	4,955	121	57	24,213	8,540	20,662	6,959	3,499	1,456	1,136	
Oct-Dec 2019	32,934	27,726	5,027	126	55	24,416	8,517	20,792	6,934	3,571	1,455	1,165	
Change on quarter	180	106	71	6	-2	203	-23	130	-25	72	0	29	
Change %	0.6	0.4	1.4	4.6	-3.9	0.8	-0.3	0.6	-0.4	2.1	0.0	2.6	
Change on year	336	136	187	6	8	381	-45	171	-35	196	-10	47	
Change %	1.0	0.5	3.9	4.6	17.2	1.6	-0.5	0.8	-0.5	5.8	-0.7	4.2	
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Oct-Dec 2017	17,035	13,765	3,169	65	36	14,788	2,246	12,141	1,624	2,611	558	494	
Oct-Dec 2018	17,290	13,974	3,231	54	30	14,989	2,301	12,333	1,641	2,633	598	488	
Jan-Mar 2019	17,275	13,881	3,309	61	24	15,027	2,248	12,262	1,619	2,738	572	463	
Apr-Jun 2019	17,263	13,883	3,287	63	30	14,961	2,302	12,271	1,611	2,657	630	466	
Jul-Sep 2019	17,298	13,877	3,322	64	35	15,055	2,244	12,306	1,571	2,718	605	476	
Oct-Dec 2019	17,328	13,929	3,312	61	27	15,108	2,220	12,343	1,585	2,732	580	481	
Change on quarter	30	52	-11	-3	-8	53	-23	37	14	14	-25	5	
Change %	0.2	0.4	-0.3	-4.8	-22.6	0.4	-1.0	0.3	0.9	0.5	-4.1	1.1	
Change on year	39	-46	81	7	-3	119	-80	10	-55	99	-18	-7	
Change %	0.2	-0.3	2.5	12.4	-10.3	0.8	-3.5	0.1	-3.4	3.8	-3.1	-1.5	
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Oct-Dec 2017	15,119	13,409	1,608	66	36	8,821	6,299	8,061	5,348	727	881	649	
Oct-Dec 2018	15,308	13,616	1,609	66	17	9,046	6,261	8,288	5,328	742	867	629	
Jan-Mar 2019	15,422	13,712	1,621	70	19	9,084	6,338	8,304	5,408	758	863	648	
Apr-Jun 2019	15,548	13,786	1,672	72	18	9,146	6,402	8,339	5,447	786	886	671	
Jul-Sep 2019	15,455	13,743	1,633	56	22	9,159	6,296	8,356	5,387	782	851	660	
Oct-Dec 2019	15,605	13,797	1,715	65	28	9,308	6,297	8,449	5,348	839	876	684	
Change on quarter	150	54	82	9	6	150	1	93	-39	57	25	24	
Change %	1.0	0.4	5.0	15.4	25.0	1.6	0.0	1.1	-0.7	7.3	2.9	3.6	
Change on year	298	182	106	-1	11	262	36	161	20	98	9	55	
Change %	1.9	1.3	6.6	-1.9	65.8	2.9	0.6	1.9	0.4	13.2	1.0	8.7	
Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) <sup>3</sup>							
People	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full- time job	% that could not find full- time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Oct-Dec 2017	1,534	5.6	445	29.0	432	144	512	8,411	996	11.8	5,996	257	1,100
Oct-Dec 2018	1,549	5.6	408	26.3	459	127	556	8,434	892	10.6	6,114	262	1,098
Jan-Mar 2019	1,528	5.5	387	25.3	451	131	559	8,461	931	11.0	6,092	271	1,102
Apr-Jun 2019	1,476	5.3	361	24.4	452	133	530	8,575	914	10.7	6,215	278	1,101
Jul-Sep 2019	1,420	5.1	351	24.7	365	135	569	8,414	865	10.3	6,122	272	1,095
Oct-Dec 2019	1,422	5.1	361	25.4	396	113	552	8,389	918	10.9	6,058	291	1,071
Change on quarter	2	0.0	10	0.7	31	-23	-17	-25	54	0.7	-64	19	-24
Change %	0.2		2.9		8.6	-16.8	-2.9	-0.3	6.2		-1.0	6.9	-2.2
Change on year	-128	-0.5	-47	-0.9	-62	-15	-4	-45	27	0.4	-56	28	-27
Change %	-8.2		-11.5		-13.6	-11.4	-0.6	-0.5	3.0		-0.9	10.8	-2.5
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2017	740	5.4	230	31.0	192	79	240	2,182	443	20.3	1,160	86	465
Oct-Dec 2018	742	5.3	213	28.7	209	66	253	2,239	406	18.1	1,244	94	473
Jan-Mar 2019	698	5.0	206	29.5	184	64	244	2,190	394	18.0	1,236	94	439
Apr-Jun 2019	680	4.9	191	28.0	188	63	239	2,242	399	17.8	1,281	95	442
Jul-Sep 2019	656	4.7	176	26.8	153	67	260	2,176	371	17.1	1,269	92	423
Oct-Dec 2019	672	4.8	180	26.7	175	63	254	2,165	386	17.8	1,243	100	419
Change on quarter	16	0.1	4	-0.1	22	-4	-6	-11	15	0.8	-26	7	-4
Change %	2.5		2.3		14.5	-5.7	-2.3	-0.5	3.9		-2.1	8.1	-1.0
Change on year	-70	-0.5	-34	-2.0	-34	-3	1	-74	-20	-0.3	-1	6	-54
Change %	-9.5		-15.9		-16.4	-4.6	0.4	-3.3	-4.9		-0.1	6.2	-11.4
Women	YCCB	YCCE	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Oct-Dec 2017	794	5.9	216	27.2	240	65	273	6,229	553	8.9	4,836	171	635
Oct-Dec 2018	807	5.9	195	24.1	249	61	302	6,195	486	7.8	4,870	168	625
Jan-Mar 2019	830	6.1	181	21.8	267	67	315	6,271	537	8.6	4,856	177	663
Apr-Jun 2019	795	5.8	170	21.4	264	69	291	6,333	515	8.1	4,934	184	659
Jul-Sep 2019	764	5.6	175	22.9	212	68	308	6,238	493	7.9	4,853	180	671
Oct-Dec 2019	750	5.4	182	24.2	221	49	298	6,224	533	8.6	4,815	191	652
Change on quarter	-14	-0.1	6	1.3	9	-19	-11	-14	39	0.6	-38	11	-19
Change %	-1.9		3.6		4.4	-27.7	-3.5	-0.2	7.9		-0.8	6.2	-2.9
Change on year	-57	-0.5	-13	0.1	-28	-11	-5	29	47	0.7	-55	23	27
Change %	-7.1		-6.8		-11.2	-18.9	-1.5	0.5	9.6		-1.1	13.4	4.3

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11 ;14=13/2; 16=15/13; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

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2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Total weekly hours (millions) <sup>12</sup>	Average (mean) actual weekly hours worked			
		All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2017	1,026.9	31.9	37.2	16.2	9.8
Oct-Dec 2018	1,042.0	32.0	37.1	16.2	9.9
Jan-Mar 2019	1,052.9	32.2	37.5	16.3	9.6
Apr-Jun 2019	1,052.6	32.1	37.3	16.3	9.6
Jul-Sep 2019	1,052.6	32.1	37.3	16.3	10.0
<b>Oct-Dec 2019</b>	<b>1,050.1</b>	<b>31.9</b>	<b>36.9</b>	<b>16.2</b>	<b>9.8</b>
Change on quarter	-2.5	-0.3	-0.4	-0.2	-0.2
Change %	-0.2	-0.8	-1.0	-1.0	-2.5
Change on year	8.1	-0.1	-0.2	0.0	-0.1
Change %	0.8	-0.2	-0.6	-0.3	-1.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2017	618.5	36.3	39.1	15.9	10.7
Oct-Dec 2018	626.7	36.2	38.9	16.3	10.7
Jan-Mar 2019	631.0	36.5	39.2	16.2	10.8
Apr-Jun 2019	625.9	36.3	39.0	16.3	10.4
Jul-Sep 2019	627.7	36.3	39.0	16.2	10.5
<b>Oct-Dec 2019</b>	<b>623.2</b>	<b>36.0</b>	<b>38.6</b>	<b>16.1</b>	<b>10.6</b>
Change on quarter	-4.5	-0.3	-0.4	-0.2	0.0
Change %	-0.7	-0.9	-1.1	-1.0	0.3
Change on year	-3.5	-0.3	-0.4	-0.2	-0.2
Change %	-0.6	-0.8	-1.0	-1.4	-1.7
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2017	408.4	27.0	34.0	16.3	9.2
Oct-Dec 2018	415.3	27.1	34.1	16.2	9.2
Jan-Mar 2019	422.0	27.4	34.5	16.3	8.7
Apr-Jun 2019	426.7	27.4	34.6	16.3	9.0
Jul-Sep 2019	425.0	27.5	34.5	16.4	9.6
<b>Oct-Dec 2019</b>	<b>426.9</b>	<b>27.4</b>	<b>34.2</b>	<b>16.2</b>	<b>9.2</b>
Change on quarter	1.9	-0.1	-0.3	-0.2	-0.4
Change %	0.5	-0.5	-0.9	-1.0	-4.4
Change on year	11.6	0.2	0.2	0.0	0.0
Change %	2.8	0.8	0.5	0.1	-0.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

## 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Oct-Dec 2018</b>									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.5	1.2	3.5	1.9	6.7
6 up to 15 hours	6.4	3.5	9.6	5.8	3.1	8.5	9.5	5.1	18.1
16 up to 30 hours	19.8	10.2	30.7	19.4	8.8	30.3	22.8	16.5	35.6
31 up to 45 hours	54.3	60.0	47.8	57.0	63.3	50.5	39.3	46.1	25.6
Over 45 hours	18.1	25.4	9.9	17.0	24.3	9.5	24.9	30.4	13.9
Total (thousands)	32,597	17,290	15,308	27,590	13,974	13,616	4,840	3,231	1,609
<b>Jul-Sep 2019</b>									
Less than 6 Hours	1.5	1.0	2.0	1.0	0.7	1.3	3.7	1.9	7.3
6 up to 15 hours	6.4	3.4	9.6	5.9	3.1	8.7	8.5	4.5	16.4
16 up to 30 hours	19.6	10.0	30.4	19.0	8.4	29.8	22.7	16.2	36.0
31 up to 45 hours	54.0	59.8	47.4	56.8	63.3	50.1	39.0	45.9	24.9
Over 45 hours	18.6	25.7	10.6	17.3	24.5	10.1	26.1	31.4	15.3
Total (thousands)	32,753	17,298	15,455	27,620	13,877	13,743	4,955	3,322	1,633
<b>Oct-Dec 2019</b>									
Less than 6 Hours	1.4	0.8	2.0	1.0	0.6	1.4	2.9	1.5	5.7
6 up to 15 hours	6.3	3.5	9.4	5.7	3.0	8.4	8.9	4.9	16.7
16 up to 30 hours	19.3	9.8	29.8	18.7	8.4	29.2	22.6	15.6	36.2
31 up to 45 hours	54.7	60.6	48.2	57.5	64.1	50.9	39.8	46.2	27.4
Over 45 hours	18.3	25.3	10.5	17.0	23.9	10.1	25.8	31.9	14.0
Total (thousands)	32,934	17,328	15,605	27,726	13,929	13,797	5,027	3,312	1,715

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																				
Country of birth	Europe										Africa		Asia			America and Oceania				
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU <sup>7</sup>
	Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>											
Levels (aged 16 and over)																				
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Oct - Dec 2017	32,230	26,659	5,568	2,617	2,378	995	992	357	34	239	869	171	1,492	465	352	591	99	145	3,190	
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349	
Jan - Mar 2019	32,641	26,838	5,796	2,666	2,420	994	947	438	41	246	933	200	1,536	452	366	662	108	139	3,376	
Apr - Jun 2019	32,752	26,967	5,777	2,692	2,438	1,019	971	407	41	254	923	198	1,504	475	387	658	105	167	3,339	
Jul - Sep 2019	32,802	27,028	5,770	2,630	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401	
Oct - Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373	
Change on year	313	160	158	154	133	37	84	16	-3	21	44	-2	-24	13	30	-16	-13	39	25	
Change %	1.0	0.6	2.8	6.1	5.8	3.7	9.4	4.2	-8.1	8.6	4.9	-1.4	-1.5	2.8	8.7	-2.5	-11.7	29.9	0.7	
Nationality																				
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W	
Oct - Dec 2017	32,230	28,726	3,500	2,430	2,335	1,007	959	361	9	95	266	63	508	177	86	296	91	89	1,165	
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295	
Jan - Mar 2019	32,641	28,943	3,698	2,513	2,381	1,018	925	423	16	132	273	71	597	182	115	315	101	75	1,317	
Apr - Jun 2019	32,752	29,084	3,661	2,490	2,368	1,019	952	375	22	122	289	63	567	187	121	314	78	95	1,292	
Jul - Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351	
Oct - Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344	
Change on year	313	227	85	39	36	-16	62	-2	-8	3	20	4	9	5	19	17	-21	36	49	
Change %	1.0	0.8	2.4	1.6	1.6	-1.6	7.2	-0.6	-31.4	2.4	7.3	6.7	1.6	2.5	18.0	5.6	-21.8	51.1	3.8	
Rates (aged 16 to 64)																				
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52	
Oct - Dec 2017	75.3	75.8	73.5	80.5	81.6	77.6	85.4	83.6	72.9	70.9	70.9	82.1	63.7	73.5	56.2	78.6	77.3	86.3	68.5	
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1	
Jan - Mar 2019	75.9	76.3	74.6	81.8	82.8	80.1	85.1	84.6	79.1	72.7	73.1	88.2	64.6	75.3	57.6	77.8	78.4	84.7	69.7	
Apr - Jun 2019	76.0	76.3	74.6	82.2	83.1	80.2	85.2	86.2	78.3	74.4	73.2	87.4	63.4	75.5	59.0	78.6	73.9	87.7	69.3	
Jul - Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0	
Oct - Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9	
Change on year	0.6	0.5	0.9	0.4	0.5	1.2	-0.4	-0.8	6.1	0.5	0.9	-2.5	0.2	3.2	0.7	2.6	0.0	2.1	0.8	
Nationality																				
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56	
Oct - Dec 2017	75.3	75.5	74.2	80.3	81.1	77.3	85.3	84.1	38.0	64.7	65.3	84.8	56.1	67.3	52.7	78.2	79.5	84.5	63.3	
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6	
Jan - Mar 2019	75.9	76.1	75.3	82.1	82.7	79.9	85.0	84.9	75.0	72.9	68.8	91.4	57.2	70.6	50.9	76.9	78.3	82.7	64.8	
Apr - Jun 2019	76.0	76.1	75.0	82.5	83.3	80.8	85.0	85.9	83.7	69.5	70.7	90.2	54.3	69.3	53.8	76.8	73.1	86.3	63.4	
Jul - Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2	
Oct - Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9	
Change on year	0.6	0.7	0.1	-0.7	-0.8	-0.6	-0.6	-3.6	11.1	1.1	-1.5	-0.9	2.0	4.9	6.8	1.6	3.5	1.7	1.3	
Source: Labour Force Survey																				
Labour market statistics enquiries: <a href="mailto:labour.market@ons.gov.uk">labour.market@ons.gov.uk</a>																				

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania, and excludes the UK.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

Unemployment (all aged 16 and over)																Economically inactive (all aged from 16 to 64)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					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Source: Labour Force Survey  
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1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.  
2. This series consists of all 27 EU member states excluding the UK.  
3. This series consists of all countries outside the EU excluding the UK.  
4. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over															All aged 16 - 64														
People		All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months														
		1	2	3	4	5	6	7	8	9	10	11	12	13	14														
		MGSC	MGSX	YBWF	YBWH	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38														
	Oct-Dec 2017	1,463	4.4	855	240	368	25.2	195	1,442	4.4	840	233	369	25.6	192														
	Oct-Dec 2018	1,363	4.0	805	208	350	25.7	163	1,345	4.1	792	204	349	25.9	160														
	Jan-Mar 2019	1,298	3.8	771	180	346	26.7	171	1,280	3.9	764	178	339	26.5	167														
	Apr-Jun 2019	1,329	3.9	793	194	342	25.7	169	1,313	4.0	785	192	336	25.6	165														
	Jul-Sep 2019	1,306	3.8	817	180	308	23.6	153	1,288	3.9	813	177	298	23.1	149														
	Oct-Dec 2019	1,290	3.8	779	220	291	22.5	163	1,257	3.8	763	210	284	22.6	155														
	Change on quarter	-16	-0.1	-39	40	-17	-1.0	10	-32	-0.1	-51	33	-14	-0.5	6														
	Change %	-1.2		-4.7	22.1	-5.6		6.4	-2.4		-6.2	18.8	-4.8		3.8														
	Change on year	-73	-0.2	-26	12	-59	-3.1	0	-88	-0.3	-29	5	-65	-3.3	-5														
	Change %	-5.4		-3.3	5.9	-16.9		0.3	-6.6		-3.7	2.7	-18.5		-3.0														
Men		MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWV	YBWY	YBXB														
	Oct-Dec 2017	778	4.4	420	137	221	28.4	123	762	4.5	407	132	223	29.3	122														
	Oct-Dec 2018	746	4.1	410	121	215	28.8	104	735	4.3	403	119	214	29.1	102														
	Jan-Mar 2019	701	3.9	386	103	212	30.3	110	691	4.0	384	102	205	29.6	107														
	Apr-Jun 2019	740	4.1	414	113	213	28.8	113	732	4.3	409	111	211	28.9	110														
	Jul-Sep 2019	731	4.1	427	105	199	27.3	105	719	4.2	426	101	192	26.7	101														
	Oct-Dec 2019	707	3.9	407	127	173	24.5	96	686	4.0	398	117	171	24.9	93														
	Change on quarter	-24	-0.1	-20	22	-26	-2.7	-8	-33	-0.2	-28	16	-21	-1.8	-9														
	Change %	-3.2		-4.6	20.9	-13.0		-8.1	-4.6		-6.6	16.3	-11.0		-8.6														
	Change on year	-39	-0.2	-3	6	-41	-4.3	-7	-49	-0.3	-5	-2	-43	-4.2	-9														
	Change %	-5.2		-0.8	4.7	-19.3		-7.1	-6.7		-1.1	-1.3	-20.2		-8.9														
Women		MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39														
	Oct-Dec 2017	685	4.3	435	102	147	21.5	72	680	4.4	432	101	146	21.5	70														
	Oct-Dec 2018	617	3.9	395	87	135	21.9	59	610	4.0	389	86	135	22.1	58														
	Jan-Mar 2019	597	3.7	386	77	134	22.5	61	589	3.8	380	75	134	22.7	60														
	Apr-Jun 2019	589	3.6	379	81	129	21.8	57	581	3.7	376	81	125	21.4	54														
	Jul-Sep 2019	575	3.6	390	76	109	18.9	48	569	3.7	387	76	106	18.7	48														
	Oct-Dec 2019	582	3.6	372	94	117	20.1	67	571	3.7	365	93	113	19.8	62														
	Change on quarter	8	0.0	-19	18	9	1.2	18	1	0.0	-22	17	7	1.2	14														
	Change %	1.4		-4.8	23.7	7.9		37.7	0.2		-5.8	22.2	6.6		30.3														
	Change on year	-34	-0.3	-23	6	-18	-1.7	8	-39	-0.3	-25	7	-21	-2.3	4														
	Change %	-5.6		-5.9	7.5	-13.1		13.4	-6.4		-6.3	8.2	-15.9		7.2														
16-17															18-24														
People		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months														
		15	16	17	18	19	20	21	22	23	24	25	26	27	28														
		YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYV	YBYE														
	Oct-Dec 2017	120	26.6	94	20	7	5.5	*	420	10.8	285	64	72	17.1	26														
	Oct-Dec 2018	101	24.3	82	14	5	5.2	*	409	10.4	264	66	79	19.4	26														
	Jan-Mar 2019	81	19.2	65	9	7	8.8	*	385	9.9	267	55	63	16.4	14														
	Apr-Jun 2019	83	19.4	65	13	5	5.8	*	419	10.8	283	62	74	17.6	18														
	Jul-Sep 2019	91	21.0	72	13	6	7.1	*	409	10.8	292	53	64	15.6	16														
	Oct-Dec 2019	98	22.5	80	14	*	*	*	383	10.0	256	71	56	14.6	21														
	Change on quarter	6	1.6	8	1	*	*	*	-26	-0.9	-36	18	-8	-1.0	5														
	Change %	6.7		11.6	7.9	*	*	*	-6.4		-12.4	34.6	-12.5		28.2														
	Change on year	-3	-1.7	-2	0	*	*	*	-26	-0.5	-8	5	-23	-4.8	-5														
	Change %	-3.1		-1.9	3.0	*	*	*	-6.5		-3.0	7.5	-29.6		-19.9														
Men		YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF														
	Oct-Dec 2017	60	28.0	47	11	*	*	*	241	11.9	152	40	50	20.6	20														
	Oct-Dec 2018	51	24.8	39	8	*	*	*	245	11.8	145	40	60	24.6	23														
	Jan-Mar 2019	45	21.8	36	*	5	10.9	*	236	11.7	157	37	42	17.8	10														
	Apr-Jun 2019	47	22.4	37	7	*	*	*	260	12.9	166	40	53	20.5	14														
	Jul-Sep 2019	52	24.9	40	7	*	*	*	244	12.3	162	34	48	19.5	13														
	Oct-Dec 2019	57	27.2	47	7	*	*	*	228	11.3	144	47	37	16.3	13														
	Change on quarter	5	2.3	7	0	*	*	*	-16	-1.0	-19	13	-10	-3.2	0														
	Change %	9.1		16.4	-0.3	*	*	*	-6.5		-11.4	38.1	-21.7		-2.3														
	Change on year	6	2.4	8	0	*	*	*	-17	-0.5	-1	7	-23	-8.2	-10														
	Change %	11.4		19.6	-3.8	*	*	*	-6.9		-1.0	18.6	-38.0		-43.4														
Women		YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG														
	Oct-Dec 2017	60	25.3	47	9	*	*	*	179	9.6	133	24	22	12.4	6														
	Oct-Dec 2018	50	23.8	43	6	*	*	*	165	8.9	119	27	19	11.8	*														
	Jan-Mar 2019	36	16.7	29	5	*	*	*	149	8.0	111	17	21	14.3	*														
	Apr-Jun 2019	36	16.4	28	7	*	*	*	159	8.5	117	22	20	12.9	*														
	Jul-Sep 2019	40	17.4	32	6	*	*	*	165	9.2	130	19	16	9.9	*														
	Oct-Dec 2019	41	18.2	33	7	*	*	*	155	8.5	112	24	19	12.1	8														
	Change on quarter	1	0.8	2	1	*	*	*	-10	-0.7	-18	5	2	2.1	*														
	Change %	3.6		5.5	18.0	*	*	*	-6.1		-13.6	28.3	14.0		*														
	Change on year	-9	-5.5	-9	1	*	*	*	-10	-0.4	-6	-2	-1	0.3	*														
	Change %	-17.8		-21.6	11.1	*	*	*	-5.8		-5.4	-9.0	-3.4		*														

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

<sup>1</sup>Denominator = economically active for that age group.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

		25-49							50 and over						
People		All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
		MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
	Oct-Dec 2017	622	3.3	346	103	174	27.9	94	300	2.9	131	53	116	38.8	75
	Oct-Dec 2018	569	3.0	330	85	155	27.1	71	284	2.7	130	43	111	39.0	65
	Jan-Mar 2019	546	2.9	312	76	158	28.9	89	286	2.7	127	40	118	41.4	68
	Apr-Jun 2019	558	2.9	320	76	162	28.9	91	268	2.5	125	42	102	38.0	60
	Jul-Sep 2019	525	2.8	314	72	139	26.5	71	280	2.6	140	42	98	35.1	65
	<b>Oct-Dec 2019</b>	<b>521</b>	<b>2.7</b>	<b>299</b>	<b>86</b>	<b>136</b>	<b>26.2</b>	<b>78</b>	<b>288</b>	<b>2.6</b>	<b>144</b>	<b>49</b>	<b>95</b>	<b>33.1</b>	<b>65</b>
	Change on quarter	-4	0.0	-15	14	-3	-0.4	6	8	0.1	4	7	-3	-2.0	0
	Change %	-0.8		-4.7	18.9	-2.2		9.1	2.9		3.0	16.3	-2.9		0.1
	Change on year	-48	-0.3	-31	1	-18	-1.0	6	4	0.0	14	6	-15	-5.9	0
	Change %	-8.4		-9.4	1.3	-11.8		9.0	1.5		10.7	13.3	-13.9		-0.5
<b>Men</b>		MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
	Oct-Dec 2017	300	3.0	151	52	97	32.3	56	176	3.2	70	35	72	40.8	46
	Oct-Dec 2018	292	2.9	158	50	85	29.0	45	159	2.8	69	24	66	41.6	35
	Jan-Mar 2019	258	2.6	131	38	89	34.6	59	161	2.8	62	23	76	47.1	40
	Apr-Jun 2019	284	2.8	148	42	94	33.2	58	150	2.6	62	24	63	42.0	40
	Jul-Sep 2019	267	2.6	149	35	83	31.1	46	169	2.9	76	28	64	38.1	46
	<b>Oct-Dec 2019</b>	<b>265</b>	<b>2.6</b>	<b>145</b>	<b>44</b>	<b>76</b>	<b>28.7</b>	<b>44</b>	<b>159</b>	<b>2.8</b>	<b>72</b>	<b>29</b>	<b>58</b>	<b>36.4</b>	<b>39</b>
	Change on quarter	-3	0.0	-4	8	-7	-2.4	-2	-10	-0.2	-4	1	-6	-1.7	-7
	Change %	-0.9		-2.4	23.5	-8.7		-3.6	-6.0		-5.6	2.5	-10.0		-14.2
	Change on year	-27	-0.3	-13	-6	-9	-0.3	-1	0	0.0	3	5	-8	-5.2	4
	Change %	-9.4		-8.1	-11.9	-10.2		-1.6	-0.3		4.9	18.8	-12.7		10.6
<b>Women</b>		MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYV	YBZB	YBZE	YBZH	YBZK
	Oct-Dec 2017	322	3.6	195	51	76	23.7	38	124	2.6	61	19	45	36.0	29
	Oct-Dec 2018	277	3.1	172	35	70	25.2	26	125	2.5	61	19	45	35.7	30
	Jan-Mar 2019	287	3.2	181	38	68	23.7	29	125	2.5	65	17	43	34.2	28
	Apr-Jun 2019	274	3.1	172	35	67	24.6	33	119	2.3	62	18	39	32.9	20
	Jul-Sep 2019	258	2.9	165	37	56	21.8	25	111	2.2	64	14	34	30.5	19
	<b>Oct-Dec 2019</b>	<b>257</b>	<b>2.9</b>	<b>154</b>	<b>42</b>	<b>60</b>	<b>23.5</b>	<b>33</b>	<b>130</b>	<b>2.5</b>	<b>72</b>	<b>20</b>	<b>37</b>	<b>28.9</b>	<b>26</b>
	Change on quarter	-2	0.0	-11	5	4	1.8	8	18	0.3	9	6	4	-1.5	7
	Change %	-0.7		-6.8	14.5	7.3		32.4	16.4		13.4	44.3	10.7		34.3
	Change on year	-21	-0.3	-18	7	-10	-1.7	7	5	0.0	11	1	-7	-6.7	-4
	Change %	-7.5		-10.6	19.8	-13.7		27.3	3.8		17.2	6.3	-15.7		-13.8

Relationship between columns: 1=3+4+5; 8=10+11+12.

<sup>1</sup>Denominator = economically active for that age group.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
1	2	3	4	5	6	7	8

### Economically active

People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2017	33,617	32,411	453	3,902	7,720	11,179	9,158	1,205
Oct-Dec 2018	33,960	32,652	415	3,924	7,778	11,182	9,352	1,309
Jan-Mar 2019	33,995	32,694	423	3,883	7,801	11,152	9,436	1,300
Apr-Jun 2019	34,140	32,761	430	3,882	7,831	11,143	9,475	1,379
Jul-Sep 2019	34,059	32,731	437	3,773	7,850	11,158	9,513	1,328
<b>Oct-Dec 2019</b>	<b>34,223</b>	<b>32,894</b>	<b>434</b>	<b>3,837</b>	<b>7,863</b>	<b>11,192</b>	<b>9,567</b>	<b>1,330</b>
Change on quarter	164	163	-3	64	13	34	54	2
Change %	0.5	0.5	-0.6	1.7	0.2	0.3	0.6	0.1
Change on year	263	242	18	-88	85	11	215	21
Change %	0.8	0.7	4.4	-2.2	1.1	0.1	2.3	1.6
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2017	17,813	17,068	216	2,034	4,148	5,878	4,792	744
Oct-Dec 2018	18,036	17,227	205	2,073	4,187	5,886	4,877	809
Jan-Mar 2019	17,976	17,192	207	2,026	4,179	5,860	4,920	784
Apr-Jun 2019	18,004	17,205	212	2,012	4,189	5,879	4,913	799
Jul-Sep 2019	18,029	17,240	208	1,980	4,209	5,882	4,960	790
<b>Oct-Dec 2019</b>	<b>18,036</b>	<b>17,270</b>	<b>208</b>	<b>2,020</b>	<b>4,198</b>	<b>5,865</b>	<b>4,979</b>	<b>765</b>
Change on quarter	6	31	0	40	-11	-17	19	-24
Change %	0.0	0.2	-0.1	2.0	-0.2	-0.3	0.4	-3.1
Change on year	0	44	3	-52	12	-21	102	-44
Change %	0.0	0.3	1.7	-2.5	0.3	-0.4	2.1	-5.4
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2017	15,804	15,343	237	1,868	3,572	5,300	4,366	461
Oct-Dec 2018	15,924	15,425	211	1,852	3,591	5,296	4,475	499
Jan-Mar 2019	16,019	15,502	216	1,856	3,622	5,292	4,516	516
Apr-Jun 2019	16,137	15,556	219	1,870	3,642	5,264	4,562	580
Jul-Sep 2019	16,030	15,491	228	1,792	3,641	5,276	4,553	538
<b>Oct-Dec 2019</b>	<b>16,188</b>	<b>15,623</b>	<b>226</b>	<b>1,816</b>	<b>3,665</b>	<b>5,328</b>	<b>4,588</b>	<b>564</b>
Change on quarter	158	132	-3	24	24	51	35	26
Change %	1.0	0.9	-1.1	1.3	0.7	1.0	0.8	4.8
Change on year	263	198	15	-35	74	32	113	65
Change %	1.7	1.3	7.1	-1.9	2.1	0.6	2.5	13.0

### Economic activity rates (%)<sup>1</sup>

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Oct-Dec 2017	63.6	78.7	32.0	69.2	86.8	87.3	73.6	10.3
Oct-Dec 2018	63.9	79.1	29.8	70.5	87.0	87.7	74.1	11.0
Jan-Mar 2019	63.9	79.2	30.4	70.0	87.2	87.5	74.5	10.9
Apr-Jun 2019	64.1	79.3	30.9	70.3	87.4	87.5	74.5	11.5
Jul-Sep 2019	63.8	79.2	31.2	68.6	87.6	87.7	74.5	11.1
<b>Oct-Dec 2019</b>	<b>64.1</b>	<b>79.5</b>	<b>30.8</b>	<b>70.0</b>	<b>87.8</b>	<b>88.0</b>	<b>74.7</b>	<b>11.0</b>
Change on quarter	0.2	0.3	-0.4	1.4	0.2	0.3	0.2	0.0
Change on year	0.2	0.4	1.0	-0.5	0.8	0.3	0.7	0.0
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2017	68.9	83.4	29.9	70.7	93.3	93.0	78.4	13.9
Oct-Dec 2018	69.4	83.9	28.7	72.9	93.4	93.5	78.7	14.8
Jan-Mar 2019	69.0	83.7	29.0	71.6	93.0	93.1	79.1	14.3
Apr-Jun 2019	69.0	83.7	29.7	71.3	93.1	93.5	78.7	14.5
Jul-Sep 2019	69.0	83.8	29.1	70.5	93.5	93.6	79.3	14.2
<b>Oct-Dec 2019</b>	<b>69.0</b>	<b>83.9</b>	<b>28.9</b>	<b>72.2</b>	<b>93.2</b>	<b>93.3</b>	<b>79.3</b>	<b>13.7</b>
Change on quarter	-0.1	0.1	-0.2	1.7	-0.3	-0.3	0.1	-0.5
Change on year	-0.4	0.0	0.2	-0.8	-0.1	-0.1	0.6	-1.1
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Oct-Dec 2017	58.5	74.0	34.3	67.7	80.3	81.7	68.9	7.3
Oct-Dec 2018	58.7	74.3	31.0	68.0	80.6	82.0	69.6	7.8
Jan-Mar 2019	59.0	74.7	31.8	68.4	81.2	82.0	70.0	8.1
Apr-Jun 2019	59.3	74.9	32.2	69.2	81.6	81.7	70.4	9.0
Jul-Sep 2019	58.9	74.6	33.5	66.6	81.7	81.9	70.0	8.3
<b>Oct-Dec 2019</b>	<b>59.4</b>	<b>75.2</b>	<b>32.9</b>	<b>67.7</b>	<b>82.3</b>	<b>82.7</b>	<b>70.3</b>	<b>8.7</b>
Change on quarter	0.5	0.6	-0.6	1.1	0.6	0.8	0.3	0.4
Change on year	0.7	0.8	1.9	-0.3	1.7	0.7	0.8	0.9

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

<sup>1</sup>Denominator = all persons in the relevant age group.

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

		Total aged 16-64	Economic inactivity by reason (aged 16 to 64)						Wanting/not wanting a job (aged 16 to 64)		
			Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers	Retired	Other	Does not want job	Wants a job <sup>1</sup>
		1	2	3	4	5	6	7	8	9	10
		LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
People	Oct-Dec 2017	8,785	2,358	2,091	203	1,997	38	1,159	940	6,767	2,018
	Oct-Dec 2018	8,632	2,270	2,029	182	2,007	33	1,120	992	6,793	1,839
	Jan-Mar 2019	8,609	2,247	2,030	178	2,002	34	1,123	995	6,763	1,846
	Apr-Jun 2019	8,562	2,233	2,013	165	2,031	36	1,100	983	6,712	1,851
	Jul-Sep 2019	8,616	2,295	1,970	171	2,054	34	1,117	974	6,760	1,856
	Oct-Dec 2019	8,478	2,255	1,885	160	2,075	33	1,123	947	6,605	1,873
	Change on quarter	-138	-41	-85	-11	21	-1	5	-27	-155	17
	Change %	-1.6	-1.8	-4.3	-6.2	1.0	-3.5	0.5	-2.8	-2.3	0.9
	Change on year	-155	-15	-143	-21	68	0	3	-45	-189	34
	Change %	-1.8	-0.7	-7.1	-11.8	3.4	0.7	0.2	-4.6	-2.8	1.9
Men	YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
	Oct-Dec 2017	3,408	1,176	241	97	977	22	477	418	2,556	852
	Oct-Dec 2018	3,307	1,140	223	89	950	20	478	407	2,563	744
	Jan-Mar 2019	3,354	1,147	226	89	952	25	498	416	2,594	760
	Apr-Jun 2019	3,353	1,132	229	79	951	24	507	431	2,594	760
	Jul-Sep 2019	3,332	1,146	221	75	957	18	505	409	2,586	746
	Oct-Dec 2019	3,315	1,141	225	64	964	20	501	399	2,552	763
	Change on quarter	-16	-5	4	-11	7	3	-4	-10	-33	17
	Change %	-0.5	-0.4	1.8	-14.3	0.7	14.6	-0.8	-2.5	-1.3	2.3
	Change on year	8	2	3	-25	14	0	23	-8	-11	19
Change %	0.3	0.1	1.1	-28.2	1.5	-0.3	4.9	-1.9	-0.4	2.6	
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
	Oct-Dec 2017	5,377	1,182	1,850	106	1,020	17	682	521	4,211	1,166
	Oct-Dec 2018	5,325	1,130	1,806	93	1,057	12	642	586	4,230	1,095
	Jan-Mar 2019	5,255	1,100	1,804	88	1,050	9	625	579	4,169	1,086
	Apr-Jun 2019	5,209	1,102	1,784	86	1,081	12	593	552	4,118	1,091
	Jul-Sep 2019	5,284	1,149	1,749	96	1,096	17	612	565	4,174	1,110
	Oct-Dec 2019	5,162	1,113	1,660	96	1,111	13	621	548	4,052	1,110
	Change on quarter	-122	-36	-89	0	14	-4	9	-17	-122	0
	Change %	-2.3	-3.1	-5.1	0.1	1.3	-23.0	1.5	-3.1	-2.9	0.0
	Change on year	-163	-17	-146	4	54	0	-21	-38	-178	15
Change %	-3.1	-1.5	-8.1	4.0	5.1	2.4	-3.2	-6.4	-4.2	1.4	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
	Oct-Dec 2017	100	26.8	23.8	2.3	22.7	0.4	13.2	10.7	77.0	23.0
	Oct-Dec 2018	100	26.3	23.5	2.1	23.2	0.4	13.0	11.5	78.7	21.3
	Jan-Mar 2019	100	26.1	23.6	2.1	23.3	0.4	13.0	11.6	78.6	21.4
	Apr-Jun 2019	100	26.1	23.5	1.9	23.7	0.4	12.9	11.5	78.4	21.6
	Jul-Sep 2019	100	26.6	22.9	2.0	23.8	0.4	13.0	11.3	78.5	21.5
	Oct-Dec 2019	100	26.6	22.2	1.9	24.5	0.4	13.2	11.2	77.9	22.1
	Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2017		100	34.5	7.1	2.9	28.7	0.6	14.0	12.3	75.0	25.0
Oct-Dec 2018		100	34.5	6.7	2.7	28.7	0.6	14.5	12.3	77.5	22.5
Jan-Mar 2019		100	34.2	6.7	2.7	28.4	0.7	14.9	12.4	77.3	22.7
Apr-Jun 2019		100	33.7	6.8	2.4	28.3	0.7	15.1	12.9	77.3	22.7
Jul-Sep 2019		100	34.4	6.6	2.2	28.7	0.5	15.2	12.3	77.6	22.4
Oct-Dec 2019		100	34.4	6.8	1.9	29.1	0.6	15.1	12.0	77.0	23.0
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
	Oct-Dec 2017	100	22.0	34.4	2.0	19.0	0.3	12.7	9.7	78.3	21.7
	Oct-Dec 2018	100	21.2	33.9	1.7	19.8	0.2	12.1	11.0	79.4	20.6
	Jan-Mar 2019	100	20.9	34.3	1.7	20.0	0.2	11.9	11.0	79.3	20.7
	Apr-Jun 2019	100	21.1	34.2	1.6	20.7	0.2	11.4	10.6	79.1	20.9
	Jul-Sep 2019	100	21.7	33.1	1.8	20.7	0.3	11.6	10.7	79.0	21.0
	Oct-Dec 2019	100	21.6	32.2	1.9	21.5	0.2	12.0	10.6	78.5	21.5

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Data Source: Labour Force Survey.  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.



# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

October - December 2019

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24					In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive		Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4		5	6	7	8	9	10	11	12
<b>Levels</b>												
<b>People</b>												
16-17	1,407	336	98	973	1,212	255	65	893	195	81	33	80
18-24	5,482	3,454	383	1,645	1,785	606	77	1,103	3,696	2,848	306	542
16-24	6,889	3,790	481	2,618	2,998	860	141	1,996	3,891	2,930	339	622
<b>Men</b>												
16-17	721	152	57	513	606	105	33	469	114	47	24	44
18-24	2,799	1,793	228	779	850	260	36	554	1,949	1,533	192	225
16-24	3,520	1,944	284	1,292	1,456	365	69	1,023	2,064	1,580	216	269
<b>Women</b>												
16-17	686	185	41	461	606	150	32	424	80	35	9	36
18-24	2,683	1,661	155	866	936	346	40	549	1,747	1,315	115	317
16-24	3,369	1,846	196	1,327	1,542	496	72	974	1,827	1,350	124	353
<b>Changes on quarter</b>												
<b>People</b>												
16-17	9	-9	6	12	23	2	1	20	-14	-11	5	-8
18-24	-20	90	-26	-84	-78	-1	-8	-70	58	91	-18	-14
16-24	-11	81	-20	-72	-55	1	-6	-50	44	80	-14	-22
<b>Men</b>												
16-17	5	-5	5	5	5	0	1	4	-1	-5	4	1
18-24	-10	56	-16	-50	-32	-2	5	-35	22	57	-21	-15
16-24	-6	51	-11	-45	-27	-1	6	-31	21	52	-17	-14
<b>Women</b>												
16-17	5	-4	1	7	18	1	0	16	-13	-5	1	-9
18-24	-10	34	-10	-34	-46	1	-12	-35	36	33	2	1
16-24	-5	30	-9	-27	-28	2	-12	-19	23	28	3	-8
<b>Rates(%)<sup>3</sup></b>												
<b>People</b>												
16-17		23.9	22.5	69.2		21.0	20.2	73.7		41.8	28.9	41.2
18-24		63.0	10.0	30.0		33.9	11.2	61.8		77.1	9.7	14.7
16-24		55.0	11.3	38.0		28.7	14.1	66.6		75.3	10.4	16.0
<b>Men</b>												
16-17		21.0	27.2	71.1		17.3	23.7	77.3		40.7	34.0	38.4
18-24		64.0	11.3	27.8		30.6	12.2	65.2		78.6	11.1	11.5
16-24		55.2	12.8	36.7		25.0	15.8	70.2		76.5	12.0	13.0
<b>Women</b>												
16-17		26.9	18.2	67.1		24.7	17.6	70.0		43.4	20.8	45.1
18-24		61.9	8.5	32.3		37.0	10.5	58.7		75.3	8.0	18.2
16-24		54.8	9.6	39.4		32.2	12.8	63.1		73.9	8.4	19.3
<b>Changes on quarter</b>												
<b>People</b>												
16-17		-0.8	1.6	0.4		-0.2	0.2	0.2		-2.4	5.5	-1.0
18-24		1.9	-0.9	-1.4		1.4	-1.0	-1.2		1.3	-0.8	-0.6
16-24		1.3	-0.6	-1.0		0.6	-0.5	-0.4		1.2	-0.6	-0.8
<b>Men</b>												
16-17		-0.8	2.3	0.2		-0.1	0.5	-0.1		-4.5	5.9	1.2
18-24		2.2	-1.0	-1.7		0.9	1.5	-1.6		2.1	-1.5	-0.9
16-24		1.5	-0.7	-1.2		0.4	1.2	-0.9		1.8	-1.2	-0.8
<b>Women</b>												
16-17		-0.8	0.8	0.6		-0.5	0.0	0.6		0.3	4.3	-3.2
18-24		1.5	-0.7	-1.1		1.8	-2.8	-0.8		0.3	0.0	-0.3
16-24		1.0	-0.5	-0.7		0.7	-1.9	0.0		0.6	0.1	-0.7

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# 17 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 30 January 2020 (seasonally adjusted)					
		Latest period	Employment rate (%) <sup>1 2</sup>	Change on year %			Latest Period	Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %
<b>European Union (EU)</b>					<b>European Union (EU)</b>					
Austria	YXSN	Jul-Sep 19	74.2	0.4	Austria	ZXDS	Dec 19	4.2	0.0	-0.5
Belgium	YXSO	Jul-Sep 19	65.8	0.8	Belgium	ZXDI	Dec 19	5.3	0.1	-0.5
Bulgaria	A495	Jul-Sep 19	71.4	2.6	Bulgaria	A492	Dec 19	3.7	-0.1	-1.0
Croatia	GUMI	Jul-Sep 19	63.0	1.1	Croatia	GUMJ	Dec 19	6.4	-0.1	-0.9
Cyprus	A4AC	Jul-Sep 19	70.8	1.3	Cyprus	A4AN	Dec 19	7.6	-0.1	0.2
Czech Republic	A4AD	Jul-Sep 19	75.2	0.2	Czech Republic	A4AO	Dec 19	2.0	-0.1	-0.1
Denmark	YXSP	Jul-Sep 19	75.5	0.8	Denmark	ZXDJ	Dec 19	5.1	-0.1	0.0
Estonia	A4AE	Jul-Sep 19	76.2	1.3	Estonia	A4AP	Nov 19	4.3	0.1	-0.2
Finland	YXSQ	Jul-Sep 19	74.0	0.9	Finland	ZXDU	Dec 19	6.6	0.0	-0.1
France	YXSR	Jul-Sep 19	65.5	-0.2	France	ZXDN	Dec 19	8.4	0.0	-0.5
Germany	YXSS	Jul-Sep 19	77.0	0.7	Germany	ZXDK	Dec 19	3.2	0.0	-0.1
Greece	YXST	Jul-Sep 19	57.4	1.5	Greece	ZXDL	Oct 19	16.6	-0.2	-1.9
Hungary	A4AF	Jul-Sep 19	70.3	0.8	Hungary	A4AQ	Nov 19	3.4	-0.1	-0.3
Ireland	YXSU	Jul-Sep 19	69.6	0.5	Ireland	ZXDO	Dec 19	4.8	0.0	-0.7
Italy	YXSV	Jul-Sep 19	59.4	0.5	Italy	ZXDP	Dec 19	9.8	0.0	-0.6
Latvia	A4AG	Jul-Sep 19	73.1	0.3	Latvia	A4AR	Dec 19	6.7	0.4	-0.2
Lithuania	A4AH	Jul-Sep 19	73.2	-0.8	Lithuania	A4AS	Dec 19	6.1	-0.3	0.3
Luxembourg	YXSW	Jul-Sep 19	67.9	1.0	Luxembourg	ZXDQ	Dec 19	5.6	0.1	0.4
Malta	A4AI	Jul-Sep 19	73.7	0.4	Malta	A4AT	Dec 19	3.4	-0.1	-0.2
Netherlands	YXSX	Jul-Sep 19	78.4	0.7	Netherlands	ZXDR	Dec 19	3.2	-0.3	-0.4
Poland	A4AJ	Jul-Sep 19	68.9	0.9	Poland	A4AU	Dec 19	3.3	0.1	-0.5
Portugal	YXSX	Jul-Sep 19	71.0	0.8	Portugal	ZXDT	Dec 19	6.9	0.2	0.3
Romania	A494	Jul-Sep 19	66.7	0.5	Romania	A48Z	Dec 19	3.9	-0.1	-0.1
Slovak Republic	A4AK	Jul-Sep 19	68.5	0.6	Slovak Republic	A4AV	Dec 19	5.7	0.0	-0.2
Slovenia	A4AL	Jul-Sep 19	72.1	0.2	Slovenia	A4AW	Dec 19	4.6	0.0	0.2
Spain	YXSZ	Jul-Sep 19	63.5	0.5	Spain	ZXDM	Dec 19	13.7	-0.1	-0.7
Sweden	YXTA	Jul-Sep 19	78.1	-0.4	Sweden <sup>5</sup>	ZXDV	Dec 19	6.6	-0.7	0.0
United Kingdom (*)	ANZ6	Jul-Sep 19	75.1	0.4	United Kingdom (*)	ZXDW	Oct 19	3.8	0.1	-0.1
<b>Total EU<sup>4</sup></b>	<b>A496</b>	<b>Jul-Sep 19</b>	<b>69.6</b>	<b>0.6</b>	<b>Total EU<sup>4</sup></b>	<b>A493</b>	<b>Dec 19</b>	<b>6.2</b>	<b>-0.1</b>	<b>-0.4</b>
Eurozone <sup>4</sup>	YXTC	Jul-Sep 19	68.2	0.4	Eurozone <sup>4</sup>	ZXDH	Dec 19	7.4	-0.1	-0.4
<b>Employment rates published by the OECD (seasonally adjusted)</b>					<b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b>					
Canada	A48O	Oct-Dec 19	74.4	0.3	Canada	ZXDZ	Jan 20	5.5	-0.1	-0.3
Japan	A48P	Oct-Dec 19	78.1	0.8	Japan	ZXDY	Nov 19	2.2	-0.2	-0.3
United States	A48Q	Oct-Dec 19	71.7	0.7	United States	ZXDX	Jan 20	3.6	0.1	-0.4

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 30 January 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

## 18 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands)	Working days lost in the Public Sector (thousands) <sup>1,2</sup>	Working days lost in the Private Sector (thousands) <sup>1,2</sup>	Number of stoppages <sup>3</sup>	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) <sup>1,3</sup>
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
<b>2017</b> December	<b>10</b>	<b>4</b>	<b>6</b>	<b>16</b>	<b>3</b>	<b>13</b>	<b>5</b>
<b>2018</b> December	<b>5</b>	<b>1</b>	<b>5</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>1</b>
<b>2019</b> January	<b>11</b>	<b>1</b>	<b>11</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>6</b>
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October (r)	8	1	7	13	5	8	2
November (r)	84	14	69	13	4	9	21
December (r)	54	7	47	11	6	5	18
Cumulative totals 12 months to:							
Dec 18	273	26	246	81	25	56	39
Dec 19 (p)	225	34	192	100	30	70	42

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# REDUNDANCIES

## 22 Redundancies: level and rates <sup>1</sup>

United Kingdom (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s)	Rate <sup>1</sup>	Level (000s)	Rate <sup>1</sup>	Level (000s)	Rate <sup>1</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2017	107	3.9	59	4.3	47	3.5
Oct-Dec 2018	91	3.3	48	3.4	44	3.2
Jan-Mar 2019	92	3.3	57	4.0	36	2.6
Apr-Jun 2019	104	3.8	59	4.2	45	3.3
Jul-Sep 2019	118	4.3	59	4.3	59	4.3
<b>Oct-Dec 2019</b>	<b>109</b>	<b>3.9</b>	<b>63</b>	<b>4.6</b>	<b>45</b>	<b>3.3</b>
change on quarter	-10	-0.3	4	0.3	-14	-1.0
change %	-8.2		6.9		-23.2	
change on year	17	0.6	15	1.1	2	0.1
change %	18.9		32.2		4.3	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.